

AGENDA
GENERAL ADMINISTRATION & PERSONNEL COMMITTEE
VILLAGE OF HOFFMAN ESTATES
MARCH 14, 2011

Immediately following Planning, Building & Zoning Committee

Members: Gary Stanton, Chairperson
Ray Kincaid, Vice-Chairperson
Gary Pilafas, Trustee
Karen Mills, Trustee
Jacquelyn Green, Trustee
Anna Newell, Trustee
William McLeod, Mayor

- I. Roll Call**
- II. Approval of Minutes – February 14, 2011**

NEW BUSINESS

- 1. Discussion regarding Legislative Update.
- 2. Request approval to increase the number of members on the Emerging Technology Advisory Commission and Green Initiatives Commission.
- 3. Request acceptance of Cable TV Monthly Report.
- 4. Request acceptance of Human Resources Management Monthly Report.

- III. President's Report**
- IV. Other**
- V. Adjournment**

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

February 14, 2011

I. Roll Call

Members in Attendance: Gary Stanton, Chairperson
Ray Kincaid, Vice-Chairperson
Gary Pilafas (via telephonic attendance)

**Other Corporate Authorities
in Attendance:** Trustee Karen Mills
Trustee Jacquelyn Green
Trustee Anna Newell
Village President William McLeod

**Management Team Members
in Attendance:** Jim Norris, Village Manager
Art Janura, Corporation Counsel
Dan O'Malley, Deputy Village Manager
Mark Koplin, Asst. Vlg. Mgr., Dev. Services
Peter Gugliotta, Director of Planning
Gary Salavitch, Director of Engineering
Patrick Seger, Human Resource Mgmt. Dir.
Don Plass, Director of Code Enforcement
Sarah Kuechler, Administrative Intern
Ben Gibbs, Sears Centre Arena

Others in Attendance Reporter from *Daily Herald*

The General Administration & Personnel Committee meeting was called to order at 8:00 p.m.

II. Approval of Minutes

Motion by Mayor McLeod, seconded by Trustee Mills, to approve the General Administration & Personnel Committee meeting minutes of January 17, 2011. Roll call vote taken. All ayes. Motion carried.

Motion by Trustee Mills, seconded by Mayor McLeod, to approve Special General Administration & Personnel Committee meeting minutes of January 24, 2011. Roll call vote taken. All ayes. Motion carried.

NEW BUSINESS

- 1. Request approval of amendment to the Boards & Commissions Administrative Procedures Manual.**

An item summary from Jim Norris was presented to the Committee.

Motion by Mayor McLeod, seconded by Trustee Mills, to approve amendment to the Boards & Commissions Administration Procedures Manual. Roll call vote taken. All ayes. Motion carried.

2. Request approval of an ordinance extending participation in the Intergovernmental Personnel Benefit Cooperative (IPBC) for a period of three (3) years.

An item summary from Patrick Seger was presented to the Committee.

Motion by Mayor McLeod, seconded by Trustee Mills, to approve ordinance extending participation in the Intergovernmental Personnel Benefit Cooperative (IPBC) for a period of three (3) years. Roll call vote taken. All ayes. Motion carried.

3. Request acceptance of Cable TV Monthly Report.

The Cable TV Monthly Report was submitted to the Committee.

Trustee Green inquired when or if AT&T u-verse would have the local channel available for viewing. Mr. Norris will provide information in a memo to the Village Board and will bring back to Committee.

Bruce Anderson advised that Comcast will increase rates by \$2/month regardless of service.

Motion by Mayor McLeod, seconded by Trustee Mills, to accept the Cable TV Monthly Report. Roll call vote taken. All ayes. Motion carried.

4. Request acceptance of Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was submitted to the Committee.

Motion by Trustee Mills, seconded by Trustee Green, to accept the Human Resources Management Monthly Report. Roll call vote taken. All ayes. Motion carried.

III. President's Report

IV. Other

V. Items in Review

VI. Adjournment

Motion by Mayor McLeod, seconded by Trustee Mills, to adjourn the meeting at 8:10 p.m. Roll call vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date

COMMITTEE AGENDA ITEM

VILLAGE OF HOFFMAN ESTATES

SUBJECT: Discussion regarding legislative update

MEETING DATE: March 14, 2011

COMMITTEE: General Administration & Personnel Committee

FROM: Sarah Kuechler, Administrative Intern

PURPOSE: To provide discussion and status of pending legislation that may impact the Village of Hoffman Estates.

DISCUSSION: The Mayor and Village Manager will be attending the Northwest Municipal Conference's Legislative Days on Tuesday, March 15 through Thursday, March 17. While there, they will meet with various legislative members to discuss legislation pertinent to the Village of Hoffman Estates.

The following bills discussed in the 97th Illinois General Assembly are highlighted in the attached memorandum:

- HB 1459 – Public Labor – Manning Levels
- HB 1575 – TIF Reform
- HB 1576 – Exam of Firefighter Applicants
- HB 1673 – Labor Arbitration Exclude Tax
- HB 1869 – Notice Publication - Website
- HB 1900, SB 2014 – Public Safety - Catastrophic Injury
- SB 1251 - Health Insurance Continuation
- SB 1386 – Property Tax Overpayments
- SB 1613 – Pension Board Indemnification
- SB 1645 – FOIA Response Period
- SB 1921 – LGDF Deposit
- SJRCA 10 – Constitutional Amendment - Unfunded Mandates

ATTACHMENTS: Memorandum – Legislative Update

VILLAGE OF HOFFMAN ESTATES

Memo

TO: James H. Norris, Village Manager
FROM: Sarah Kuechler, Administrative Intern
RE: Legislative Update
DATE: March 10, 2011

The following provides a summary of the status of legislation, which may impact the Village of Hoffman Estates. Full text and status of all bills can be found at: <http://www.ilga.gov/> (State).

HB 1459: PUBLIC LABOR-MANNING LEVELS

Sponsored By: Rep. William Cunningham, D-Chicago

Summary: Amends the Illinois Public Labor Relations Act. Includes manning levels in the terms and conditions of employment subject to collective bargaining and, with respect to peace officers, within the scope of arbitration decisions.

Bill Status: 3/7/2011 – Reassigned to Judiciary I – Civil Law Committee.

Potential Impact on the Village of Hoffman Estates: The bill would require that municipal governments bargain over minimum manning levels with their employee unions. This collective bargaining mandate would tie the hands of municipal governments relevant to personnel and staffing.

Recommendation: IML Opposes. NWMC Opposes. Staff recommends opposition.

HB 1575: TIF-REFORM-VARIOUS

Sponsored by: Rep. Elizabeth Hernandez

Summary: Amends the Tax Increment Allocation Redevelopment Act in the Illinois Municipal Code. Prohibits new redevelopment project areas from being designated if the equalized assessed value of all property in the redevelopment project area plus the total current equalized assessed value of all property located in the municipality and subject to tax increment financing exceeds 10% of the total equalized assessed value of all property located in the municipality. Provides that all accumulated tax incremental revenues not specifically appropriated for defined costs for projects within a redevelopment project area by the end of a municipality's fiscal year shall be deemed "surplus" funds and shall be distributed to taxing districts. Changes the definition of "blighted area" to include a requirement that redevelopment is unlikely to happen in area in the absence of tax increment financing. Contains provisions allowing taxing districts to opt-out of redevelopment projects. Requires all redevelopment project areas to be approved by a majority vote of each county board and the governing authorities affected taxing districts that have not elected to opt out. Contains provisions authorizing

intergovernmental agreements related to taxes and fees collected from within a redevelopment project area. Amends the Economic Development Area Tax Increment Allocation Act, the County Economic Development Project Area Property Tax Allocation Act, and the Tax Increment Allocation Redevelopment Act in the Illinois Municipal Code to provide that the initial equalized assessed value of property shall be indexed for inflation. Contains other provisions. Effective immediately.

Bill Status: 3/10/2011 - House Property Tax Subcommittee Hearing.

Recommendation: IML Opposes. NWMC Opposes. Staff recommends opposition.

HB 1576: EXAM OF FIREFIGHTER APPLICANTS

Sponsored by: Rep. Lisa M. Dugan

Summary: Amends the Illinois Municipal Code and the Fire Protection District Act. Sets forth alternative procedures for appointments to full-time fire departments. Provides for the creation of a register of eligibles for original appointments to fire departments. Sets forth the requirements for placement on the register of eligibles. Provides that a local commission may also hire from a statewide master register of eligibles for original appointments. Sets forth the requirements for placement on the master register. Provides that no person under 21 years of age shall be eligible for employment as a firefighter. Provides for the award of preference points for eligible persons. Sets forth the procedure for awarding preference points for fire cadet, veteran, paramedic, educational, experience, and residency preferences. Denies home rule powers. Contains other provisions. Effective immediately.

Bill Status: 2/22/2011 Assigned to Cities & Villages Committee

Recommendation: IML Opposes. NWMC Opposes. Staff recommends opposition. This legislation restricts home rule communities from any deviation from the statute.

HB 1673: LABOR-ARBITRATION EXCLUDE TAX

Sponsored by: Rep. Dave Winters, R-Rockford

Summary: Amends the Illinois Public Labor Relations Act. Provides that arbitration panels hearing security employee, peace officer, firefighter, and paramedic disputes must not take into consideration the ability of a unit of government to raise taxes or impose new taxes when determining the financial ability of that unit of government to pay the costs associated with those employees' wages and other conditions of employment. Effective immediately.

Bill Status: 3/9/2011 - House Labor Committee hearing.

Recommendation: IML Supports. NWMC Supports. Staff recommends support.

Attached: IML Fact Sheet on HB 1673.

HB 1869: NOTICE-PUBLICATION-WEBSITE

Sponsored By: Rep. Frank J. Mautino, D-Spring Valley

Summary: Amends the Notice By Publication Act. Provides that notwithstanding any other law, if a statute requires a unit of local government or school district to publish a public notice in a newspaper then, at its discretion, the unit of local government or school district may satisfy that requirement by publishing the public notice on its own website, accessible to the general public, for the same time

periods applicable to the newspaper publication. Provides that if a public notice is published on a website in this manner, then the unit of local government or school district must publish a notification of the website publication in a newspaper which states the website notice is available, the accurate website address of the unit of local government or school district, and a location where print versions of the item published are available. Provides that a unit of local government or school district must maintain accurate records of the content and duration of each website publication for public inspection. Provides that a public notice published on a website is not invalidated if the website becomes temporarily unavailable due to technical reasons provided that the public notice is available to the general public for at least 75% of the time that the public notice is required to be available. Defines terms. Effective immediately.

Bill Status: 2/22/2011 - House Assigned to Revenue & Finance Committee.

Recommendation: NWMC supports. Staff recommends support.

HB 1900, SB 2014: PUBLIC SAFETY – CATASTROPHIC INJURY

HB 1900 – Rep. Dwight Kay, R-Edwardsville

Summary: Amends the Public Safety Employee Benefits Act. Defines "catastrophic injury" as a grievous or serious injury or impairment of a nature that is sufficient to permanently preclude the injured employee from performing any gainful work. Provides that an employer may, at its expense, require an employee seeking benefits under the Act to submit to examination by up to 3 licensed physicians. Provides that the determination of whether an employee has suffered a catastrophic injury shall be made by the employer's corporate authorities or a person designated by ordinance, whose determination shall be final and subject to judicial review under the Administrative Review Law. Provides that the employer shall be deemed a necessary party to any case brought under the Administrative Review Law. Effective immediately.

Bill Status: Cities & Villages Committee Hearing scheduled for 3/15/2011.

SB 2014 – Sen. William Haine, D-Alton

Summary: Amends the Public Safety Employee Benefits Act. Makes a technical change in a Section concerning required health coverage benefits.

Recommendation: IML Supports. NWMC supports. Staff recommends support.

Attached: IML PSEBA Reform Fact Sheet.

SB 1251: INS CD-FIREMEN INSURANCE RE-ENROLLMENT

Sponsored by: Sen. Michael W. Frerichs, D-Champaign

Summary: Amends the Illinois Insurance Code. In the provision concerning firemen's continuance privilege, changes the definition of "retirement or disability period" to include the period when the disabled or retired fireman, if not enrolled in the municipal group insurance plan at the time of disability or retirement, may elect to enroll in the municipal group insurance plan during open enrollment. Provides that the disabled or retired fireman, if not enrolled in the municipal group insurance plan at the time of disability or retirement, may elect to enroll during open enrollment but not after the fireman becomes eligible for federal Medicare coverage and not more than once. Provides that the fireman must be insurable and must pay the cost of the insurance premium in order to reenter the insurance plan. Effective immediately.

Bill Status: 2/23/2011 - Senate Assigned to Insurance.

Potential Impact to Hoffman Estates: SB 1251 would increase the cost of health insurance for both employers and employees. The bill would allow firefighters that have retired to force the municipality to re-enroll them in the employer group health insurance plan even if the firefighters have been retired for several years.

Recommendation: IML Opposes. NWMC Opposes. Staff recommends opposition.

SB 1386: PROPERTY TAX OVERPAYMENTS

Sponsored by: Sen. Emil Jones, III, Sen. Dan Kotowski

Summary: Amends the Property Tax Code. In a Section concerning refunds for erroneous assessments or overpayments, provides as follows: If the right to a refund arose on or after January 1, 1990, a claim for refund shall not be allowed unless a petition is filed with the circuit court or a claim is made to the county collector within 20 years after the date the right to a refund arose. Provides that each county collector must maintain payment image records for a minimum of 20 years after the date of payment.

Bill Status: 3/3/2011 - Senate Placed on Calendar Order of 2nd Reading March 8, 2011.

Potential Impact to Hoffman Estates: SB 1386 extends the statute of limitation for taxpayers to claim refunds for overpayments or erroneous assessments from 5 to 20 years. This extension would cause uncertainty in municipal budgeting and could cause serious financial hardship if a municipality must refund of 20 years' worth of taxes

Recommendation: IML Opposes. NWMC Opposes. Staff recommends opposition.

SB 1613: PENSION BOARD INDEMNIFICATION

Sponsored by: Sen. Iris Martinez, D-Chicago

Summary: Amends the Illinois Pension Code. Requires (rather than authorizes) every retirement system other than the State-funded retirement systems to indemnify and protect its board of trustees from damage claims for negligent or wrongful acts. Authorizes the State-funded retirement systems and the Illinois State Board of Investment to offer similar indemnification. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

Recommendation: IML Monitoring.

SB 1645: FOIA RESPONSE PERIOD REFERENCE

Sponsored by: Sen. Edward D. Maloney, D-Chicago

Summary: Amends the Freedom of Information Act. Changes a subsection cross-reference in provisions governing a public body's request response period. Effective immediately.

Status: Senate Committee approved on 3/9/2011.

Potential Impact: Amendment would assist communities in dealing with repeated and vexatious FOIA requests. The Bill gives public bodies additional time, from 5 to 21 days to respond, and options in dealing with requesters who make frequent or vexatious FOIA requests.

Recommendation: IML Supports. NWMC Supports. Staff recommends support.

SB 1921: LOCAL GOV DIST FUND DEPOSIT

Sponsored by: Sen. Hutchinson, D-Chicago Heights

Summary: Amends the State Revenue Sharing Act and the Illinois Income Tax Act. Provides that, from each income tax payment that the Department of Revenue receives, the Department must deposit certain amounts directly into the Local Government Distributive Fund (currently, the Department deposits the tax payment into the General Revenue Fund and the Treasurer then transfers a percentage of the net revenue to the Local Government Distributive Fund). In a Section concerning State spending limitation, changes the definition of "State spending" to include amounts appropriated from the Local Government Distributive Fund under the State Revenue Sharing Act. Effective immediately.

Bill Status: The Senate Revenue Committee approved SB 1921 on 3/9/2011 moving the bill to the Senate Floor.

Recommendation: IML Supports. NWMC Supports. Staff recommends support. Legislation requires that state-shared income tax revenue be directly deposited into the Local Government Distributive Fund.

Attached: IML Fact Sheet on SB 1921.

SJRCA 10: CONSTITUTIONAL AMENDMENT – UNFUNDED MANDATES

Sponsored by: Sen. Pamela Althoff

Summary: Proposes to amend the Local Government Article of the Illinois Constitution. Requires the State to reimburse units of local government for increased expenses resulting from activities mandated by the General Assembly or State executive action. Exempts mandates requested by a local government or predating the effective date. Makes unfunded mandates unenforceable unless passed by three-fifths of the members elected to each house of the General Assembly and specifically characterized as non-reimbursable. Effective upon being declared adopted.

Status: 3/3/2011 – Assigned to Executive Committee.

Recommendation: NWMC supports. Staff supports.

HB 1673

Taxpayer-Friendly Arbitration Standards

SPONSOR: REPRESENTATIVE WINTERS
IML POSITION: SUPPORT

CURRENT LAW:

The Illinois Public Labor Relations Act contains a section specifically addressing collective bargaining requirements for police officers and firefighters. One of the provisions within this section addresses the use of binding arbitration to achieve a collective bargaining contract when management and labor have reached impasse. Upon impasse, an arbitration panel is directed by law to consider several factors in their decision-making process. One of these factors concerns the financial ability of a unit of government to afford the costs associated with employee contract demands. *This “ability to pay” factor presently allows arbitrators, who have no accountability to municipal residents, to assume that a local government can simply impose new taxes or raise existing taxes.*

EFFECT OF STATUTORY CHANGE:

The proposed change in law would specify that arbitrators are required to consider the affordability of proposals based upon current tax levels and budget considerations. Arbitrators would be required to make decisions without expecting that a local government can simply increase tax levels to fund collective bargaining awards.

KEYS FOR CONSIDERATION:

- This proposal will help to line-up personnel costs with actual available revenues.
- Arbitrators should not be allowed to make decisions that force local governments to choose between raising taxes on their residents or cutting other personnel and services to balance the budget.
- HB 1673 is a critical tool for eradicating public sector indebtedness.

PSEBA REFORM



Illinois communities want to provide fair and reasonable benefits for our first responders and their spouses and dependents. This is especially true when a first responder is killed or catastrophically injured while responding to an emergency situation.

The Public Safety Employee Benefit Act (PSEBA) was amended in 1997 to provide lifetime health insurance coverage for first responders, along with their spouses and children, when the first responders are killed or catastrophically injured while responding to an emergency. The cost is paid entirely by local governments and their taxpayers. The intent of the law was to provide health insurance coverage when the employees' injuries are severe enough to preclude any hope of future gainful employment and the affordable health care associated with employment.

Unfortunately, the Illinois PSEBA law does not include a definition of "catastrophic injury." The absence of a clear and reasonable injury standard defaulted the issue into the courts and prompted a 2003 Illinois State Supreme Court decision to extend PSEBA benefits to all first responders injured while responding to an emergency. Note that these same first responders are eligible for a 65% line-of-duty disability benefit under the Illinois Pension Code.

PSEBA was initially supposed to provide free health insurance to first responders suffering from injuries such as paralysis, limb amputation, or severe and crippling injuries that made future employment impossible. The result of the court-imposed "standard" for a PSEBA benefit, along with a myriad of appellate court decisions, has been the expansion of a costly, lifetime health insurance benefit for injuries such as a bad knee, a partially-amputated finger, general back pain, or a shoulder impingement. And the taxpayers are footing the bill even though many of the recipients of the free health insurance benefit are currently employed and have access to health insurance with their new employer.

COST EXAMPLES:

Municipality	Number of Cases (2010)	Total Cost (2010)
Collinsville	5	\$416,366
Evanston	16	\$991,510
Hoffman Estates	8	\$571,499
Peoria	16	\$1,190,960
Schaumburg	8	\$761,124

SOLUTION: The IML requests that the Illinois General Assembly approve SB 2014 to provide a clear and reasonable standard for what is considered a "catastrophic injury." The IML is seeking to make Illinois law consistent with federal law by defining "catastrophic injury" as "a grievous or serious injury or impairment of a nature that is sufficient to permanently preclude the injured employee from performing any gainful work."

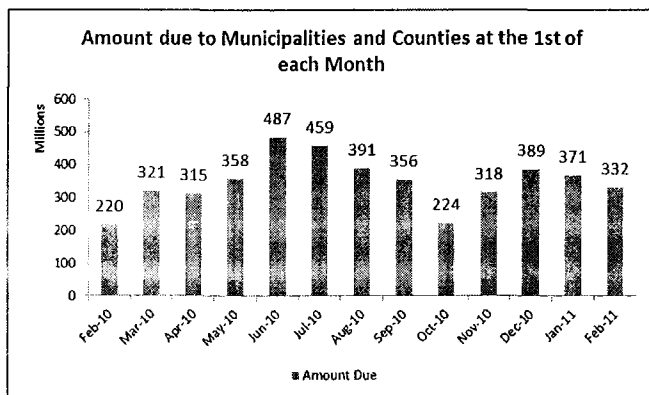
This definition will ensure that free health insurance is available to former first responders who are unable to pursue gainful employment because of the severity of their injuries. The new standard will also ensure that municipal governments and their taxpayers are not paying the high cost to provide free health insurance to former employees who are working in other careers.

Direct Deposit of Local Government Distributive Funds Fiscal Stability Depends on Stabilized Payments

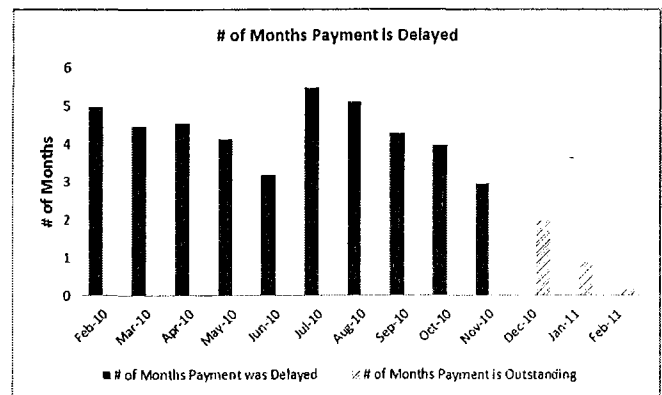
HB 1141: Rep. DeLuca, Mathias, Pritchard, Dugan, Thapedi, Beiser, Yarbrough, Verschoore, Riley, Chapa LaVia, Sente, Fortner

SB 1921: Sen. Hutchinson, Althoff, Koehler, Wilhelmi, Jones, III, Lightford

As of February 24, 2011, the State owed just over \$275,000,000 to counties & municipalities and was five months behind in its payments (See Graph 1). In 2010, the delayed payment cycle slowed to around four to five months (See Graph 2). When income tax revenue is collected by the state, the state is choosing to keep 100% and is not distributing the funds to municipalities and counties until four or five months later. Municipalities and counties use these funds to provide fundamental frontline services. The counties and municipalities are essentially having their funds used as interest free loans without their consent.



Graph 1



Graph 2

Cities Matter: Taxpayers want to know that they are getting a returned benefit for their money. At the local level, citizens can see snow plowing, water, sewer, police and paramedics...all services communities provide with local government distributive funds.

SOLUTION: The IML requests that the Illinois General Assembly approve House Bill 1141 and Senate Bill 1921, which require an efficient collection and disbursement process of LGDF funds to bring back fiscal responsibility.

- Municipal and county budgets need these important operating dollars consistently and timely.
- Providing safe roads, clean water, fire, & police protection takes money. Without communities providing these services, what would happen? No water or sewer? No police or fire? No snow removal?
- With the successful passage of Direct Deposit, local economies will benefit because this money is used to create and maintain jobs and help fund local projects to grow the entire state.
- **Municipalities and Counties are seeking to receive their revenues in a timely manner.**

**Help be part of the solution!!
Support the Direct Deposit of Local Government Distributive Funds.**

Please become a co-sponsor of HB 1141 or SB 1921

COMMITTEE AGENDA ITEM

VILLAGE OF HOFFMAN ESTATES

NB2

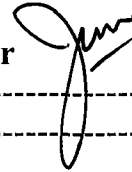
SUBJECT: Request approval to amend the enabling resolution to expand the number of members of the:

- a. Emerging Technology Advisory Commission
- b. Green Initiatives Commission

MEETING DATE: March 14, 2011

COMMITTEE: General Administration and Personnel

FROM: James H. Norris, Village Manager



PURPOSE: Request approval to amend the enabling resolution to expand the number of members of the:

- a. Emerging Technology Advisory Commission
- b. Green Initiatives Commission

DISCUSSION: Mayor McLeod requested that the enabling resolutions of the Emerging Technology Commission and Green Initiatives Commission be amended to expand the membership of each Commission due to expressed interest from a number of residents.

Currently, the Emerging Technology Advisory Commission has nine (9) members, and the Green Initiatives Commission has eleven (11) members. The current and proposed enabling resolutions for each Commission are attached.

RECOMMENDATION: Increase the number of members for the:

- a) Emerging Technology Commission from nine (9) to eleven (11) members; and
- b) Green Initiatives Commission from eleven (11) to thirteen (13) members.

Current

VILLAGE OF HOFFMAN ESTATES

A RESOLUTION CREATING THE
EMERGING TECHNOLOGY ADVISORY COMMISSION
OF THE VILLAGE OF HOFFMAN ESTATES

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Hoffman Estates, Cook and Kane Counties, Illinois, as follows:

Section 1: That there be and is hereby created the Emerging Technology Advisory Commission of the Village of Hoffman Estates to read as follows:

EMERGING TECHNOLOGY ADVISORY COMMISSION

A. CREATION, COMPOSITION

There is hereby created the Village of Hoffman Estates Emerging Technology Advisory Commission. Such Commission shall consist of nine (9) members. The Village's Director of Information Services shall serve as an ex-officio member of the Emerging Technology Advisory Commission.

B. APPOINTMENTS, VACANCIES

1. Appointments – The members of said Commission shall be appointed by the corporate authorities voting jointly. The corporate authorities voting jointly shall appoint one (1) of the members as chairman of the Commission. All members so appointed shall be residents of or employed in the Village of Hoffman Estates.
2. Term – Five (5) members of the Commission shall be appointed for a term of two (2) years expiring upon an even year and four (4) members of the Commission shall be appointed for a term of two (2) years expiring upon an odd year.
3. Vacancies – Vacancies of the Commission for any unexpired term shall be filled in the same manner as herein provided for the original appointment.

C. GENERAL POWERS AND DUTIES

The Emerging Technology Advisory Commission shall have general powers and duties as follows:

1. To analyze and evaluate emerging technologies and the potential impact on residents and businesses of the Village of Hoffman Estates.
2. To recommend potential Village involvement in emerging technologies to benefit residents and businesses of the Village of Hoffman Estates.
3. To be a resource to the Village Manager and Director of Information Services, at their request, on emerging technologies that could be used within the Village organization.

D. MEETING

The Emerging Technology Advisory Commission shall meet at least bi-monthly. However, the Chairman of the Commission shall have the right to call special meetings as he/she deems necessary. A quorum shall be a simple majority. All such meetings shall be public meetings and shall be in conformance with the provisions of the Illinois Open Meetings Laws.

E. ANNUAL REPORT

The Chairman of the Emerging Technology Advisory Commission shall submit by December 1 of each year to the President and Board of Trustees an annual report containing summaries of the previous year's activities.

F. COMPENSATION TO MEMBERS

The members of the Emerging Technology Advisory Commission shall receive such compensation as the President and Board of Trustees may fix from time to time.

Section 2: That this Resolution shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2009

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Cary J. Collins	_____	_____	_____	_____
Trustee Raymond M. Kincaid	_____	_____	_____	_____
Trustee Jacquelyn Green	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Mayor William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2009

Village President

ATTEST:

Village Clerk

Proposed

VILLAGE OF HOFFMAN ESTATES

A RESOLUTION CREATING THE
EMERGING TECHNOLOGY ADVISORY COMMISSION
OF THE VILLAGE OF HOFFMAN ESTATES

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Hoffman Estates, Cook and Kane Counties, Illinois, as follows:

Section 1: That there be and is hereby created the Emerging Technology Advisory Commission of the Village of Hoffman Estates to read as follows:

EMERGING TECHNOLOGY ADVISORY COMMISSION

A. CREATION, COMPOSITION

There is hereby created the Village of Hoffman Estates Emerging Technology Advisory Commission. Such Commission shall consist of eleven (11) members. The Village's Director of Information Services shall serve as an ex-officio member of the Emerging Technology Advisory Commission.

B. APPOINTMENTS, VACANCIES

1. Appointments – The members of said Commission shall be appointed by the corporate authorities voting jointly. The corporate authorities voting jointly shall appoint one (1) of the members as chairman of the Commission. All members so appointed shall be residents of or employed in the Village of Hoffman Estates.
2. Term – Six (5) members of the Commission shall be appointed for a term of two (2) years expiring upon an even year and five (5) members of the Commission shall be appointed for a term of two (2) years expiring upon an odd year.
3. Vacancies – Vacancies of the Commission for any unexpired term shall be filled in the same manner as herein provided for the original appointment.

C. GENERAL POWERS AND DUTIES

The Emerging Technology Advisory Commission shall have general powers and duties as follows:

1. To analyze and evaluate emerging technologies and the potential impact on residents and businesses of the Village of Hoffman Estates.
2. To recommend potential Village involvement in emerging technologies to benefit residents and businesses of the Village of Hoffman Estates.
3. To be a resource to the Village Manager and Director of Information Services, at their request, on emerging technologies that could be used within the Village organization.

D. MEETING

The Emerging Technology Advisory Commission shall meet at least bi-monthly. However, the Chairman of the Commission shall have the right to call special meetings as he/she deems necessary. A quorum shall be a simple majority. All such meetings shall be public meetings and shall be in conformance with the provisions of the Illinois Open Meetings Laws.

E. ANNUAL REPORT

The Chairman of the Emerging Technology Advisory Commission shall submit by December 1 of each year to the President and Board of Trustees an annual report containing summaries of the previous year's activities.

F. COMPENSATION TO MEMBERS

The members of the Emerging Technology Advisory Commission shall receive such compensation as the President and Board of Trustees may fix from time to time.

Section 2: That this Resolution shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2011

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Raymond M. Kincaid	_____	_____	_____	_____
Trustee Jacquelyn Green	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Mayor William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2011

Village President

ATTEST:

Village Clerk

Current

VILLAGE OF HOFFMAN ESTATES

**A RESOLUTION CREATING THE
GREEN INITIATIVES COMMISSION
OF THE VILLAGE OF HOFFMAN ESTATES**

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Hoffman Estates, Cook and Kane Counties, Illinois, as follows:

Section 1: That the Green Initiatives Commission of the Village of Hoffman Estates be and the same is hereby created to read as follows:

A. GREEN INITIATIVES COMMISSION

There is hereby created the Green Initiatives Commission of the Village of Hoffman Estates.

B. MEMBERSHIP

The Green Initiatives Commission shall consist of eleven (11) members, two of whom shall be co-chairmen who are appointed by the Mayor.

C. HOW APPOINTED – QUALIFICATIONS

The members of said Commission shall be appointed by the President with the consent of the Board of Trustees. All members of the Green Initiatives Commission shall be residents of or employed in the Village of Hoffman Estates.

D. TERMS OF OFFICE

Six (6) members of the Commission shall be appointed for a term of two (2) years expiring upon an even year and five (5) members of the Commission shall be appointed for a term of two (2) years expiring upon an odd year.

E. DUTIES OF THE GREEN INITIATIVES COMMISSION

1. To inform the community of the Green Initiatives currently undertaken by the Village of Hoffman Estates.
2. To endorse additional Green Initiatives for the Village of Hoffman Estates to undertake.
3. To educate residents and the business community regarding Green Initiatives that they can implement in their own homes or places of business in order to positively impact and sustain the environment.
4. Such other duties as shall be determined as the President and Board of Trustees deem appropriate.

F. ASSISTANCE

The Village Manager shall appoint a staff liaison to provide such guidance and counsel to the Green Initiatives Commission as may be required or requested from time to time.

G. COMPENSATION OF MEMBERS

The members of the Green Initiatives Commission shall receive such compensation as deemed appropriate by the President and Board of Trustees from time to time and as provided by Resolution of the President and Board of Trustees.

H. BUDGET

The budget shall be determined as the President and Board of Trustees deem appropriate.

I. REPORTS

The chairman of the Green Initiatives Commission shall submit to the President and Board of Trustees an annual written report of the activities of said Commission by January 15 of each year. The Commission shall keep a written record of all official meetings.

Section 2: That this Resolution shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2010

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Cary J. Collins	_____	_____	_____	_____
Trustee Raymond M. Kincaid	_____	_____	_____	_____
Trustee Jacquelyn Green	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Mayor William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2010

Village President

ATTEST:

Village Clerk

Proposed

VILLAGE OF HOFFMAN ESTATES

**A RESOLUTION CREATING THE
GREEN INITIATIVES COMMISSION
OF THE VILLAGE OF HOFFMAN ESTATES**

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Hoffman Estates, Cook and Kane Counties, Illinois, as follows:

Section 1: That the Green Initiatives Commission of the Village of Hoffman Estates be and the same is hereby created to read as follows:

A. GREEN INITIATIVES COMMISSION

There is hereby created the Green Initiatives Commission of the Village of Hoffman Estates.

B. MEMBERSHIP

The Green Initiatives Commission shall consist of thirteen (13) members, two of whom shall be co-chairmen who are appointed by the Mayor.

C. HOW APPOINTED – QUALIFICATIONS

The members of said Commission shall be appointed by the President with the consent of the Board of Trustees. All members of the Green Initiatives Commission shall be residents of or employed in the Village of Hoffman Estates.

D. TERMS OF OFFICE

Seven (7) members of the Commission shall be appointed for a term of two (2) years expiring upon an even year and six (6) members of the Commission shall be appointed for a term of two (2) years expiring upon an odd year.

E. DUTIES OF THE GREEN INITIATIVES COMMISSION

1. To inform the community of the Green Initiatives currently undertaken by the Village of Hoffman Estates.
2. To endorse additional Green Initiatives for the Village of Hoffman Estates to undertake.
3. To educate residents and the business community regarding Green Initiatives that they can implement in their own homes or places of business in order to positively impact and sustain the environment.
4. Such other duties as shall be determined as the President and Board of Trustees deem appropriate.

F. ASSISTANCE

The Village Manager shall appoint a staff liaison to provide such guidance and counsel to the Green Initiatives Commission as may be required or requested from time to time.

G. COMPENSATION OF MEMBERS

The members of the Green Initiatives Commission shall receive such compensation as deemed appropriate by the President and Board of Trustees from time to time and as provided by Resolution of the President and Board of Trustees.

H. BUDGET

The budget shall be determined as the President and Board of Trustees deem appropriate.

I. REPORTS

The chairman of the Green Initiatives Commission shall submit to the President and Board of Trustees an annual written report of the activities of said Commission by January 15 of each year. The Commission shall keep a written record of all official meetings.

Section 2: That this Resolution shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2011

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Raymond M. Kincaid	_____	_____	_____	_____
Trustee Jacquelyn Green	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Mayor William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2011

Village President

ATTEST:

Village Clerk

VILLAGE OF HOFFMAN ESTATES

Memo

To: Jim Norris
From: Bruce Anderson
Regarding: Cable TV Report
Date: March 10, 2011

Citizen Segments

Year-In-Review

Citizen Segments and Programs in development:

Red Hawks Reception
Medical Innovations Opening

Concerts

The HEHS / Dist. 54 Symphony Festival is now running. We will be taping the HEHS Band and Choral Concert later this month.

Rate Increase

Comcast's two dollar rate increase went into effect March 1. This increase applies to all three services: video, voice and data.

Environmental Programs

The lectures at the Environmental and Recycling Day were taped and will air over the next four months. This month we are showing "Bio Fuels." Geothermal heating will be next.

Manufacturing Video

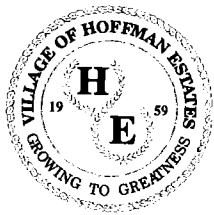
A video is being made, in conjunction with the Economic Development Division, to help promote high tech manufacturing careers to students, due to a shortage of workers.

Sports

Lacrosse begins the end of March, and we will explore baseball in April.

Complaints/Inquiries

There were no inquiries this month and no unresolved issues remaining.



HOFFMAN ESTATES

NB4

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

February 2011

Staffing Activity

New Starts: 1 – PT Admin Staff Assistant – PW

Separations: 1 – PT Accountant I

Transfers: 0

Retirees: 0

Promotions: 2 – Asst. Police Chief to Police Chief
Police Lieutenant to Asst. Police Chief

Reclassifications: 1 – FT Planner to PT Planner

Change in Status: 0

Staffing:	Full Time Employees	335 budgeted	328 current
	Part Time Employees	52 budgeted	48 current
	Temporary Employees	0 budgeted	1 current
	Seasonal Employees	10 budgeted	0 current
	Paid Interns	3 budgeted	3 current

Month & Year-to-Date Activity:

0 Seasonals with	0 for year
2 Promotions with	5 for year
1 Separations with	1 for year
0 Retirements with	9 for year
0 Transfer with	0 for year

Recruitment Activity

Recruitment:

PT Administrative Staff Assistant – PW

Position was posted on the Village website, cable access channel and Village social media. 74 applications were received. Four applicants were for skills tested and interviewed on 2/11/2011 and 2/15/2011. An offer was made to one applicant. She started on 2/28/2011.

PT Staff Assistant - PD

Position was posted on the Village website, cable access channel and Village social media. 61 applications were received and six applicants were selected for skills testing. Testing will take place in early March.

Seasonal Engineering Technician

Two former Engineering Interns were contacted to temporarily fill an opening created by retirement. Candidate interviews are scheduled for 03/02/2011.

Transportation and Engineering Intern (Unpaid)

Internship posted on Village website, Village social media and at six universities. 10 applications received to date. Applications are being reviewed by Transportation and Engineering.

Labor/Management Relations

Contract Status:

Police (Metropolitan Alliance of Police - MAP Chapter 96) – Contract (Jan. 1, 2008 - December 31, 2012).

Fire (International Association of Firefighters - Local 2061) – Contract (January 1, 2009 – December 31, 2011).

Public Works (International Brotherhood of Teamsters, Local 714) – Contract (Jan. 1, 2010,– Dec. 31, 2012).

Police Sergeants (Metropolitan Alliance of Police – MAP-97) Contract (Jan. 1, 2009 – December 31, 2013).

Grievances:

Two (2) IAFF Local 2061 Grievances

One (1) Grievance – Arbitration date set for 2/07/2011

One (1) Grievance – Arbitration date set for 4/06/2011.

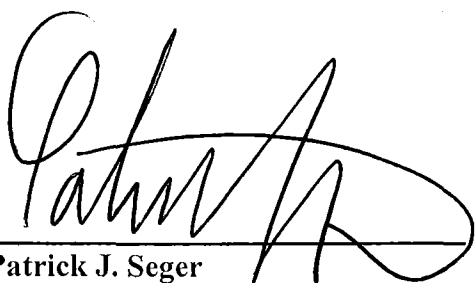
Personnel/Benefits/Employee Services

- As President of IPELRA, Director of HRM attended the fourth annual Public Sector Employment Law Seminar presented by IPELRA.
- Director of HRM participated in several SWANCC personnel policy planning meetings.
- HR Coordinator conducted one (1) employee exit interview in February.
- Director of HRM participated in the Management Team meetings.
- Director of HRM met with the Village Manager and Deputy Village Manager to discuss staffing issues.
- HRM staff met with the General Government Intern to review and discuss the Village performance evaluation process.
- Director of HRM and Risk Manager met with the Deputy Village Manager and Fire Chief to prepare for arbitration hearing.
- HRM staff met weekly to discuss the status of current projects and pending matters.
- Director of HRM participated in an arbitration hearing with Local 2061.
- Director of HRM attended the IPBC finance and operations meeting.
- As President of IPELRA, Director of HRM hosted the IPELRA board meeting at Village Hall.
- Director of HRM attended the Mayor's Annual Community Update Breakfast at the Sears Centre.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims. Two (2) third party claims administrators are currently being used to administer the Village's workers' compensation claims.
- Conducted a mandatory random Federal Department of Transportation drug and alcohol test. There was no positive result.
- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Continue to provide consultation related to risk management issues related to the Sears Centre.

- Provided continual written updates to appropriate management staff related to the status of several open workers' compensation claims.
- Participated in Fire Department grievance arbitration.
- Met with the Villages excess insurance broker to discuss the 2011 renewal and review the new insurance policies.
- Met with Village Staff to discuss issues related to security.
- Coordinated the presentation of two sexual harassment awareness training programs to be conducted at the Police Department in March of 2011.
- Coordinated the presentation of a Workplace Violence Awareness training program to be conducted at the Public Works Department in March of 2011.

A handwritten signature in black ink, appearing to read 'Patrick J. Seger', written over a horizontal line.

Patrick J. Seger
Director of Human Resources Management

**HUMAN RESOURCES MANAGEMENT
MONTHLY STAFFING REPORT
February 2011**

RECRUITMENTS

POSITION TITLE: Transportation and Engineering Intern (Unpaid)
DEPARTMENT: Development Services
DATE POSTED: 1/13/11
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 10 applications received to date.
STATUS: Internship posted on Village website, Village social media and at six universities. Applications are being reviewed by Transportation and Engineering.

POSITION TITLE: PT Staff Assistant (Internal & External)
DEPARTMENT: Police
DATE POSTED: 2/11/11
AD DEADLINE: 2/21/11
APPLICATIONS REC'D: 61 applications received.
STATUS: Job posted on Village website, cable access channel, and Village social media. Applications were reviewed by supervisor and six (6) candidates were identified for skills testing. Testing will take place in early March.

POSITION TITLE: Seasonal Engineering Technician
DEPARTMENT: Development Services
DATE POSTED: N/A
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 2 applications received.
STATUS: Two former Engineering Interns were identified as possible candidates to fill this position. Candidates were contacted and interviews scheduled for 03/02/2011.

NEW STARTS

POSITION TITLE: PT Administrative Staff Assistant (Internal & External)
DEPARTMENT: Public Works
DATE POSTED: 1/13/11
AD DEADLINE: 1/21/11
APPLICATIONS REC'D: 74 applications received.
STATUS: Four (4) applicants skills tested and interviewed on 2/11/2011 and 2/15/2011. An offer was made to one applicant. She started on 2/28/2011.

SUMMARY OF EMPLOYMENT ACTIVITY February 2011

	<u>Total Number</u>	<u>Position</u>
New Starts	1	PT Admin Staff Assistant
Separations	1	PT Accountant I
Promotions	2	Asst. Police Chief to Police Chief Police Lieutenant to Asst. Police Chief
Upgrades	0	
Downgrades	0	
Transfers	0	
Retirements	0	
Reclassifications	1	FT Planner to PT Planner

SUMMARY OF UNPAID INTERNS/ADDITIONAL ACTIVITY

Additional Activity

N/A

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
New Starts	3	PT Staff Asst – PD PT Accountant I Temporary PT Asst. Corp. Counsel
Separations	2	Senior Accountant Crossing Guard
Promotions	1	Maintenance II
Transfers	1	Alt Crossing Guard to Crossing Guard
Reclassifications	0	
Change in Status	0	
Retirements	0	
New Positions	0	
Eliminated Positions	0	

2011 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	335	328
PART TIME EMPLOYEES	52	48
TEMPORARY EMPLOYEES	0	1
SEASONAL EMPLOYEES	10	0
INTERNS (PAID)	3	3
TOTAL	400	380

Total Vacancies:

Full Time

Budgeted – Posted	0	
Budgeted - Not Posted	7	Asst. Corporation Counsel ASO I Police Lieutenant Fire Captain (2) Fire Lieutenant MII – HEO
TOTAL FULL TIME	7	

Part Time

Budgeted – Posted	1	PT Staff Assistant (PD)
Budgeted-Not Posted	3	PT Admin Assistant (GG) PT Staff Assistant (PD) PT Accountant I
TOTAL PART TIME	4	

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	18	18
Part Time – Response to Recruitments	63	137
Seasonal Applicants	7	9
Unsolicited Applications/Walk-Ins	6	25
TOTAL	94	189

HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY February 2011

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Nicole Mueller	02/28/2011	PT Admin Staff Assistant	Myrtle Montag

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Becky Suhajda	02/24/2011	PT Accountant I	Resigned

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Michael Hish	01/07/2011	Admin Staff Assistant	Admin Assistant
Ted Bos	01/14/2011	PT Staff Assistant	Admin Staff Assistant

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
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RECLASSIFICATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Brian Portz	02/01/2011	FT Planner	PT Planner

CANCELLATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

SEASONAL/UNPAID INTERNSHIPS

<u>Name</u>	<u>Position</u>
N/A	

ADDITIONAL MONTHLY REPORT INFORMATION February 2011

# Anniversaries	<u>5</u>
# Interviews conducted during month	<u>4</u>

EMPLOYER'S CLAIM SERVICE, INC.
CALENDAR YEAR CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 02/28/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Open	Clsd	Legl	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
00	102	Planning	(Dept)	1	1.8%	1	0	0	1	0	0.00	0.00		0.00	0.0%
00	1	Community Development	(Sub-Loc)	1	1.8%	1	0	0	1	0	0.00	0.00		0.00	0.0%
00	206	Customer Service	(Dept)	1	1.8%	0	1	0	1	1	3,974.20	3,974.20		3,974.20	1.3%
00	2	Finance	(Sub-Loc)	1	1.8%	0	1	0	1	1	3,974.20	3,974.20		3,974.20	1.3%
00	250	PPO Payments	(Dept)	1	1.8%	1	0	0	1	0	152,127.86	152,127.86		152,127.86	48.7%
00	25	PPO Payments	(Sub-Loc)	1	1.8%	1	0	0	1	0	152,127.86	152,127.86		152,127.86	48.7%
00	300	Administration	(Dept)	1	1.8%	0	1	0	1	0	193.50	193.50		193.50	0.1%
00	301	Fire Suppression	(Dept)	12	21.4%	6	6	1	11	3	8,166.95	95,074.64	2,928.75	98,003.39	31.3%
00	303	Emergency Medical Services	(Dept)	7	12.5%	5	2	0	7	1	2,302.35	16,116.43		16,116.43	5.2%
00	3	Fire	(Sub-Loc)	20	35.7%	11	9	1	19	4	5,715.67	111,384.57	2,928.75	114,313.32	36.6%
00	400	Manager's Office	(Dept)	1	1.8%	0	1	0	1	0	4,452.45	4,452.45		4,452.45	1.4%
00	401	Cable TV	(Dept)	1	1.8%	1	0	0	1	0	260.40	260.40		260.40	0.1%
00	402	Boards & Commissions	(Dept)	1	1.8%	1	0	0	1	0	413.43	413.43		413.43	0.1%
00	4	General Government	(Sub-Loc)	3	5.4%	2	1	0	3	0	1,708.76	5,126.28		5,126.28	1.6%
00	600	Administration	(Dept)	1	1.8%	0	1	0	1	0	0.00	0.00		0.00	0.0%
00	6	Human Resources Managemen	(Sub-Loc)	1	1.8%	0	1	0	1	0	0.00	0.00		0.00	0.0%
00	700	Patrol	(Dept)	16	28.6%	13	3	0	16	2	1,761.71	28,187.36		28,187.36	9.0%
00	704	Traffic	(Dept)	1	1.8%	1	0	0	1	0	1,159.40	1,159.40		1,159.40	0.4%
00	7	Police	(Sub-Loc)	17	30.4%	14	3	0	17	2	1,726.28	29,346.76		29,346.76	9.4%
00	801	Water & Sewer	(Dept)	4	7.1%	2	2	0	4	0	733.76	2,935.02		2,935.02	0.9%
00	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	1	0	1,411.10	1,411.10		1,411.10	0.5%
00	804	Forestry	(Dept)	5	8.9%	5	0	0	5	0	565.72	2,828.60		2,828.60	0.9%
00	805	Clerical	(Dept)	1	1.8%	1	0	0	1	0	452.50	452.50		452.50	0.1%
00	8	Public Works	(Sub-Loc)	11	19.6%	8	3	0	11	0	693.38	7,627.22		7,627.22	2.4%
00			(Dept)	1	1.8%	1	0	0	1	0	168.50	168.50		168.50	0.1%
00	9	Information Systems	(Sub-Loc)	1	1.8%	1	0	0	1	0	168.50	168.50		168.50	0.1%
00	01	Village of Hoffman Estates	(Loc)	56	100.0%	38	18	1	55	7	5,583.65	309,755.39	2,928.75	312,684.14	100.0%
Totals for 2000 Claims:				56	100.0%	38	18	1	55	7	5,583.65	309,755.39	2,928.75	312,684.14	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
CALENDAR YEAR CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 02/28/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Open	Clsd	Legl	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
01	300	Administration	(Dept)	2	3.1%	1	1	0	2	0	538.72	1,077.44		1,077.44	0.1%
01	301	Fire Suppression	(Dept)	8	12.3%	3	5	1	7	2	38,114.77	280,039.41	24,878.75	304,918.16	24.3%
01	303	Emergency Medical Services	(Dept)	7	10.8%	2	5	2	5	4	44,742.27	268,931.02	44,264.90	313,195.92	25.0%
01	304	ESDA	(Dept)	1	1.5%	1	0	0	1	0	425.39	425.39		425.39	0.0%
01	3	Fire	(Sub-Loc)	18	27.7%	7	11	3	15	6	34,423.16	550,473.26	69,143.65	619,616.91	49.4%
01	400	Manager's Office	(Dept)	1	1.5%	1	0	0	1	0	4,374.81	4,374.81		4,374.81	0.3%
01	4	General Government	(Sub-Loc)	1	1.5%	1	0	0	1	0	4,374.81	4,374.81		4,374.81	0.3%
01	505	Immunization	(Dept)	1	1.5%	1	0	0	1	0	391.50	391.50		391.50	0.0%
01	5	Health & Human Services	(Sub-Loc)	1	1.5%	1	0	0	1	0	391.50	391.50		391.50	0.0%
01	700	Patrol	(Dept)	20	30.8%	11	9	0	20	7	10,615.24	212,304.82		212,304.82	16.9%
01	702	Crime Prevention	(Dept)	1	1.5%	1	0	0	1	0	5,663.17	5,663.17		5,663.17	0.5%
01	704	Traffic	(Dept)	3	4.6%	1	2	0	3	2	2,887.00	8,660.99		8,660.99	0.7%
01	707	Records	(Dept)	4	6.2%	1	3	0	4	3	14,372.31	57,489.25		57,489.25	4.6%
01	7	Police	(Sub-Loc)	28	43.1%	14	14	0	28	12	10,147.08	284,118.23		284,118.23	22.7%
01	800	Streets	(Dept)	5	7.7%	3	2	0	5	1	48,719.89	243,599.47		243,599.47	19.4%
01	801	Water & Sewer	(Dept)	4	6.2%	2	2	0	4	1	24,096.40	96,385.58		96,385.58	7.7%
01	802	Building & Grounds	(Dept)	3	4.6%	3	0	0	3	0	422.63	1,267.88		1,267.88	0.1%
01	803	Equipment & Supply	(Dept)	1	1.5%	1	0	0	1	0	210.60	210.60		210.60	0.0%
01	804	Forestry	(Dept)	3	4.6%	2	1	0	3	0	1,150.17	3,450.50		3,450.50	0.3%
01	8	Public Works	(Sub-Loc)	16	24.6%	11	5	0	16	2	21,557.13	344,914.03		344,914.03	27.5%
01			(Dept)	1	1.5%	1	0	0	1	0	301.50	301.50		301.50	0.0%
01	9	Information Systems	(Sub-Loc)	1	1.5%	1	0	0	1	0	301.50	301.50		301.50	0.0%
01	01	Village of Hoffman Estates	(Loc)	65	100.0%	35	30	3	62	20	19,287.95	1,184,573.33	69,143.65	1,253,716.98	100.0%
		Totals for 2001 Claims:		65	100.0%	35	30	3	62	20	19,287.95	1,184,573.33	69,143.65	1,253,716.98	100.0%
02	102	Planning	(Dept)	1	2.6%	0	1	0	1	0	28,933.52	28,933.52		28,933.52	3.9%
02	1	Community Development	(Sub-Loc)	1	2.6%	0	1	0	1	0	28,933.52	28,933.52		28,933.52	3.9%
02	301	Fire Suppression	(Dept)	5	13.2%	1	4	0	5	2	11,335.45	56,677.26		56,677.26	7.6%
02	303	Emergency Medical Services	(Dept)	8	21.1%	4	4	0	8	1	7,441.19	59,529.50		59,529.50	7.9%

EMPLOYER'S CLAIM SERVICE, INC.
CALENDAR YEAR CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 02/28/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Open	Clsd	Legl	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
02	306	Technical Rescue	(Dept)	1	2.6%	0	1	0	1	0	5,830.00	5,830.00		5,830.00	0.8%
02	3	Fire	(Sub-Loc)	14	36.8%	5	9	0	14	3	8,716.91	122,036.76		122,036.76	16.3%
02	700	Patrol	(Dept)	11	28.9%	5	6	1	10	6	24,911.38	271,286.95	2,738.25	274,025.20	36.6%
02	704	Traffic	(Dept)	1	2.6%	0	1	0	1	1	310,828.16	310,828.16		310,828.16	41.5%
02	706	Communication	(Dept)	1	2.6%	1	0	0	1	0	1,777.50	1,777.50		1,777.50	0.2%
02	7	Police	(Sub-Loc)	13	34.2%	6	7	1	12	7	45,125.45	583,892.61	2,738.25	586,630.86	78.3%
02	800	Streets	(Dept)	5	13.2%	4	1	0	5	0	1,511.20	7,556.00		7,556.00	1.0%
02	801	Water & Sewer	(Dept)	2	5.3%	0	2	0	2	0	1,227.90	2,455.80		2,455.80	0.3%
02	803	Equipment & Supply	(Dept)	1	2.6%	1	0	0	1	0	281.70	281.70		281.70	0.0%
02	804	Forestry	(Dept)	2	5.3%	2	0	0	2	0	642.60	1,285.20		1,285.20	0.2%
02	8	Public Works	(Sub-Loc)	10	26.3%	7	3	0	10	0	1,157.87	11,578.70		11,578.70	1.5%
02	01	Village of Hoffman Estates	(Loc)	38	100.0%	18	20	1	37	10	19,715.26	746,441.59	2,738.25	749,179.84	100.0%
Totals for 2002 Claims:				38	100.0%	18	20	1	37	10	19,715.26	746,441.59	2,738.25	749,179.84	100.0%
03	301	Fire Suppression	(Dept)	5	14.3%	2	3	0	5	2	25,542.01	127,710.07		127,710.07	31.2%
03	303	Emergency Medical Services	(Dept)	12	34.3%	9	3	0	12	2	15,553.15	186,637.80		186,637.80	45.7%
03	305	Underwater Rescue	(Dept)	1	2.9%	1	0	0	1	0	785.49	785.49		785.49	0.2%
03	3	Fire	(Sub-Loc)	18	51.4%	12	6	0	18	4	17,507.41	315,133.36		315,133.36	77.1%
03	700	Patrol	(Dept)	7	20.0%	5	2	0	7	1	1,467.76	10,274.35		10,274.35	2.5%
03	701	Investigations	(Dept)	1	2.9%	0	1	0	1	1	79,722.54	79,722.54		79,722.54	19.5%
03	704	Traffic	(Dept)	3	8.6%	1	2	0	3	0	88.33	265.00		265.00	0.1%
03	7	Police	(Sub-Loc)	11	31.4%	6	5	0	11	2	8,205.63	90,261.89		90,261.89	22.1%
03	801	Water & Sewer	(Dept)	3	8.6%	3	0	0	3	0	699.33	2,098.00		2,098.00	0.5%
03	802	Building & Grounds	(Dept)	2	5.7%	2	0	0	2	0	477.00	954.00		954.00	0.2%
03	803	Equipment & Supply	(Dept)	1	2.9%	1	0	0	1	0	310.50	310.50		310.50	0.1%
03	8	Public Works	(Sub-Loc)	6	17.1%	6	0	0	6	0	560.42	3,362.50		3,362.50	0.8%
03	01	Village of Hoffman Estates	(Loc)	35	100.0%	24	11	0	35	6	11,678.79	408,757.75		408,757.75	100.0%
Totals for 2003 Claims:				35	100.0%	24	11	0	35	6	11,678.79	408,757.75		408,757.75	100.0%
04	201	Water Billing	(Dept)	1	2.1%	1	0	0	1	0	1,295.10	1,295.10		1,295.10	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
CALENDAR YEAR CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 02/28/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Open	Clsd	Legl	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
04	2	Finance	(Sub-Loc)	1	2.1%	1	0	0	1	0	1,295.10	1,295.10		1,295.10	0.1%
04	301	Fire Suppression	(Dept)	10	20.8%	6	4	1	9	2	7,579.17	45,912.48	29,879.25	75,791.73	6.9%
04	303	Emergency Medical Services	(Dept)	11	22.9%	7	4	0	11	0	12,225.62	134,481.79		134,481.79	12.2%
04	3	Fire	(Sub-Loc)	21	43.8%	13	8	1	20	2	10,013.02	180,394.27	29,879.25	210,273.52	19.0%
04	504	Health Screening	(Dept)	1	2.1%	1	0	0	1	0	405.00	405.00		405.00	0.0%
04	5	Health & Human Services	(Sub-Loc)	1	2.1%	1	0	0	1	0	405.00	405.00		405.00	0.0%
04	600	Administration	(Dept)	1	2.1%	1	0	0	1	0	248.68	248.68		248.68	0.0%
04	6	Human Resources Managemen	(Sub-Loc)	1	2.1%	1	0	0	1	0	248.68	248.68		248.68	0.0%
04	700	Patrol	(Dept)	16	33.3%	12	4	1	15	4	42,363.35	659,398.94	18,414.66	677,813.60	61.4%
04	703	Tactical	(Dept)	2	4.2%	2	0	0	2	0	137.84	275.68		275.68	0.0%
04	7	Police	(Sub-Loc)	18	37.5%	14	4	1	17	4	37,671.63	659,674.62	18,414.66	678,089.28	61.4%
04	800	Streets	(Dept)	3	6.3%	1	2	0	3	2	43,878.25	131,634.74		131,634.74	11.9%
04	801	Water & Sewer	(Dept)	1	2.1%	1	0	0	1	0	0.00	0.00		0.00	0.0%
04	803	Equipment & Supply	(Dept)	1	2.1%	0	1	0	1	1	81,422.11	81,422.11		81,422.11	7.4%
04	804	Forestry	(Dept)	1	2.1%	1	0	0	1	0	481.50	481.50		481.50	0.0%
04	8	Public Works	(Sub-Loc)	6	12.5%	3	3	0	6	3	35,589.73	213,538.35		213,538.35	19.3%
04	01	Village of Hoffman Estates	(Loc)	48	100.0%	33	15	2	46	9	22,996.87	1,055,556.02	48,293.91	1,103,849.93	100.0%
Totals for 2004 Claims:				48	100.0%	33	15	2	46	9	22,996.87	1,055,556.02	48,293.91	1,103,849.93	100.0%
05	301	Fire Suppression	(Dept)	6	11.3%	4	2	0	6	0	1,012.80	6,076.77		6,076.77	1.9%
05	303	Emergency Medical Services	(Dept)	20	37.7%	12	8	2	18	3	13,718.25	233,553.40	40,811.53	274,364.93	84.6%
05	3	Fire	(Sub-Loc)	26	49.1%	16	10	2	24	3	10,786.22	239,630.17	40,811.53	280,441.70	86.5%
05	504	Health Screening	(Dept)	1	1.9%	1	0	0	1	0	184.50	184.50		184.50	0.1%
05	5	Health & Human Services	(Sub-Loc)	1	1.9%	1	0	0	1	0	184.50	184.50		184.50	0.1%
05	700	Patrol	(Dept)	7	13.2%	5	2	0	7	1	3,015.10	21,105.71		21,105.71	6.5%
05	701	Investigations	(Dept)	1	1.9%	1	0	0	1	0	297.00	297.00		297.00	0.1%
05	704	Traffic	(Dept)	1	1.9%	1	0	0	1	0	1,186.85	1,186.85		1,186.85	0.4%
05	707	Records	(Dept)	1	1.9%	0	1	0	1	1	10,253.45	10,253.45		10,253.45	3.2%
05	7	Police	(Sub-Loc)	10	18.9%	7	3	0	10	2	3,284.30	32,843.01		32,843.01	10.1%

EMPLOYER'S CLAIM SERVICE, INC.
CALENDAR YEAR CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 02/28/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Open	Clsd	Legl	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
05	800	Streets	(Dept)	4	7.5%	4	0	0	4	0	627.99	2,511.94		2,511.94	0.8%
05	801	Water & Sewer	(Dept)	5	9.4%	5	0	0	5	0	1,066.50	5,332.50		5,332.50	1.6%
05	802	Building & Grounds	(Dept)	1	1.9%	1	0	0	1	0	437.00	437.00		437.00	0.1%
05	803	Equipment & Supply	(Dept)	2	3.8%	2	0	0	2	0	697.05	1,394.10		1,394.10	0.4%
05	804	Forestry	(Dept)	4	7.5%	3	1	0	4	0	259.88	1,039.50		1,039.50	0.3%
05	8	Public Works	(Sub-Loc)	16	30.2%	15	1	0	16	0	669.69	10,715.04		10,715.04	3.3%
05	01	Village of Hoffman Estates	(Loc)	53	100.0%	39	14	2	51	5	6,116.68	283,372.72	40,811.53	324,184.25	100.0%
Totals for 2005 Claims:				53	100.0%	39	14	2	51	5	6,116.68	283,372.72	40,811.53	324,184.25	100.0%
06	201	Water Billing	(Dept)	1	1.8%	0	1	0	1	0	1,527.37	1,527.37		1,527.37	0.1%
06	2	Finance	(Sub-Loc)	1	1.8%	0	1	0	1	0	1,527.37	1,527.37		1,527.37	0.1%
06	301	Fire Suppression	(Dept)	9	16.1%	5	4	0	9	2	38,029.36	342,264.26		342,264.26	31.0%
06	303	Emergency Medical Services	(Dept)	14	25.0%	7	7	2	12	4	40,612.80	550,147.76	18,431.37	568,579.13	51.5%
06	3	Fire	(Sub-Loc)	23	41.1%	12	11	2	21	6	39,601.89	892,412.02	18,431.37	910,843.39	82.4%
06	700	Patrol	(Dept)	17	30.4%	11	6	1	16	3	4,087.87	67,137.34	2,356.43	69,493.77	6.3%
06	701	Investigations	(Dept)	1	1.8%	1	0	0	1	0	0.00	0.00		0.00	0.0%
06	703	Tactical	(Dept)	4	7.1%	3	1	0	4	0	2,311.32	9,245.26		9,245.26	0.8%
06	704	Traffic	(Dept)	2	3.6%	2	0	0	2	0	3,850.97	7,701.94		7,701.94	0.7%
06	707	Records	(Dept)	1	1.8%	0	1	0	1	1	24,709.39	24,709.39		24,709.39	2.2%
06	7	Police	(Sub-Loc)	25	44.6%	17	8	1	24	4	4,446.01	108,793.93	2,356.43	111,150.36	10.1%
06	800	Streets	(Dept)	1	1.8%	1	0	0	1	0	4,201.51	4,201.51		4,201.51	0.4%
06	801	Water & Sewer	(Dept)	2	3.6%	1	1	0	2	0	112.50	225.00		225.00	0.0%
06	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	1	0	70,689.99	70,689.99		70,689.99	6.4%
06	804	Forestry	(Dept)	3	5.4%	3	0	0	3	0	2,038.90	6,116.71		6,116.71	0.6%
06	8	Public Works	(Sub-Loc)	7	12.5%	5	2	0	7	0	11,604.74	81,233.21		81,233.21	7.4%
06	01	Village of Hoffman Estates	(Loc)	56	100.0%	34	22	3	53	10	19,727.76	1,083,966.53	20,787.80	1,104,754.33	100.0%
Totals for 2006 Claims:				56	100.0%	34	22	3	53	10	19,727.76	1,083,966.53	20,787.80	1,104,754.33	100.0%
07	301	Fire Suppression	(Dept)	9	18.8%	7	2	2	7	2	42,481.57	249,726.66	132,607.44	382,334.10	59.4%
07	303	Emergency Medical Services	(Dept)	7	14.6%	6	1	1	6	1	4,290.48	12,828.01	17,205.35	30,033.36	4.7%

EMPLOYER'S CLAIM SERVICE, INC.
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 From: 12/31/1999 Through: 02/28/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Open	Clsd	Legl	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
07	3	Fire	(Sub-Loc)	16	33.3%	13	3	3	13	3	25,772.97	262,554.67	149,812.79	412,367.46	64.1%
07	600	Administration	(Dept)	1	2.1%	0	1	0	1	0	0.00	0.00		0.00	0.0%
07	6	Human Resources Managemen	(Sub-Loc)	1	2.1%	0	1	0	1	0	0.00	0.00		0.00	0.0%
07	700	Patrol	(Dept)	10	20.8%	6	4	0	10	2	5,390.95	53,909.49		53,909.49	8.4%
07	703	Tactical	(Dept)	2	4.2%	2	0	0	2	0	356.16	712.31		712.31	0.1%
07	704	Traffic	(Dept)	4	8.3%	2	2	0	4	1	4,376.80	17,507.19		17,507.19	2.7%
07	7	Police	(Sub-Loc)	16	33.3%	10	6	0	16	3	4,508.06	72,128.99		72,128.99	11.2%
07	800	Streets	(Dept)	3	6.3%	2	1	0	3	1	8,294.56	24,883.69		24,883.69	3.9%
07	801	Water & Sewer	(Dept)	4	8.3%	4	0	0	4	0	1,093.37	4,373.47		4,373.47	0.7%
07	802	Building & Grounds	(Dept)	1	2.1%	1	0	0	1	0	743.84	743.84		743.84	0.1%
07	803	Equipment & Supply	(Dept)	3	6.3%	3	0	0	3	0	1,148.10	3,444.30		3,444.30	0.5%
07	804	Forestry	(Dept)	4	8.3%	3	1	0	4	1	31,316.73	125,266.90		125,266.90	19.5%
07	8	Public Works	(Sub-Loc)	15	31.3%	13	2	0	15	2	10,580.81	158,712.20		158,712.20	24.7%
07	01	Village of Hoffman Estates	(Loc)	48	100.0%	36	12	3	45	8	13,400.18	493,395.86	149,812.79	643,208.65	100.0%
		Totals for 2007 Claims:		48	100.0%	36	12	3	45	8	13,400.18	493,395.86	149,812.79	643,208.65	100.0%
08	200	Accounting	(Dept)	1	1.6%	1	0	0	1	0	0.00	0.00		0.00	0.0%
08	206	Customer Service	(Dept)	1	1.6%	0	1	0	1	0	0.00	0.00		0.00	0.0%
08	2	Finance	(Sub-Loc)	2	3.1%	1	1	0	2	0	0.00	0.00		0.00	0.0%
08	300	Administration	(Dept)	1	1.6%	1	0	0	1	0	3,466.28	3,466.28		3,466.28	0.6%
08	301	Fire Suppression	(Dept)	14	21.9%	11	3	1	13	1	1,805.58	21,286.63	3,991.53	25,278.16	4.7%
08	303	Emergency Medical Services	(Dept)	22	34.4%	17	5	2	20	3	11,466.08	216,334.83	35,918.95	252,253.78	46.5%
08	3	Fire	(Sub-Loc)	37	57.8%	29	8	3	34	4	7,594.55	241,087.74	39,910.48	280,998.22	51.8%
08	400	Manager's Office	(Dept)	1	1.6%	0	1	0	1	0	0.00	0.00		0.00	0.0%
08	4	General Government	(Sub-Loc)	1	1.6%	0	1	0	1	0	0.00	0.00		0.00	0.0%
08	700	Patrol	(Dept)	7	10.9%	4	3	1	6	3	9,369.12	59,574.87	6,008.95	65,583.82	12.1%
08	701	Investigations	(Dept)	1	1.6%	0	1	0	1	1	80,561.35	80,561.35		80,561.35	14.9%
08	703	Tactical	(Dept)	2	3.1%	2	0	0	2	0	953.81	1,907.61		1,907.61	0.4%
08	704	Traffic	(Dept)	1	1.6%	0	1	0	1	0	8,049.19	8,049.19		8,049.19	1.5%

EMPLOYER'S CLAIM SERVICE, INC.
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 From: 12/31/1999 Through: 02/28/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Open	Clsd	Legl	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
08	705	Canine	(Dept)	1	1.6%	1	0	0	1	0	5,940.13	5,940.13		5,940.13	1.1%
08	7	Police	(Sub-Loc)	12	18.8%	7	5	1	11	4	13,503.51	156,033.15	6,008.95	162,042.10	29.9%
08	800	Streets	(Dept)	5	7.8%	4	1	0	5	0	661.38	3,306.90		3,306.90	0.6%
08	801	Water & Sewer	(Dept)	5	7.8%	4	1	0	5	0	410.40	2,052.00		2,052.00	0.4%
08	804	Forestry	(Dept)	2	3.1%	1	1	0	2	1	46,969.21	93,938.41		93,938.41	17.3%
08	8	Public Works	(Sub-Loc)	12	18.8%	9	3	0	12	1	8,274.78	99,297.31		99,297.31	18.3%
08	01	Village of Hoffman Estates	(Loc)	64	100.0%	46	18	4	60	9	8,474.03	496,418.20	45,919.43	542,337.63	100.0%
Totals for 2008 Claims:				64	100.0%	46	18	4	60	9	8,474.03	496,418.20	45,919.43	542,337.63	100.0%
09	300	Administration	(Dept)	2	3.8%	1	1	1	1	0	5,642.08	8,000.03	3,284.12	11,284.15	1.6%
09	301	Fire Suppression	(Dept)	14	26.4%	11	3	0	14	0	4,666.09	65,325.31		65,325.31	9.4%
09	303	Emergency Medical Services	(Dept)	20	37.7%	13	7	4	16	3	17,264.75	275,739.41	69,555.63	345,295.04	49.7%
09	3	Fire	(Sub-Loc)	36	67.9%	25	11	5	31	3	11,719.57	349,064.75	72,839.75	421,904.50	60.8%
09	600	Administration	(Dept)	1	1.9%	0	1	1	0	1	17,647.20	4,810.50	12,836.70	17,647.20	2.5%
09	6	Human Resources Managemen	(Sub-Loc)	1	1.9%	0	1	1	0	1	17,647.20	4,810.50	12,836.70	17,647.20	2.5%
09	700	Patrol	(Dept)	8	15.1%	2	6	2	6	4	22,880.13	105,967.94	77,073.11	183,041.05	26.4%
09	704	Traffic	(Dept)	1	1.9%	1	0	0	1	0	2,457.38	2,457.38		2,457.38	0.4%
09	707	Records	(Dept)	1	1.9%	1	0	0	1	0	0.00	0.00		0.00	0.0%
09	7	Police	(Sub-Loc)	10	18.9%	4	6	2	8	4	18,549.84	108,425.32	77,073.11	185,498.43	26.7%
09	800	Streets	(Dept)	1	1.9%	0	1	1	0	0	62,437.22	40,070.12	22,367.10	62,437.22	9.0%
09	801	Water & Sewer	(Dept)	2	3.8%	2	0	0	2	0	592.65	1,185.30		1,185.30	0.2%
09	803	Equipment & Supply	(Dept)	1	1.9%	0	1	0	1	0	4,634.90	4,634.90		4,634.90	0.7%
09	804	Forestry	(Dept)	2	3.8%	2	0	0	2	0	551.70	1,103.40		1,103.40	0.2%
09	8	Public Works	(Sub-Loc)	6	11.3%	4	2	1	5	0	11,560.14	46,993.72	22,367.10	69,360.82	10.0%
09	01	Village of Hoffman Estates	(Loc)	53	100.0%	33	20	9	44	8	13,102.09	509,294.29	185,116.66	694,410.95	100.0%
Totals for 2009 Claims:				53	100.0%	33	20	9	44	8	13,102.09	509,294.29	185,116.66	694,410.95	100.0%
10	200	Accounting	(Dept)	2	5.7%	1	1	2	0	1	6,221.18	10,474.36	1,968.00	12,442.36	2.8%
10	2	Finance	(Sub-Loc)	2	5.7%	1	1	2	0	1	6,221.18	10,474.36	1,968.00	12,442.36	2.8%
10	250	PPO Payments	(Dept)	1	2.9%	1	0	1	0	0	25,802.19	25,802.19		25,802.19	5.8%

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CALENDAR YEAR CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 02/28/2011

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Open	Clsd	Legl	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
10	25	PPO Payments	(Sub-Loc)	1	2.9%	1	0	1	0	0	25,802.19	25,802.19		25,802.19	5.8%
10	301	Fire Suppression	(Dept)	8	22.9%	4	4	1	7	0	2,828.23	22,625.82		22,625.82	5.1%
10	303	Emergency Medical Services	(Dept)	7	20.0%	4	3	4	3	2	25,116.44	108,165.24	67,649.84	175,815.08	39.6%
10	3	Fire	(Sub-Loc)	15	42.9%	8	7	5	10	2	13,229.39	130,791.06	67,649.84	198,440.90	44.7%
10	700	Patrol	(Dept)	11	31.4%	5	6	6	5	2	16,376.78	98,478.40	81,666.21	180,144.61	40.6%
10	7	Police	(Sub-Loc)	11	31.4%	5	6	6	5	2	16,376.78	98,478.40	81,666.21	180,144.61	40.6%
10	800	Streets	(Dept)	3	8.6%	2	1	0	3	0	251.71	755.12		755.12	0.2%
10	801	Water & Sewer	(Dept)	1	2.9%	1	0	1	0	0	6,382.77	6,382.77		6,382.77	1.4%
10	802	Building & Grounds	(Dept)	1	2.9%	1	0	0	1	0	541.00	541.00		541.00	0.1%
10	804	Forestry	(Dept)	1	2.9%	0	1	1	0	0	19,722.00	17,247.44	2,474.56	19,722.00	4.4%
10	8	Public Works	(Sub-Loc)	6	17.1%	4	2	2	4	0	4,566.82	24,926.33	2,474.56	27,400.89	6.2%
10	01	Village of Hoffman Estates	(Loc)	35	100.0%	19	16	16	19	5	12,692.31	290,472.34	153,758.61	444,230.95	100.0%
Totals for 2010 Claims:				35	100.0%	19	16	16	19	5	12,692.31	290,472.34	153,758.61	444,230.95	100.0%
11	250	PPO Payments	(Dept)	1	100.0%	1	0	1	0	0	0.00	0.00		0.00	
11	25	PPO Payments	(Sub-Loc)	1	100.0%	1	0	1	0	0	0.00	0.00		0.00	
11	01	Village of Hoffman Estates	(Loc)	1	100.0%	1	0	1	0	0	0.00	0.00		0.00	
Totals for 2011 Claims:				1	100.0%	1	0	1	0	0	0.00	0.00		0.00	
250	Village of Hoffman Estates			552		356	196	45	507	97	13,734.27	6,862,004.02	719,311.38	7,581,315.40	

Open Medical: 7
Open Comp: 10
Open Legal: 28