

AGENDA

GENERAL ADMINISTRATION & PERSONNEL COMMITTEE VILLAGE OF HOFFMAN ESTATES September 13, 2010

Immediately Following Planning, Building, and Zoning Committee

Members: Cary Collins, Chairperson
Ray Kincaid, Vice-Chairperson
Gary Pilafas, Trustee
Karen Mills, Trustee
Jacquelyn Green, Trustee
Anna Newell, Trustee
William McLeod, Mayor

- I. Roll Call
- II. Approval of Minutes – August 31, 2010

NEW BUSINESS

- 1. Request acceptance of Cable TV Monthly Report.
- 2. Request acceptance of Human Resources Management Monthly Report.

- III. President's Report
- IV. Other
- V. Adjournment

The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

August 31, 2010

I. Roll Call

Members in Attendance:

**Cary Collins, Chairperson
Ray Kincaid, Vice-Chairperson**

**Other Corporate Authorities
in Attendance:**

**Trustee Karen Mills
Trustee Jacquelyn Green
Trustee Anna Newell
Village President William McLeod**

**Management Team Members
in Attendance:**

**Jim Norris, Village Manager
Nancy Harbottle, Corporation Counsel
Dan O'Malley, Deputy Village Manager
Mark Koplin, Asst. Vlg. Mgr., Dev. Services
Peter Gugliotta, Director of Planning
Gary Skoog, Director of Economic Development
Gary Salavitch, Director of Engineering
Patrick Seger, Human Resource Mngmnt Dir.
Robert Gorvett, Fire Chief
Clint Herdegen, Police Chief
Algean Garner, Director of H&HS
Ken Hari, Director of Public Works
Bruce Anderson, Cable TV Coordinator
Rachel Musiala, Asst. Director of Finance
Gordon Eaken, Director of IS
Bev Romanoff, Village Clerk
Nathan Roseberry, Traffic Engineer
Ben Gibbs, GM - Sears Centre Arena**

Others in Attendance

Reporter from *Chicago Tribune*

The General Administration & Personnel Committee meeting was called to order at 7:40 p.m.

II. Approval of Minutes

Motion by Trustee Mills, seconded by Trustee Newell, to approve the General Administration & Personnel Committee meeting minutes of July 26, 2010. Voice vote taken. All ayes. Motion carried.

NEW BUSINESS

- 1. Request approval to expand the number of members on the Youth Commission.**

An item summary from James H. Norris was presented to the Committee.

Motion by Trustee Mills, seconded by Trustee Kincaid, to approve expansion of the number of members on the Youth Commission. Voice vote taken. All ayes. Motion carried.

- 2. Request for approval of an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village.**

An item summary from Sarah Kuechler was presented to the Committee.

Motion by Trustee Mills, seconded by Trustee Newell, to approve an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village, with corrected list of items. Voice vote taken. All ayes. Motion carried.

- 3. Request acceptance of Cable TV Monthly Report.**

The Cable TV Monthly Report was submitted to the Committee.

Motion by Trustee Green, seconded by Trustee Mills, to accept the Cable TV Monthly Report. Voice vote taken. All ayes. Motion carried.

- 4. Request acceptance of Human Resources Management Monthly Report.**

The Human Resources Management Monthly Report was submitted to the Committee.

Motion by Trustee Mills, seconded by Trustee Kincaid, to accept the Human Resources Management Monthly Report. Voice vote taken. All ayes. Motion carried.

III. President's Report

IV. Other

V. Items in Review

VI. Adjournment

Motion by Trustee Green, seconded by Trustee Mills, to adjourn the meeting at 7:42 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Emily Keros, Director of Operations
Office of the Mayor & the Board

Date

VILLAGE OF HOFFMAN ESTATES

Memo

To: Jim Norris
From: Bruce Anderson
Regarding: Cable TV Report
Date: September 9, 2010

Citizen Segments

Fitness America, National Night Out, Party in the Park, Platz Konzert promo, and the Dept of HHS activities.

Citizen Segments and Programs in development:

9-11 Remembrance
Scouting Panel
Platz Konzert
Scarecrow Festival
Local Hero Awards
MABAS Drill

Behind the Badge

Covers: A Day in the Life, and Fire Equipment Expo.

Sports

We are covering Football in September and October. In September we will cover: Conant v Wheeling, HEHS v Prospect, Barrington v Wheeling and Schaumburg v Fremd.

Concerts

Staff has learned that Comcast holds agreements with the major music licensors (ASCAP, BMI, etc) for use of music on their systems, including PEG channels. This will allow us to air high school concerts on our channel. We are currently reaching out to the schools to see if any student groups might be interested in taping such events.

Complaints/Inquiries

The Village received an inquiry this month regarding how to get the Educational Access channel (Harper). There are no complaints outstanding.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

August 2010

Staffing Activity

New Starts: 0

Separations: 12 – Pre-Doctoral Paid Interns (2)
PW Seasonal (9)
Crossing Guard

Transfers: 1- Alternate Crossing Guard to Crossing Guard

Retirees: 1- PT Custodian

Promotions: 0

Reclassifications: 0

Change in Status: 0

| | | | |
|-----------|---------------------|--------------|-------------|
| Staffing: | Full Time Employees | 351 budgeted | 351 current |
| | Part Time Employees | 49 budgeted | 47 current |
| | Temporary Employees | 0 budgeted | 0 current |
| | Seasonal Employees | 18 budgeted | 1 current |
| | Paid Interns | 3 budgeted | 1 current |

Month & Year-to-Date Activity:

| | |
|---------------------|-------------|
| 0 Seasonals with | 10 for year |
| 0 Promotions with | 0 for year |
| 12 Separations with | 16 for year |
| 1 Retirements with | 2 for year |
| 1 Transfer with | 2 for year |

Recruitment Activity

Recruitment:

Alternate Crossing Guard

Position posted on 8/26/10.

Position was posted on Village website.

1 application received to date.

PT Cable TV Intern (Unpaid)

Position posted on 8/26/10.

Position was posted on Village website and at the Illinois School of Broadcasting.

Labor/Management Relations

Contract Status:

Police (Metropolitan Alliance of Police - MAP Chapter 96) – Contract (Jan. 1, 2008 - December 31, 2012).**Fire** (International Association of Firefighters - Local 2061) – Parties tentatively agree to contract (January 1, 2009 – December 31, 2011).**Public Works** (International Brotherhood of Teamsters, Local 714) – Contract (Jan. 1, 2010 – Dec. 31, 2012).**Police Sergeants** (Metropolitan Alliance of Police – MAP-97) Contract (Jan. 1, 2009 – December 31, 2013).

Grievances:

Two (2) IAFF Local 2061 Grievances

One (1) Grievance – Arbitration date selected.

One (1) Grievance – Step 4 hearing completed.

One (1) MAP Grievance –

One (1) MAP 96 Grievance – Awaiting Arbitrator decision.

Personnel/Benefits/Employee Services

- As President of IPELRA, Director of HRM hosted the IPELRA operational and Board meetings.
- Director of HRM participated in a Step 4 grievance hearing.
- HR Coordinator and Director of HRM attended the informational meeting for the crossing guards at the Police Station.

- Director of HRM participated in the Management Team Meetings.
- HR staff held a meeting to continue working on 2011 performance objectives.
- Director of HRM attended monthly IPBC meeting.
- Director of HRM and Risk Manager met with the Finance Dept. to review and discuss the HRM/Insurance Budget for 2011.
- As member of the Tartan Day Committee, the Director of HRM participated in an event planning meeting.
- In August a Voluntary Separation Offering was sent out to 23 Fire and Public Works union employees. The Director of HRM held several informational meetings for employees who qualified for the offering.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims. Two (2) third party claims administrators are currently being used to administer the Village's workers' compensation claims.
- Conducted a mandatory random Federal Department of Transportation drug and alcohol test. There was one positive result.
- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Continue to provide consultation related to risk management issues related to the Sears Centre.
- Provided continual written updates to appropriate management staff related to the status of several open workers' compensation claims.
- Spoke with one of the Village's workers' compensation defense attorneys and the third party claims administrator to discuss the disposition of several high exposure workers' compensation claims.
- Continue to coordinate the presentation of diversity and workplace violence training for employees of the Police Department and Village Hall.



Patrick J. Seger
Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT

MONTHLY STAFFING REPORT

August 2010

RECRUITMENTS

POSITION TITLE: Alternate Crossing Guard
DEPARTMENT: Police
DATE POSTED: 8/26/10
AD DEADLINE: until filled
APPLICATIONS REC'D: 1
STATUS: Posting placed on Village website.

POSITION TITLE: Part-time Cable TV Intern (1 unpaid position)
DEPARTMENT: General Government
DATE POSTED: 08/26/10
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 0
STATUS: Advertising placed on Village website and at Illinois School of Broadcasting.

NEW STARTS

None

SUMMARY OF EMPLOYMENT ACTIVITY

August 2010

| | <u>Total Number</u> | <u>Position</u> |
|-------------------|---------------------|---|
| New Starts | 0 | |
| Separations | 12 | Pre-Doctoral Paid Intern (2) PW Seasonal (9) Crossing Guard |
| Promotions | 0 | |
| Upgrades | 0 | |
| Downgrades | 0 | |
| Transfers | 1 | Alternate Crossing Guard to Crossing Guard |
| Retirements | 1 | PT Custodian |
| Reclassifications | 0 | |

SUMMARY OF UNPAID INTERNS/ADDITIONAL ACTIVITY

Unpaid Internships

- 1 Fire Service Internship (Unpaid) began on 8/23/10.
- 1 EDA Internship (Unpaid) ended on 8/20/10.
- 1 EMA Internship (Unpaid) ended on 8/26/10.
- 1 Trans./Eng. Internship (Unpaid) ended on 8/11/10.
- 2 H&HS Advanced Practicum Students (Unpaid) ended 8/20/10.
- 3 H&HS Practicum Students (Unpaid) ended 8/20/10.

Additional Activity

(See HRM Employment Activity Report attached for details)

ANTICIPATED ACTIVITY NEXT MONTH

| | <u>Total Number</u> | <u>Position</u> |
|----------------------|---------------------|---|
| New Starts | 3 | Alternate Crossing Guard Pre-Doctoral Paid Interns (2) |
| Separations | 2 | Crossing Guard PW Seasonal |
| Promotions | 0 | |
| Transfers | 1 | Alternate Crossing Guard to Crossing Guard |
| Reclassifications | 0 | |
| Changes in Status | 0 | |
| Retirements | 2 | Police Lieutenant Administrative Assistant |
| New Positions | 0 | |
| Eliminated Positions | 0 | |

2010 EMPLOYEE COUNT

| | <u>Budgeted</u> | <u>Actual</u> |
|---------------------|-----------------|---------------|
| FULL TIME EMPLOYEES | 351 | 351 |
| PART TIME EMPLOYEES | 49 | 47 |
| TEMPORARY EMPLOYEES | 0 | 0 |
| SEASONAL EMPLOYEES | 18 | 1 |
| INTERNS (PAID) | <u>3</u> | <u>1</u> |
| TOTAL | 421 | 400 |

Total Vacancies:

Full Time

Budgeted – Posted 0

Budgeted - Not Posted 0

TOTAL FULL TIME 0

Part Time

Budgeted-Not Posted 2 HR Generalist – PT
PT Custodian

TOTAL PART TIME 2

RECRUITMENT ACTIVITY

| | <u>Month</u> | <u>Year To Date</u> |
|--------------------------------------|--------------|---------------------|
| Full Time – Response to Recruitments | 0 | 7 |
| Part Time – Response to Recruitments | 1 | 4 |
| Seasonal Applicants | 0 | 46 |
| Unsolicited Applications/Walk-Ins | 23 | 150 |
| TOTAL | 24 | 207 |

**HUMAN RESOURCES MANAGEMENT
EMPLOYMENT ACTIVITY
August 2010**

NEW HIRES

Name Date of Hire Position Replacement for

SEPARATIONS

Name Termination Date Position Reason
Richard Pasternak 8/10/2010 PT Custodian Retired

| | | | |
|----------------|-----------|--------------------------|-------------------|
| Lauren Nichols | 8/20/2010 | Pre-Doctoral Paid Intern | End of Internship |
| Alissa Simon | 8/20/2010 | Pre-Doctoral Paid Intern | End of Internship |

PROMOTIONS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
|-------------|-----------------------|-------------------------|---------------------|

TRANSFERS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------------|-----------------------|--------------------------|---------------------|
| Charlotte Cornier | 08/11/2010 | Alternate Crossing Guard | Crossing Guard |

RECLASSIFICATIONS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
| N/A | | | |

CHANGE IN CLASS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
| N/A | | | |

CANCELLATIONS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
| N/A | | | |

SEASONAL/UNPAID INTERNSHIPS

| <u>Name</u> | <u>Position</u> |
|-------------------|---|
| Sean Reese | Fire Service unpaid internship began 8/23/10. |
| Michael Archer | PW Seasonal position ended 8/16/2010. |
| Joseph Capiga | PW Seasonal position ended 8/20/2010. |
| Adam Hite | PW Seasonal position ended 8/06/2010. |
| Daniel Jennings | PW Seasonal position ended 8/11/2010. |
| Matthew Menoyo | PW Seasonal position ended 8/27/2010. |
| Adam Sowatzke | PW Seasonal position ended 8/20/2010. |
| Michael Sowatzke | PW Seasonal position ended 8/13/2010. |
| Michael Toren | PW Seasonal position ended 8/17/2010. |
| Kyle Utne | PW Seasonal position ended 8/01/2010. |
| Paula Skrzypczak | EDA unpaid internship ended 8/20/2010. |
| Alana Sorrentino | EMA unpaid internship ended on 8/26/10. |
| Chris Hillard | Trans./Eng. unpaid internship ended on 8/11/10. |
| Dominika Prus | H & HS Advanced Practicum internship ended 8/20/2010. |
| Sara Yap | H & HS Advanced Practicum internship ended 8/20/2010. |
| Brianne Henry | H & HS Practicum internship ended 8/20/2010. |
| Hooman Keshavarzi | H & HS Practicum internship ended 8/20/2010. |

ADDITIONAL MONTHLY REPORT INFORMATION
August 2010

| | |
|--|-----------|
| # Anniversaries | <u>13</u> |
| # Interviews conducted during month | <u>0</u> |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 08/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|------|------|----------------------------|-----------|--------------|---------------|-------------|------|------|------|------|--------------------|------------|-------------|-------------------|---------------|
| 00 | 102 | Planning | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 00 | 1 | Community Development | (Sub-Loc) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 00 | 206 | Customer Service | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 1 | 3,974.20 | 3,974.20 | | 3,974.20 | 1.3% |
| 00 | 2 | Finance | (Sub-Loc) | 1 | 1.8% | 0 | 1 | 0 | 1 | 1 | 3,974.20 | 3,974.20 | | 3,974.20 | 1.3% |
| 00 | 250 | PPO Payments | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 152,127.86 | 152,127.86 | | 152,127.86 | 48.7% |
| 00 | 25 | PPO Payments | (Sub-Loc) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 152,127.86 | 152,127.86 | | 152,127.86 | 48.7% |
| 00 | 300 | Administration | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 193.50 | 193.50 | | 193.50 | 0.1% |
| 00 | 301 | Fire Suppression | (Dept) | 12 | 21.4% | 6 | 6 | 1 | 11 | 3 | 8,166.95 | 92,574.64 | 5,428.75 | 98,003.39 | 31.3% |
| 00 | 303 | Emergency Medical Services | (Dept) | 7 | 12.5% | 5 | 2 | 0 | 7 | 1 | 2,302.35 | 16,116.43 | | 16,116.43 | 5.2% |
| 00 | 3 | Fire | (Sub-Loc) | 20 | 35.7% | 11 | 9 | 1 | 19 | 4 | 5,715.67 | 108,884.57 | 5,428.75 | 114,313.32 | 36.6% |
| 00 | 400 | Manager's Office | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 4,452.45 | 4,452.45 | | 4,452.45 | 1.4% |
| 00 | 401 | Cable TV | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 260.40 | 260.40 | | 260.40 | 0.1% |
| 00 | 402 | Boards & Commissions | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 413.43 | 413.43 | | 413.43 | 0.1% |
| 00 | 4 | General Government | (Sub-Loc) | 3 | 5.4% | 2 | 1 | 0 | 3 | 0 | 1,708.76 | 5,126.28 | | 5,126.28 | 1.6% |
| 00 | 600 | Administration | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 00 | 6 | Human Resources Management | (Sub-Loc) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 00 | 700 | Patrol | (Dept) | 16 | 28.6% | 13 | 3 | 0 | 16 | 2 | 1,761.71 | 28,187.36 | | 28,187.36 | 9.0% |
| 00 | 704 | Traffic | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 1,159.40 | 1,159.40 | | 1,159.40 | 0.4% |
| 00 | 7 | Police | (Sub-Loc) | 17 | 30.4% | 14 | 3 | 0 | 17 | 2 | 1,726.28 | 29,346.76 | | 29,346.76 | 9.4% |
| 00 | 801 | Water & Sewer | (Dept) | 4 | 7.1% | 2 | 2 | 0 | 4 | 0 | 733.76 | 2,935.02 | | 2,935.02 | 0.9% |
| 00 | 802 | Building & Grounds | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 1,411.10 | 1,411.10 | | 1,411.10 | 0.5% |
| 00 | 804 | Forestry | (Dept) | 5 | 8.9% | 5 | 0 | 0 | 5 | 0 | 565.72 | 2,828.60 | | 2,828.60 | 0.9% |
| 00 | 805 | Clerical | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 452.50 | 452.50 | | 452.50 | 0.1% |
| 00 | 8 | Public Works | (Sub-Loc) | 11 | 19.6% | 8 | 3 | 0 | 11 | 0 | 693.38 | 7,627.22 | | 7,627.22 | 2.4% |
| 00 | 9 | Information Systems | (Sub-Loc) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 168.50 | 168.50 | | 168.50 | 0.1% |
| 00 | 01 | Village of Hoffman Estates | (Loc) | 56 | 100.0% | 38 | 18 | 1 | 55 | 7 | 5,583.65 | 307,255.39 | 5,428.75 | 312,684.14 | 100.0% |
| | | Totals for 2000 Claims: | | 56 | 100.0% | 38 | 18 | 1 | 55 | 7 | 5,583.65 | 307,255.39 | 5,428.75 | 312,684.14 | 100.0% |
| 01 | 300 | Administration | (Dept) | 2 | 3.1% | 1 | 1 | 0 | 2 | 0 | 538.72 | 1,077.44 | | 1,077.44 | 0.1% |
| 01 | 301 | Fire Suppression | (Dept) | 8 | 12.3% | 3 | 5 | 1 | 7 | 2 | 38,114.77 | 265,039.41 | 39,878.75 | 304,918.16 | 24.3% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 08/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|--------------|---------------|-------------|------|------|------|------|--------------------|--------------|-------------|-------------------|---------------|
| 01 | 303 | Emergency Medical Services | (Dept) | 7 | 10.8% | 2 | 5 | 2 | 5 | 4 | 44,742.27 | 211,409.20 | 101,786.72 | 313,195.92 | 25.0% |
| 01 | 304 | ESDA | (Dept) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 425.39 | 425.39 | | 425.39 | 0.0% |
| 01 | 3 | Fire | (Sub-Loc) | 18 | 27.7% | 7 | 11 | 3 | 15 | 6 | 34,423.16 | 477,951.44 | 141,665.47 | 619,616.91 | 49.4% |
| 01 | 400 | Manager's Office | (Dept) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 4,374.81 | 4,374.81 | | 4,374.81 | 0.3% |
| 01 | 4 | General Government | (Sub-Loc) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 4,374.81 | 4,374.81 | | 4,374.81 | 0.3% |
| 01 | 505 | Immunization | (Dept) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 391.50 | 391.50 | | 391.50 | 0.0% |
| 01 | 5 | Health & Human Services | (Sub-Loc) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 391.50 | 391.50 | | 391.50 | 0.0% |
| 01 | 700 | Patrol | (Dept) | 20 | 30.8% | 11 | 9 | 0 | 20 | 7 | 10,615.24 | 212,304.82 | | 212,304.82 | 16.9% |
| 01 | 702 | Crime Prevention | (Dept) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 5,663.17 | 5,663.17 | | 5,663.17 | 0.5% |
| 01 | 704 | Traffic | (Dept) | 3 | 4.6% | 1 | 2 | 0 | 3 | 2 | 2,887.00 | 8,660.99 | | 8,660.99 | 0.7% |
| 01 | 707 | Records | (Dept) | 4 | 6.2% | 1 | 3 | 0 | 4 | 3 | 14,372.31 | 57,489.25 | | 57,489.25 | 4.6% |
| 01 | 7 | Police | (Sub-Loc) | 28 | 43.1% | 14 | 14 | 0 | 28 | 12 | 10,147.08 | 284,118.23 | | 284,118.23 | 22.7% |
| 01 | 800 | Streets | (Dept) | 5 | 7.7% | 3 | 2 | 0 | 5 | 1 | 48,719.89 | 243,599.47 | | 243,599.47 | 19.4% |
| 01 | 801 | Water & Sewer | (Dept) | 4 | 6.2% | 2 | 2 | 0 | 4 | 1 | 24,096.40 | 96,385.58 | | 96,385.58 | 7.7% |
| 01 | 802 | Building & Grounds | (Dept) | 3 | 4.6% | 3 | 0 | 0 | 3 | 0 | 422.63 | 1,267.88 | | 1,267.88 | 0.1% |
| 01 | 803 | Equipment & Supply | (Dept) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 210.60 | 210.60 | | 210.60 | 0.0% |
| 01 | 804 | Forestry | (Dept) | 3 | 4.6% | 2 | 1 | 0 | 3 | 0 | 1,150.17 | 3,450.50 | | 3,450.50 | 0.3% |
| 01 | 8 | Public Works | (Sub-Loc) | 16 | 24.6% | 11 | 5 | 0 | 16 | 2 | 21,557.13 | 344,914.03 | | 344,914.03 | 27.5% |
| 01 | 9 | Information Systems | (Sub-Loc) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 301.50 | 301.50 | | 301.50 | 0.0% |
| 01 | 01 | Village of Hoffman Estates | (Loc) | 65 | 100.0% | 35 | 30 | 3 | 62 | 20 | 19,287.95 | 1,112,051.51 | 141,665.47 | 1,253,716.98 | 100.0% |
| Totals for 2001 Claims: | | | | 65 | 100.0% | 35 | 30 | 3 | 62 | 20 | 19,287.95 | 1,112,051.51 | 141,665.47 | 1,253,716.98 | 100.0% |
| 02 | 102 | Planning | (Dept) | 1 | 2.6% | 0 | 1 | 0 | 1 | 0 | 28,933.52 | 28,933.52 | | 28,933.52 | 3.9% |
| 02 | 1 | Community Development | (Sub-Loc) | 1 | 2.6% | 0 | 1 | 0 | 1 | 0 | 28,933.52 | 28,933.52 | | 28,933.52 | 3.9% |
| 02 | 301 | Fire Suppression | (Dept) | 5 | 13.2% | 1 | 4 | 0 | 5 | 2 | 11,335.45 | 56,677.26 | | 56,677.26 | 7.6% |
| 02 | 303 | Emergency Medical Services | (Dept) | 8 | 21.1% | 4 | 4 | 0 | 8 | 1 | 7,441.19 | 59,529.50 | | 59,529.50 | 7.9% |
| 02 | 306 | Technical Rescue | (Dept) | 1 | 2.6% | 0 | 1 | 0 | 1 | 0 | 5,830.00 | 5,830.00 | | 5,830.00 | 0.8% |
| 02 | 3 | Fire | (Sub-Loc) | 14 | 36.8% | 5 | 9 | 0 | 14 | 3 | 8,716.91 | 122,036.76 | | 122,036.76 | 16.3% |
| 02 | 700 | Patrol | (Dept) | 11 | 28.9% | 5 | 6 | 1 | 10 | 6 | 24,911.38 | 265,611.95 | 8,413.25 | 274,025.20 | 36.6% |
| 02 | 704 | Traffic | (Dept) | 1 | 2.6% | 0 | 1 | 0 | 1 | 1 | 310,828.16 | 310,828.16 | | 310,828.16 | 41.5% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 08/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|------|------|----------------------------|-----------|--------------|---------------|-------------|------|------|------|------|--------------------|------------|-------------|-------------------|---------------|
| 02 | 706 | Communication | (Dept) | 1 | 2.6% | 1 | 0 | 0 | 1 | 0 | 1,777.50 | 1,777.50 | | 1,777.50 | 0.2% |
| 02 | 7 | Police | (Sub-Loc) | 13 | 34.2% | 6 | 7 | 1 | 12 | 7 | 45,125.45 | 578,217.61 | 8,413.25 | 586,630.86 | 78.3% |
| 02 | 800 | Streets | (Dept) | 5 | 13.2% | 4 | 1 | 0 | 5 | 0 | 1,511.20 | 7,556.00 | | 7,556.00 | 1.0% |
| 02 | 801 | Water & Sewer | (Dept) | 2 | 5.3% | 0 | 2 | 0 | 2 | 0 | 1,227.90 | 2,455.80 | | 2,455.80 | 0.3% |
| 02 | 803 | Equipment & Supply | (Dept) | 1 | 2.6% | 1 | 0 | 0 | 1 | 0 | 281.70 | 281.70 | | 281.70 | 0.0% |
| 02 | 804 | Forestry | (Dept) | 2 | 5.3% | 2 | 0 | 0 | 2 | 0 | 642.60 | 1,285.20 | | 1,285.20 | 0.2% |
| 02 | 8 | Public Works | (Sub-Loc) | 10 | 26.3% | 7 | 3 | 0 | 10 | 0 | 1,157.87 | 11,578.70 | | 11,578.70 | 1.5% |
| 02 | 01 | Village of Hoffman Estates | (Loc) | 38 | 100.0% | 18 | 20 | 1 | 37 | 10 | 19,715.26 | 740,766.59 | 8,413.25 | 749,179.84 | 100.0% |
| | | Totals for 2002 Claims: | | 38 | 100.0% | 18 | 20 | 1 | 37 | 10 | 19,715.26 | 740,766.59 | 8,413.25 | 749,179.84 | 100.0% |
| 03 | 301 | Fire Suppression | (Dept) | 5 | 14.3% | 2 | 3 | 0 | 5 | 2 | 25,542.01 | 127,710.07 | | 127,710.07 | 31.2% |
| 03 | 303 | Emergency Medical Services | (Dept) | 12 | 34.3% | 9 | 3 | 0 | 12 | 2 | 15,553.15 | 186,637.80 | | 186,637.80 | 45.7% |
| 03 | 305 | Underwater Rescue | (Dept) | 1 | 2.9% | 1 | 0 | 0 | 1 | 0 | 785.49 | 785.49 | | 785.49 | 0.2% |
| 03 | 3 | Fire | (Sub-Loc) | 18 | 51.4% | 12 | 6 | 0 | 18 | 4 | 17,507.41 | 315,133.36 | | 315,133.36 | 77.1% |
| 03 | 700 | Patrol | (Dept) | 7 | 20.0% | 5 | 2 | 0 | 7 | 1 | 1,467.76 | 10,274.35 | | 10,274.35 | 2.5% |
| 03 | 701 | Investigations | (Dept) | 1 | 2.9% | 0 | 1 | 0 | 1 | 1 | 79,722.54 | 79,722.54 | | 79,722.54 | 19.5% |
| 03 | 704 | Traffic | (Dept) | 3 | 8.6% | 1 | 2 | 0 | 3 | 0 | 88.33 | 265.00 | | 265.00 | 0.1% |
| 03 | 7 | Police | (Sub-Loc) | 11 | 31.4% | 6 | 5 | 0 | 11 | 2 | 8,205.63 | 90,261.89 | | 90,261.89 | 22.1% |
| 03 | 801 | Water & Sewer | (Dept) | 3 | 8.6% | 3 | 0 | 1 | 2 | 0 | 699.33 | 2,098.00 | | 2,098.00 | 0.5% |
| 03 | 802 | Building & Grounds | (Dept) | 2 | 5.7% | 2 | 0 | 0 | 2 | 0 | 477.00 | 954.00 | | 954.00 | 0.2% |
| 03 | 803 | Equipment & Supply | (Dept) | 1 | 2.9% | 1 | 0 | 0 | 1 | 0 | 310.50 | 310.50 | | 310.50 | 0.1% |
| 03 | 8 | Public Works | (Sub-Loc) | 6 | 17.1% | 6 | 0 | 1 | 5 | 0 | 560.42 | 3,362.50 | | 3,362.50 | 0.8% |
| 03 | 01 | Village of Hoffman Estates | (Loc) | 35 | 100.0% | 24 | 11 | 1 | 34 | 6 | 11,678.79 | 408,757.75 | | 408,757.75 | 100.0% |
| | | Totals for 2003 Claims: | | 35 | 100.0% | 24 | 11 | 1 | 34 | 6 | 11,678.79 | 408,757.75 | | 408,757.75 | 100.0% |
| 04 | 201 | Water Billing | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 1,295.10 | 1,295.10 | | 1,295.10 | 0.1% |
| 04 | 2 | Finance | (Sub-Loc) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 1,295.10 | 1,295.10 | | 1,295.10 | 0.1% |
| 04 | 301 | Fire Suppression | (Dept) | 10 | 20.8% | 6 | 4 | 1 | 9 | 2 | 7,530.42 | 25,424.98 | 49,879.25 | 75,304.23 | 6.8% |
| 04 | 303 | Emergency Medical Services | (Dept) | 11 | 22.9% | 7 | 4 | 0 | 11 | 0 | 12,225.62 | 134,481.79 | | 134,481.79 | 12.2% |
| 04 | 3 | Fire | (Sub-Loc) | 21 | 43.8% | 13 | 8 | 1 | 20 | 2 | 9,989.81 | 159,906.77 | 49,879.25 | 209,786.02 | 19.0% |
| 04 | 504 | Health Screening | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 405.00 | 405.00 | | 405.00 | 0.0% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 08/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|--------------|---------------|-------------|------|------|------|------|--------------------|--------------|-------------|-------------------|---------------|
| 04 | 5 | Health & Human Services | (Sub-Loc) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 405.00 | 405.00 | | 405.00 | 0.0% |
| 04 | 600 | Administration | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 248.68 | 248.68 | | 248.68 | 0.0% |
| 04 | 6 | Human Resources Management | (Sub-Loc) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 248.68 | 248.68 | | 248.68 | 0.0% |
| 04 | 700 | Patrol | (Dept) | 16 | 33.3% | 12 | 4 | 1 | 15 | 4 | 42,269.60 | 655,650.92 | 20,662.68 | 676,313.60 | 61.4% |
| 04 | 703 | Tactical | (Dept) | 2 | 4.2% | 2 | 0 | 0 | 2 | 0 | 137.84 | 275.68 | | 275.68 | 0.0% |
| 04 | 7 | Police | (Sub-Loc) | 18 | 37.5% | 14 | 4 | 1 | 17 | 4 | 37,588.29 | 655,926.60 | 20,662.68 | 676,589.28 | 61.4% |
| 04 | 800 | Streets | (Dept) | 3 | 6.3% | 1 | 2 | 0 | 3 | 2 | 43,878.25 | 131,634.74 | | 131,634.74 | 11.9% |
| 04 | 801 | Water & Sewer | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 04 | 803 | Equipment & Supply | (Dept) | 1 | 2.1% | 0 | 1 | 0 | 1 | 1 | 81,422.11 | 81,422.11 | | 81,422.11 | 7.4% |
| 04 | 804 | Forestry | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 481.50 | 481.50 | | 481.50 | 0.0% |
| 04 | 8 | Public Works | (Sub-Loc) | 6 | 12.5% | 3 | 3 | 0 | 6 | 3 | 35,589.73 | 213,538.35 | | 213,538.35 | 19.4% |
| 04 | 01 | Village of Hoffman Estates | (Loc) | 48 | 100.0% | 33 | 15 | 2 | 46 | 9 | 22,955.47 | 1,031,320.50 | 70,541.93 | 1,101,862.43 | 100.0% |
| Totals for 2004 Claims: | | | | 48 | 100.0% | 33 | 15 | 2 | 46 | 9 | 22,955.47 | 1,031,320.50 | 70,541.93 | 1,101,862.43 | 100.0% |
| 05 | 301 | Fire Suppression | (Dept) | 6 | 11.3% | 4 | 2 | 0 | 6 | 0 | 1,012.80 | 6,076.77 | | 6,076.77 | 1.9% |
| 05 | 303 | Emergency Medical Services | (Dept) | 20 | 37.7% | 12 | 8 | 2 | 18 | 3 | 13,718.25 | 233,008.40 | 41,356.53 | 274,364.93 | 84.6% |
| 05 | 3 | Fire | (Sub-Loc) | 26 | 49.1% | 16 | 10 | 2 | 24 | 3 | 10,786.22 | 239,085.17 | 41,356.53 | 280,441.70 | 86.5% |
| 05 | 504 | Health Screening | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 184.50 | 184.50 | | 184.50 | 0.1% |
| 05 | 5 | Health & Human Services | (Sub-Loc) | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 184.50 | 184.50 | | 184.50 | 0.1% |
| 05 | 700 | Patrol | (Dept) | 7 | 13.2% | 5 | 2 | 0 | 7 | 1 | 3,015.10 | 21,105.71 | | 21,105.71 | 6.5% |
| 05 | 701 | Investigations | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 297.00 | 297.00 | | 297.00 | 0.1% |
| 05 | 704 | Traffic | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 1,186.85 | 1,186.85 | | 1,186.85 | 0.4% |
| 05 | 707 | Records | (Dept) | 1 | 1.9% | 0 | 1 | 0 | 1 | 1 | 10,253.45 | 10,253.45 | | 10,253.45 | 3.2% |
| 05 | 7 | Police | (Sub-Loc) | 10 | 18.9% | 7 | 3 | 0 | 10 | 2 | 3,284.30 | 32,843.01 | | 32,843.01 | 10.1% |
| 05 | 800 | Streets | (Dept) | 4 | 7.5% | 4 | 0 | 0 | 4 | 0 | 627.99 | 2,511.94 | | 2,511.94 | 0.8% |
| 05 | 801 | Water & Sewer | (Dept) | 5 | 9.4% | 5 | 0 | 0 | 5 | 0 | 1,066.50 | 5,332.50 | | 5,332.50 | 1.6% |
| 05 | 802 | Building & Grounds | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 437.00 | 437.00 | | 437.00 | 0.1% |
| 05 | 803 | Equipment & Supply | (Dept) | 2 | 3.8% | 2 | 0 | 0 | 2 | 0 | 697.05 | 1,394.10 | | 1,394.10 | 0.4% |
| 05 | 804 | Forestry | (Dept) | 4 | 7.5% | 3 | 1 | 0 | 4 | 0 | 259.88 | 1,039.50 | | 1,039.50 | 0.3% |
| 05 | 8 | Public Works | (Sub-Loc) | 16 | 30.2% | 15 | 1 | 0 | 16 | 0 | 669.69 | 10,715.04 | | 10,715.04 | 3.3% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 08/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|--------------|---------------|-------------|------|------|------|------|--------------------|------------|-------------|-------------------|---------------|
| 05 | 01 | Village of Hoffman Estates | (Loc) | 53 | 100.0% | 39 | 14 | 2 | 51 | 5 | 6,116.68 | 282,827.72 | 41,356.53 | 324,184.25 | 100.0% |
| Totals for 2005 Claims: | | | | 53 | 100.0% | 39 | 14 | 2 | 51 | 5 | 6,116.68 | 282,827.72 | 41,356.53 | 324,184.25 | 100.0% |
| 06 | 201 | Water Billing | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 1,527.37 | 1,527.37 | | 1,527.37 | 0.1% |
| 06 | 2 | Finance | (Sub-Loc) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 1,527.37 | 1,527.37 | | 1,527.37 | 0.1% |
| 06 | 301 | Fire Suppression | (Dept) | 9 | 16.1% | 5 | 4 | 0 | 9 | 2 | 38,029.36 | 342,264.26 | | 342,264.26 | 31.7% |
| 06 | 303 | Emergency Medical Services | (Dept) | 14 | 25.0% | 7 | 7 | 3 | 11 | 4 | 38,702.23 | 409,562.17 | 132,269.02 | 541,831.19 | 50.3% |
| 06 | 3 | Fire | (Sub-Loc) | 23 | 41.1% | 12 | 11 | 3 | 20 | 6 | 38,438.93 | 751,826.43 | 132,269.02 | 884,095.45 | 82.0% |
| 06 | 700 | Patrol | (Dept) | 17 | 30.4% | 11 | 6 | 1 | 16 | 3 | 4,087.87 | 65,654.42 | 3,839.35 | 69,493.77 | 6.4% |
| 06 | 701 | Investigations | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 06 | 703 | Tactical | (Dept) | 4 | 7.1% | 3 | 1 | 0 | 4 | 0 | 2,311.32 | 9,245.26 | | 9,245.26 | 0.9% |
| 06 | 704 | Traffic | (Dept) | 2 | 3.6% | 2 | 0 | 0 | 2 | 0 | 3,850.97 | 7,701.94 | | 7,701.94 | 0.7% |
| 06 | 707 | Records | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 1 | 24,709.39 | 24,709.39 | | 24,709.39 | 2.3% |
| 06 | 7 | Police | (Sub-Loc) | 25 | 44.6% | 17 | 8 | 1 | 24 | 4 | 4,446.01 | 107,311.01 | 3,839.35 | 111,150.36 | 10.3% |
| 06 | 800 | Streets | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 4,201.51 | 4,201.51 | | 4,201.51 | 0.4% |
| 06 | 801 | Water & Sewer | (Dept) | 2 | 3.6% | 1 | 1 | 0 | 2 | 0 | 112.50 | 225.00 | | 225.00 | 0.0% |
| 06 | 802 | Building & Grounds | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 70,689.99 | 70,689.99 | | 70,689.99 | 6.6% |
| 06 | 804 | Forestry | (Dept) | 3 | 5.4% | 3 | 0 | 0 | 3 | 0 | 2,038.90 | 6,116.71 | | 6,116.71 | 0.6% |
| 06 | 8 | Public Works | (Sub-Loc) | 7 | 12.5% | 5 | 2 | 0 | 7 | 0 | 11,604.74 | 81,233.21 | | 81,233.21 | 7.5% |
| 06 | 01 | Village of Hoffman Estates | (Loc) | 56 | 100.0% | 34 | 22 | 4 | 52 | 10 | 19,250.11 | 941,898.02 | 136,108.37 | 1,078,006.39 | 100.0% |
| Totals for 2006 Claims: | | | | 56 | 100.0% | 34 | 22 | 4 | 52 | 10 | 19,250.11 | 941,898.02 | 136,108.37 | 1,078,006.39 | 100.0% |
| 07 | 301 | Fire Suppression | (Dept) | 9 | 18.8% | 7 | 2 | 2 | 7 | 2 | 41,759.34 | 239,482.75 | 136,351.35 | 375,834.10 | 59.0% |
| 07 | 303 | Emergency Medical Services | (Dept) | 7 | 14.6% | 6 | 1 | 1 | 6 | 1 | 4,290.48 | 12,059.01 | 17,974.35 | 30,033.36 | 4.7% |
| 07 | 3 | Fire | (Sub-Loc) | 16 | 33.3% | 13 | 3 | 3 | 13 | 3 | 25,366.72 | 251,541.76 | 154,325.70 | 405,867.46 | 63.8% |
| 07 | 600 | Administration | (Dept) | 1 | 2.1% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 07 | 6 | Human Resources Management | (Sub-Loc) | 1 | 2.1% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 07 | 700 | Patrol | (Dept) | 10 | 20.8% | 6 | 4 | 0 | 10 | 2 | 5,390.95 | 53,909.49 | | 53,909.49 | 8.5% |
| 07 | 703 | Tactical | (Dept) | 2 | 4.2% | 2 | 0 | 0 | 2 | 0 | 356.16 | 712.31 | | 712.31 | 0.1% |
| 07 | 704 | Traffic | (Dept) | 4 | 8.3% | 2 | 2 | 0 | 4 | 1 | 4,376.80 | 17,507.19 | | 17,507.19 | 2.7% |
| 07 | 7 | Police | (Sub-Loc) | 16 | 33.3% | 10 | 6 | 0 | 16 | 3 | 4,508.06 | 72,128.99 | | 72,128.99 | 11.3% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 08/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|--------------------------------|------|----------------------------|-----------|-----------|---------------|-----------|-----------|----------|-----------|----------|------------------|-------------------|-------------------|-------------------|---------------|
| 07 | 800 | Streets | (Dept) | 3 | 6.3% | 2 | 1 | 0 | 3 | 1 | 8,294.56 | 24,883.69 | | 24,883.69 | 3.9% |
| 07 | 801 | Water & Sewer | (Dept) | 4 | 8.3% | 4 | 0 | 0 | 4 | 0 | 1,093.37 | 4,373.47 | | 4,373.47 | 0.7% |
| 07 | 802 | Building & Grounds | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 743.84 | 743.84 | | 743.84 | 0.1% |
| 07 | 803 | Equipment & Supply | (Dept) | 3 | 6.3% | 3 | 0 | 0 | 3 | 0 | 1,148.10 | 3,444.30 | | 3,444.30 | 0.5% |
| 07 | 804 | Forestry | (Dept) | 4 | 8.3% | 3 | 1 | 0 | 4 | 1 | 31,297.98 | 125,191.90 | | 125,191.90 | 19.7% |
| 07 | 8 | Public Works | (Sub-Loc) | 15 | 31.3% | 13 | 2 | 0 | 15 | 2 | 10,575.81 | 158,637.20 | | 158,637.20 | 24.9% |
| 07 | 01 | Village of Hoffman Estates | (Loc) | 48 | 100.0% | 36 | 12 | 3 | 45 | 8 | 13,263.20 | 482,307.95 | 154,325.70 | 636,633.65 | 100.0% |
| Totals for 2007 Claims: | | | | 48 | 100.0% | 36 | 12 | 3 | 45 | 8 | 13,263.20 | 482,307.95 | 154,325.70 | 636,633.65 | 100.0% |
| 08 | 200 | Accounting | (Dept) | 1 | 1.6% | 1 | 0 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 206 | Customer Service | (Dept) | 1 | 1.6% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 2 | Finance | (Sub-Loc) | 2 | 3.1% | 1 | 1 | 0 | 2 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 300 | Administration | (Dept) | 1 | 1.6% | 1 | 0 | 0 | 1 | 0 | 3,466.28 | 3,466.28 | | 3,466.28 | 0.6% |
| 08 | 301 | Fire Suppression | (Dept) | 14 | 21.9% | 11 | 3 | 1 | 13 | 1 | 1,805.58 | 21,286.63 | 3,991.53 | 25,278.16 | 4.6% |
| 08 | 303 | Emergency Medical Services | (Dept) | 22 | 34.4% | 17 | 5 | 2 | 20 | 3 | 11,466.08 | 216,334.83 | 35,918.95 | 252,253.78 | 46.3% |
| 08 | 3 | Fire | (Sub-Loc) | 37 | 57.8% | 29 | 8 | 3 | 34 | 4 | 7,594.55 | 241,087.74 | 39,910.48 | 280,998.22 | 51.6% |
| 08 | 400 | Manager's Office | (Dept) | 1 | 1.6% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 4 | General Government | (Sub-Loc) | 1 | 1.6% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 700 | Patrol | (Dept) | 7 | 10.9% | 4 | 3 | 2 | 5 | 3 | 9,687.08 | 57,747.37 | 10,062.21 | 67,809.58 | 12.5% |
| 08 | 701 | Investigations | (Dept) | 1 | 1.6% | 0 | 1 | 0 | 1 | 1 | 80,561.35 | 80,561.35 | | 80,561.35 | 14.8% |
| 08 | 703 | Tactical | (Dept) | 2 | 3.1% | 2 | 0 | 0 | 2 | 0 | 953.81 | 1,907.61 | | 1,907.61 | 0.4% |
| 08 | 704 | Traffic | (Dept) | 1 | 1.6% | 0 | 1 | 0 | 1 | 0 | 8,049.19 | 8,049.19 | | 8,049.19 | 1.5% |
| 08 | 705 | Canine | (Dept) | 1 | 1.6% | 1 | 0 | 0 | 1 | 0 | 5,940.13 | 5,940.13 | | 5,940.13 | 1.1% |
| 08 | 7 | Police | (Sub-Loc) | 12 | 18.8% | 7 | 5 | 2 | 10 | 4 | 13,688.99 | 154,205.65 | 10,062.21 | 164,267.86 | 30.2% |
| 08 | 800 | Streets | (Dept) | 5 | 7.8% | 4 | 1 | 1 | 4 | 0 | 675.04 | 3,306.90 | 68.31 | 3,375.21 | 0.6% |
| 08 | 801 | Water & Sewer | (Dept) | 5 | 7.8% | 4 | 1 | 0 | 5 | 0 | 410.40 | 2,052.00 | | 2,052.00 | 0.4% |
| 08 | 804 | Forestry | (Dept) | 2 | 3.1% | 1 | 1 | 0 | 2 | 1 | 46,969.21 | 93,938.41 | | 93,938.41 | 17.2% |
| 08 | 8 | Public Works | (Sub-Loc) | 12 | 18.8% | 9 | 3 | 1 | 11 | 1 | 8,280.47 | 99,297.31 | 68.31 | 99,365.62 | 18.2% |
| 08 | 01 | Village of Hoffman Estates | (Loc) | 64 | 100.0% | 46 | 18 | 6 | 58 | 9 | 8,509.87 | 494,590.70 | 50,041.00 | 544,631.70 | 100.0% |
| Totals for 2008 Claims: | | | | 64 | 100.0% | 46 | 18 | 6 | 58 | 9 | 8,509.87 | 494,590.70 | 50,041.00 | 544,631.70 | 100.0% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 08/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|--------------------------------------|--|-----------|------------|----------|------|------|------|------|----------------|------------|-------------|----------------|------------|
| 09 | 300 | Administration (Dept) | | 2 | 3.8% | 1 | 1 | 0 | 2 | 0 | 1,583.20 | 3,166.40 | | 3,166.40 | 0.5% |
| 09 | 301 | Fire Suppression (Dept) | | 14 | 26.4% | 11 | 3 | 0 | 14 | 0 | 4,666.09 | 65,325.31 | | 65,325.31 | 10.2% |
| 09 | 303 | Emergency Medical Services (Dept) | | 20 | 37.7% | 13 | 7 | 5 | 15 | 3 | 17,490.42 | 256,900.99 | 92,907.32 | 349,808.31 | 54.4% |
| 09 | 3 | Fire (Sub-Loc) | | 36 | 67.9% | 25 | 11 | 5 | 31 | 3 | 11,619.45 | 325,392.70 | 92,907.32 | 418,300.02 | 65.1% |
| 09 | 600 | Administration (Dept) | | 1 | 1.9% | 0 | 1 | 1 | 0 | 1 | 15,647.20 | 3,872.50 | 11,774.70 | 15,647.20 | 2.4% |
| 09 | 6 | Human Resources Management (Sub-Loc) | | 1 | 1.9% | 0 | 1 | 1 | 0 | 1 | 15,647.20 | 3,872.50 | 11,774.70 | 15,647.20 | 2.4% |
| 09 | 700 | Patrol (Dept) | | 8 | 15.1% | 2 | 6 | 3 | 5 | 4 | 18,829.39 | 83,758.00 | 66,877.12 | 150,635.12 | 23.4% |
| 09 | 704 | Traffic (Dept) | | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 2,457.38 | 2,457.38 | | 2,457.38 | 0.4% |
| 09 | 707 | Records (Dept) | | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 09 | 7 | Police (Sub-Loc) | | 10 | 18.9% | 4 | 6 | 3 | 7 | 4 | 15,309.25 | 86,215.38 | 66,877.12 | 153,092.50 | 23.8% |
| 09 | 800 | Streets (Dept) | | 1 | 1.9% | 0 | 1 | 1 | 0 | 0 | 49,062.50 | 40,070.12 | 8,992.38 | 49,062.50 | 7.6% |
| 09 | 801 | Water & Sewer (Dept) | | 2 | 3.8% | 2 | 0 | 0 | 2 | 0 | 592.65 | 1,185.30 | | 1,185.30 | 0.2% |
| 09 | 803 | Equipment & Supply (Dept) | | 1 | 1.9% | 0 | 1 | 0 | 1 | 0 | 4,634.90 | 4,634.90 | | 4,634.90 | 0.7% |
| 09 | 804 | Forestry (Dept) | | 2 | 3.8% | 2 | 0 | 0 | 2 | 0 | 551.70 | 1,103.40 | | 1,103.40 | 0.2% |
| 09 | 8 | Public Works (Sub-Loc) | | 6 | 11.3% | 4 | 2 | 1 | 5 | 0 | 9,331.02 | 46,993.72 | 8,992.38 | 55,986.10 | 8.7% |
| 09 | 01 | Village of Hoffman Estates (Loc) | | 53 | 100.0% | 33 | 20 | 10 | 43 | 8 | 12,132.56 | 462,474.30 | 180,551.52 | 643,025.82 | 100.0% |
| Totals for 2009 Claims: | | | | 53 | 100.0% | 33 | 20 | 10 | 43 | 8 | 12,132.56 | 462,474.30 | 180,551.52 | 643,025.82 | 100.0% |
| 10 | 250 | PPO Payments (Dept) | | 1 | 4.5% | 1 | 0 | 1 | 0 | 0 | 16,315.62 | 16,315.62 | | 16,315.62 | 8.9% |
| 10 | 25 | PPO Payments (Sub-Loc) | | 1 | 4.5% | 1 | 0 | 1 | 0 | 0 | 16,315.62 | 16,315.62 | | 16,315.62 | 8.9% |
| 10 | 301 | Fire Suppression (Dept) | | 5 | 22.7% | 2 | 3 | 3 | 2 | 0 | 3,616.90 | 6,760.88 | 11,323.60 | 18,084.48 | 9.8% |
| 10 | 303 | Emergency Medical Services (Dept) | | 5 | 22.7% | 3 | 2 | 4 | 1 | 0 | 14,418.04 | 7,563.52 | 64,526.68 | 72,090.20 | 39.1% |
| 10 | 3 | Fire (Sub-Loc) | | 10 | 45.5% | 5 | 5 | 7 | 3 | 0 | 9,017.47 | 14,324.40 | 75,850.28 | 90,174.68 | 48.9% |
| 10 | 700 | Patrol (Dept) | | 7 | 31.8% | 5 | 2 | 5 | 2 | 1 | 11,070.67 | 26,701.89 | 50,792.83 | 77,494.72 | 42.1% |
| 10 | 7 | Police (Sub-Loc) | | 7 | 31.8% | 5 | 2 | 5 | 2 | 1 | 11,070.67 | 26,701.89 | 50,792.83 | 77,494.72 | 42.1% |
| 10 | 800 | Streets (Dept) | | 3 | 13.6% | 2 | 1 | 1 | 2 | 0 | 100.00 | 300.00 | | 300.00 | 0.2% |
| 10 | 802 | Building & Grounds (Dept) | | 1 | 4.5% | 1 | 0 | 1 | 0 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 10 | 8 | Public Works (Sub-Loc) | | 4 | 18.2% | 3 | 1 | 2 | 2 | 0 | 75.00 | 300.00 | | 300.00 | 0.2% |
| 10 | 01 | Village of Hoffman Estates (Loc) | | 22 | 100.0% | 14 | 8 | 15 | 7 | 1 | 8,376.59 | 57,641.91 | 126,643.11 | 184,285.02 | 100.0% |
| Totals for 2010 Claims: | | | | 22 | 100.0% | 14 | 8 | 15 | 7 | 1 | 8,376.59 | 57,641.91 | 126,643.11 | 184,285.02 | 100.0% |

EMPLOYER'S CLAIM SERVICE, INC.
 POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 08/31/2010

| Year Code | Description | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-----------|----------------------------|-----------|------------|----------|------|------|------|------|----------------|--------------|-------------|----------------|------------|
| 250 | Village of Hoffman Estates | 538 | | 350 | 188 | 48 | 490 | 93 | 13,451.61 | 6,321,892.34 | 915,075.63 | 7,236,967.97 | |

Open Medical: 10
 Open Comp: 10
 Open Legal: 28