



The Hoffman Estates Fire Department is currently accepting applications for the position of firefighter/paramedic. Applications are available at <http://stores.selectionworks.com/hoffman-estates-firefighter-job-application/> until JUNE 13, 2014. The application deadline is JUNE 13, 2014 at 2:00 PM. You must meet the following minimum requirements:

- \$40 non-refundable application fee;
- Be a United States citizen;
- Possess a valid Driver's License with eligibility to operate a vehicle in Illinois;
- Possess a High School Diploma (or its equivalent);
- Have vision minimum corrected to 20-20 with no color blindness;
- Have minimum, non-corrected hearing ability to perform as a firefighter;
- Have the ability to speak, read, write, and understand the English language;
- Submit proof of a valid Illinois Department of Public Health license as a State of Illinois Emergency Medical Technician – Paramedic (EMT-P);
- Submit proof of a valid Candidate Physical Ability Test (CPAT) and Approved Ladder Climb card from a licensed agency before July 12, 2014 (card must be dated 7.12.13 through 7.12.14);
 - NIPSTA (Northeastern Illinois Public Safety Training Academy) – Glenview, IL – www.nipsta.org or 847-998-8090.
 - SUFD (Southwest United Fire Districts) – Darien, IL – www.sufd.org or 708-579-2064.
- Minimum of 21 years of age and under 35 years of age, unless previously a full-time Firefighter in Illinois as noted under state statute (65 IL 5/10-2.1-6.3), at the time of the written examination.

In accordance with the state statute (65 IL 5/10-2.1-6.3(h.)), the Fire and Police Commission will award a maximum of five (5) preference points each for paragraphs (1) – Veterans Preference, (3) – Educational Preference (associate's degree in the field of fire service, or a bachelor's degree from an accredited college or university), and (5) – Experience Preference – as a full-time firefighter or firefighter-paramedic by a fire protection district or another municipality for at least two (2) years for all qualifying candidates upon their request and at the required time under the testing process. The Fire and Police Commission will award zero (0) preference points for paragraphs (2), (4), (6) and (7) of 65 IL 5/10-2.1-6.3(h.).

All portions of the testing process are mandatory. Failure to attend and complete any portion of the process will result in elimination from employment consideration.

Written Exam/Orientation Information:

Saturday, July 12, 2014
Hoffman Estates High School
1100 W. Higgins Rd.
Hoffman Estates, IL 60169

You are required to arrive at the testing location no later than **9:00 a.m.** with photo identification (valid driver's license or State ID) to sign-in. **NO LATE ADMITTANCE.** The testing process will consist of two tests: 1) a traditional firefighter examination (FST) that assesses cognitive ability and behavioral characteristics and 2) a scenario-based skills assessment (SBSA) that assesses job-related skills. The cognitive FST Exam will be graded in compliance with statute (the median test score), or by receiving a passing test score of 70%, whichever is lower. An Initial Eligibility Roster (ranked) without preference points based on 60% of the FST written test score combined with 40% of the SBSA written exam score.