



**Meeting Members:**  
Karen Arnet, Chairperson  
Karen Mills, Vice-Chairperson  
Gary Stanton, Trustee  
Anna Newell, Trustee  
Gary Pilafas, Trustee  
Michael Gaeta, Trustee  
William McLeod, Mayor

## Village of Hoffman Estates

### General Administration and Personnel Committee Meeting Agenda

**May 8, 2023**

Immediately Following Planning, Building & Zoning Committee  
Village Hall, 1900 Hassell Road, Hoffman Estates, IL 60169

- I. Roll Call**
- II. Approval of Minutes – April 10, 2023**
- III. Public Comment**

#### **NEW BUSINESS**

1. Request approval for Geographic Information Systems (GIS) licensing with Environmental Systems Research Institute, Inc. (Esri), Redlands, CA, in a total amount not to exceed \$60,000.

#### **REPORTS (INFORMATION ONLY)**

1. Cable TV Monthly Report.
2. Human Resources Management Monthly Report.
3. Legislative Operations & Outreach Monthly Report (*deferral requested*).

- IV. President's Report**
- V. Other**
- VI. Items in Review**
- VII. Adjournment**

**GENERAL ADMINISTRATION & PERSONNEL  
COMMITTEE MEETING MINUTES**

April 10, 2023

**I. Roll Call**

**Members in Attendance:**

**Karen Arnet, Chair  
Karen Mills, Vice-Chair  
Gary Stanton, Trustee  
Anna Newell, Trustee  
Gary Pilafas, Trustee  
Mayor William D. McLeod**

**Telephonic Attendance:**

**Michael Gaeta, Trustee**

**Management Team Members  
in Attendance:**

**Eric Palm, Village Manager  
Art Janura, Corporation Counsel  
Dan O'Malley, Deputy Village Manager  
Jennifer Horn, Dir. Planning and Trans  
Kevin Kramer, ED Director  
Patrick Seger, Director HRM  
Phil Green, Trans. & Long Ranger Planner  
Joe Nebel, Director of Public Works  
Suzanne Ostrovsky, Asst. Village Mgr.  
Bev Romanoff, Village Clerk  
Ric Signorella, Multi Media Production Mgr.**

The General Administration & Personnel Committee meeting was called to order at 7:23 p.m.

**II. Approval of Minutes – March 13, 2023**

Motion by Trustee Stanton, seconded by Trustee Mills, to approve the General Administration & Personnel Committee meeting minutes of March 13, 2023. Roll call vote taken. All ayes. Motion carried.

**NEW BUSINESS**

- 1. Request approval of an ordinance authorizing an honorary street sign on Gannon Drive for Officer LeLand Pye.**

An item summary sheet from Eric Palm was presented to Committee.

Motion by Mayor McLeod, seconded by Trustee Pilafas, to authorize an honorary street sign on Gannon Drive for Officer LeLand Pye. Roll call vote taken. All ayes. Motion carried.

**REPORTS (INFORMATION ONLY)**

- 1. Cable TV Monthly Report**

The Cable TV Monthly Report was received and filed.

**2. Human Resources Management Monthly Report.**

The Human Resources Management Monthly Report was received and filed.

**3. Legislative Operations and Outreach Monthly Report.**

The Legislative Operations and Outreach Monthly Report was received and filed.

**III. President's Report**

**IV. Other**

**V. Items in Review**

**VI. Adjournment**

Motion by Trustee Stanton, seconded by Trustee Mills, to recess the GAP meeting at 7:27 for the purpose of going into Executive Session. Roll call vote taken. All ayes. Motion carried. Meeting was recessed.

Minutes submitted by:

---

Jennifer Djordjevic, Director of Operations/  
Outreach, Office of the Mayor and Board

---

Date

**COMMITTEE AGENDA ITEM  
VILLAGE OF HOFFMAN ESTATES**

**SUBJECT:** Request approval for Geographic Information Systems (GIS) licensing with Environmental Systems Research Institute, Inc. (Esri), Redlands, CA, in a total amount not to exceed \$60,000.

**MEETING DATE:** May 8, 2023

**COMMITTEE:** General Administration and Personnel Committee

**FROM:** Suzanne Ostrovsky, Assistant Village Manager

---

**PURPOSE:** Request approval for Geographic Information Systems (GIS) licensing with Environmental Systems Research Institute, Inc. (Esri), Redlands, CA, in a total amount not to exceed \$60,000.

**BACKGROUND:** Geographic Information Systems, or GIS, is an enterprise system that supports many of the Village's Public Works, Engineering and Planning/Permitting functions. GIS is also a valuable tool for public communication. Over the past two years, staff has been engaged in assessing the Village's existing GIS platform, as well as planning for future uses. As a result of these efforts, staff is now requesting approval to upgrade and expand GIS licensing across the organization.

Approximately \$26,000 of the requested amount represents one-time costs to upgrade existing licenses and add advanced licenses for Police and Engineering. Other new, ongoing costs include upgraded capabilities for Development Services and Public Works staff to allow them to view improved mapping tools and edit data in the field. Putting this capability into the hands of field staff on an ongoing basis will help the Village continue to build out its system and improve the quality and reliability of existing data.

**DISCUSSION:** A primary goal of the GIS program in 2023 and beyond is to integrate GIS into the daily work of all departments. With the assistance of the Village's GIS consultant, Baxter & Woodman, staff will work to execute projects that have been identified as priorities for Village departments. Internally, the Village intends to use GIS more comprehensively for planning, capital budgeting, tracing water and utility networks, and much more. Public-facing uses for GIS include the map of major developments recently published by the Village's planning staff; a Community Map to

**DISCUSSION (continued):**

enable residents to see a variety of municipal services available for their home address; a map showing area mental health facilities (to be maintained by Health & Human Services); and public safety mapping applications with crime statistics and other information (to be maintained by Police). The new, expanded licensing structure will provide staff across the organization with access to build and maintain these applications.

The 2023 maintenance cost for the Village’s existing Esri licensing structure was \$16,210; this amount is within the Village Manager’s authority and was approved for payment earlier this year (see attached Exhibit A). The second quote from Esri (attached as Exhibit B) represents an additional \$37,055, which would bring the estimated total licensing cost for 2023 to \$53,265. (As referenced above, approximately \$26,000 of this amount represents one-time upgrade/purchase costs; for 2024 and beyond, Esri estimates the Village’s annual maintenance to be approximately \$35,000.) Staff is also recommending a contingency of \$6,735, for a total requested approval of up to \$60,000 for Esri GIS licensing in 2023. This contingency amount is intended to provide flexibility to accommodate additional requests that may come in from departments throughout the year, as GIS use continues to increase.

|   |                  |
|---|------------------|
| Existing license structure/maintenance                        | \$ 16,210        |
| Additional/expanded licensing                                 | \$ 37,055        |
| Contingency   | \$ 6,735         |
| <b>TOTAL REQUESTED APPROVAL (2023)</b>                        | <b>\$ 60,000</b> |
|   |                  |
| Estimated annual maintenance cost (ongoing – 2024 and beyond) | \$ 35,000        |

**FINANCIAL IMPACT:**

\$30,000 is included in the approved 2023 Budget for GIS licensing (Acct. # 01101224-4507). The additional \$30,000 requested in this item will be funded by anticipated savings in GIS consulting (Acct. # 01101224-4542). As noted above, the ongoing GIS maintenance costs for 2024 and beyond are anticipated to be more aligned with the amount budgeted in 2023.

**RECOMMENDATION:**

Request approval for Geographic Information Systems (GIS) licensing with Environmental Systems Research Institute, Inc. (Esri), Redlands, CA, in a total amount not to exceed \$60,000.

**Attachments:**

*Exhibit A: Esri quotation for existing maintenance*

*Exhibit B: Esri quotation for additional licensing*

Exhibit A: Esri quotation for existing maintenance



**esri**<sup>®</sup> 380 New York St  
 Redlands, CA 92373-8118  
 Phone: + 190936915331533  
 Fax #: 909-307-3083

**Quotation**

Date: 01/07/2023

Quotation Number: 26123731

Contract Number: 00235721.10

Village of Hoffman Estates  
 General Government  
 1900 Hassell Rd  
 Hoffman Estates IL 60169

**Send Purchase Orders To:**

Environmental Systems Research Institute, Inc.  
 380 New York Street  
 Redlands, CA 92373-8100  
 Attn: Shannon Robertson

**Please include the following remittance address on your Purchase Order:**

Environmental Systems Research Institute, Inc.  
 P.O. Box 741076  
 Los Angeles, CA 90074-1076

**Customer Number: 153008**

For questions regarding this document, please contact Customer Service at 888-377-4575.

| Item | Qty | Material#  | Unit Price | Extended Price |
|------|-----|--|------------|----------------|
| 10   | 1   | 52384<br>ArcGIS Desktop Advanced Concurrent Use Primary Maintenance<br>Start Date: 04/03/2023<br>End Date: 04/02/2024<br>Subscription ID: 3476622724 | 3,300.00   | 3,300.00       |
| 1010 | 1   | 87232<br>ArcGIS Spatial Analyst for Desktop Concurrent Use Primary Maintenance<br>Start Date: 04/03/2023<br>End Date: 04/02/2024                     | 550.00     | 550.00         |
| 2010 | 1   | 87192<br>ArcGIS Desktop Basic Single Use Primary Maintenance<br>Start Date: 04/03/2023<br>End Date: 04/02/2024<br>Subscription ID: 3476622724        | 440.00     | 440.00         |
| 3010 | 3   | 87193<br>ArcGIS Desktop Basic Single Use Secondary Maintenance   | 330.00     | 990.00         |

Please note Esri has introduced a price change and this quote reflects current pricing for your organization. It is important to us that we are able to continue to deliver value through enhancements to products, solutions, and capabilities.

Your renewal provides access to all the benefits you are familiar with, which you can review at <https://go.esri.com/maintenance>  
 For questions related to the price change, please reach out to your assigned Esri Account Manager.

**Quotation is valid for 90 days from document date.**

Any estimated sales and/or use tax has been calculated as of the date of this quotation and is merely provided as a convenience for your organization's budgetary purposes. Esri reserves the right to adjust and collect sales and/or use tax at the actual date of invoicing. If your organization is tax exempt or pays state taxes directly, then prior to invoicing, your organization must provide Esri with a copy of a current tax exemption certificate issued by your state's taxing authority for the given jurisdiction.

Esri may charge a fee to cover expenses related to any customer requirement to use a proprietary vendor management, procurement, or invoice program.

To expedite your order, please reference your customer number and this quotation number on your purchase order.



**esri**<sup>®</sup>

380 New York St  
Redlands, CA 92373-8118  
Phone: + 190936915331533  
Fax #: 909-307-3083

# Quotation

Page 2

**Date:** 01/07/2023

**Quotation Number:** 26123731

**Contract Number:** 00235721.10

| Item | Qty | Material#  | Unit Price | Extended Price |
|------|-----|--|------------|----------------|
|      |     | Start Date: 04/03/2023<br>End Date: 04/02/2024<br>Subscription ID: 3476622724  |            |                |
| 4010 | 1   | 93303<br>ArcGIS Desktop Standard Single Use Primary Maintenance<br>Start Date: 04/03/2023<br>End Date: 04/02/2024<br>Subscription ID: 3476622724   | 1,650.00   | 1,650.00       |
| 6010 | 1   | 100571<br>ArcGIS Network Analyst for Desktop Concurrent Use Primary Maintenance<br>Start Date: 04/03/2023<br>End Date: 04/02/2024  | 550.00     | 550.00         |
| 7010 | 5   | 153147<br>ArcGIS Online Viewer Annual Subscription<br>Start Date: 04/03/2023<br>End Date: 04/02/2024<br>Subscription ID: 3476622724  | 108.00     | 540.00         |
| 8010 | 5   | 153148<br>ArcGIS Online Creator Annual Subscription<br>Start Date: 04/03/2023<br>End Date: 04/02/2024<br>Subscription ID: 3476622724   | 538.00     | 2,690.00       |
| 9010 | 1   | 115680<br>ArcGIS for Server Enterprise Standard Up to Four Cores from ArcIMS 9.1 Migrated Maintenance Includes Enterprise Basic Up to Four Cores from ArcSDE 9.1 Migrated Maintenance Bundle<br>Start Date: 04/03/2023<br>End Date: 04/02/2024 | 5,500.00   | 5,500.00       |
| 9020 | 1   | 109839<br>ArcGIS for Server Enterprise Standard Up to Four Cores Migrated Maintenance<br>Item equals \$2,200.00 of the bundled price.<br>Start Date: 04/03/2023<br>End Date: 04/02/2024  |            |                |
| 9030 | 1   | 109840<br>ArcGIS for Server Enterprise Basic Up to Four Cores Migrated Maintenance<br>Item equals \$3,300.00 of the bundled price.   |            |                |



**esri**<sup>®</sup>

380 New York St  
Redlands, CA 92373-8118  
Phone: + 190936915331533  
Fax #: 909-307-3083

## Quotation

Page 3

Date: 01/07/2023

Quotation Number: 26123731

Contract Number: 00235721.10

Item Qty Material#

Unit Price

Extended Price

Start Date: 04/03/2023

End Date: 04/02/2024

|               |                      |
|---------------|----------------------|
| Item Subtotal | 16,210.00            |
| Estimated Tax | 0.00                 |
| <b>Total</b>  | <b>USD 16,210.00</b> |

DUNS/CEC: 06-313-4175 CAGE: 0AMS3





**esri**<sup>®</sup>

380 New York St  
Redlands, CA 92373-8118  
Phone: + 190936915331533  
Fax #: 909-307-3083

## Quotation

Page 4

Date: 01/07/2023

Quotation Number: 26123731

Contract Number: 00235721.10

Item Qty Material#

Unit Price

Extended Price

---

### Renewal Options:

- Online: Renew through My Esri site at <https://my.esri.com>
  - Credit Card
  - Purchase Order
  - Email Authorization
- Email or Fax: Email Authorization, Purchase Order or signed quote to:
  - Fax: 909-307-3083
  - Email: [service@esri.com](mailto:service@esri.com)

Requests via email or signed quote indicate that you are authorized to obligate funds for your organization and your organization does not require a purchase order.

If there are any changes required to your quotation please respond to this email and indicate any changes in your invoice authorization.

If you choose to discontinue your support, you will become ineligible for support benefits and services. All maintenance fees from the date of discontinuation will be due and payable if you decide to reactivate your support coverage at a later date.

The items on this quotation are subject to and governed by the terms of this quotation, the most current product specific scope of use document found at <http://assets.esri.com/content/dam/esrisites/media/legal/product-specific-terms-of-use/e300.pdf>, and your applicable signed agreement with Esri. If no such agreement covers any item quoted, then Esri's standard terms and conditions found at <http://assets.esri.com/content/dam/esrisites/media/legal/ma-full/ma-full.pdf> apply to your purchase of that item. Federal government entities and government prime contractors authorized under FAR 51.1 may purchase under the terms of Esri's GSA Federal Supply Schedule. Supplemental terms and conditions found at <http://www.esri.com/en-us/legal/terms/state-supplemental> apply to some state and local government purchases. All terms of this quotation will be incorporated into and become part of any additional agreement regarding Esri's offerings. Acceptance of this quotation is limited to the terms of this quotation. Esri objects to and expressly rejects any different or additional terms contained in any purchase order, offer, or confirmation sent to or to be sent by buyer. Unless prohibited by law, the quotation information is confidential and may not be copied or released other than for the express purpose of system selection and purchase/license. The information may not be given to outside parties or used for any other purpose without consent from Esri. Delivery is FOB Origin.

In order to expedite processing, please reference the quotation number and any/all applicable Esri contract number(s) (e.g. MPA, ELA, SmartBuy GSA, BPA) on your ordering document.



**esri**<sup>®</sup>

380 New York St  
Redlands, CA 92373-8118  
Phone: + 190936915331533  
Fax #: 909-307-3083

# Quotation

Page 5

**Date:** 01/07/2023

**Quotation No:** 26123731

**Customer No:** 153008

**Contract No:** 00235721.10

Item Qty Material#

Unit Price

Extended Price

US FEDERAL CUSTOMERS: If you are a federal customer or a contractor purchasing on behalf of a federal customer a purchase order is required to receive an invoice. Please email the purchase order to [service@esri.com](mailto:service@esri.com)

By signing below, you are authorizing Esri to issue a software support invoice in the amount of USD \_\_\_\_\_ plus sales tax, if applicable.

Please check one of the following:

I agree to pay any applicable sales tax.

I am tax exempt. Please contact me if Esri does not have my current exempt information on file.

\_\_\_\_\_  
Signature of Authorized Representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name (Please Print)

\_\_\_\_\_  
Title

**Exhibit B: Esri quotation for additional licensing**



**Environmental Systems Research Institute, Inc.**  
 380 New York St  
 Redlands, CA 92373-8100  
 Phone: (909) 793-2853  
 DUNS Number: 06-313-4175 CAGE Code: 0AMS3

**Quotation # Q-493433**

Date: April 4, 2023

Customer # 153008 Contract # CMT1018633

Village of Hoffman Estates  
 General Government  
 1900 Hassell Rd  
 Hoffman Estates, IL 60169

*To expedite your order, please attach a copy of this quotation to your purchase order.  
 Quote is valid from: 3/23/2023 To: 6/21/2023*

ATTENTION: Suzanne Ostrovsky  
 PHONE: 8477812609  
 EMAIL: [suzanne.ostrovsky@vohe.org](mailto:suzanne.ostrovsky@vohe.org)

| Material  | Qty | Unit Price | Total      |
|---|-----|------------|------------|
| 153147<br>ArcGIS Online Viewer Annual Subscription            | 2   | \$108.00   | \$216.00   |
| 153148<br>ArcGIS Online Creator Annual Subscription           | 5   | \$538.00   | \$2,690.00 |
| 165531<br>ArcGIS Online Editor Annual Subscription            | 1   | \$215.00   | \$215.00   |
| 154252<br>ArcGIS Enterprise Creator Annual Subscription       | 1   | \$538.00   | \$538.00   |
| 166893<br>ArcGIS Enterprise Editor Annual Subscription        | 19  | \$215.00   | \$4,085.00 |
| 166894<br>ArcGIS Enterprise Mobile Worker Annual Subscription | 8   | \$377.00   | \$3,016.00 |
| 93206<br>ArcGIS Desktop Standard Single Use Perpetual License | 1   | \$6,347.00 | \$6,347.00 |

Esri may charge a fee to cover expenses related to any customer requirement to use a proprietary vendor management, procurement, or invoice program.

|   |   |                                       |
|---|---|---------------------------------------|
| <b>For questions contact:</b><br>Mohamad Hamdalla   | <b>Email:</b><br><a href="mailto:mhamdalla@esri.com">mhamdalla@esri.com</a> | <b>Phone:</b><br>(909) 793-2853 x6477 |
| <p>The items on this quotation are subject to and governed by the terms of this quotation, the most current product specific scope of use document found at <a href="https://assets.esri.com/content/dam/esrisites/media/legal/product-specific-terms-of-use/e300.pdf">https://assets.esri.com/content/dam/esrisites/media/legal/product-specific-terms-of-use/e300.pdf</a>, and your applicable signed agreement with Esri. If no such agreement covers any item quoted, then Esri's standard terms and conditions found at <a href="https://go.esri.com/MAPS">https://go.esri.com/MAPS</a> apply to your purchase of that item. If any item is quoted with a multi-year payment schedule, then unless otherwise stated in this quotation, Customer is required to make all payments without right of cancellation. Third-party data sets included in a quotation as separately licensed items will only be provided and invoiced if Esri is able to provide such data and will be subject to the applicable third-party's terms and conditions. If Esri is unable to provide any such data set, Customer will not be responsible for any further payments for the data set. US Federal government entities and US government prime contractors authorized under FAR 51.1 may purchase under the terms of Esri's GSA Federal Supply Schedule. Supplemental terms and conditions found at <a href="https://www.esri.com/en-us/legal/terms/state-supplemental">https://www.esri.com/en-us/legal/terms/state-supplemental</a> apply to some US state and local government purchases. All terms of this quotation will be incorporated into and become part of any additional agreement regarding Esri's offerings. Acceptance of this quotation is limited to the terms of this quotation. Esri objects to and expressly rejects any different or additional terms contained in any purchase order, offer, or confirmation sent to or to be sent by buyer. Unless prohibited by law, the quotation information is confidential and may not be copied or released other than for the express purpose of system selection and purchase/license. The information may not be given to outside parties or used for any other purpose without consent from Esri. Delivery is FOB Origin for customers located in the USA.</p> |   |                                       |

HAMDALLAM

**This offer is limited to the terms and conditions incorporated and attached herein.**



Environmental Systems Research Institute, Inc.  
 380 New York St  
 Redlands, CA 92373-8100  
 Phone: (909) 793-2853  
 DUNS Number: 06-313-4175 CAGE Code: 0AMS3

**Quotation # Q-493433**

Date: April 4, 2023

Customer # 153008 Contract # CMT1018633

Village of Hoffman Estates  
 General Government  
 1900 Hassell Rd  
 Hoffman Estates, IL 60169

*To expedite your order, please attach a copy of this quotation to your purchase order.*  
 Quote is valid from: 3/23/2023 To: 6/21/2023

ATTENTION: Suzanne Ostrovsky  
 PHONE: 8477812609  
 EMAIL: [suzanne.ostrovsky@vohe.org](mailto:suzanne.ostrovsky@vohe.org)

| Material  | Qty | Unit Price | Total       |
|---|-----|------------|-------------|
| 122496  | 4   | \$4,987.00 | \$19,948.00 |
| ArcGIS Desktop Standard Single Use Upgrade from ArcGIS Desktop Basic Single Use |     |            |             |

Esri may charge a fee to cover expenses related to any customer requirement to use a proprietary vendor management, procurement, or invoice program.

|   |   |                                       |
|---|---|---------------------------------------|
| <b>For questions contact:</b><br>Mohamad Hamdalla   | <b>Email:</b><br><a href="mailto:mhamdalla@esri.com">mhamdalla@esri.com</a> | <b>Phone:</b><br>(909) 793-2853 x6477 |
| <p>The items on this quotation are subject to and governed by the terms of this quotation, the most current product specific scope of use document found at <a href="https://assets.esri.com/content/dam/esrisites/media/legal/product-specific-terms-of-use/e300.pdf">https://assets.esri.com/content/dam/esrisites/media/legal/product-specific-terms-of-use/e300.pdf</a>, and your applicable signed agreement with Esri. If no such agreement covers any item quoted, then Esri's standard terms and conditions found at <a href="https://go.esri.com/MAPS">https://go.esri.com/MAPS</a> apply to your purchase of that item. If any item is quoted with a multi-year payment schedule, then unless otherwise stated in this quotation, Customer is required to make all payments without right of cancellation. Third-party data sets included in a quotation as separately licensed items will only be provided and invoiced if Esri is able to provide such data and will be subject to the applicable third-party's terms and conditions. If Esri is unable to provide any such data set, Customer will not be responsible for any further payments for the data set. US Federal government entities and US government prime contractors authorized under FAR 51.1 may purchase under the terms of Esri's GSA Federal Supply Schedule. Supplemental terms and conditions found at <a href="https://www.esri.com/en-us/legal/terms/state-supplemental">https://www.esri.com/en-us/legal/terms/state-supplemental</a> apply to some US state and local government purchases. All terms of this quotation will be incorporated into and become part of any additional agreement regarding Esri's offerings. Acceptance of this quotation is limited to the terms of this quotation. Esri objects to and expressly rejects any different or additional terms contained in any purchase order, offer, or confirmation sent to or to be sent by buyer. Unless prohibited by law, the quotation information is confidential and may not be copied or released other than for the express purpose of system selection and purchase/license. The information may not be given to outside parties or used for any other purpose without consent from Esri. Delivery is FOB Origin for customers located in the USA.</p> |   |                                       |

HAMDALLAM

**This offer is limited to the terms and conditions incorporated and attached herein.**



# Quotation # Q-493433

Environmental Systems Research Institute, Inc.  
380 New York St  
Redlands, CA 92373-8100  
Phone: (909) 793-2853  
DUNS Number: 06-313-4175 CAGE Code: 0AMS3

Date: April 4, 2023

Customer # 153008 Contract # CMT1018633

Village of Hoffman Estates  
General Government  
1900 Hassell Rd  
Hoffman Estates, IL 60169

*To expedite your order, please attach a copy of this quotation to your purchase order.  
Quote is valid from: 3/23/2023 To: 6/21/2023*

ATTENTION: Suzanne Ostrovsky  
PHONE: 8477812609  
EMAIL: [suzanne.ostrovsky@vohe.org](mailto:suzanne.ostrovsky@vohe.org)

|   |                    |
|---|--------------------|
| Subtotal:   | \$37,055.00        |
| Sales Tax:  | \$0.00             |
| Estimated Shipping and Handling (2 Day Delivery): | \$0.00             |
| Contract Price Adjust:                            | \$0.00             |
| <b>Total:</b>                                     | <b>\$37,055.00</b> |

This quote is governed by License Agreement (E204) No. 304523, as found in State of Illinois Contract CMT1018633 (originally CMS7972640) / Esri Master Purchase Agreement No. 00235721.0, effective December 28, 2020.

The Creator Named User includes 500 service credits. These service credits refresh annually with license renewal; unused entitlement service credits do not roll over. Additional service credits can be purchased in blocks of 1000 credits for \$100.

The Editor Named User includes 250 service credits. These service credits refresh annually with license renewal; unused entitlement service credits do not roll over. Additional service credits can be purchased in blocks of 1000 credits for \$100. For additional information regarding service credits please reference this link <https://www.esri.com/en-us/arcgis/products/arcgis-online/pricing/credits>.

New purchases of ArcGIS Desktop include 12 months of complimentary maintenance. The included maintenance provides you access to several benefits, including Product and Technical Support per the Esri Product Support Lifecycle. Please be advised that specific components of ArcGIS Desktop (ArcMap, ArcScene, ArcGlobe, ArcCatalog, ArcMap Extensions) are no longer in the General Availability stage of the lifecycle. However, the latest versions of the ArcGIS Pro component of the ArcGIS Desktop bundle (and extensions for ArcGIS Pro) remain in General Availability. Please familiarize yourself with the Esri Product Lifecycle Support Policy (<http://downloads2.esri.com/support/techarticles/product-life-cycle.pdf>) to understand the level of support included with each component of the ArcGIS Desktop bundle, and ask your Sales Representative if you have questions.

Software must be current on maintenance in order to be eligible for any upgrades. An upgraded license retains its original term dates. Your annual maintenance will be adjusted to reflect the rate of the upgraded license at the next maintenance renewal term. For your reference, the estimated yearly maintenance fee for the upgraded license is included in the optional section of this quote.

Esri may charge a fee to cover expenses related to any customer requirement to use a proprietary vendor management, procurement, or invoice program.

|   |   |                                       |
|---|---|---------------------------------------|
| <b>For questions contact:</b><br>Mohamad Hamdalla   | <b>Email:</b><br><a href="mailto:mhamdalla@esri.com">mhamdalla@esri.com</a> | <b>Phone:</b><br>(909) 793-2853 x6477 |
| <p>The items on this quotation are subject to and governed by the terms of this quotation, the most current product specific scope of use document found at <a href="https://assets.esri.com/content/dam/esrisites/media/legal/product-specific-terms-of-use/e300.pdf">https://assets.esri.com/content/dam/esrisites/media/legal/product-specific-terms-of-use/e300.pdf</a>, and your applicable signed agreement with Esri. If no such agreement covers any item quoted, then Esri's standard terms and conditions found at <a href="https://go.esri.com/MAPS">https://go.esri.com/MAPS</a> apply to your purchase of that item. If any item is quoted with a multi-year payment schedule, then unless otherwise stated in this quotation, Customer is required to make all payments without right of cancellation. Third-party data sets included in a quotation as separately licensed items will only be provided and invoiced if Esri is able to provide such data and will be subject to the applicable third-party's terms and conditions. If Esri is unable to provide any such data set, Customer will not be responsible for any further payments for the data set. US Federal government entities and US government prime contractors authorized under FAR 51.1 may purchase under the terms of Esri's GSA Federal Supply Schedule. Supplemental terms and conditions found at <a href="https://www.esri.com/en-us/legal/terms/state-supplemental">https://www.esri.com/en-us/legal/terms/state-supplemental</a> apply to some US state and local government purchases. All terms of this quotation will be incorporated into and become part of any additional agreement regarding Esri's offerings. Acceptance of this quotation is limited to the terms of this quotation. Esri objects to and expressly rejects any different or additional terms contained in any purchase order, offer, or confirmation sent to or to be sent by buyer. Unless prohibited by law, the quotation information is confidential and may not be copied or released other than for the express purpose of system selection and purchase/license. The information may not be given to outside parties or used for any other purpose without consent from Esri. Delivery is FOB Origin for customers located in the USA.</p> |   |                                       |

HAMDALLAM

**This offer is limited to the terms and conditions incorporated and attached herein.**



# Quotation # Q-493433

Environmental Systems Research Institute, Inc.  
380 New York St  
Redlands, CA 92373-8100  
Phone: (909) 793-2853  
DUNS Number: 06-313-4175 CAGE Code: 0AMS3

Date: April 4, 2023

Customer # 153008 Contract # CMT1018633

Village of Hoffman Estates  
General Government  
1900 Hassell Rd  
Hoffman Estates, IL 60169

To expedite your order, please attach a copy of this quotation to your purchase order.  
Quote is valid from: 3/23/2023 To: 6/21/2023

ATTENTION: Suzanne Ostrovsky  
PHONE: 8477812609  
EMAIL: suzanne.ostrovsky@vohe.org

If you have made ANY alterations to the line items included in this quote and have chosen to sign the quote to indicate your acceptance, you must fax Esri the signed quote in its entirety in order for the quote to be accepted. You will be contacted by your Customer Service Representative if additional information is required to complete your request.

If your organization is a US Federal, state, or local government agency; an educational facility; or a company that will not pay an invoice without having issued a formal purchase order, a signed quotation will not be accepted unless it is accompanied by your purchase order.

In order to expedite processing, please reference the quotation number and any/all applicable Esri contract number(s) (e.g. MPA, ELA, SmartBuy, GSA, BPA) on your ordering document.

BY SIGNING BELOW, YOU CONFIRM THAT YOU ARE AUTHORIZED TO OBLIGATE FUNDS FOR YOUR ORGANIZATION, AND YOU ARE AUTHORIZING ESRI TO ISSUE AN INVOICE FOR THE ITEMS INCLUDED IN THE ABOVE QUOTE IN THE AMOUNT OF \$\_\_\_\_\_, PLUS SALES TAXES IF APPLICABLE. DO NOT USE THIS FORM IF YOUR ORGANIZATION WILL NOT HONOR AND PAY ESRI'S INVOICE WITHOUT ADDITIONAL AUTHORIZING PAPERWORK.

Please check one of the following:

I agree to pay any applicable sales tax.

I am tax exempt, please contact me if exempt information is not currently on file with Esri.

\_\_\_\_\_  
Signature of Authorized Representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name (Please Print)

\_\_\_\_\_  
Title

The quotation information is proprietary and may not be copied or released other than for the express purpose of system selection and purchase/license. This information may not be given to outside parties or used for any other purpose without consent from Environmental Systems Research Institute, Inc. (Esri).

Any estimated sales and/or use tax reflected on this quote has been calculated as of the date of this quotation and is merely provided as a convenience for your organization's budgetary purposes. Esri reserves the right to adjust and collect sales and/or use tax at the actual date of invoicing. If your organization is tax exempt or pays state tax directly, then prior to invoicing, your organization must provide Esri with a copy of a current tax exemption certificate issued by your state's taxing authority for the given jurisdiction.

Esri may charge a fee to cover expenses related to any customer requirement to use a proprietary vendor management, procurement, or invoice program.

**For questions contact:**  
Mohamad Hamdalla

**Email:**  
mhamdalla@esri.com

**Phone:**  
(909) 793-2853 x6477

The items on this quotation are subject to and governed by the terms of this quotation, the most current product specific scope of use document found at <https://assets.esri.com/content/dam/esrisites/media/legal/product-specific-terms-of-use/e300.pdf>, and your applicable signed agreement with Esri. If no such agreement covers any item quoted, then Esri's standard terms and conditions found at <https://go.esri.com/MAPS> apply to your purchase of that item. If any item is quoted with a multi-year payment schedule, then unless otherwise stated in this quotation, Customer is required to make all payments without right of cancellation. Third-party data sets included in a quotation as separately licensed items will only be provided and invoiced if Esri is able to provide such data and will be subject to the applicable third-party's terms and conditions. If Esri is unable to provide any such data set, Customer will not be responsible for any further payments for the data set. US Federal government entities and US government prime contractors authorized under FAR 51.1 may purchase under the terms of Esri's GSA Federal Supply Schedule. Supplemental terms and conditions found at <https://www.esri.com/en-us/legal/terms/state-supplemental> apply to some US state and local government purchases. All terms of this quotation will be incorporated into and become part of any additional agreement regarding Esri's offerings. Acceptance of this quotation is limited to the terms of this quotation. Esri objects to and expressly rejects any different or additional terms contained in any purchase order, offer, or confirmation sent to or to be sent by buyer. Unless prohibited by law, the quotation information is confidential and may not be copied or released other than for the express purpose of system selection and purchase/license. The information may not be given to outside parties or used for any other purpose without consent from Esri. Delivery is FOB Origin for customers located in the USA.

HAMDALLAM

This offer is limited to the terms and conditions incorporated and attached herein.

VILLAGE OF HOFFMAN ESTATES

**Memo**

To: Eric Palm  
From: Ric Signorella  
Regarding: HETV Report  
Date: May 1, 2023

**Citizen Segments**

This month the Citizen covers: HEPD Easter Egg Hunt with Mayor & Trustees, Bon Appetit' Food & Drink Festival, Arbor Day Celebration, Village of Hoffman Estates :30 Second TV Commercials and the activities of Health & Human Services.

**Citizen Segments and Programs in development:**

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV  
Economic Development Commercials: (:10 :15 & :30 ) Spots Airing Throughout the Year  
HHS Dept. Activities Videos  
HEPD / HEFD Swearing – In's  
eTrackit Instruction Video  
EV Ribbon Cutting at Village Hall  
GCAMP Video  
Bon Appetit' Food & Drink Festival  
Grounded Wellness Ribbon Cutting  
HEFD Citizens Fire Academy  
Transition Summit Commission with Disabilities  
Sustainability Commission - Green Business Spotlight Interviews Leopardo Construction  
Sustainability Commission - Green Business Spotlight Interviews HE Chamber of Commerce  
Village Hall Emergency Evacuation Plans Training Video for Current & New Employees  
Village Hall Emergency Severe Weather Plans Training Video for Current & New Employees  
CFA Graduation  
Senior Commission Mother's Day Event  
HHS Training Program Video  
HOTT Productions Musical Just Keep Swimming with Finding Nemo Jr. at the Village Green  
HEFD Wild Fire Training Cook Country Forest Preserve  
HRM Public Service Recognition Week "I Serve Because" Videos  
Hideaway Brew Garden Opening Day  
Memorial Day Observance  
Mayor's Monarch Pledge / CAC Butterfly Garden Birthday Celebration  
Officer Lee Pye Commemorative Sign Ceremony  
I Serve Videos

**Schaumburg Township & Hoffman Estates Branch Kids / Adults Library Programs**  
Now airing.

**Arts Commission: Anyone Can Sing / Opening of Forest Preserve Single-Track Trail / Meet Mary Cassat**  
Now airing.

**Swearing In Ceremony for Trustees Newell, Pilafas & Stanton**  
Now airing.

**HHS Educational Video on Managing Grief & Loss**  
Now airing.

**Complaints/Inquiries**

There were two new inquiries, first one is a down pedestal at a resident's backyard the second had an internet outage.  
There are no outstanding inquiries.



# HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

## HUMAN RESOURCES MANAGEMENT DEPARTMENT

### Monthly Report

April 2023

#### Staffing Activity

New Starts: 4 - IT Specialist I (2)  
Accounting Manager  
Weekend ASO

Separations: 3 - Maintenance I Forestry  
Community Service Officer  
PT Admin Staff Assistant

Transfers: 0

Retirees: 0

Promotions: 0

Reclassifications: 0

Change in Status: 0

|           |                     |              |             |
|-----------|---------------------|--------------|-------------|
| Staffing: | Full Time Employees | 338 budgeted | 335 current |
|           | Part Time Employees | 74 budgeted  | 70 current  |
|           | Temporary Employees | 0 budgeted   | 2 current   |
|           | Seasonal Employees  | 21 budgeted  | 0 current   |
|           | Paid Interns        | 6 budgeted   | 3 current   |

#### Month & Year-to-Date Activity:

|                    |             |
|--------------------|-------------|
| 0 Seasonals with   | 1 for year  |
| 0 Promotions with  | 5 for year  |
| 3 Separations with | 14 for year |
| 0 Retirements with | 3 for year  |
| 0 Transfer with    | 1 for year  |



**Recruitment Activity****Crossing Guard**

The position is posted on the Village website and social media and broadcast email. Now hiring signs were posted at Lincoln Elementary with the new pay rate. One interview was scheduled so far in 2023. Unfortunately, that candidate was not a fit for the position. The Traffic Sergeant continues to review applications as they are received.

**Staff Assistant (part-time)**

The position was posted on the Village website, social media and broadcast email. It was also posted on GovHR. Applications have been reviewed by the interview team. Twelve candidates were invited to participate in skills testing. Seven advanced to interviews the week of March 20th. An offer was made and accepted. The candidate is completing the pre-employment screening process and is expected to start in early May.

**Maintenance II Water Flow Operator**

The position was posted internally for Teamster members. Applications were reviewed by the Director and Asst. Director of Public Works. The candidates completed skills testing and will interview the first week of May.

**Summer Civil Engineering Intern (3)**

The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR and APWA. Applications were reviewed by the interview team as they are received. Five candidates were chosen for interview in January. Three students accepted our internship offer and are completing pre-employment screening. They will begin the internship in May.

**Administrative Service Officer I – PT Weekend**

The position was posted on the Village website, social media and broadcast email. It was also posted on GovHR. Applications are being reviewed as they are received. Eight candidates were chosen to advance to skills testing. Five interviews were held the week of March 20th. An offer was made to one candidate. She accepted and successfully completed the pre-employment screening process. She started on April 24th.

**Administrative Service Officer I**

The position was posted on the Village website, social media and broadcast email. It was also posted on GovHR. Applications were reviewed as received. Six candidates were chosen to advance to skills testing. Three interviews were held in March. Awaiting the decision of the interview team. Unfortunately the candidate that we offered the position to had already accepted another offer. The hiring team decided to repost the position through May 5th.

**Accounting Manager**

The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GOVHR and IGFOA. Seven candidates were chosen for skills testing and interview. Interviews took place February 22nd and 23rd. An offer was made to one candidate, he accepted and successfully completed the pre-employment screening. He started on April 10th.

**Customer Service Representative – Finance**

The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, and GOVHR. Applications are being reviewed by the interview team.

**PW Summer Seasonal**

The position was posted on the Village website and social media and broadcast email. Applications are reviewed by the interview team as they are received. Six seasonal employees from 2022 have requested to return, leaving 4 openings available. Interviews were held the last two weeks of April, and offers made to new candidates. They are all completing pre-employment screening and are expected to start in May and June.

**Information Technology Specialist I (2)**

The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GMIS, GOVHR, PublicSalary and ILCMA. Applications were being reviewed by the interview team. Twelve candidates were chosen to participate in the first round of interviews. Five advanced to the second round of interviews the first week of March.

**Note:** A second IT Specialist position opened up while this recruitment was in progress. The same candidate pool was utilized for the position. Offers were made to two candidates. They accepted and successfully completed the pre-employment screening. Both started on April 3rd.

**Maintenance I Water Underground (internal recruitment)**

The position was posted internally for Teamster members. Applications were reviewed by the Director and interview team. Both candidates interviewed and one internal candidate was offered the position. He accepted and will start in the new position once a replacement is hired in his current job.

**Maintenance I PM FAST**

The position was posted internally for Teamster members. No Union members applied. The position was then posted externally. Applications will be reviewed by the interview team as they are received.

**Maintenance I Forestry**

The position was posted internally for Teamster members. No Union members applied. The position will be posted externally after the PM FAST recruitment closes.

**Economic Development Specialist**

The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, IEDA, ILCMA and ILAPA. Applications are being reviewed by the interview team as they are received.

**Community Service Officer**

The position was posted on the Village website, social media and broadcast email. It was also posted on LinkedIn, INDEED and GovHR. Applications are being reviewed as received.

**Seasonal Code Inspector**

The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn and GovHR. Applications are being reviewed by the interview team.

**Labor/Management Relations**

**Contract Status:** **Police** (Metropolitan Alliance of Police - MAP Chapter 96)  
Contract (Jan. 1, 2022 - December 31, 2024).

**Fire** (International Association of Firefighters - Local 2061)  
Contract (January 1, 2021 – December 31, 2023).

**Public Works** (International Brotherhood of Teamsters, Local 700)  
Contract (Jan. 1, 2020 – Dec. 31, 2025).

**Police Sergeants** (Metropolitan Alliance of Police – MAP-97)  
Contract (Jan. 1, 2023 – December 31, 2025).

**Grievances**

Public Works Teamsters Union Local 700 Step 4 grievance hearing held with grievance denied at all steps. No further action for union within deadline.

**Personnel/Benefits/Employee Services**

- As staff liaison to the Celtic Fest Commission, the Director of HRM attended the monthly meeting.
- As staff liaison to the Cultural Awareness Commission, the Director of HRM and Assistant Director of HRM attended the monthly meeting.

- The Director of HRM participated in Management Team meetings.
- The Director of HRM attended the National PELRA annual conference.
- The Director of HRM attended the quarterly Police and Fire Pension Board meetings.
- The Assistant Director of HRM attended the Wellness Committee meeting.
- HRM staff participated in multiple employee meetings regarding personnel issues.

### **Risk Management/Safety/Loss Control**

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Continue working with claims and loss control staff of the Village's workers' compensation carrier/third party claims administrator.
- Participated in a virtual loss control visit conducted by the Village's worker's compensation carrier, IPRF. Loss history and loss prevention was discussed during the meeting.
- Conducted a random DOT drug and alcohol test. There was no positive result.
- Conducted meetings with staff related to high exposure workers' compensation claims.
- Coordinated the administration of several litigated liability claims being handled by the Village's property and casualty third party claims administrator.
- Met virtually with a representative with the Village's occupational health provider, Physician's Immediate Care, to discuss various changes to their services.
- Coordinated various aspects of the Active Shooter training to be conducted for Village employees in June of this year.
- Provided written updates to appropriate management staff related to the status of several open workers' compensation claims.



**Patrick J. Seger**  
Director of Human Resources Management

# HUMAN RESOURCES MANAGEMENT MONTHLY STAFFING REPORT APRIL 2023

## RECRUITMENTS

**POSITION TITLE:** Crossing Guard (1)  
**DEPARTMENT:** Police  
**DATE POSTED:** 01/01/2023  
**AD DEADLINE:** Until filled  
**APPLICATIONS REC'D:** 2 received to date  
**STATUS:** The position is posted on the Village website and social media and broadcast email. Now hiring signs were posted at Lincoln Elementary with the new pay rate. One interview was scheduled so far in 2023. Unfortunately that candidate was not a fit for the position. The Traffic Sergeant continues to review applications as they are received.

**POSITION TITLE:** Maintenance I Water Underground (internal recruitment)  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 03/15/2023  
**AD DEADLINE:** 03/21/2023  
**APPLICATIONS REC'D:** 2 applications received.  
**STATUS:** The position was posted internally for Teamster members. Applications were reviewed by the Director and interview team. Both candidates interviewed and one internal candidate was offered the position. He accepted and will start in the new position once a replacement is hired in his current job.

**POSITION TITLE:** Summer Civil Engineering Intern (3)  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 12/14/2022  
**AD DEADLINE:** Until Filled  
**APPLICATIONS REC'D:** 5 received  
**STATUS:** The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR and APWA. Applications were reviewed by the interview team as they are received. Five candidates were chosen for interview in January. Three students accepted our internship offer and completed pre-employment screening. They will begin the internship in May.

**POSITION TITLE:** PW Summer Seasonal  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 03/26/2023  
**AD DEADLINE:** 04/16/2023  
**APPLICATIONS REC'D:** 12 applications received to date.  
**STATUS:** The position was posted on the Village website and social media and broadcast email. Applications are reviewed by the interview team as they are received. Six seasonal employees from 2022 have requested to return, leaving 4 openings available. Interviews were held the last two weeks of April, and offers made to new candidates. They are all completing pre-employment screening and are expected to start in May and June.

**POSITION TITLE:** ASO I  
**DEPARTMENT:** Police  
**DATE POSTED:** 04/17/2023  
**AD DEADLINE:** 05/05/2023  
**APPLICATIONS REC'D:** 4 received to date  
**STATUS:** The position was posted on the Village website, social media and broadcast email. It was also posted on GovHR. Applications were reviewed as received. Six candidates were chosen to advance to skills testing. Three interviews were held in March. Awaiting the decision of the interview team. Unfortunately the candidate that we offered the position to had already accepted another offer. The hiring team decided to repost the position through May 5th.

**POSITION TITLE:** Staff Assistant (part-time)  
**DEPARTMENT:** Police  
**DATE POSTED:** 02/13/2023  
**AD DEADLINE:** 02/26/2023  
**APPLICATIONS REC'D:** 58 received  
**STATUS:** The position was posted on the Village website, social media and broadcast email. It was also posted on GovHR. Applications have been reviewed by the interview team. Twelve candidates were invited to participate in skills testing. Seven advanced to interviews the week of March 20<sup>th</sup>. An offer was made and accepted. The candidate is completing the pre-employment screening process and is expected to start in early May.

**POSITION TITLE:** Customer Service Representative  
**DEPARTMENT:** Finance  
**DATE POSTED:** 04/14/2023  
**AD DEADLINE:** 04/30/2023  
**APPLICATIONS REC'D:** 26 received  
**STATUS:** The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, and GOVHR. Applications are being reviewed by the interview team.

**POSITION TITLE:** Maintenance II Water Flow Operator (internal recruitment)  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 04/03/2023  
**AD DEADLINE:** 04/07/2023  
**APPLICATIONS REC'D:** 5 applications received.  
**STATUS:** The position was posted internally for Teamster members. Applications were reviewed by the Director and Asst. Director of Public Works. The candidates completed skills testing and will interview the first week of May.

**POSITION TITLE:** Maintenance I PM Shift FAST  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 04/03/2023  
**AD DEADLINE:** 05/14/2023  
**APPLICATIONS REC'D:** 6 applications received to date  
**STATUS:** The position was posted internally for Teamster members. No Union members applied. The position was then posted externally. Applications will be reviewed by the interview team as they are received.

**POSITION TITLE:** Maintenance I Forestry (internal posting)  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 04/03/2023  
**AD DEADLINE:** 04/24/2023  
**APPLICATIONS REC'D:** 6 applications received to date  
**STATUS:** The position was posted internally for Teamster members. No Union members applied. The position will be posted externally after the PM FAST recruitment closes.

**POSITION TITLE:** Community Service Officer  
**DEPARTMENT:** Police  
**DATE POSTED:** 04/17/2023  
**AD DEADLINE:** 05/05/2023  
**APPLICATIONS REC'D:** 46 received to date  
**STATUS:** The position was posted on the Village website, social media and broadcast email. It was also posted on LinkedIn, INDEED and GovHR. Applications are being reviewed as received.

**POSITION TITLE:** Economic Development Specialist  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 04/15/2023  
**AD DEADLINE:** 05/07/2023  
**APPLICATIONS REC'D:** 9 received to date  
**STATUS:** The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, IEDA, ILCMA and ILAPA. Applications are being reviewed by the interview team as they are received.

**POSITION TITLE:** Seasonal Code Inspector  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 04/11/2023  
**AD DEADLINE:** 04/30/2023  
**APPLICATIONS REC'D:** 7 received  
**STATUS:** The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn and GovHR. Applications are being reviewed by the interview team.

## **NEW STARTS**

**POSITION TITLE:** Information Technology Specialist I (2)  
**DEPARTMENT:** Information Technology  
**DATE POSTED:** 12/13/2022  
**AD DEADLINE:** 01/23/2023  
**APPLICATIONS REC'D:** 62 received  
**STATUS:** The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GMIS, GOVHR, PublicSalary and ILCMA. Applications were being reviewed by the interview team. Twelve candidates were chosen to participate in the first round of interviews. Five advanced to the second round of interviews the first week of March.  
Note: A second IT Specialist position opened up while this recruitment was in progress. The same candidate pool was utilized for the position. Offers were made to two candidates. They accepted and successfully completed the pre-employment screening. Both started on April 3<sup>rd</sup>.

**POSITION TITLE:** Weekend ASO I  
**DEPARTMENT:** Police  
**DATE POSTED:** 01/31/2023  
**AD DEADLINE:** 02/17/2023  
**APPLICATIONS REC'D:** 44 received  
**STATUS:** The position was posted on the Village website, social media and broadcast email. It was also posted on GovHR. Applications are being reviewed as they are received. Eight candidates were chosen to advance to skills testing. Five interviews were held the week of March 20<sup>th</sup>. An offer was made to one candidate. She accepted and successfully completed the pre-employment screening process. She started on April 24<sup>th</sup>.

**POSITION TITLE:** Accounting Manager  
**DEPARTMENT:** Finance  
**DATE POSTED:** 01/20/2023  
**AD DEADLINE:** 02/20/2023  
**APPLICATIONS REC'D:** 25 received  
**STATUS:** The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GOVHR and IGFOA. Seven candidates were chosen for skills testing and interview. Interviews took place February 22<sup>nd</sup> and 23<sup>rd</sup>. An offer was made to one candidate, he accepted and successfully completed the pre-employment screening. He started on April 10<sup>th</sup>.



## SUMMARY OF EMPLOYMENT ACTIVITY APRIL 2023

|                          | <u>Total Number</u> | <u>Position</u>  |
|--------------------------|---------------------|--|
| <b>New Starts</b>        | <b>4</b>            | <b>IT Specialist I (2)<br/>Accounting Manager<br/>Weekend ASO</b>                        |
| <b>Separations</b>       | <b>3</b>            | <b>Maintenance I Forestry<br/>Community Service Officer<br/>PT Admin Staff Assistant</b> |
| <b>Promotions</b>        | <b>0</b>            |  |
| <b>Reclassifications</b> | <b>0</b>            |  |
| <b>Downgrades</b>        | <b>0</b>            |  |
| <b>Transfers</b>         | <b>0</b>            |  |
| <b>Retirements</b>       | <b>0</b>            |  |
| <b>Change of Status</b>  | <b>0</b>            |  |

### ANTICIPATED ACTIVITY NEXT MONTH

|                             | <u>Total Number</u> | <u>Position</u>   |
|-----------------------------|---------------------|---|
| <b>New Starts</b>           | <b>14</b>           | <b>Engineering Interns (3)<br/>PW Seasonal (8)<br/>Maintenance I PM FAST<br/>PT Staff Assistant<br/>Seasonal Code Inspector</b> |
| <b>Separations</b>          | <b>0</b>            |   |
| <b>Promotions</b>           | <b>1</b>            | <b>Maint I to Maint II</b>  |
| <b>Transfers</b>            | <b>1</b>            | <b>M I PM FAST to MI Underground</b>  |
| <b>Reclassifications</b>    | <b>0</b>            |   |
| <b>Change in Status</b>     | <b>0</b>            |   |
| <b>Retirements</b>          | <b>2</b>            | <b>Customer Service Representative<br/>Police Officer</b>   |
| <b>New Positions</b>        | <b>0</b>            |   |
| <b>Eliminated Positions</b> | <b>0</b>            |   |

### 2023 EMPLOYEE COUNT

|                            | <u>Budgeted</u> | <u>Actual</u> |
|----------------------------|-----------------|---------------|
| <b>FULL TIME EMPLOYEES</b> | <b>338</b>      | <b>335</b>    |
| <b>PART TIME EMPLOYEES</b> | <b>74</b>       | <b>70</b>     |
| <b>TEMPORARY EMPLOYEES</b> | <b>0</b>        | <b>2</b>      |
| <b>SEASONAL EMPLOYEES</b>  | <b>21</b>       | <b>0</b>      |
| <b>INTERNS (PAID)</b>      | <b>6</b>        | <b>3</b>      |
| <b>TOTAL</b>               | <b>439</b>      | <b>410</b>    |

**Total Vacancies:**

**Full Time**

**Budgeted – Posted**

**Maintenance II Water Systems Opr  
Maintenance I Water Underground  
Maintenance I Forestry  
Maintenance I PM FAST  
Community Service Officer  
Customer Service Rep - Finance  
ASO I - Nights  
Economic Development Specialist  
PW Seasonals (10)**

**Part Time**

**Budgeted – Posted**

**Crossing Guard  
Seasonal Code Inspector  
PD Staff Assistant**

**Budgeted – Not Posted**

**PT Admin Staff Asst. - PW**

**RECRUITMENT ACTIVITY**

|   | <b><u>Month</u></b> | <b><u>Year To Date</u></b> |
|---|---------------------|----------------------------|
| <b>Full Time – Response to Recruitments</b> | 82                  | 174                        |
| <b>Part Time – Response to Recruitments</b> | 0                   | 105                        |
| <b>Seasonal Applicants</b>                  | 9                   | 22                         |
| <b>TOTAL</b>                                | <b>91</b>           | <b>301</b>                 |

**HUMAN RESOURCES MANAGEMENT  
EMPLOYMENT ACTIVITY  
APRIL 2023**

**NEW HIRES**

| <b><u>Name</u></b> | <b><u>Date of Hire</u></b> | <b><u>Position</u></b> | <b><u>Replacement for</u></b> |
|--------------------|----------------------------|------------------------|-------------------------------|
| Hector Bautista    | 04/03/2023                 | IT Specialist I        | N/A                           |
| John Vixaychack    | 04/03/2023                 | IT Specialist I        | Jeremy Garcher                |
| Ryan Downes        | 04/10/2023                 | Accounting Mgr         | Laurel Warren                 |
| Susan Fiddis       | 04/24/2023                 | Weekend ASO            | Eddie Camacho                 |

**SEPARATIONS**

| <b><u>Name</u></b> | <b><u>Termination Date</u></b> | <b><u>Position</u></b> | <b><u>Reason</u></b> |
|--------------------|--------------------------------|------------------------|----------------------|
| Dave Giatras       | 04/07/2023                     | Maintenance I          | Resignation          |
| Maureen Doyle      | 04/12/2023                     | Admin. Staff Asst.     | Resignation          |
| Jake Nunez         | 04/15/2023                     | Comm. Service Officer  | Resignation          |

**PROMOTIONS**

| <b><u>Name</u></b> | <b><u>Effective Date</u></b> | <b><u>Current Position</u></b> | <b><u>New Position</u></b> |
|--------------------|------------------------------|--------------------------------|----------------------------|
| N/A                |                              |                                |                            |

**TRANSFERS**

| <b><u>Name</u></b> | <b><u>Effective Date</u></b> | <b><u>Current Position</u></b> | <b><u>New Position</u></b> |
|--------------------|------------------------------|--------------------------------|----------------------------|
| N/A                |                              |                                |                            |

**CHANGE IN STATUS**

| <b><u>Name</u></b> | <b><u>Effective Date</u></b> | <b><u>Current Position</u></b> | <b><u>New Position</u></b> |
|--------------------|------------------------------|--------------------------------|----------------------------|
| N/A                |                              |                                |                            |

**RECLASSIFICATION**

| <b><u>Name</u></b> | <b><u>Effective Date</u></b> | <b><u>Current Position</u></b> | <b><u>New Position</u></b> |
|--------------------|------------------------------|--------------------------------|----------------------------|
| N/A                |                              |                                |                            |

**UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY**

| <b><u>Name</u></b> | <b><u>Effective Date</u></b> | <b><u>Position</u></b> | <b><u>Reason</u></b>    |
|--------------------|------------------------------|------------------------|-------------------------|
| Noemi Castaneda    | 04/03/2023                   | Unpaid Nursing Intern  | Beginning of Internship |
| Savannah Giordano  | 04/03/2023                   | Unpaid Nursing Intern  | Beginning of Internship |

**ADDITIONAL MONTHLY REPORT INFORMATION  
APRIL 2023**

|  |                 |
|--|-----------------|
| <b># Anniversaries</b>                       | <b><u>5</u></b> |
| <b># Interviews conducted during month</b>   | <b><u>6</u></b> |
| <b># Orientations conducted during month</b> | <b><u>6</u></b> |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2023

| Year                    | Code | Description                |           | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid       | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|-----------|------------|----------|------|------|----------|------|------|-----------------|------------|-------------|----------------|------------|
| 97                      | 804  | Forestry                   | (Dept)    | 1         | 100.0%     | 0        | 0    | 1    | 100%     | 0    | 1    | 207,805.04      | 207,805.04 |             | 207,805.04     | 100.0%     |
| 97                      | 8    | Public Works               | (Sub-Loc) | 1         | 100.0%     | 0        | 0    | 1    | 100%     | 0    | 1    | 207,805.04      | 207,805.04 |             | 207,805.04     | 100.0%     |
| 97                      | 01   | Village of Hoffman Estates | (Loc)     | 1         | 100.0%     | 0        | 0    | 1    | 100%     | 0    | 1    | 207,805.04      | 207,805.04 |             | 207,805.04     | 100.0%     |
| Totals for 1997 Claims: |      |                            |           | 1         | 100.0%     | 0        | 0    | 1    | 100%     | 0    | 1    | 207,805.04      | 207,805.04 |             | 207,805.04     | 100.0%     |
| 00                      | 102  | Planning                   | (Dept)    | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 0.00            | 0.00       |             | 0.00           | 0.0%       |
| 00                      | 1    | Community Development      | (Sub-Loc) | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 0.00            | 0.00       |             | 0.00           | 0.0%       |
| 00                      | 206  | Customer Service           | (Dept)    | 1         | 1.8%       | 0        | 0    | 1    | 100%     | 0    | 1    | 3,974.20        | 3,974.20   |             | 3,974.20       | 1.3%       |
| 00                      | 2    | Finance                    | (Sub-Loc) | 1         | 1.8%       | 0        | 0    | 1    | 100%     | 0    | 1    | 3,974.20        | 3,974.20   |             | 3,974.20       | 1.3%       |
| 00                      | 250  | PPO Payments               | (Dept)    | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 152,127.86      | 152,127.86 |             | 152,127.86     | 49.1%      |
| 00                      | 25   | PPO Payments               | (Sub-Loc) | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 152,127.86      | 152,127.86 |             | 152,127.86     | 49.1%      |
| 00                      | 300  | Administration             | (Dept)    | 1         | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 193.50          | 193.50     |             | 193.50         | 0.1%       |
| 00                      | 301  | Fire Suppression           | (Dept)    | 12        | 21.4%      | 6        | 3    | 3    | 25%      | 0    | 12   | 7,922.89        | 95,074.64  |             | 95,074.64      | 30.7%      |
| 00                      | 303  | Emergency Medical Service  | (Dept)    | 7         | 12.5%      | 5        | 1    | 1    | 14%      | 0    | 7    | 2,302.35        | 16,116.43  |             | 16,116.43      | 5.2%       |
| 00                      | 3    | Fire                       | (Sub-Loc) | 20        | 35.7%      | 11       | 5    | 4    | 20%      | 0    | 20   | 5,569.23        | 111,384.57 |             | 111,384.57     | 36.0%      |
| 00                      | 400  | Manager's Office           | (Dept)    | 1         | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 4,452.45        | 4,452.45   |             | 4,452.45       | 1.4%       |
| 00                      | 401  | Cable TV                   | (Dept)    | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 260.40          | 260.40     |             | 260.40         | 0.1%       |
| 00                      | 402  | Boards & Commissions       | (Dept)    | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 413.43          | 413.43     |             | 413.43         | 0.1%       |
| 00                      | 4    | General Government         | (Sub-Loc) | 3         | 5.4%       | 2        | 1    | 0    | 0%       | 0    | 3    | 1,708.76        | 5,126.28   |             | 5,126.28       | 1.7%       |
| 00                      | 600  | Administration             | (Dept)    | 1         | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00            | 0.00       |             | 0.00           | 0.0%       |
| 00                      | 6    | Human Resources Manage     | (Sub-Loc) | 1         | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00            | 0.00       |             | 0.00           | 0.0%       |
| 00                      | 700  | Patrol                     | (Dept)    | 16        | 28.6%      | 13       | 1    | 2    | 13%      | 0    | 16   | 1,761.71        | 28,187.36  |             | 28,187.36      | 9.1%       |
| 00                      | 704  | Traffic                    | (Dept)    | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,159.40        | 1,159.40   |             | 1,159.40       | 0.4%       |
| 00                      | 7    | Police                     | (Sub-Loc) | 17        | 30.4%      | 14       | 1    | 2    | 12%      | 0    | 17   | 1,726.28        | 29,346.76  |             | 29,346.76      | 9.5%       |
| 00                      | 801  | Water & Sewer              | (Dept)    | 4         | 7.1%       | 2        | 2    | 0    | 0%       | 0    | 4    | 733.76          | 2,935.02   |             | 2,935.02       | 0.9%       |
| 00                      | 802  | Building & Grounds         | (Dept)    | 1         | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 1,411.10        | 1,411.10   |             | 1,411.10       | 0.5%       |
| 00                      | 804  | Forestry                   | (Dept)    | 5         | 8.9%       | 5        | 0    | 0    | 0%       | 0    | 5    | 565.72          | 2,828.60   |             | 2,828.60       | 0.9%       |
| 00                      | 805  | Clerical                   | (Dept)    | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 452.50          | 452.50     |             | 452.50         | 0.1%       |
| 00                      | 8    | Public Works               | (Sub-Loc) | 11        | 19.6%      | 8        | 3    | 0    | 0%       | 0    | 11   | 693.38          | 7,627.22   |             | 7,627.22       | 2.5%       |
| 00                      | 9    | Information Systems        | (Sub-Loc) | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 168.50          | 168.50     |             | 168.50         | 0.1%       |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2023

| Year                    | Code | Description                       |  | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid         | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|-----------------------------------|--|-----------|------------|----------|------|------|----------|------|------|-----------------|--------------|-------------|----------------|------------|
| 00                      | 01   | Village of Hoffman Estates (Loc)  |  | 56        | 100.0%     | 38       | 11   | 7    | 13%      | 0    | 56   | 5,531.35        | 309,755.39   |             | 309,755.39     | 100.0%     |
| Totals for 2000 Claims: |      |                                   |  | 56        | 100.0%     | 38       | 11   | 7    | 13%      | 0    | 56   | 5,531.35        | 309,755.39   |             | 309,755.39     | 100.0%     |
| 01                      | 300  | Administration (Dept)             |  | 2         | 3.1%       | 1        | 1    | 0    | 0%       | 0    | 2    | 538.72          | 1,077.44     |             | 1,077.44       | 0.1%       |
| 01                      | 301  | Fire Suppression (Dept)           |  | 8         | 12.3%      | 3        | 3    | 2    | 25%      | 0    | 8    | 35,023.68       | 280,189.41   |             | 280,189.41     | 23.7%      |
| 01                      | 303  | Emergency Medical Service (Dept)  |  | 7         | 10.8%      | 2        | 1    | 4    | 57%      | 0    | 7    | 38,418.72       | 268,931.02   |             | 268,931.02     | 22.7%      |
| 01                      | 304  | ESDA (Dept)                       |  | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 425.39          | 425.39       |             | 425.39         | 0.0%       |
| 01                      | 3    | Fire (Sub-Loc)                    |  | 18        | 27.7%      | 7        | 5    | 6    | 33%      | 0    | 18   | 30,590.18       | 550,623.26   |             | 550,623.26     | 46.5%      |
| 01                      | 400  | Manager's Office (Dept)           |  | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 4,374.81        | 4,374.81     |             | 4,374.81       | 0.4%       |
| 01                      | 4    | General Government (Sub-Loc)      |  | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 4,374.81        | 4,374.81     |             | 4,374.81       | 0.4%       |
| 01                      | 505  | Immunization (Dept)               |  | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 391.50          | 391.50       |             | 391.50         | 0.0%       |
| 01                      | 5    | Health & Human Services (Sub-Loc) |  | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 391.50          | 391.50       |             | 391.50         | 0.0%       |
| 01                      | 700  | Patrol (Dept)                     |  | 20        | 30.8%      | 11       | 2    | 7    | 35%      | 0    | 20   | 10,615.24       | 212,304.82   |             | 212,304.82     | 17.9%      |
| 01                      | 702  | Crime Prevention (Dept)           |  | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 5,663.17        | 5,663.17     |             | 5,663.17       | 0.5%       |
| 01                      | 704  | Traffic (Dept)                    |  | 3         | 4.6%       | 1        | 0    | 2    | 67%      | 0    | 3    | 2,887.00        | 8,660.99     |             | 8,660.99       | 0.7%       |
| 01                      | 707  | Records (Dept)                    |  | 4         | 6.2%       | 1        | 0    | 3    | 75%      | 0    | 4    | 14,372.31       | 57,489.25    |             | 57,489.25      | 4.9%       |
| 01                      | 7    | Police (Sub-Loc)                  |  | 28        | 43.1%      | 14       | 2    | 12   | 43%      | 0    | 28   | 10,147.08       | 284,118.23   |             | 284,118.23     | 24.0%      |
| 01                      | 800  | Streets (Dept)                    |  | 5         | 7.7%       | 3        | 1    | 1    | 20%      | 0    | 5    | 48,719.89       | 243,599.47   |             | 243,599.47     | 20.6%      |
| 01                      | 801  | Water & Sewer (Dept)              |  | 4         | 6.2%       | 2        | 1    | 1    | 25%      | 0    | 4    | 24,096.40       | 96,385.58    |             | 96,385.58      | 8.1%       |
| 01                      | 802  | Building & Grounds (Dept)         |  | 3         | 4.6%       | 3        | 0    | 0    | 0%       | 0    | 3    | 422.63          | 1,267.88     |             | 1,267.88       | 0.1%       |
| 01                      | 803  | Equipment & Supply (Dept)         |  | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 210.60          | 210.60       |             | 210.60         | 0.0%       |
| 01                      | 804  | Forestry (Dept)                   |  | 3         | 4.6%       | 2        | 1    | 0    | 0%       | 0    | 3    | 1,150.17        | 3,450.50     |             | 3,450.50       | 0.3%       |
| 01                      | 8    | Public Works (Sub-Loc)            |  | 16        | 24.6%      | 11       | 3    | 2    | 13%      | 0    | 16   | 21,557.13       | 344,914.03   |             | 344,914.03     | 29.1%      |
| 01                      | 9    | Information Systems (Sub-Loc)     |  | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 301.50          | 301.50       |             | 301.50         | 0.0%       |
| 01                      | 01   | Village of Hoffman Estates (Loc)  |  | 65        | 100.0%     | 35       | 10   | 20   | 31%      | 0    | 65   | 18,226.51       | 1,184,723.33 |             | 1,184,723.33   | 100.0%     |
| Totals for 2001 Claims: |      |                                   |  | 65        | 100.0%     | 35       | 10   | 20   | 31%      | 0    | 65   | 18,226.51       | 1,184,723.33 |             | 1,184,723.33   | 100.0%     |
| 02                      | 102  | Planning (Dept)                   |  | 1         | 2.6%       | 0        | 1    | 0    | 0%       | 0    | 1    | 28,933.52       | 28,933.52    |             | 28,933.52      | 3.9%       |
| 02                      | 1    | Community Development (Sub-Loc)   |  | 1         | 2.6%       | 0        | 1    | 0    | 0%       | 0    | 1    | 28,933.52       | 28,933.52    |             | 28,933.52      | 3.9%       |
| 02                      | 301  | Fire Suppression (Dept)           |  | 5         | 13.2%      | 1        | 2    | 2    | 40%      | 0    | 5    | 11,335.45       | 56,677.26    |             | 56,677.26      | 7.6%       |
| 02                      | 303  | Emergency Medical Service (Dept)  |  | 8         | 21.1%      | 4        | 3    | 1    | 13%      | 0    | 8    | 7,441.19        | 59,529.50    |             | 59,529.50      | 8.0%       |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2023

| Year Code | Description |                            | Claim Cnt                      | % of Total | Med Only      | Comp      | Legl      | % of Lgl  | Open       | Clsd     | Avg Cost/ Claim | Paid             | Outstanding       | Total Incurred    | % Of Total    |
|-----------|-------------|----------------------------|--------------------------------|------------|---------------|-----------|-----------|-----------|------------|----------|-----------------|------------------|-------------------|-------------------|---------------|
| 02        | 306         | Technical Rescue           | (Dept)                         | 1          | 2.6%          | 0         | 1         | 0         | 0%         | 0        | 1               | 5,830.00         | 5,830.00          | 5,830.00          | 0.8%          |
| 02        | 3           | Fire                       | (Sub-Loc)                      | 14         | 36.8%         | 5         | 6         | 3         | 21%        | 0        | 14              | 8,716.91         | 122,036.76        | 122,036.76        | 16.3%         |
| 02        | 700         | Patrol                     | (Dept)                         | 11         | 28.9%         | 5         | 0         | 6         | 55%        | 0        | 11              | 24,662.45        | 271,286.95        | 271,286.95        | 36.3%         |
| 02        | 704         | Traffic                    | (Dept)                         | 1          | 2.6%          | 0         | 0         | 1         | 100%       | 0        | 1               | 310,828.16       | 310,828.16        | 310,828.16        | 41.6%         |
| 02        | 706         | Communication              | (Dept)                         | 1          | 2.6%          | 1         | 0         | 0         | 0%         | 0        | 1               | 1,777.50         | 1,777.50          | 1,777.50          | 0.2%          |
| 02        | 7           | Police                     | (Sub-Loc)                      | 13         | 34.2%         | 6         | 0         | 7         | 54%        | 0        | 13              | 44,914.82        | 583,892.61        | 583,892.61        | 78.2%         |
| 02        | 800         | Streets                    | (Dept)                         | 5          | 13.2%         | 4         | 1         | 0         | 0%         | 0        | 5               | 1,511.20         | 7,556.00          | 7,556.00          | 1.0%          |
| 02        | 801         | Water & Sewer              | (Dept)                         | 2          | 5.3%          | 0         | 2         | 0         | 0%         | 0        | 2               | 1,227.90         | 2,455.80          | 2,455.80          | 0.3%          |
| 02        | 803         | Equipment & Supply         | (Dept)                         | 1          | 2.6%          | 1         | 0         | 0         | 0%         | 0        | 1               | 281.70           | 281.70            | 281.70            | 0.0%          |
| 02        | 804         | Forestry                   | (Dept)                         | 2          | 5.3%          | 2         | 0         | 0         | 0%         | 0        | 2               | 642.60           | 1,285.20          | 1,285.20          | 0.2%          |
| 02        | 8           | Public Works               | (Sub-Loc)                      | 10         | 26.3%         | 7         | 3         | 0         | 0%         | 0        | 10              | 1,157.87         | 11,578.70         | 11,578.70         | 1.6%          |
| 02        | 01          | Village of Hoffman Estates | (Loc)                          | 38         | 100.0%        | 18        | 10        | 10        | 26%        | 0        | 38              | 19,643.20        | 746,441.59        | 746,441.59        | 100.0%        |
|           |             |                            | <b>Totals for 2002 Claims:</b> | <b>38</b>  | <b>100.0%</b> | <b>18</b> | <b>10</b> | <b>10</b> | <b>26%</b> | <b>0</b> | <b>38</b>       | <b>19,643.20</b> | <b>746,441.59</b> | <b>746,441.59</b> | <b>100.0%</b> |
| 03        | 301         | Fire Suppression           | (Dept)                         | 5          | 14.3%         | 2         | 1         | 2         | 40%        | 0        | 5               | 25,542.01        | 127,710.07        | 127,710.07        | 31.2%         |
| 03        | 303         | Emergency Medical Service  | (Dept)                         | 12         | 34.3%         | 9         | 1         | 2         | 17%        | 0        | 12              | 15,553.15        | 186,637.80        | 186,637.80        | 45.7%         |
| 03        | 305         | Underwater Rescue          | (Dept)                         | 1          | 2.9%          | 1         | 0         | 0         | 0%         | 0        | 1               | 785.49           | 785.49            | 785.49            | 0.2%          |
| 03        | 3           | Fire                       | (Sub-Loc)                      | 18         | 51.4%         | 12        | 2         | 4         | 22%        | 0        | 18              | 17,507.41        | 315,133.36        | 315,133.36        | 77.1%         |
| 03        | 700         | Patrol                     | (Dept)                         | 7          | 20.0%         | 5         | 1         | 1         | 14%        | 0        | 7               | 1,467.76         | 10,274.35         | 10,274.35         | 2.5%          |
| 03        | 701         | Investigations             | (Dept)                         | 1          | 2.9%          | 0         | 0         | 1         | 100%       | 0        | 1               | 79,722.54        | 79,722.54         | 79,722.54         | 19.5%         |
| 03        | 704         | Traffic                    | (Dept)                         | 3          | 8.6%          | 1         | 2         | 0         | 0%         | 0        | 3               | 88.33            | 265.00            | 265.00            | 0.1%          |
| 03        | 7           | Police                     | (Sub-Loc)                      | 11         | 31.4%         | 6         | 3         | 2         | 18%        | 0        | 11              | 8,205.63         | 90,261.89         | 90,261.89         | 22.1%         |
| 03        | 801         | Water & Sewer              | (Dept)                         | 3          | 8.6%          | 3         | 0         | 0         | 0%         | 0        | 3               | 699.33           | 2,098.00          | 2,098.00          | 0.5%          |
| 03        | 802         | Building & Grounds         | (Dept)                         | 2          | 5.7%          | 2         | 0         | 0         | 0%         | 0        | 2               | 477.00           | 954.00            | 954.00            | 0.2%          |
| 03        | 803         | Equipment & Supply         | (Dept)                         | 1          | 2.9%          | 1         | 0         | 0         | 0%         | 0        | 1               | 310.50           | 310.50            | 310.50            | 0.1%          |
| 03        | 8           | Public Works               | (Sub-Loc)                      | 6          | 17.1%         | 6         | 0         | 0         | 0%         | 0        | 6               | 560.42           | 3,362.50          | 3,362.50          | 0.8%          |
| 03        | 01          | Village of Hoffman Estates | (Loc)                          | 35         | 100.0%        | 24        | 5         | 6         | 17%        | 0        | 35              | 11,678.79        | 408,757.75        | 408,757.75        | 100.0%        |
|           |             |                            | <b>Totals for 2003 Claims:</b> | <b>35</b>  | <b>100.0%</b> | <b>24</b> | <b>5</b>  | <b>6</b>  | <b>17%</b> | <b>0</b> | <b>35</b>       | <b>11,678.79</b> | <b>408,757.75</b> | <b>408,757.75</b> | <b>100.0%</b> |
| 04        | 201         | Water Billing              | (Dept)                         | 1          | 2.1%          | 1         | 0         | 0         | 0%         | 0        | 1               | 1,295.10         | 1,295.10          | 1,295.10          | 0.1%          |
| 04        | 2           | Finance                    | (Sub-Loc)                      | 1          | 2.1%          | 1         | 0         | 0         | 0%         | 0        | 1               | 1,295.10         | 1,295.10          | 1,295.10          | 0.1%          |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2023

| Year                           | Code | Description                       |  | Claim Cnt | % of Total    | Med Only  | Comp     | Legl     | % of Lgl   | Open     | Clsd      | Avg Cost/ Claim  | Paid                | Outstanding | Total Incurred      | % Of Total    |
|--------------------------------|------|-----------------------------------|--|-----------|---------------|-----------|----------|----------|------------|----------|-----------|------------------|---------------------|-------------|---------------------|---------------|
| 04                             | 301  | Fire Suppression (Dept)           |  | 10        | 20.8%         | 6         | 2        | 2        | 20%        | 0        | 10        | 4,666.25         | 46,662.48           |             | 46,662.48           | 4.4%          |
| 04                             | 303  | Emergency Medical Service (Dept)  |  | 11        | 22.9%         | 7         | 4        | 0        | 0%         | 0        | 11        | 12,225.62        | 134,481.79          |             | 134,481.79          | 12.7%         |
| 04                             | 3    | Fire (Sub-Loc)                    |  | 21        | 43.8%         | 13        | 6        | 2        | 10%        | 0        | 21        | 8,625.92         | 181,144.27          |             | 181,144.27          | 17.1%         |
| 04                             | 504  | Health Screening (Dept)           |  | 1         | 2.1%          | 1         | 0        | 0        | 0%         | 0        | 1         | 405.00           | 405.00              |             | 405.00              | 0.0%          |
| 04                             | 5    | Health & Human Services (Sub-Loc) |  | 1         | 2.1%          | 1         | 0        | 0        | 0%         | 0        | 1         | 405.00           | 405.00              |             | 405.00              | 0.0%          |
| 04                             | 600  | Administration (Dept)             |  | 1         | 2.1%          | 1         | 0        | 0        | 0%         | 0        | 1         | 248.68           | 248.68              |             | 248.68              | 0.0%          |
| 04                             | 6    | Human Resources Manage (Sub-Loc)  |  | 1         | 2.1%          | 1         | 0        | 0        | 0%         | 0        | 1         | 248.68           | 248.68              |             | 248.68              | 0.0%          |
| 04                             | 700  | Patrol (Dept)                     |  | 16        | 33.3%         | 12        | 0        | 4        | 25%        | 0        | 16        | 41,219.86        | 659,517.75          |             | 659,517.75          | 62.4%         |
| 04                             | 703  | Tactical (Dept)                   |  | 2         | 4.2%          | 2         | 0        | 0        | 0%         | 0        | 2         | 137.84           | 275.68              |             | 275.68              | 0.0%          |
| 04                             | 7    | Police (Sub-Loc)                  |  | 18        | 37.5%         | 14        | 0        | 4        | 22%        | 0        | 18        | 36,655.19        | 659,793.43          |             | 659,793.43          | 62.5%         |
| 04                             | 800  | Streets (Dept)                    |  | 3         | 6.3%          | 1         | 0        | 2        | 67%        | 0        | 3         | 43,878.25        | 131,634.74          |             | 131,634.74          | 12.5%         |
| 04                             | 801  | Water & Sewer (Dept)              |  | 1         | 2.1%          | 1         | 0        | 0        | 0%         | 0        | 1         | 0.00             | 0.00                |             | 0.00                | 0.0%          |
| 04                             | 803  | Equipment & Supply (Dept)         |  | 1         | 2.1%          | 0         | 0        | 1        | 100%       | 0        | 1         | 81,422.11        | 81,422.11           |             | 81,422.11           | 7.7%          |
| 04                             | 804  | Forestry (Dept)                   |  | 1         | 2.1%          | 1         | 0        | 0        | 0%         | 0        | 1         | 481.50           | 481.50              |             | 481.50              | 0.0%          |
| 04                             | 8    | Public Works (Sub-Loc)            |  | 6         | 12.5%         | 3         | 0        | 3        | 50%        | 0        | 6         | 35,589.73        | 213,538.35          |             | 213,538.35          | 20.2%         |
| 04                             | 01   | Village of Hoffman Estates (Loc)  |  | 48        | 100.0%        | 33        | 6        | 9        | 19%        | 0        | 48        | 22,008.85        | 1,056,424.83        |             | 1,056,424.83        | 100.0%        |
| <b>Totals for 2004 Claims:</b> |      |                                   |  | <b>48</b> | <b>100.0%</b> | <b>33</b> | <b>6</b> | <b>9</b> | <b>19%</b> | <b>0</b> | <b>48</b> | <b>22,008.85</b> | <b>1,056,424.83</b> |             | <b>1,056,424.83</b> | <b>100.0%</b> |
| 05                             | 301  | Fire Suppression (Dept)           |  | 6         | 11.3%         | 4         | 2        | 0        | 0%         | 0        | 6         | 1,012.80         | 6,076.77            |             | 6,076.77            | 2.0%          |
| 05                             | 303  | Emergency Medical Service (Dept)  |  | 20        | 37.7%         | 12        | 5        | 3        | 15%        | 0        | 20        | 12,979.04        | 259,580.79          |             | 259,580.79          | 83.9%         |
| 05                             | 3    | Fire (Sub-Loc)                    |  | 26        | 49.1%         | 16        | 7        | 3        | 12%        | 0        | 26        | 10,217.60        | 265,657.56          |             | 265,657.56          | 85.9%         |
| 05                             | 504  | Health Screening (Dept)           |  | 1         | 1.9%          | 1         | 0        | 0        | 0%         | 0        | 1         | 184.50           | 184.50              |             | 184.50              | 0.1%          |
| 05                             | 5    | Health & Human Services (Sub-Loc) |  | 1         | 1.9%          | 1         | 0        | 0        | 0%         | 0        | 1         | 184.50           | 184.50              |             | 184.50              | 0.1%          |
| 05                             | 700  | Patrol (Dept)                     |  | 7         | 13.2%         | 5         | 1        | 1        | 14%        | 0        | 7         | 3,015.10         | 21,105.71           |             | 21,105.71           | 6.8%          |
| 05                             | 701  | Investigations (Dept)             |  | 1         | 1.9%          | 1         | 0        | 0        | 0%         | 0        | 1         | 297.00           | 297.00              |             | 297.00              | 0.1%          |
| 05                             | 704  | Traffic (Dept)                    |  | 1         | 1.9%          | 1         | 0        | 0        | 0%         | 0        | 1         | 1,186.85         | 1,186.85            |             | 1,186.85            | 0.4%          |
| 05                             | 707  | Records (Dept)                    |  | 1         | 1.9%          | 0         | 0        | 1        | 100%       | 0        | 1         | 10,253.45        | 10,253.45           |             | 10,253.45           | 3.3%          |
| 05                             | 7    | Police (Sub-Loc)                  |  | 10        | 18.9%         | 7         | 1        | 2        | 20%        | 0        | 10        | 3,284.30         | 32,843.01           |             | 32,843.01           | 10.6%         |
| 05                             | 800  | Streets (Dept)                    |  | 4         | 7.5%          | 4         | 0        | 0        | 0%         | 0        | 4         | 627.99           | 2,511.94            |             | 2,511.94            | 0.8%          |
| 05                             | 801  | Water & Sewer (Dept)              |  | 5         | 9.4%          | 5         | 0        | 0        | 0%         | 0        | 5         | 1,066.50         | 5,332.50            |             | 5,332.50            | 1.7%          |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2023

| Year                    | Code | Description                |           | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid         | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|-----------|------------|----------|------|------|----------|------|------|-----------------|--------------|-------------|----------------|------------|
| 05                      | 802  | Building & Grounds         | (Dept)    | 1         | 1.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 437.00          | 437.00       |             | 437.00         | 0.1%       |
| 05                      | 803  | Equipment & Supply         | (Dept)    | 2         | 3.8%       | 2        | 0    | 0    | 0%       | 0    | 2    | 697.05          | 1,394.10     |             | 1,394.10       | 0.5%       |
| 05                      | 804  | Forestry                   | (Dept)    | 4         | 7.5%       | 3        | 1    | 0    | 0%       | 0    | 4    | 259.88          | 1,039.50     |             | 1,039.50       | 0.3%       |
| 05                      | 8    | Public Works               | (Sub-Loc) | 16        | 30.2%      | 15       | 1    | 0    | 0%       | 0    | 16   | 669.69          | 10,715.04    |             | 10,715.04      | 3.5%       |
| 05                      | 01   | Village of Hoffman Estates | (Loc)     | 53        | 100.0%     | 39       | 9    | 5    | 9%       | 0    | 53   | 5,837.74        | 309,400.11   |             | 309,400.11     | 100.0%     |
| Totals for 2005 Claims: |      |                            |           | 53        | 100.0%     | 39       | 9    | 5    | 9%       | 0    | 53   | 5,837.74        | 309,400.11   |             | 309,400.11     | 100.0%     |
| 06                      | 201  | Water Billing              | (Dept)    | 1         | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 1,527.37        | 1,527.37     |             | 1,527.37       | 0.1%       |
| 06                      | 2    | Finance                    | (Sub-Loc) | 1         | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 1,527.37        | 1,527.37     |             | 1,527.37       | 0.1%       |
| 06                      | 301  | Fire Suppression           | (Dept)    | 9         | 16.1%      | 5        | 2    | 2    | 22%      | 0    | 9    | 38,029.36       | 342,264.26   |             | 342,264.26     | 31.5%      |
| 06                      | 303  | Emergency Medical Service  | (Dept)    | 14        | 25.0%      | 7        | 3    | 4    | 29%      | 0    | 14   | 39,335.55       | 550,697.76   |             | 550,697.76     | 50.8%      |
| 06                      | 3    | Fire                       | (Sub-Loc) | 23        | 41.1%      | 12       | 5    | 6    | 26%      | 0    | 23   | 38,824.44       | 892,962.02   |             | 892,962.02     | 82.3%      |
| 06                      | 700  | Patrol                     | (Dept)    | 17        | 30.4%      | 11       | 3    | 3    | 18%      | 0    | 17   | 3,949.26        | 67,137.34    |             | 67,137.34      | 6.2%       |
| 06                      | 701  | Investigations             | (Dept)    | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 0.00            | 0.00         |             | 0.00           | 0.0%       |
| 06                      | 703  | Tactical                   | (Dept)    | 4         | 7.1%       | 3        | 1    | 0    | 0%       | 0    | 4    | 2,311.32        | 9,245.26     |             | 9,245.26       | 0.9%       |
| 06                      | 704  | Traffic                    | (Dept)    | 2         | 3.6%       | 2        | 0    | 0    | 0%       | 0    | 2    | 3,850.97        | 7,701.94     |             | 7,701.94       | 0.7%       |
| 06                      | 707  | Records                    | (Dept)    | 1         | 1.8%       | 0        | 0    | 1    | 100%     | 0    | 1    | 25,046.89       | 25,046.89    |             | 25,046.89      | 2.3%       |
| 06                      | 7    | Police                     | (Sub-Loc) | 25        | 44.6%      | 17       | 4    | 4    | 16%      | 0    | 25   | 4,365.26        | 109,131.43   |             | 109,131.43     | 10.1%      |
| 06                      | 800  | Streets                    | (Dept)    | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 4,201.51        | 4,201.51     |             | 4,201.51       | 0.4%       |
| 06                      | 801  | Water & Sewer              | (Dept)    | 2         | 3.6%       | 1        | 1    | 0    | 0%       | 0    | 2    | 112.50          | 225.00       |             | 225.00         | 0.0%       |
| 06                      | 802  | Building & Grounds         | (Dept)    | 1         | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 70,689.99       | 70,689.99    |             | 70,689.99      | 6.5%       |
| 06                      | 804  | Forestry                   | (Dept)    | 3         | 5.4%       | 3        | 0    | 0    | 0%       | 0    | 3    | 2,038.90        | 6,116.71     |             | 6,116.71       | 0.6%       |
| 06                      | 8    | Public Works               | (Sub-Loc) | 7         | 12.5%      | 5        | 2    | 0    | 0%       | 0    | 7    | 11,604.74       | 81,233.21    |             | 81,233.21      | 7.5%       |
| 06                      | 01   | Village of Hoffman Estates | (Loc)     | 56        | 100.0%     | 34       | 12   | 10   | 18%      | 0    | 56   | 19,372.39       | 1,084,854.03 |             | 1,084,854.03   | 100.0%     |
| Totals for 2006 Claims: |      |                            |           | 56        | 100.0%     | 34       | 12   | 10   | 18%      | 0    | 56   | 19,372.39       | 1,084,854.03 |             | 1,084,854.03   | 100.0%     |
| 07                      | 301  | Fire Suppression           | (Dept)    | 9         | 18.8%      | 7        | 0    | 2    | 22%      | 0    | 9    | 42,805.36       | 385,248.23   |             | 385,248.23     | 50.9%      |
| 07                      | 303  | Emergency Medical Service  | (Dept)    | 7         | 14.6%      | 6        | 0    | 1    | 14%      | 0    | 7    | 2,644.72        | 18,513.01    |             | 18,513.01      | 2.4%       |
| 07                      | 3    | Fire                       | (Sub-Loc) | 16        | 33.3%      | 13       | 0    | 3    | 19%      | 0    | 16   | 25,235.08       | 403,761.24   |             | 403,761.24     | 53.3%      |
| 07                      | 600  | Administration             | (Dept)    | 1         | 2.1%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00            | 0.00         |             | 0.00           | 0.0%       |
| 07                      | 6    | Human Resources Manage     | (Sub-Loc) | 1         | 2.1%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00            | 0.00         |             | 0.00           | 0.0%       |



**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2023

| Year                           | Code | Description                |           | Claim Cnt | % of Total    | Med Only  | Comp     | Legl     | % of Lgl   | Open     | Clsd      | Avg Cost/Claim   | Paid              | Outstanding | Total Incurred    | % Of Total    |
|--------------------------------|------|----------------------------|-----------|-----------|---------------|-----------|----------|----------|------------|----------|-----------|------------------|-------------------|-------------|-------------------|---------------|
| 07                             | 700  | Patrol                     | (Dept)    | 10        | 20.8%         | 6         | 2        | 2        | 20%        | 0        | 10        | 17,411.53        | 174,115.28        |             | 174,115.28        | 23.0%         |
| 07                             | 703  | Tactical                   | (Dept)    | 2         | 4.2%          | 2         | 0        | 0        | 0%         | 0        | 2         | 356.16           | 712.31            |             | 712.31            | 0.1%          |
| 07                             | 704  | Traffic                    | (Dept)    | 4         | 8.3%          | 2         | 1        | 1        | 25%        | 0        | 4         | 4,376.80         | 17,507.19         |             | 17,507.19         | 2.3%          |
| 07                             | 7    | Police                     | (Sub-Loc) | 16        | 33.3%         | 10        | 3        | 3        | 19%        | 0        | 16        | 12,020.92        | 192,334.78        |             | 192,334.78        | 25.4%         |
| 07                             | 800  | Streets                    | (Dept)    | 3         | 6.3%          | 2         | 0        | 1        | 33%        | 0        | 3         | 8,294.56         | 24,883.69         |             | 24,883.69         | 3.3%          |
| 07                             | 801  | Water & Sewer              | (Dept)    | 4         | 8.3%          | 4         | 0        | 0        | 0%         | 0        | 4         | 1,093.37         | 4,373.47          |             | 4,373.47          | 0.6%          |
| 07                             | 802  | Building & Grounds         | (Dept)    | 1         | 2.1%          | 1         | 0        | 0        | 0%         | 0        | 1         | 743.84           | 743.84            |             | 743.84            | 0.1%          |
| 07                             | 803  | Equipment & Supply         | (Dept)    | 3         | 6.3%          | 3         | 0        | 0        | 0%         | 0        | 3         | 1,148.10         | 3,444.30          |             | 3,444.30          | 0.5%          |
| 07                             | 804  | Forestry                   | (Dept)    | 4         | 8.3%          | 3         | 0        | 1        | 25%        | 0        | 4         | 31,828.77        | 127,315.08        |             | 127,315.08        | 16.8%         |
| 07                             | 8    | Public Works               | (Sub-Loc) | 15        | 31.3%         | 13        | 0        | 2        | 13%        | 0        | 15        | 10,717.36        | 160,760.38        |             | 160,760.38        | 21.2%         |
| 07                             | 01   | Village of Hoffman Estates | (Loc)     | 48        | 100.0%        | 36        | 4        | 8        | 17%        | 0        | 48        | 15,767.84        | 756,856.40        |             | 756,856.40        | 100.0%        |
| <b>Totals for 2007 Claims:</b> |      |                            |           | <b>48</b> | <b>100.0%</b> | <b>36</b> | <b>4</b> | <b>8</b> | <b>17%</b> | <b>0</b> | <b>48</b> | <b>15,767.84</b> | <b>756,856.40</b> |             | <b>756,856.40</b> | <b>100.0%</b> |
| 08                             | 200  | Accounting                 | (Dept)    | 1         | 1.6%          | 1         | 0        | 0        | 0%         | 0        | 1         | 0.00             | 0.00              |             | 0.00              | 0.0%          |
| 08                             | 206  | Customer Service           | (Dept)    | 1         | 1.6%          | 0         | 1        | 0        | 0%         | 0        | 1         | 0.00             | 0.00              |             | 0.00              | 0.0%          |
| 08                             | 2    | Finance                    | (Sub-Loc) | 2         | 3.1%          | 1         | 1        | 0        | 0%         | 0        | 2         | 0.00             | 0.00              |             | 0.00              | 0.0%          |
| 08                             | 300  | Administration             | (Dept)    | 1         | 1.6%          | 1         | 0        | 0        | 0%         | 0        | 1         | 3,466.28         | 3,466.28          |             | 3,466.28          | 0.7%          |
| 08                             | 301  | Fire Suppression           | (Dept)    | 14        | 21.9%         | 11        | 2        | 1        | 7%         | 0        | 14        | 1,747.67         | 24,467.38         |             | 24,467.38         | 4.8%          |
| 08                             | 303  | Emergency Medical Service  | (Dept)    | 22        | 34.4%         | 17        | 2        | 3        | 14%        | 0        | 22        | 10,444.02        | 229,768.34        |             | 229,768.34        | 44.8%         |
| 08                             | 3    | Fire                       | (Sub-Loc) | 37        | 57.8%         | 29        | 4        | 4        | 11%        | 0        | 37        | 6,964.92         | 257,702.00        |             | 257,702.00        | 50.2%         |
| 08                             | 400  | Manager's Office           | (Dept)    | 1         | 1.6%          | 0         | 1        | 0        | 0%         | 0        | 1         | 0.00             | 0.00              |             | 0.00              | 0.0%          |
| 08                             | 4    | General Government         | (Sub-Loc) | 1         | 1.6%          | 0         | 1        | 0        | 0%         | 0        | 1         | 0.00             | 0.00              |             | 0.00              | 0.0%          |
| 08                             | 700  | Patrol                     | (Dept)    | 7         | 10.9%         | 4         | 0        | 3        | 43%        | 0        | 7         | 8,533.91         | 59,737.37         |             | 59,737.37         | 11.6%         |
| 08                             | 701  | Investigations             | (Dept)    | 1         | 1.6%          | 0         | 0        | 1        | 100%       | 0        | 1         | 80,561.35        | 80,561.35         |             | 80,561.35         | 15.7%         |
| 08                             | 703  | Tactical                   | (Dept)    | 2         | 3.1%          | 2         | 0        | 0        | 0%         | 0        | 2         | 953.81           | 1,907.61          |             | 1,907.61          | 0.4%          |
| 08                             | 704  | Traffic                    | (Dept)    | 1         | 1.6%          | 0         | 1        | 0        | 0%         | 0        | 1         | 8,049.19         | 8,049.19          |             | 8,049.19          | 1.6%          |
| 08                             | 705  | Canine                     | (Dept)    | 1         | 1.6%          | 1         | 0        | 0        | 0%         | 0        | 1         | 5,940.13         | 5,940.13          |             | 5,940.13          | 1.2%          |
| 08                             | 7    | Police                     | (Sub-Loc) | 12        | 18.8%         | 7         | 1        | 4        | 33%        | 0        | 12        | 13,016.30        | 156,195.65        |             | 156,195.65        | 30.4%         |
| 08                             | 800  | Streets                    | (Dept)    | 5         | 7.8%          | 4         | 1        | 0        | 0%         | 0        | 5         | 661.38           | 3,306.90          |             | 3,306.90          | 0.6%          |
| 08                             | 801  | Water & Sewer              | (Dept)    | 5         | 7.8%          | 4         | 1        | 0        | 0%         | 0        | 5         | 410.40           | 2,052.00          |             | 2,052.00          | 0.4%          |

**EMPLOYER'S CLAIM SERVICE, INC.  
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY  
From: 12/31/1996 Through: 04/30/2023**

| Year                           | Code | Description                      |  | Claim Cnt | % of Total    | Med Only  | Comp      | Legl     | % of Lgl   | Open     | Clsd      | Avg Cost/Claim   | Paid              | Outstanding | Total Incurred    | % Of Total    |
|--------------------------------|------|----------------------------------|--|-----------|---------------|-----------|-----------|----------|------------|----------|-----------|------------------|-------------------|-------------|-------------------|---------------|
| 08                             | 804  | Forestry (Dept)                  |  | 2         | 3.1%          | 1         | 0         | 1        | 50%        | 0        | 2         | 46,969.21        | 93,938.41         |             | 93,938.41         | 18.3%         |
| 08                             | 8    | Public Works (Sub-Loc)           |  | 12        | 18.8%         | 9         | 2         | 1        | 8%         | 0        | 12        | 8,274.78         | 99,297.31         |             | 99,297.31         | 19.3%         |
| 08                             | 01   | Village of Hoffman Estates (Loc) |  | 64        | 100.0%        | 46        | 9         | 9        | 14%        | 0        | 64        | 8,018.67         | 513,194.96        |             | 513,194.96        | 100.0%        |
| <b>Totals for 2008 Claims:</b> |      |                                  |  | <b>64</b> | <b>100.0%</b> | <b>46</b> | <b>9</b>  | <b>9</b> | <b>14%</b> | <b>0</b> | <b>64</b> | <b>8,018.67</b>  | <b>513,194.96</b> |             | <b>513,194.96</b> | <b>100.0%</b> |
| 09                             | 300  | Administration (Dept)            |  | 2         | 3.8%          | 1         | 1         | 0        | 0%         | 0        | 2         | 7,601.49         | 15,202.97         |             | 15,202.97         | 2.2%          |
| 09                             | 301  | Fire Suppression (Dept)          |  | 14        | 26.4%         | 11        | 3         | 0        | 0%         | 0        | 14        | 4,642.64         | 64,996.99         |             | 64,996.99         | 9.3%          |
| 09                             | 303  | Emergency Medical Service (Dept) |  | 20        | 37.7%         | 13        | 4         | 3        | 15%        | 0        | 20        | 17,948.22        | 358,964.35        |             | 358,964.35        | 51.1%         |
| 09                             | 3    | Fire (Sub-Loc)                   |  | 36        | 67.9%         | 25        | 8         | 3        | 8%         | 0        | 36        | 12,199.01        | 439,164.31        |             | 439,164.31        | 62.6%         |
| 09                             | 600  | Administration (Dept)            |  | 1         | 1.9%          | 0         | 0         | 1        | 100%       | 0        | 1         | 19,350.10        | 19,350.10         |             | 19,350.10         | 2.8%          |
| 09                             | 6    | Human Resources Manage (Sub-Loc) |  | 1         | 1.9%          | 0         | 0         | 1        | 100%       | 0        | 1         | 19,350.10        | 19,350.10         |             | 19,350.10         | 2.8%          |
| 09                             | 700  | Patrol (Dept)                    |  | 8         | 15.1%         | 2         | 2         | 4        | 50%        | 0        | 8         | 18,574.08        | 148,592.67        |             | 148,592.67        | 21.2%         |
| 09                             | 704  | Traffic (Dept)                   |  | 1         | 1.9%          | 1         | 0         | 0        | 0%         | 0        | 1         | 2,457.38         | 2,457.38          |             | 2,457.38          | 0.4%          |
| 09                             | 707  | Records (Dept)                   |  | 1         | 1.9%          | 1         | 0         | 0        | 0%         | 0        | 1         | 0.00             | 0.00              |             | 0.00              | 0.0%          |
| 09                             | 7    | Police (Sub-Loc)                 |  | 10        | 18.9%         | 4         | 2         | 4        | 40%        | 0        | 10        | 15,105.01        | 151,050.05        |             | 151,050.05        | 21.5%         |
| 09                             | 800  | Streets (Dept)                   |  | 1         | 1.9%          | 0         | 0         | 1        | 100%       | 0        | 1         | 85,580.51        | 85,580.51         |             | 85,580.51         | 12.2%         |
| 09                             | 801  | Water & Sewer (Dept)             |  | 2         | 3.8%          | 2         | 0         | 0        | 0%         | 0        | 2         | 592.65           | 1,185.30          |             | 1,185.30          | 0.2%          |
| 09                             | 803  | Equipment & Supply (Dept)        |  | 1         | 1.9%          | 0         | 1         | 0        | 0%         | 0        | 1         | 4,634.90         | 4,634.90          |             | 4,634.90          | 0.7%          |
| 09                             | 804  | Forestry (Dept)                  |  | 2         | 3.8%          | 2         | 0         | 0        | 0%         | 0        | 2         | 551.70           | 1,103.40          |             | 1,103.40          | 0.2%          |
| 09                             | 8    | Public Works (Sub-Loc)           |  | 6         | 11.3%         | 4         | 1         | 1        | 17%        | 0        | 6         | 15,417.35        | 92,504.11         |             | 92,504.11         | 13.2%         |
| 09                             | 01   | Village of Hoffman Estates (Loc) |  | 53        | 100.0%        | 33        | 11        | 9        | 17%        | 0        | 53        | 13,246.58        | 702,068.57        |             | 702,068.57        | 100.0%        |
| <b>Totals for 2009 Claims:</b> |      |                                  |  | <b>53</b> | <b>100.0%</b> | <b>33</b> | <b>11</b> | <b>9</b> | <b>17%</b> | <b>0</b> | <b>53</b> | <b>13,246.58</b> | <b>702,068.57</b> |             | <b>702,068.57</b> | <b>100.0%</b> |
| 10                             | 200  | Accounting (Dept)                |  | 2         | 4.8%          | 0         | 1         | 1        | 50%        | 0        | 2         | 21,935.31        | 43,870.61         |             | 43,870.61         | 7.7%          |
| 10                             | 2    | Finance (Sub-Loc)                |  | 2         | 4.8%          | 0         | 1         | 1        | 50%        | 0        | 2         | 21,935.31        | 43,870.61         |             | 43,870.61         | 7.7%          |
| 10                             | 250  | PPO Payments (Dept)              |  | 1         | 2.4%          | 1         | 0         | 0        | 0%         | 0        | 1         | 25,802.19        | 25,802.19         |             | 25,802.19         | 4.5%          |
| 10                             | 25   | PPO Payments (Sub-Loc)           |  | 1         | 2.4%          | 1         | 0         | 0        | 0%         | 0        | 1         | 25,802.19        | 25,802.19         |             | 25,802.19         | 4.5%          |
| 10                             | 301  | Fire Suppression (Dept)          |  | 8         | 19.0%         | 3         | 5         | 0        | 0%         | 0        | 8         | 3,252.66         | 26,021.31         |             | 26,021.31         | 4.6%          |
| 10                             | 303  | Emergency Medical Service (Dept) |  | 8         | 19.0%         | 4         | 1         | 3        | 38%        | 0        | 8         | 22,624.71        | 180,997.64        |             | 180,997.64        | 31.7%         |
| 10                             | 3    | Fire (Sub-Loc)                   |  | 16        | 38.1%         | 7         | 6         | 3        | 19%        | 0        | 16        | 12,938.68        | 207,018.95        |             | 207,018.95        | 36.3%         |
| 10                             | 700  | Patrol (Dept)                    |  | 15        | 35.7%         | 7         | 4         | 4        | 27%        | 0        | 15        | 17,690.70        | 265,360.50        |             | 265,360.50        | 46.5%         |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2023

| Year                           | Code | Description                |           | Claim Cnt | % of Total    | Med Only  | Comp      | Legl     | % of Lgl   | Open     | Clsd      | Avg Cost/ Claim  | Paid              | Outstanding | Total Incurred    | % Of Total    |
|--------------------------------|------|----------------------------|-----------|-----------|---------------|-----------|-----------|----------|------------|----------|-----------|------------------|-------------------|-------------|-------------------|---------------|
| 10                             | 7    | Police                     | (Sub-Loc) | 15        | 35.7%         | 7         | 4         | 4        | 27%        | 0        | 15        | 17,690.70        | 265,360.50        |             | 265,360.50        | 46.5%         |
| 10                             | 800  | Streets                    | (Dept)    | 3         | 7.1%          | 2         | 1         | 0        | 0%         | 0        | 3         | 251.71           | 755.12            |             | 755.12            | 0.1%          |
| 10                             | 801  | Water & Sewer              | (Dept)    | 3         | 7.1%          | 3         | 0         | 0        | 0%         | 0        | 3         | 2,370.53         | 7,111.59          |             | 7,111.59          | 1.2%          |
| 10                             | 802  | Building & Grounds         | (Dept)    | 1         | 2.4%          | 1         | 0         | 0        | 0%         | 0        | 1         | 541.00           | 541.00            |             | 541.00            | 0.1%          |
| 10                             | 804  | Forestry                   | (Dept)    | 1         | 2.4%          | 0         | 1         | 0        | 0%         | 0        | 1         | 19,712.35        | 19,712.35         |             | 19,712.35         | 3.5%          |
| 10                             | 8    | Public Works               | (Sub-Loc) | 8         | 19.0%         | 6         | 2         | 0        | 0%         | 0        | 8         | 3,515.01         | 28,120.06         |             | 28,120.06         | 4.9%          |
| 10                             | 01   | Village of Hoffman Estates | (Loc)     | 42        | 100.0%        | 21        | 13        | 8        | 19%        | 0        | 42        | 13,575.53        | 570,172.31        |             | 570,172.31        | 100.0%        |
| <b>Totals for 2010 Claims:</b> |      |                            |           | <b>42</b> | <b>100.0%</b> | <b>21</b> | <b>13</b> | <b>8</b> | <b>19%</b> | <b>0</b> | <b>42</b> | <b>13,575.53</b> | <b>570,172.31</b> |             | <b>570,172.31</b> | <b>100.0%</b> |
| 11                             | 200  | Accounting                 | (Dept)    | 1         | 3.2%          | 0         | 1         | 0        | 0%         | 0        | 1         | 0.00             | 0.00              |             | 0.00              | 0.0%          |
| 11                             | 2    | Finance                    | (Sub-Loc) | 1         | 3.2%          | 0         | 1         | 0        | 0%         | 0        | 1         | 0.00             | 0.00              |             | 0.00              | 0.0%          |
| 11                             | 250  | PPO Payments               | (Dept)    | 1         | 3.2%          | 1         | 0         | 0        | 0%         | 0        | 1         | 20,457.16        | 20,457.16         |             | 20,457.16         | 2.8%          |
| 11                             | 25   | PPO Payments               | (Sub-Loc) | 1         | 3.2%          | 1         | 0         | 0        | 0%         | 0        | 1         | 20,457.16        | 20,457.16         |             | 20,457.16         | 2.8%          |
| 11                             | 301  | Fire Suppression           | (Dept)    | 4         | 12.9%         | 2         | 1         | 1        | 25%        | 0        | 4         | 63,247.39        | 252,989.56        |             | 252,989.56        | 34.7%         |
| 11                             | 303  | Emergency Medical Service  | (Dept)    | 11        | 35.5%         | 9         | 0         | 2        | 18%        | 0        | 11        | 19,510.89        | 214,619.81        |             | 214,619.81        | 29.4%         |
| 11                             | 3    | Fire                       | (Sub-Loc) | 15        | 48.4%         | 11        | 1         | 3        | 20%        | 0        | 15        | 31,173.96        | 467,609.37        |             | 467,609.37        | 64.1%         |
| 11                             | 700  | Patrol                     | (Dept)    | 10        | 32.3%         | 6         | 1         | 3        | 30%        | 0        | 10        | 23,145.83        | 231,458.29        |             | 231,458.29        | 31.7%         |
| 11                             | 703  | Tactical                   | (Dept)    | 1         | 3.2%          | 0         | 1         | 0        | 0%         | 0        | 1         | 6,447.68         | 6,447.68          |             | 6,447.68          | 0.9%          |
| 11                             | 7    | Police                     | (Sub-Loc) | 11        | 35.5%         | 6         | 2         | 3        | 27%        | 0        | 11        | 21,627.82        | 237,905.97        |             | 237,905.97        | 32.6%         |
| 11                             | 801  | Water & Sewer              | (Dept)    | 1         | 3.2%          | 1         | 0         | 0        | 0%         | 0        | 1         | 489.57           | 489.57            |             | 489.57            | 0.1%          |
| 11                             | 804  | Forestry                   | (Dept)    | 1         | 3.2%          | 1         | 0         | 0        | 0%         | 0        | 1         | 2,769.16         | 2,769.16          |             | 2,769.16          | 0.4%          |
| 11                             | 805  | Clerical                   | (Dept)    | 1         | 3.2%          | 0         | 1         | 0        | 0%         | 0        | 1         | 0.00             | 0.00              |             | 0.00              | 0.0%          |
| 11                             | 8    | Public Works               | (Sub-Loc) | 3         | 9.7%          | 2         | 1         | 0        | 0%         | 0        | 3         | 1,086.24         | 3,258.73          |             | 3,258.73          | 0.4%          |
| 11                             | 01   | Village of Hoffman Estates | (Loc)     | 31        | 100.0%        | 20        | 5         | 6        | 19%        | 0        | 31        | 23,523.59        | 729,231.23        |             | 729,231.23        | 100.0%        |
| <b>Totals for 2011 Claims:</b> |      |                            |           | <b>31</b> | <b>100.0%</b> | <b>20</b> | <b>5</b>  | <b>6</b> | <b>19%</b> | <b>0</b> | <b>31</b> | <b>23,523.59</b> | <b>729,231.23</b> |             | <b>729,231.23</b> | <b>100.0%</b> |
| 12                             | 101  | Engineering/Transportation | (Dept)    | 1         | 2.3%          | 1         | 0         | 0        | 0%         | 0        | 1         | 1,556.13         | 1,556.13          |             | 1,556.13          | 0.5%          |
| 12                             | 1    | Community Development      | (Sub-Loc) | 1         | 2.3%          | 1         | 0         | 0        | 0%         | 0        | 1         | 1,556.13         | 1,556.13          |             | 1,556.13          | 0.5%          |
| 12                             | 250  | PPO Payments               | (Dept)    | 1         | 2.3%          | 1         | 0         | 0        | 0%         | 0        | 1         | 49,116.23        | 49,116.23         |             | 49,116.23         | 14.3%         |
| 12                             | 25   | PPO Payments               | (Sub-Loc) | 1         | 2.3%          | 1         | 0         | 0        | 0%         | 0        | 1         | 49,116.23        | 49,116.23         |             | 49,116.23         | 14.3%         |
| 12                             | 301  | Fire Suppression           | (Dept)    | 12        | 27.9%         | 10        | 1         | 1        | 8%         | 0        | 12        | 2,365.84         | 28,390.13         |             | 28,390.13         | 8.3%          |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2023

| Year                    | Code | Description                      | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid       | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------------|-----------|------------|----------|------|------|----------|------|------|-----------------|------------|-------------|----------------|------------|
| 12                      | 303  | Emergency Medical Service (Dept) | 8         | 18.6%      | 7        | 0    | 1    | 13%      | 0    | 8    | 21,935.16       | 175,481.26 |             | 175,481.26     | 51.2%      |
| 12                      | 3    | Fire (Sub-Loc)                   | 20        | 46.5%      | 17       | 1    | 2    | 10%      | 0    | 20   | 10,193.57       | 203,871.39 |             | 203,871.39     | 59.5%      |
| 12                      | 700  | Patrol (Dept)                    | 9         | 20.9%      | 6        | 1    | 2    | 22%      | 0    | 9    | 8,148.55        | 73,336.98  |             | 73,336.98      | 21.4%      |
| 12                      | 701  | Investigations (Dept)            | 2         | 4.7%       | 1        | 1    | 0    | 0%       | 0    | 2    | 341.20          | 682.40     |             | 682.40         | 0.2%       |
| 12                      | 704  | Traffic (Dept)                   | 1         | 2.3%       | 1        | 0    | 0    | 0%       | 0    | 1    | 4,940.28        | 4,940.28   |             | 4,940.28       | 1.4%       |
| 12                      | 7    | Police (Sub-Loc)                 | 12        | 27.9%      | 8        | 2    | 2    | 17%      | 0    | 12   | 6,579.97        | 78,959.66  |             | 78,959.66      | 23.0%      |
| 12                      | 800  | Streets (Dept)                   | 3         | 7.0%       | 2        | 1    | 0    | 0%       | 0    | 3    | 296.81          | 890.43     |             | 890.43         | 0.3%       |
| 12                      | 801  | Water & Sewer (Dept)             | 5         | 11.6%      | 4        | 1    | 0    | 0%       | 0    | 5    | 1,614.09        | 8,070.44   |             | 8,070.44       | 2.4%       |
| 12                      | 804  | Forestry (Dept)                  | 1         | 2.3%       | 1        | 0    | 0    | 0%       | 0    | 1    | 257.70          | 257.70     |             | 257.70         | 0.1%       |
| 12                      | 8    | Public Works (Sub-Loc)           | 9         | 20.9%      | 7        | 2    | 0    | 0%       | 0    | 9    | 1,024.29        | 9,218.57   |             | 9,218.57       | 2.7%       |
| 12                      | 01   | Village of Hoffman Estates (Loc) | 43        | 100.0%     | 34       | 5    | 4    | 9%       | 0    | 43   | 7,970.28        | 342,721.98 |             | 342,721.98     | 100.0%     |
| Totals for 2012 Claims: |      |                                  | 43        | 100.0%     | 34       | 5    | 4    | 9%       | 0    | 43   | 7,970.28        | 342,721.98 |             | 342,721.98     | 100.0%     |
| 13                      | 102  | Planning (Dept)                  | 1         | 2.6%       | 0        | 1    | 0    | 0%       | 0    | 1    | 481.33          | 481.33     |             | 481.33         | 0.1%       |
| 13                      | 1    | Community Development (Sub-Loc)  | 1         | 2.6%       | 0        | 1    | 0    | 0%       | 0    | 1    | 481.33          | 481.33     |             | 481.33         | 0.1%       |
| 13                      | 200  | Accounting (Dept)                | 1         | 2.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 342.41          | 342.41     |             | 342.41         | 0.1%       |
| 13                      | 2    | Finance (Sub-Loc)                | 1         | 2.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 342.41          | 342.41     |             | 342.41         | 0.1%       |
| 13                      | 301  | Fire Suppression (Dept)          | 8         | 20.5%      | 6        | 1    | 1    | 13%      | 0    | 8    | 4,307.66        | 34,461.25  |             | 34,461.25      | 7.4%       |
| 13                      | 303  | Emergency Medical Service (Dept) | 6         | 15.4%      | 3        | 1    | 2    | 33%      | 0    | 6    | 35,673.45       | 214,040.72 |             | 214,040.72     | 45.9%      |
| 13                      | 3    | Fire (Sub-Loc)                   | 14        | 35.9%      | 9        | 2    | 3    | 21%      | 0    | 14   | 17,750.14       | 248,501.97 |             | 248,501.97     | 53.3%      |
| 13                      | 700  | Patrol (Dept)                    | 12        | 30.8%      | 4        | 2    | 6    | 50%      | 0    | 12   | 15,506.87       | 186,082.41 |             | 186,082.41     | 39.9%      |
| 13                      | 701  | Investigations (Dept)            | 1         | 2.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,134.37        | 1,134.37   |             | 1,134.37       | 0.2%       |
| 13                      | 7    | Police (Sub-Loc)                 | 13        | 33.3%      | 5        | 2    | 6    | 46%      | 0    | 13   | 14,401.29       | 187,216.78 |             | 187,216.78     | 40.2%      |
| 13                      | 801  | Water & Sewer (Dept)             | 9         | 23.1%      | 8        | 1    | 0    | 0%       | 0    | 9    | 3,217.94        | 28,961.44  |             | 28,961.44      | 6.2%       |
| 13                      | 804  | Forestry (Dept)                  | 1         | 2.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 471.75          | 471.75     |             | 471.75         | 0.1%       |
| 13                      | 8    | Public Works (Sub-Loc)           | 10        | 25.6%      | 9        | 1    | 0    | 0%       | 0    | 10   | 2,943.32        | 29,433.19  |             | 29,433.19      | 6.3%       |
| 13                      | 01   | Village of Hoffman Estates (Loc) | 39        | 100.0%     | 24       | 6    | 9    | 23%      | 0    | 39   | 11,948.09       | 465,975.68 |             | 465,975.68     | 100.0%     |
| Totals for 2013 Claims: |      |                                  | 39        | 100.0%     | 24       | 6    | 9    | 23%      | 0    | 39   | 11,948.09       | 465,975.68 |             | 465,975.68     | 100.0%     |
| 14                      | 100  | Code Enforcement (Dept)          | 1         | 2.0%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00            | 0.00       |             | 0.00           | 0.0%       |
| 14                      | 102  | Planning (Dept)                  | 1         | 2.0%       | 1        | 0    | 0    | 0%       | 0    | 1    | 642.39          | 642.39     |             | 642.39         | 0.1%       |

**EMPLOYER'S CLAIM SERVICE, INC.  
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY  
From: 12/31/1996 Through: 04/30/2023**

| Year                           | Code | Description                |           | Claim Cnt | % of Total    | Med Only  | Comp     | Legl     | % of Lgl   | Open     | Clsd      | Avg Cost/Claim   | Paid              | Outstanding | Total Incurred    | % Of Total    |
|--------------------------------|------|----------------------------|-----------|-----------|---------------|-----------|----------|----------|------------|----------|-----------|------------------|-------------------|-------------|-------------------|---------------|
| 14                             | 1    | Community Development      | (Sub-Loc) | 2         | 4.1%          | 1         | 1        | 0        | 0%         | 0        | 2         | 321.20           | 642.39            |             | 642.39            | 0.1%          |
| 14                             | 301  | Fire Suppression           | (Dept)    | 12        | 24.5%         | 9         | 0        | 3        | 25%        | 0        | 12        | 42,404.86        | 508,858.32        |             | 508,858.32        | 66.0%         |
| 14                             | 303  | Emergency Medical Service  | (Dept)    | 6         | 12.2%         | 3         | 1        | 2        | 33%        | 0        | 6         | 9,013.74         | 54,082.42         |             | 54,082.42         | 7.0%          |
| 14                             | 3    | Fire                       | (Sub-Loc) | 18        | 36.7%         | 12        | 1        | 5        | 28%        | 0        | 18        | 31,274.49        | 562,940.74        |             | 562,940.74        | 73.0%         |
| 14                             | 401  | Cable TV                   | (Dept)    | 1         | 2.0%          | 1         | 0        | 0        | 0%         | 0        | 1         | 0.00             | 0.00              |             | 0.00              | 0.0%          |
| 14                             | 4    | General Government         | (Sub-Loc) | 1         | 2.0%          | 1         | 0        | 0        | 0%         | 0        | 1         | 0.00             | 0.00              |             | 0.00              | 0.0%          |
| 14                             | 600  | Administration             | (Dept)    | 1         | 2.0%          | 1         | 0        | 0        | 0%         | 0        | 1         | 2,934.04         | 2,934.04          |             | 2,934.04          | 0.4%          |
| 14                             | 6    | Human Resources Manage     | (Sub-Loc) | 1         | 2.0%          | 1         | 0        | 0        | 0%         | 0        | 1         | 2,934.04         | 2,934.04          |             | 2,934.04          | 0.4%          |
| 14                             | 700  | Patrol                     | (Dept)    | 16        | 32.7%         | 12        | 3        | 1        | 6%         | 0        | 16        | 12,041.83        | 192,669.28        |             | 192,669.28        | 25.0%         |
| 14                             | 701  | Investigations             | (Dept)    | 1         | 2.0%          | 0         | 1        | 0        | 0%         | 0        | 1         | 213.50           | 213.50            |             | 213.50            | 0.0%          |
| 14                             | 704  | Traffic                    | (Dept)    | 1         | 2.0%          | 1         | 0        | 0        | 0%         | 0        | 1         | 1,148.28         | 1,148.28          |             | 1,148.28          | 0.1%          |
| 14                             | 7    | Police                     | (Sub-Loc) | 18        | 36.7%         | 13        | 4        | 1        | 6%         | 0        | 18        | 10,779.50        | 194,031.06        |             | 194,031.06        | 25.2%         |
| 14                             | 800  | Streets                    | (Dept)    | 1         | 2.0%          | 1         | 0        | 0        | 0%         | 0        | 1         | 972.94           | 972.94            |             | 972.94            | 0.1%          |
| 14                             | 801  | Water & Sewer              | (Dept)    | 5         | 10.2%         | 3         | 2        | 0        | 0%         | 0        | 5         | 1,205.25         | 6,026.24          |             | 6,026.24          | 0.8%          |
| 14                             | 804  | Forestry                   | (Dept)    | 3         | 6.1%          | 3         | 0        | 0        | 0%         | 0        | 3         | 1,103.67         | 3,311.00          |             | 3,311.00          | 0.4%          |
| 14                             | 8    | Public Works               | (Sub-Loc) | 9         | 18.4%         | 7         | 2        | 0        | 0%         | 0        | 9         | 1,145.58         | 10,310.18         |             | 10,310.18         | 1.3%          |
| 14                             | 01   | Village of Hoffman Estates | (Loc)     | 49        | 100.0%        | 35        | 8        | 6        | 12%        | 0        | 49        | 15,731.80        | 770,858.41        |             | 770,858.41        | 100.0%        |
| <b>Totals for 2014 Claims:</b> |      |                            |           | <b>49</b> | <b>100.0%</b> | <b>35</b> | <b>8</b> | <b>6</b> | <b>12%</b> | <b>0</b> | <b>49</b> | <b>15,731.80</b> | <b>770,858.41</b> |             | <b>770,858.41</b> | <b>100.0%</b> |
| 15                             | 100  | Code Enforcement           | (Dept)    | 1         | 3.4%          | 1         | 0        | 0        | 0%         | 0        | 1         | 371.99           | 371.99            |             | 371.99            | 0.1%          |
| 15                             | 1    | Community Development      | (Sub-Loc) | 1         | 3.4%          | 1         | 0        | 0        | 0%         | 0        | 1         | 371.99           | 371.99            |             | 371.99            | 0.1%          |
| 15                             | 301  | Fire Suppression           | (Dept)    | 9         | 31.0%         | 5         | 1        | 3        | 33%        | 0        | 9         | 29,860.63        | 268,745.66        |             | 268,745.66        | 64.7%         |
| 15                             | 303  | Emergency Medical Service  | (Dept)    | 6         | 20.7%         | 4         | 0        | 2        | 33%        | 0        | 6         | 12,038.88        | 72,233.27         |             | 72,233.27         | 17.4%         |
| 15                             | 3    | Fire                       | (Sub-Loc) | 15        | 51.7%         | 9         | 1        | 5        | 33%        | 0        | 15        | 22,731.93        | 340,978.93        |             | 340,978.93        | 82.1%         |
| 15                             | 505  | Immunization               | (Dept)    | 1         | 3.4%          | 1         | 0        | 0        | 0%         | 0        | 1         | 958.06           | 958.06            |             | 958.06            | 0.2%          |
| 15                             | 5    | Health & Human Services    | (Sub-Loc) | 1         | 3.4%          | 1         | 0        | 0        | 0%         | 0        | 1         | 958.06           | 958.06            |             | 958.06            | 0.2%          |
| 15                             | 700  | Patrol                     | (Dept)    | 7         | 24.1%         | 6         | 0        | 1        | 14%        | 0        | 7         | 9,232.10         | 64,624.67         |             | 64,624.67         | 15.6%         |
| 15                             | 701  | Investigations             | (Dept)    | 1         | 3.4%          | 0         | 1        | 0        | 0%         | 0        | 1         | 913.00           | 913.00            |             | 913.00            | 0.2%          |
| 15                             | 7    | Police                     | (Sub-Loc) | 8         | 27.6%         | 6         | 1        | 1        | 13%        | 0        | 8         | 8,192.21         | 65,537.67         |             | 65,537.67         | 15.8%         |
| 15                             | 800  | Streets                    | (Dept)    | 1         | 3.4%          | 1         | 0        | 0        | 0%         | 0        | 1         | 184.04           | 184.04            |             | 184.04            | 0.0%          |

**EMPLOYER'S CLAIM SERVICE, INC.  
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY  
From: 12/31/1996 Through: 04/30/2023**

| Year                           | Code | Description                |           | Claim Cnt | % of Total    | Med Only  | Comp     | Legl     | % of Lgl   | Open     | Clsd      | Avg Cost/ Claim  | Paid              | Outstanding | Total Incurred    | % Of Total    |
|--------------------------------|------|----------------------------|-----------|-----------|---------------|-----------|----------|----------|------------|----------|-----------|------------------|-------------------|-------------|-------------------|---------------|
| 15                             | 801  | Water & Sewer              | (Dept)    | 1         | 3.4%          | 1         | 0        | 0        | 0%         | 0        | 1         | 582.07           | 582.07            |             | 582.07            | 0.1%          |
| 15                             | 802  | Building & Grounds         | (Dept)    | 1         | 3.4%          | 1         | 0        | 0        | 0%         | 0        | 1         | 361.60           | 361.60            |             | 361.60            | 0.1%          |
| 15                             | 804  | Forestry                   | (Dept)    | 1         | 3.4%          | 1         | 0        | 0        | 0%         | 0        | 1         | 6,160.47         | 6,160.47          |             | 6,160.47          | 1.5%          |
| 15                             | 8    | Public Works               | (Sub-Loc) | 4         | 13.8%         | 4         | 0        | 0        | 0%         | 0        | 4         | 1,822.05         | 7,288.18          |             | 7,288.18          | 1.8%          |
| 15                             | 01   | Village of Hoffman Estates | (Loc)     | 29        | 100.0%        | 21        | 2        | 6        | 21%        | 0        | 29        | 14,314.99        | 415,134.83        |             | 415,134.83        | 100.0%        |
| <b>Totals for 2015 Claims:</b> |      |                            |           | <b>29</b> | <b>100.0%</b> | <b>21</b> | <b>2</b> | <b>6</b> | <b>21%</b> | <b>0</b> | <b>29</b> | <b>14,314.99</b> | <b>415,134.83</b> |             | <b>415,134.83</b> | <b>100.0%</b> |
| 16                             | 301  | Fire Suppression           | (Dept)    | 3         | 8.1%          | 2         | 1        | 0        | 0%         | 0        | 3         | 466.15           | 1,398.44          |             | 1,398.44          | 0.2%          |
| 16                             | 303  | Emergency Medical Service  | (Dept)    | 4         | 10.8%         | 2         | 0        | 2        | 50%        | 0        | 4         | 73,310.12        | 293,240.47        |             | 293,240.47        | 33.2%         |
| 16                             | 3    | Fire                       | (Sub-Loc) | 7         | 18.9%         | 4         | 1        | 2        | 29%        | 0        | 7         | 42,091.27        | 294,638.91        |             | 294,638.91        | 33.3%         |
| 16                             | 700  | Patrol                     | (Dept)    | 16        | 43.2%         | 13        | 1        | 2        | 13%        | 0        | 16        | 33,242.87        | 531,885.85        |             | 531,885.85        | 60.1%         |
| 16                             | 701  | Investigations             | (Dept)    | 1         | 2.7%          | 1         | 0        | 0        | 0%         | 0        | 1         | 7,112.66         | 7,112.66          |             | 7,112.66          | 0.8%          |
| 16                             | 703  | Tactical                   | (Dept)    | 1         | 2.7%          | 1         | 0        | 0        | 0%         | 0        | 1         | 140.43           | 140.43            |             | 140.43            | 0.0%          |
| 16                             | 7    | Police                     | (Sub-Loc) | 18        | 48.6%         | 15        | 1        | 2        | 11%        | 0        | 18        | 29,952.16        | 539,138.94        |             | 539,138.94        | 61.0%         |
| 16                             | 800  | Streets                    | (Dept)    | 1         | 2.7%          | 1         | 0        | 0        | 0%         | 0        | 1         | 329.95           | 329.95            |             | 329.95            | 0.0%          |
| 16                             | 801  | Water & Sewer              | (Dept)    | 4         | 10.8%         | 3         | 1        | 0        | 0%         | 0        | 4         | 4,394.90         | 17,579.60         |             | 17,579.60         | 2.0%          |
| 16                             | 803  | Equipment & Supply         | (Dept)    | 3         | 8.1%          | 2         | 1        | 0        | 0%         | 0        | 3         | 7,918.56         | 23,755.68         |             | 23,755.68         | 2.7%          |
| 16                             | 804  | Forestry                   | (Dept)    | 3         | 8.1%          | 3         | 0        | 0        | 0%         | 0        | 3         | 2,216.74         | 6,650.22          |             | 6,650.22          | 0.8%          |
| 16                             | 8    | Public Works               | (Sub-Loc) | 11        | 29.7%         | 9         | 2        | 0        | 0%         | 0        | 11        | 4,392.31         | 48,315.45         |             | 48,315.45         | 5.5%          |
| 16                             | 9    | Information Systems        | (Sub-Loc) | 1         | 2.7%          | 1         | 0        | 0        | 0%         | 0        | 1         | 2,371.46         | 2,371.46          |             | 2,371.46          | 0.3%          |
| 16                             | 01   | Village of Hoffman Estates | (Loc)     | 37        | 100.0%        | 29        | 4        | 4        | 11%        | 0        | 37        | 23,904.45        | 884,464.76        |             | 884,464.76        | 100.0%        |
| <b>Totals for 2016 Claims:</b> |      |                            |           | <b>37</b> | <b>100.0%</b> | <b>29</b> | <b>4</b> | <b>4</b> | <b>11%</b> | <b>0</b> | <b>37</b> | <b>23,904.45</b> | <b>884,464.76</b> |             | <b>884,464.76</b> | <b>100.0%</b> |
| 17                             | 301  | Fire Suppression           | (Dept)    | 1         | 5.6%          | 0         | 0        | 1        | 100%       | 1        | 0         | 129,455.95       | 34,667.49         | 94,788.46   | 129,455.95        | 28.0%         |
| 17                             | 303  | Emergency Medical Service  | (Dept)    | 5         | 27.8%         | 3         | 0        | 2        | 40%        | 1        | 4         | 64,984.81        | 272,340.77        | 52,583.26   | 324,924.03        | 70.3%         |
| 17                             | 3    | Fire                       | (Sub-Loc) | 6         | 33.3%         | 3         | 0        | 3        | 50%        | 2        | 4         | 75,730.00        | 307,008.26        | 147,371.72  | 454,379.98        | 98.3%         |
| 17                             | 700  | Patrol                     | (Dept)    | 5         | 27.8%         | 5         | 0        | 0        | 0%         | 0        | 5         | 757.36           | 3,786.80          |             | 3,786.80          | 0.8%          |
| 17                             | 701  | Investigations             | (Dept)    | 1         | 5.6%          | 1         | 0        | 0        | 0%         | 0        | 1         | 0.00             | 0.00              |             | 0.00              | 0.0%          |
| 17                             | 703  | Tactical                   | (Dept)    | 1         | 5.6%          | 1         | 0        | 0        | 0%         | 0        | 1         | 1,114.58         | 1,114.58          |             | 1,114.58          | 0.2%          |
| 17                             | 7    | Police                     | (Sub-Loc) | 7         | 38.9%         | 7         | 0        | 0        | 0%         | 0        | 7         | 700.20           | 4,901.38          |             | 4,901.38          | 1.1%          |
| 17                             | 800  | Streets                    | (Dept)    | 1         | 5.6%          | 1         | 0        | 0        | 0%         | 0        | 1         | 2,186.65         | 2,186.65          |             | 2,186.65          | 0.5%          |

**EMPLOYER'S CLAIM SERVICE, INC.  
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY  
From: 12/31/1996 Through: 04/30/2023**

| Year                    | Code | Description                      |  | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid       | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------------|--|-----------|------------|----------|------|------|----------|------|------|----------------|------------|-------------|----------------|------------|
| 17                      | 804  | Forestry (Dept)                  |  | 4         | 22.2%      | 4        | 0    | 0    | 0%       | 0    | 4    | 246.90         | 987.59     |             | 987.59         | 0.2%       |
| 17                      | 8    | Public Works (Sub-Loc)           |  | 5         | 27.8%      | 5        | 0    | 0    | 0%       | 0    | 5    | 634.85         | 3,174.24   |             | 3,174.24       | 0.7%       |
| 17                      | 01   | Village of Hoffman Estates (Loc) |  | 18        | 100.0%     | 15       | 0    | 3    | 17%      | 2    | 16   | 25,691.98      | 315,083.88 | 147,371.72  | 462,455.60     | 100.0%     |
| Totals for 2017 Claims: |      |                                  |  | 18        | 100.0%     | 15       | 0    | 3    | 17%      | 2    | 16   | 25,691.98      | 315,083.88 | 147,371.72  | 462,455.60     | 100.0%     |
| 18                      | 100  | Code Enforcement (Dept)          |  | 1         | 2.9%       | 0        | 1    | 0    | 0%       | 0    | 1    | 605.84         | 605.84     |             | 605.84         | 0.2%       |
| 18                      | 1    | Community Development (Sub-Loc)  |  | 1         | 2.9%       | 0        | 1    | 0    | 0%       | 0    | 1    | 605.84         | 605.84     |             | 605.84         | 0.2%       |
| 18                      | 301  | Fire Suppression (Dept)          |  | 8         | 23.5%      | 4        | 3    | 1    | 13%      | 0    | 8    | 6,056.13       | 48,449.03  |             | 48,449.03      | 15.1%      |
| 18                      | 303  | Emergency Medical Service (Dept) |  | 5         | 14.7%      | 3        | 0    | 2    | 40%      | 1    | 4    | 19,134.64      | 75,659.88  | 20,013.31   | 95,673.19      | 29.8%      |
| 18                      | 3    | Fire (Sub-Loc)                   |  | 13        | 38.2%      | 7        | 3    | 3    | 23%      | 1    | 12   | 11,086.32      | 124,108.91 | 20,013.31   | 144,122.22     | 44.9%      |
| 18                      | 700  | Patrol (Dept)                    |  | 14        | 41.2%      | 11       | 1    | 2    | 14%      | 0    | 14   | 12,237.06      | 171,318.86 |             | 171,318.86     | 53.3%      |
| 18                      | 7    | Police (Sub-Loc)                 |  | 14        | 41.2%      | 11       | 1    | 2    | 14%      | 0    | 14   | 12,237.06      | 171,318.86 |             | 171,318.86     | 53.3%      |
| 18                      | 800  | Streets (Dept)                   |  | 2         | 5.9%       | 2        | 0    | 0    | 0%       | 0    | 2    | 375.71         | 751.41     |             | 751.41         | 0.2%       |
| 18                      | 801  | Water & Sewer (Dept)             |  | 1         | 2.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 618.53         | 618.53     |             | 618.53         | 0.2%       |
| 18                      | 802  | Building & Grounds (Dept)        |  | 1         | 2.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,855.66       | 1,855.66   |             | 1,855.66       | 0.6%       |
| 18                      | 804  | Forestry (Dept)                  |  | 1         | 2.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,179.47       | 1,179.47   |             | 1,179.47       | 0.4%       |
| 18                      | 805  | Clerical (Dept)                  |  | 1         | 2.9%       | 0        | 1    | 0    | 0%       | 0    | 1    | 727.84         | 727.84     |             | 727.84         | 0.2%       |
| 18                      | 8    | Public Works (Sub-Loc)           |  | 6         | 17.6%      | 5        | 1    | 0    | 0%       | 0    | 6    | 855.49         | 5,132.91   |             | 5,132.91       | 1.6%       |
| 18                      | 01   | Village of Hoffman Estates (Loc) |  | 34        | 100.0%     | 23       | 6    | 5    | 15%      | 1    | 33   | 9,446.47       | 301,166.52 | 20,013.31   | 321,179.83     | 100.0%     |
| Totals for 2018 Claims: |      |                                  |  | 34        | 100.0%     | 23       | 6    | 5    | 15%      | 1    | 33   | 9,446.47       | 301,166.52 | 20,013.31   | 321,179.83     | 100.0%     |
| 19                      | 301  | Fire Suppression (Dept)          |  | 12        | 42.9%      | 8        | 1    | 3    | 25%      | 2    | 10   | 41,377.69      | 457,486.83 | 39,045.47   | 496,532.30     | 55.2%      |
| 19                      | 303  | Emergency Medical Service (Dept) |  | 4         | 14.3%      | 3        | 0    | 1    | 25%      | 1    | 3    | 36,028.58      | 63,217.49  | 80,896.83   | 144,114.32     | 16.0%      |
| 19                      | 3    | Fire (Sub-Loc)                   |  | 16        | 57.1%      | 11       | 1    | 4    | 25%      | 3    | 13   | 40,040.41      | 520,704.32 | 119,942.30  | 640,646.62     | 71.2%      |
| 19                      | 700  | Patrol (Dept)                    |  | 12        | 42.9%      | 8        | 2    | 2    | 17%      | 1    | 11   | 21,615.69      | 225,774.82 | 33,613.44   | 259,388.26     | 28.8%      |
| 19                      | 7    | Police (Sub-Loc)                 |  | 12        | 42.9%      | 8        | 2    | 2    | 17%      | 1    | 11   | 21,615.69      | 225,774.82 | 33,613.44   | 259,388.26     | 28.8%      |
| 19                      | 01   | Village of Hoffman Estates (Loc) |  | 28        | 100.0%     | 19       | 3    | 6    | 21%      | 4    | 24   | 32,144.10      | 746,479.14 | 153,555.74  | 900,034.88     | 100.0%     |
| Totals for 2019 Claims: |      |                                  |  | 28        | 100.0%     | 19       | 3    | 6    | 21%      | 4    | 24   | 32,144.10      | 746,479.14 | 153,555.74  | 900,034.88     | 100.0%     |
| 20                      | 100  | Code Enforcement (Dept)          |  | 2         | 7.1%       | 1        | 1    | 0    | 0%       | 0    | 2    | 156.72         | 313.44     |             | 313.44         | 0.1%       |
| 20                      | 1    | Community Development (Sub-Loc)  |  | 2         | 7.1%       | 1        | 1    | 0    | 0%       | 0    | 2    | 156.72         | 313.44     |             | 313.44         | 0.1%       |
| 20                      | 301  | Fire Suppression (Dept)          |  | 11        | 39.3%      | 4        | 4    | 3    | 27%      | 2    | 9    | 14,715.94      | 134,645.04 | 27,230.33   | 161,875.37     | 54.6%      |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2023

| Year                           | Code                       | Description                       | Claim Cnt | % of Total    | Med Only  | Comp      | Legl     | % of Lgl   | Open     | Clsd      | Avg Cost/Claim   | Paid              | Outstanding      | Total Incurred    | % Of Total    |
|--------------------------------|----------------------------|-----------------------------------|-----------|---------------|-----------|-----------|----------|------------|----------|-----------|------------------|-------------------|------------------|-------------------|---------------|
| 20                             | 303                        | Emergency Medical Service (Dept)  | 3         | 10.7%         | 2         | 1         | 0        | 0%         | 0        | 3         | 11,668.95        | 35,006.86         |                  | 35,006.86         | 11.8%         |
| 20                             | 3                          | Fire (Sub-Loc)                    | 14        | 50.0%         | 6         | 5         | 3        | 21%        | 2        | 12        | 14,063.02        | 169,651.90        | 27,230.33        | 196,882.23        | 66.4%         |
| 20                             | 502                        | Employee Wellness (Dept)          | 1         | 3.6%          | 1         | 0         | 0        | 0%         | 0        | 1         | 2,451.12         | 2,451.12          |                  | 2,451.12          | 0.8%          |
| 20                             | 5                          | Health & Human Services (Sub-Loc) | 1         | 3.6%          | 1         | 0         | 0        | 0%         | 0        | 1         | 2,451.12         | 2,451.12          |                  | 2,451.12          | 0.8%          |
| 20                             | 700                        | Patrol (Dept)                     | 8         | 28.6%         | 2         | 5         | 1        | 13%        | 0        | 8         | 6,287.69         | 50,301.48         |                  | 50,301.48         | 17.0%         |
| 20                             | 7                          | Police (Sub-Loc)                  | 8         | 28.6%         | 2         | 5         | 1        | 13%        | 0        | 8         | 6,287.69         | 50,301.48         |                  | 50,301.48         | 17.0%         |
| 20                             | 802                        | Building & Grounds (Dept)         | 2         | 7.1%          | 1         | 1         | 0        | 0%         | 0        | 2         | 1,380.38         | 2,760.75          |                  | 2,760.75          | 0.9%          |
| 20                             | 803                        | Equipment & Supply (Dept)         | 1         | 3.6%          | 0         | 0         | 1        | 100%       | 1        | 0         | 43,647.50        | 39,036.58         | 4,610.92         | 43,647.50         | 14.7%         |
| 20                             | 8                          | Public Works (Sub-Loc)            | 3         | 10.7%         | 1         | 1         | 1        | 33%        | 1        | 2         | 15,469.42        | 41,797.33         | 4,610.92         | 46,408.25         | 15.7%         |
| 20                             | 01                         | Village of Hoffman Estates (Loc)  | 28        | 100.0%        | 11        | 12        | 5        | 18%        | 3        | 25        | 10,584.16        | 264,515.27        | 31,841.25        | 296,356.52        | 100.0%        |
| <b>Totals for 2020 Claims:</b> |                            |                                   | <b>28</b> | <b>100.0%</b> | <b>11</b> | <b>12</b> | <b>5</b> | <b>18%</b> | <b>3</b> | <b>25</b> | <b>10,584.16</b> | <b>264,515.27</b> | <b>31,841.25</b> | <b>296,356.52</b> | <b>100.0%</b> |
| 21                             | 301                        | Fire Suppression (Dept)           | 3         | 12.0%         | 1         | 1         | 1        | 33%        | 1        | 2         | 4,962.27         | 4,784.96          | 10,101.84        | 14,886.80         | 5.3%          |
| 21                             | 303                        | Emergency Medical Service (Dept)  | 4         | 16.0%         | 2         | 1         | 1        | 25%        | 1        | 3         | 16,129.65        | 53,649.98         | 10,868.63        | 64,518.61         | 22.9%         |
| 21                             | 3                          | Fire (Sub-Loc)                    | 7         | 28.0%         | 3         | 2         | 2        | 29%        | 2        | 5         | 11,343.63        | 58,434.94         | 20,970.47        | 79,405.41         | 28.2%         |
| 21                             | 700                        | Patrol (Dept)                     | 10        | 40.0%         | 7         | 2         | 1        | 10%        | 0        | 10        | 2,768.74         | 27,687.39         |                  | 27,687.39         | 9.8%          |
| 21                             | 702                        | Crime Prevention (Dept)           | 1         | 4.0%          | 1         | 0         | 0        | 0%         | 0        | 1         | 0.00             | 0.00              |                  | 0.00              | 0.0%          |
| 21                             | 7                          | Police (Sub-Loc)                  | 11        | 44.0%         | 8         | 2         | 1        | 9%         | 0        | 11        | 2,517.04         | 27,687.39         |                  | 27,687.39         | 9.8%          |
| 21                             | 800                        | Streets (Dept)                    | 2         | 8.0%          | 1         | 0         | 1        | 50%        | 1        | 1         | 8,738.09         | 4,201.38          | 13,274.79        | 17,476.17         | 6.2%          |
| 21                             | 801                        | Water & Sewer (Dept)              | 2         | 8.0%          | 1         | 0         | 1        | 50%        | 0        | 2         | 60,898.32        | 121,796.63        |                  | 121,796.63        | 43.3%         |
| 21                             | 803                        | Equipment & Supply (Dept)         | 1         | 4.0%          | 0         | 0         | 1        | 100%       | 0        | 1         | 34,935.58        | 34,935.58         |                  | 34,935.58         | 12.4%         |
| 21                             | 8                          | Public Works (Sub-Loc)            | 5         | 20.0%         | 2         | 0         | 3        | 60%        | 1        | 4         | 34,841.68        | 160,933.59        | 13,274.79        | 174,208.38        | 61.9%         |
| 21                             | 9                          | Information Systems (Sub-Loc)     | 2         | 8.0%          | 0         | 2         | 0        | 0%         | 0        | 2         | 0.00             | 0.00              |                  | 0.00              | 0.0%          |
| 21                             | 01                         | Village of Hoffman Estates (Loc)  | 25        | 100.0%        | 13        | 6         | 6        | 24%        | 3        | 22        | 11,252.05        | 247,055.92        | 34,245.26        | 281,301.18        | 100.0%        |
| <b>Totals for 2021 Claims:</b> |                            |                                   | <b>25</b> | <b>100.0%</b> | <b>13</b> | <b>6</b>  | <b>6</b> | <b>24%</b> | <b>3</b> | <b>22</b> | <b>11,252.05</b> | <b>247,055.92</b> | <b>34,245.26</b> | <b>281,301.18</b> | <b>100.0%</b> |
| 250                            | Village of Hoffman Estates |                                   | 920       |               | 601       | 157       | 162      |            | 13       | 907       | 14,913.23        | 13,333,141.93     | 387,027.28       | 13,720,169.21     |               |

Open Medical: 0  
 Open Comp: 0  
 Open Legal: 13