

AGENDA
GENERAL ADMINISTRATION & PERSONNEL COMMITTEE
VILLAGE OF HOFFMAN ESTATES
JULY 23, 2012

7:00 p.m.

Members: **Ray Kincaid, Chairman**
 Gary Stanton, Vice Chairman
 Karen Mills, Trustee
 Jacquelyn Green, Trustee
 Anna Newell, Trustee
 Gary Pilafas, Trustee
 Mayor William McLeod

- I. Roll Call**
- II. Approval of Minutes – June 11, 2012**

NEW BUSINESS

- 1. Request approval of a resolution for appointment of Wilmington Trust Retirement and Institutional Services Company as successor trustee (ICMA-RC plan).
- 2. Request acceptance of Cable TV Monthly Report.
- 3. Request acceptance of Human Resources Management Monthly Report.

- III. President's Report**
- IV. Other**
- V. Items in Review**
- VI. Adjournment**

Village of Hoffman Estates

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

June 11, 2012

I. Roll Call

Members in Attendance:

**Ray Kincaid, Chairperson
Gary Stanton, Vice Chairperson
Karen Mills, Trustee**

**Other Corporate Authorities
in Attendance:**

**Trustee Jacquelyn Green
Trustee Anna Newell
Trustee Gary Pilafas
Village President William McLeod**

**Management Team Members
in Attendance:**

**Jim Norris, Village Manager
Dan O'Malley, Deputy Village Manager
Art Janura, Corporation Counsel
Mark Koplun, Asst. Vlg. Mgr.-Dev. Services
Joe Weesner, Senior Transportation Eng.
Patrick Seger, Dir. of Human Resource Mgmt.
Don Plass, Director of Code Enforcement
Pete Gugliotta, Director of Planning
Mike Hish, Police Chief
Rachel Musiala, Asst. Director of Finance
Tia Messino, Administrative Intern
Bev Romanoff, Village Clerk
Ben Gibbs, General Mgr., Sears Centre
Nichole Collins, Emergency Mgmt. Coordinator
Patricia Cross, Assistant Corporation Counsel**

Others in Attendance:

Daily Herald

The General Administration & Personnel Committee meeting was called to order at 7:05 p.m.

II. Approval of Minutes

Motion by Trustee Pilafas, seconded by Trustee Mills, to approve the General Administration & Personnel Committee meeting minutes of May 14, 2012. Voice vote taken. All ayes. Motion carried.

NEW BUSINESS

1. Discussion regarding legislative update.

An item summary from Tia Messino was presented to the Committee.

Jim Norris introduced Tia Messino, the Village's new Administrative Intern. He reported that the best news from the Legislative Update is that the Village's fund sources remained intact for the 2013 budget. The state did not interfere with LGDF funds.

2. Request by Sister Cities Commission for allocation of revenue generated by French Evening to support additional culinary exchanges.

An item summary from Lillian Mosier was presented to the Committee.

Motion by Trustee Pilafas, seconded by Trustee Stanton, to approve allocation of revenue generated by French Evening to support additional culinary exchanges. Voice vote taken. All ayes. Motion carried.

3. Request acceptance of Cable TV Monthly Report.

The Cable TV Monthly Report was submitted to the Committee.

Motion by Trustee Mills, seconded by Trustee Pilafas, to accept the Cable TV Monthly Report. Voice vote taken. All ayes. Motion carried.

4. Request acceptance of Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was submitted to the Committee.

Motion by Trustee Pilafas, seconded by Trustee Green, to accept the Human Resources Management Monthly Report. Voice vote taken. All ayes. Motion carried.

III. President's Report

IV. Other

V. Adjournment

Motion by Trustee Pilafas, seconded by Trustee Stanton, to adjourn the meeting at 7:13 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date

COMMITTEE AGENDA ITEM VILLAGE OF HOFFMAN ESTATES

SUBJECT: ICMA-RC 457 Deferred Compensation Plan

MEETING DATE: July 23, 2012

COMMITTEE: General Administration and Personnel

FROM: Patrick J. Seger, Human Resources Management Director

PURPOSE: Approve a resolution appointing Wilmington Trust Retirement and Institutional Services Company as Successor passive-directed Trustee for the Village's 457 Deferred Compensation plan with ICMA-RC Services, LLC.

BACKGROUND: The VantageTrust Company, LLC (VTC), a wholly-owned subsidiary of ICMA-RC, will no longer serve as the passive-directed trustee for the Village's ICMA-RC 457 plan. This change impacts all government organizations that hold the ICMA-RC 457 plan. Accordingly, ICMA-RC requests that the Village choose to appoint either Wilmington Trust Retirement and Institutional Services Company or another trustee of our choice as our successor trustee.

DISCUSSION: Upon review and by way of endorsement by ICMA-RC Wilmington Trust is a highly experienced trust company and leader in providing independent passive-directed trust services. Wilmington Trust assesses an annual fee of \$850 per plan which is within market costs for such services. Further, it appears that the vast majority of municipalities are choosing Wilmington. The attached draft Resolution is required.

RECOMMENDATION: Approve a resolution naming Wilmington Trust Retirement and Institutional Services Company as the Successor passive-directed Trustee for the Village's ICMA-RC 457 Deferred Compensation Plan.

RESOLUTION NO. _____ - 2012

VILLAGE OF HOFFMAN ESTATES

A RESOLUTION FOR APPOINTMENT OF WILMINGTON TRUST RETIREMENT AND INSTITUTIONAL SERVICES COMPANY AS SUCCESSOR TRUSTEE

WHEREAS, the Village of Hoffman Estates ("Employer") has established and maintains a Deferred Compensation Plan and Trust to provide retirement income and other deferred benefits to the eligible employees of the Employer and the Employees' Beneficiaries in accordance with the provisions of Section 457 of the Internal Revenue Code of 1986, as amended (the "Plan"); and

WHEREAS, the assets of the Plan are held in trust for the exclusive benefit of Plan participants and their beneficiaries, and shall not be diverted to any other purpose prior to the satisfaction of all liabilities of the Plan; and

WHEREAS, the Employer has been notified that VantageTrust Company, LLC ("VTC") will resign as passive-directed trustee of the Plan effective August 6, 2012; and

WHEREAS, the Employer desires to appoint Wilmington Trust Retirement and Institutional Services Company ("Wilmington Trust") to serve as successor passive-directed trustee of the Plan, effective as of August 6, 2012.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Hoffman Estates, Cook and Kane Counties, Illinois, as follows:

Section 1: The Village of Hoffman Estates accepts the resignation of VTC as passive-directed trustee of the Plan.

Section 2: The Village of Hoffman Estates hereby appoints Wilmington Trust to serve as successor passive-directed trustee of the Plan, effective August 6, 2012.

Section 3: The Village of Hoffman Estates' Director of Human Resources Management shall be the coordinator and contact for the Plan to take any and all actions required to implement the foregoing resolution.

Section 4: This Resolution shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2012

Table with 5 columns: VOTE, AYE, NAY, ABSENT, ABSTAIN. Rows list trustees: Karen V. Mills, Raymond M. Kincaid, Jacquelyn Green, Anna Newell, Gary J. Pilafas, Gary G. Stanton, and Mayor William D. McLeod.

APPROVED THIS _____ DAY OF _____, 2012

Village President

ATTEST:

Village Clerk

**AMENDMENT
TO THE
Administrative Services Agreement(s)
for Plan Number(s)**

Attachment 2

This Amendment to the Administrative Services Agreement(s) ("Agreement(s)") for Plan number(s) 301183 (the "Plans") is entered by and between VILLAGE OF HOFFMAN ESTATES ("Employer") and ICMA Retirement Corporation ("ICMA-RC"), effective as of the date of execution by the Employer below ("Execution Date").

WHEREAS, the Employer sponsors the Plans on behalf of its eligible employees and retirees;

WHEREAS, the Employer entered the Agreement(s) to engage ICMA-RC to provide administrative services and investments for the Plan under the terms specified in the Agreement(s);

WHEREAS, the parties wish to amend the Agreement(s) to acknowledge that the Employer has appointed Wilmington Trust Retirement and Institutional Services Company (WTRISC) as non-discretionary directed trustee or non-discretionary directed successor trustee, as applicable, under the Plan; and

WHEREAS, Section 11(a) of the Agreement provides that the Agreement(s) may be amended pursuant to a written instrument signed by the parties.

NOW, THEREFORE, Employer and ICMA-RC agree to the following terms to be added to the Agreement(s):

1. Employer has appointed WTRISC as non-discretionary directed trustee or non-discretionary directed successor trustee, as applicable, under the Plan, and WTRISC is willing to serve as non-discretionary directed trustee or non-discretionary directed successor trustee, as applicable;
2. ICMA-RC and Employer acknowledge and agree that ICMA-RC will continue to have the sole responsibility to provide administrative services for the Plan under the terms specified in the Agreement(s), and that WTRISC shall not have any responsibility for the performance of said services; and
3. WTRISC's fee for providing such trustee services is an annual fee of \$850 per plan. ICMA-RC will invoice the Employer annually, and payment will be due within 30 days of the date of the invoice.

In all other respects, the Agreement(s) is hereby ratified and affirmed.

IN WITNESS WHEREOF, Employer has caused this Amendment to be executed by its duly authorized officer this _____ day of _____, 2012.

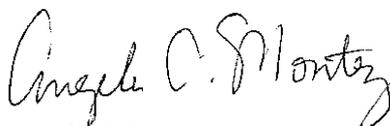
EMPLOYER

By:

Print Name:

Title:

INTERNATIONAL CITY/COUNTY MANAGEMENT ASSOCIATION
RETIREMENT CORPORATION

By 
Angela C. Montez
Assistant Corporate Secretary

VILLAGE OF HOFFMAN ESTATES

Memo

To: Jim Norris
From: Bruce Anderson
Regarding: Cable TV Report
Date: July 13, 2012

Citizen Segments

The May Citizen covers: Student Art Reception, Fourth of July Activities, Arts & Crafts Fair, Barrington Road Interchange, St. Baldrick's, Summer Sounds, and Health & Human Services Activities.

Citizen Segments and Programs in development:

Household Energy Audits
Emerald Ash Borer
Teen Center
Fitness America

Fourth of July Parade

The parade will be shown throughout the month of July.

Concerts

We are running Summer Sounds concerts. Who Knew is currently airing with Bopology, Barefoot Hawaiians and Jin and Tonic to follow.

School Play

Alice in Energy Land, a musical about energy sources written and performed by Ms. Cochrane's class at Whitely School, is airing this month.

Sports

We will begin taping football games Aug. 24 with Schaumburg v New Trier.

Complaints/Inquiries

There was one inquiry regarding getting a utility pedestal moved. There is currently one inquiry outstanding.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

June 2012

Staffing Activity

New Starts: 3 PW Seasonal - 2
Administrative Intern

Separations: 0

Transfers: 0

Retirees: 0

Promotions: 0

Reclassifications: 0

Change in Status: 0

Staffing:	Full Time Employees	329 budgeted	326 current
	Part Time Employees	53 budgeted	47 current
	Temporary Employees	1 budgeted	3 current
	Seasonal Employees	10 budgeted	10 current
	Paid Interns	5 budgeted	5 current

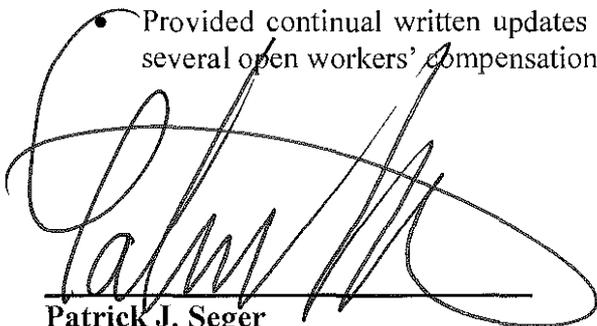
Month & Year-to-Date Activity:

2 Seasonals with	10 for year
0 Promotions with	1 for year
1 Separations with	5 for year
0 Retirements with	1 for year
0 Transfer with	1 for year

- As IPBC Vice Chair, Director of HRM attended the IPBC Growth & Governance and Executive Committee meetings.
- Director of HRM participated in several planning meetings as a staff liaison with the Cultural Awareness Commission and 4th of July Festival Committee.
- HR Coordinator, Director of HRM and HR Specialist attended Sungard Online User Training provided by the IS Department.
- Director of HRM and Director of Health & Human Services conducted 4 sessions of Customer Service training for Village employees.

Risk Management/Safety/Loss Control

- The Risk Manger conducted Sexual Harassment Policy training for recently hired employees.
- Continued to facilitate the proper handling of all open workers' compensation claims. Two (2) third party claims administrators are currently being used to administer the Village's workers' compensation claims.
- Met with legal counsel to discuss the preparation of an upcoming trial.
- Worked with the Facilities Manager and various Department Directors to coordinate air quality testing in the Village Hall.
- Conducted a mandatory random Federal Department of Transportation drug and alcohol test. There was no positive result.
- Attended an IPELRA sponsored DOT drug and alcohol testing training program.
- Met with staff to discuss the restricted duty return to work of an employee injured at work.
- Coordinated the administration of several litigated liability claims being handled by the Village's third partly claims administrator.
- Met with a representative from the Village's broker to discuss insurance coverage issues.
- Continue to provide consultation related to risk management issues related to the Sears Centre.
- Provided continual written updates to appropriate management staff related to the status of several open workers' compensation claims.



Patrick J. Seger

Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT MONTHLY STAFFING REPORT June 2012

RECRUITMENTS

N/A

NEW STARTS

POSITION TITLE: Administrative Intern
DEPARTMENT: General Government
DATE POSTED: N/A
AD DEADLINE: N/A
APPLICATIONS REC'D:
STATUS: Recruitment ran by Village Manager and Deputy Village Manager.
 New intern started 06/05/2012.

POSITION TITLE: Seasonal Workers - 10
DEPARTMENT: Public Works
DATE POSTED: 03/16/2012
AD DEADLINE: 03/30/2012
APPLICATIONS REC'D: 24 applications received
STATUS: Six seasonal workers rehired to begin in May.
 Applications for the other four openings were reviewed by the interview team and interviews took place in April. All positions are filled. Eight seasonal workers started in May and two started in June.

SUMMARY OF EMPLOYMENT ACTIVITY June 2012

	<u>Total Number</u>	<u>Position</u>
New Starts	3	PW Seasonal – 2 Administrative Intern
Separations	0	
Promotions	0	
Upgrades	0	
Downgrades	0	
Transfers	0	
Retirements	0	
Reclassifications	0	

SUMMARY OF SEASONAL/UNPAID INTERNS/ADDITIONAL ACTIVITY

Three (3) Auxiliary EMA volunteers started on 06/10/2012.
 One (1) Health & Human Service Practicum Student (unpaid) completed practicum on 6/1/2012.
 One (1) Economic Development Intern (unpaid) began internship on 6/5/2012.

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
New Starts	0	
Separations	0	
Promotions	0	
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	0	
New Positions	0	
Eliminated Positions	0	

2012 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	329	326
PART TIME EMPLOYEES	53	47
TEMPORARY EMPLOYEES	1	3
SEASONAL EMPLOYEES	10	10
INTERNS (PAID)	<u>5</u>	<u>5</u>
TOTAL	398	391

Total Vacancies:

Full Time

Budgeted – Posted	0	
Budgeted - Not Posted	3	Police Sergeant Police Officer Firefighter
TOTAL FULL TIME	3	

Part Time

Budgeted – Posted	0	
Budgeted-Not Posted	6	PT Data Processor (FIN) - 2 PT Staff Assistant (PD) -2 Clinic Nurse (HHS) - 2
TOTAL PART TIME	6	

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	0	3
Part Time – Response to Recruitments	0	146
Seasonal Applicants	0	137
Unsolicited Applications/Walk-Ins	11	67
TOTAL	11	352

**HUMAN RESOURCES MANAGEMENT
EMPLOYMENT ACTIVITY
June 2012**

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Tia Messino	06/05/2012	Administrative Intern	Sarah Kuechler

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
N/A			

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CANCELLATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

SEASONAL/UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
Kristi Brown	06/01/2012	Practicum Student	End of Practicum
Michael Claxton	06/11/2012	PW Seasonal	Summer hire
Brandon Watson	06/11/2012	PW Seasonal	Summer hire
Leigh Bartkowiak	06/10/2012	Auxiliary EMA	New Hire
Joyce Horiuchi	06/10/2012	Auxiliary EMA	New Hire
Arlene Montanez	06/10/2012	Auxiliary EMA	New Hire

**ADDITIONAL MONTHLY REPORT INFORMATION
June 2012**

# Anniversaries	<u>4</u>
# Interviews conducted during month	<u>0</u>

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 06/30/2012

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
00	102	Planning	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	1	Community Development	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	206	Customer Service	(Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	2	Finance	(Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	250	PPO Payments	(Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	25	PPO Payments	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	300	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00	301	Fire Suppression	(Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00	303	Emergency Medical Service	(Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00	3	Fire	(Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00	400	Manager's Office	(Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00	401	Cable TV	(Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00	402	Boards & Commissions	(Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00	4	General Government	(Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00	600	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	6	Human Resources Manage	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	700	Patrol	(Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00	704	Traffic	(Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00	7	Police	(Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00	801	Water & Sewer	(Dept)	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00	804	Forestry	(Dept)	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00	805	Clerical	(Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00	8	Public Works	(Sub-Loc)	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%
00	9	Information Systems	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%
00	01	Village of Hoffman Estates	(Loc)	56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
		Totals for 2000 Claims:		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01	300	Administration	(Dept)	2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01	301	Fire Suppression	(Dept)	8	12.3%	3	3	2	25%	0	8	35,004.93	280,039.41		280,039.41	23.6%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 06/30/2012

Year	Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
01	303	Emergency Medical Service (Dept)	7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01	304	ESDA (Dept)	1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01	3	Fire (Sub-Loc)	18	27.7%	7	5	6	33%	0	18	30,581.85	550,473.26		550,473.26	46.5%
01	400	Manager's Office (Dept)	1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	4	General Government (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	505	Immunization (Dept)	1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	5	Health & Human Services (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	700	Patrol (Dept)	20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01	702	Crime Prevention (Dept)	1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01	704	Traffic (Dept)	3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01	707	Records (Dept)	4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01	7	Police (Sub-Loc)	28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01	800	Streets (Dept)	5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01	801	Water & Sewer (Dept)	4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01	802	Building & Grounds (Dept)	3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01	803	Equipment & Supply (Dept)	1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01	804	Forestry (Dept)	3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01	8	Public Works (Sub-Loc)	16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01	9	Information Systems (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01	01	Village of Hoffman Estates (Loc)	65	100.0%	35	10	20	31%	0	65	18,224.21	1,184,573.33		1,184,573.33	100.0%
Totals for 2001 Claims:			65	100.0%	35	10	20	31%	0	65	18,224.21	1,184,573.33		1,184,573.33	100.0%
02	102	Planning (Dept)	1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	301	Fire Suppression (Dept)	5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02	303	Emergency Medical Service (Dept)	8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%
02	306	Technical Rescue (Dept)	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02	3	Fire (Sub-Loc)	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02	700	Patrol (Dept)	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02	704	Traffic (Dept)	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 06/30/2012

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
02	706	Communication	(Dept)	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02	7	Police	(Sub-Loc)	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02	800	Streets	(Dept)	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02	801	Water & Sewer	(Dept)	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02	803	Equipment & Supply	(Dept)	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02	804	Forestry	(Dept)	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02	8	Public Works	(Sub-Loc)	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02	01	Village of Hoffman Estates	(Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:				38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03	301	Fire Suppression	(Dept)	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03	303	Emergency Medical Service	(Dept)	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03	305	Underwater Rescue	(Dept)	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03	3	Fire	(Sub-Loc)	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03	700	Patrol	(Dept)	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03	701	Investigations	(Dept)	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03	704	Traffic	(Dept)	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03	7	Police	(Sub-Loc)	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03	801	Water & Sewer	(Dept)	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03	802	Building & Grounds	(Dept)	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03	803	Equipment & Supply	(Dept)	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03	8	Public Works	(Sub-Loc)	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03	01	Village of Hoffman Estates	(Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
Totals for 2003 Claims:				35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
04	201	Water Billing	(Dept)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	2	Finance	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	301	Fire Suppression	(Dept)	10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04	303	Emergency Medical Service	(Dept)	11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04	3	Fire	(Sub-Loc)	21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04	504	Health Screening	(Dept)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 06/30/2012

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
04	5	Health & Human Services	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	600	Administration	(Dept)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	6	Human Resources Manage	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	700	Patrol	(Dept)	16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04	7	Police	(Sub-Loc)	18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04	800	Streets	(Dept)	3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04	801	Water & Sewer	(Dept)	1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04	803	Equipment & Supply	(Dept)	1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04	804	Forestry	(Dept)	1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04	8	Public Works	(Sub-Loc)	6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04	01	Village of Hoffman Estates	(Loc)	48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
Totals for 2004 Claims:				48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05	301	Fire Suppression	(Dept)	6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05	303	Emergency Medical Service	(Dept)	20	37.7%	12	5	3	15%	1	19	12,874.03	257,084.29	396.37	257,480.66	83.8%
05	3	Fire	(Sub-Loc)	26	49.1%	16	7	3	12%	1	25	10,136.82	263,161.06	396.37	263,557.43	85.8%
05	504	Health Screening	(Dept)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	5	Health & Human Services	(Sub-Loc)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	700	Patrol	(Dept)	7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.9%
05	701	Investigations	(Dept)	1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05	704	Traffic	(Dept)	1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%
05	707	Records	(Dept)	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05	7	Police	(Sub-Loc)	10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.7%
05	800	Streets	(Dept)	4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05	801	Water & Sewer	(Dept)	5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%
05	802	Building & Grounds	(Dept)	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05	803	Equipment & Supply	(Dept)	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05	804	Forestry	(Dept)	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05	8	Public Works	(Sub-Loc)	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 06/30/2012

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
05	01	Village of Hoffman Estates (Loc)		53	100.0%	39	9	5	9%	1	52	5,798.11	306,903.61	396.37	307,299.98	100.0%
Totals for 2005 Claims:				53	100.0%	39	9	5	9%	1	52	5,798.11	306,903.61	396.37	307,299.98	100.0%
06	201	Water Billing (Dept)		1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	2	Finance (Sub-Loc)		1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	301	Fire Suppression (Dept)		9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06	303	Emergency Medical Service (Dept)		14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06	3	Fire (Sub-Loc)		23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06	700	Patrol (Dept)		17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06	701	Investigations (Dept)		1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06	703	Tactical (Dept)		4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06	704	Traffic (Dept)		2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06	707	Records (Dept)		1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06	7	Police (Sub-Loc)		25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06	800	Streets (Dept)		1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06	801	Water & Sewer (Dept)		2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06	802	Building & Grounds (Dept)		1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06	804	Forestry (Dept)		3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06	8	Public Works (Sub-Loc)		7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06	01	Village of Hoffman Estates (Loc)		56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:				56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
07	301	Fire Suppression (Dept)		9	18.8%	7	0	2	22%	2	7	42,824.43	383,690.23	1,729.65	385,419.88	59.9%
07	303	Emergency Medical Service (Dept)		7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.9%
07	3	Fire (Sub-Loc)		16	33.3%	13	0	3	19%	2	14	25,245.81	402,203.24	1,729.65	403,932.89	62.8%
07	600	Administration (Dept)		1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	6	Human Resources Manage (Sub-Loc)		1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	700	Patrol (Dept)		10	20.8%	6	2	2	20%	1	9	6,096.97	57,679.63	3,290.07	60,969.70	9.5%
07	703	Tactical (Dept)		2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07	704	Traffic (Dept)		4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.7%
07	7	Police (Sub-Loc)		16	33.3%	10	3	3	19%	1	15	4,949.33	75,899.13	3,290.07	79,189.20	12.3%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 06/30/2012

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
07	800	Streets	(Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.9%
07	801	Water & Sewer	(Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.7%
07	802	Building & Grounds	(Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07	803	Equipment & Supply	(Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07	804	Forestry	(Dept)	4	8.3%	3	0	1	25%	0	4	31,633.86	126,535.43		126,535.43	19.7%
07	8	Public Works	(Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,665.38	159,980.73		159,980.73	24.9%
07	01	Village of Hoffman Estates	(Loc)	48	100.0%	36	4	8	17%	3	45	13,397.98	638,083.10	5,019.72	643,102.82	100.0%
Totals for 2007 Claims:				48	100.0%	36	4	8	17%	3	45	13,397.98	638,083.10	5,019.72	643,102.82	100.0%
08	200	Accounting	(Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08	206	Customer Service	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	2	Finance	(Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08	300	Administration	(Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08	301	Fire Suppression	(Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08	303	Emergency Medical Service	(Dept)	22	34.4%	17	2	3	14%	1	21	10,484.25	229,768.34	885.20	230,653.54	44.9%
08	3	Fire	(Sub-Loc)	37	57.8%	29	4	4	11%	1	36	6,988.84	257,702.00	885.20	258,587.20	50.3%
08	400	Manager's Office	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	4	General Government	(Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	700	Patrol	(Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08	701	Investigations	(Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%
08	703	Tactical	(Dept)	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08	704	Traffic	(Dept)	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08	705	Canine	(Dept)	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08	7	Police	(Sub-Loc)	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08	800	Streets	(Dept)	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08	801	Water & Sewer	(Dept)	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08	804	Forestry	(Dept)	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08	8	Public Works	(Sub-Loc)	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08	01	Village of Hoffman Estates	(Loc)	64	100.0%	46	9	9	14%	1	63	8,032.50	513,194.96	885.20	514,080.16	100.0%
Totals for 2008 Claims:				64	100.0%	46	9	9	14%	1	63	8,032.50	513,194.96	885.20	514,080.16	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 06/30/2012

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
09	300	Administration	(Dept)	2	3.8%	1	1	0	0%	1	1	6,967.50	12,845.47	1,089.53	13,935.00	1.9%
09	301	Fire Suppression	(Dept)	14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.0%
09	303	Emergency Medical Service	(Dept)	20	37.7%	13	4	3	15%	2	18	17,954.49	358,964.35	125.39	359,089.74	50.0%
09	3	Fire	(Sub-Loc)	36	67.9%	25	8	3	8%	3	33	12,167.27	436,806.81	1,214.92	438,021.73	60.9%
09	600	Administration	(Dept)	1	1.9%	0	0	1	100%	1	0	21,147.20	7,305.50	13,841.70	21,147.20	2.9%
09	6	Human Resources Manage	(Sub-Loc)	1	1.9%	0	0	1	100%	1	0	21,147.20	7,305.50	13,841.70	21,147.20	2.9%
09	700	Patrol	(Dept)	8	15.1%	2	2	4	50%	1	7	20,902.43	146,959.87	20,259.58	167,219.45	23.3%
09	704	Traffic	(Dept)	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.3%
09	707	Records	(Dept)	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09	7	Police	(Sub-Loc)	10	18.9%	4	2	4	40%	1	9	16,967.68	149,417.25	20,259.58	169,676.83	23.6%
09	800	Streets	(Dept)	1	1.9%	0	0	1	100%	1	0	82,923.08	81,957.28	965.80	82,923.08	11.5%
09	801	Water & Sewer	(Dept)	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09	803	Equipment & Supply	(Dept)	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.6%
09	804	Forestry	(Dept)	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09	8	Public Works	(Sub-Loc)	6	11.3%	4	1	1	17%	1	5	14,974.45	88,880.88	965.80	89,846.68	12.5%
09	01	Village of Hoffman Estates	(Loc)	53	100.0%	33	11	9	17%	6	47	13,560.23	682,410.44	36,282.00	718,692.44	100.0%
Totals for 2009 Claims:				53	100.0%	33	11	9	17%	6	47	13,560.23	682,410.44	36,282.00	718,692.44	100.0%
10	200	Accounting	(Dept)	2	4.9%	0	1	1	50%	1	1	23,277.16	32,805.66	13,748.65	46,554.31	8.1%
10	2	Finance	(Sub-Loc)	2	4.9%	0	1	1	50%	1	1	23,277.16	32,805.66	13,748.65	46,554.31	8.1%
10	250	PPO Payments	(Dept)	1	2.4%	1	0	0	0%	1	0	25,802.19	25,802.19		25,802.19	4.5%
10	25	PPO Payments	(Sub-Loc)	1	2.4%	1	0	0	0%	1	0	25,802.19	25,802.19		25,802.19	4.5%
10	301	Fire Suppression	(Dept)	8	19.5%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.5%
10	303	Emergency Medical Service	(Dept)	8	19.5%	4	1	3	38%	3	5	24,522.97	165,781.52	30,402.20	196,183.72	34.0%
10	3	Fire	(Sub-Loc)	16	39.0%	7	6	3	19%	3	13	13,887.81	191,802.83	30,402.20	222,205.03	38.5%
10	700	Patrol	(Dept)	14	34.1%	7	4	3	21%	1	13	18,330.52	241,146.17	15,481.16	256,627.33	44.5%
10	7	Police	(Sub-Loc)	14	34.1%	7	4	3	21%	1	13	18,330.52	241,146.17	15,481.16	256,627.33	44.5%
10	800	Streets	(Dept)	3	7.3%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10	801	Water & Sewer	(Dept)	3	7.3%	3	0	0	0%	0	3	2,277.32	6,831.97		6,831.97	1.2%
10	802	Building & Grounds	(Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 06/30/2012

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
10	804	Forestry	(Dept)	1	2.4%	0	1	0	0%	0	1	17,684.94	17,684.94		17,684.94	3.1%
10	8	Public Works	(Sub-Loc)	8	19.5%	6	2	0	0%	0	8	3,226.63	25,813.03		25,813.03	4.5%
10	01	Village of Hoffman Estates	(Loc)	41	100.0%	21	13	7	17%	6	35	14,073.22	517,369.88	59,632.01	577,001.89	100.0%
Totals for 2010 Claims:				41	100.0%	21	13	7	17%	6	35	14,073.22	517,369.88	59,632.01	577,001.89	100.0%
11	200	Accounting	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	2	Finance	(Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	250	PPO Payments	(Dept)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	3.6%
11	25	PPO Payments	(Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	3.6%
11	301	Fire Suppression	(Dept)	4	12.9%	2	2	0	0%	1	3	40,242.58	80,589.81	80,380.51	160,970.32	28.4%
11	303	Emergency Medical Service	(Dept)	11	35.5%	9	0	2	18%	2	9	16,714.55	55,233.87	128,626.17	183,860.04	32.4%
11	3	Fire	(Sub-Loc)	15	48.4%	11	2	2	13%	3	12	22,988.69	135,823.68	209,006.68	344,830.36	60.7%
11	700	Patrol	(Dept)	10	32.3%	7	0	3	30%	3	7	19,266.32	79,226.30	113,436.88	192,663.18	33.9%
11	703	Tactical	(Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	1.1%
11	7	Police	(Sub-Loc)	11	35.5%	7	1	3	27%	3	8	18,100.99	85,673.98	113,436.88	199,110.86	35.1%
11	801	Water & Sewer	(Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11	804	Forestry	(Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.5%
11	805	Clerical	(Dept)	1	3.2%	0	1	0	0%	1	0	0.00	0.00		0.00	0.0%
11	8	Public Works	(Sub-Loc)	3	9.7%	2	1	0	0%	1	2	1,086.24	3,258.73		3,258.73	0.6%
11	01	Village of Hoffman Estates	(Loc)	31	100.0%	21	5	5	16%	7	24	18,311.52	245,213.55	322,443.56	567,657.11	100.0%
Totals for 2011 Claims:				31	100.0%	21	5	5	16%	7	24	18,311.52	245,213.55	322,443.56	567,657.11	100.0%
12	250	PPO Payments	(Dept)	1	14.3%	1	0	0	0%	1	0	19,554.08	19,554.08		19,554.08	48.9%
12	25	PPO Payments	(Sub-Loc)	1	14.3%	1	0	0	0%	1	0	19,554.08	19,554.08		19,554.08	48.9%
12	303	Emergency Medical Service	(Dept)	4	57.1%	3	1	0	0%	3	1	3,798.89	5,709.89	9,485.65	15,195.54	38.0%
12	3	Fire	(Sub-Loc)	4	57.1%	3	1	0	0%	3	1	3,798.89	5,709.89	9,485.65	15,195.54	38.0%
12	704	Traffic	(Dept)	1	14.3%	1	0	0	0%	1	0	4,940.28	4,940.28		4,940.28	12.4%
12	7	Police	(Sub-Loc)	1	14.3%	1	0	0	0%	1	0	4,940.28	4,940.28		4,940.28	12.4%
12	801	Water & Sewer	(Dept)	1	14.3%	1	0	0	0%	0	1	278.26	278.26		278.26	0.7%
12	8	Public Works	(Sub-Loc)	1	14.3%	1	0	0	0%	0	1	278.26	278.26		278.26	0.7%
12	01	Village of Hoffman Estates	(Loc)	7	100.0%	6	1	0	0%	5	2	5,709.74	30,482.51	9,485.65	39,968.16	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 06/30/2012

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
Totals for 2012 Claims:		7	100.0%	6	1	0	0%	5	2	5,709.74	30,482.51	9,485.65	39,968.16	100.0%
250	Village of Hoffman Estates	595		384	106	105		29	566	13,711.95	7,724,464.97	434,144.51	8,158,609.48	

Open Medical: 5
 Open Comp: 7
 Open Legal: 17