

AGENDA
GENERAL ADMINISTRATION & PERSONNEL COMMITTEE
VILLAGE OF HOFFMAN ESTATES
August 22, 2011

Immediately Following Planning, Building & Zoning Committee

Members: Ray Kincaid, Chairman
Gary Stanton, Vice Chairman
Karen Mills, Trustee
Jacquelyn Green, Trustee
Anna Newell, Trustee
Gary Pilafas, Trustee
Mayor William McLeod

- I. Roll Call**
- II. Approval of Minutes – July 25, 2011**

NEW BUSINESS

- 1. Discussion regarding rescheduling the September 26, 2011 Village Board Committee meetings.
- 2. Request acceptance of Cable TV Monthly Report.
- 3. Request acceptance of Human Resources Management Monthly Report.

- III. President's Report**
- IV. Other**
- V. Adjournment**

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

July 25, 2011

I. Roll Call

Members in Attendance:

Ray Kincaid, Chairperson
Gary Stanton, Vice Chairperson
Karen Mills, Trustee

**Other Corporate Authorities
in Attendance:**

Trustee Jacquelyn Green
Trustee Anna Newell
Trustee Gary Pilafas
Village President William McLeod

**Management Team Members
in Attendance:**

Dan O'Malley, Deputy Village Manager
Art Janura, Corporation Counsel
Mark Koplun, Asst. Vlg. Mgr.-Dev. Services
Patrick Seger, Human Resource Mgmt. Dir.
Robert Gorvett, Fire Chief
Mike Hish, Police Chief
Algean Garner, Director of HHS
Joseph Nebel, Director of Public Works
Michael DuCharme, Director of Finance
Rachel Musiala, Asst. Director of Finance
Gordon Eaken, Director of IS
Bruce Anderson, CATV Coordinator
Peter Gugliotta, Director of Planning
Sarah Kuechler, Administrative Intern

Others in Attendance:

Chicago Tribune, Daily Herald

The General Administration & Personnel Committee meeting was called to order at 7:00 p.m.

II. Approval of Minutes

Motion by Trustee Pilafas, seconded by Trustee Stanton, to approve the General Administration & Personnel Committee meeting minutes of June 13, 2011. Voice vote taken. All ayes. Motion carried.

NEW BUSINESS

1. Request by Sister Cities Commission for allocation of revenue generated by French Evening to support additional culinary exchanges.

An item summary from Lillian Mosier was presented to the Committee.

Motion by Trustee Pilafas, seconded by Trustee Green, to approve request by Sister Cities Commission for allocation of revenue generated by French Evening to support additional culinary exchanges. Voice vote taken. All ayes. Motion carried.

2. Discussion regarding changing starting times for Village Board and Village Board Committee meetings.

An item summary from Sarah Kuechler was presented to Committee.

There was discussion regarding the reason for changing the starting times and Mayor McLeod stated that it will be easier for residents as well as not having meetings end so late.

Motion by Trustee Pilafas, seconded by Trustee Green, to approve ordinance changing starting times for Village Board and Village Board Committee meetings to 7 pm. Voice vote taken. All ayes. Motion carried.

3. Request approval or an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village.

An item summary from Sarah Kuechler was presented to Committee.

Motion by Trustee Pilafas, seconded by Trustee Newell, to declare Village property surplus and permit sale of personal property owned by the Village. Voice vote taken. All ayes. Motion carried.

4. Request acceptance of Cable TV Monthly Report.

The Cable TV Monthly Report was submitted to the Committee.

Motion by Trustee Mills, seconded by Trustee Pilafas, to accept the Cable TV Monthly Report. Voice vote taken. All ayes. Motion carried.

5. Request acceptance of Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was submitted to the Committee.

Trustee Pilafas requested list and cost of arbitrations for the calendar year.

Motion by Trustee Pilafas, seconded by Trustee Green, to accept the Human Resources Management Monthly Report. Voice vote taken. All ayes. Motion carried.

III. President's Report

Mayor McLeod reported that on July 15, he attended the Government Relations Committee meeting at the Chamber as well as the "Largest Flag of India" event; on July 16, he attended the Coffee with the Board and block parties; on July 16, Mayor McLeod attended Joe Fabbrini's

memorial service; July 18, Pediatric Therapy Partners Grand Opening; July 19, Mayor spent the day with two "Mayors for the Day"; July 20, Jaycees meeting; July 21, 4th of July meeting; July 22, Fitness for America event and Barrington Square Block Party; July 24, Hoffman Estates Appreciation Day at Arlington Park; July 25, Chamber Board meeting.

IV. Other

V. Items in Review

VI. Adjournment

Motion by Trustee Pilafas, seconded by Trustee Mills, to adjourn the meeting at 7:11 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date

COMMITTEE AGENDA ITEM

VILLAGE OF HOFFMAN ESTATES

NB1

SUBJECT: Rescheduling of September 26, 2011 Village Board Committee Meetings

MEETING DATE: August 22, 2011

COMMITTEE: General Administration & Personnel

FROM: James H. Norris, Village Manager

PURPOSE: Discussion regarding rescheduling the September 26, 2011 Village Board Committee meetings.

DISCUSSION: Mayor McLeod has requested rescheduling the September 26 Village Board Committee meeting to October 3, 2011, beginning at 7 p.m. The Village Board meeting will start immediately following Committees that evening.

RECOMMENDATION: For discussion purposes.

VILLAGE OF HOFFMAN ESTATES

Memo

To: Jim Norris
From: Bruce Anderson
Regarding: Cable TV Report
Date: August 17, 2011

Citizen Segments

This month the Citizen covers the ribbon cuttings of Garibaldi's, Rue 62, Leon's Barber Shop, Pediatric Therapy Partners, the Palmier Reception, and the activities of Health and Human Services.

Citizen Segments and Programs in development:

Safe Community Workshops
Fitness America Festival
National Night Out
September 11 Remembrance

Concerts

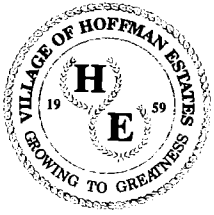
Hoffman Idol is running in August, as well as the Village Green concerts this month. We will finish with "Soul Cooking" this month.

Sports

We are preparing for another year of high school sports. The first football game will be Conant v Lake Park on Aug. 26

Complaints/Inquiries

There was one inquiry regarding Comcast triple play service (video, voice and data). There are currently two outstanding issues.



HOFFMAN ESTATES

NB3

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

July 2011

Staffing Activity

New Starts:	1 – ASO I – Front Desk		
Separations:	1 – PT Administrative Staff Asst.		
Transfers:	0		
Retirees:	0		
Promotions:	0		
Reclassifications:	0		
Change in Status:	0		
Staffing:	Full Time Employees	335 budgeted	326 current
	Part Time Employees	52 budgeted	49 current
	Temporary Employees	0 budgeted	1 current
	Seasonal Employees	10 budgeted	11 current
	Paid Interns	3 budgeted	3 current

Month & Year-to-Date Activity:

0 Seasonals with	11 for year
0 Promotions with	6 for year
1 Separations with	6 for year
0 Retirements with	11 for year
0 Transfer with	0 for year

Recruitment Activity

Recruitment:

Emergency Management Coordinator – PD

Applications were reviewed by the interview team in early June and six applicants were chosen to complete a writing assessment. The interview team then interviewed three of the candidates on 7/06/2011. One of the three was asked back for second interview on 07/12/2011. An offer was made and accepted. She is scheduled to start on 08/01/2011.

Labor/Management Relations

Contract Status:

Police (Metropolitan Alliance of Police - MAP Chapter 96) – Contract (Jan. 1, 2008 - December 31, 2012).

Fire (International Association of Firefighters - Local 2061) – Contract (January 1, 2009 – December 31, 2011).
Village plans to begin negotiations later in 2011.

Public Works (International Brotherhood of Teamsters, Local 714) – Contract (Jan. 1, 2010 – Dec. 31, 2012).
Tentative wage agreement reached on wage re-opener.

Police Sergeants (Metropolitan Alliance of Police – MAP-97) Contract (Jan. 1, 2009 – December 31, 2013).

Grievances:

Two (2) IAFF Local 2061 Grievances

One (1) Grievance – Arbitration hearing held. Awaiting arbitrator decision.

One (1) Grievance – At Step 3 of grievance process.

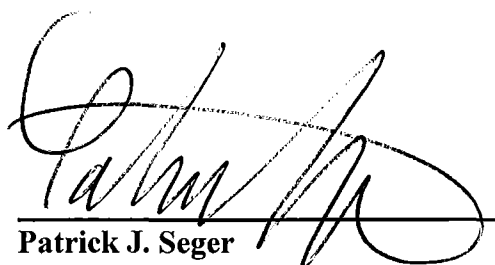
Personnel/Benefits/Employee Services

- As President of IPELRA, Director of HRM hosted the IPELRA monthly meeting.
- Director of HRM attended several preparatory meetings for collective bargaining negotiations with the Public Works union and participated in the negotiations meeting on July 26, 2011.
- Director of HRM participated in the Management Team meetings.
- HR Coordinator planned and attended one retirement luncheon in the month of July.
- Director of HRM met with the PW Director to discuss personnel issues.
- HRM staff held several staff meetings during the month to discuss the status of current projects and pending matters, such as creation of the Village's the Identity Protection policy, planning for the 2012 department budget and reviewing the Personnel Policy Manual.
- Director of HRM attended the IPBC finance and operations meeting.
- As staff liaison for the Cultural Awareness Commission, Director of HRM organized and scheduled multi-cultural entertainment for the 4th of July festival. The Director attended the festival to oversee the entertainment provided by the CAC.
- Director of HRM met with the Village Manager and Deputy Village Manager to discuss personnel issues.
- Director of HRM met with the Deputy Village Manager to discuss the 2012 budget.
- HR Admin Staff Assistant attended Cognos 8 training provided by the IS Department.
- Director of HRM and HR Coordinator met with the Development Services management team to discuss department job descriptions.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims. Two (2) third party claims administrators are currently being used to administer the Village's workers' compensation claims.
- Conducted several hazard surveys of the Village grounds related to the Fourth of July Festival. All minor hazards identified were mitigated prior to opening.

- Conducted training of department heads regarding the Village's newly created Identity Protection Policy
- Conducted a mandatory random Federal Department of Transportation drug and alcohol test. There was no positive result.
- Met with the Police Chief and staff to discuss issues related to a recent officer injury. Strategies were discussed to prevent a similar incident from occurring in the future.
- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Continue to provide consultation related to risk management issues related to the Sears Centre.
- Provided continual written updates to appropriate management staff related to the status of several open workers' compensation claims.

A handwritten signature in black ink, appearing to read 'Patrick J. Seger', is written over a horizontal line. The signature is fluid and cursive.

Patrick J. Seger
Director of Human Resources Management

**HUMAN RESOURCES MANAGEMENT
MONTHLY STAFFING REPORT
July 2011**

RECRUITMENTS

POSITION TITLE: Emergency Management Coordinator
DEPARTMENT: Police
DATE POSTED: 4/28/11
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 59 applications received.
STATUS: After applications were reviewed by the interview team, three candidates were chosen for interview on July 6, 2011. One of the three was asked back for a second interview on July 12, 2011. An offer was made and accepted. The candidate is scheduled to start 08/01/2011.

NEW STARTS

POSITION TITLE: Administrative Service Officer I
DEPARTMENT: Police
DATE POSTED: N/A
AD DEADLINE: N/A
APPLICATIONS REC'D: N/A
STATUS: Ten candidates were identified in April 2011 for an ASO qualified candidate list to draw from as ASO openings occur. An ASO I Front Desk opening became available 06/17/ 2011 with the resignation of one of our current ASO I employees. The Staff Services Supervisor and Chief of Police selected an applicant from the candidate list. An offer was made to this candidate and she accepted. Her start date was 07/05/2011.

SUMMARY OF EMPLOYMENT ACTIVITY July 2011

	<u>Total Number</u>	<u>Position</u>
New Starts	1	ASO I – Front Desk
Separations	1	PT Admin. Staff Asst.
Promotions	0	
Upgrades	0	
Downgrades	0	
Transfers	0	
Retirements	0	
Reclassifications	0	

SUMMARY OF UNPAID INTERNS/ADDITIONAL ACTIVITY

Additional Activity

1EDA volunteer ended on 07/28/2011.

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
New Starts	2	Emergency Mgt. Coordinator Assistant Corporation Counsel
Separations	2	Pre-Doctoral Interns (2) ASO I – Front Desk Sr. Transportation Engineer
Promotions	0	
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	2	PW Supervisor PW Maintenance III
New Positions	0	
Eliminated Positions	0	

2011 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	335	326
PART TIME EMPLOYEES	52	49
TEMPORARY EMPLOYEES	0	1
SEASONAL EMPLOYEES	10	11
INTERNS (PAID)	3	3
TOTAL	400	390

Total Vacancies:

Full Time

Budgeted – Posted	1	Emergency Mgt. Coordinator
Budgeted - Not Posted	8	Asst. Corporation Counsel <i>(Currently filled with 1 PT temporary employees)</i> Police Lieutenant Police Sergeant Police Officer Fire Captain (2) Fire Lieutenant Maint I/Streets
TOTAL FULL TIME	9	

Part Time

Budgeted – Posted	1	PT Admin Staff Asst (TRA/ENG)
Budgeted-Not Posted	2	PT Admin Assistant (GG) PT Staff Assistant (PD)
TOTAL PART TIME	3	

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	0	163
Part Time – Response to Recruitments	0	167
Seasonal Applicants	0	61
Unsolicited Applications/Walk-Ins	6	61
TOTAL	6	452

HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY July 2011

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Sue Ardizzone	07/05/2011	ASO I – Front Desk	Steve Alcorn

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Dawn Melker	07/22/2011	PT Admin Staff Asst	Resignation

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CANCELLATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

SEASONAL/UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Position</u>
Yaminah Oliver	Unpaid EDA volunteer ended 07/28/2011

ADDITIONAL MONTHLY REPORT INFORMATION
July 2011

# Anniversaries	<u>5</u>
# Interviews conducted during month	<u>4</u>

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 07/31/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
00	102	Planning	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	1	Community Development	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	206	Customer Service	(Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	2	Finance	(Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	250	PPO Payments	(Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	25	PPO Payments	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	300	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00	301	Fire Suppression	(Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00	303	Emergency Medical Servic	(Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00	3	Fire	(Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00	400	Manager's Office	(Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00	401	Cable TV	(Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00	402	Boards & Commissions	(Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00	4	General Government	(Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00	600	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	6	Human Resources Manage	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	700	Patrol	(Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00	704	Traffic	(Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00	7	Police	(Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00	801	Water & Sewer	(Dept)	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00	804	Forestry	(Dept)	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00	805	Clerical	(Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00	8	Public Works	(Sub-Loc)	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%
00	9	Information Systems	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%
00	01	Village of Hoffman Estates	(Loc)	56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
Totals for 2000 Claims:				56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01	300	Administration	(Dept)	2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01	301	Fire Suppression	(Dept)	8	12.3%	3	3	2	25%	0	8	35,004.93	280,039.41		280,039.41	23.6%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 07/31/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
01	303	Emergency Medical Servic	(Dept)	7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01	304	ESDA	(Dept)	1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01	3	Fire	(Sub-Loc)	18	27.7%	7	5	6	33%	0	18	30,581.85	550,473.26		550,473.26	46.5%
01	400	Manager's Office	(Dept)	1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	4	General Government	(Sub-Loc)	1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	505	Immunization	(Dept)	1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	5	Health & Human Services	(Sub-Loc)	1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	700	Patrol	(Dept)	20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01	702	Crime Prevention	(Dept)	1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01	704	Traffic	(Dept)	3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01	707	Records	(Dept)	4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01	7	Police	(Sub-Loc)	28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01	800	Streets	(Dept)	5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01	801	Water & Sewer	(Dept)	4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01	802	Building & Grounds	(Dept)	3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01	803	Equipment & Supply	(Dept)	1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01	804	Forestry	(Dept)	3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01	8	Public Works	(Sub-Loc)	16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01	9	Information Systems	(Sub-Loc)	1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01	01	Village of Hoffman Estates	(Loc)	65	100.0%	35	10	20	31%	0	65	18,224.21	1,184,573.33		1,184,573.33	100.0%
		Totals for 2001 Claims:		65	100.0%	35	10	20	31%	0	65	18,224.21	1,184,573.33		1,184,573.33	100.0%
02	102	Planning	(Dept)	1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	1	Community Development	(Sub-Loc)	1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	301	Fire Suppression	(Dept)	5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02	303	Emergency Medical Servic	(Dept)	8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%
02	306	Technical Rescue	(Dept)	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02	3	Fire	(Sub-Loc)	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02	700	Patrol	(Dept)	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02	704	Traffic	(Dept)	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 07/31/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
02	706	Communication	(Dept)	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02	7	Police	(Sub-Loc)	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02	800	Streets	(Dept)	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02	801	Water & Sewer	(Dept)	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02	803	Equipment & Supply	(Dept)	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02	804	Forestry	(Dept)	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02	8	Public Works	(Sub-Loc)	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02	01	Village of Hoffman Estates	(Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:				38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03	301	Fire Suppression	(Dept)	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03	303	Emergency Medical Servic	(Dept)	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03	305	Underwater Rescue	(Dept)	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03	3	Fire	(Sub-Loc)	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03	700	Patrol	(Dept)	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03	701	Investigations	(Dept)	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03	704	Traffic	(Dept)	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03	7	Police	(Sub-Loc)	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03	801	Water & Sewer	(Dept)	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03	802	Building & Grounds	(Dept)	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03	803	Equipment & Supply	(Dept)	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03	8	Public Works	(Sub-Loc)	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03	01	Village of Hoffman Estates	(Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
Totals for 2003 Claims:				35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
04	201	Water Billing	(Dept)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	2	Finance	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	301	Fire Suppression	(Dept)	10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.3%
04	303	Emergency Medical Servic	(Dept)	11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.5%
04	3	Fire	(Sub-Loc)	21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	16.9%
04	504	Health Screening	(Dept)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 07/31/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
04	5	Health & Human Services	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	600	Administration	(Dept)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	6	Human Resources Manage	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	700	Patrol	(Dept)	16	33.3%	12	0	4	25%	1	15	42,363.35	659,517.75	18,295.85	677,813.60	63.1%
04	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04	7	Police	(Sub-Loc)	18	37.5%	14	0	4	22%	1	17	37,671.63	659,793.43	18,295.85	678,089.28	63.1%
04	800	Streets	(Dept)	3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.2%
04	801	Water & Sewer	(Dept)	1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04	803	Equipment & Supply	(Dept)	1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.6%
04	804	Forestry	(Dept)	1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04	8	Public Works	(Sub-Loc)	6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	19.9%
04	01	Village of Hoffman Estates	(Loc)	48	100.0%	33	6	9	19%	1	47	22,390.01	1,056,424.83	18,295.85	1,074,720.68	100.0%
Totals for 2004 Claims:				48	100.0%	33	6	9	19%	1	47	22,390.01	1,056,424.83	18,295.85	1,074,720.68	100.0%
05	301	Fire Suppression	(Dept)	6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	1.9%
05	303	Emergency Medical Servic	(Dept)	20	37.7%	12	5	3	15%	2	18	13,743.25	236,687.40	38,177.53	274,864.93	84.7%
05	3	Fire	(Sub-Loc)	26	49.1%	16	7	3	12%	2	24	10,805.45	242,764.17	38,177.53	280,941.70	86.5%
05	504	Health Screening	(Dept)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	5	Health & Human Services	(Sub-Loc)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	700	Patrol	(Dept)	7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.5%
05	701	Investigations	(Dept)	1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05	704	Traffic	(Dept)	1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%
05	707	Records	(Dept)	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.2%
05	7	Police	(Sub-Loc)	10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.1%
05	800	Streets	(Dept)	4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05	801	Water & Sewer	(Dept)	5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.6%
05	802	Building & Grounds	(Dept)	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05	803	Equipment & Supply	(Dept)	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.4%
05	804	Forestry	(Dept)	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05	8	Public Works	(Sub-Loc)	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.3%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 07/31/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
05	01	Village of Hoffman Estates (Loc)		53	100.0%	39	9	5	9%	2	51	6,126.12	286,506.72	38,177.53	324,684.25	100.0%
Totals for 2005 Claims:				53	100.0%	39	9	5	9%	2	51	6,126.12	286,506.72	38,177.53	324,684.25	100.0%
06	201	Water Billing (Dept)		1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	2	Finance (Sub-Loc)		1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	301	Fire Suppression (Dept)		9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.6%
06	303	Emergency Medical Servic (Dept)		14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06	3	Fire (Sub-Loc)		23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06	700	Patrol (Dept)		17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06	701	Investigations (Dept)		1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06	703	Tactical (Dept)		4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06	704	Traffic (Dept)		2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06	707	Records (Dept)		1	1.8%	0	0	1	100%	0	1	24,934.39	24,934.39		24,934.39	2.3%
06	7	Police (Sub-Loc)		25	44.6%	17	4	4	16%	0	25	4,360.76	109,018.93		109,018.93	10.1%
06	800	Streets (Dept)		1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06	801	Water & Sewer (Dept)		2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06	802	Building & Grounds (Dept)		1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06	804	Forestry (Dept)		3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06	8	Public Works (Sub-Loc)		7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06	01	Village of Hoffman Estates (Loc)		56	100.0%	34	12	10	18%	0	56	19,370.38	1,084,741.53		1,084,741.53	100.0%
Totals for 2006 Claims:				56	100.0%	34	12	10	18%	0	56	19,370.38	1,084,741.53		1,084,741.53	100.0%
07	301	Fire Suppression (Dept)		9	18.8%	7	0	2	22%	1	8	40,593.13	283,631.39	81,706.80	365,338.19	58.3%
07	303	Emergency Medical Servic (Dept)		7	14.6%	6	0	1	14%	1	6	4,290.48	13,513.01	16,520.35	30,033.36	4.8%
07	3	Fire (Sub-Loc)		16	33.3%	13	0	3	19%	2	14	24,710.72	297,144.40	98,227.15	395,371.55	63.1%
07	600	Administration (Dept)		1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	6	Human Resources Manage (Sub-Loc)		1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	700	Patrol (Dept)		10	20.8%	6	2	2	20%	0	10	5,390.95	53,909.49		53,909.49	8.6%
07	703	Tactical (Dept)		2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07	704	Traffic (Dept)		4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.8%
07	7	Police (Sub-Loc)		16	33.3%	10	3	3	19%	0	16	4,508.06	72,128.99		72,128.99	11.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 07/31/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
07	800	Streets (Dept)		3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	4.0%
07	801	Water & Sewer (Dept)		4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.7%
07	802	Building & Grounds (Dept)		1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07	803	Equipment & Supply (Dept)		3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.6%
07	804	Forestry (Dept)		4	8.3%	3	0	1	25%	0	4	31,316.73	125,266.90		125,266.90	20.0%
07	8	Public Works (Sub-Loc)		15	31.3%	13	0	2	13%	0	15	10,580.81	158,712.20		158,712.20	25.3%
07	01	Village of Hoffman Estates (Loc)		48	100.0%	36	4	8	17%	2	46	13,046.10	527,985.59	98,227.15	626,212.74	100.0%
Totals for 2007 Claims:				48	100.0%	36	4	8	17%	2	46	13,046.10	527,985.59	98,227.15	626,212.74	100.0%
08	200	Accounting (Dept)		1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08	206	Customer Service (Dept)		1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	2	Finance (Sub-Loc)		2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08	300	Administration (Dept)		1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.6%
08	301	Fire Suppression (Dept)		14	21.9%	11	2	1	7%	1	13	1,805.58	21,286.63	3,991.53	25,278.16	4.7%
08	303	Emergency Medical Servic (Dept)		22	34.4%	17	2	3	14%	2	20	11,617.40	219,490.84	36,091.95	255,582.79	47.3%
08	3	Fire (Sub-Loc)		37	57.8%	29	4	4	11%	3	34	7,684.52	244,243.75	40,083.48	284,327.23	52.7%
08	400	Manager's Office (Dept)		1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	4	General Government (Sub-Loc)		1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	700	Patrol (Dept)		7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.1%
08	701	Investigations (Dept)		1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	14.9%
08	703	Tactical (Dept)		2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08	704	Traffic (Dept)		1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.5%
08	705	Canine (Dept)		1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.1%
08	7	Police (Sub-Loc)		12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	28.9%
08	800	Streets (Dept)		5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08	801	Water & Sewer (Dept)		5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08	804	Forestry (Dept)		2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	17.4%
08	8	Public Works (Sub-Loc)		12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	18.4%
08	01	Village of Hoffman Estates (Loc)		64	100.0%	46	9	9	14%	3	61	8,434.69	499,736.71	40,083.48	539,820.19	100.0%
Totals for 2008 Claims:				64	100.0%	46	9	9	14%	3	61	8,434.69	499,736.71	40,083.48	539,820.19	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 07/31/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
09	300	Administration (Dept)		2	3.8%	1	1	0	0%	1	1	7,142.08	12,080.19	2,203.96	14,284.15	2.0%
09	301	Fire Suppression (Dept)		14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.1%
09	303	Emergency Medical Servic (Dept)		20	37.7%	13	4	3	15%	4	16	18,770.34	293,404.63	82,002.22	375,406.85	52.4%
09	3	Fire (Sub-Loc)		36	67.9%	25	8	3	8%	5	31	12,630.22	370,481.81	84,206.18	454,687.99	63.5%
09	600	Administration (Dept)		1	1.9%	0	0	1	100%	1	0	21,147.20	6,645.50	14,501.70	21,147.20	3.0%
09	6	Human Resources Manage (Sub-Loc)		1	1.9%	0	0	1	100%	1	0	21,147.20	6,645.50	14,501.70	21,147.20	3.0%
09	700	Patrol (Dept)		8	15.1%	2	2	4	50%	1	7	18,558.68	143,097.16	5,372.29	148,469.45	20.7%
09	704	Traffic (Dept)		1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.3%
09	707	Records (Dept)		1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09	7	Police (Sub-Loc)		10	18.9%	4	2	4	40%	1	9	15,092.68	145,554.54	5,372.29	150,926.83	21.1%
09	800	Streets (Dept)		1	1.9%	0	0	1	100%	1	0	82,801.57	46,137.88	36,663.69	82,801.57	11.6%
09	801	Water & Sewer (Dept)		2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09	803	Equipment & Supply (Dept)		1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.6%
09	804	Forestry (Dept)		2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09	8	Public Works (Sub-Loc)		6	11.3%	4	1	1	17%	1	5	14,954.20	53,061.48	36,663.69	89,725.17	12.5%
09	01	Village of Hoffman Estates (Loc)		53	100.0%	33	11	9	17%	8	45	13,518.63	575,743.33	140,743.86	716,487.19	100.0%
Totals for 2009 Claims:				53	100.0%	33	11	9	17%	8	45	13,518.63	575,743.33	140,743.86	716,487.19	100.0%
10	200	Accounting (Dept)		2	5.1%	0	1	1	50%	2	0	23,894.92	27,706.49	20,083.35	47,789.84	8.3%
10	2	Finance (Sub-Loc)		2	5.1%	0	1	1	50%	2	0	23,894.92	27,706.49	20,083.35	47,789.84	8.3%
10	250	PPO Payments (Dept)		1	2.6%	1	0	0	0%	1	0	25,802.19	25,802.19		25,802.19	4.5%
10	25	PPO Payments (Sub-Loc)		1	2.6%	1	0	0	0%	1	0	25,802.19	25,802.19		25,802.19	4.5%
10	301	Fire Suppression (Dept)		8	20.5%	3	5	0	0%	1	7	3,692.81	26,005.43	3,537.01	29,542.44	5.1%
10	303	Emergency Medical Servic (Dept)		7	17.9%	4	0	3	43%	3	4	28,346.37	121,058.09	77,366.47	198,424.56	34.3%
10	3	Fire (Sub-Loc)		15	38.5%	7	5	3	20%	4	11	15,197.80	147,063.52	80,903.48	227,967.00	39.4%
10	700	Patrol (Dept)		13	33.3%	6	4	3	23%	3	10	19,304.83	192,322.10	58,640.65	250,962.75	43.4%
10	7	Police (Sub-Loc)		13	33.3%	6	4	3	23%	3	10	19,304.83	192,322.10	58,640.65	250,962.75	43.4%
10	800	Streets (Dept)		3	7.7%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10	801	Water & Sewer (Dept)		3	7.7%	3	0	0	0%	0	3	2,277.32	6,831.97		6,831.97	1.2%
10	802	Building & Grounds (Dept)		1	2.6%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 07/31/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
10	804	Forestry (Dept)		1	2.6%	0	1	0	0%	0	1	17,684.94	17,684.94		17,684.94	3.1%
10	8	Public Works (Sub-Loc)		8	20.5%	6	2	0	0%	0	8	3,226.63	25,813.03		25,813.03	4.5%
10	01	Village of Hoffman Estates (Loc)		39	100.0%	20	12	7	18%	10	29	14,829.10	418,707.33	159,627.48	578,334.81	100.0%
Totals for 2010 Claims:				39	100.0%	20	12	7	18%	10	29	14,829.10	418,707.33	159,627.48	578,334.81	100.0%
11	200	Accounting (Dept)		1	10.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	2	Finance (Sub-Loc)		1	10.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	250	PPO Payments (Dept)		1	10.0%	1	0	0	0%	1	0	9,098.58	9,098.58		9,098.58	12.1%
11	25	PPO Payments (Sub-Loc)		1	10.0%	1	0	0	0%	1	0	9,098.58	9,098.58		9,098.58	12.1%
11	301	Fire Suppression (Dept)		2	20.0%	1	1	0	0%	1	1	4,411.80	1,670.18	7,153.42	8,823.60	11.8%
11	303	Emergency Medical Servic (Dept)		1	10.0%	0	0	1	100%	1	0	46,427.00	6,435.65	39,991.35	46,427.00	61.9%
11	3	Fire (Sub-Loc)		3	30.0%	1	1	1	33%	2	1	18,416.87	8,105.83	47,144.77	55,250.60	73.6%
11	700	Patrol (Dept)		2	20.0%	2	0	0	0%	0	2	2,265.57	4,531.13		4,531.13	6.0%
11	703	Tactical (Dept)		1	10.0%	0	1	0	0%	1	0	5,661.80	0.00	5,661.80	5,661.80	7.5%
11	7	Police (Sub-Loc)		3	30.0%	2	1	0	0%	1	2	3,397.64	4,531.13	5,661.80	10,192.93	13.6%
11	801	Water & Sewer (Dept)		1	10.0%	1	0	0	0%	1	0	489.57	489.57		489.57	0.7%
11	805	Clerical (Dept)		1	10.0%	0	1	0	0%	1	0	0.00	0.00		0.00	0.0%
11	8	Public Works (Sub-Loc)		2	20.0%	1	1	0	0%	2	0	244.79	489.57		489.57	0.7%
11	01	Village of Hoffman Estates (Loc)		10	100.0%	5	4	1	10%	6	4	7,503.17	22,225.11	52,806.57	75,031.68	100.0%
Totals for 2011 Claims:				10	100.0%	5	4	1	10%	6	4	7,503.17	22,225.11	52,806.57	75,031.68	100.0%
250	Village of Hoffman Estates			565		361	103	101		32	533	13,574.44	7,121,599.21	547,961.92	7,669,561.13	

Open Medical: 3
 Open Comp: 9
 Open Legal: 20