

AGENDA

GENERAL ADMINISTRATION & PERSONNEL COMMITTEE VILLAGE OF HOFFMAN ESTATES August 31, 2010

Immediately Following Planning, Building, and Zoning Committee

**Members: Cary Collins, Chairperson
Ray Kincaid, Vice-Chairperson
Gary Pilafas, Trustee
Karen Mills, Trustee
Jacquelyn Green, Trustee
Anna Newell, Trustee
William McLeod, Mayor**

I. Roll Call

II. Approval of Minutes – July 26, 2010

NEW BUSINESS

1. Request approval to expand the number of members on the Youth Commission.
2. Request for approval of an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village.
3. Request acceptance of Cable TV Monthly Report.
4. Request acceptance of Human Resources Management Monthly Report.

III. President's Report

IV. Other

V. Adjournment

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

July 26, 2010

I. Roll Call

Members in Attendance:

**Cary Collins, Chairperson
Ray Kincaid, Vice Chairperson
Karen Mills, Trustee
Jacquelyn Green, Trustee
Anna Newell, Trustee
William McLeod, Mayor**

**Management Team Members
in Attendance:**

**Dan O'Malley, Deputy Village Manager
Arthur Janura, Corporation Counsel
Don Plass, Director of Code
Mike Hankey, Director of Transportation
Gary Salavitch, Director of Engineering
Peter Gugliotta, Director of Planning
Bev Romanoff, Village Clerk
Robert Gorvett, Fire Chief
Clint Herdegen, Police Chief
Algean Garner, Dir., Health & Human Services
Ken Hari, Director of Public Works
Michael DuCharme, Director of Finance
Rachel Musiala, Asst. Dir. of Finance
Bruce Anderson, CATV Coordinator
Dave Christensen, Emergency Management
Sarah Kuechler, Administrative Intern**

Others in Attendance

Reporter from Daily Herald

The General Administration & Personnel meeting was called to order at 7:10 p.m. Trustee Collins reported that both Trustee Kincaid and Mayor McLeod will be late to the meeting since they are returning from the Schaumburg Township ceremony for families of local heroes.

II. Approval of Minutes

Motion by Trustee Green, seconded by Trustee Newell, to approve the General Administration & Personnel Committee meeting minutes of June 14, 2010. Voice vote taken. All ayes. Motion carried.

NEW BUSINESS

1. Request acceptance of Cable TV Monthly Report.

The Cable TV Monthly Report was submitted to the Committee.

Motion by Trustee Mills, seconded by Trustee Newell, to accept Cable TV monthly report. Voice vote taken. All ayes. Motion carried.

2. Request acceptance of Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was submitted to the Committee.

Motion by Trustee Mills, seconded by Trustee Newell, to accept Human Resources Management monthly report. Voice vote taken. All ayes. Motion carried.

III. President's Report

IV. Other

V. Adjournment

Motion by Trustee Mills, seconded by Trustee Newell, to adjourn the meeting at 7:12 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date

COMMITTEE AGENDA ITEM

VILLAGE OF HOFFMAN ESTATES

SUBJECT: Increase in Membership - Youth Commission

MEETING DATE: August 31, 2010

COMMITTEE: General Administration & Personnel

FROM: James H. Norris, Village Manager

PURPOSE: Consider increase in membership of the Youth Commission.

DISCUSSION: The Youth Commission currently has seven (7) members and Mayor McLeod has requested consideration to expand the membership of the Youth Commission by two to nine (9) members. A draft resolution is attached.

RECOMMENDATION: For discussion and potential approval of the draft Resolution.

VILLAGE OF HOFFMAN ESTATES

A RESOLUTION CREATING THE
YOUTH COMMISSION
OF THE VILLAGE OF HOFFMAN ESTATES

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Hoffman Estates, Cook and Kane Counties, Illinois, as follows:

Section 1: That the Youth Commission of the Village of Hoffman Estates be and the same is hereby created to read as follows:

A. YOUTH COMMISSION

There is hereby created the Youth Commission of the Village of Hoffman Estates.

B. MEMBERSHIP

The Youth Commission shall consist of nine (9) members, one of whom shall be a chairman, together with the Village President, Director of Health & Human Services, and the Chief of Police, or their designee, who shall be ex-officio members of said Commission.

C. HOW APPOINTED

The members of said Commission shall be appointed by the President with the consent of the Board of Trustees. All members of the Youth Commission shall be residents of or employed in the Village of Hoffman Estates.

D. TERMS OF OFFICE

Five (5) members of the Youth Commission shall be appointed for a term of two (2) years expiring upon an even year and four (4) members of the Youth Commission shall be appointed for a term of two (2) years expiring upon an odd year.

E. DUTIES OF THE YOUTH COMMISSION

1. Assess the needs of the young people in the Village and in light of this, formulate goals and objectives and guidelines to meet these needs.
2. Establish priorities and special projects and solicit volunteers to assist in said projects.
3. Assist the Village of Hoffman Estates staff upon request.
4. Become aware of programs that may be available to serve young people in the community and make recommendations to the Board as to the advisability of support by the Village.
5. Compile information pertaining to youth work in the Village, township, state and nation and act as a central clearing house for this information. Included in this may be other tasks and responsibilities, i.e., list of speakers, ideas for new programs, new methodology, etc.
6. Create subcommittees, composed of members or non-members of said Commission, to aid and assist in the work of the Commission.
7. Provide citizen coordination for the Village's Peer Jury Program.

F. ASSISTANCE

The Village Manager shall appoint a staff liaison to provide such guidance and counsel to the Youth Commission as may be required or requested from time to time.

G. COMPENSATION OF MEMBERS

The members of the Youth Commission shall receive such compensation as deemed appropriate by the President and Board of Trustees from time to time and as provided by Resolution of the President and Board of Trustees.

H. BUDGET

The budget shall be determined as the President and Board of Trustees deem appropriate.

I. REPORTS

The chairman of the Youth Commission shall submit to the President and Board of Trustees an annual written report of the activities of said Commission by January 15 of each year. The Commission shall keep a written record of all official meetings.

Section 2: That this Resolution shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2010

| VOTE | AYE | NAY | ABSENT | ABSTAIN |
|----------------------------|-------|-------|--------|---------|
| Trustee Karen V. Mills | _____ | _____ | _____ | _____ |
| Trustee Cary J. Collins | _____ | _____ | _____ | _____ |
| Trustee Raymond M. Kincaid | _____ | _____ | _____ | _____ |
| Trustee Jacquelyn Green | _____ | _____ | _____ | _____ |
| Trustee Anna Newell | _____ | _____ | _____ | _____ |
| Trustee Gary J. Pilafas | _____ | _____ | _____ | _____ |
| Mayor William D. McLeod | _____ | _____ | _____ | _____ |

APPROVED THIS _____ DAY OF _____, 2010

Village President

ATTEST:

Village Clerk

COMMITTEE AGENDA ITEM

VILLAGE OF HOFFMAN ESTATES

SUBJECT: Request for approval an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village.

MEETING DATE: August 31, 2010

COMMITTEE: General Administration and Personnel Committee

FROM: Sarah Kuechler, Administrative Intern

PURPOSE: Approval of an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village, utilizing online auction website www.govdeals.com.

DISCUSSION: The Village is required to declare surplus all property deemed no longer necessary, useful to, or in the best interests of the Village to retain prior to properly disposing of such property.

BACKGROUND: In the past, the Village has been able to dispose of surplus property by way of online public auction and live auction so as to reduce waste and derive any further value in the form of revenues to the extent possible. Surplus items not sold at auction can then be properly disposed of or recycled.

FINANCIAL IMPACT: The sale of Village surplus items is expected to generate marginal revenues from the online auction.

RECOMMENDATION: Approval of an Ordinance authorizing the sale of personal property owned by the Village, per the attachment.

ATTACHMENTS: 2

ORDINANCE NO. _____ - 2010

VILLAGE OF HOFFMAN ESTATES

AN ORDINANCE AUTHORIZING THE SALE
OF PERSONAL PROPERTY OWNED BY
THE VILLAGE OF HOFFMAN ESTATES

WHEREAS, in the opinion of at least three-fourths of the corporate authorities of the Village of Hoffman Estates, it is no longer necessary or useful to or for the best interests of the Village of Hoffman Estates to retain ownership of the personal property hereinafter described; and

WHEREAS, it has been determined by the President and Board of Trustees of the Village of Hoffman Estates to sell said personal property at a public auction to be held on the internet auction website www.govdeals.com.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Hoffman Estates, Cook and Kane Counties, Illinois, as follows:

Section 1: That pursuant to 65 ILCS 5/11-76-4 of the Illinois Revised Statutes, the President and Board of Trustees of the Village of Hoffman Estates find that the described personal property attached as Exhibit "A" now owned by the Village of Hoffman Estates, is no longer necessary or useful to the Village of Hoffman Estates and that the best interests of the Village of Hoffman Estates will be served by its sale.

Section 2: That pursuant to 65 ILCS 5/11-76-4, the Village Manager is hereby authorized and directed to sell the aforementioned property now owned by the Village of Hoffman Estates at public auction at the internet auction website www.govdeals.com, to the highest bidder of said personal property.

Section 3: That the Village Manager is hereby authorized and directed to advertise the sale of the aforementioned personal property in a newspaper published within the community not less than ten (10) days before the date of said public auction.

Section 4: That no bid which is less than the minimum price set forth in the list of property to be sold shall be accepted.

Section 5: That the Village Manager is hereby authorized and directed to enter into an agreement for the sale of said personal property.

Section 6: That upon payment of the full auction price, the Village Manager is hereby authorized and directed to convey and transfer title to the aforesaid personal property to the successful bidder.

Section 7: That if said personal property is not sold at such auction, then the Village Manager is authorized to sell without bid any such property.

Section 8: That the Village Clerk is hereby authorized to publish this ordinance in pamphlet form.

Section 9: That this ordinance shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2010

| VOTE | AYE | NAY | ABSENT | ABSTAIN |
|----------------------------|-------|-------|--------|---------|
| Trustee Karen V. Mills | _____ | _____ | _____ | _____ |
| Trustee Cary J. Collins | _____ | _____ | _____ | _____ |
| Trustee Raymond M. Kincaid | _____ | _____ | _____ | _____ |
| Trustee Jacquelyn Green | _____ | _____ | _____ | _____ |
| Trustee Anna Newell | _____ | _____ | _____ | _____ |
| Trustee Gary J. Pilafas | _____ | _____ | _____ | _____ |
| Mayor William D. McLeod | _____ | _____ | _____ | _____ |

APPROVED THIS _____ DAY OF _____, 2010

Village President

ATTEST:

Village Clerk

Published in pamphlet form this _____ day of _____, 2010.

Exhibit "A"

| <u>ITEM</u> | <u>QUANTITY</u> | <u>MINIMUM</u> |
|--|-----------------|----------------|
| <u>Vehicles</u> | | |
| 2004 Ford Crown Victoria | 1 | \$2,000.00 |
| 2003 Ford Crown Victoria | 1 | \$2,000.00 |
| 2005 Ford Crown Victoria | 1 | \$2,000.00 |
| 2007 Ford Crown Victoria | 1 | \$2,500.00 |
| 2007 Ford Crown Victoria | 1 | \$2,500.00 |
| 1984 Chevy Step Van | 1 | \$500.00 |
| <u>Lots of Vehicle Parts (Per Attachment A)</u> | | |
| Lot A | 1 | \$20.00 |
| Lot B | 1 | \$92.00 |
| Lot C | 1 | \$15.00 |
| Lot D | 1 | \$60.00 |
| Lot E | 1 | \$97.00 |
| Lot F | 1 | \$57.00 |
| Lot G | 1 | \$58.00 |
| Lot H | 1 | \$97.00 |
| Lot I | 1 | \$88.00 |
| Lot J | 1 | \$31.00 |
| Lot K | 1 | \$67.00 |
| Lot L | 1 | \$83.00 |
| Lot M | 1 | \$100.00 |
| Lot N | 1 | \$18.00 |
| Lot O | 1 | \$125.00 |
| Lot P | 1 | \$45.00 |
| Lot Q | 1 | \$95.00 |
| Lot R | 1 | \$250.00 |
| Lot S | 1 | \$78.00 |
| Lot T | 1 | \$70.00 |
| <u>IS</u> | | |
| HP R3000 XR Battery Backup Unit | 1 | \$5.00 |
| Powerware 5105 Battery Backup Unit | 1 | \$5.00 |
| Xerox Phaser 8400 (does not work) | 1 | \$5.00 |
| EV700 Monitors | 2 | \$5.00/unit |
| VX755 Monitor | 1 | \$5.00 |
| HP Laser Jet Printer (4, 4 Plus, 5) | 3 | \$5.00/unit |
| Dual Speed Switch SW3322 | 1 | \$5.00 |
| HUB - HB3321 | 2 | \$5.00/unit |
| Battery Backup Unit - TrippLite | 1 | \$5.00 |
| Panasonic Personal Computer | 1 | \$5.00 |
| Desktops - Gateway E2300 | 12 | \$5.00/unit |
| Desktops - Gateway E2500 | 43 | \$5.00/unit |
| 6 Desktops - for PARTS ONLY | 6 | \$5.00 |
| 5 LCD Monitors - Gateway - DEAD | 5 | \$5.00 |
| LCD Monitor - Gateway FPD1730 | 1 | \$5.00 |
| LCD Monitors - Gateway FPD1765 | 35 | \$5.00/unit |
| LCD Monitors - Gateway TFT1780 PS | 24 | \$5.00/unit |
| LCD Monitors - Planar | 2 | \$5.00/unit |
| Mice (25) | 25 | \$5.00 total |
| Box of 24 Keyboards and 24 Mice | 24 | \$15.00 total |
| Box of Various Keyboards | 28 | \$15.00 total |
| Shuttle Desktops -- for PARTS | 3 | \$5.00/unit |
| Tape backup unit - ADIC 4000 - for PARTS | 1 | \$5.00 |
| Tape backup unit - Compaq 35/70dlt - for PARTS | 1 | \$5.00 |
| Gateway 9210 Workstation | 1 | \$5.00 |
| Cobra Microtalk 2 way radio | 1 | \$5.00 |

OLD PD ITEMS...

| | | |
|--|--------|---------------|
| Admiral Microwave | 1 | \$10.00 |
| Emerson Microwave | 1 | \$10.00 |
| Kenmore Refrigerator | 1 | \$40.00 |
| Haier Refrigerator | 1 | \$40.00 |
| Hotpoint Stove | 1 | \$30.00 |
| Phillips Magnavox TV (28 in) | 2 | \$5.00/unit |
| Sharp TV (28 in) | 1 | \$5.00 |
| Computer Cart - Tan Metal | 1 | \$5.00 |
| Three Shelf Open Display Stand | 1 | \$5.00 |
| Two Door Bookcase- 4 Shelves | 1 | \$5.00 |
| Multi-Slot Shelving Unit | 1 | \$5.00 |
| Square Wooden Table | 1 | \$5.00 |
| Couch | 1 | \$5.00 |
| Black Office Chair | 2 | \$5.00/unit |
| Executive Desk with Credenza | 1 | \$5.00 |
| Desk with Credenza | 1 | \$5.00 |
| Olive Green Credenza | 1 | \$5.00 |
| Basic Desks | 2 | \$5.00/unit |
| Computer Desks | 5 | \$5.00/unit |
| Desks with Side Filing Cabinets | 3 | \$5.00/unit |
| Corner Desk Set-ups | 4 | \$5.00/unit |
| Two Drawer Lateral Filing Cabinet | 1 | \$5.00 |
| Two Drawer Lateral Wooden Cabinet | 1 | \$5.00 |
| Four Drawer Lateral Storwal Filing Cabinet | 1 | \$5.00 |
| Lateral Filing Cabinet- 2 x 2 drawers | 1 | \$5.00 |
| Four Drawer Lateral Filing Cabinet | 5 | \$5.00/unit |
| Five Drawer Lateral Filing Cabinet | 7 | \$5.00/unit |
| Filing Cabinet, 3 drawers and 1 opening door | 2 | \$5.00/unit |
| Two Drawer Vertical Filing Cabinet | 7 | \$5.00/unit |
| Four Drawer Vertical Filing Cabinet | 6 | \$5.00/unit |
| Five Drawer Vertical Filing Cabinet | 2 | \$5.00/unit |
| Lot of 3 - Circle Wooden Tables | 3 | \$10.00 total |
| Lot of 4 - Desks with black metal side drawers | 4 | \$20.00 total |
| Lot of 2 - Tall VHS Filing Cabinets | 2 | \$10.00 total |
| Lot of 6 - Desks with Side Cabinet Drawers | 6 | \$20.00 total |
| Lot of 3 - Gray Desks | 3 | \$10.00 total |
| Lot of 4 - Square Wooden Tables. | 4 | \$10.00 total |
| Lot of 9 - Black Training Tables | 9 | \$15.00 total |
| Lot of 2 - Small Two Door Cabinets | 2 | \$10.00 total |
| Lot of 10 Desks with Shelving | 10 | \$20.00/total |
| Lot of 2 - Desks with 2 Black Drawers | 2 | \$10.00 total |
| Lot of 11 - Desks with Slotted Tops | 11 | \$20.00 total |
| Lot of 2 - Long Desks with 2 Drawers | 2 | \$10.00 total |
| Lot of 3 - Five Shelf Metal Bookcases | 3 | \$15.00 total |
| Lot of 2 - Rectangular Storage Cabinets | 2 | \$10.00 total |
| Lot of 2 - Small Desks with 3 Drawers | 2 | \$10.00 total |
| Lot of 2 - Corner Computer Desks | 2 | \$10.00 total |
| Lot of 2 - Three Drawer Lateral Filing Cabinets | 2 | \$5.00 total |
| Lot of 2 - Long Desks with 2 Drawer Cabinets | 2 | \$10.00 total |
| Lot of 3 - Typewriter Stands | 3 | \$5.00 total |
| Lot of 3 - Lateral Filing Cabinets- 2 x 2 drawers | 3 | \$5.00 total |
| Lot of 8 - Lateral Filing Cabinets- 2 x 2 drawers | 8 | \$10.00 total |
| Lot of 5 Two Drawer Vertical Filing Cabinets | 5 Lots | \$10.00/lot |
| Lot of 3 - Tall Storage Cabinets | 3 | \$10.00/total |
| Lot of 6 - Hanging Metal Lockers | 6 | \$15.00 total |
| Lot of 2 - Corner Computer Desks | 2 | \$10.00 total |
| Lot of 2 - Desks with Side Cabinets | 2 | \$10.00 total |
| Lot of 2 - Four Shelf Bookcases | 2 | \$10.00 total |
| Lot of 5- 4 Drawer Lateral Storwal Filing Cabinets | 5 | \$20.00 total |

| | | |
|---|----|---------------|
| Lot- Conference Table and Chairs | 1 | \$20.00 total |
| Lot of 39 – Chairs | 39 | \$10.00 total |
| Lot of 12 - Long Training Tables | 12 | \$10.00 total |
| Lot of 2 - Four Shelf Wooden Bookcases | 2 | \$5.00 total |
| Lot - Circle Table and 4 Chairs | 1 | \$10.00 total |
| Lot of 12 Office Chairs | 12 | \$20.00 total |
| Lot of 11 Office Chairs | 11 | \$20.00 total |
| Lot of 10 Wooden Chairs - Blue Cushion | 10 | \$10.00 total |
| Lot of 4 Wooden Chairs - Brown Cushion | 4 | \$5.00 total |
| Lot of 4 Wooden Chairs - Navy Blue Cushion | 4 | \$5.00 total |
| Lot of 3 Wooden Chairs - Green Cushion | 3 | \$5.00 total |
| Lot of 9 Blue Swivel Chairs | 9 | \$10.00 total |
| Lot of 12 Maroon Office Chairs | 12 | \$10.00 total |
| Lot of 2 Leather Brown Chairs | 2 | \$5.00 total |
| Lot of 11 Purple Office Chairs | 11 | \$10.00 total |
| Lot of 6 Grey Office Chairs | 6 | \$10.00 total |
| Lot of 11 Misc. Office Chairs | 11 | \$10.00 total |
| Lot of 6 Misc. Chairs | 6 | \$5.00 total |
| Lot of 4 - Padded Metal Chairs | 4 | \$5.00 total |
| Lot of 24 - Padded Metal Chairs | 24 | \$10.00 total |
| Lot of 4 - Black Plastic Chairs | 4 | \$5.00 total |
| Lot of 10 - Black Plastic Chairs | 10 | \$5.00 total |
| 40' Aluminum Flag Pole with external halyards | 1 | \$125.00 |
| 30' Aluminum Flag Pole | 1 | \$100.00 |
| 20' Aluminum Flag Pole | 4 | \$75.00/unit |
| <u>Dev. Services</u> | | |
| Four Drawer Vertical Filing Cabinets | 6 | \$5.00/unit |
| Fiver Drawer Vertical Filing Cabinets | 2 | \$5.00/unit |
| Mid-size Two Door Cabinet | 2 | \$5.00/unit |

Attachment "A"

| <u>Part #</u> | <u>Description</u> | <u>Quantity</u> | <u>Minimum Bid</u> |
|----------------------|---------------------------|------------------------|---------------------------|
| <u>LOT A</u> | | | |
| FIL-AF987 - 01 | FILTER | 4 | |
| FIL-CA160 - 01 | FILTER | 1 | |
| FIL-CA192 - 01 | FILTER | 1 | |
| FIL-CA326 - 01 | FILTER | 1 | |
| FIL-CA3501 - 01 | FILTER | 1 | |
| FIL-CA3647 - 01 | FILTER | 1 | |
| FIL-CA546 - 01 | FILTER | 1 | |
| FIL-CA6491 - 01 | FILTER | 2 | |
| FIL-CA7096 - 01 | FILTER | 4 | |
| | Lot A Total: | | \$20.00 |
| <u>LOT B</u> | | | |
| FIL-29505563 - 01 | HT TRANS C DESCRIP | 2 | |
| FIL-29506392 - 01 | TRANS FILTER #60 -(3) | 2 | |
| FIL-6598903 - 01 | FILTER HYDRAULIC | 1 | |
| FIL-C1664 - 01 | FILTER HYDRAULIC | 1 | |
| FIL-CA151 - 01 | AIR FILTER | 2 | |
| FIL-CS7715 - 01 | FUEL FILTER FA23 -(2) | 2 | |
| FIL-FP6 - 01 | CABIN FILTER TAURAS | 1 | |
| FIL-FS1233 - 01 | FUEL FILTER | 2 | |
| FIL-FT1039 - 01 | TRANS FILTER RAM | 5 | |
| FIL-FT1131 - 01 | TRANS FILTER | 3 | |
| FIL-G6567 - 01 | FUEL RAMCHARGER 25-(2) | 2 | |

| | | |
|--------------------|------------------------------|---|
| FIL-G7649 - 01 | F/F FLEX FUEL TAURAS -(2) | 2 |
| FIL-K0240503S - 01 | Kohler Eng Fuel Filter | 1 |
| FIL-P1107 - 01 | FILTER FUEL SEPART | 2 |
| FIL-P3767 - 01 | FILTER FUEL | 3 |
| FIL-P552010 - 01 | FUEL SEPARATOR #58 | 3 |
| FIL-P6321 - 01 | FILTER HYDRAULIC | 3 |
| FIL-PH2870A - 01 | FILTER OIL | 2 |
| FIL-PH30 - 01 | FILTER OIL | 1 |
| FIL-PH3614 - 01 | FILTER OIL 25 | 7 |
| FIL-PH7575 - 20 | Oil Filter Bobcat | 2 |
| FIL-PR3753 - 01 | COOLANT & CONDITIONER FILTER | 2 |
| FIL-PR3907 - 01 | C/FILTER 2001 I.H. TRUCK-(2) | 4 |
| FIL-PR3908 - 01 | FILTER COOLANT | 3 |
| FIL-FT1051 | FILTER | 4 |
| FIL-2366807 | FILTER | 1 |
| FIL-P1104 | FILTER | 4 |
| FIL-P1129A | FILTER | 1 |
| FIL-PS6643 | FILTER | 2 |
| FIL-A77544 | FILTER | 2 |
| FIL-24008 | FILTER | 2 |

Lot B Total: \$92.00

LOT C

| | | |
|-------------------|------------------------------|---|
| FIL-CA3686 - 01 | FILTER AIR # 60 | 2 |
| FIL-CA6366 - 01 | FILTER AIR F350 | 3 |
| FIL-CA6672SY - 01 | FILTER AIR SECOND | 2 |
| FIL-CA7365 - 01 | AIR FILTER TAURAS | 2 |
| FIL-CA7614 - 01 | AIR FILTER FA24R-(2 used) | 1 |
| FIL-CAK1532 - 01 | FILTER AIR 62C | 3 |
| FIL-V341 - 01 | PCV VALVE EXPEDITION FORD | 1 |
| FIL-CAK253 - 01 | AIR FILTER COMPRESSOR ENGINE | 1 |
| FIL-A47033 | Filter | 2 |

Lot C Total: \$15.00

LOT D

| | | |
|---------------------|--------------------------------|---|
| ALT-1985964 - 01 | ALTERNATOR PULLEY | 1 |
| CAB-4294927 - 01 | EMERGENCY BRAKE | 2 |
| CAB-4294978 - 01 | EMERGENCY BRAKE | 1 |
| LGT-101011002S - 01 | LIGHT RED DOME FIRE | 1 |
| LGT-11614 - 01 | PLASTIC TRAILER SOCKET 6 PIN | 4 |
| LGT-3614 - 01 | RECESSED RED ONE WIRE FIRE DPT | 1 |
| LGT-44015 - 01 | RED LENS | 4 |
| LGT-462501 - 01 | FUSEBLOCK /5 COLEHERSEE | 2 |
| LGT-60302R - 01 | RED MARKER LITE SCREW IN STYLE | 1 |
| LGT-675W - 01 | LIGHT PLOW HEADLIT | 2 |
| LGT-70356 - 01 | LH BLK TURN SIGNAL | 2 |
| LGT-70357 - 01 | RH BLK TURN SIGNAL | 1 |
| LGT-7700960 - 01 | LENS RED FORD | 6 |
| LGT-7735004 - 01 | LENS CHEVY RED | 5 |
| LGT-78152 - 01 | LIGHT ASSEMBLY | 3 |
| LGT-8805950 - 01 | RING PLOW LIGHT | 2 |
| LGT-90353 - 01 | TORO AMBER LENDS | 1 |

Lot D Total: \$60.00

LOT E

| | | |
|---------------------|---------------------------|---|
| FIL-1699842C91 - 01 | Water Separator Bowl I.H. | 2 |
| LGT-6260 - 01 | FUSE BLOCK 6 GANG | 3 |
| LGT-78152 - 01 | LIGHT ASSEMBLY | 3 |
| MIS-5966 - 01 | SHOCK | 2 |
| ROD-ES2056RL - 01 | TIE ROD END INNER | 2 |

| | | |
|---------------------|-------------------------------|----------------|
| ROD-ES3311S - 01 | TIE ROD SLEEVE CROWN VICTORIA | 2 |
| ROD-K8618 - 01 | LOWER CONTROL ARM BUSHING | 2 |
| LGT-R2H40 | STROBE BOX NORTH AMERICAN | 1 |
| LGT-1840GCP | ALT FLASHER 90 AMP | 1 |
| BPT-2057 | BRAKE DRUM CAPRICE | 2 |
| LGT-680001 | RED MARKER LENS | 5 |
| ROD-8574B | King Pin Set | 2 |
| Lot E Total: | | \$97.00 |

LOT F

| | | |
|------------------------|-----------------------|----------------|
| CAB-F6AZ5443329AA - 01 | TRUNK CABLE CROWN VIC | 1 |
| HRN-E7HZ2573A - 01 | LAMP WARN BUZZER | 2 |
| LGT-C6TZ14448B - 01 | FUSE BLOCK | 2 |
| MIS-23018884 - 01 | TRANS PAN MT653 | 1 |
| MIS-E5TZ4033B - 01 | DIFF COVER F350 | 1 |
| MIS-D3HZ7A228A | Trans Tube | 2 |
| MIS-D9HZ7A229A | DIPSTICK TUBE | 1 |
| MIS-E4HS7A228AA | DIPSTICK TUBE | 1 |
| MIS-E1HZ6038A | Insulator | 2 |
| ROD-D8HZ3E5002B | STEERING SEAL KIT | 1 |
| SEA-290515609 | TRANS SHAFT SEAL | 1 |
| HUB-E5TZ1K104A | Locking Hub | 1 |
| CAB-D3HZ9775H | CONTROL THROTTLE | 1 |
| MIS-D0EZ16A588A | FENDER SHIELD | 2 |
| SEA-DOHZ1A131A | Seal | 3 |
| Lot F Total: | | \$57.00 |

LOT G

| | | |
|---------------------|----------------------------|----------------|
| HDL-F5AZ54281E | CROWN VIC DOOR HANDLE BLUE | 1 |
| HDL-F8AZ5421819AA | DOOR LATCH | 2 |
| FAZ5421819C | DOOR LATCH | 1 |
| 7W7Z5443200A | Trunk Lock | 1 |
| C7TZ8122600A | DOOR HANDLE | 1 |
| MIS-E3HZ17A259B | Speedo Drive | 11 |
| RAD-E9HZ10D968A | Sensor asy | 1 |
| MIS-F6TZ8678HA | Pulley | 1 |
| HOS-E0TZ23A719B | P/S HOSE | 1 |
| CAB-D3HZ7A650A | SHIFT CABLE | 1 |
| FLD-E0HZ7A020E | DIPSTICK | 3 |
| ROD-N8117455426 | CONTROL ARM BOLTS | 4 |
| SPR-E34543 | SPRING CAP | 2 |
| HOS-E7HZ2922A | Hose | 1 |
| BPT-16324 | BRAKE HOSE | 1 |
| BPT-F2610168060 | BRAKE HOSE | 1 |
| WPR-D0HZ17526A | Wiper Arm | 2 |
| RAD-D0HZ8C002A | WASHER | 2 |
| RAD-D9AZ12A197A | check valve | 1 |
| BPT-SW1084 | LOW PRESS BUZZER | 1 |
| Lot G Total: | | \$58.00 |

LOT H

| | | |
|-------------------|-------------------------------|---|
| FIL-M804399 - 01 | FUEL SEPARATOR JD TRACTOR-(2) | 2 |
| HOS-AT133156 - 01 | HOSE #53/56 | 1 |
| HOS-AT133157 - 01 | HOSE #53 BACKHOE | 1 |
| ROD-F6AZ5K484AA | STAB Link | 2 |
| EXH-D8HZ11006A | Motor Shield | 1 |
| CAB-E2HZ7A377A | Modulator | 1 |
| HDL-D2HZ8023342A | WINDOW Handle | 1 |
| ROD-N8089435428 | CONTROL ARN NUTS | 4 |
| RAD-D0HZ8C002A | Radiator Washer Mount | 1 |

| | | | |
|-----------------|-----------------------|----|----------------|
| MIS-E0HZ802320A | Window Regulator | 1 | |
| LGT-4416B | Blue Tractor Bulb 12v | 3 | |
| LGT-4416R | Red Tractor Bulb 12v | 3 | |
| LGT-H7600R | Bulb | 1 | |
| LGT-6015 | Head Lamp | 8 | |
| LGT-7417Y | Yellow Tractor Lights | 10 | |
| LGT-H7616 | Bulb | 1 | |
| LGT-H7635 | Spot Light Bulb | 4 | |
| ROD-DS908 | Drag Link | 1 | |
| FIL-AM102723 | Filter | 1 | |
| | Lot H Total: | | \$97.00 |

LOT I

| | | | |
|----------------------|---------------------|----|----------------|
| BPT-KN44051 - 01 | SLACK ADJUSTER | 2 | |
| BPT-KN47001 - 01 | SLACK ADJUSTER | 4 | |
| BPT-KN49010 - 01 | SLACK ADJUSTER (L) | 4 | |
| CAB-359820175 - 01 | CABLE PIERCE ARROW | 1 | |
| HYD-1304030 - 01 | PLOW HOSE FIBERGLA | 1 | |
| HYD-CP16045C9D2 - 01 | HYDRAULIC PUMP | 1 | |
| HUB-3404024 - 01 | HUB SEAL E21/E22 | 2 | |
| HUB-3404095 - 01 | Delete When Gone | 1 | |
| PLW-05810 - 01 | ANGLE CYLINDER | 2 | |
| PLW-444J - 01 | SLINGER | 19 | |
| | Lot I Total: | | \$88.00 |

LOT J

| | | | |
|--------------------|------------------------------|----|----------------|
| EXH-35907 - 01 | EXHAUST RAIN CAP 4 INCH | 1 | |
| HDL-42054000 - 01 | KNOB HANDLE LOCKING FIRE | 3 | |
| MIS-10610 - 01 | ENGINE HEATER | 1 | |
| UJT-319 - 01 | JOINT UNIVERSAL | 1 | |
| UJT-51306X - 01 | JOINT UNIVERSAL | 1 | |
| UJT-E5TZ4851A - 01 | FLANGE ASSEMBLY F350 UNIT 91 | 2 | |
| UJT-F2AZ4635D - 01 | U-JOINT F350 UNIT 91 | 1 | |
| STK-IGNITION SE | SPRAY IGNITION SEALER | 16 | |
| FIL-6674230 | Air Filter | 2 | |
| UJT-5407X0 | U-joint | 1 | |
| UJT-10153 | U-joint | 2 | |
| | Lot J Total: | | \$31.00 |

LOT K

| | | | |
|------------------|--------------------------------|---|--|
| BRG-09074 - 01 | BEARING | 8 | |
| BRG-09194 - 01 | CONE | 8 | |
| FIL-2408303 - 01 | SECONDARY AIR FILTER DIXIE-(2) | 2 | |
| FIL-42362 - 01 | FILTER AIR GENERAT | 1 | |
| FIL-702228 - 01 | FILTER AIR SWEEPER | 1 | |
| FIL-702780 - 01 | Pre Filter | 2 | |
| FIL-85967 - 01 | TRANS FILTER E350 | 1 | |
| FIL-V341 - 01 | PCV VALVE EXPEDITION FORD | 1 | |
| LGT-70110 - 01 | PLASTIC TRAILER SOCKET boot | 4 | |
| LGT-91400 - 01 | Grommet for Markers | 7 | |
| ROD-K8678 - 01 | UPPER BALL JOINT CROWN VIC | 2 | |
| MIS-5369333 | Blower Resister | 1 | |
| ROD-K607T | F-350 Ball Joint | 2 | |
| ROD-K80026 | F-350 Ball Joint | 1 | |
| MIS-89009 | 76mm Groved Pulley | 1 | |
| BPT-6050 | E-350 Brake Rotor | 2 | |
| CQ-40840 | F/P HANDLE | 1 | |
| CQ-653-180 | WIPER BLADES | 2 | |
| CQ-MS15675A | GASKET SET | 1 | |
| CQ-208133 | A/C FILTER | 1 | |

| | | | |
|-----------|---------------------|---|----------------|
| CQ-3173 | SEAL | 1 | |
| CQ-907257 | BEARING | 1 | |
| CQ-2-0053 | U-JOINT | 1 | |
| CQ-H7256 | BRAKE HARDWARE | 1 | |
| CQ-H5701 | BRAKE HARDWARE | 1 | |
| | Lot K Total: | | \$67.00 |

LOT L

| | | | |
|---------------------|------------------------------|---|----------------|
| HYD-1150171020 - 01 | CABLE ENCODER INTERFACE | 3 | |
| PLW-05030014 - 01 | WHEEL BEARING CASTER I.H. | 4 | |
| PLW-05030015 - 01 | RACE FOR CASTER I.H. | 4 | |
| PLW-05050332 - 01 | SENSOR AUGER FOR DICKEY JOHN | 3 | |
| PLW-05051440 - 01 | BEARING SEAL CASTER I.H. | 4 | |
| PLW-00011653 | | 5 | |
| | Lot L Total: | | \$83.00 |

LOT M

| | | | |
|------------------|-------------------------|----|-----------------|
| PLW-014545 - 01 | LOCK PIN SPREADER | 8 | |
| PLW-14595 - 01 | BOLT HANDLE STYLE | 10 | |
| PLW-203199 - 01 | BOLT FOR CAS SHANK | 3 | |
| PLW-206469 - 01 | BAR | 1 | |
| PLW-391F2 - 01 | 3/4" NUT CASTER BT | 10 | |
| PLW-444K - 01 | SEAL | 7 | |
| PLW-612W - 01 | CASTER SHANK | 2 | |
| PLW-A5862 - 01 | CASTER SPRING | 2 | |
| PLW-A5864 - 01 | CASTER SPRING WASH | 10 | |
| PLW-A8671 - 01 | BOLT CASTER WHEEL | 3 | |
| PLW-A8672 - 01 | SPACER CASTER (2) | 27 | |
| PLW-AA28585 - 01 | NUT | 13 | |
| PLW-AA8670 - 01 | CASTER ASSEMBLY | 1 | |
| PLW-M616 | Grade 30 3/8 Chain Link | 5 | |
| | Lot M Total: | | \$100.00 |

LOT N

| | | | |
|---------------------|---------------------|---|----------------|
| CAB-3028450048 - 01 | 48 INCH MORSE CABLE | 3 | |
| PLW-014544 - 01 | HINGE FOR COVER | 5 | |
| PLW-09124 - 01 | EYEBOLTS FOR PLOW | 9 | |
| | Lot N Total: | | \$18.00 |

LOT O

| | | | |
|----------------|---------------------|---|-----------------|
| PLW-FYC70 - 01 | CLUTCH FYC-70 | 2 | |
| | Lot O Total: | | \$125.00 |

LOT P

| | | | |
|-------------------|---------------------|---|----------------|
| BPT-52009112 - 01 | | 1 | |
| SEA-3090912 - 01 | SEAL REAR | 2 | |
| SEA-3090960 - 01 | SEAL | 1 | |
| SEA-4494973 - 01 | NUT FOR SEAL | 6 | |
| SEA-309073 | Axle Seal | 2 | |
| BPT-283040X | Brake Control Valve | 2 | |
| BPT-229860 | Quick Release Valve | 4 | |
| | Lot P Total: | | \$45.00 |

LOT Q

| | | | |
|-------------------|---------------------|---|----------------|
| PLW-FYPK13PB - 01 | HYD CLUTCH PUMP | 1 | |
| | Lot Q Total: | | \$95.00 |

LOT R

| | | | |
|-----------------|--------------------|---|--|
| PLW-005232 - 01 | RH CHEEKPLATE PLOW | 2 | |
| PLW-014549 - 01 | AUGER COVER | 8 | |

| | | | |
|-----------------|------------------------|----|-----------------|
| PLW-07017 - 01 | TRIP SPRINGS PLOWS | 12 | |
| PLW-11234 - 01 | MEYER PLOW PLATE | 1 | |
| PLW-11235 - 01 | MEYER PLOW PLATE | 1 | |
| PLW-204162 - 01 | OFFSET ANCHOR PLAT | 2 | |
| PLW-420M - 01 | TIMKEN THRUST BEAR | 2 | |
| PLW-421X - 01 | LG AUGER BEARING | 3 | |
| PLW-014553 | Auger Box Chain Cover | 3 | |
| PLW-005233 | Plow Frame Cheek Plate | 1 | |
| MIS-2006809000 | Dump Body Latch | 2 | |
| PLW-206284 | Plow Pins | 8 | |
| | Lot R Total: | | \$250.00 |

LOT S

| | | | |
|----------------------|--------------------------------|-------|----------------|
| PLW-464211210S1 - 01 | WHITE SENSOR ADAPTER DICK JOHN | 3 | |
| MKD659FM | BRAKE PADS | 1 | |
| 6635-S | NATIONAL SEALS | 2 | |
| SEA-28873 | CR SEALS | 1 | |
| E3HZ4676A | SEAL | 1 | |
| KN28060 | MIDLAND RELAY VALVE | 1 | |
| 484002-C91 | SUPPORT BEARING | 3 | |
| 2-4-533 | SPICER YOKE | 1 | |
| 5-6102X | ROCKWELL U-JOINT | 3 | |
| *11406114 | U-JOINT | 1 | |
| 5204-KSE | BCA BEARING | 1 | |
| 5-92X | SPICER U-JOINT | 1 | |
| E0TZ2C077A | BRAKE HARDWARE | 1 | |
| SN37115 | MIDLAND-GRAU FLANGE | 1 | |
| *99200 | SPEEDI-SLEEVE | 2 | |
| *99087 | SPEEDI-SLEEVE | 1 | |
| *0000 | Flange | 1 | |
| *0001 | AM RADIO | 1 | |
| *0002 | AM/FM RADIO | 1 | |
| *0003 | MICROPHONE & MIXER | 1 | |
| *0004 | MOTOROLA RADIO CHARGERS | 7 | |
| *0005 | DICKEY-JOHN 2000 CONTROLERS | 2 | |
| *0006 | TORO BRAKE CABLE | 1 | |
| 21-3370 | FUEL LINES CAT 3208 | 1 SET | |
| *0007 | REBUILT 24-24 BRAKE CHAMBER | 1 | |
| *0008 | TYPE 12 REBUILT BRAKE CHAMBER | 1 | |
| *0009 | FRONT DRIVE SHAFT DODGE RAM | 1 | |
| *0010 | MOTOROLA EXTERNAL SPEAKERS | 44 | |
| *0011 | AIR TANK | 1 | |
| *0012 | FUEL NOZZLE | 1 | |
| *0013 | BUCKET TEETH | 2 | |
| *0014 | SEAT CUSHIONS | 2 | |
| | Lot S Total: | | \$78.00 |

LOT T

| | | |
|------------|-------------------------|----|
| *0015 | J DEERE THROTTLE CABLE | 1 |
| *0016 | ASSORTED HYD CYLINDERS | 10 |
| GM3993593 | GASKET | 1 |
| GM26016662 | GASKET | 1 |
| GM14073758 | CAPRICE CENTER CAP | 1 |
| 414D | SPRINGS | 6 |
| *0017 | J DEERE WIPER MOTOR | 1 |
| F2AZ13201B | MARKER LENS | 2 |
| F2AZ13200A | MARKER LENS | 2 |
| *0018 | 4X4 HUBS USED | 4 |
| *0019 | CODE 3 LIGHT BAR LENSES | 4 |
| *0020 | PIERCE WASHER FLUID RES | 2 |

| | | | |
|---------------|---------------------------|---|-------------------|
| *0021 | CASTER WHEEL | 1 | |
| PC2310-14M-55 | GATES BELT | 1 | |
| DOHZ17365B | SPEEDO CABLE | 1 | |
| GM8654200 | CARRIER | 1 | |
| *0022 | HYD PUMP CLUTCH COIL USED | 2 | |
| E6HZ2214B | DUST SHIELD | 1 | |
| *0023 | HYD PUMP USED | 1 | |
| *0024 | PROPANE HEATERS | 2 | |
| ESPL25EM | 115 VOLT MOTOR | 1 | |
| T55563 | J DEERE BLOWER MOTOR | 1 | |
| AT74427 | J DEERE BLOWER MOTOR | 1 | |
| *0025 | USED AIR PUMPS | 2 | |
| | Lot T Total: | | \$70.00 |
| | Total of All Lots | | \$1,546.00 |

VILLAGE OF HOFFMAN ESTATES

Memo

To: Jim Norris
From: Bruce Anderson
Regarding: Cable TV Report
Date: August 26, 2010

Citizen Segments

Open Air Market, Bags Tournament, Bone Marrow Donor, Grand Openings of Thumbka Indian Grill and Edward Jones, and the Dept of HHS activities.

Citizen Segments and Programs in development:

Disaster Drill
Party in the Park
National Night Out
Fitness America
Propane Drill
Water Rescue
MABAS Drill

Behind the Badge

Covers: A Day in the Life, and Fire Equipment Expo.

Summer Concerts

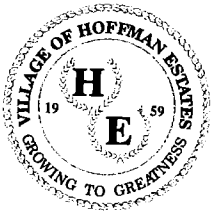
Ric Saucedo is the last of the concerts and will finish airing the end of August. Four concerts were aired this summer.

Sports

High School sports broadcasting begins again in September with Football.

Complaints/Inquiries

The Village received 6 complaints this month, 2 each regarding Comcast's digital service transition and low hanging lines, program availability and an unburied line. There are 2 complaint outstanding.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

July 2010

Staffing Activity

New Starts: 2 – PT Accountant I
Administrative Intern

Separations: 1 – Administrative Intern

Transfers: 0

Retirees: 0

Promotions: 0

Reclassifications: 0

Change in Status: 0

| | | | |
|-----------|---------------------|--------------|-------------|
| Staffing: | Full Time Employees | 351 budgeted | 351 current |
| | Part Time Employees | 49 budgeted | 48 current |
| | Temporary Employees | 0 budgeted | 0 current |
| | Seasonal Employees | 18 budgeted | 10 current |
| | Paid Interns | 3 budgeted | 3 current |

Month & Year-to-Date Activity:

| | |
|--------------------|-------------|
| 0 Seasonals with | 10 for year |
| 0 Promotions with | 0 for year |
| 1 Separations with | 4 for year |
| 0 Retirements with | 1 for year |
| 0 Transfers with | 1 for year |

Recruitment Activity

Recruitment: **PT Accountant I** – Internal Recruitment
 Position posted on 6/11/10.
 PT Accountant II opening was downgraded to PT Accountant I.
 2 internal applicants were interviewed on 7/01/10. Offer was made to 1 of the applicants and she started on 7/12/10.

Labor/Management Relations

Contract Status: **Police** (Metropolitan Alliance of Police - MAP Chapter 96) – Contract (Jan. 1, 2008 - December 31, 2012).

Fire (International Association of Firefighters - Local 2061) – Parties tentatively agree to contract (January 1, 2009 – December 31, 2011).

Public Works (International Brotherhood of Teamsters, Local 714) – Contract (Jan. 1, 2010 – Dec. 31, 2012).

Police Sergeants (Metropolitan Alliance of Police – MAP-97) Contract (Jan. 1, 2009 – December 31, 2013).

Grievances: Two (2) IAFF Local 2061 Grievances
 One (1) Grievance – Arbitration date selected.
 One (1) Grievance – Step 4 hearing.

One (1) MAP Grievance –
 One (1) MAP 96 Grievance – Awaiting Arbitrator decision.

Personnel/Benefits/Employee Services

- Risk Manager, Director of HRM and HR Coordinator met with the Gen. Gov. Administrative Intern regarding the new performance measure system. HR staff then held several meetings to begin working on 2011 performance objectives.
- As President of IPELRA, Director of HRM hosted the IPELRA operational and Board meetings.
- Director of HRM met with the Deputy Village Manager and Fire Chief to review the grievance process.

- HR Coordinator and Admin. Staff Assistant attended FinancePLUS 4.3 training and website training for Metlife Dental.
- Director of HRM participated in the Management Team Meetings.
- Director of HRM and HR Coordinator attended IPBC meeting.
- Director of HRM, HR Coordinator and Risk Manager participated in a light duty discussion with Fire administration.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims. Two (2) third party claims administrators are currently being used to administer the Village's workers' compensation claims.
- Conducted a mandatory random Federal Department of Transportation drug and alcohol test. There was one positive result.
- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Continue to provide consultation related to risk management issues related to the Sears Centre.
- Provided continual written updates to appropriate management staff related to the status of several open workers' compensation claims.
- Spoke with one of the Village's workers' compensation defense attorneys and the third party claims administrator to discuss the disposition of several high exposure workers' compensation claims.
- Conducted an investigation related to a slip and fall injury. Assigned the claim to the Village's third party claims administrator. The Risk Manager will manage the claim until it is concluded.
- Continue to coordinate the presentation of diversity and workplace violence training for employees of the Police Department and Village Hall.



Patrick J. Seger
Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT MONTHLY STAFFING REPORT July 2010

NEW STARTS

POSITION TITLE: PT Accountant I (Internal Recruitment)
DEPARTMENT: Finance
DATE POSTED: 6/11/10
AD DEADLINE: 06/25/10
APPLICATIONS REC'D: 2
STATUS: (Vacant PT Acct II position downgraded to PT Acct I)
Two internal candidates were interviewed on July 1. One hired and began work on July 12th.

SUMMARY OF EMPLOYMENT ACTIVITY July 2010

| | <u>Total Number</u> | <u>Position</u> |
|-------------------|---------------------|---|
| New Starts | 2 | PT Accountant I GG Administrative Intern |
| Separations | 1 | GG Administrative Intern |
| Promotions | 0 | |
| Upgrades | 0 | |
| Downgrades | 0 | |
| Transfers | 0 | |
| Retirements | 0 | |
| Reclassifications | 0 | |
| Change in Status | 0 | |

(See HRM Employment Activity Report attached for details)

ANTICIPATED ACTIVITY NEXT MONTH

| | <u>Total Number</u> | <u>Position</u> |
|----------------------|----------------------------|--|
| New Starts | 0 | |
| Separations | 13 | PW Seasonals (10) HHS Pre-Doc Interns (2) PT Custodian |
| Promotions | 0 | |
| Transfers | 0 | |
| Reclassifications | 0 | |
| Changes in Status | 0 | |
| Retirements | 0 | |
| New Positions | 0 | |
| Eliminated Positions | 0 | |

2010 EMPLOYEE COUNT

| | <u>Budgeted</u> | <u>Actual</u> |
|---------------------|------------------------|----------------------|
| FULL TIME EMPLOYEES | 351 | 351 |
| PART TIME EMPLOYEES | 49 | 48 |
| TEMPORARY EMPLOYEES | 0 | 0 |
| SEASONAL EMPLOYEES | 18 | 10 |
| INTERNS (PAID) | <u>3</u> | <u>3</u> |
| TOTAL | 421 | 412 |

Total Vacancies:

Full Time

Budgeted – Posted 0

Budgeted - Not Posted 0

TOTAL FULL TIME 0

Part Time

Budgeted-Not Posted 1 HR Generalist – PT

TOTAL PART TIME 1

RECRUITMENT ACTIVITY

| | <u>Month</u> | <u>Year To Date</u> |
|--------------------------------------|--------------|---------------------|
| Full Time – Response to Recruitments | 0 | 7 |
| Part Time – Response to Recruitments | 0 | 3 |
| Seasonal Applicants | 0 | 46 |
| Unsolicited Applications/Walk-Ins | 16 | 127 |
| TOTAL RECRUITMENTS | 16 | 183 |

HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY July 2010

NEW HIRES

| <u>Name</u> | <u>Date of Hire</u> | <u>Position</u> | <u>Replacement for</u> |
|-----------------|---------------------|-----------------------|------------------------|
| Rebecca Suhajda | 7/12/2010 | PT Acct. I | Rebecca Thomsen |
| Sarah Kuechler | 7/07/2010 | Administrative Intern | Rebecca Suhajda |

SEPARATIONS

| <u>Name</u> | <u>Termination Date</u> | <u>Position</u> | <u>Reason</u> |
|-----------------|-------------------------|-----------------------|-------------------|
| Rebecca Suhajda | 7/09/2010 | Administrative Intern | End of Internship |

PROMOTIONS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
|-------------|-----------------------|-------------------------|---------------------|

TRANSFERS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
|-------------|-----------------------|-------------------------|---------------------|

RECLASSIFICATIONS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
| N/A | | | |

CHANGE IN CLASS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
| N/A | | | |

CANCELLATIONS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
| N/A | | | |

SEASONAL/UNPAID INTERNSHIPS

Name

Position

N/A

**ADDITIONAL MONTHLY REPORT INFORMATION
July 2010**

Anniversaries

5

Interviews conducted during month

2

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 07/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|--------------|---------------|-------------|------|------|------|------|--------------------|------------|-------------|-------------------|---------------|
| 00 | 102 | Planning | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 00 | 1 | Community Development | (Sub-Loc) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 00 | 206 | Customer Service | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 1 | 3,974.20 | 3,974.20 | | 3,974.20 | 1.3% |
| 00 | 2 | Finance | (Sub-Loc) | 1 | 1.8% | 0 | 1 | 0 | 1 | 1 | 3,974.20 | 3,974.20 | | 3,974.20 | 1.3% |
| 00 | 250 | PPO Payments | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 152,127.86 | 152,127.86 | | 152,127.86 | 48.7% |
| 00 | 25 | PPO Payments | (Sub-Loc) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 152,127.86 | 152,127.86 | | 152,127.86 | 48.7% |
| 00 | 300 | Administration | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 193.50 | 193.50 | | 193.50 | 0.1% |
| 00 | 301 | Fire Suppression | (Dept) | 12 | 21.4% | 6 | 6 | 1 | 11 | 3 | 8,166.95 | 92,574.64 | 5,428.75 | 98,003.39 | 31.3% |
| 00 | 303 | Emergency Medical Services | (Dept) | 7 | 12.5% | 5 | 2 | 0 | 7 | 1 | 2,302.35 | 16,116.43 | | 16,116.43 | 5.2% |
| 00 | 3 | Fire | (Sub-Loc) | 20 | 35.7% | 11 | 9 | 1 | 19 | 4 | 5,715.67 | 108,884.57 | 5,428.75 | 114,313.32 | 36.6% |
| 00 | 400 | Manager's Office | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 4,452.45 | 4,452.45 | | 4,452.45 | 1.4% |
| 00 | 401 | Cable TV | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 260.40 | 260.40 | | 260.40 | 0.1% |
| 00 | 402 | Boards & Commissions | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 413.43 | 413.43 | | 413.43 | 0.1% |
| 00 | 4 | General Government | (Sub-Loc) | 3 | 5.4% | 2 | 1 | 0 | 3 | 0 | 1,708.76 | 5,126.28 | | 5,126.28 | 1.6% |
| 00 | 600 | Administration | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 00 | 6 | Human Resources Management | (Sub-Loc) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 00 | 700 | Patrol | (Dept) | 16 | 28.6% | 13 | 3 | 0 | 16 | 2 | 1,761.71 | 28,187.36 | | 28,187.36 | 9.0% |
| 00 | 704 | Traffic | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 1,159.40 | 1,159.40 | | 1,159.40 | 0.4% |
| 00 | 7 | Police | (Sub-Loc) | 17 | 30.4% | 14 | 3 | 0 | 17 | 2 | 1,726.28 | 29,346.76 | | 29,346.76 | 9.4% |
| 00 | 801 | Water & Sewer | (Dept) | 4 | 7.1% | 2 | 2 | 0 | 4 | 0 | 733.76 | 2,935.02 | | 2,935.02 | 0.9% |
| 00 | 802 | Building & Grounds | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 1,411.10 | 1,411.10 | | 1,411.10 | 0.5% |
| 00 | 804 | Forestry | (Dept) | 5 | 8.9% | 5 | 0 | 0 | 5 | 0 | 565.72 | 2,828.60 | | 2,828.60 | 0.9% |
| 00 | 805 | Clerical | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 452.50 | 452.50 | | 452.50 | 0.1% |
| 00 | 8 | Public Works | (Sub-Loc) | 11 | 19.6% | 8 | 3 | 0 | 11 | 0 | 693.38 | 7,627.22 | | 7,627.22 | 2.4% |
| 00 | 9 | Information Systems | (Sub-Loc) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 168.50 | 168.50 | | 168.50 | 0.1% |
| 00 | 01 | Village of Hoffman Estates | (Loc) | 56 | 100.0% | 38 | 18 | 1 | 55 | 7 | 5,583.65 | 307,255.39 | 5,428.75 | 312,684.14 | 100.0% |
| Totals for 2000 Claims: | | | | 56 | 100.0% | 38 | 18 | 1 | 55 | 7 | 5,583.65 | 307,255.39 | 5,428.75 | 312,684.14 | 100.0% |
| 01 | 300 | Administration | (Dept) | 2 | 3.1% | 1 | 1 | 0 | 2 | 0 | 538.72 | 1,077.44 | | 1,077.44 | 0.1% |
| 01 | 301 | Fire Suppression | (Dept) | 8 | 12.3% | 3 | 5 | 1 | 7 | 2 | 38,114.77 | 265,039.41 | 39,878.75 | 304,918.16 | 24.3% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 07/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|--------------|---------------|-------------|------|------|------|------|--------------------|--------------|-------------|-------------------|---------------|
| 01 | 303 | Emergency Medical Services | (Dept) | 7 | 10.8% | 2 | 5 | 2 | 5 | 4 | 44,742.27 | 211,409.20 | 101,786.72 | 313,195.92 | 25.0% |
| 01 | 304 | ESDA | (Dept) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 425.39 | 425.39 | | 425.39 | 0.0% |
| 01 | 3 | Fire | (Sub-Loc) | 18 | 27.7% | 7 | 11 | 3 | 15 | 6 | 34,423.16 | 477,951.44 | 141,665.47 | 619,616.91 | 49.4% |
| 01 | 400 | Manager's Office | (Dept) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 4,374.81 | 4,374.81 | | 4,374.81 | 0.3% |
| 01 | 4 | General Government | (Sub-Loc) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 4,374.81 | 4,374.81 | | 4,374.81 | 0.3% |
| 01 | 505 | Immunization | (Dept) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 391.50 | 391.50 | | 391.50 | 0.0% |
| 01 | 5 | Health & Human Services | (Sub-Loc) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 391.50 | 391.50 | | 391.50 | 0.0% |
| 01 | 700 | Patrol | (Dept) | 20 | 30.8% | 11 | 9 | 0 | 20 | 7 | 10,615.24 | 212,304.82 | | 212,304.82 | 16.9% |
| 01 | 702 | Crime Prevention | (Dept) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 5,663.17 | 5,663.17 | | 5,663.17 | 0.5% |
| 01 | 704 | Traffic | (Dept) | 3 | 4.6% | 1 | 2 | 0 | 3 | 2 | 2,887.00 | 8,660.99 | | 8,660.99 | 0.7% |
| 01 | 707 | Records | (Dept) | 4 | 6.2% | 1 | 3 | 0 | 4 | 3 | 14,372.31 | 57,489.25 | | 57,489.25 | 4.6% |
| 01 | 7 | Police | (Sub-Loc) | 28 | 43.1% | 14 | 14 | 0 | 28 | 12 | 10,147.08 | 284,118.23 | | 284,118.23 | 22.7% |
| 01 | 800 | Streets | (Dept) | 5 | 7.7% | 3 | 2 | 0 | 5 | 1 | 48,719.89 | 243,599.47 | | 243,599.47 | 19.4% |
| 01 | 801 | Water & Sewer | (Dept) | 4 | 6.2% | 2 | 2 | 0 | 4 | 1 | 24,096.40 | 96,385.58 | | 96,385.58 | 7.7% |
| 01 | 802 | Building & Grounds | (Dept) | 3 | 4.6% | 3 | 0 | 0 | 3 | 0 | 422.63 | 1,267.88 | | 1,267.88 | 0.1% |
| 01 | 803 | Equipment & Supply | (Dept) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 210.60 | 210.60 | | 210.60 | 0.0% |
| 01 | 804 | Forestry | (Dept) | 3 | 4.6% | 2 | 1 | 0 | 3 | 0 | 1,150.17 | 3,450.50 | | 3,450.50 | 0.3% |
| 01 | 8 | Public Works | (Sub-Loc) | 16 | 24.6% | 11 | 5 | 0 | 16 | 2 | 21,557.13 | 344,914.03 | | 344,914.03 | 27.5% |
| 01 | 9 | Information Systems | (Sub-Loc) | 1 | 1.5% | 1 | 0 | 0 | 1 | 0 | 301.50 | 301.50 | | 301.50 | 0.0% |
| 01 | 01 | Village of Hoffman Estates | (Loc) | 65 | 100.0% | 35 | 30 | 3 | 62 | 20 | 19,287.95 | 1,112,051.51 | 141,665.47 | 1,253,716.98 | 100.0% |
| Totals for 2001 Claims: | | | | 65 | 100.0% | 35 | 30 | 3 | 62 | 20 | 19,287.95 | 1,112,051.51 | 141,665.47 | 1,253,716.98 | 100.0% |
| 02 | 102 | Planning | (Dept) | 1 | 2.6% | 0 | 1 | 0 | 1 | 0 | 28,933.52 | 28,933.52 | | 28,933.52 | 3.9% |
| 02 | 1 | Community Development | (Sub-Loc) | 1 | 2.6% | 0 | 1 | 0 | 1 | 0 | 28,933.52 | 28,933.52 | | 28,933.52 | 3.9% |
| 02 | 301 | Fire Suppression | (Dept) | 5 | 13.2% | 1 | 4 | 0 | 5 | 2 | 11,335.45 | 56,677.26 | | 56,677.26 | 7.6% |
| 02 | 303 | Emergency Medical Services | (Dept) | 8 | 21.1% | 4 | 4 | 0 | 8 | 1 | 7,441.19 | 59,529.50 | | 59,529.50 | 7.9% |
| 02 | 306 | Technical Rescue | (Dept) | 1 | 2.6% | 0 | 1 | 0 | 1 | 0 | 5,830.00 | 5,830.00 | | 5,830.00 | 0.8% |
| 02 | 3 | Fire | (Sub-Loc) | 14 | 36.8% | 5 | 9 | 0 | 14 | 3 | 8,716.91 | 122,036.76 | | 122,036.76 | 16.3% |
| 02 | 700 | Patrol | (Dept) | 11 | 28.9% | 5 | 6 | 1 | 10 | 6 | 24,911.38 | 265,229.45 | 8,795.75 | 274,025.20 | 36.6% |
| 02 | 704 | Traffic | (Dept) | 1 | 2.6% | 0 | 1 | 0 | 1 | 1 | 310,828.16 | 310,828.16 | | 310,828.16 | 41.5% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 07/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|--------------|---------------|-------------|------|------|------|------|--------------------|------------|-------------|-------------------|---------------|
| 02 | 706 | Communication | (Dept) | 1 | 2.6% | 1 | 0 | 0 | 1 | 0 | 1,777.50 | 1,777.50 | | 1,777.50 | 0.2% |
| 02 | 7 | Police | (Sub-Loc) | 13 | 34.2% | 6 | 7 | 1 | 12 | 7 | 45,125.45 | 577,835.11 | 8,795.75 | 586,630.86 | 78.3% |
| 02 | 800 | Streets | (Dept) | 5 | 13.2% | 4 | 1 | 0 | 5 | 0 | 1,511.20 | 7,556.00 | | 7,556.00 | 1.0% |
| 02 | 801 | Water & Sewer | (Dept) | 2 | 5.3% | 0 | 2 | 0 | 2 | 0 | 1,227.90 | 2,455.80 | | 2,455.80 | 0.3% |
| 02 | 803 | Equipment & Supply | (Dept) | 1 | 2.6% | 1 | 0 | 0 | 1 | 0 | 281.70 | 281.70 | | 281.70 | 0.0% |
| 02 | 804 | Forestry | (Dept) | 2 | 5.3% | 2 | 0 | 0 | 2 | 0 | 642.60 | 1,285.20 | | 1,285.20 | 0.2% |
| 02 | 8 | Public Works | (Sub-Loc) | 10 | 26.3% | 7 | 3 | 0 | 10 | 0 | 1,157.87 | 11,578.70 | | 11,578.70 | 1.5% |
| 02 | 01 | Village of Hoffman Estates | (Loc) | 38 | 100.0% | 18 | 20 | 1 | 37 | 10 | 19,715.26 | 740,384.09 | 8,795.75 | 749,179.84 | 100.0% |
| Totals for 2002 Claims: | | | | 38 | 100.0% | 18 | 20 | 1 | 37 | 10 | 19,715.26 | 740,384.09 | 8,795.75 | 749,179.84 | 100.0% |
| 03 | 301 | Fire Suppression | (Dept) | 5 | 14.3% | 2 | 3 | 0 | 5 | 2 | 25,542.01 | 127,710.07 | | 127,710.07 | 31.2% |
| 03 | 303 | Emergency Medical Services | (Dept) | 12 | 34.3% | 9 | 3 | 0 | 12 | 2 | 15,553.15 | 186,637.80 | | 186,637.80 | 45.7% |
| 03 | 305 | Underwater Rescue | (Dept) | 1 | 2.9% | 1 | 0 | 0 | 1 | 0 | 785.49 | 785.49 | | 785.49 | 0.2% |
| 03 | 3 | Fire | (Sub-Loc) | 18 | 51.4% | 12 | 6 | 0 | 18 | 4 | 17,507.41 | 315,133.36 | | 315,133.36 | 77.1% |
| 03 | 700 | Patrol | (Dept) | 7 | 20.0% | 5 | 2 | 0 | 7 | 1 | 1,467.76 | 10,274.35 | | 10,274.35 | 2.5% |
| 03 | 701 | Investigations | (Dept) | 1 | 2.9% | 0 | 1 | 0 | 1 | 1 | 79,722.54 | 79,722.54 | | 79,722.54 | 19.5% |
| 03 | 704 | Traffic | (Dept) | 3 | 8.6% | 1 | 2 | 0 | 3 | 0 | 88.33 | 265.00 | | 265.00 | 0.1% |
| 03 | 7 | Police | (Sub-Loc) | 11 | 31.4% | 6 | 5 | 0 | 11 | 2 | 8,205.63 | 90,261.89 | | 90,261.89 | 22.1% |
| 03 | 801 | Water & Sewer | (Dept) | 3 | 8.6% | 3 | 0 | 1 | 2 | 0 | 699.33 | 2,098.00 | | 2,098.00 | 0.5% |
| 03 | 802 | Building & Grounds | (Dept) | 2 | 5.7% | 2 | 0 | 0 | 2 | 0 | 477.00 | 954.00 | | 954.00 | 0.2% |
| 03 | 803 | Equipment & Supply | (Dept) | 1 | 2.9% | 1 | 0 | 0 | 1 | 0 | 310.50 | 310.50 | | 310.50 | 0.1% |
| 03 | 8 | Public Works | (Sub-Loc) | 6 | 17.1% | 6 | 0 | 1 | 5 | 0 | 560.42 | 3,362.50 | | 3,362.50 | 0.8% |
| 03 | 01 | Village of Hoffman Estates | (Loc) | 35 | 100.0% | 24 | 11 | 1 | 34 | 6 | 11,678.79 | 408,757.75 | | 408,757.75 | 100.0% |
| Totals for 2003 Claims: | | | | 35 | 100.0% | 24 | 11 | 1 | 34 | 6 | 11,678.79 | 408,757.75 | | 408,757.75 | 100.0% |
| 04 | 201 | Water Billing | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 1,295.10 | 1,295.10 | | 1,295.10 | 0.1% |
| 04 | 2 | Finance | (Sub-Loc) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 1,295.10 | 1,295.10 | | 1,295.10 | 0.1% |
| 04 | 301 | Fire Suppression | (Dept) | 10 | 20.8% | 6 | 4 | 1 | 9 | 2 | 7,530.42 | 25,424.98 | 49,879.25 | 75,304.23 | 6.8% |
| 04 | 303 | Emergency Medical Services | (Dept) | 11 | 22.9% | 7 | 4 | 0 | 11 | 0 | 12,225.62 | 134,481.79 | | 134,481.79 | 12.2% |
| 04 | 3 | Fire | (Sub-Loc) | 21 | 43.8% | 13 | 8 | 1 | 20 | 2 | 9,989.81 | 159,906.77 | 49,879.25 | 209,786.02 | 19.0% |
| 04 | 504 | Health Screening | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 405.00 | 405.00 | | 405.00 | 0.0% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 07/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|--------------|---------------|-------------|------|------|------|------|--------------------|--------------|-------------|-------------------|---------------|
| 04 | 5 | Health & Human Services | (Sub-Loc) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 405.00 | 405.00 | | 405.00 | 0.0% |
| 04 | 600 | Administration | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 248.68 | 248.68 | | 248.68 | 0.0% |
| 04 | 6 | Human Resources Management | (Sub-Loc) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 248.68 | 248.68 | | 248.68 | 0.0% |
| 04 | 700 | Patrol | (Dept) | 16 | 33.3% | 12 | 4 | 1 | 15 | 4 | 42,269.60 | 654,121.60 | 22,192.00 | 676,313.60 | 61.4% |
| 04 | 703 | Tactical | (Dept) | 2 | 4.2% | 2 | 0 | 0 | 2 | 0 | 137.84 | 275.68 | | 275.68 | 0.0% |
| 04 | 7 | Police | (Sub-Loc) | 18 | 37.5% | 14 | 4 | 1 | 17 | 4 | 37,588.29 | 654,397.28 | 22,192.00 | 676,589.28 | 61.4% |
| 04 | 800 | Streets | (Dept) | 3 | 6.3% | 1 | 2 | 0 | 3 | 2 | 43,878.25 | 131,634.74 | | 131,634.74 | 11.9% |
| 04 | 801 | Water & Sewer | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 04 | 803 | Equipment & Supply | (Dept) | 1 | 2.1% | 0 | 1 | 0 | 1 | 1 | 81,422.11 | 81,422.11 | | 81,422.11 | 7.4% |
| 04 | 804 | Forestry | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 481.50 | 481.50 | | 481.50 | 0.0% |
| 04 | 8 | Public Works | (Sub-Loc) | 6 | 12.5% | 3 | 3 | 0 | 6 | 3 | 35,589.73 | 213,538.35 | | 213,538.35 | 19.4% |
| 04 | 01 | Village of Hoffman Estates | (Loc) | 48 | 100.0% | 33 | 15 | 2 | 46 | 9 | 22,955.47 | 1,029,791.18 | 72,071.25 | 1,101,862.43 | 100.0% |
| Totals for 2004 Claims: | | | | 48 | 100.0% | 33 | 15 | 2 | 46 | 9 | 22,955.47 | 1,029,791.18 | 72,071.25 | 1,101,862.43 | 100.0% |
| 05 | 301 | Fire Suppression | (Dept) | 6 | 11.3% | 4 | 2 | 0 | 6 | 0 | 1,012.80 | 6,076.77 | | 6,076.77 | 1.9% |
| 05 | 303 | Emergency Medical Services | (Dept) | 20 | 37.7% | 12 | 8 | 2 | 18 | 3 | 13,718.25 | 233,008.40 | 41,356.53 | 274,364.93 | 84.6% |
| 05 | 3 | Fire | (Sub-Loc) | 26 | 49.1% | 16 | 10 | 2 | 24 | 3 | 10,786.22 | 239,085.17 | 41,356.53 | 280,441.70 | 86.5% |
| 05 | 504 | Health Screening | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 184.50 | 184.50 | | 184.50 | 0.1% |
| 05 | 5 | Health & Human Services | (Sub-Loc) | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 184.50 | 184.50 | | 184.50 | 0.1% |
| 05 | 700 | Patrol | (Dept) | 7 | 13.2% | 5 | 2 | 0 | 7 | 1 | 3,015.10 | 21,105.71 | | 21,105.71 | 6.5% |
| 05 | 701 | Investigations | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 297.00 | 297.00 | | 297.00 | 0.1% |
| 05 | 704 | Traffic | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 1,186.85 | 1,186.85 | | 1,186.85 | 0.4% |
| 05 | 707 | Records | (Dept) | 1 | 1.9% | 0 | 1 | 0 | 1 | 1 | 10,253.45 | 10,253.45 | | 10,253.45 | 3.2% |
| 05 | 7 | Police | (Sub-Loc) | 10 | 18.9% | 7 | 3 | 0 | 10 | 2 | 3,284.30 | 32,843.01 | | 32,843.01 | 10.1% |
| 05 | 800 | Streets | (Dept) | 4 | 7.5% | 4 | 0 | 0 | 4 | 0 | 627.99 | 2,511.94 | | 2,511.94 | 0.8% |
| 05 | 801 | Water & Sewer | (Dept) | 5 | 9.4% | 5 | 0 | 0 | 5 | 0 | 1,066.50 | 5,332.50 | | 5,332.50 | 1.6% |
| 05 | 802 | Building & Grounds | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 437.00 | 437.00 | | 437.00 | 0.1% |
| 05 | 803 | Equipment & Supply | (Dept) | 2 | 3.8% | 2 | 0 | 0 | 2 | 0 | 697.05 | 1,394.10 | | 1,394.10 | 0.4% |
| 05 | 804 | Forestry | (Dept) | 4 | 7.5% | 3 | 1 | 0 | 4 | 0 | 259.88 | 1,039.50 | | 1,039.50 | 0.3% |
| 05 | 8 | Public Works | (Sub-Loc) | 16 | 30.2% | 15 | 1 | 0 | 16 | 0 | 669.69 | 10,715.04 | | 10,715.04 | 3.3% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 07/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|--------------|---------------|-------------|------|------|------|------|--------------------|------------|-------------|-------------------|---------------|
| 05 | 01 | Village of Hoffman Estates | (Loc) | 53 | 100.0% | 39 | 14 | 2 | 51 | 5 | 6,116.68 | 282,827.72 | 41,356.53 | 324,184.25 | 100.0% |
| Totals for 2005 Claims: | | | | 53 | 100.0% | 39 | 14 | 2 | 51 | 5 | 6,116.68 | 282,827.72 | 41,356.53 | 324,184.25 | 100.0% |
| 06 | 201 | Water Billing | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 1,527.37 | 1,527.37 | | 1,527.37 | 0.1% |
| 06 | 2 | Finance | (Sub-Loc) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 1,527.37 | 1,527.37 | | 1,527.37 | 0.1% |
| 06 | 301 | Fire Suppression | (Dept) | 9 | 16.1% | 5 | 4 | 0 | 9 | 2 | 38,029.36 | 342,264.26 | | 342,264.26 | 31.7% |
| 06 | 303 | Emergency Medical Services | (Dept) | 14 | 25.0% | 7 | 7 | 3 | 11 | 4 | 38,702.23 | 408,155.67 | 133,675.52 | 541,831.19 | 50.3% |
| 06 | 3 | Fire | (Sub-Loc) | 23 | 41.1% | 12 | 11 | 3 | 20 | 6 | 38,438.93 | 750,419.93 | 133,675.52 | 884,095.45 | 82.0% |
| 06 | 700 | Patrol | (Dept) | 17 | 30.4% | 11 | 6 | 1 | 16 | 3 | 4,087.87 | 65,654.42 | 3,839.35 | 69,493.77 | 6.4% |
| 06 | 701 | Investigations | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 06 | 703 | Tactical | (Dept) | 4 | 7.1% | 3 | 1 | 0 | 4 | 0 | 2,311.32 | 9,245.26 | | 9,245.26 | 0.9% |
| 06 | 704 | Traffic | (Dept) | 2 | 3.6% | 2 | 0 | 0 | 2 | 0 | 3,850.97 | 7,701.94 | | 7,701.94 | 0.7% |
| 06 | 707 | Records | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 1 | 24,709.39 | 24,709.39 | | 24,709.39 | 2.3% |
| 06 | 7 | Police | (Sub-Loc) | 25 | 44.6% | 17 | 8 | 1 | 24 | 4 | 4,446.01 | 107,311.01 | 3,839.35 | 111,150.36 | 10.3% |
| 06 | 800 | Streets | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 1 | 0 | 4,201.51 | 4,201.51 | | 4,201.51 | 0.4% |
| 06 | 801 | Water & Sewer | (Dept) | 2 | 3.6% | 1 | 1 | 0 | 2 | 0 | 112.50 | 225.00 | | 225.00 | 0.0% |
| 06 | 802 | Building & Grounds | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 1 | 0 | 70,689.99 | 70,689.99 | | 70,689.99 | 6.6% |
| 06 | 804 | Forestry | (Dept) | 3 | 5.4% | 3 | 0 | 0 | 3 | 0 | 2,038.90 | 6,116.71 | | 6,116.71 | 0.6% |
| 06 | 8 | Public Works | (Sub-Loc) | 7 | 12.5% | 5 | 2 | 0 | 7 | 0 | 11,604.74 | 81,233.21 | | 81,233.21 | 7.5% |
| 06 | 01 | Village of Hoffman Estates | (Loc) | 56 | 100.0% | 34 | 22 | 4 | 52 | 10 | 19,250.11 | 940,491.52 | 137,514.87 | 1,078,006.39 | 100.0% |
| Totals for 2006 Claims: | | | | 56 | 100.0% | 34 | 22 | 4 | 52 | 10 | 19,250.11 | 940,491.52 | 137,514.87 | 1,078,006.39 | 100.0% |
| 07 | 301 | Fire Suppression | (Dept) | 9 | 18.8% | 7 | 2 | 2 | 7 | 2 | 41,759.34 | 239,262.75 | 136,571.35 | 375,834.10 | 59.0% |
| 07 | 303 | Emergency Medical Services | (Dept) | 7 | 14.6% | 6 | 1 | 1 | 6 | 1 | 4,290.48 | 12,059.01 | 17,974.35 | 30,033.36 | 4.7% |
| 07 | 3 | Fire | (Sub-Loc) | 16 | 33.3% | 13 | 3 | 3 | 13 | 3 | 25,366.72 | 251,321.76 | 154,545.70 | 405,867.46 | 63.8% |
| 07 | 600 | Administration | (Dept) | 1 | 2.1% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 07 | 6 | Human Resources Management | (Sub-Loc) | 1 | 2.1% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 07 | 700 | Patrol | (Dept) | 10 | 20.8% | 6 | 4 | 0 | 10 | 2 | 5,390.95 | 53,909.49 | | 53,909.49 | 8.5% |
| 07 | 703 | Tactical | (Dept) | 2 | 4.2% | 2 | 0 | 0 | 2 | 0 | 356.16 | 712.31 | | 712.31 | 0.1% |
| 07 | 704 | Traffic | (Dept) | 4 | 8.3% | 2 | 2 | 0 | 4 | 1 | 4,376.80 | 17,507.19 | | 17,507.19 | 2.7% |
| 07 | 7 | Police | (Sub-Loc) | 16 | 33.3% | 10 | 6 | 0 | 16 | 3 | 4,508.06 | 72,128.99 | | 72,128.99 | 11.3% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 07/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|--------------|---------------|-------------|------|------|------|------|--------------------|------------|-------------|-------------------|---------------|
| 07 | 800 | Streets | (Dept) | 3 | 6.3% | 2 | 1 | 0 | 3 | 1 | 8,294.56 | 24,883.69 | | 24,883.69 | 3.9% |
| 07 | 801 | Water & Sewer | (Dept) | 4 | 8.3% | 4 | 0 | 0 | 4 | 0 | 1,093.37 | 4,373.47 | | 4,373.47 | 0.7% |
| 07 | 802 | Building & Grounds | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 1 | 0 | 743.84 | 743.84 | | 743.84 | 0.1% |
| 07 | 803 | Equipment & Supply | (Dept) | 3 | 6.3% | 3 | 0 | 0 | 3 | 0 | 1,148.10 | 3,444.30 | | 3,444.30 | 0.5% |
| 07 | 804 | Forestry | (Dept) | 4 | 8.3% | 3 | 1 | 0 | 4 | 1 | 31,297.98 | 125,191.90 | | 125,191.90 | 19.7% |
| 07 | 8 | Public Works | (Sub-Loc) | 15 | 31.3% | 13 | 2 | 0 | 15 | 2 | 10,575.81 | 158,637.20 | | 158,637.20 | 24.9% |
| 07 | 01 | Village of Hoffman Estates | (Loc) | 48 | 100.0% | 36 | 12 | 3 | 45 | 8 | 13,263.20 | 482,087.95 | 154,545.70 | 636,633.65 | 100.0% |
| Totals for 2007 Claims: | | | | 48 | 100.0% | 36 | 12 | 3 | 45 | 8 | 13,263.20 | 482,087.95 | 154,545.70 | 636,633.65 | 100.0% |
| 08 | 200 | Accounting | (Dept) | 1 | 1.6% | 1 | 0 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 206 | Customer Service | (Dept) | 1 | 1.6% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 2 | Finance | (Sub-Loc) | 2 | 3.1% | 1 | 1 | 0 | 2 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 300 | Administration | (Dept) | 1 | 1.6% | 1 | 0 | 0 | 1 | 0 | 3,466.28 | 3,466.28 | | 3,466.28 | 0.6% |
| 08 | 301 | Fire Suppression | (Dept) | 14 | 21.9% | 11 | 3 | 1 | 13 | 1 | 1,805.58 | 20,526.63 | 4,751.53 | 25,278.16 | 4.6% |
| 08 | 303 | Emergency Medical Services | (Dept) | 22 | 34.4% | 17 | 5 | 3 | 19 | 3 | 11,647.90 | 216,334.83 | 39,918.95 | 256,253.78 | 46.8% |
| 08 | 3 | Fire | (Sub-Loc) | 37 | 57.8% | 29 | 8 | 4 | 33 | 4 | 7,702.65 | 240,327.74 | 44,670.48 | 284,998.22 | 52.1% |
| 08 | 400 | Manager's Office | (Dept) | 1 | 1.6% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 4 | General Government | (Sub-Loc) | 1 | 1.6% | 0 | 1 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 700 | Patrol | (Dept) | 7 | 10.9% | 4 | 3 | 2 | 5 | 3 | 9,472.80 | 52,707.59 | 13,601.99 | 66,309.58 | 12.1% |
| 08 | 701 | Investigations | (Dept) | 1 | 1.6% | 0 | 1 | 0 | 1 | 1 | 80,561.35 | 80,561.35 | | 80,561.35 | 14.7% |
| 08 | 703 | Tactical | (Dept) | 2 | 3.1% | 2 | 0 | 0 | 2 | 0 | 953.81 | 1,907.61 | | 1,907.61 | 0.3% |
| 08 | 704 | Traffic | (Dept) | 1 | 1.6% | 0 | 1 | 0 | 1 | 0 | 8,049.19 | 8,049.19 | | 8,049.19 | 1.5% |
| 08 | 705 | Canine | (Dept) | 1 | 1.6% | 1 | 0 | 0 | 1 | 0 | 5,940.13 | 5,940.13 | | 5,940.13 | 1.1% |
| 08 | 7 | Police | (Sub-Loc) | 12 | 18.8% | 7 | 5 | 2 | 10 | 4 | 13,563.99 | 149,165.87 | 13,601.99 | 162,767.86 | 29.7% |
| 08 | 800 | Streets | (Dept) | 5 | 7.8% | 4 | 1 | 1 | 4 | 0 | 675.04 | 3,306.90 | 68.31 | 3,375.21 | 0.6% |
| 08 | 801 | Water & Sewer | (Dept) | 5 | 7.8% | 4 | 1 | 0 | 5 | 0 | 410.40 | 2,052.00 | | 2,052.00 | 0.4% |
| 08 | 804 | Forestry | (Dept) | 2 | 3.1% | 1 | 1 | 0 | 2 | 1 | 46,969.21 | 93,938.41 | | 93,938.41 | 17.2% |
| 08 | 8 | Public Works | (Sub-Loc) | 12 | 18.8% | 9 | 3 | 1 | 11 | 1 | 8,280.47 | 99,297.31 | 68.31 | 99,365.62 | 18.2% |
| 08 | 01 | Village of Hoffman Estates | (Loc) | 64 | 100.0% | 46 | 18 | 7 | 57 | 9 | 8,548.93 | 488,790.92 | 58,340.78 | 547,131.70 | 100.0% |
| Totals for 2008 Claims: | | | | 64 | 100.0% | 46 | 18 | 7 | 57 | 9 | 8,548.93 | 488,790.92 | 58,340.78 | 547,131.70 | 100.0% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1999 Through: 07/31/2010

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|--------------------------------|------|--------------------------------------|--|-----------|---------------|-----------|-----------|-----------|-----------|----------|------------------|-------------------|-------------------|-------------------|---------------|
| 09 | 300 | Administration (Dept) | | 2 | 3.8% | 1 | 1 | 0 | 2 | 0 | 1,583.20 | 3,166.40 | | 3,166.40 | 0.5% |
| 09 | 301 | Fire Suppression (Dept) | | 14 | 26.4% | 11 | 3 | 1 | 13 | 0 | 5,176.27 | 65,050.95 | 7,416.77 | 72,467.72 | 11.0% |
| 09 | 303 | Emergency Medical Services (Dept) | | 20 | 37.7% | 13 | 7 | 7 | 13 | 2 | 17,842.31 | 255,169.49 | 101,676.74 | 356,846.23 | 54.2% |
| 09 | 3 | Fire (Sub-Loc) | | 36 | 67.9% | 25 | 11 | 8 | 28 | 2 | 12,013.34 | 323,386.84 | 109,093.51 | 432,480.35 | 65.7% |
| 09 | 600 | Administration (Dept) | | 1 | 1.9% | 0 | 1 | 1 | 0 | 1 | 15,647.20 | 3,052.50 | 12,594.70 | 15,647.20 | 2.4% |
| 09 | 6 | Human Resources Management (Sub-Loc) | | 1 | 1.9% | 0 | 1 | 1 | 0 | 1 | 15,647.20 | 3,052.50 | 12,594.70 | 15,647.20 | 2.4% |
| 09 | 700 | Patrol (Dept) | | 8 | 15.1% | 2 | 6 | 3 | 5 | 4 | 18,829.39 | 79,996.62 | 70,638.50 | 150,635.12 | 22.9% |
| 09 | 704 | Traffic (Dept) | | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 2,457.38 | 2,457.38 | | 2,457.38 | 0.4% |
| 09 | 707 | Records (Dept) | | 1 | 1.9% | 1 | 0 | 0 | 1 | 0 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 09 | 7 | Police (Sub-Loc) | | 10 | 18.9% | 4 | 6 | 3 | 7 | 4 | 15,309.25 | 82,454.00 | 70,638.50 | 153,092.50 | 23.3% |
| 09 | 800 | Streets (Dept) | | 1 | 1.9% | 0 | 1 | 1 | 0 | 0 | 49,062.50 | 40,070.12 | 8,992.38 | 49,062.50 | 7.5% |
| 09 | 801 | Water & Sewer (Dept) | | 2 | 3.8% | 2 | 0 | 0 | 2 | 0 | 592.65 | 1,185.30 | | 1,185.30 | 0.2% |
| 09 | 803 | Equipment & Supply (Dept) | | 1 | 1.9% | 0 | 1 | 1 | 0 | 0 | 5,550.00 | 4,397.40 | 1,152.60 | 5,550.00 | 0.8% |
| 09 | 804 | Forestry (Dept) | | 2 | 3.8% | 2 | 0 | 0 | 2 | 0 | 551.70 | 1,103.40 | | 1,103.40 | 0.2% |
| 09 | 8 | Public Works (Sub-Loc) | | 6 | 11.3% | 4 | 2 | 2 | 4 | 0 | 9,483.53 | 46,756.22 | 10,144.98 | 56,901.20 | 8.6% |
| 09 | 01 | Village of Hoffman Estates (Loc) | | 53 | 100.0% | 33 | 20 | 14 | 39 | 7 | 12,417.38 | 455,649.56 | 202,471.69 | 658,121.25 | 100.0% |
| Totals for 2009 Claims: | | | | 53 | 100.0% | 33 | 20 | 14 | 39 | 7 | 12,417.38 | 455,649.56 | 202,471.69 | 658,121.25 | 100.0% |
| 10 | 250 | PPO Payments (Dept) | | 1 | 5.9% | 1 | 0 | 1 | 0 | 0 | 14,690.61 | 14,690.61 | | 14,690.61 | 14.6% |
| 10 | 25 | PPO Payments (Sub-Loc) | | 1 | 5.9% | 1 | 0 | 1 | 0 | 0 | 14,690.61 | 14,690.61 | | 14,690.61 | 14.6% |
| 10 | 301 | Fire Suppression (Dept) | | 4 | 23.5% | 2 | 2 | 2 | 2 | 0 | 1,187.17 | 4,748.67 | | 4,748.67 | 4.7% |
| 10 | 303 | Emergency Medical Services (Dept) | | 4 | 23.5% | 4 | 0 | 3 | 1 | 0 | 947.65 | 3,790.61 | | 3,790.61 | 3.8% |
| 10 | 3 | Fire (Sub-Loc) | | 8 | 47.1% | 6 | 2 | 5 | 3 | 0 | 1,067.41 | 8,539.28 | | 8,539.28 | 8.5% |
| 10 | 700 | Patrol (Dept) | | 5 | 29.4% | 3 | 2 | 3 | 2 | 1 | 15,433.66 | 23,789.83 | 53,378.49 | 77,168.32 | 76.6% |
| 10 | 7 | Police (Sub-Loc) | | 5 | 29.4% | 3 | 2 | 3 | 2 | 1 | 15,433.66 | 23,789.83 | 53,378.49 | 77,168.32 | 76.6% |
| 10 | 800 | Streets (Dept) | | 3 | 17.6% | 2 | 1 | 2 | 1 | 0 | 100.00 | 300.00 | | 300.00 | 0.3% |
| 10 | 8 | Public Works (Sub-Loc) | | 3 | 17.6% | 2 | 1 | 2 | 1 | 0 | 100.00 | 300.00 | | 300.00 | 0.3% |
| 10 | 01 | Village of Hoffman Estates (Loc) | | 17 | 100.0% | 12 | 5 | 11 | 6 | 1 | 5,923.42 | 47,319.72 | 53,378.49 | 100,698.21 | 100.0% |
| Totals for 2010 Claims: | | | | 17 | 100.0% | 12 | 5 | 11 | 6 | 1 | 5,923.42 | 47,319.72 | 53,378.49 | 100,698.21 | 100.0% |

EMPLOYER'S CLAIM SERVICE, INC.
 POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1999 Through: 07/31/2010

| Year Code | Description | Claim Cnt | % of Total | Med Only | Comp | Open | Clsd | Legl | Avg Cost/Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-----------|----------------------------|-----------|------------|----------|------|------|------|------|----------------|--------------|-------------|----------------|------------|
| 250 | Village of Hoffman Estates | 533 | | 348 | 185 | 49 | 484 | 92 | 13,453.99 | 6,295,407.31 | 875,569.28 | 7,170,976.59 | |

Open Medical: 9
 Open Comp: 13
 Open Legal: 27