

Meeting Members:
Michael Gaeta, Chairman
Gary Pilafas, Vice Chairman
Anna Newell, Trustee
Karen Mills, Trustee
Gary Stanton, Trustee
Karen Arnet, Trustee
William McLeod, Mayor

Village of Hoffman Estates

Public Health and Safety Committee Meeting Agenda

October 3, 2022

Immediately following the Public Works and Utilities Committee Meeting

Village Hall, 1900 Hassell Road, Hoffman Estates, IL 60169

If online, insert URL.

-
- I. Roll Call
 - II. Approval of Minutes - August 15, 2022

NEW BUSINESS

1. Request authorization to award a five (5) year contract for the Village's body worn camera program and in-car camera system to Axon Enterprise Inc., Scottsdale, Arizona in an amount not to exceed \$940,613.31.

REPORTS (INFORMATION ONLY)

1. Police Department Monthly Report
 2. Health and Human Services Department Monthly Report
 3. Emergency Management Coordinator Monthly Report
 4. Fire Department Monthly Report
- III. President's Report
 - IV. Other
 - V. Items in Review
 - VI. Adjournment

**PUBLIC HEALTH AND SAFETY
COMMITTEE MEETING MINUTES**

August 15, 2022

I. Roll call

Members in Attendance:

**Michael Gaeta, Chairman
Gary Pilafas, Vice Chair
Anna Newell, Trustee
Karen Mills, Trustee
Gary Stanton, Trustee
Karen Arnet, Trustee
William McLeod, Mayor**

**Management Team Members
in Attendance:**

**Eric Palm, Village Manager
Dan O'Malley, Deputy Village Manager
Art Janura, Corporation Counsel
Joe Nebel, Director Public Works
Monica Saavedra, Director HHS
Darek Raszka, Interim IT Director
Kasia Cawley, Police Chief
Alan Wax, Fire Chief
Pete Gugliotta, Director Dev. Services
Kevin Kramer, Director of Economic Dev.
Rachel Musiala, Director of Finance
Alan Wenderski, Village Engineer
Patrick Seger, Director of HRM
Ric Signorella, CATV Coordinator
Sarah Marccuci, EMA Coordinator
Bev Romanoff, Village Clerk**

The Public Health and Safety Committee meeting was called to order at 9:06 p.m.

II. Approval of Minutes

Motion by Trustee Arnet, seconded by Trustee Mills, to approve the Public Health and Safety Committee Meeting minutes from July 18, 2022. Voice vote taken. All ayes. Motion carried.

- 1. Request approval of an Intergovernmental Agreement Between the Village of Hoffman Estates and the Illinois State Toll Highway Authority for Emergency Response Services on Interstate 90.**

An item summary sheet from Fire Chief Wax was presented to Committee.

Motion by Trustee Mills, seconded by Trustee Arnet, to approve an Intergovernmental Agreement between the Village of Hoffman Estates and the Illinois State Toll Highway Authority for Emergency Response Services on Interstate 90. Voice vote taken. All ayes. Motion carried.

2. Request approval of an Intergovernmental Agreement between the Village of Hoffman Estates and Hanover Township for Emergency Services Mutual Aid.

An item summary sheet from Chief Wax and Chief Cawley was presented to Committee.

Motion by Trustee Arnet, seconded by Mayor McLeod, to approve an Intergovernmental Agreement between the Village of Hoffman Estates and Hanover Township for Emergency Services Mutual Aid. Voice vote taken. All ayes. Motion carried.

REPORTS (INFORMATION ONLY)

1. Police Department Monthly Report.

The Police Department Monthly Report was received and filed.

2. Health & Human Services Monthly Report.

The Health and Human Services Department Monthly Report was received and filed.

3. Emergency Management Coordinate Monthly Report

The Emergency Management Coordinator Monthly Report was received and filed.

4. Fire Department Monthly Report

The Fire Department Monthly Report was received and filed.

II. President’s Report

III. Other

IV. Items in Review

V. Adjournment

Motion by Trustee Arnet, seconded by Trustee Mills, to adjourn the meeting at 9:13 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date

COMMITTEE AGENDA ITEM VILLAGE OF HOFFMAN ESTATES

SUBJECT: Purchase of Body Worn Cameras and In-Car Cameras

MEETING DATE: October 3, 2022

COMMITTEE: Public Health and Safety

FROM: Kasia Cawley, Chief of Police

PURPOSE: To request authorization to award a five (5) year contract for the Village's body worn camera program and in-car camera system to Axon Enterprise Inc., Scottsdale, Arizona in an amount not to exceed \$940,613.31.

BACKGROUND: The Village of Hoffman Estates is seeking a comprehensive Police Body-Worn Camera (BWC) Solution to continue to create transparency in public safety and ensure state mandate compliance. The Hoffman Estates Police Department has made the Body-Worn Camera initiative a key priority of the police department's community-oriented policing program. In February of 2021, Illinois Governor Pritzker signed the "SAFE-T Act" which mandates the use of officer-worn body cameras for a municipality of our size by January 1, 2024. This, along with anticipated supply chain issues has expedited the urgency of the BWC Program. The integrated solution will provide BWC hardware and accessories, a Digital Evidence Management System (DEMS), and in-car camera systems for squad cars.

DISCUSSION: A comprehensive search was done to find a body worn camera that fit the needs of our department and was the most reliable and user friendly for our officers. We utilized a third party procurement solution company, Market Place City, to assist us in the request for proposal (RFP) process as well as analyzing data and quote comparisons. Initially twenty-five (25) body worn camera vendors were analyzed as to the product and software that they offered. Out of these, seven (7) vendors were identified as being able to provide the basic requirements that we recognize as crucial to our BWC Program needs and were invited to submit a proposal. Out of those seven (7), four (4) vendors provided quotes in response to the RFP. Two of these vendors (Brite and Utility Associates) lacked technology, software, and features that we felt were essential to the program. The other two vendors (Axon and Motorola) were reputable companies that offered comparable products.

During this process, it also became evident that for the BWC to work seamlessly, it would require replacing our existing Panasonic Arbitrator in-car cameras with the in-car cameras of the vendor that we choose. For this reason, the RFP included a bundle option which included the BWC (quantity 100), in-car cameras (quantity 28), equipment and docking stations, and all necessary software and unlimited cloud based storage.

Motorola

Motorola offers the Watch Guard V300 as their current body worn camera and the M500 as their in-car camera. The Digital Evidence Platform (DEM) utilized by Motorola is Command Central. A customizable two-minute prerecording buffer is an option available to the BWC. The Motorola package includes redaction software. Motorola offers pricing as a one-time purchase, or over a five (5) year period.

Axon

Axon offers the Axon Body 3 as their current BWC and the Axon Fleet 3 as their in-car camera. The Digital Evidence Platform (DEM) utilized by Axon is Evidence.com. A customizable two-minute prerecording buffer is an option available to the BWC. The Axon package includes redaction software. Axon offers pricing as a one-time purchase, or over a five (5) year period.

Although Axon and Motorola offered similar programs, there were distinct differences that made Axon outrival other competitors.

Body Worn Cameras

The Motorola BWC reports that it has a 12-hour battery life. However, after speaking with local police departments that are currently utilizing the Motorola Watch Guard V300, we learned that those cameras can only get an average of eight (8) hours out of the battery life. In order to combat this problem users have lowered their camera resolution from 1080p to 720p. The Motorola representative agreed that the battery life in real world circumstances can usually only get ten (10) hours of battery life if many or all the features are turned off. This will not accommodate our officers who work a twelve (12) hour shift. The other information obtained from outside agencies utilizing the Motorola BWC is that they have had a problem with the batteries “bulging” from what they believe is overheating while in the charging cradle. Motorola has not been able to provide a cause or solution to this problem. Finally, other police departments reported complaints regarding the mounts available to secure the BWC to an officer’s shirt or jacket. One police department stated that they had to go to a third party and purchase new mounts because the mounts that Motorola offered continuously fell off the officer’s uniforms.

In comparison, the Axon BWC is reported to have a battery life of twelve (12) hours. The police agencies that are currently using the Axon BWC report that this is accurate. There were no complaints about battery life or the camera itself. The Axon camera was reported to be easy to use and “cop

proof.”

In-car Cameras

Motorola utilizes the M500 in-car camera. For the BWC to integrate with the in-car camera, there are additional programs that would need to run on the Mobile Data Terminal (MDT)¹ which is already tasked with multiple programs which cause the MDT to run slower than intended. Motorola also offers an automated license plate reader, although they do not offer the subscriptions to the services associated with license plate readers. This subscription is an added annual cost of \$13,000. Motorola will not remove our current in-car cameras or install their cameras. This would require us to use Ultra Strobe to accommodate the installation. Ultra Strobe quoted us \$19,000 to remove and install the in-car cameras.

Axon utilizes the Axon Fleet 3 in-car camera. Both the BWC and in-car camera are tied to a hub in the trunk of the car which allows the footage of the BWC to integrate with the in-car camera using the MDT as a monitor without additional programs that would need to be running on the system. Included in their quote is the removal of the Panasonic Arbitrator in-car cameras in a condition to resell along with the installation of the Axon cameras.

Software/Storage

Both Axon and Motorola offer unlimited cloud storage. Motorola recommends additional equipment and services being added to our current infrastructure for compatibility which was not included in their pricing where Axon expresses that they can work within our current infrastructure.

Motorola utilizes Command Central as the web-based software to store and utilize the camera footage and evidence. Command Central does not integrate with the Third District Cook County Court and camera footage required for court cases would require utilizing manhours to pull data off the system and copy it onto a disk and transfer it to court.

Axon utilizes Evidence.com which is the system currently compatible with the Third District Cook County Court. This allows digital evidence and videos to be transmitted to an Assistant State’s Attorney directly through email significantly cutting down on manhours. The advanced capabilities of Axon’s redaction software create efficiencies which ultimately has the capability of reducing staff hours.

If approved, Axon can start implementation of the body worn camera program to include set up and training October 2022. The in-car cameras

¹ The mobile data terminal is the laptop mounted inside of the police squad vehicle.

would not be available for twelve (12) months due to supply chain issues. Payment for the in-car cameras would not be made until they are implemented.

FINANCIAL IMPACT:

Axon provides the option to pay for the body worn cameras outright at \$608,645.03 and the in-car cameras at \$331,968.28 for a total of \$940,613.31. They provide a second option of splitting the payments over five (5) years at \$121,729.01 annually for the body worn cameras, and \$66,393.65 annually for the in-car cameras for a total annual amount of \$188,122.66. Axon cameras are covered by a total coverage warranty and Axon provides an automatic refresh of new body worn cameras after 2.5 years at no additional cost.

In comparison, the total cost of the Motorola product is approximately \$738,000. This includes the additional installation costs as well as the automatic license plate reader functionality.

CONCLUSION:

Staff has spent considerable time researching and evaluating the various body camera products. This includes assistance from a third party procurement advisor, testing the equipment first hand as well as speaking to other law enforcement agencies that use both the Axon and Motorola products. Axon has developed into the market leader for body worn cameras and that has been confirmed by our analysis. While the cost of Axon is higher than that of its competitors, the reliability and performance (both in the hardware as well as the software) is significantly better than other companies. It is important that we have a dependable product that will work on a consistent basis. As such, Staff is recommending the purchase of the Axon products. Additionally, this item was reviewed and recommended by the Emerging Technologies Commission.

RECOMMENDATION:

To request authorization to award a five (5) year contract for the Village's Body Worn Camera Program and in-car camera system to Axon Enterprise Inc., Scottsdale, Arizona in an amount not to exceed \$940,613.31.



Hoffman Estates

ILLINOIS

Police Body-Worn Cameras Initiative

Project Overview



Hoffman Estates
ILLINOIS

BUSINESS CHALLENGE

The Village of Hoffman Estates is seeking a comprehensive Police Body-Worn Camera (BWC) Solution to continue to create transparency in public safety and ensure state mandate compliance. The integrated solution should provide BWC hardware and accessories, a Digital Evidence Management System (DEMS), data storage, and in-squad car camera systems.

PROJECT BACKGROUND

Chief of Police Kasia Cawley has made the Body-Worn Camera initiative a key priority of the police department's community-oriented policing program. In February of 2021, Illinois Governor Pritzker signed the "SAFE-T Act" which mandates the use of officer-worn body cameras for an agency this size by January 1, 2024. This, and current supply chain issues, has expedited the urgency of the BWC Program.

Process Overview (1/2)



Hoffman Estates
ILLINOIS

The Village of Hoffman Estates is seeking a comprehensive Police Body-Worn Camera (BWC) Solution to continue to create transparency in public safety and ensure state mandate compliance. The integrated solution should provide BWC hardware and accessories, a Digital Evidence Management System (DEMS), and in-squad car camera systems.

Chronological project sequence:

- The Village of Hoffman Estates contracted with Marketplace.city to assist in the Request for Proposal (RFP) process and to assist in seeking out a comprehensive review of the BWC system and in-car camera system available that would best fit our police department needs.
- More than 25 BWC vendors were identified as being able to provide basic BWC and in-car camera equipment and services.
- Out of the 25 BWC vendors, Seven (7) were identified as being able to fulfill the needs of HEPD and were invited to submit a proposal.
 - Distributed on 6/6/22 and closed 6/22/22
- There were four (4) responses completed by the deadline.
 - Motorola
 - Axon
 - Brite
 - Utility Associates

Summary



	Solution		Body-Worn Cameras	Squad Car Cams	Digital Evidence Mgmt		Pricing & Model		Other
	Product Name(s)	Solution Narrative	What is the pre-event recording buffer/amount of time? Mandated at 30 sec	Can the Squad cam automatically search the license plates on vehicles travelling in 3 lanes of traffic in front of squad car and cross-reference with hotlists?	Does the DEMS platform have auto-transcription?	Can citizens or 3rd parties upload videos/pictures/audio directly into an evidence management solution via a unique link?	Original Pricing Estimate	Close Proximity Activation	Notes
Axon Enterprise, Inc.	<ul style="list-style-type: none"> Axon Body 3 (BWC) Axon Fleet 3 (Squad Car Cam) Axon Evidence (DEMS) 	Solution Narrative	The pre-event buffer can capture up to two minutes of video immediately preceding event recording and is configurable in 30-second increments. By default, the pre-event buffer is 30 seconds.	Yes, Hoffman Estates can add local, state, and federal hotlists to ALPR solution within Axon Evidence. These comprise of known license plates and vehicles of interest.	Yes, included in solution.	Yes	BWC, 5-year Total: \$608,645.03 Annually \$121,729.01 In-car Camera 5-year Total: \$331,968.28 Annually \$66,393.65	Yes	Includes redaction software, Evidence.com, installation, subscription to Vigilant (ALPR), auto refresh every 2.5 years.
Brite	<ul style="list-style-type: none"> Getac BC-03 (BWC) Getac Video Solutions (Squad Cam) Getac Enterprise (DEMS) 	Solution Narrative	Supports up to 2 minutes and can be configured in increments of 15 seconds (30, 60, 90, 120)	This feature is on the development roadmap for future release with the proposed camera.	Yes, included in solution.	No	5-year Total: \$698,859.50 Year 1: \$373,100.30 Annually Year 2-5: \$81,439.80	No	Does not offer evidence management platform, does not include installation or advanced redaction software.
Motorola Solutions, Inc.	<ul style="list-style-type: none"> V300 (BWC) M500 (Squad Car Cam) CommandCentral (DEMS) 	Solution Narrative	Pre-event options are none, 15 seconds, 30 seconds, 45 seconds, 1 minute or 2 minutes.	M500 can detect license plates up to 40ft away & provide real-time, intelligence. The solution uses the CarDetector Mobile MDT software & cloud-hosted Vigilant LEARN software. Agencies can search their data, LEADS/NCIC & agency hotlists. Subscription NOT Included In Quote (\$13,000 annually)	Yes, included in solution.	Yes	5-year Total: \$705,745.60 Year 1: \$377,965.12 Annually year 2-5: \$81,945.12	Yes	<ul style="list-style-type: none"> Gave vague answers to "Implementation" questions through questionnaire. Utilizes Command Central for digital evidence platform, does not include installation, Does not include Vigilant. No solution for battery bulge.
Utility Associates, Inc.	<ul style="list-style-type: none"> BodyWorn (BWC) RocketIoT (Squad Car Cam) AVaiLWeb (DEMS) 	Solution Narrative	BodyWorn™ supports configurable pre-event and post-event recording that capture video prior to activation or after deactivation. Configurable from 0-120 seconds, and can be configured to include or exclude audio.	Yes, the RocketIoT ALPR has single or multiple camera image capture capability, real time alerting, and the ability to program a custom hotlist. The implementation includes access to NCIC, obtained through data downloaded from the cloud directly into the RocketIoT ALPR 'box'. Subscription NOT Included (\$13,000 annually)	No, not available.	Yes	5-year Total: \$850,000 Year 1: \$340,000 Annually Year 2-5: \$127,500	No	<ul style="list-style-type: none"> Currently working on digital evidence management and redaction software. Does not include installation or Vigilant subscription.

Process Overview (2/2)



Hoffman Estates
ILLINOIS

Chronological project sequence:

- After reviewing the data, Hoffman Estates stakeholders requested follow-up meetings with Axon & Motorola to gain further clarity on Information Technology and systems integrations questions. These meetings occurred on 7/20/22.
- Project stakeholders scored the 4 proposals.
- Brite and Utility Associates lacked technology, software, and features that we identified as essential to the program and were removed from consideration.
- On site visits and demos were conducted with agencies currently utilizing Motorola and Axon – Implemented over 12 months ago.
 - Agencies reported that Motorola's implementation process did not go efficiently, and continuing issues have been difficult to resolve.
 - Motorola advertises a 12-hour battery life – agencies reported that this is not accurate and the most battery life that can be obtained is 8 hours if the camera resolution is decreased from 1080p to 720p. This is requiring these agencies to issue two (2) batteries per officer. Axon is reported by both the vendor and current agencies as sustaining a 12-hour battery life.
 - Reports of Motorola BWC batteries “bulging” and cameras falling off the camera mounts.
 - Motorola utilized Command Central for evidence management (DEM) which does not integrate with Cook County.
 - The Motorola interface does not auto tag videos which significantly increases the manpower needed for BWC management.
 - No complaints from any agency regarding Axon equipment or management.

Axon chosen as recommended solution by project stakeholders.

Pricing



Axon

	Year 1 Pricing	Year 2 Pricing	Year 3 Pricing	Year 4 Pricing	Year 5 Pricing	Total Pricing
Solution as a Service (DEMS + (100) Body-Worn Cameras)	\$ 121,728.99	\$ 121,729.01	\$ 121,729.01	\$ 121,729.01	\$ 121,729.01	\$ 608,645.03
(28) Squad Car Cameras	\$ 66,393.68	\$ 66,393.65	\$ 66,393.65	\$ 66,393.65	\$ 66,393.65	\$ 331,968.28
Total	\$ 188,122.67	\$ 188,122.66	\$ 188,122.66	\$ 188,122.66	\$ 188,122.66	\$ 940,613.31

*Updated Axon Pricing removed unnecessary components from initial quote, such as Signal Sidearm Kit & Battery

Motorola

	Year 1 Pricing	Year 2 Pricing	Year 3 Pricing	Year 4 Pricing	Year 5 Pricing	Total Pricing
Solution as a Service (DEMS + (100) Body-Worn Cameras + (28) Squad Car Cameras)	\$ 377,965.12	\$ 81,945.12	\$ 81,945.12	\$ 81,945.12	\$ 81,945.12	\$ 705,745.60
Implementation, subscriptions and installation	\$ 32,000	\$ 13,000	\$ 13,000	\$ 13,000	\$ 13,000	\$ 84,000
Total	\$ 409,965.12	\$ 94,945.12	\$ 94,945.12	\$ 94,945.12	\$ 94,945.12	\$ 789,745.60

* Motorola: Installation (\$19,000) Vigilant (\$13,000 annually).

Summary & Recommendation



SUMMARY

The Village of Hoffman Estates is recommending Axon Enterprise as their Body-Worn Camera vendor for this project. This recommendation for the most responsible proposal will ensure Hoffman Estates police officers will be well-supported in the field for years to come.

DECISION FACTORS

- **Ease-of-use:** Intuitive design and interface makes the Axon Body 3 camera stand out amongst competitors. Beyond their operation, the cameras themselves were significantly less cumbersome for officers in comparison to others tested. Other municipalities describe bulging battery packs on other cameras hampering officer maneuverability.
- **Battery Life:** The Axon Body 3 can complete a full officer shift between charges, even at higher resolution and recording durations. HEPD leadership does not have similar confidence that other cameras can last 12 hours with advanced functionality.
- **Evidence Management Suite:** The Axon solution includes Evidence.com licenses, redaction assistance software, and auto-tagging capabilities. This superior suite of software will provide greater efficiency in handling and transmitting evidence to stakeholders.
- **Integration with Squad Car Dashboard Cameras:** Seamless integration with the 28 new Fleet 3 dashboard cameras provides a complete picture of the situation in the field. Axon will install the Squad Car cameras themselves without requiring a third-party.

CONTRACT DETAILS

CONTRACT TYPE	Solution as a Service
CONTRACT DURATION	5 Years
PRICING SUMMARY	\$940,613.31
CONTRACT DOCUMENTS	Axon Final Quotes & Master Services Agreement

Marketplace.city

Appendix



Solution



Company	Product Name(s)	Please provide a 1-page Solution Narrative describing your proposed solution, key features and how it fits the Village of Hoffman Estates' needs.	Solution Component List from 4.1.2.	Does your solution provide all solution elements?	How Is your camera footage transmitted to storage locations (i.e. downloaded, streaming, etc.)	Please describe your hardware refresh plan within the context of a proposed 5-year contract.
Axon Enterprise, Inc.	Axon Body 3 (BWC) Axon Fleet 3 (Squad Car Cam) Axon Evidence (DEMS)	Solution Narrative	<ul style="list-style-type: none"> • Body-Worn Camera hardware, software & accessories (100) 	Yes	<p>Axon supports the following Axon Body 3 and Axon Fleet 3 video upload methods to Axon Evidence:</p> <p>AUTOMATIC WI-FI UPLOAD</p> <p>EVIDENCE UPLOAD VIA WI-FI WITH AXON VIEW XL</p> <p>The Axon Fleet 3 video offload allow the cameras to remain in the vehicle via wireless connectivity.</p>	Axon's dedicated Customer Success Manager tracks the Technology Assurance Plan (TAP) timelines for all subscribed agencies. When an agency is entitled to a hardware refresh under the TAP program, Axon determines which hardware the agency is eligible and contacts the agency to coordinate refresh.
Brite	Getac BC-03 (BWC) Getac Video Solutions (Squad Cam) Getac Enterprise (DEMS)	Solution Narrative	<ul style="list-style-type: none"> • Squad Car Camera hardware, software & accessories (28) • Digital Evidence Management platform 	Yes	BWC video will download its data to an 8 port multi-dock, store and forward directly to the cloud or to a larger offload server. In-Car systems can transfer video over Wi-Fi or LTE. BWC data may be transferred to the in-car system, and the in-car system will transfer the data via LTE, WIFI.	The Getac BWC and In Car is proposed with a 5-year warranty that provides advanced replacement to all equipment. Any equipment that needs to be warranted will be sent out to agency within 48 hours. If preferred there are also body worn camera refresh options for the BWC at 24 & 60 months.
Motorola Solutions, Inc.	V300 (BWC) M500 (Squad Car Cam) CommandCentral (DEMS)	Solution Narrative	<ul style="list-style-type: none"> • Unlimited digital Cloud-based storage • Maintenance and Support • Integration Support and Training 	Yes	<p>V300 body camera will upload through a Transfer Station that directly connects to a local area network. Additionally, the body camera can upload wirelessly, by cellular and by laptop.</p> <p>M500 in-car camera upload methods include wireless and cellular.</p>	We have included 2 cost models. 1st is a Video as a Service package and includes a no fault hardware warranty for 5 years for in-car and brand new body cameras in the third year. 2nd is an upfront purchase of all equipment with a one year warranty and four additional years of warranty costs.
Utility Associates, Inc.	BodyWorn (BWC) RocketIoT (Squad Car Cam) AVaiLWeb (DEMS)	Solution Narrative		Yes	Our BodyWorn & RocketIoT devices move video data as fast as collected (in real-time, on-the-fly) to available secure storage Smart Waypoints™ within Utility's provided Ecosystem. Upload methods: Wireless Ethernet and Cellular. BodyWorn™ uploads via Cellular via LTE using an embedded SIM card.	Refresh of BodyWorn hardware will take place on or around the 37th month of the contract. Performance of the hardware is warranted and will be replaced under warranty claim if it is not performing to specification.

Body-Worn Cameras



Company	What is the typical battery life for your BWC solution?	HEPD will use Frontline Public Safety Solutions for audits of their Body Camera program. Will your solution seamlessly integrate with this platform?	What is the pre-event recording buffer/amount of time?	How many hours of video can a BWC store before it is full?	Is Live Streaming included?	Is live GPS mapping available?
Axon Enterprise, Inc.	When on and in buffering mode, the Axon Body 3 is capable of providing ~12 hours of battery life. The device will provide approximately 12 hours of power when recording time at a resolution of 480p or 720p, and approximately 10 hours of power when recording at 1080p.	Axon provides an application programming interface (API) tool. Axon utilizes REST architecture and is accessible over and requires the use of HTTPS protocol, and follows RESTful Open API standards. To access the Partner API, you must purchase an Enterprise Add-on API license for each user.	The pre-event buffer can capture up to two minutes of video immediately preceding event recording and is configurable in 30-second increments. By default, the pre-event buffer is 30 seconds.	Hours of video stored is based on size of video outlined below. 480p ~46 hours of video 720pL ~38 hours of video 720pH ~25 hours of video 1080p ~11 hours of video	Available for additional fee	Available for additional fee.
Brite	BWC (BC-03) has a battery life of 12 hours on a single charge while continuously recording. A secondary external battery pack (4 hours) may be attached to extend operational life to up to 16 hours. Standby battery life is approximately 24 hours.	Based upon review of the Frontline Public Safety Solution we would be able to integrate with this solution. Getac engineering would need to be involved.	Supports up to 2 minutes and can be configured in increments of 15 seconds (30, 60, 90, 120)	Getac's BC-03 contains a non-removable, internal 64GB non-volatile storage medium with option to upgrade to 128GB. The 64GB option can store up to 40 hours of video depending on resolution. "	Yes, included in base price.	Yes, included in solution.
Motorola Solutions, Inc.	The battery life is 12 hours with Wi-Fi enabled and GPS disabled for all recording resolutions.	We have a custom integrations team that will work with the vendor for any 3rd party integrations. We will first need to understand what access we have to the API/DB of Frontline Public Safety Solutions before we can determine the extent of integration.	Pre-event options are none, 15 seconds, 30 seconds, 45 seconds, 1 minute or 2 minutes.	V300 body worn camera can store 46 hours of recorded 720p video or 23 hours of recorded 1080p video.	Available for additional fee	Available for additional fee.
Utility Associates, Inc.	BodyWorn™ uses an internal battery type that provides a full shift battery capacity. If pre-record is off, BodyWorn™ can record continuously for up to 12 hours on a single charge and multiple days in standby mode.	Utility's Evidence ecosystem is capable of interfacing with 3rd party solutions and we will work in partnership with Frontline PSS for any integration needed.	BodyWorn™ supports configurable pre-event and post-event recording that capture video prior to activation or after deactivation. Configurable from 0-120 seconds, and can be configured to include or exclude audio.	BodyWorn™ includes 128GB of internal, solid state storage and can hold up to 24 hours of recordings. In practice, the storage capacity remains near-infinite because it automatically and wirelessly offloads data on the fly to more secure storage such as RocketIoT™, Smart Waypoint™, or AVAIL.	Yes, included in base price.	Yes, included in solution.

BWC Capabilities List



Company	Full capabilities list referenced in 4.2.1.	HEPD stakeholders would like Body-Worn Cameras with all of the capabilities listed in 4.2.1. Please indicate below if your proposed BWC solution has ALL of these capabilities.	If you selected "No" to the previous question, please list which capabilities are NOT included with your proposed solution.
Axon Enterprise, Inc.	<ul style="list-style-type: none"> • Integrate seamlessly with squad car cameras • Low-Light capability • HD video • Wide-angle camera field-of-view • At least 64 GB non-removable storage capacity • At least 30 frames/second video quality • Remote view live-streaming capability • Wireless LTE or similar connectivity providing device location data • 12 hours of battery life • Field-recharge capability • Extremely weather resistant (Dust/water/humidity/temperature) • Withstands 6ft drop test • 30 seconds pre-event recording buffer • Multi-microphone audio • On-device encryption • Docking system • Versatile uniform mounts • Rapid data offload 	Yes	N/A - The Axon Body 3 camera provides all the capabilities outlined in Section 4.2.1.
Brite		No	BC-03 includes a whisper-sensitive microphone for high-quality recordings in a majority of situations. To maximize evidential audio collection, BC-03 includes a built-in noise-reduction capability that allows automatic recorded audio volume adjustment on the fly. All other capabilities are included but wanted to clarify the Mic.
Motorola Solutions, Inc.		Yes	N/A
Utility Associates, Inc.		No	BodyWorn does not have or require docking stations. Utility created Smart Waypoints™ because a BWC's internal storage is the least secure location and video isolated to a camera awaiting docking for uploading is at risk. With Smart Waypoints™, BodyWorn™ and the RocketIoT in-vehicle camera system automatically moves video to available secure, cloud storage as fast as it is collected, without the need to physically exit a vehicle, or the need to remove their BodyWorn™ camera from its mounting.

BWC Triggers



Company	Full capabilities list referenced in 4.2.4.	Triggers left unselected by vendor	Which of the triggers you selected in question 2.4 are considered "additional services" and have an extra cost?	Please briefly describe any other triggers and how you ensure/ease activation to capture important audio/video.
Axon Enterprise, Inc.	<ul style="list-style-type: none"> • Lightbar activation • Rifle rack release • Taser draw/activation • Pistol draw • Squad car speed above a configurable speed limit • Squad car involved in a crash • Proximity to other body and squad cameras that are recording • Gunshot • Other 	<p>Proximity to other body and squad cameras that are recording</p> <p>Other</p>	<p>Proximity to other body and squad cameras that are recording - Body Cameras do not activate other body cameras based on proximity. Body Cameras will only activate in proximity to signal technology while the signal is actively emitting.</p>	<p>The following triggers will signal the system to record:</p> <ul style="list-style-type: none"> Light/siren activation Removing a weapon from rack Door sensor Exceeding a specified speed Crash detection CEW is armed, the trigger is pulled, or the arc is engaged Axon Signal Sidearm pistol activation upon draw
Brite		<p>Gunshot</p>	<p>Pistol draw, Taser draw/activation</p>	<p>Doors, siren initiation are additional options. The general input 12-volt sensors can be connected to almost anything to automate a recording.</p>
Motorola Solutions, Inc.		<p>Gunshot</p>	<p>Taser and pistol activation.</p>	<p>Siren and auxiliary inputs are additional triggers (such as passenger door opening, rifle rack, K-9 cage release).</p> <p>Motorola's patented ultimate trigger, Record-After-The-Fact feature ensures video is never missed because it doesn't rely on triggers to ensure an event is captured.</p>
Utility Associates, Inc.		<p>Other</p>	<p>Configuration is necessary with the Taser/draw and Gun detection activation - see Pricing for details.</p>	<p>BodyWorn also supports officer down activation, running/scuffling activation, remote activation/deactivation, and location-based activation/deactivation. All triggers are policy-based, giving the department full control over when their cameras should start and stop recording.</p>

Squad Car Cameras



Company	Does the Squad camera integrate with the BWC camera system (e.g. the Squad camera uses the BWC microphone so officers don't have to wear two devices).	Do BWC & Squad Cam systems integrate into the same evidence management system with time sync?	Can the Squad cam automatically search the license plates on vehicles traveling in 3 lanes of traffic in front of squad car, cross-referencing those plates with LEADS/NCIC & agency hotlists?	Does your Squad car solution provide recording of the rear seat?	If selected, can you (or contractor) provide documents or references pertaining to installation experience in police cars?	If selected, can you (or contractor) remove the existing in-car solution before installing your own Squad car cameras?	Please upload any technical specifications documents for BWCs and Squad cams here.
Axon Enterprise, Inc.	Yes	Yes	<p>Yes, Hoffman Estates can add local, state, and federal hotlists to ALPR solution within Axon Evidence. These comprise of known license plates and vehicles of interest.</p> <p>Some examples of hotlists:</p> <ul style="list-style-type: none"> USA FBI NCIC Hotlists State/DMV/DOR Hotlists Local Hotlists, BOLO, APB Amber/SILVER ALERT 	Yes, included in solution.	Yes	Yes	Technical Documents
Brite	Yes	Yes	This feature is on the development roadmap for future release with the proposed camera.	Yes, included in solution.	Yes	Yes	Technical Documents
Motorola Solutions, Inc.	Yes	Yes	M500 has AI to detect license plates up to 40ft away & provide real-time, intelligence that increases patrol officer safety. The solution uses the CarDetector Mobile MDT software & cloud-hosted Vigilant LEARN software. Agencies can search their data, LEADS/NCIC & agency hotlists.	Yes, included in solution.	Yes	Yes	Technical Documents
Utility Associates, Inc.	Yes	Yes	Yes, the RocketIoT ALPR has single or multiple camera image capture capability, real time alerting, and the ability to program a custom hotlist. The implementation includes access to NCIC, obtained through data downloaded from the cloud directly into the RocketIoT ALPR 'box'.	Yes, included in solution.	Yes	Yes	Technical Documents

Squad Cams Capabilities



Company	Full capabilities list referenced in 4.3.1.	HEPD stakeholders would like Squad Car Cameras with all of the below capabilities. Please indicate below if your proposed Squad Car solution has ALL of these capabilities.	If you selected "No" to the previous question, please list which capabilities are NOT included with your proposed solution.
Axon Enterprise, Inc.	<ul style="list-style-type: none"> • Dual view, panoramic cameras • Automatically read license plates and compare against agency hotlists • Interior camera with infrared illumination for night viewing • Remote view live streaming capability • Integrated application for in-car mobile data terminals • Secure digital data storage • Wireless communication capability • Garage and tunnel friendly location system • Wireless activation • Configurable device triggers • Wireless microphones • BWC pairing & upload • 24-hour video retention • Multi-camera playback for up to 4 BWC and in-car video devices • 30 seconds pre-event recording buffer 	Yes	N/A - The Axon Fleet 3 is capable of providing the capabilities outlined in Section 4.3.1.
Brite		No	The system does not currently support LPR however it is on the roadmap for future release with the proposed camera.
Motorola Solutions, Inc.		No	Live streaming and remote viewing of M500 in-car video is on the 2022 Roadmap. Mobile data terminal application is on a further roadmap.
Utility Associates, Inc.		Yes	Remote live streaming via the MDT.

Digital Evidence Management



Company	Is your solution Cloud-based and Web-accessible?	Please describe how your DEMS platform integrates with the Motorola Premier One CAD and RMS platforms?	Can officers upload videos/pictures/audio directly into an evidence management solution (i.e. taken with cell phone camera, etc.)?	Can citizens or 3rd parties upload videos/pictures/audio directly into an evidence management solution via a unique link?	Can the DEMS platform share digital evidence with outside parties (like state's attorney's offices, other police agencies, etc. or FOIA/open records requests) through a unique link?	Does the solution have automatic redaction capabilities for faces, computer screens, license plates, etc.?	Please briefly describe your DEMS platform's redaction and video annotation capabilities.	Is your redaction system:	Does the DEMS platform have auto-transcription?	Is the DEMS platform CJIS-compliant?
Axon Enterprise, Inc.	Yes	The Axon Auto-Tagging solution is provider agnostic, and information can be queried directly from any CAD/RMS solution if they have an accessible back-end database.	Yes, Axon Capture, a free mobile application, streamlines the evidence collection process by harnessing the power of the modern phone to capture digital evidence including photos, videos, and audio recordings.	Yes	Yes	Yes	Within Axon Evidence, users can leverage our built-in redaction suite—which includes our full-featured Redaction Studio, automatic Redaction Assistant tools, and basic redaction capabilities—directly from the cloud.	Proprietary	Yes, included in solution.	Yes
Brite	Yes	The GVS DEMS platform will integrate with Motorola Premier One CAD and RMS Platform. The CAD event data appears in the asset description field within the Getac Enterprise asset list. The data displayed consists of the CAD ID. The CAD ID is searchable from the Getac Enterprise - Global Search.	Digital assets including videos, pictures and audio can be uploaded into the DEMS Solution. Currently that would be done through the main interface. The Getac App allows for in field viewing and tagging, the ability to upload evidence via the app is being enhanced.	No	Yes	Yes	Redaction tool includes automated face and body detection, manual object tracking, audio redaction, and various levels of image redaction styles. Audio Redaction-mute or beep over any spoken item during a recording. Audio Transcription will generate a written log of all voice dialog in an asset.	Proprietary	Yes, included in solution.	Yes
Motorola Solutions, Inc.	Yes	The CAD/RMS correlation interface uses different mechanisms (DB polling, REST, file polling) to extract required data field from Motorola Solutions CAD/RMS systems.	The Capture Application is an integrated smartphone application with direct, secure upload to CommandCentral Evidence. This allows users to capture multimedia evidence with advanced camera controls and integrated metadata population and tagging.	Yes	Yes	Yes	CommandCentral Evidence supports automated redaction, allowing users to easily process digital evidence for release pursuant to ATIP requests. Intelligent redaction capabilities automatically blur people and objects based on user inputs.	Proprietary	Yes, included in solution.	Yes
Utility Associates, Inc.	Yes	Motorola is a CAD vendor system supported by Utility. We have worked with other Departments to provide or utilize existing APIs in order to push video evidence and metadata into Department-owned systems, such as RMS or Case Management Systems.	Yes, BodyWorn™ can independently and automatically upload recorded digital evidence through an authorized Wi-Fi Access Point to the cloud and also independently and automatically upload video to a hardened, CJIS compliant, store-and-forward utility, such as a Rocketto™ or Smart Waypoint™ device.	Yes	Yes	Yes	AVailWeb™ has built-in SmartRedaction™ and performed within a standard browser on the Department's computer. All computing is performed in the cloud, allowing for an unbroken chain of custody for the evidence. Redaction modes available include Full Blur mode, Skin Blur mode, and Interactive mode.	Proprietary	No, not available.	Yes

DEMS File Formats



Company	File formats list from 4.4.3.	Does your DEMS platform support all of the following file formats?	If you selected "No" to the previous question, please list which formats are NOT supported with your proposed solution.*
Axon Enterprise, Inc.	.ave .fli .mov .movie .mpe .mpeg .mpg	Yes	N/A – Axon supports all the formats in Section 4.4.3
Brite	.qt .m4v .webm .ogv .mp4 .wmv .jpeg	Yes	
Motorola Solutions, Inc.	.jpg .gif .png .bmp .heic .tif .tiff .cr2	No	CommandCentral Evidence was built in Google Chrome and is at the limitation of formats and codecs supported by Chrome.
Utility Associates, Inc.	.crw .arw .sr2 .srf .nef .nrw .orf	Yes	Users can upload any file of any type to a case in AVaiL. Any web-playable/displayable formats will be available for review within AVaiL. Other file formats (for instance, avi, movie, proprietary, etc.) will be available for users to download and view on local players on their computer.

Experience



Company	Please provide references for the Village of Hoffman Estates. Preferably Illinois agencies with around 100 officers.	Extracted Reference List from Document (Please click hyperlink for contact details)
Axon Enterprise, Inc.	References Document	<ul style="list-style-type: none"> • Northlake Police Department • Downers Grove Police Department • Orland Park Police Department • Rosemont Department of Public Safety • Mundelein Police Department
Brite	References Document	<ul style="list-style-type: none"> • Kendall County Sheriff • Tinley Park Police Department • Kane County Sheriff • Kankakee Police Department • Batavia Police Department
Motorola Solutions, Inc.	References Document	<ul style="list-style-type: none"> • Mount Prospect Police Department • Oak Brook Police Department • Woodbridge Police Department • Sycamore Police Department • Wheeling Police Department
Utility Associates, Inc.	References Document	<ul style="list-style-type: none"> • Indianapolis Metropolitan Police Department • West Virginia State Police • Quincy Police Department • Elkhart County Sheriff's Office • St. Louis County Police Department

Pricing



Company	What best describes your pricing model?	Please complete the attached pricing document.	Extracted Pricing	Pricing Formats Provided	Is unlimited digital cloud storage included? If not, please provide the price beyond what is included in the solution.	Please upload any standard pricing documents or pricing for additional services that are related that you would like to share.
Axon Enterprise, Inc.	Solution as a Service	Pricing Template	Option 1, 5-year Total: \$940,613.31 Option BWC, Year 1: \$121,729.01 Option in-car camera year 1: \$ 66,393.68	As a Service & As a Sale	Yes, unlimited digital cloud storage of Axon-captured evidence is included with the Axon offering. 1.2TB of storage included for 3rd Party evidence	Standard Pricing Documents
Brite	Sale and Maintenance	Pricing Template	5-year Total: \$698,859.50 Year 1: \$373,100.30	As a Sale	Unlimited digital cloud storage is included in this proposal.	
Motorola Solutions, Inc.	Solution as a Service	Pricing Template	5-year Total: \$705,745.60 Year 1: \$377,965.12	As a Service & As a Sale	Yes, in the Video as a Service 5-year plan, unlimited cloud for BWC and ICV is included.	Standard Pricing Documents
Utility Associates, Inc.	Solution as a Service	Pricing Template	5-year Total: \$850,000 Year 1: \$340,000	As a Service	Unlimited cloud storage is included with a paid SaaS subscription.	Standard Pricing Documents

Implementation



Company	Please describe your implementation and integration support approach.	Please describe your typical implementation timeline for a deployment of this size. Please describe the factors that affect the timeline.	Please describe your initial and ongoing training programs for both BWCs and Squad car cameras.	Please describe your initial and ongoing training programs for the DEMS platform and other software included in your solution.
Axon Enterprise, Inc.	<p>Axon's Professional Services team will provide the following services for implementation:</p> <ul style="list-style-type: none"> •System Set-up and Configuration •System Administrator and Troubleshooting •Training Sessions •Axon /Instructor Training •End User Go-Live Training and Support Sessions •Support and Maintenance 	<p>Axon typically requires four full (4) days of on-site implementation to deploy a project of this size.</p>	<p>Axon provides comprehensive support and training. The Axon full-service professional services package includes a PM who will create a custom project plan to fit your needs. On-site system configuration and set up along with on-site go-live training and support is included.</p>	<p>Live, video based training will be provided (including other training materials used during training)</p> <p>Topics covered during training includes, but are not limited to:</p> <p>Software System Operation and Management</p> <p>Axon Ecosystem workflow (capture, upload, retrieve, manage and share)</p>
Brite	<p>Project Manager will coordinate initial kick-off meeting to review the BOM, define SOW, deployment plan and project milestones. Customer facing documentation, to include vehicle list, field reports, & project reports created by the services team is hosted within OneDrive for authorized users.</p>	<p>The typical onsite implementation timeline would be 5 days for setup, configuration and training once the In Car systems are installed. Collaboration with department personnel and IT resources is necessary to ensure the timeline.</p>	<p>The deployment plan includes on-site training on the complete system by all members by agency. Post deployment GVS will be available 24/7 for support on all aspects for the solution and provided assistance as needed.</p> <p>Included is online web-based training for new members via online Portal.</p>	<p>Part of the deployment plan is the overall on-site training on the complete system for all members of the agency. Post deployment, GVS provides 24/7 support on all aspects of the solution and provides assistance as needed.</p>
Motorola Solutions, Inc.	<p>Motorola Solutions has provided an RFP response on the Company Profile page under the "Other Documents" option. Please see Section 7 of our response for information on implementation and integration support.</p>	<p>Motorola Solutions has provided an RFP response on the Company Profile page under the "Other Documents" option. Please see Section 7 of our response for information on implementation and integration support.</p>	<p>Motorola Solutions has provided an RFP response on the Company Profile page under the "Other Documents" option. Please see Section 7 of our response for information on implementation and integration support.</p>	<p>Motorola Solutions has provided an RFP response on the Company Profile page under the "Other Documents" option. Please see Section 7 of our response for information on implementation and integration support.</p>
Utility Associates, Inc.	<p>Utility's implementation is a step-by-step process from Project Kick-off to the Final Hand-Off, including Implementation, distinctive device and AVailWeb training of all relevant HEPD staff by user group, trouble shooting, and support escalation.</p>	<p>If awarded, we will complete the deployment and acceptance of our BodyWorn ecosystem to the Department within 90 days of receipt of contract. Deployment for 100 BWC units and 28 in-car camera systems will be completed within 60 days of project initiation with customer acceptance no later 90 days.</p>	<p>Utility uses a train-the-trainer model. We provide a Training Leader, a technical Field Engineer, and trainers to train your internal staff. We both distribute hardware and give in-depth, face-to-face training classes on using the software.</p>	<p>Utility uses a train-the-trainer model. We provide a Training Leader, a technical Field Engineer, and trainers to train your internal staff. We both distribute hardware and give in-depth, face-to-face training classes on using the software.</p>

Company



Company	Product Name(s)	Anything else you want to tell us?
Axon Enterprise, Inc.	Axon Body 3 (BWC) Axon Fleet 3 (Squad Car Cam) Axon Evidence (DEMS)	<p>Axon is submitting two cost quotes for this RFP. Quote 1 will include a more enhanced quote with Refreshes, Redaction Assistant, and Auto Tagging. Quote 2 is a basic products and services quote with no software add-ons and only one refresh mid contract. Axon has also included a Fleet 3 enhanced quote for the agency to review.</p> <p>All proposals will be able to be adjusted based on agencies decisions and/or needs.</p> <p>The quotes are attached with this proposal</p>
Brite	Getac BC-03 (BWC) Getac Video Solutions (Squad Cam) Getac Enterprise (DEMS)	<p>The combination of BWC and In car makes Getac the ultimate partner in regards to the technology and features that they provide. Getac's In Car solution is the best solution in the market and combining the Getac BWC only enhances this statement with all of the features and functionality that is required for your agency.</p>
Motorola Solutions, Inc.	V300 (BWC) M500 (Squad Car Cam) CommandCentral (DEMS)	<p>For more information on our solution, company, exceptions, and contractual documentation, please see our complete 2-part PDF RFP response on the Company Profile page under the "Other Documents" option. We look forward to further discussion with the Village of Hoffman Estates Police Department on this vital project.</p>
Utility Associates, Inc.	BodyWorn (BWC) RocketIoT (Squad Car Cam) AVaiLWeb (DEMS)	<p>In reference to 4.11 DEMS auto transcription. Utility customers will soon see the release of automatic video transcription for AVaiLWeb™ videos whether they were recorded on BodyWorn or on our RocketIoT video system (in development for release by end Q4 2022). All transcription will be performed by AI software algorithms, ensuring that no evidence is shared with unauthorized people, and maintaining a complete and CJIS-compliant Chain of Custody.</p>

Billing Address:
 HOFFMAN ESTATES, VILLAGE
 OF
 1900 HASSELL RD
 HOFFMAN ESTATES, IL 60169
 US

Quote Date:06/15/2022
 Expiration Date:09/13/2022
 Quote Created By:
 Ronn Solis
 ces
 Ronn.Solis@
 motorolasolutions.com
 4695439232
 End Customer:
 HOFFMAN ESTATES, VILLAGE OF
 Elizabeth Skowronski
 elizabeth.skowronski@hoffmanestates.org

Payment Terms:30 NET

Summary:

Any sales transaction resulting from Motorola's quote is based on and subject to the applicable Motorola Standard Terms and Conditions, notwithstanding terms and conditions on purchase orders or other Customer ordering documents. Motorola Standard Terms and Conditions are found at www.motorolasolutions.com/product-terms.

Line #	Item Number	Description	Qty	Term	Sale Price	Ext. Sale Price	Refresh Duration
1	BW-ACK-V3-TS	V300 TRANSFER STATION II	8		\$1,200.00	\$9,600.00	
2	VIS-300-BAT-RMV	V300, BATT, 3.8V, 4180MAH	100		\$69.00	\$6,900.00	
	V300						
3	WAR-300-CAM-NOF	V300 NO FAULT WRRANTY	100	5 YEAR	\$865.00	\$86,500.00	
4	BW-V30-10--	V300 BODY WORN CAMERA, MAG CHEST MOUNT	100		\$995.00	\$99,500.00	false
	M500						
5	WAR-M500-CAR-2Y	M500 EXTENDED WARRANTY	28	5 YEAR	\$1,215.20	\$34,025.60	
6	IV-ACK-WF-C--DM	MIKROTIK CONF WIFI KIT, DRILL MNT	28		\$200.00	\$5,600.00	



Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively "Products"). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.
 Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 - #: 36-1115800

Line #	Item Number	Description	Qty	Term	Sale Price	Ext. Sale Price	Refresh Duration
7	WGP01459-018-KIT	BRKT KIT 4RE REDICED VISOR HOLE GENFIT	28		Included	Included	
8	IV-M5-FC-PC-V3C	M500 ICV SYSTEM, V300 WIFI DOCK, SPS, CX	28		\$6,015.00	\$168,420.00	
9	IV-ACK-WF-NS-AP	MIKROTIK WIFI KIT SECTOR AP	4		\$250.00	\$1,000.00	
	CommandCentral Evidence						
10	ISV00S01459A	DIGITAL EVIDENCE DELIVERY SERVICES	1		\$0.00	\$0.00	
11	SVC-4RE-ONS-400	ON-SITE DEPLOYMENT, TRAINING, CONFIGURATION AND PROJECT MANAGEMENT	1		\$5,000.00	\$5,000.00	
12	SSV00S01450B	LEARNER LXP SUBSCRIPTION	1	5 YEAR	\$0.00	\$0.00	
13	SSV00S02601A	COMMANDCENTRAL EVIDENCE PLUS	1	5 YEAR	\$2,340.00	\$2,340.00	
14	SSV00S02604A	FIELD RESPONSE APPLICATION	1	5 YEAR	Included	Included	
15	SSV00S02605A	RECORDS MANAGEMENT	1	5 YEAR	Included	Included	
16	SSV00S02606A	OPTIMIZED DIGITAL EVIDENCE	1	5 YEAR	\$0.00	\$0.00	
17	SSV00S02785A	UNLIMITED CAR STORAGE	28	5 YEAR	\$3,120.00	\$87,360.00	
18	SSV00S02784A	UNLIMITED BODY WORN CAMERA STORAGE	100	5 YEAR	\$1,920.00	\$192,000.00	
19	WGC01013	VIRTUAL UPLOAD APPLIANCE	1	5 YEAR	\$7,500.00	\$7,500.00	
20	SSV00S02782A	COMMUNITY INTERACTION TOOL	1	5 YEAR	\$0.00	\$0.00	

Grand Total
\$705,745.60(USD)
Pricing Metric :

Price is indicative of the following -



Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively "Products"). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800

of Named Users for CommandCentral Evidence - 1

Pricing Summary

	Sale Price	Prorated Price
Upfront Costs for Hardware, Accessories and Implementation (if applicable), plus Subscription Fee	\$377,965.12	\$0.00
Year 2 Subscription Fee	\$81,945.12	\$0.00
Year 3 Subscription Fee	\$81,945.12	\$0.00
Year 4 Subscription Fee	\$81,945.12	\$0.00
Year 5 Subscription Fee	\$81,945.12	\$0.00
Grand Total System Price	\$705,745.60	\$0.00

Notes:

- Unless otherwise noted, this quote excludes sales tax or other applicable taxes (such as Goods and Services Tax, sales tax, Value Added Tax and other taxes of a similar nature). Any tax the customer is subject to will be added to invoices.
- Unless otherwise noted in this quote / order, installation of equipment is not included.





Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-365714-44763.729JS

Issued: 07/21/2022

Quote Expiration: 03/31/2022

Estimated Contract Start Date: 09/01/2022

Account Number: 124863

Payment Terms: N30

Delivery Method: Fedex - Ground

SHIP TO	BILL TO
Delivery: Invoice-411 W Higgins Rd 411 W Higgins Rd Hoffman Estates, IL 60169-3506 USA	Hoffman Estates Police Dept. - IL 411 W Higgins Rd Hoffman Estates, IL 60169-3506 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Jake Sheedy Phone: Email: jsheedy@axon.com Fax:	Kasia Cawley Phone: 847-781-2800 Email: kathryn.cawley@hoffmanestates.org Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	\$608,645.03
ESTIMATED TOTAL W/ TAX	\$608,645.03

Discount Summary

Average Savings Per Year	\$29,503.39
TOTAL SAVINGS	\$147,516.97

Payment Summary

Date	Subtotal	Tax	Total
Aug 2022	\$121,729.99	\$0.00	\$121,729.99
Aug 2023	\$121,729.01	\$0.00	\$121,729.01
Aug 2024	\$121,729.01	\$0.00	\$121,729.01
Aug 2025	\$121,729.01	\$0.00	\$121,729.01
Aug 2026	\$121,729.01	\$0.00	\$121,729.01
Total	\$608,645.03	\$0.00	\$608,645.03

Quote Unbundled Price: \$756,162.00
 Quote List Price: \$659,506.80
 Quote Subtotal: \$608,645.03

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	12	60	\$75.91	\$29.50	\$28.32	\$20,390.52	\$0.00	\$20,390.52
BWCamTAP	Body Worn Camera TAP Bundle	100	60	\$38.54	\$28.00	\$28.88	\$161,278.43	\$0.00	\$161,278.43
A la Carte Hardware									
AB3C	AB3 Camera Bundle	100			\$699.00	\$671.04	\$67,104.00	\$0.00	\$67,104.00
AB3MBD	AB3 Multi Bay Dock Bundle	12			\$1,538.90	\$1,477.34	\$17,728.08	\$0.00	\$17,728.08
A la Carte Software									
73682	AUTO TAGGING LICENSE	100	60		\$9.00	\$8.64	\$51,840.00	\$0.00	\$51,840.00
73478	REDACTION ASSISTANT USER LICENSE	100	60		\$9.00	\$8.64	\$51,840.00	\$0.00	\$51,840.00
73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	60		\$24.00	\$23.04	\$138,240.00	\$0.00	\$138,240.00
BasicLicense	Basic License Bundle	90	60		\$15.00	\$14.40	\$77,760.00	\$0.00	\$77,760.00
ProLicense	Pro License Bundle	10	60		\$39.00	\$37.44	\$22,464.00	\$0.00	\$22,464.00
A la Carte Services									
79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
85055	AXON FULL SERVICE	1			\$25,500.00	\$0.00	\$0.00	\$0.00	\$0.00
Total							\$608,645.03	\$0.00	\$608,645.03

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Estimated Delivery Date
AB3 Camera Bundle	11507	MOLLE MOUNT, SINGLE, AXON RAPID LOCK	110	08/01/2022
AB3 Camera Bundle	11534	USB-C to USB-A CABLE FOR AB3 OR FLEX 2	110	08/01/2022
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPID LOCK	100	08/01/2022
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPID LOCK	3	08/01/2022
AB3 Multi Bay Dock Bundle	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	12	08/01/2022
AB3 Multi Bay Dock Bundle	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	12	08/01/2022
AB3 Multi Bay Dock Bundle	74210	AXON BODY 3 - 8 BAY DOCK	12	08/01/2022
Body Worn Camera Multi-Bay Dock TAP Bundle	73689	MULTI-BAY BWC DOCK 1ST REFRESH	12	02/01/2025
Body Worn Camera TAP Bundle	73309	AXON CAMERA REFRESH ONE	103	02/01/2025
Body Worn Camera Multi-Bay Dock TAP Bundle	73688	MULTI-BAY BWC DOCK 2ND REFRESH	12	08/01/2027
Body Worn Camera TAP Bundle	73310	AXON CAMERA REFRESH TWO	103	08/01/2027

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Basic License Bundle	73683	10 GB EVIDENCE.COM A-LA-CART STORAGE-	90	09/01/2022	08/31/2027
Basic License Bundle	73840	EVIDENCE.COM BASIC LICENSE	90	09/01/2022	08/31/2027
Pro License Bundle	73683	10 GB EVIDENCE.COM A-LA-CART STORAGE-	30	09/01/2022	08/31/2027
Pro License Bundle	73746	PROFESSIONAL EVIDENCE.COM LICENSE	10	09/01/2022	08/31/2027
A la Carte	73478	REDACTION ASSISTANT USER LICENSE	100	09/01/2022	08/31/2027
A la Carte	73682	AUTO TAGGING LICENSE	100	09/01/2022	08/31/2027
A la Carte	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	09/01/2022	08/31/2027

Services

Bundle	Item	Description	QTY
A la Carte	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1
A la Carte	85055	AXON FULL SERVICE	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Body Worn Camera Multi-Bay Dock TAP Bundle	80465	EXT WARRANTY, MULTI-BAY DOCK (TAP)	12	09/01/2022	08/31/2027
Body Worn Camera TAP Bundle	80464	EXT WARRANTY, CAMERA (TAP)	100	09/01/2022	08/31/2027
Body Worn Camera TAP Bundle	80464	EXT WARRANTY, CAMERA (TAP)	3	09/01/2022	08/31/2027

Payment Details

Aug 2022					
Invoice Plan	Item	Description	Qty	Subtotal	Total
Year 1	73478	REDACTION ASSISTANT USER LICENSE	100	\$10,368.00	\$10,368.00
Year 1	73682	AUTO TAGGING LICENSE	100	\$10,368.00	\$10,368.00
Year 1	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	\$27,648.00	\$27,648.00
Year 1	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1	\$0.00	\$0.00
Year 1	AB3C	AB3 Camera Bundle	100	\$13,420.80	\$13,420.80
Year 1	AB3MBD	AB3 Multi Bay Dock Bundle	12	\$3,545.60	\$3,545.60
Year 1	Basicl.license	Basic License Bundle	90	\$15,552.00	\$15,552.00
Year 1	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	12	\$4,078.08	\$4,078.08
Year 1	BWCamTAP	Body Worn Camera TAP Bundle	100	\$32,255.71	\$32,255.71
Year 1	ProLicense	Pro License Bundle	10	\$4,492.80	\$4,492.80
Total				\$121,728.99	\$121,728.99

Sep 2022					
Invoice Plan	Item	Description	Qty	Subtotal	Total
Invoice Upon Fulfillment	85055	AXON FULL SERVICE	1	\$0.00	\$0.00
Total				\$0.00	\$0.00

Aug 2023					
Invoice Plan	Item	Description	Qty	Subtotal	Total
Year 2	73478	REDACTION ASSISTANT USER LICENSE	100	\$10,368.00	\$10,368.00
Year 2	73682	AUTO TAGGING LICENSE	100	\$10,368.00	\$10,368.00
Year 2	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	\$27,648.00	\$27,648.00
Year 2	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1	\$0.00	\$0.00
Year 2	AB3C	AB3 Camera Bundle	100	\$13,420.80	\$13,420.80
Year 2	AB3MBD	AB3 Multi Bay Dock Bundle	12	\$3,545.62	\$3,545.62
Year 2	Basicl.license	Basic License Bundle	90	\$15,552.00	\$15,552.00
Year 2	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	12	\$4,078.11	\$4,078.11
Year 2	BWCamTAP	Body Worn Camera TAP Bundle	100	\$32,255.68	\$32,255.68
Year 2	ProLicense	Pro License Bundle	10	\$4,492.80	\$4,492.80
Total				\$121,729.01	\$121,729.01

Aug 2024					
Invoice Plan	Item	Description	Qty	Subtotal	Total
Year 3	73478	REDACTION ASSISTANT USER LICENSE	100	\$10,368.00	\$10,368.00
Year 3	73682	AUTO TAGGING LICENSE	100	\$10,368.00	\$10,368.00
Year 3	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	\$27,648.00	\$27,648.00
Year 3	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1	\$0.00	\$0.00
Year 3	AB3C	AB3 Camera Bundle	100	\$13,420.80	\$13,420.80
Year 3	AB3MBD	AB3 Multi Bay Dock Bundle	12	\$3,545.62	\$3,545.62
Year 3	Basicl.license	Basic License Bundle	90	\$15,552.00	\$15,552.00
Year 3	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	12	\$4,078.11	\$4,078.11

Aug 2024						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	BWCamTAP	Body Worn Camera TAP Bundle	100	\$32,255.68	\$0.00	\$32,255.68
Year 3	ProLicense	Pro License Bundle	10	\$4,492.80	\$0.00	\$4,492.80
Total				\$121,729.01	\$0.00	\$121,729.01

Aug 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	73478	REDACTION ASSISTANT USER LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 4	73682	AUTO TAGGING LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 4	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	\$27,648.00	\$0.00	\$27,648.00
Year 4	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 4	AB3C	AB3 Camera Bundle	100	\$13,420.80	\$0.00	\$13,420.80
Year 4	AB3MBD	AB3 Multi Bay Dock Bundle	12	\$3,545.62	\$0.00	\$3,545.62
Year 4	Basicl.license	Basic License Bundle	90	\$15,552.00	\$0.00	\$15,552.00
Year 4	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	12	\$4,078.11	\$0.00	\$4,078.11
Year 4	BWCamTAP	Body Worn Camera TAP Bundle	100	\$32,255.68	\$0.00	\$32,255.68
Year 4	ProLicense	Pro License Bundle	10	\$4,492.80	\$0.00	\$4,492.80
Total				\$121,729.01	\$0.00	\$121,729.01

Aug 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	73478	REDACTION ASSISTANT USER LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 5	73682	AUTO TAGGING LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 5	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	\$27,648.00	\$0.00	\$27,648.00
Year 5	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 5	AB3C	AB3 Camera Bundle	100	\$13,420.80	\$0.00	\$13,420.80
Year 5	AB3MBD	AB3 Multi Bay Dock Bundle	12	\$3,545.62	\$0.00	\$3,545.62
Year 5	Basicl.license	Basic License Bundle	90	\$15,552.00	\$0.00	\$15,552.00
Year 5	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	12	\$4,078.11	\$0.00	\$4,078.11
Year 5	BWCamTAP	Body Worn Camera TAP Bundle	100	\$32,255.68	\$0.00	\$32,255.68
Year 5	ProLicense	Pro License Bundle	10	\$4,492.80	\$0.00	\$4,492.80
Total				\$121,729.01	\$0.00	\$121,729.01

This Master Services and Purchasing Agreement (“**Agreement**”) is between Axon Enterprise, Inc., a Delaware corporation (“**Axon**”), and the Village of Hoffman Estates, Illinois (“**Agency**”). This Agreement is effective on the date of the last signature to this Agreement. (“**Effective Date**”). Axon and Agency are each a “**Party**” and collectively “**Parties**”. This Agreement governs Agency’s purchase and use of the Axon Devices and Services detailed in the Quote Appendix (“**Quote**”). It is the intent of the Parties that this Agreement act as a master agreement governing all subsequent purchases by Agency for the same Axon Devices and Services in the Quote, and all such subsequent quotes accepted by Agency shall be also incorporated into this Agreement by reference as a Quote. The Parties agree as follows:

1. **Definitions.**

- 1.1. “**Axon Cloud Services**” means Axon’s web services for Axon Evidence, Axon Records, Axon Dispatch, and interactions between Axon Evidence and Axon Devices or Axon client software. Axon Cloud Service excludes third-party applications, hardware warranties, and my.evidence.com.
- 1.2. “**Axon Device**” means all hardware provided by Axon under this Agreement.
- 1.3. “**Quote**” means the documents contained in the Quote Appendix attached hereto and incorporated herein by reference. The parties acknowledge that for the purposes of this Agreement there are two Quotes, one for police-worn body cameras and associated software, warranties and professional services, and one for dashboard-mounted cameras and associated software, warranties, and professional services. For the purposes of calculating invoice dates and subscription terms, the two quotes shall be considered separate. Changes in the deployment estimated ship date may change charges in the Quote. Any change in charges must be agreed to in writing by Agency before shipment. Shipping dates are estimates only. Axon is not responsible for typographical errors in any offer by Axon, and Axon reserves the right to cancel any orders resulting from such errors.
- 1.4. “**Services**” means all services provided by Axon under this Agreement, including software, Axon Cloud Services, and professional services.

2. **Term.** This Agreement begins on the Effective Date and continues until all subscriptions hereunder have expired or have been terminated (“**Term**”).

- 2.1. All subscriptions including Axon Evidence, Axon Fleet, Officer Safety Plans, Technology Assurance Plans, and TASER 7 plans begin on the date of implementation of each subscription, as stated in the quote.. Each subscription term shall end after 60 months (“**Subscription Term**”).

3. **Payment.** Axon shall invoice upon shipment and annually, on the anniversary date of shipment, thereafter. All payments made by Agency shall comply with the Illinois Local Government Prompt Payment Act 50 ILCS 505/.

4. **Ownership of Axon Devices.** Upon payment by Agency of the total price of each Axon Device and associated accessories as outlined in the Quote, said Axon Devices and associated accessories shall be the property of Agency and Agency shall enjoy all rights and responsibilities associated with said ownership.

5. **Shipping.** Axon may make partial shipments and ship Axon Devices from multiple locations. All shipments are EXW (Incoterms 2020) via common carrier. Title and risk of loss pass to Agency upon Axon’s delivery to the common carrier. Agency is responsible for any shipping charges in the Quote.

6. **Returns.** All sales are final. Axon does not allow refunds or exchanges, except warranty returns or as provided by state or federal law.

7. **Warranty.**

- 7.1. **Limited Warranty; Disclaimer.** Axon warrants that Axon-manufactured Devices are free from defects in workmanship and materials for 1 year from the date of Agency’s receipt, except Signal Sidearm and Axon-manufactured accessories, which Axon warrants for 30 months and 90 days, respectively, from the date of Agency’s receipt. Used conducted energy weapon (“**CEW**”) cartridges are deemed to have operated properly. Extended warranties run from the expiration of the 1-year hardware warranty through the extended warranty term. **All software and Axon Cloud Services, are provided "AS IS," without any warranty of any kind, either express or implied, including without limitation the implied warranties of merchantability, fitness for a particular purpose and non-infringement. Axon Devices, software, and services that are not manufactured, published or performed by Axon (“Third-Party Products”) are not covered by Axon’s warranty and are only subject to the warranties of the third-party provider or manufacturer.**

- 7.2. **Claims.** If Axon receives a valid warranty claim for an Axon-manufactured Device during the warranty term, Axon’s sole responsibility is to repair or replace the Axon-manufactured Device with the same or like Axon-manufactured Device, at Axon’s option. A replacement Axon-manufactured Device will be new or like new.

Title: Master Services and Purchasing Agreement for Agency

Department: Legal

Version: 14.0

Release Date: 3/10/2022

Axon will warrant the replacement Axon-manufactured Device for the longer of (a) the remaining warranty of the original Axon Manufactured Device or (b) 90-days from the date of repair or replacement.

7.2.1. If Agency exchanges a device or part, the replacement item becomes Agency's property, and the replaced item becomes Axon's property. Before delivering an Axon-manufactured Device for service, Agency must upload Axon-manufactured Device data to Axon Evidence or download it and retain a copy. Axon is not responsible for any loss of software, data, or other information contained in storage media or any part of the Axon-manufactured Device sent to Axon for service.

7.3. **Spare Axon Devices.** At Axon's reasonable discretion, Axon may provide Agency a predetermined number of spare Axon Devices as detailed in the Quote ("**Spare Axon Devices**"). Spare Axon Devices are intended to replace broken or non-functioning units while Agency submits the broken or non-functioning units, through Axon's warranty return process. Axon will repair or replace the unit with a replacement Axon Device. Title and risk of loss for all Spare Axon Devices shall pass to Agency in accordance with shipping terms under Section 5. Axon assumes no liability or obligation in the event Agency does not utilize Spare Axon Devices for the intended purpose.

7.4. **Limitations.** Axon's warranty excludes damage related to: (a) failure to follow Axon Device use instructions; (b) Axon Devices used with equipment not manufactured or recommended by Axon; (c) abuse, misuse, or intentional damage to Axon Device; (d) force majeure; (e) Axon Devices repaired or modified by persons other than Axon without Axon's written permission; or (f) Axon Devices with a defaced or removed serial number. Axon's warranty will be void if Agency resells Axon Devices.

7.4.1. To the extent permitted by law, the above warranties and remedies are exclusive. Axon disclaims all other warranties, remedies, and conditions, whether oral, written, statutory, or implied. If statutory or implied warranties cannot be lawfully disclaimed, then such warranties are limited to the duration of the warranty described above and by the provisions in this Agreement.

7.4.2. Axon's cumulative liability to any Party for any loss or damage resulting from any claim, demand, or action arising out of or relating to any Axon Device or Service will not exceed the purchase price paid to Axon for the Axon Device, or if for Services, the amount paid for such Services over the 12 months preceding the claim. Neither Party will be liable for direct, special, indirect, incidental, punitive or consequential damages, however caused, whether for breach of warranty or contract, negligence, strict liability, tort or any other legal theory.

7.5. **Third-Party Software and Services.** Use of software or services other than those provided by Axon may be governed by the terms, if any, entered into between Agency and the respective third-party provider.

7.6. **Axon Aid.** Upon mutual agreement between Axon and Agency, Axon may provide certain products and services to Agency, as a charitable donation under the Axon Aid program. In such event, Agency expressly waives and releases any and all claims, now known or hereafter known, against Axon, and its officers, directors, employees, agents, contractors, affiliates, successors, and assigns (collectively, "Releasees"), including but not limited to, on account of injury, death, property damage, or loss of data, arising out of or attributable to the Axon Aid program whether arising out of the negligence of Axon or any Releasees or otherwise. Agency agrees not to make or bring any such claim against Axon or any other Releasee, and forever release and discharge Axon and all other Releasees from liability under such claims. Agency expressly allows Axon to publicly announce its participation in Axon Aid and use its name in marketing materials. Axon may terminate the Axon Aid program without cause immediately upon notice to the Agency.

8. **Statement of Work.** Axon Fleet includes a Statement of Work that details Axon's Service deliverables ("**SOW**"). The SOW for Axon Fleet is included in the attached Quote for Fleet 3 Advanced and incorporated herein by reference. The Parties must document any changes to the SOW in a written and signed change order. Changes may require an equitable adjustment in fees or schedule.

9. **Axon Device Warnings.** See www.axon.com/legal for the most current Axon Device warnings.

10. **Design Changes.** Axon may make design changes to any Axon Device or Service without notifying Agency or making the same change to Axon Devices and Services previously purchased by Agency.

11. **Bundled Offerings.** Some offerings in bundled offerings may not be generally available at the time of Agency's purchase. Axon will not provide a refund, credit, or additional discount beyond what is in the Quote due to a delay of availability or Agency's election not to utilize any portion of an Axon bundle.

12. **Insurance.** Axon will maintain General Liability, Workers' Compensation, and Automobile Liability insurance. Upon request, Axon will supply certificates of insurance.

13. **IP Rights.** Axon owns and reserves all right, title, and interest in Axon-manufactured Devices and Services and

suggestions to Axon, including all related intellectual property rights. Agency will not cause any Axon proprietary rights to be violated.

14. **IP Indemnification.** Axon will indemnify Agency Indemnitees against all claims, losses, and reasonable expenses from any third-party claim alleging that the use of Axon-manufactured Devices or Services infringes or misappropriates the third-party's intellectual property rights. Agency must promptly provide Axon with written notice of such claim, tender to Axon the defense or settlement of such claim at Axon's expense and cooperate fully with Axon in the defense or settlement of such claim. Axon's IP indemnification obligations do not apply to claims based on (a) modification of Axon-manufactured Devices or Services by Agency or a third-party not approved by Axon; (b) use of Axon-manufactured Devices and Services in combination with hardware or services not approved by Axon; (c) use of Axon Devices and Services other than as permitted in this Agreement; or (d) use of Axon software that is not the most current release provided by Axon.
15. **Agency Responsibilities.** Agency is responsible for (a) Agency's use of Axon Devices; (b) breach of this Agreement or violation of applicable law by Agency or an Agency end user; and (c) a dispute between Agency and a third-party over Agency's use of Axon Devices.
16. **Termination.**
 - 16.1. **For Breach.** A Party may terminate this Agreement for cause if it provides 30 days written notice of the breach to the other Party, and the breach remains uncured at the end of 30 days. If Agency terminates this Agreement due to Axon's uncured breach, Axon will refund prepaid amounts on a prorated basis based on the effective date of termination.
 - 16.2. **For Non-Appropriation of Funds.** If sufficient funds are not appropriated or otherwise legally available to pay the fees, Agency may terminate this Agreement. Agency will deliver notice of termination under this section as soon as reasonably practicable.
 - 16.3. **For Improper Dealings.** In the event any Axon employee or Illinois government official is charged with a crime or is found by any Illinois ethics or administrative investigation to have acted improperly relating to lobbying, influencing or attempting to influence the procurement process involving police body cameras, Agency shall have the right to terminate contract without penalty or cause.
 - 16.4. **Effect of Termination.** Upon termination of this Agreement, Agency rights extend only to the extent outlined in this Agreement and its Appendices. Agency remains responsible for all fees incurred before the effective date of termination and penalty calculations as outlined in the Penalty Calculation Appendix attached hereto and incorporated herein. Only if terminating for non-appropriation, Agency may return Axon Devices to Axon within 30 days of termination.
17. **Confidentiality.** "**Confidential Information**" means nonpublic information designated as confidential or, given the nature of the information or circumstances surrounding disclosure, should reasonably be understood to be confidential. Each Party will take reasonable measures to avoid disclosure, dissemination, or unauthorized use of the other Party's Confidential Information. Unless required by law, neither Party will disclose the other Party's Confidential Information during the Term and for 5 years thereafter. To the extent permissible by law, Axon pricing is Confidential Information and competition sensitive. If Agency receives a public records request to disclose Axon Confidential Information, to the extent allowed by law, Agency will exercise reasonable efforts to provide notice to Axon before disclosure. Agency's compliance with any such public records request will not constitute a breach of this provision. Axon may publicly announce information related to this Agreement.
18. **Illinois Freedom of Information Act.** Axon shall make all reasonable efforts to assist Agency with responding to public information requests for documents pertaining to this contract in compliance with the Illinois Freedom of Information Act. Nothing in this section shall be construed as an obligation on the part of AXON to assist Agency beyond the scope of the software services outlined in this Agreement as it relates to public information requests for Agency Content as defined in the Appendix "Axon Cloud Services Terms of Use."
19. **General.**
 - 19.1. **Force Majeure.** Neither Party will be liable for any delay or failure to perform due to a cause beyond a Party's reasonable control.
 - 19.2. **Independent Contractors.** The Parties are independent contractors. Neither Party has the authority to bind the other. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary, or employment relationship between the Parties.
 - 19.3. **Third-Party Beneficiaries.** There are no third-party beneficiaries under this Agreement.
 - 19.4. **Non-Discrimination.** Neither Party nor its employees will discriminate against any person based on race;



Master Services and Purchasing Agreement for Agency

religion; creed; color; sex; gender identity and expression; pregnancy; childbirth; breastfeeding; medical conditions related to pregnancy, childbirth, or breastfeeding; sexual orientation; marital status; age; national origin; ancestry; genetic information; disability; veteran status; or any class protected by local, state, or federal law.

- 19.5. **Export Compliance.** Each Party will comply with all import and export control laws and regulations.
- 19.6. **Assignment.** Neither Party may assign this Agreement without the other Party's prior written consent. Axon may assign this Agreement, its rights, or obligations with notice to Agency: (a) to an affiliate or subsidiary; or (b) for purposes of financing, merger, acquisition, corporate reorganization, or sale of all or substantially all its assets. In the event of assignment by Axon with notice as outlined in (a) and (b) of 19.6, Agency shall have 30 days to terminate this Agreement without cause or penalty. This Agreement is binding upon the Parties respective successors and assigns.
- 19.7. **Waiver.** No waiver or delay by either Party in exercising any right under this Agreement constitutes a waiver of that right.
- 19.8. **Severability.** If a court of competent jurisdiction holds any portion of this Agreement invalid or unenforceable, the remaining portions of this Agreement will remain in effect.
- 19.9. **Survival.** The following sections will survive termination: Payment, Warranty, Axon Device Warnings, Indemnification, IP Rights, and Agency Responsibilities.
- 19.10. **Governing Law.** The laws of the state of Illinois , govern this Agreement and any dispute arising from it. The United Nations Convention for the International Sale of Goods does not apply to this Agreement.
- 19.11. **Notices.** All notices must be in English. Notices posted on Agency's Axon Evidence site are effective upon posting. Notices by email are effective on the sent date of the email. Notices by personal delivery are effective immediately. Contact information for notices:

Axon: Axon Enterprise, Inc.
 Attn: Legal
 17800 N. 85th Street
 Scottsdale, Arizona 85255
legal@axon.com

Agency: Village of Hoffman Estates
 Attn: Village Manager
 Street Address: 1900 Hassel Road
 : Hoffman Estates, IL 60169
 Email: eric.palm@hoffmanestates.org

- 18.12 **Entire Agreement.** This Agreement, including the Appendices and any SOW(s), represents the entire agreement between the Parties. This Agreement supersedes all prior agreements or understandings, whether written or verbal, regarding the subject matter of this Agreement. This Agreement may only be modified or amended in a writing signed by the Parties.

Each Party, by and through its respective representative authorized to execute this Agreement, has duly executed and delivered this Agreement as of the date of signature.

AXON:

Axon Enterprise, Inc.

Signature: _____

Name: _____

Title: _____

Date: _____

AGENCY:

Village of Hoffman Estates

Signature: _____

Name: _____

Title: _____

Date: _____



Axon Cloud Services Terms of Use Appendix

1. Definitions.
 - 1.1. “**Agency Content**” is data uploaded into, ingested by, or created in Axon Cloud Services within Agency’s tenant, including media or multimedia uploaded into Axon Cloud Services by Agency. Agency Content includes Evidence but excludes Non-Content Data.
 - 1.2. “**Evidence**” is media or multimedia uploaded into Axon Evidence as 'evidence' by an Agency. Evidence is a subset of Agency Content.
 - 1.3. “**Non-Content Data**” is data, configuration, and usage information about Agency’s Axon Cloud Services tenant, Axon Devices and client software, and users that is transmitted or generated when using Axon Devices. Non-Content Data includes data about users captured during account management and customer support activities. Non-Content Data does not include Agency Content.
 - 1.4. “**Personal Data**” means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.
2. **Access.** Upon Axon granting Agency a subscription to Axon Cloud Services, Agency may access and use Axon Cloud Services to store and manage Agency Content. Agency may not exceed more end users than the Quote specifies. Axon Air requires an Axon Evidence subscription for each drone operator. For Axon Evidence Lite, Agency may access and use Axon Evidence only to store and manage TASER CEW and TASER CAM data (“**TASER Data**”). Agency may not upload non-TASER Data to Axon Evidence Lite.
3. **Agency Owns Agency Content.** Agency controls and owns all right, title, and interest in Agency Content. Except as outlined herein, Axon obtains no interest in Agency Content, and Agency Content is not Axon’s business records. Agency is solely responsible for uploading, sharing, managing, and deleting Agency Content. Axon will only have access to Agency Content for the limited purposes set forth herein. Agency agrees to allow Axon access to Agency Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of the Axon products.
4. **Security.** Axon will implement commercially reasonable and appropriate measures to secure Agency Content against accidental or unlawful loss, access or disclosure. Axon will maintain a comprehensive information security program to protect Axon Cloud Services and Agency Content including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; encryption of uploaded digital evidence; security education; and data protection. Axon agrees to the Federal Bureau of Investigation Criminal Justice Information Services Security Addendum.
5. **Agency Responsibilities.** Agency is responsible for (a) ensuring Agency owns Agency Content; (b) ensuring no Agency Content or Agency end user’s use of Agency Content or Axon Cloud Services violates this Agreement or applicable laws; and (c) maintaining necessary computer equipment and Internet connections for use of Axon Cloud Services. If Agency becomes aware of any violation of this Agreement by an end user, Agency will immediately terminate that end user’s access to Axon Cloud Services.
 - 1.5. Agency will also maintain the security of end usernames and passwords and security and access by end users to Agency Content. Agency is responsible for ensuring the configuration and utilization of Axon Cloud Services meet applicable Agency regulation and standards. Agency may not sell, transfer, or sublicense access to any other entity or person. Agency shall contact Axon immediately if an unauthorized party may be using Agency’s account or Agency Content, or if account information is lost or stolen.
 - 1.6. To the extent Agency uses the Axon Cloud Services to interact with YouTube®, such use may be governed by the YouTube Terms of Service, available at <https://www.youtube.com/static?template=terms>.
6. **Privacy.** Agency’s use of Axon Cloud Services is subject to the Axon Cloud Services Privacy Policy, a current version of which is available at <https://www.axon.com/legal/cloud-services-privacy-policy>. Agency agrees to allow Axon access to Non-Content Data from Agency to (a) perform troubleshooting, maintenance, or



Axon Online Support Platforms Terms of Use Appendix

diagnostic screenings; (b) provide, develop, improve, and support current and future Axon products and related services; and (c) enforce this Agreement or policies governing the use of Axon products.

7. **Axon Body 3 Wi-Fi Positioning.** Axon Body 3 cameras offer a feature to enhance location services where GPS/GNSS signals may not be available, for instance, within buildings or underground. Agency administrators can manage their choice to use this service within the administrative features of Axon Cloud Services. If Agency chooses to use this service, Axon must also enable the usage of the feature for Agency's Axon Cloud Services tenant. Agency will not see this option with Axon Cloud Services unless Axon has enabled Wi-Fi Positioning for Agency's Axon Cloud Services tenant. When Wi-Fi Positioning is enabled by both Axon and Agency, Non-Content and Personal Data will be sent to Skyhook Holdings, Inc. ("**Skyhook**") to facilitate the Wi-Fi Positioning functionality. Data controlled by Skyhook is outside the scope of the Axon Cloud Services Privacy Policy and is subject to the Skyhook Services Privacy Policy.
8. **Storage.** For Axon Unlimited Device Storage subscriptions, Agency may store unlimited data in Agency's Axon Evidence account only if data originates from Axon Capture or the applicable Axon Device. Axon may charge Agency additional fees for exceeding purchased storage amounts. Axon may place Agency Content that Agency has not viewed or accessed for 6 months into archival storage. Agency Content in archival storage will not have immediate availability and may take up to 24 hours to access.
9. **Location of Storage.** Axon may transfer Agency Content to third-party subcontractors for storage. Axon will determine the locations of data centers for storage of Agency Content. For United States agencies, Axon will ensure all Agency Content stored in Axon Cloud Services remains within the United States. Ownership of Agency Content remains with Agency.
10. **Suspension.** Axon may temporarily suspend Agency's or any end user's right to access or use any portion or all of Axon Cloud Services immediately upon notice, if Agency or end user's use of or registration for Axon Cloud Services may (a) pose a security risk to Axon Cloud Services or any third-party; (b) adversely impact Axon Cloud Services, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent. Agency remains responsible for all fees incurred through suspension. Axon will not delete Agency Content because of suspension, except as specified in this Agreement.
11. **Axon Cloud Services Warranty.** Axon disclaims any warranties or responsibility for data corruption or errors before Agency uploads data to Axon Cloud Services.
12. **Axon Records.** Axon Records is the software-as-a-service product that is generally available at the time Agency purchases an OSP 7 bundle. During Agency's Axon Records Subscription Term, if any, Agency will be entitled to receive Axon's Update and Upgrade releases on an if-and-when available basis.
 - 1.7. The Axon Records Subscription Term will end upon the competition of the Axon Records Subscription as documented in the Quote, or if purchased as part of an OSP 7 bundle, upon competition of the OSP 7 Term ("**Axon Records Subscription**")
 - 1.8. An "**Update**" is a generally available release of Axon Records that Axon makes available from time to time. An "**Upgrade**" includes (i) new versions of Axon Records that enhance features and functionality, as solely determined by Axon; and/or (ii) new versions of Axon Records that provide additional features or perform additional functions. Upgrades exclude new products that Axon introduces and markets as distinct products or applications.
 - 1.9. New or additional Axon products and applications, as well as any Axon professional services needed to configure Axon Records, are not included. If Agency purchases Axon Records as part of a bundled offering, the Axon Record subscription begins on the later of the (1) start date of that bundled offering, or (2) date Axon provisions Axon Records to Agency.
 - 1.10. Users of Axon Records at the agency may upload files to entities (incidents, reports, cases, etc) in Axon Records with no limit to the number of files and amount of storage. Notwithstanding the foregoing, Axon may limit usage should the Agency exceed an average rate of 100 GB per user per year of uploaded files. Axon will not bill for overages.
13. **Axon Cloud Services Restrictions.** Agency and Agency end users (including employees, contractors, agents, officers, volunteers, and directors), may not, or may not attempt to:
 - 1.11. copy, modify, tamper with, repair, or create derivative works of any part of Axon Cloud Services;



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- 1.12. reverse engineer, disassemble, or decompile Axon Cloud Services or apply any process to derive any source code included in Axon Cloud Services, or allow others to do the same;
 - 1.13. access or use Axon Cloud Services with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;
 - 1.14. use trade secret information contained in Axon Cloud Services, except as expressly permitted in this Agreement;
 - 1.15. access Axon Cloud Services to build a competitive device or service or copy any features, functions, or graphics of Axon Cloud Services;
 - 1.16. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within Axon Cloud Services; or
 - 1.17. use Axon Cloud Services to store or transmit infringing, libelous, or other unlawful or tortious material; to store or transmit material in violation of third-party privacy rights; or to store or transmit malicious code.
14. **After Termination.** Axon will not delete Agency Content for 90 days following termination. There will be no functionality of Axon Cloud Services during these 90 days other than the ability to retrieve Agency Content. Agency will not incur additional fees if Agency downloads Agency Content from Axon Cloud Services during this time. Axon has no obligation to maintain or provide Agency Content after these 90-days and will thereafter, unless legally prohibited, delete all Agency Content. Upon request, Axon will provide written proof that Axon successfully deleted and fully removed all Agency Content from Axon Cloud Services.
15. **Post-Termination Assistance.** Axon will provide Agency with the same post-termination data retrieval assistance that Axon generally makes available to all customers. Requests for Axon to provide additional assistance in downloading or transferring Agency Content, including requests for Axon's data egress service, will result in additional fees and Axon will not warrant or guarantee data integrity or readability in the external system.
16. **U.S. Government Rights.** If Agency is a U.S. Federal department or using Axon Cloud Services on behalf of a U.S. Federal department, Axon Cloud Services is provided as a "commercial item," "commercial computer software," "commercial computer software documentation," and "technical data", as defined in the Federal Acquisition Regulation and Defense Federal Acquisition Regulation Supplement. If Agency is using Axon Cloud Services on behalf of the U.S. Government and these terms fail to meet the U.S. Government's needs or are inconsistent in any respect with federal law, Agency will immediately discontinue use of Axon Cloud Services.
17. **Survival.** Upon any termination of this Agreement, the following sections in this Appendix will survive: Agency Owns Agency Content, Privacy, Storage, Axon Cloud Services Warranty, and Axon Cloud Services Restrictions.



Axon Customer Experience Improvement Program Appendix

1. Axon Customer Experience Improvement Program (ACEIP). The ACEIP is designed to accelerate Axon's development of technology, such as building and supporting automated features, to ultimately increase safety within communities and drive efficiency in public safety. To this end, subject to the limitations on Axon as described below, Axon, where allowed by law, may make limited use of Agency Content from all of its customers, to provide, develop, improve, and support current and future Axon products (collectively, "ACEIP Purposes"). However, at all times, Axon will comply with its obligations pursuant to the Axon Cloud Services Terms of Use Appendix to maintain a comprehensive data security program (including compliance with the CJIS Security Policy for Criminal Justice Information), privacy program, and data governance policy, including high industry standards of de-identifying Personal Data, to enforce its security and privacy obligations for the ACEIP. ACEIP has 2 tiers of participation, Tier 1 and Tier 2. By default, Agency will be a participant in ACEIP Tier 1. If Agency does not want to participate in ACEIP Tier 1, Agency can revoke its consent at any time. If Agency wants to participate in Tier 2, as detailed below, Agency can check the ACEIP Tier 2 box below. If Agency does not want to participate in ACEIP Tier 2, Agency should leave box unchecked. At any time, Agency may revoke its consent to ACEIP Tier 1, Tier 2, or both Tiers.
2. ACEIP Tier 1.
 - 2.1. When Axon uses Agency Content for the ACEIP Purposes, Axon will extract from Agency Content and may store separately copies of certain segments or elements of the Agency Content (collectively, "**ACEIP Content**"). When extracting ACEIP Content, Axon will use commercially reasonable efforts to aggregate, transform or de-identify Agency Content so that the extracted ACEIP Content is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to a particular individual ("**Privacy Preserving Technique(s)**"). For illustrative purposes, some examples are described in footnote 1¹. For clarity, ACEIP Content will still be linked indirectly, with an attribution, to the Agency from which it was extracted. This attribution will be stored separately from the data itself, but is necessary for and will be solely used to enable Axon to identify and delete all ACEIP Content upon Agency request. Once de-identified, ACEIP Content may then be further modified, analyzed, and used to create derivative works. At any time, Agency may revoke the consent granted herein to Axon to access and use Agency Content for ACEIP Purposes. Within 30 days of receiving the Agency's request, Axon will no longer access or use Agency Content for ACEIP Purposes and will delete any and all ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to Agency. In addition, if Axon uses Agency Content for the ACEIP Purposes, upon request, Axon will make available to Agency a list of the specific type of Agency Content being used to generate ACEIP Content, the purpose of such use, and the retention, privacy preserving extraction technique, and relevant data protection practices applicable to the Agency Content or ACEIP Content ("**Use Case**"). From time to time, Axon may develop and deploy new Use Cases. At least 30 days prior to authorizing the deployment of any new Use Case, Axon will provide Agency notice (by updating the list of Use Case at <https://www.axon.com/aceip> and providing Agency with a mechanism to obtain notice of that update or another commercially reasonable method to Agency designated contact) ("**New Use Case**").
 - 2.2. **Expiration of ACEIP Tier 1**. Agency consent granted herein, will expire upon termination of the Agreement. In accordance with section 1.1.1, within 30 days of receiving the Agency's request, Axon will no longer access or use Agency Content for ACEIP Purposes and will delete ACEIP

¹ For example; (a) when extracting specific text to improve automated transcription capabilities, text that could be used to directly identify a particular individual would not be extracted, and extracted text would be disassociated from identifying metadata of any speakers, and the extracted text would be split into individual words and aggregated with other data sources (including publicly available data) to remove any reasonable ability to link any specific text directly or indirectly back to a particular individual; (b) when extracting license plate data to improve Automated License Plate Recognition (ALPR) capabilities, individual license plate characters would be extracted and disassociated from each other so a complete plate could not be reconstituted, and all association to other elements of the source video, such as the vehicle, location, time, and the surrounding environment would also be removed; (c) when extracting audio of potential acoustic events (such as glass breaking or gun shots), very short segments (<1 second) of audio that only contains the likely acoustic events would be extracted and all human utterances would be removed.



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Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to Agency.

3. **ACEIP Tier 2.** In addition to ACEIP Tier 1, if Agency wants to help further improve Axon's services, Agency may choose to participate in Tier 2 of the ACEIP. ACEIP Tier 2 grants Axon certain additional rights to use Agency Content, in addition to those set forth in Tier 1 above, without the guaranteed deployment of a Privacy Preserving Technique to enable product development, improvement, and support that cannot be accomplished with aggregated, transformed or de-identified data.

Check this box if Agency wants to help further improve Axon's services by participating in ACEIP Tier 2 in addition to Tier 1. Axon will not enroll Agency into ACEIP Tier 2 until Axon and Agency agree to terms in writing providing for such participation in ACEIP Tier 2.



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Professional Services Appendix

If any of the Professional Services specified below are included on the Quote, this Appendix applies.

- Utilization of Services.** Agency must use professional services as outlined in the Quote and this Appendix within 6 months of the Effective Date.
- Axon Full Service (Axon Full Service).** Axon Full Service includes advance remote project planning and configuration support and up to 4 consecutive days of on-site service and a professional services manager to work with Agency to assess Agency’s deployment and determine which on-site services are appropriate. If Agency requires more than 4 consecutive on-site days, Agency must purchase additional days. Axon Full Service options include:

<p>System set up and configuration</p> <ul style="list-style-type: none"> Instructor-led setup of Axon View on smartphones (if applicable) Configure categories and custom roles based on Agency need Register cameras to Agency domain Troubleshoot IT issues with Axon Evidence and Axon Dock (“Dock”) access One on-site session included
<p>Dock configuration</p> <ul style="list-style-type: none"> Work with Agency to decide the ideal location of Docks and set configurations on Dock Authenticate Dock with Axon Evidence using admin credentials from Agency On-site assistance, not to include physical mounting of docks
<p>Best practice implementation planning session</p> <ul style="list-style-type: none"> Provide considerations for the establishment of video policy and system operations best practices based on Axon’s observations with other agencies Discuss the importance of entering metadata in the field for organization purposes and other best practice for digital data management Provide referrals of other agencies using the Axon camera devices and Axon Evidence Recommend rollout plan based on review of shift schedules
<p>System Admin and troubleshooting training sessions Step-by-step explanation and assistance for Agency’s configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence</p>
<p>Axon instructor training (Train the Trainer) Training for Agency’s in-house instructors who can support Agency’s Axon camera and Axon Evidence training needs after Axon has fulfilled its contractual on-site obligations</p>
<p>Evidence sharing training Tailored workflow instruction for Investigative Units on sharing Cases and Evidence with local prosecuting agencies</p>
<p>End user go-live training and support sessions</p> <ul style="list-style-type: none"> Assistance with device set up and configuration Training on device use, Axon Evidence, and Evidence Sync
<p>Implementation document packet Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide</p>
<p>Post go-live review</p>

- Body-Worn Camera Starter Service (Axon Starter).** Axon Starter includes advance remote project planning and configuration support and one day of on-site Services and a professional services manager to work closely with Agency to assess Agency’s deployment and determine which Services are appropriate. If Agency requires more than 1 day of on-site Services, Agency must purchase additional on-site Services. The Axon Starter options include:

<p>System set up and configuration (Remote Support)</p>
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<ul style="list-style-type: none"> • Instructor-led setup of Axon View on smartphones (if applicable) • Configure categories & custom roles based on Agency need • Troubleshoot IT issues with Axon Evidence and Axon Dock (“Dock”) access
<p>/Dock configuration</p> <ul style="list-style-type: none"> • Work with Agency to decide the ideal location of Dock setup and set configurations on Dock • Authenticate Dock with Axon Evidence using “Administrator” credentials from Agency • Does not include physical mounting of docks
<p>Axon instructor training (Train the Trainer) Training for Agency’s in-house instructors who can support Agency’s Axon camera and Axon Evidence training needs after Axon’s has fulfilled its contracted on-site obligations</p>
<p>End user go-live training and support sessions</p> <ul style="list-style-type: none"> • Assistance with device set up and configuration • Training on device use, Axon Evidence, and Evidence Sync
<p>Implementation document packet Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide</p>

4. **Body-Worn Camera Virtual 1-Day Service (Axon Virtual).** Axon Virtual includes all items in the BWC Starter Service Package, except one day of on-site services.

5. **CEW Services Packages.** CEW Services Packages are detailed below:

<p>System set up and configuration</p> <ul style="list-style-type: none"> • Configure Axon Evidence categories & custom roles based on Agency need. • Troubleshoot IT issues with Axon Evidence. • Register users and assign roles in Axon Evidence. • For the CEW Full Service Package: On-site assistance included • For the CEW Starter Package: Virtual assistance included
<p>Dedicated Project Manager Assignment of specific Axon representative for all aspects of planning the rollout (Project Manager). Ideally, Project Manager will be assigned to Agency 4–6 weeks before rollout</p>
<p>Best practice implementation planning session to include:</p> <ul style="list-style-type: none"> • Provide considerations for the establishment of CEW policy and system operations best practices based on Axon’s observations with other agencies • Discuss the importance of entering metadata and best practices for digital data management • Provide referrals to other agencies using TASER CEWs and Axon Evidence • For the CEW Full Service Package: On-site assistance included • For the CEW Starter Package: Virtual assistance included
<p>System Admin and troubleshooting training sessions On-site sessions providing a step-by-step explanation and assistance for Agency’s configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence</p>
<p>Axon Evidence Instructor training</p> <ul style="list-style-type: none"> • Provide training on the Axon Evidence to educate instructors who can support Agency’s subsequent Axon Evidence training needs. • For the CEW Full Service Package: Training for up to 3 individuals at Agency • For the CEW Starter Package: Training for up to 1 individual at Agency
<p>TASER CEW inspection and device assignment Axon’s on-site professional services team will perform functions check on all new TASER CEW Smart weapons and assign them to a user on Axon Evidence.</p>
<p>Post go-live review For the CEW Full Service Package: On-site assistance included. For the CEW Starter Package: Virtual assistance included.</p>

6. **Smart Weapon Transition Service.** The Smart Weapon Transition Service includes:



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Archival of CEW Firing Logs

Axon's on-site professional services team will upload CEW firing logs to Axon Evidence from all TASER CEW Smart Weapons that Agency is replacing with newer Smart Weapon models.

Return of Old Weapons

Axon's on-site professional service team will ship all old weapons back to Axon's headquarters. Axon will provide Agency with a Certificate of Destruction

*Note: CEW Full Service packages for TASER 7 include Smart Weapon Transition Service instead of 1-Day Device Specific Instructor Course.

7. **Signal Sidearm Installation Service.** If Agency purchases Signal Sidearm Installation Service, Axon will provide one day of on-site Services and one professional services manager and will cover the installation of up to 100 Signal Sidearm devices per package purchased. Agency is responsible for providing an appropriate work area and ensuring all holsters that will have Signal Sidearm installed onto them are available on the agreed-upon installation date(s). Installation includes:

Removal of existing connection screws that affix a holster to a holster mount

Proper placement of the Signal Sidearm Mounting Plate between the holster and the mount

Reattachment of the holster to the mount using appropriate screws

Functional testing of Signal Sidearm device

8. **Out of Scope Services.** Axon is only responsible to perform the professional services described in the Quote and this Appendix. Any additional professional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in the charges or schedule.
9. **Delivery of Services.** Axon personnel will work Monday through Friday, 8:30 a.m. to 5:30 p.m., except holidays. Axon will perform all on-site tasks over a consecutive timeframe. Axon will not charge Agency travel time by Axon personnel to Agency premises as work hours.
10. **Access Computer Systems to Perform Services.** Agency authorizes Axon to access relevant Agency computers and networks, solely for performing the Services. Axon will work to identify as soon as reasonably practicable resources and information Axon expects to use and will provide an initial itemized list to Agency. Agency is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Agency.
11. **Site Preparation.** Axon will provide a hardcopy or digital copy of current user documentation for the Axon Devices ("**User Documentation**"). User Documentation will include all required environmental specifications for the professional Services and Axon Devices to operate per the Axon Device User Documentation. Before installation of Axon Devices (whether performed by Agency or Axon), Agency must prepare the location(s) where Axon Devices are to be installed ("**Installation Site**") per the environmental specifications in the Axon Device User Documentation. Following installation, Agency must maintain the Installation Site per the environmental specifications. If Axon modifies Axon Device User Documentation for any Axon Devices under this Agreement, Axon will provide the update to Agency when Axon generally releases it
12. **Acceptance.** When Axon completes professional Services, Axon will present an acceptance form ("**Acceptance Form**") to Agency. Agency will sign the Acceptance Form acknowledging completion. If Agency reasonably believes Axon did not complete the professional Services in substantial conformance with this Agreement, Agency must notify Axon in writing of the specific reasons for rejection within 7 calendar days from delivery of the Acceptance Form. Axon will address the issues and re-present the Acceptance Form for signature. If Axon does not receive the signed Acceptance Form or written notification of reasons for rejection within 7 calendar days of delivery of the Acceptance Form, Axon will deem Agency to have accepted the professional Services.
13. **Agency Network.** For work performed by Axon transiting or making use of Agency's network, Agency is solely responsible for maintenance and functionality of the network. In no event will Axon be liable for loss, damage, or corruption of Agency's network from any cause.



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Technology Assurance Plan Appendix

If Technology Assurance Plan (“TAP”) or a bundle including TAP is on the Quote, this appendix applies.

1. **TAP Warranty.** The TAP warranty is an extended warranty that starts at the end of the 1-year hardware limited warranty.
2. **Officer Safety Plan.** If Agency purchases an Officer Safety Plan (“OSP”), Agency will receive the deliverables detailed in the Quote. Agency must accept delivery of the TASER CEW and accessories as soon as available from Axon.
3. **OSP 7 Term.** OSP 7 begins on the date specified in the Quote (“OSP 7 Term”).
4. **TAP BWC Upgrade.** If Agency has no outstanding payment obligations and purchased TAP, Axon will provide Agency a new Axon body-worn camera (“BWC Upgrade”) as scheduled in the Quote. If Agency purchased TAP Axon will provide a BWC Upgrade that is the same or like Axon Device, at Axon’s option. Axon makes no guarantee the BWC Upgrade will utilize the same accessories or Axon Dock.
5. **TAP Dock Upgrade.** If Agency has no outstanding payment obligations and purchased TAP, Axon will provide Agency a new Axon Dock as scheduled in the Quote (“Dock Upgrade”). Accessories associated with any Dock Upgrades are subject to change at Axon discretion. Dock Upgrades will only include a new Axon Dock bay configuration unless a new Axon Dock core is required for BWC compatibility. If Agency originally purchased a single-bay Axon Dock, the Dock Upgrade will be a single-bay Axon Dock model that is the same or like Axon Device, at Axon’s option. If Agency originally purchased a multi-bay Axon Dock, the Dock Upgrade will be a multi-bay Axon Dock that is the same or like Axon Device, at Axon’s option.
6. **Upgrade Delay.** Axon may ship the BWC and Dock Upgrades as scheduled in the Quote without prior confirmation from Agency unless the Parties agree in writing otherwise at least 90 days in advance. Axon may ship the final BWC and Dock Upgrade as scheduled in the Quote 60 days before the end of the Subscription Term without prior confirmation from Agency.
7. **Upgrade Change.** If Agency wants to change Axon Device models for the offered BWC or Dock Upgrade, Agency must pay the price difference between the MSRP for the offered BWC or Dock Upgrade and the MSRP for the model desired. If the model Agency desires has an MSRP less than the MSRP of the offered BWC Upgrade or Dock Upgrade, Axon will not provide a refund. The MSRP is the MSRP in effect at the time of the upgrade.
8. **Return of Original Axon Device.** Within 30 days of receiving a BWC or Dock Upgrade, Agency must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon including serial numbers for the destroyed Axon Devices. If Agency does not return or destroy the Axon Devices, Axon will deactivate the serial numbers for the Axon Devices received by Agency.
9. **Termination.** If TAP or OSP terminates in accordance with Section 16 of the Agreement :
 - 9.1. TAP and OSP coverage terminate as of the date of termination and no refunds will be given.
 - 9.2. Axon will not and has no obligation to provide the Upgrade Models.
 - 9.3. Agency must make any missed payments due to the termination before Agency may purchase any future TAP or OSP.



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Axon Auto-Tagging Appendix

If Auto-Tagging is included on the Quote, this Appendix applies.

1. **Scope.** Axon Auto-Tagging consists of the development of a module to allow Axon Evidence to interact with Agency's Computer-Aided Dispatch ("**CAD**") or Records Management Systems ("**RMS**"). This allows end users to auto-populate Axon video meta-data with a case ID, category, and location-based on data maintained in Agency's CAD or RMS.
2. **Support.** For thirty days after completing Auto-Tagging Services, Axon will provide up to 5 hours of remote support at no additional charge. Axon will provide free support due to a change in Axon Evidence, [so long](#) as long as Agency maintains an Axon Evidence and Auto-Tagging subscription. Axon will not provide support if a change is required because Agency changes its CAD or RMS.
3. **Changes.** Axon is only responsible to perform the Services in this Appendix. Any additional Services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule.
4. **Agency Responsibilities.** Axon's performance of Auto-Tagging Services requires Agency to:
 - 4.1. Make available relevant systems, including Agency's current CAD or RMS, for assessment by Axon (including remote access if possible);
 - 4.2. Make required modifications, upgrades or alterations to Agency's hardware, facilities, systems and networks related to Axon's performance of Auto-Tagging Services;
 - 4.3. Provide access to the premises where Axon is performing Auto-Tagging Services, subject to Agency safety and security restrictions, and allow Axon to enter and exit the premises with laptops and materials needed to perform Auto-Tagging Services;
 - 4.4. Provide all infrastructure and software information (TCP/IP addresses, node names, network configuration) necessary for Axon to provide Auto-Tagging Services;
 - 4.5. Promptly install and implement any software updates provided by Axon;
 - 4.6. Ensure that all appropriate data backups are performed;
 - 4.7. Provide assistance, participation, and approvals in testing Auto-Tagging Services;
 - 4.8. Provide Axon with remote access to Agency's Axon Evidence account when required;
 - 4.9. Notify Axon of any network or machine maintenance that may impact the performance of the module at Agency; and
 - 4.10. Ensure reasonable availability of knowledgeable staff and personnel to provide timely, accurate, complete, and up-to-date documentation and information to Axon.
5. **Access to Systems.** Agency authorizes Axon to access Agency's relevant computers, network systems, and CAD or RMS solely for performing Auto-Tagging Services. Axon will work diligently to identify as soon as reasonably practicable resources and information Axon expects to use and will provide an initial list to Agency. Agency is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Agency.



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Add-on Services Appendix

This Appendix applies if Axon Citizen for Communities, Axon Redaction Assistant, and/or Axon Performance are included on the Quote.

1. **Subscription Term.** If Agency purchases Axon Citizen for Communities, Axon Redaction Assistant, or Axon Performance as part of OSP 7, the subscription begins on the later of the (1) start date of the OSP 7 Term, or (2) date Axon provisions Axon Citizen for Communities, Axon Redaction Assistant, or Axon Performance to Agency.
 - 1.1. If Agency purchases Axon Citizen for Communities, Axon Redaction Assistant, or Axon Performance as a standalone, the subscription begins the later of the (1) date Axon provisions Axon Citizen for Communities, Axon Redaction Assistant, or Axon Performance to Agency, or (2) first day of the month following the Effective Date.
 - 1.2. The subscription term will end upon the completion of the Axon Evidence Subscription associated with the add-on.
2. **Axon Citizen Storage.** For Axon Citizen, Agency may store an unlimited amount of data submitted through the public portal ("**Portal Content**"), within Agency's Axon Evidence instance. The post-termination provisions outlined in the Axon Cloud Services Terms of Use Appendix also apply to Portal Content.
3. **Performance Auto-Tagging Data.** In order to provide some features of Axon Performance to Agency, Axon will need to store call for service data from Agency's CAD or RMS.



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Axon Fleet Appendix

If Axon Fleet is included on the Quote, this Appendix applies.

Agency Responsibilities. Agency must ensure its infrastructure and vehicles adhere to the minimum requirements to operate Axon Fleet 2 or Axon Fleet 3 (collectively, "Axon Fleet") as established by Axon during the qualifier call and on-site assessment at Agency and in any technical qualifying questions. If Agency's representations are inaccurate, the Quote is subject to change.

Cradlepoint. If Agency purchases Cradlepoint Enterprise Cloud Manager, Agency will comply with Cradlepoint's end user license agreement. The term of the Cradlepoint license may differ from the Axon Evidence Subscription. If Agency requires Cradlepoint support, Agency will contact Cradlepoint directly.

Third-party Installer. Axon will not be liable for the failure of Axon Fleet hardware to operate per specifications if such failure results from installation not performed by, or as directed by Axon.

Wireless Offload Server.

- 17.1. **License Grant.** Axon grants Agency a non-exclusive, royalty-free, worldwide, perpetual license to use Wireless Offload Server ("**WOS**"). "Use" means storing, loading, installing, or executing WOS solely for data communication with Axon Devices for the number of licenses purchased. The WOS term begins upon the start of the Axon Evidence Subscription.
- 17.2. **Restrictions.** Agency may not: (a) modify, alter, tamper with, repair, or create derivative works of WOS; (b) reverse engineer, disassemble, or decompile WOS, apply any process to derive the source code of WOS, or allow others to do so; (c) access or use WOS to avoid incurring fees or exceeding usage limits; (d) copy WOS in whole or part; (e) use trade secret information contained in WOS; (f) resell, rent, loan or sublicense WOS; (g) access WOS to build a competitive device or service or copy any features, functions or graphics of WOS; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within WOS.
- 17.3. **Updates.** If Agency purchases WOS maintenance, Axon will make updates and error corrections to WOS ("**WOS Updates**") available electronically via the Internet or media as determined by Axon. Agency is responsible for establishing and maintaining adequate Internet access to receive WOS Updates and maintaining computer equipment necessary for use of WOS. The Quote will detail the maintenance term.
- 17.4. **WOS Support.** Upon request by Axon, Agency will provide Axon with access to Agency's store and forward servers solely for troubleshooting and maintenance.

Axon Vehicle Software.

- 17.5. **License Grant.** Axon grants Agency a non-exclusive, royalty-free, worldwide, perpetual license to use ViewXL or Dashboard (collectively, "Axon Vehicle Software".) "Use" means storing, loading, installing, or executing Axon Vehicle Software solely for data communication with Axon Devices. The Axon Vehicle Software term begins upon the start of the Axon Evidence Subscription.
- 17.6. **Restrictions.** Agency may not: (a) modify, alter, tamper with, repair, or create derivative works of Axon Vehicle Software; (b) reverse engineer, disassemble, or decompile Axon Vehicle Software, apply any process to derive the source code of Axon Vehicle Software, or allow others to do so; (c) access or use Axon Vehicle Software to avoid incurring fees or exceeding usage limits; (d) copy Axon Vehicle Software in whole or part; (e) use trade secret information contained in Axon Vehicle Software; (f) resell, rent, loan or sublicense Axon Vehicle Software; (g) access Axon Vehicle Software to build a competitive device or service or copy any features, functions or graphics of Axon Vehicle Software; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Axon Vehicle Software.

Acceptance Checklist. If Axon provides services to Agency pursuant to any statement of work in connection with Axon Fleet, within 7 days of the date on which Agency retrieves Agency's vehicle(s) from the Axon installer, said vehicle having been installed and configured with tested and fully and properly



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operational in-car hardware and software identified above, Agency will receive a Professional Services Acceptance Checklist to submit to Axon indicating acceptance or denial of said deliverables.

Axon Fleet Upgrade. If Agency has no outstanding payment obligations and has purchased the “Fleet Technology Assurance Plan” (Fleet TAP), Axon will provide Agency with the same or like model of Fleet hardware (“**Axon Fleet Upgrade**”) as schedule on the Quote.

- 17.7. If Agency would like to change models for the Axon Fleet Upgrade, Agency must pay the difference between the MSRP for the offered Axon Fleet Upgrade and the MSRP for the model desired. The MSRP is the MSRP in effect at the time of the upgrade. Agency is responsible for the removal of previously installed hardware and installation of the Axon Fleet Upgrade.
- 17.8. Within 30 days of receiving the Axon Fleet Upgrade, Agency must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon, including serial numbers of the destroyed Axon Devices. If Agency does not destroy or return the Axon Devices to Axon, Axon will deactivate the serial numbers for the Axon Devices received by Agency.

Axon Fleet Termination. Upon any termination in accordance with Section 16 of the Agreement:

- 17.9. Axon Fleet subscription coverage terminates, and no refunds will be given.
- 17.10. Axon will not and has no obligation to provide the Axon Fleet Upgrade.
- 17.11. Agency will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future Fleet TAP.



Axon Online Support Platforms Terms of Use Appendix

Axon Respond Appendix

This Axon Respond Appendix applies to both Axon Respond and Axon Respond Plus, if either is included on the Quote.

1. **Axon Respond Subscription Term.** If Agency purchases Axon Respond as part of a bundled offering, the Axon Respond subscription begins on the later of the (1) start date of that bundled offering, or (2) date Axon provisions Axon Respond to Agency. If Agency purchases Axon Respond as a standalone, the Axon Respond subscription begins the later of the (1) date Axon provisions Axon Respond to Agency, or (2) first day of the month following the Effective Date. The Axon Respond subscription term will end upon the completion of the Axon Evidence Subscription associated with Axon Respond.
2. **Scope of Axon Respond.** The scope of Axon Respond is to assist Agency with real-time situational awareness during critical incidents to improve officer safety, effectiveness, and awareness. In the event Agency uses Axon Respond outside this scope, Axon may initiate good-faith discussions with Agency on upgrading Agency's Axon Respond to better meet Agency's needs.
3. **Axon Body 3 LTE Requirements.** Axon Respond is only available and usable with an LTE enabled body-worn camera. Axon is not liable if Agency utilizes the LTE device outside of the coverage area or if the LTE carrier is unavailable. LTE coverage is only available in the United States, including any U.S. territories. Axon may utilize a carrier of Axon's choice to provide LTE service. Axon may change LTE carriers during the Term without Agency's consent.
4. **Axon Fleet 3 LTE Requirements.** Axon Respond is only available and usable with a Fleet 3 system configured with LTE modem and service. Agency is responsible for providing LTE service for the modem. Coverage and availability of LTE service is subject to Agency's LTE carrier.
5. **Axon Respond Service Limitations.** Agency acknowledges that LTE service is made available only within the operating range of the networks. Service may be temporarily refused, interrupted, or limited because of: (a) facilities limitations; (b) transmission limitations caused by atmospheric, terrain, other natural or artificial conditions adversely affecting transmission, weak batteries, system overcapacity, movement outside a service area or gaps in coverage in a service area and other causes reasonably outside of the carrier's control such as intentional or negligent acts of third parties that damage or impair the network or disrupt service; or (c) equipment modifications, upgrades, relocations, repairs, and other similar activities necessary for the proper or improved operation of service.
 - 5.1. With regard to Axon Body 3, Partner networks are made available as-is and the carrier makes no warranties or representations as to the availability or quality of roaming service provided by carrier partners, and the carrier will not be liable in any capacity for any errors, outages, or failures of carrier partner networks. Agency expressly understands and agrees that it has no contractual relationship whatsoever with the underlying wireless service provider or its affiliates or contractors and Agency is not a third-party beneficiary of any agreement between Axon and the underlying carrier.
6. **Termination.** Upon termination of this Agreement, or if Agency stops paying for Axon Respond or bundles that include Axon Respond, Axon will end Axon Respond services, including any Axon-provided LTE service.



Axon Online Support Platforms Terms of Use Appendix

If Agency makes use of Axon's online support platforms (e.g., Axon Academy and MyAxon), such use will be governed by the Axon Online Support Platforms Terms of Use Appendix available at www.axon.com/sales-terms-and-conditions

1 Definitions.

"Axon Online Support Platforms" means Axon Academy and MyAxon.

"Axon Academy" means Axon's Customer learning management system on absorbblms.com, and other related offerings, including, without limitation, interactions between Axon Academy and Axon Products.

"MyAxon" means Axon's Customer support portal hosted on salesforce.com and other related offerings, including, without limitation, interactions between MyAxon and Axon Products.

"Axon Online Customer Content" means

- a) "Academy Customer Content" is data uploaded into, ingested by, or created in Axon Academy within Customer's tenant, including training materials, media or multimedia uploaded into Axon Academy by Customer. Academy Customer Content excludes Academy Non-Content Data.
- b) "MyAxon Customer Content" means data uploaded into, ingested by, or created in MyAxon within Customer's tenant, including, without limitation, media or multimedia uploaded into MyAxon by Customer. MyAxon Customer Content excludes MyAxon Non-Content Data.

"Axon Online Non-Content Data" means

- a) "Academy Non-Content Data" is data, configuration, and usage information about Customer's Axon Academy tenant, Axon Devices and client software, and users that is transmitted or generated when using Axon Academy. Academy Non-Content Data includes data about users captured during account management and customer support activities. Academy Non-Content Data does not include Academy Customer Content.
- b) "MyAxon Non-Content Data" is data, configuration, and usage information about Customer's MyAxon tenant, Axon Devices and client software, and users that is transmitted or generated when using MyAxon. MyAxon Non-Content Data includes data about users captured during account management and customer support activities. MyAxon Non-Content Data does not include MyAxon Customer Content.

"Axon Support Materials" means material(s) or content(s) made available by Axon to Customer within MyAxon or Axon Academy.

"Personal Data" means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

2 **Access.** Upon Axon granting Customer a subscription to Axon Online Support Platforms, Customer may access and use Axon Online Support Platforms to store and manage Axon Online Customer Content.

3 **Customer Owns Axon Online Customer Content.** Customer controls and owns all right, title, and interest in Axon Online Customer Content. Except as outlined herein, Axon obtains no interest in Axon Online Customer Content, and Axon Online Customer Content is not Axon's business records. Except



Axon Online Support Platforms Terms of Use Appendix

as set forth in this Agreement, Agency is responsible for uploading, sharing, managing, and deleting Axon Online Customer Content. Axon will only have access to Axon Online Customer Content for the limited purposes set forth herein. Customer agrees to allow Axon access to Axon Online Customer Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of Axon Online Support Platforms and other Axon Products.

4. **Security.** Axon will implement commercially reasonable and appropriate measures to secure Axon Online Customer Content against accidental or unlawful loss, access, or disclosure. Axon will maintain a comprehensive information security program to protect Axon Online Customer Content including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; security education; and data protection.
5. **Customer Responsibilities.** Customer is responsible for (a) ensuring Customer owns Axon Online Customer Content; (b) ensuring no Axon Online Customer Content or Customer end user's use of Axon Online Customer Content or Axon Online Support Platforms violates this Agreement or applicable laws; and (c) maintaining necessary computer equipment and Internet connections for use of Axon Online Support Platforms. If Customer becomes aware of any violation of this Agreement by an end user, Customer will immediately terminate that end user's access to Axon Online Support Platforms.

Customer will also maintain the security of end usernames and passwords and security and access by end users to Axon Online Customer Content. Customer is responsible for ensuring the configuration and utilization of Axon Online Support Platforms meets applicable Customer policies, regulations, and standards. Customer may not sell, transfer, or sublicense access to any other entity or person. Customer shall contact Axon immediately if an unauthorized party may be using Customer's account or Axon Online Customer Content, or if account information is lost or stolen.

6. **Privacy.** Customer's use of Axon Online Support Platforms is subject to the Axon Online Support Platforms Privacy Policy, a current version of which is available at <https://www.axon.com/legal/axon-online-support-platforms-privacy-policy>. Customer agrees to allow Axon access to Axon Online Non-Content Data from Customer to (a) perform troubleshooting, maintenance, or diagnostic screenings; (b) provide, develop, improve, and support current and future Axon Products including Axon Online Support Platforms and related services; and (c) enforce this Agreement or policies governing the use of Axon Products. Data controlled by Absorb Software Inc. is subject to the Absorb LMS Privacy Policy. Data controlled by Salesforce.com, Inc. is subject to the Salesforce.com Privacy Policy.
7. **Location of Storage.** Axon may transfer Axon Online Customer Content and Axon Online Non-Content Data to third-party subcontractors for Processing. Axon will determine the locations for Processing of Axon Online Customer Content and Axon Online Non-Content Data. For all customers, Axon will Process including store Axon Online Customer Content and Axon Online Non-Content Data within the United States. Ownership of Axon Online Customer Content remains with Customer. Customer acknowledges that Processing, including storage, of Axon Online Customer Content and Axon Online Non-Content Data will be in the United States.
8. **Suspension.** Axon may temporarily suspend Customer's or any end user's right to access or use any portion or all of Axon Online Support Platforms immediately upon notice, if Customer or end user's use of or registration for Axon Online Support Platforms may (a) pose a security risk to Axon Products including Axon Online Support Platforms, or any third-party; (b) adversely impact Axon Online Support Platforms, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent.



Customer remains responsible for all fees incurred through suspension. Axon will not delete Axon Online Customer Content because of suspension, except as specified in this Agreement.

- 9** **Axon Online Support Platforms Warranty.** Axon disclaims any warranties or responsibility for data corruption or errors which occur on Axon Online Support Platforms.
- 10** **Axon Online Support Platforms Restrictions.** Customer and Customer end users (including employees, contractors, agents, officers, volunteers, and directors), may not, or may not attempt to:
- 10.1** copy, modify, tamper with, repair, or create derivative works of any part of Axon Online Support Platforms;
 - 10.2** reverse engineer, disassemble, or decompile Axon Online Support Platforms or apply any process to derive any source code included in Axon Online Support Platforms, or allow others to do the same;
 - 10.3** access or use Axon Online Support Platforms with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;
 - 10.4** use trade secret information contained in Axon Online Support Platforms, except as expressly permitted in this Agreement;
 - 10.5** access Axon Online Support Platforms to build a competitive product or service or copy any features, functions, or graphics of Axon Online Support Platforms;
 - 10.6** remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within Axon Online Support Platforms; or
 - 10.7** use Axon Online Support Platforms to store or transmit infringing, libelous, or other unlawful or tortious material; to store or transmit material in violation of third-party privacy rights; or to store or transmit malicious code.

Product Code	Product	Quantity	Per Unit MSRP	Total MSRP	Total Paid (5 Years)	Paid Per Year	Total Hardware Charge**				
							After Year 1 Payment	After Year 2 Payment	After Year 3 Payment	After Year 4 Payment	After Year 5 Payment
70112	AXON SIGNAL UNIT	28	279.00	7,812.00	5,829.32	1,165.86	6,646.14	5,480.27	4,314.41	3,148.54	-
72036	FLEET 3 STANDARD 2 CAMERA KIT	28	2,405.00	67,340.00	50,248.80	10,049.76	57,290.24	47,240.48	37,190.72	27,140.96	-
11634	CRADLEPOINT IBR900-1200M-B-NPS+5YR NETCLOUD	28	1,249.00	34,972.00	31,528.28	6,305.66	28,666.34	22,360.69	16,055.03	9,749.38	-
72034	FLEET SIM INSERTION, VZW	28	15.00	420.00	313.32	62.66	357.34	294.67	232.01	169.34	-
71200	FLEET ANT, AIRGAIN, 5-IN-1, 2LTE, 2WIFI, 1GNSS, BL	28	249.00	6,972.00	5,202.40	1,040.48	5,931.52	4,891.04	3,850.56	2,810.08	-

**** NOTE: Subject to change based on quoted quantities/invoiced amounts**

Total 98,891.58 80,267.15 61,642.73 43,018.30 -

Product Code	Product	Quantity	Per Unit MSRP	Total MSRP	Total Paid (5 Years)	Paid Per Year	Total Hardware Charge**				
							After Year 1 Payment	After Year 2 Payment	After Year 3 Payment	After Year 4 Payment	After Year 5 Payment
11534	USB-C to USB-A CABLE FOR AB3 OR FLEX 2	110	11.00	1,210.00	-	-	1,210.00	1,210.00	1,210.00	1,210.00	-
70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	12	43.90	526.80	505.68	101.14	425.66	324.53	223.39	122.26	-
71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	12	10.45	125.40	-	-	125.40	125.40	125.40	125.40	-
73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	103	699.00	71,997.00	67,104.00	13,420.80	58,576.20	45,155.40	31,734.60	18,313.80	-
74210	AXON BODY 3 - 8 BAY DOCK	12	1,495.00	17,940.00	17,222.40	3,444.48	14,495.52	11,051.04	7,606.56	4,162.08	-
11507	MOLLE MOUNT, SINGLE, AXON RAPIDLOCK	110	31.30	3,443.00	-	-	3,443.00	3,443.00	3,443.00	3,443.00	-

**** NOTE: Subject to change based on quoted quantities/invoiced amounts**

Total 78,275.78 61,309.37 44,342.95 27,376.54 -



Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-366254-44832.610JS

Issued: 09/28/2022

Quote Expiration: 12/31/2022

Estimated Contract Start Date: 09/01/2023

Account Number: 124863

Payment Terms: N30

Delivery Method: Fedex - Ground

SHIP TO	BILL TO
Delivery-411 W Higgins Rd 411 W Higgins Rd Hoffman Estates, IL 60169-3506 USA	Village Manager 1900 Hassel Road Hoffman Estates, IL 60169-3506 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Jake Sheedy Phone: Email: jsheedy@axon.com Fax:	Kasia Cawley Phone: 847-781-2800 Email: kathryn.cawley@hoffmanestates.org Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	\$331,968.00
ESTIMATED TOTAL W/ TAX	\$331,968.00

Discount Summary

Average Savings Per Year	\$22,478.40
TOTAL SAVINGS	\$112,392.00

Payment Summary

Date	Subtotal	Tax	Total
Aug 2023	\$66,393.60	\$0.00	\$66,393.60
Aug 2024	\$66,393.60	\$0.00	\$66,393.60
Aug 2025	\$66,393.60	\$0.00	\$66,393.60
Aug 2026	\$66,393.60	\$0.00	\$66,393.60
Aug 2027	\$66,393.60	\$0.00	\$66,393.60
Total	\$331,968.00	\$0.00	\$331,968.00

Quote Unbundled Price:	\$444,360.00
Quote List Price:	\$349,440.00
Quote Subtotal:	\$331,968.00

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
Fleet3A	Fleet 3 Advanced	28	60	\$264.50	\$208.00	\$197.60	\$331,968.00	\$0.00	\$331,968.00
Total							\$331,968.00	\$0.00	\$331,968.00

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Estimated Delivery Date
Fleet 3 Advanced	11634	CRADLEPOINT IBR900-1200M-B-NPS+5YR NETCLOUD	28	10/01/2023
Fleet 3 Advanced	70112	AXON SIGNAL UNIT	28	10/01/2023
Fleet 3 Advanced	71200	FLEET ANT, AIRGAIN, 5-IN-1, 2LTE, 2WIFI, 1GNSS, BL	28	10/01/2023
Fleet 3 Advanced	72034	FLEET SIM INSERTION, VZW	28	10/01/2023
Fleet 3 Advanced	72036	FLEET 3 STANDARD 2 CAMERA KIT	28	10/01/2023
Fleet 3 Advanced	72040	FLEET REFRESH, 2 CAMERA KIT	28	10/01/2028

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Fleet 3 Advanced	80400	FLEET, VEHICLE LICENSE	28	09/01/2023	08/31/2028
Fleet 3 Advanced	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	28	09/01/2023	08/31/2028
Fleet 3 Advanced	80402	RESPOND DEVICE LICENSE - FLEET 3	28	09/01/2023	08/31/2028
Fleet 3 Advanced	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	56	09/01/2023	08/31/2028

Services

Bundle	Item	Description	QTY
Fleet 3 Advanced	73391	FLEET 3 NEW INSTALLATION (PER VEHICLE)	28

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Fleet 3 Advanced	80379	EXT WARRANTY, AXON SIGNAL UNIT	28	09/01/2023	08/31/2028
Fleet 3 Advanced	80495	EXT WARRANTY, FLEET 3, 2 CAMERA KIT	28	10/01/2024	08/31/2028

Payment Details

Aug 2023						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	Fleet3A	Fleet 3 Advanced	28	\$66,393.60	\$0.00	\$66,393.60
Total				\$66,393.60	\$0.00	\$66,393.60

Aug 2024						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	Fleet3A	Fleet 3 Advanced	28	\$66,393.60	\$0.00	\$66,393.60
Total				\$66,393.60	\$0.00	\$66,393.60

Aug 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	Fleet3A	Fleet 3 Advanced	28	\$66,393.60	\$0.00	\$66,393.60
Total				\$66,393.60	\$0.00	\$66,393.60

Aug 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	Fleet3A	Fleet 3 Advanced	28	\$66,393.60	\$0.00	\$66,393.60
Total				\$66,393.60	\$0.00	\$66,393.60

Aug 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	Fleet3A	Fleet 3 Advanced	28	\$66,393.60	\$0.00	\$66,393.60
Total				\$66,393.60	\$0.00	\$66,393.60

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at www.axon.com/legal/sales-terms-and-conditions), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Signature

Date Signed

9/28/2022



FLEET STATEMENT OF WORK BETWEEN AXON ENTERPRISE AND AGENCY

Introduction

This Statement of Work ("SOW") has been made and entered into by and between Axon Enterprise, Inc. ("AXON"), and Village Manager the ("AGENCY") for the purchase of the Axon Fleet in-car video solution ("FLEET") and its supporting information, services and training. (AXON Technical Project Manager/The AXON installer)

Purpose and Intent

AGENCY states, and AXON understands and agrees, that Agency's purpose and intent for entering into this SOW is for the AGENCY to obtain from AXON deliverables, which used solely in conjunction with AGENCY's existing systems and equipment, which AGENCY specifically agrees to purchase or provide pursuant to the terms of this SOW.

This SOW contains the entire agreement between the parties. There are no promises, agreements, conditions, inducements, warranties or understandings, written or oral, expressed or implied, between the parties, other than as set forth or referenced in the SOW.

Acceptance

Upon completion of the services outlined in this SOW, AGENCY will be provided a professional services acceptance form ("Acceptance Form"). AGENCY will sign the Acceptance Form acknowledging that services have been completed in substantial conformance with this SOW and the Agreement. If AGENCY reasonably believes AXON did not complete the professional services in conformance with this SOW, AGENCY must notify AXON in writing of the specific reasons within seven (7) calendar days from delivery of the Acceptance Form. AXON will remedy the issues to conform with this SOW and re-present the Acceptance Form for signature. If AXON does not receive the signed Acceptance Form or written notification of the reasons for rejection within 7 calendar days of the delivery of the Acceptance Form, AGENCY will be deemed to have accepted the services in accordance to this SOW.

Force Majeure

Neither party hereto shall be liable for delays or failure to perform with respect to this SOW due to causes beyond the party's reasonable control and not avoidable by diligence.

Schedule Change

Each party shall notify the other as soon as possible regarding any changes to agreed upon dates and times of Axon Fleet in-car Solution installation-to be performed pursuant of this Statement of Work.

Axon Fleet Deliverables

Typically, within (30) days of receiving this fully executed SOW, an AXON Technical Project Manager will deliver to AGENCY's primary point of contact via electronic media, controlled documentation, guides, instructions and videos followed by available dates for the initial project review and customer readiness validation. Unless otherwise agreed upon by AXON, AGENCY may print and reproduce said documents for use by its employees only.

Security Clearance and Access

Upon AGENCY's request, AXON will provide the AGENCY a list of AXON employees, agents, installers or representatives which require access to the AGENCY's facilities in order to perform Work pursuant of this Statement of Work. AXON will ensure that each employee, agent or representative has been informed or and consented to a criminal background investigation by AGENCY for the purposes of being allowed access to AGENCY's facilities. AGENCY is responsible for providing AXON with all required instructions and documentation accompanying the security background check's requirements.

Training

AXON will provide training applicable to Axon Evidence, Cradlepoint NetCloud Manager and Axon Fleet application in a train-the-trainer style method unless otherwise agreed upon between the AGENCY and AXON.

Local Computer

AGENCY is responsible for providing a mobile data computer (MDC) with the same software, hardware, and configuration that AGENCY personnel will use with the AXON system being installed. AGENCY is responsible for making certain that any and all security settings (port openings, firewall settings, antivirus software, virtual private network, routing, etc.) are made prior to the installation, configuration and testing of the aforementioned deliverables.

Network

AGENCY is responsible for making certain that any and all network(s) route traffic to appropriate endpoints and AXON is not liable for network breach, data interception, or loss of data due to misconfigured firewall settings or virus infection, except to the extent that such virus or infection is caused, in whole or in part, by defects in the deliverables.

Cradlepoint Router

When applicable, AGENCY must provide AXON Installers with temporary administrative access to Cradlepoint's [NetCloud Manager](#) to the extent necessary to perform Work pursuant of this Statement of Work.

[Evidence.com](#)

AGENCY must provide AXON Installers with temporary administrative access to Axon Evidence.com to the extent necessary to perform Work pursuant of this SOW.

Wireless Upload System

If purchased by the AGENCY, on such dates and times mutually agreed upon by the parties, AXON will install and configure into AGENCY's existing network a wireless network infrastructure as identified in the AGENCY's binding quote based on conditions of the sale.

VEHICLE INSTALLATION

Preparedness

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer less weapons and items of evidence. Vehicle(s) will be deemed 'out of service' to the extent necessary to perform Work pursuant of this SOW.

Existing Mobile Video Camera System Removal

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer which will remove from said vehicles all components of the existing mobile video camera system unless otherwise agreed upon by the AGENCY.

Major components will be salvaged by the AXON Installer for auction by the AGENCY. Wires and cables are ~~not~~ considered expendable and will not be salvaged. Salvaged components will be placed in a designated area by the AGENCY within close proximity of the vehicle in an accessible work space.

Prior to removing the existing mobile video camera systems, it is both the responsibility of the AGENCY and the AXON Installer to test the vehicle's systems' operation to identify and operate, documenting any existing component or system failures and in detail, identify which components of the existing mobile video camera system will be removed by the AXON Installer.

In-Car Hardware/Software Delivery and Installation

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer, who will install and configure in each vehicle in accordance with the specifications detailed in the system's installation manual and its relevant addendum(s). Applicable in-car hardware will be installed and configured as defined and validated by the AGENCY during the pre-deployment discovery process.

If a specified vehicle is unavailable on the date and time agreed upon by the parties, AGENCY will provide a similar vehicle for the installation process. Delays due to a vehicle, or substitute vehicle, not being available at agreed upon dates and times may result in additional fees to the AGENCY. If the AXON Installer determines that a vehicle is not properly prepared for installation ("Not Fleet Ready"), such as a battery not being properly charged or properly up-fit for in-service, field operations, the issue shall be reported immediately to the AGENCY for resolution and a date and time for the future installation shall be agreed upon by the parties.

Upon completion of installation and configuration, AXON will systematically test all installed and configured in-car hardware and software to ensure that ALL functions of the hardware and software are fully operational and that any deficiencies are corrected unless otherwise agreed upon by the AGENCY, installation, configuration, test and the correct of any deficiencies will be completed in each vehicle accepted for installation.

Prior to installing the Axon Fleet camera systems, it is both the responsibility of the AGENCY and the AXON Installer to test the vehicle's existing systems' operation to identify, document any existing component or vehicle systems' failures. Prior to any vehicle up-fitting the AXON Installer will introduce the system's components, basic functions, integrations and systems overview along with reference to AXON approved, AGENCY manuals, guides, portals and videos. It is both the responsibility of the AGENCY and the AXON Installer to agree on placement of each components, the antenna(s), integration recording trigger sources and customer preferred power, ground and ignition sources prior to permanent or temporary installation of an Axon Fleet camera solution in each vehicle type. Agreed placement will be documented by the AXON Installer.

AXON welcomes up to 5 persons per system operation training session per day, and unless otherwise agreed upon by the AGENCY, the first vehicle will be used for an installation training demonstration. The second vehicle will be used for an assisted installation training demonstration. The installation training session is customary to any AXON Fleet installation service regardless of who performs the continued Axon Fleet system installations.

The customary training session does not 'certify' a non-AXON Installer, customer-employed Installer or customer 3rd party Installer, since the AXON Fleet products does not offer an Installer certification program. Any work performed by non-AXON Installer, customer-employed Installer or customer 3rd party Installer is not warranted by AXON, and AXON is not liable for any damage to the vehicle and its existing systems and AXON Fleet hardware.



Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-365714-44833.914JS

Issued: 09/29/2022

Quote Expiration: 12/31/2022

Estimated Contract Start Date: 12/15/2022

Account Number: 124863

Payment Terms: N30

Delivery Method: Fedex - Ground

SHIP TO	BILL TO
Delivery-411 W Higgins Rd 411 W Higgins Rd Hoffman Estates, IL 60169-3506 USA	Village Manager 1900 Hassel Road Hoffman Estates, IL 60169-3506 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Jake Sheedy Phone: Email: jsheedy@axon.com Fax:	Kasia Cawley Phone: 847-781-2800 Email: kathryn.cawley@hoffmanestates.org Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	\$608,645.03
ESTIMATED TOTAL W/ TAX	\$608,645.03

Discount Summary

Average Savings Per Year	\$29,503.39
TOTAL SAVINGS	\$147,516.97

Payment Summary

Date	Subtotal	Tax	Total
Nov 2022	\$121,728.99	\$0.00	\$121,728.99
Nov 2023	\$121,729.01	\$0.00	\$121,729.01
Nov 2024	\$121,729.01	\$0.00	\$121,729.01
Nov 2025	\$121,729.01	\$0.00	\$121,729.01
Nov 2026	\$121,729.01	\$0.00	\$121,729.01
Total	\$608,645.03	\$0.00	\$608,645.03

Quote Unbundled Price:	\$756,162.00
Quote List Price:	\$659,506.80
Quote Subtotal:	\$608,645.03

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	12	60	\$75.91	\$29.50	\$28.32	\$20,390.52	\$0.00	\$20,390.52
BWCamTAP	Body Worn Camera TAP Bundle	100	60	\$38.54	\$28.00	\$26.88	\$161,278.43	\$0.00	\$161,278.43
A la Carte Hardware									
AB3C	AB3 Camera Bundle	100			\$699.00	\$671.04	\$67,104.00	\$0.00	\$67,104.00
AB3MBD	AB3 Multi Bay Dock Bundle	12			\$1,538.90	\$1,477.34	\$17,728.08	\$0.00	\$17,728.08
A la Carte Software									
73682	AUTO TAGGING LICENSE	100	60		\$9.00	\$8.64	\$51,840.00	\$0.00	\$51,840.00
73478	REDACTION ASSISTANT USER LICENSE	100	60		\$9.00	\$8.64	\$51,840.00	\$0.00	\$51,840.00
73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	60		\$24.00	\$23.04	\$138,240.00	\$0.00	\$138,240.00
BasicLicense	Basic License Bundle	90	60		\$15.00	\$14.40	\$77,760.00	\$0.00	\$77,760.00
ProLicense	Pro License Bundle	10	60		\$39.00	\$37.44	\$22,464.00	\$0.00	\$22,464.00
A la Carte Services									
79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
85055	AXON FULL SERVICE	1			\$25,500.00	\$0.00	\$0.00	\$0.00	\$0.00
Total							\$608,645.03	\$0.00	\$608,645.03

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Estimated Delivery Date
AB3 Camera Bundle	11507	MOLLE MOUNT, SINGLE, AXON RAPIDLOCK	110	11/15/2022
AB3 Camera Bundle	11534	USB-C to USB-A CABLE FOR AB3 OR FLEX 2	110	11/15/2022
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	100	11/15/2022
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	3	11/15/2022
AB3 Multi Bay Dock Bundle	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	12	11/15/2022
AB3 Multi Bay Dock Bundle	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	12	11/15/2022
AB3 Multi Bay Dock Bundle	74210	AXON BODY 3 - 8 BAY DOCK	12	11/15/2022
Body Worn Camera Multi-Bay Dock TAP Bundle	73689	MULTI-BAY BWC DOCK 1ST REFRESH	12	05/15/2025
Body Worn Camera TAP Bundle	73309	AXON CAMERA REFRESH ONE	103	05/15/2025
Body Worn Camera Multi-Bay Dock TAP Bundle	73688	MULTI-BAY BWC DOCK 2ND REFRESH	12	11/15/2027
Body Worn Camera TAP Bundle	73310	AXON CAMERA REFRESH TWO	103	11/15/2027

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Basic License Bundle	73683	10 GB EVIDENCE.COM A-LA-CART STORAGE-	90	12/15/2022	12/14/2027
Basic License Bundle	73840	EVIDENCE.COM BASIC LICENSE	90	12/15/2022	12/14/2027
Pro License Bundle	73683	10 GB EVIDENCE.COM A-LA-CART STORAGE-	30	12/15/2022	12/14/2027
Pro License Bundle	73746	PROFESSIONAL EVIDENCE.COM LICENSE	10	12/15/2022	12/14/2027
A la Carte	73478	REDACTION ASSISTANT USER LICENSE	100	12/15/2022	12/14/2027
A la Carte	73682	AUTO TAGGING LICENSE	100	12/15/2022	12/14/2027
A la Carte	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	12/15/2022	12/14/2027

Services

Bundle	Item	Description	QTY
A la Carte	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1
A la Carte	85055	AXON FULL SERVICE	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Body Worn Camera Multi-Bay Dock TAP Bundle	80465	EXT WARRANTY, MULTI-BAY DOCK (TAP)	12	12/15/2022	12/14/2027
Body Worn Camera TAP Bundle	80464	EXT WARRANTY, CAMERA (TAP)	100	12/15/2022	12/14/2027
Body Worn Camera TAP Bundle	80464	EXT WARRANTY, CAMERA (TAP)	3	12/15/2022	12/14/2027

Payment Details

Nov 2022						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	73478	REDACTION ASSISTANT USER LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 1	73682	AUTO TAGGING LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 1	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	\$27,648.00	\$0.00	\$27,648.00
Year 1	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 1	AB3C	AB3 Camera Bundle	100	\$13,420.80	\$0.00	\$13,420.80
Year 1	AB3MBD	AB3 Multi Bay Dock Bundle	12	\$3,545.60	\$0.00	\$3,545.60
Year 1	BasicLicense	Basic License Bundle	90	\$15,552.00	\$0.00	\$15,552.00
Year 1	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	12	\$4,078.08	\$0.00	\$4,078.08
Year 1	BWCamTAP	Body Worn Camera TAP Bundle	100	\$32,255.71	\$0.00	\$32,255.71
Year 1	ProLicense	Pro License Bundle	10	\$4,492.80	\$0.00	\$4,492.80
Total				\$121,728.99	\$0.00	\$121,728.99

Dec 2022						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	85055	AXON FULL SERVICE	1	\$0.00	\$0.00	\$0.00
Total				\$0.00	\$0.00	\$0.00

Nov 2023						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	73478	REDACTION ASSISTANT USER LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 2	73682	AUTO TAGGING LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 2	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	\$27,648.00	\$0.00	\$27,648.00
Year 2	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 2	AB3C	AB3 Camera Bundle	100	\$13,420.80	\$0.00	\$13,420.80
Year 2	AB3MBD	AB3 Multi Bay Dock Bundle	12	\$3,545.62	\$0.00	\$3,545.62
Year 2	BasicLicense	Basic License Bundle	90	\$15,552.00	\$0.00	\$15,552.00
Year 2	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	12	\$4,078.11	\$0.00	\$4,078.11
Year 2	BWCamTAP	Body Worn Camera TAP Bundle	100	\$32,255.68	\$0.00	\$32,255.68
Year 2	ProLicense	Pro License Bundle	10	\$4,492.80	\$0.00	\$4,492.80
Total				\$121,729.01	\$0.00	\$121,729.01

Nov 2024						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	73478	REDACTION ASSISTANT USER LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 3	73682	AUTO TAGGING LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 3	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	\$27,648.00	\$0.00	\$27,648.00
Year 3	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 3	AB3C	AB3 Camera Bundle	100	\$13,420.80	\$0.00	\$13,420.80
Year 3	AB3MBD	AB3 Multi Bay Dock Bundle	12	\$3,545.62	\$0.00	\$3,545.62
Year 3	BasicLicense	Basic License Bundle	90	\$15,552.00	\$0.00	\$15,552.00
Year 3	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	12	\$4,078.11	\$0.00	\$4,078.11

Nov 2024						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	BWCamTAP	Body Worn Camera TAP Bundle	100	\$32,255.68	\$0.00	\$32,255.68
Year 3	ProLicense	Pro License Bundle	10	\$4,492.80	\$0.00	\$4,492.80
Total				\$121,729.01	\$0.00	\$121,729.01

Nov 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	73478	REDACTION ASSISTANT USER LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 4	73682	AUTO TAGGING LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 4	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	\$27,648.00	\$0.00	\$27,648.00
Year 4	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 4	AB3C	AB3 Camera Bundle	100	\$13,420.80	\$0.00	\$13,420.80
Year 4	AB3MBD	AB3 Multi Bay Dock Bundle	12	\$3,545.62	\$0.00	\$3,545.62
Year 4	BasicLicense	Basic License Bundle	90	\$15,552.00	\$0.00	\$15,552.00
Year 4	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	12	\$4,078.11	\$0.00	\$4,078.11
Year 4	BWCamTAP	Body Worn Camera TAP Bundle	100	\$32,255.68	\$0.00	\$32,255.68
Year 4	ProLicense	Pro License Bundle	10	\$4,492.80	\$0.00	\$4,492.80
Total				\$121,729.01	\$0.00	\$121,729.01

Nov 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	73478	REDACTION ASSISTANT USER LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 5	73682	AUTO TAGGING LICENSE	100	\$10,368.00	\$0.00	\$10,368.00
Year 5	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	100	\$27,648.00	\$0.00	\$27,648.00
Year 5	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 5	AB3C	AB3 Camera Bundle	100	\$13,420.80	\$0.00	\$13,420.80
Year 5	AB3MBD	AB3 Multi Bay Dock Bundle	12	\$3,545.62	\$0.00	\$3,545.62
Year 5	BasicLicense	Basic License Bundle	90	\$15,552.00	\$0.00	\$15,552.00
Year 5	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	12	\$4,078.11	\$0.00	\$4,078.11
Year 5	BWCamTAP	Body Worn Camera TAP Bundle	100	\$32,255.68	\$0.00	\$32,255.68
Year 5	ProLicense	Pro License Bundle	10	\$4,492.80	\$0.00	\$4,492.80
Total				\$121,729.01	\$0.00	\$121,729.01

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at www.axon.com/legal/sales-terms-and-conditions), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Signature

Date Signed

9/29/2022



ATTENTION

This order may qualify for freight shipping, please fill out the following information.

Who is the receiving contact and what is the contact phone number for this shipment?	
What are the receiving hours of operation?	
Is a loading dock available for this incoming shipment? If yes, are you able to unload pallets from the trailer or will the driver need to assist with unload?	
Do you have a forklift and/or pallet jack to transport pallets into your facility?	
Are there any delivery restrictions (no 53' trailers, no box trucks, etc.)?	



Hoffman Estates Police Department

To: Village Manager Eric Palm

August 2022

PATROL DIVISION ACTIVITY REPORT

During the month of August the Patrol Division responded to 3121 calls for service. The following is a brief summary of some of the activities:

On 01 August, Nights A Platoon responded to the 600 block of Hill Drive to assist HEFD for a 10-month old who suffered a heat related seizure. Upon arrival, officers observed the apartment to be hot and humid with no air conditioning and no fans running. As HEFD tended to the 10-month old, officers moved all other children from the apartment to a cooler location and began to contact parents to pick up the children. Officers spoke to all adults in the apartment and learned the resident was operating an in-home daycare. DCFS was contacted and advised they were sending a case worker to investigate. All adults were transported to the station for interviews and gave statements. All adults from the apartment were released and this case is currently under investigation. Code Enforcement was also notified.



On 01 August, Officer Cassidy Ortiz was monitoring traffic in the area of Higgins Road and Greenspoint Parkway. She observed a vehicle traveling 86 mph in a 55 mph zone. She stopped the vehicle and spoke to the driver. The driver, a 24-year old resident of Chicago, was arrested for Aggravated Speeding. The driver was transported to the station, processed and released on bond.

On 01 August, Officer Perez observed a vehicle traveling northbound on Roselle Road from Golf Road. The vehicle was observed weaving out of its lane of travel and nearly struck a Schaumburg police officer on a traffic stop. Officer Perez conducted a traffic stop on the vehicle and spoke to the driver. The driver showed several signs of alcohol intoxication and refused lawful orders given by Officer Perez. The driver, a 31-year old resident of Palatine, was placed under arrest. The driver was charged with Obstructing a Police Officer, DUI, Failure to Change Lanes when Approaching a Stopped Emergency Vehicle and Illegal Transportation of Alcohol. The driver posted bond and was released from custody.

On 02 August, Officer Slager was conducting traffic enforcement in the area of Higgins Road and Audubon Street. He observed a vehicle traveling 85 mph in a 45 mph zone. He stopped the vehicle and spoke to the driver who admitted to "driving fast because there were no other cars around." The driver, a 20-year old resident of Chicago, was arrested for Aggravated Speeding. The driver was transported to the station, processed and released on bond.

On 04 August, Officer Villagomez responded to the 1700 block of Jamestown Circle for a report of a battery. Officer Villagomez spoke to the victim who stated she was walking on Abbeywood Drive when an unknown male subject approached her from behind and pulled down her pants and underwear. The offender then fled toward John Muir School. The victim provided a clothing description. Due to similar incidents in the past, officers responded to the 1800 block of Jamestown Circle to speak to a possible suspect. Officers located the subject who was wearing similar clothing described by the victim. The

(Continued on page 2)

PATROL DIVISION REPORT CONT..

victim positively identified the suspect as the offender in the battery. The offender, a 14-year old resident of Hoffman Estates, was placed under arrest and transported to the station with his grandmother. The offender was charged with Battery and released to the custody of his grandmother.

On 06 August, Sergeant Boulahanis observed a vehicle traveling southbound on Roselle Road from Higgins Road. He observed the vehicle had a turn signal activated while traveling in the straight lane. The vehicle then made a left turn, from the straight lane, while the left turn signal was red. Sergeant Boulahanis initiated a traffic stop on the vehicle. As the vehicle came to a stop, Sergeant Boulahanis observed the driver and front seat passenger switched positions by climbing over the center console. Upon speaking to both subjects, Sergeant Boulahanis observed signs of alcohol intoxication in both vehicle occupants. After conducting an investigation, both vehicle occupants were placed under arrest for DUI. A 47-year old resident of Mundelein and 52-year old resident of Addison were transported to the station. Both offenders were processed and released after posting bond.

On 10 August, Nights A Platoon responded to several calls of burglary to motor vehicles in Area 8 (Barberry Court; Parkside Drive; North Alder Drive; Whispering Trails Drive; and Chestnut Lane.) Officers learned that several male subjects were in the area attempting to open vehicle doors. In total, the offenders found 7 unlocked vehicles and stole various items left inside the vehicles. Patrol officers and detectives conducted a canvass of the area and located Ring Doorbell footage of the offenders attempting to gain entry into the vehicles. This investigation is still on-going, but suspects have been identified and detectives have obtained warrants for the arrest of those offenders.

On 11 August, Officers responded to the 900 block of Atlantic Avenue for a report of a domestic battery. The victim called 911 and stated her husband hit her with a chair and she was bleeding from her face. The offender, a 40-year old resident of Hoffman Estates, is known by officers to be violent and carry weapons. Upon arrival, officers were able to investigate the incident and take the offender into custody without incident. The offender was processed and lodged in a cell to await a bond hearing. The victim was transported to St. Alexius Medical Center with her two young children.

On 14 August, Officer Bong responded to a residence in the 600 block of Western Street for a report of a drug overdose. Officer Bong spoke to the caller who stated her daughter had been attending drug rehabilitation for a heroin addiction and was currently on the bedroom floor unconscious. Officer Bong located the subject and observed her to have agonal breathing and turning blue in the face. Officer Bong administered 2 doses of Narcan and the subject regained consciousness. She was ultimately transported to St. Alexius Medical Center by HEFD.

On 21 August, Officer Buch was on patrol in the area of Higgins Road and Volid Drive. He observed a vehicle traveling eastbound on Higgins Road in the westbound lanes of travel. A HEFD ambulance was traveling westbound at this time and activated the ambulance horn in an attempt gain the drivers attention. Officer Buch conducted a traffic stop on the vehicle and spoke to the driver. He observed signs of alcohol impairment on the driver and conducted a DUI investigation. Ultimately, the driver of the vehicle, a 40- year old resident of Lombard, was placed under arrest for DUI.

INVESTIGATIONS DIVISION REPORT

Detective Garcia was assigned to a stolen auto report where during the early morning hours a 2020 Ford Edge was stolen from the 1100 block of Hunters Ridge East. The vehicle was parked in the driveway with the doors unlocked and the keys in the vehicle. Multiple burglaries to motor vehicle were reported that night to unlocked vehicles as well. The Ford was recovered unoccupied on August 15, in Rockford. The Ford was processed for evidence and this case is cleared by Recovery pending the results of processed evidence.

Detective Garcia was assigned to a stolen auto report where during the overnight hours a 2013 Mercedes-Benz was stolen from the 5300 block of Elliot Drive. The vehicle was parked in the driveway with the doors unlocked and the keys in the vehicle. Multiple burglaries to motor vehicle were reported that night to unlocked vehicles as well. The Mercedes-Benz was recovered unoccupied in Belvidere on August 16. The vehicle was processed for evidence and this case is cleared by Recovery pending the results of processed evidence.

Detective Garcia was assigned to a stolen auto report where during the overnight hours a 2016 Ford was stolen while parked on the street on Harmon Boulevard. Per the owner, the vehicle was locked and he still had the keys to the vehicle. On August 1, the Ford was recovered unoccupied with heavy front-end damage in Richton Park. After contacting the owner and showing him the Ford, he did not wish to pursue charges or have the Ford processed for evidence. This case is cleared by Recovery.

Detective Fesemyer assisted in the investigation of a recovery of a possible stolen auto that occurred at the 600 block of Bode Circle. The Tactical Unit located the vehicle that was involved in a hit and run. Tactical Officer Bartolone's investigation led to the possibility that the vehicle may have had a fake VIN attached to VIN location on the left side of the windshield. Detective Fesemyer wrote a search warrant so that investigators were able to access the vehicle. Recovered was the real VIN, showing that the vehicle had been stolen out of Chicago. This case was later cleared by Recovery.

Detective Fesemyer investigated a criminal damage to property that occurred at the 1800 block of Jamestown Circle. Detective Fesemyer learned that the 54 year-old Hoffman Estates resident's vehicle had been damaged by her 18 year-old son during a domestic dispute. Detective Fesemyer spoke to the victim who later decided that she did not wish to pursue charges. This case was Exceptionally Cleared.

Detective Fesemyer investigated a case of intimidation that occurred at the 4500 block of Opal Drive. Detective Fesemyer interviewed the 38 year-old Hoffman Estates resident who showed text messages that her 41 year-old estranged husband, a Schaumburg resident, had sent her. The text messages were sent by the offender telling the victim to have an order of protection, where the victim's sister was the petitioner, dismissed. The offender threatened to post nude photographs of the victim, if she did not comply. Felony Review was contacted and approved Felony charges of Intimidation and Misdemeanor charges of Harassment by Electronic Communication. The investigation also led to discovery of a violation of an order of protection in McHenry County where it was issued. This case was Cleared by Arrest.

Detective Fesemyer investigated a case of domestic battery that occurred at the 500 block of Mesa Drive. Detective Fesemyer spoke to the 30 year-old Hoffman Estates resident, who explained that she was strangled by her 36 year-old live-in boyfriend. Detective Fesemyer searched for the offender with negative results; however, was able to obtain an arrest warrant for Domestic Battery. This case is Cleared by Arrest pending service of the arrest warrant.

Detective Parks had been working a retail theft that had occurred at the 2600 block of New Sutton Road. The suspect had previously been indicted on charges by a grand jury and was in custody in Lake County on a different case. Detective Parks was able to present evidence in his case, which caused the suspect to be brought in front of a judge at the 3rd District courthouse, where he received approval for a Felony charge of Retail Theft. This case was Cleared by Arrest.



JUVENILE INVESTIGATIONS SECTION REPORT

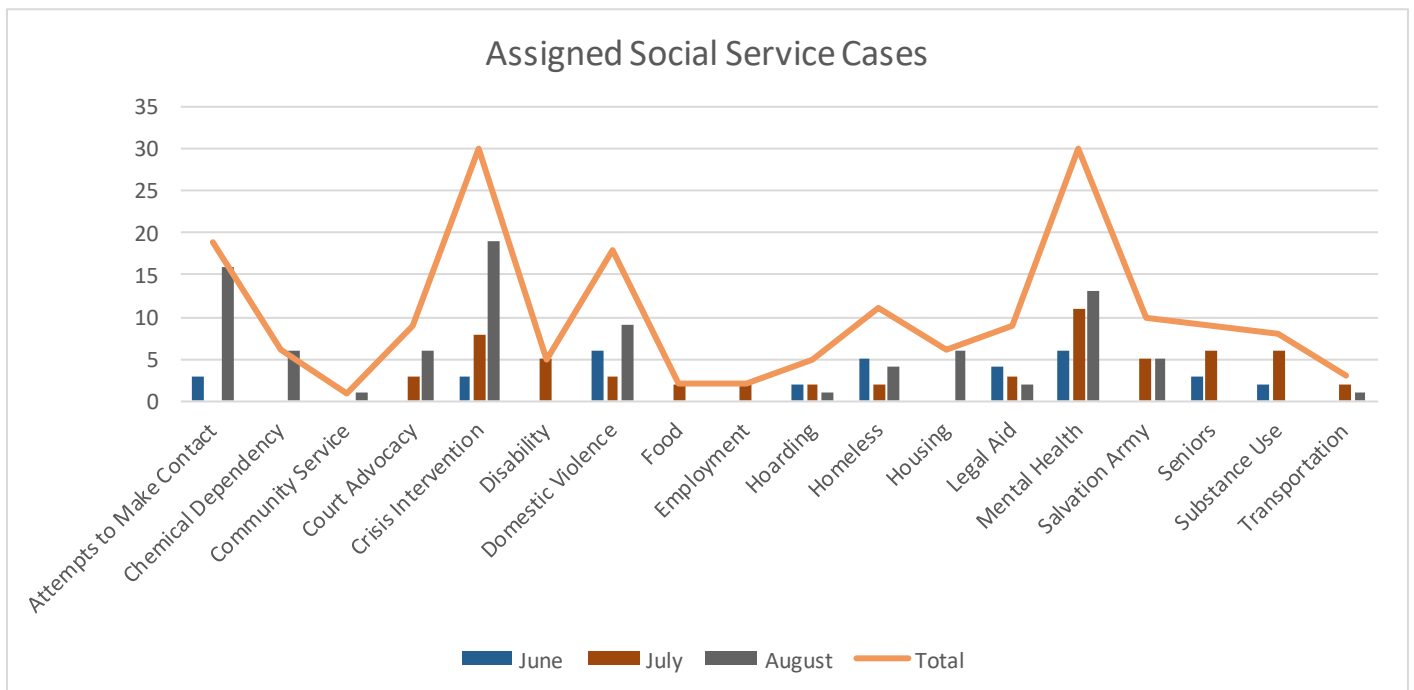
Detective Kowal and Sgt. Savage had a meeting with Beth Tikvah in order to do a review of their safety procedures. Detectives also conducted a walk through of the worship area in order to suggest additional safety measures. Later in the month, Detective Kowal returned to present a training to the school staff on lockdown procedures.

Detective Kowal attended the quarterly Illinois Juvenile Officers Association meeting, during which Detective Kowal performed a presentation to the Association on different methods for the Association to increase their social media presence.

Detective Kowal participated in the re-accreditation process for the Children’s Advocacy Center in our town. Throughout the year, Detective Kowal was a part of the monthly Multi-Disciplinary Case Review hosted by the CAC as part of the accreditation process. During this event, Detective Kowal was interviewed about the Advocacy Center by the National Review Committee. After the interview, Detective Kowal participated in the monthly MDCR, after which the Children’s Advocacy Center received their accreditation.

Detective Kowal participated in a review of District 54’s Threat Assessment Procedures.

POLICE SOCIAL WORKER REPORT



TACTICAL UNIT REPORT

On August 02, TAC Officers attended in-service training.

On August 05, the TAC Unit assisted on a hit and run crash. Officers were approached by a witness who confirmed the suspect vehicle was parked in the apartment parking lot. The vehicle was towed, an attempt to locate the registered owner was negative. While looking further into the vehicle, it was noted the vehicle per VIN number had never left Canada. An internet search of the VIN provided showed the vehicle was currently for sale in Canada. A search warrant was obtained for the vehicle, the original VIN was located and confirmed as a stolen vehicle. The registered owner of the vehicle was interviewed and confirmed to be an unwitting suspect.

The TAC Unit conducted surveillance in North Hoffman August 10-20, regarding the burglary to motor vehicle cases. While conducting surveillance, a possible suspect was located driving the suspected vehicle. The driver fled and was later identified as a resident of Hoffman Estates. Warrants were obtained for Aggravated Fleeing and Eluding. The case is pending.

On August 23, TAC officers conducted a traffic stop on a vehicle leaving a known drug house. The stop resulted in a resident of Huntley being arrested for Possession of Crack Cocaine and Drug Paraphernalia.

On August 26, Tac officers responded to a residence in Area 1 for a domestic battery, which resulted in the arrest of a Hoffman Estates resident.

On August 29, the TAC Unit participated in a controlled buy with the North Central Narcotics Task Force at a known drug house.



CANINE UNIT

During the month of August, Sergeant Marak and his partner K9 Dozer handled 5 deployments which included: (3) building/commercial searches, (1) public demonstration and (1) narcotics sniff.

SPECIAL /STAFF SERVICES DIVISION REPORT

A number of projects and programs were completed and continued in the Special Services & Staff Services Division during August 2022. Some of these included:

Continued with the hiring process of entry level Police Officers as well as, lateral Police Officers. Throughout the month applicants were sent to a polygraph, psychological, and physical examination in anticipation of them entering the Chicago Police Academy September 19, 2022.

Sergeant Donohue completed compliance checks for the Police Department building in regards to the Americans with Disabilities Act.

Sergeant Donohue completed law enforcement insurance liability forms.

Sergeant Donohue provided information on our lateral entry program with in state and out of state potential Police Officers.

Sergeant Donohue provided the Daily Herald weekly media releases of events that happened in the Village.

Sergeant Donohue made several Facebook posts regarding Cop on a Rooftop, the Community Safety Meeting, the Citizens Police Academy, Severe Weather, and safety tips for the Labor Day weekend.

August 2 / August 9 - all members of the Hoffman Estates Police Department attended in service training titled De-Escalation and Smarter Policing in Changing Times presented by On-Target Solutions.

August 8 - The Hoffman Estates Police Department hosted the NEMRT class for Alcohol Compliance Checks.

August 31- Assistant Chief Poulos and Sergeant Donohue attended a meeting with NEMRT personnel, as well as, members of the Illinois Tactical Officers Association in regards to the Illinois SAFE-T Act.

Online general order exams were given to members of the Police Department.

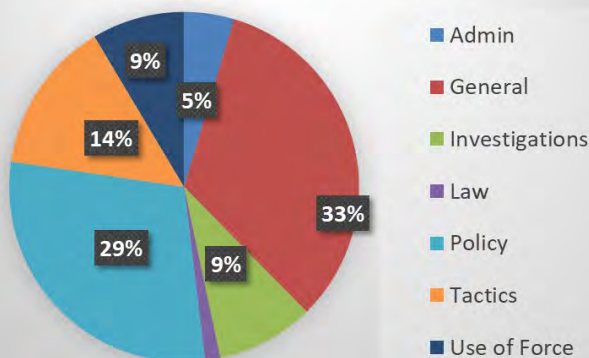
The 2nd quarter range qualifications were completed.



ISP instructor Trooper Heather Hansen provided training on evidence collection techniques to the Evidence Technicians and Detectives. Case studies involving stabbings and homicides were also covered.

TRAINING

2022 TRAINING HOURS BY CATEGORY



Hoffman Estates Police Training 2022

Training Category	August	YTD Hours
Admin	3.00	668.50
General	152.00	4789.00
Investigations	125.50	1308.75
Law	9.50	203.00
Policy	228.00	4237.00
Tactics	640.00	2048.00
Use Of Force	77.00	1241.50
Total Hours	1235.00	14495.75

COMMUNITY RELATIONS REPORT

During the month of August, Officer Matt Jones participated in or facilitated the following:



Ofc. Jones recruited a new school for the DARE program. After meeting with its Principals, Armstrong Elementary asked Ofc. Jones to teach DARE to all of its 5th grade classes this school year. Armstrong’s DARE classes will begin in January.

Ofc. Jones has already scheduled DARE classes at Lincoln Elementary and St. Hubert’s for this year. Classes will begin after Labor Day.

Citizen Police Academy:

August 30th marked the start of another CPA class. Chief Cawley, Sgt. Donohue, Ofc. Park and Ofc. Jones welcomed the new class, provided an overview of the upcoming classes, and discussed what it’s like to be a police officer.

On August 3rd, Ofc. Park and Ofc. Jones visited the park district camp at the Triphahn Center. They talked with the elementary school aged kids about when to call 911 and how to be safe, then let them check out the squad car.



Chief Cawley, Sgt. Donohue, Ofc. Park, Ofc. Jones and several members of the HEFD conducted a birthday drive by for a 103-year-old resident on Princeton Lane.



Chief Cawley, Sgt. Donohue, Ofc. Park, Ofc. Jones and several other members of the police department were visited by members of the Hindu Swayamsevak. This annual tradition is a thank you to first responders. Officers received bracelets as a thank you for protecting the citizens of Hoffman Estates.

On August 19th – The Hoffman Estates Police Department participated in the annual Cop on a Rooftop event in order to fundraise for the Special Olympics. Hoffman Estates Police were stationed at multiple Dunkin’ Donuts locations including: Barrington Rd and Golf Rd, Barrington Rd and Hassle Rd, and Rt. 59 and Higgins Rd. Along with raffle prizes, donations were collected for mugs, t-shirts, and other giveaways. A total of \$6800 was raised during this event.



PROBLEM ORIENTED POLICING REPORT

During the month of August 2022, Officer Park in the Problem Oriented Policing Unit was involved in the following activities:

Officer Jones and Officer Park assisted with mediation regarding a neighbor complaint. Both neighbors were spoken to regarding opposing issues, and both parties given opportunities to speak on their own behalf. After speaking to both parties, resolution was founded by both parties and both agreed to the needs of the other. Officer Park followed up with both parties who stated that they upheld their end of the resolution.

On August 2nd – The Hoffman Estates Police Department hosted their annual National Night Out event for 2022. The event had approximately 25 different businesses and organizations in attendance along with 300+ people from the community. The event allowed the community to meet and see local businesses along with local first responders. The event included a touch a truck event with the PD and FD, a K9 demo, free food, a DJ playing live music, station tours, and booths from local businesses. This event was promoted on the Ring Neighbors app.



On August 29th – The Hoffman Estates Police Department hosted a safety meeting for the community of Hoffman Estates which was held in North Hoffman Estates at Thomas Jefferson Elementary School. Chief Cawley and Officer Park shared information regarding the recent crimes trends in the area and how to avoid becoming a victim. The meeting was very well attended and future community/beat meetings are being planned. The next area meeting will be held in September for West Hoffman Estates.

On August 31st – Officer Jones, Officer Park, and Social Worker Correa all attended the annual Senior Expo hosted by the Triphahn Center. Senior citizens were advised of avoiding scams and ways to protect themselves and their belongings. Senior citizens were also given pamphlets and information on online protection along with safety guidelines and tips.

Crime Hazard Alerts: 1

1– Unsecured Vehicle

Cases forward to the POP Division: 6

5 - Neighbor complaints

1 - Animal Complaints

TRAFFIC SECTION REPORT

The Traffic Section reviewed 17 hit and run traffic crash reports during the month of August 2022.

Ofc. Kubat followed up on a hit & run crash in the area of Barrington Rd and I-90 for a motorcycle that was hit by a vehicle. Ofc. Kubat started gathering information from victim and several on-scene witnesses. Along with witness statements and Go-Pro camera footage from victim helmet, and offending vehicle was identified. Ofc. Kubat then responded to the offending vehicle's address where the vehicle was located. ofc. Kubat continued his investigation and learn that the suspect was currently on home monitoring and wearing an ankle bracelet with GPS tracking. Ofc. Kubat contacted Cook County Probation and was able to obtain GPS coordinates which coincided with the route the offending vehicle was observed traveling while fleeing the scene. Ofc. Kubat also obtained video surveillance from area businesses which captured the suspect driving the offending vehicle just minutes after the crash occurred. With this information, Ofc. Kubat interviewed the suspect and obtained a written confession. This information was then given to the Cook County State's Attorney's Office and a felony indictment was approved.

The Traffic Section conducted 3 child seat inspections & installations.

During August 2022 Sergeant Wondolkowski processed 27 oversize/overweight permits through the Oxcart permit system.

HEPD Property Room Totals 2022		
PROPERTY ROOM	August	YTD
New Items Inventoried	182	1439
Items sent to the crime lab	29	191
Items returned from the lab	15	195
Items returned to owner	18	177
Total Transfers of property/evidence	1190	9631
Laundered Prisoner Blankets	35	298
Items destroyed	222	1532
Items marked for destruction (holding)	25	508
Percent of property processed within 5 days	100%	

PUBLIC SAFETY CADETS UNIT 806

Notarnicola coordinated with the management at the Arboretum of South Barrington for the Cadets to direct traffic and pedestrians at the 12 summer concerts on Wednesday evenings. During the month of August there were 5 concert nights.

ASO Notarnicola coordinated with Chief Cawley to have Cadets help the Arts Commission in the Handicap parking lot at the Village Green concerts. Two Cadets worked on Thursdays August 4th 11th and 18th as they needed traffic direction for monitoring the citizens who were able to park there.



ASO Notarnicola will be recruiting for new Cadets at all three High Schools in September and there will be an open house for new recruits and their parents on Wednesday September 21st from 6:30 - 7:30pm.

LETTERS OF APPRECIATION



Village President
Billie D. Roll

Village Clerk
Kate L. Kopitko

Village Trustees
Michael H. Baumer
James P. Cecile
Rezwanul Haque
William W. Harper
Larry Schmidt
Mary F. Thon

August 3, 2022

Chief Kasja Cawley
Hoffman Estates Police Department
411 West Higgins Road
Hoffman Estates, IL 60169

Dear Chief Cawley:

On behalf of the members of the Streamwood Police Department, I wanted to take this opportunity to formally extend our gratitude and appreciation to you and members of your organization for the MCAT member response that was provided in response to a homicide that occurred in Streamwood on Sunday, February 27, 2022.

At approximately 5:20 pm, the Streamwood Police Department received a report of shots fired and a male lying in the roadway on Bartlett Road north of Irving Park Road. As officers were responding to this call, a subject entered our lobby and reported that he just shot someone. Lifesaving efforts were performed on the gunshot victim and he was transported to St. Alexius Medical Center where he was later pronounced deceased.

Streamwood requested the assistance of the Major Case Assistance Team (MCAT) and we quickly had a team of experienced forensic technicians to assist with our homicide investigation. As is often the case with a smaller police force dealing with this type of scenario, we could not have been as successful as we were, if not for the participation of your officers and your department's willingness to offer their assistance.

Please extend our gratitude to Forensic Technician Kimberly Sterkowicz. Once again, the residents of our community experienced and benefited from the professionalism and cohesiveness of the entire law enforcement community. We're proud to be part of this coordinated and concerted effort and stand ready to reciprocate whenever the need should arise.

Sincerely,


Daryl A. Syre
Chief of Police

LETTERS OF APPRECIATION



Village President
Bill D. Roth

Village Clerk
Kilbie L. Kopliwa

Village Trustees
Michael H. Blumer
James P. Ceola
Rozvenur Haque
William W. Harper
Loren Schmitt
Mary F. Tran

August 3, 2022

Chief Kasia Cawley
Hoffman Estates Police Department
411 West Higgins Road
Hoffman Estates, IL 60169

Dear Chief Kasia Cawley:

On behalf of the members of the Streamwood Police Department, I wanted to take this opportunity to formally extend our gratitude and appreciation to you and members of your organization for the MCAT member response that was provided in response to a homicide that occurred in Streamwood on Friday, April 22, 2022.

At approximately 10:36 pm, the Streamwood Police Department, along with paramedics from the Streamwood Fire Department, were dispatched to a residence on North Victoria Lane for the report of shots fired. Upon arrival, Streamwood Officers found 31 year old Kwemi Hardwick of Streamwood deceased with multiple gunshot wounds. Mr. Hardwick was transported to the Cook County Medical examiner's office for autopsy and an acquaintance of Mr. Hardwick was taken into police custody and later charged with the murder of Mr. Hardwick.

Streamwood requested the assistance of the Major Case Assistance Team (MCAT) and we quickly had a team of experienced forensic technicians to assist with our homicide investigation. As is often the case with a smaller police force dealing with this type of scenario, we could not have been as successful as we were, if not for the participation of your officers and your department's willingness to offer their assistance.

Please extend our gratitude to Forensic Technician Kimberly Sterkowicz. Once again, the residents of our community experienced and benefited from the professionalism and cohesiveness of the entire law enforcement community. We're proud to be part of this coordinated and concerted effort and stand ready to reciprocate whenever the need should arise.

Sincerely,


Daryl A. Syre
Chief of Police

LETTERS OF APPRECIATION



Village President
Billie D. Roth

Village Clerk
Katie L. Kopke

Village Trustees
Michael H. Baumer
James P. Ceolis
Rezwanaul Haque
William W. Harper
Larry Schmidt
Mary E. Thor

August 3, 2022

Chief Kasia Cawley
Hoffman Estates Police Department
411 West Higgins Road
Hoffman Estates, IL 60169

Dear Chief Cawley:

On behalf of the members of the Streamwood Police Department, I wanted to take this opportunity to formally extend our gratitude and appreciation to you and members of your organization for the assistance rendered on the evenings of June 22, 2022, through June 25, 2022.

The Streamwood Police Department was investigating a string of armed robberies to local businesses that occurred in May and June and our Investigations Unit was eventually able to develop a person of interest that they could connect to a residence in town. The subject was believed to have committed similar armed robberies in neighboring jurisdictions to include Hoffman Estates and Schaumburg, but more evidence was needed in order to charge him with the crimes.

Our two departments had already been working together to help identify and stop this violent offender from victimizing more individuals and businesses in our towns, so when the opportunity to conduct surveillance operations in an effort to gather more evidence against him presented itself, members of our two Investigations Units coordinated their efforts and were able to arrest the offender, Reginald Drake, on June 23, 2022 and charge him initially with 2 counts of aggravated robbery for the Streamwood cases and one count of aggravated robbery for the Hoffman Estates case.

Please extend our gratitude to Lieutenant Scott Lawrence and Detective Antonio Garcia for their assistance with surveillance on June 22, Lieutenant Lawrence, Detective Garcia and Officer Matthew Park for their assistance with surveillance and eventual capture of Reginald Drake on June 23, and the continued assistance of Lieutenant Lawrence and Detective Garcia with the execution of the search warrant and felony review process.

Once again, the residents of our community experienced and benefited from the professionalism and cohesiveness of our shared resources and experience. We're proud to be part of this coordinated and concerted effort and stand ready to reciprocate whenever the need should arise.

Sincerely,


Daryl A. Syre
Chief of Police

LETTERS OF APPRECIATION

Thomas B. Hood
Mayor

100 North O'Plaine Road
Gurnee, Illinois 60031-2630
www.gurnee.il.us



Brian M. Smith
Chief of Police

Administration 847.599.7050
Communications 847.599.7000

August 24, 2022

Hoffman Estates Police Department
Attn: Chief Kasia Cawley
411 W Higgins Rd
Hoffman Estates IL 60169

Re: Officer CJ Johnson (NIPAS)

Dear Chief Cawley:

On August 14, 2022, Gurnee Police Officers responded to shots fired near the front gate of Six Flags Great America. It was discovered that several victims were shot, and the park was full of frightened patrons. The Gurnee Police Department requested assistance from NIPAS and ILEAS to provide additional law enforcement resources, which included an extensive search of the amusement park. We are glad to report that the shooting victims survived their wounds, and other injuries were minor. The investigation of the shooting is ongoing.

We are grateful for the support provided by NIPAS, ILEAS, you, and Officer Johnson, and assure you that the Gurnee Police Department stands ready to be of service to you in the future.

Sincerely,

A handwritten signature in black ink that reads "B. M. Smith". The signature is written in a cursive style with a large "S" and a long horizontal stroke at the end.

Brian M. Smith
Chief of Police

VILLAGE OF HOFFMAN ESTATES DEPARTMENT OF HEALTH & HUMAN SERVICES MONTHLY REPORT



To: Eric Palm, Village Manager

August 2022

Prevention & Wellness

The 2021-2022 Psychology Training Program interns and externs completed their training with the Village of Hoffman Estates Health and Human Services on August 19, 2022. Throughout their year in HHS, students provided direct clinical therapy services, psychological testing services, community workshops and presentations, and developed and attended community events and resource fairs. Their contributions to serving the community have been exemplary and they will be missed as they move on to their next levels of training. Congratulations to Dr. Urennaya Okoro, Dr. Justin Chu, Meena Chockalingam, Jasmin Dhillon, Jordan Stein, and Sam Martin.

Nursing staff Cathy Dagian and Gina McCauley hosted a nursing in-service for all clinic and pool nurses on August 29, 2022. Training included a presentation on new vaccines including Meningitis, Vaxcelis, and Flu by representatives from Sanofi Pasteur. Community Health Nurse Gina McCauley presented on Decreasing Anxiety and Pain During Immunizations, Immunization Techniques, and Blood-Borne Pathogen Training. Cathy Dagian led the training on vaccine updates and clinic policy review.



Health and Human Services is dedicated to providing quality health services to the community. During the month of August, HHS focused on providing children's back to school vaccine clinics and preventative adult services. In August, nursing staff provided 198 infant and children's vaccinations and provided 2 adult immunizations. Through these vaccinations, a total of 358 child antigens and 4 adult antigens were administered. Two (2) Tdap and a 1 317 Program vaccinations were administered. Thirty-seven (37) preventative screenings were completed which include Tanita body analysis(6), blood pressure(10), blood sugar (4) and pulse (7) screenings, A1C (3), and TB(7) tests. Nursing staff provided 45 hours of consultation during the month of August. During the month of August, one hundred seventy (170) Vision and Hearing screenings were conducted for children in day cares and preschools.

Treatment and Crisis Response

Health and Human Services provides in-person therapy services telehealth psychotherapy services for the community and Village employees. During the month of August, HHS clinical psychology staff served 100 clients and provided 162 hours of individual counseling, 6 hours of couples counseling, 2 hours of family counseling, and 5 clinical intakes. Therapy services address a variety of mental health concerns including depression, anxiety, trauma, grief, suicidal ideation, and family conflict. HHS continues to have a wait list for therapy services due to the high demand for mental health counseling. Due to the current psychology training cohort ending their training year in August, clients who are transferring to a new therapist in September will be assigned to new therapists to begin treatment in mid-September. Residents who call in for services will be provided referrals or placed on the wait list for services to start in September.



During the month of August, Health and Human Services staff and the Police Social Worker conducted crisis outreach and intervention. During August, HHS staff provided 10 hours of crisis intervention. Crisis intervention services include providing assistance and resources to residents facing mental health emergencies homelessness, domestic violence, and the need for substance abuse referrals. During the month of August, Police Social Worker, Nataly Correa, completed 88 hours of crisis calls in the community. These calls including providing resources and on-site visits for domestic violence, hoarding, homelessness, substance abuse referrals, mental illness referrals for services, and senior care.



Community Events

Dr. Audra Marks and Nataly Correa attended the Eisenhower Community Resource Fair on August 10, 2022 at Eisenhower Jr. High. Health and Human Services shared resources for counseling services, crisis management resources and health information. HHS partners with School District 54 for the CAP program which provides families in need of mental health services with 5 sessions paid for by the school district. Children are identified by school social workers and teachers and are referred for the CAP program. Upon completion of the 5 sessions, HHS staff provides a detailed report with recommendations and families are able to continue treatment on a sliding scale.

Developing partnerships with local community resources is an essential part of establishing a resource system for residents. On August 26, 2022, Dr. Monica Saavedra attended a meeting with representatives from Oak Street Health Center which provides medical services and programming to older adults.

During the meeting, Dr. Saavedra presented on HHS services and received a tour of the center and information on services and discussed ways to partner in the future.

Health and Human Services offers expired medication and sharps recycling on the first Wednesday of each month. In addition to the collection on the first of the month, Health and Human Services attended the Village's Annual Recycling Event held at Public Works on August 27, 2022. Dr. Audra Marks attended the Recycling Event where HHS collected 200 pounds of expired medication and used sharps from residents. During the month of August, Health and Human Services collected an additional 18 pounds of medication and 64 pounds of sharps.

Emergency Assistance

HHS continues to be a volunteer service extension site for the Salvation Army program. Through this program, HHS provides Salvation Army Emergency Assistance services to Hoffman Estates' residents in need. This fund provides limited financial support to families who show a need due to an unexpected emergency (i.e. insufficient funds for rent or past due utility bill). Staff meets with each client for approximately 45 minutes to assess the need for additional services and/or referrals. During the month of August, 3 residents were assisted through the Salvation Army program.

HHS is a designated site for individuals to apply for the Nicor Gas Sharing program. The program provides payment assistance with gas bills for those who qualify and meet income requirements. During the month of August, 1 resident was assisted.

The Lending Closet program provides residents with medical equipment on loan. Equipment includes wheelchairs, walkers, canes, crutches and knee scooters. These items are now available on loan for a small fee. During the month of August, 5 pieces of equipment were loaned to residents.



Additional Activities

- Dr. Audra Marks attended the First Friday Event hosted by the Commission for People with Disabilities on August 1, 2022 at Village Hall.
- Dr. Monica Saavedra attended the monthly meeting for the Senior Commission on August 9, 2022.
- Dr. Marks attended the monthly meeting for the Commission for People with Disabilities on Monday August 15, 2022.
- Dr. Monica Saavedra discussed HHS services with General Government Intern Daniel Langguth and Deputy Village Manager Dan O'Malley on July 27, 2022.
- Dr. Audra Marks and Judy Aldana prepared for new student trainee orientation during the final weeks of August.
- Cathy Dagian, Gina McCauley, Dr. Audra Marks and Dr. Monica Saavedra continued planning for the upcoming Benefits of Wellness event in October and the Employee Walking Challenge which will be held in October.



Monica Saavedra, Psy.D.
Director, Health & Human Services



Audra Marks, Psy.D.
Assistant Director, Health & Human Services

August, 2022

Health Services Provided						
	August, 2022	Year to Date	Last Year to Date	2021 Total		
Total People Served:	291	1366	3792	5475		
Children's/Baby Clinic People Served:						
Childrens Clinic:	77	328	284	484		
Baby Clinic:	0	0	0	0		
Total:	77	328	284	484		
Shots Given:						
Children's Clinic (Includes Flu):	198	867	660	1116		
Baby Clinic (Includes Flu):	0	0	0	0		
Pediatric COVID-19	0	0	0	137		
Total Combined Shots:	198	867	660	1253		
Total Antigens:	358	1599	1291	2239		
Vision/Hearing Testing:						
Vision/Hearing Total:	170	583	736	1601		
Adult Immunizations:						
Adult Flu:	0	6	0	213		
Hep A/Menactra:	0	0	1	1		
Hep B:	0	3	3	7		
Tdap:	1	11	5	14		
Twinrix:	0	22	2	15		
317 Program:	1	3	4	4		
COVID-19	0	27	2541	2657		
Total Combined Shots:	2	72	2556	2911		
Total Antigens:	4	109	2627	3014		
Adult Wellness Testing:						
Tanita Scale:	6	90	69	82		
Blood Pressure:	10	181	41	60		
Pulse:	7	141	44	58		
Blood Sugar:	4	70	1	3		
Cholestech	0	84	56	71		
CardioChek	3	3	4	6		
Hgb/AC	7	30	45	67		
TB Testing:	0	18	25	33		
Hemoglobin:	0	120	35	49		
Other:	0	12	0	0		
Total:	37	749	320	429		
Health Consultation Time:	45 hrs	308 hrs	252.5 hrs	387.5 hrs		
Human Services Provided						
	August, 2022	Year to Date	Last Year to Date	2021 Total		
Total People Served:	100	844	788	1169		
Counseling Sessions:						
Individual Counseling:	162	2117.5	2361.5	3194.5		
Intake:	5	64	47	78		
Couples Counseling:	6	102	59.5	95.5		
Family Counseling:	2	51	35	83		
Group Counseling:	0	0	15	15		
Total Sessions:	175	2334.5	2518	3466		
Crisis Intervention:	10 hrs	170 hrs	167.5 hrs	240 hrs		
Psychological Testing:						
	Number of Testing Clients August, 2022	Hours of Testing August, 2022	Year to Date Test Batteries	Last Year to Date Test Batteries	2021 Total Number of Batteries	
Total:	0	0	1	0	3	
Outreach						
	Times Held in August, 2022	August, 2022 Participants	Y-T-D Participants	Times Held in 2022	Last Y-T-D Participants	2021 Total Participants
Community Outreach						
Blood Drive:	0	0	0	0	23	50
CERT:	0	0	0	0	0	0

Take Charge of Health:	0	0	0	0	0	0
Therapy Dog Thursday:	0	0	0	0	0	0
Vogelei Workshops:	0	0	0	0	0	0
Special Events/Fairs:						
Total:	1	611	1136	11	794	1177
Employee Programs:						
Total:	0	0	122	2	172	1043
Human Services Groups:						
Lion's Pride	0	0	0	0	0	0
Real Girls, Real Talk	0	0	0	0	0	0
Total:	0	0	0	0	0	0
Assistance Programs:						
	August, 2022 Participants	Year to Date	Last Year to Date	2021 Total		
Nicor:	1	14	12	15		
Salvation Army:	3	30	41	57		
Lending Closet:	5	42	37	58		
Total:	9	86	90	130		
Health Clinic Revenues						
	August, 2022	Year to Date	Last Year to Date	2021 Total	Comments	
Children's Clinic	\$ 1,105.00	\$ 4,322.00	\$ 3,323.00	\$ 6,499.12		
Hoffman Baby Clinic	\$ -	\$ -	\$ 30.00	\$ 90.00		
Other Clinic/Fairs	\$ -	\$ -	\$ -	\$ -		
Hgb/AC	\$ 45.00	\$ 390.00	\$ 400.00	\$ 766.00		
TB tests	\$ 110.00	\$ 345.00	\$ 290.00	\$ 350.00		
CardioChek	\$ -	\$ -	\$ 130.00	\$ 130.00		
Lipid Profile/Cholestech	\$ -	\$ 486.00	\$ 965.00	\$ 1,207.00		
Adult Shots	\$ 75.00	\$ 467.00	\$ 405.00	\$ 755.00		
Employee Shots:	\$ -	\$ -	\$ -	\$ -		
Blood Sugar:	\$ -	\$ -	\$ -	\$ -		
Hemoglobin:	\$ -	\$ 32.00	\$ 39.00	\$ 45.00		
Medicaid:	\$ -	\$ 317.49	\$ 494.89	\$ 2,075.69		
Flu/Medicare:	\$ 15.00	\$ 90.00	\$ 115.00	\$ 410.00		
Children's Flu Clinic:	\$ -	\$ -	\$ -	\$ -		
Vision & Hearing:	\$ -	\$ 30.00	\$ 10.00	\$ 795.00		
Lending Closet:	\$ 10.00	\$ 590.00	\$ 640.00	\$ 980.00		
Total:	\$ 1,360.00	\$ 7,069.49	\$ 6,841.89	\$ 14,102.81		
Human Services Revenue						
	August, 2022	Year to Date	Last Year to Date	2021 Total	Comments	
Counseling:	\$ 2,366.00	\$ 21,721.00	\$ 27,012.29	\$ 36,897.29		
Testing:	\$ -	\$ -	\$ -	\$ -		
Presentations:	\$ -	\$ -	\$ -	\$ -		
Total Revenue:	\$ 2,366.00	\$ 21,721.00	\$ 27,012.29	\$ 36,897.29		



August 2022

VILLAGE OF HOFFMAN ESTATES EMERGENCY MANAGEMENT AGENCY

The Village of Hoffman Estates Emergency Management status report for August, 2022:

Progress:

This past month's focus was on special event planning for the National Night Out event and planning efforts for the Platzkonzert festival in September.

EMC:

The month of August required a lot of attention on severe weather preparedness and special event operations. Special event planning this month included planning meetings and Event Action Plan (EAP) development for the 2022 Platzkonzert event. The process of EAP development requires frequent collaboration and communication among public safety personnel. I also coordinated multiple resources from Cook County to be used by the village.

I submitted the 2023 Emergency Management Performance Grant application for the village this month that will help supplement our village's emergency management efforts. This grant is a benefit to our village as being an accredited jurisdiction through IEMA.

EMA Team:

The Emergency Management Team participated in the Police Department's National Night Out special event. We provided the public with emergency preparedness information on severe weather, how to make a disaster kit and popsicles. This month, I created a Severe Weather Awareness power point to be shared to local faith institutions within the village that explains where to get weather information, how to receive warnings and what to do when the sirens are sounded for severe weather. I have assigned a member of the EMA Team to be a Faith Community Liaison that will conduct outreach to all of our religious institutions and assist in sharing this type of public education if requested.

Outlook:

I will begin EMA Team recruitment this fall to be able to expand out volunteer base. Volunteer recruitment advertisement will be disseminated through our village social media and through the Emergency Management webpage.

Due to a hold up at the manufacturer, the installation timeline for Outdoor Warning Siren #10, located at 4785 Higgins Rd projected to be late October- early November.



Hoffman Estates Fire Department

To: Eric Palm, Village Manager

FIRE DEPARTMENT MONTHLY REPORT

August 2022

This month's activities resulted in the Fire Department responding to 571 calls for service, 402 incidents were for emergency medical service, 161 incidents were suppression-related, and 8 were mutual aid to other fire departments.

The following is an overview of activities and emergency responses for the month of August.

Alan Wax

Alan Wax, Fire Chief

Department Activities and Highlights:



HEFD participated in the Police Department's National Night Out. A wonderful time was had by everyone!

Emergency Incidents of Interest:

8/1/22 – #22-03842 – Hill Dr – Medical Call

Companies responded to the above location for the report of a medical call. Upon arrival, Engine 21 found several children and adults in an apartment with no air conditioning. The apartment was very hot and humid. Windows were opened to begin lowering the temperature. One patient was transported to SAMC. All other minors were evaluated and Ambulance 23 assisted in transportation to a cooler environment at HEPD. The scene was turned over to HEPD and all companies returned to quarters in service.

8/14/22 – #22-04070 – WB I-90 at MM58 – Vehicle Accident with Entrapment

Companies responded to the above location for the report of an accident with injuries. Upon arrival, Engine 24 found one vehicle with heavy damage off the roadway near the toll booth and two patients inside the vehicle. Battalion 6 arrived on scene and assumed Command. It was determined the patients were entrapped, and the call was upgraded to an accident with entrapment. While the extrication process was occurring, one of the patients stated that there were additional people in the car. One patient was transported to LGH with four personnel. One patient was transported to SAMC with three personnel. Tower 22 reported no additional people in, under, or around the vehicle. Remaining personnel searched the area around the vehicle, including I-90, Beverly Rd. and the surrounding vacant land. Battalion 6 called the Tollway Authority and asked them to check any video they had concerning the accident and they reported that no one exited the vehicle prior to Engine 24 arriving on scene. The search was called off and the scene was turned over to ISP. All companies returned to quarters in service.

Mutual & Auto Aid Incidents of Interest:

8/11/22 – #22-04022 – McGlashen Dr, South Barrington – Structure Fire

Units responded mutual aid to the above location for the report of a structure fire. Upon arrival, Engine 22, Tower 22, Ambulance 23 and 601 assisted Barrington Countryside FD on the structure fire. 601 was assigned as the Safety Officer. Engine 22 was ordered to help with water supply, and then redirected to team up with Engine 39 and performed a primary search of the house. Then Engine 22 checked for extension and helped ventilate. Tower 22 was on a hose line and then was assigned to overhaul. Ambulance 23 teamed up with a Barrington Countryside ambulance and completed fire suppression on a hose line on the first floor and then went to rehab and were released. HEFD crews used the grip hoist to pull the vehicle out of the garage. All units were released by Command and returned to quarters in service.

8/11/22 – #22-04032 – 1600 Bartlett Rd, Bartlett – Structure Fire

Unit responded mutual aid to the above location for the report of a structure fire. Upon arrival, Command assigned Engine 24 to water supply. Engine 24 assisted in setting up tanker operations and relay drafting operations. Once Engine 24 was released by Command, unit returned to quarters in service.

ADMINISTRATIVE DIVISION

- Fire Chief Wax participated in the following events during the month:
 - Attended the reception for Daisy Scout Troop #47319
 - Attended the Police Department's National Night Out
 - Attended Mutual Aid Box Alarm System (MABAS) Division 1 Chiefs' meeting
 - Attended Metropolitan Fire Chiefs Association (Metro Fire Chiefs) meeting
 - Attended swearing-in ceremony for new neighboring fire chief
 - Attended two of the Summer Sounds on the Green concerts
 - Attended a MABAS Division 1 Water Rescue Team diver training drill
 - Attended retirement ceremony for Rolling Meadows fire chief
 - Participated in staff interviews of new hire candidates
 - Attended Haverford Place Pool Party and public safety recognition event
 - Participated in interviews of battalion chief candidates
 - Attended retirement ceremony for Lincolnwood fire chief
 - Attended MABAS Division 2 meeting
 - Participated in grievance arbitration hearing
 - Participated in Windy City Bulls & Arena pre-season safety meeting
 - Observed BMW event and Fire Department participation at the Arena
 - Participated in Labor-Management meeting regarding assignments to special teams

- Deputy Chief of Administration Ganziano participated in the following events during the month:
 - Completed new hire interviews
 - Attended Battalion Chief candidate assessments
 - Attended arbitration meeting with Local 2061
 - Equipment meeting for thermal imaging cameras
 - Attended meeting at ABBHH
 - Attended labor management meeting for specialty teams
 - Attended IPERLA training at Village Hall
 - Attended the Senior Expo at Triphahn Center

OPERATIONS DIVISION

- Deputy Chief of Operations Clarke participated in the following events during the month:
 - Attended a Battalion Chief interviews
 - Attended 2022 new hire staff interview
 - Worked on 2022 Promotional Exam Process
 - Attended August paramedic class
 - Attended a meeting at ABBHH
 - Attended a IPERLA training at the Village Hall
 - Attended a grievance hearing with Local 2061
 - Responded to a fire in South Barrington
 - Equipment meeting for thermal imaging cameras
 - Attended a labor management discussion regarding specialty teams
 - Attended the Senior Expo at the Triphahn Center
 - Attended Division 1 Deputy Chiefs' meeting

TRAINING DIVISION

- Battalion Chief Dan Pearson participated in the following events during the month:
 - Working as Shift Commander on Third Shift and Training Officer
 - Trained members on hose lead outs and searching at Forest Preserve house
 - Attended MABAS Dive Drill
 - Developed training for the month of September
 - Attended MABAS 1 Training Officers meeting
 - Attended new hire interviews
 - Attended Battalion Chief promotional interviews
 - Preplanned Microsoft complex

PUB ED EOM August 2022		
CLASSES		
Date	Location	Description:
8/11	Schaumburg Township	Fire Extinguisher Training (FF Drummer)
8/30	Silesia	Fire Extinguisher Training (FF Cannone)

PUB ED ACTIVITIES	
Date	Event:
8/2	National Night Out (FF Cannone & FF Sullivan)
8/3	District 22 Preschool Visit (Advanced Pre-School)
8/3	District 21 103 Y/O resident Birthday Drive-By
8/6	Streamwood Touch-A-Truck Event (Lt. Olsen)
8/13	District 24 Haverford Pool Party
8/20	District 21 Party in the Park (Ribbon Cutting) (Ash Rd.)
8/20	District 21 Block Party (Harvard Ln)
8/21	District 21 Beth Tikvah Event
8/21	District 22 Block Party (Swindon)
8/31	Senior Expo (Triphahn Community Center) (FF Lichtenberg)
August	Gave out 2 smoke detectors
August	Educated 250 adults and 500 children in fire safety
Date	Meeting:
8/5	FRTA schedule and curriculum (Ofc. Jones and Lt. Zito)

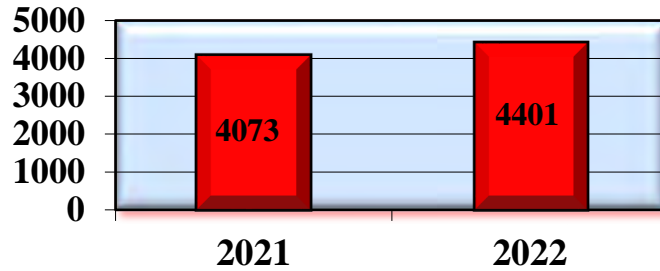


Hoffman Estates Fire Department
EOM - Monthly Type of Alarm Report - Summary

Fire Chief Alan Wax

Year	Month	Type Of Alarm	Number of Incidents	Percent of Total
2022	August		1	0.18%
		Accident with Entrapment	4	0.70%
		Accident with Injuries	27	4.73%
		Activated Fire Alarm	60	10.51%
		Ambulance Call	402	70.40%
		Car Fire	7	1.23%
		CO Detector No Illness	5	0.88%
		Code 2	32	5.60%
		Code 3	5	0.88%
		Code 4	1	0.18%
		Elevator Call	10	1.75%
		Hazmat Incident Level 1	1	0.18%
		Inside Odor Investigation	8	1.40%
		Mutual Aid Request	8	1.40%
			Total: 571	Total: 100.00%

**Total Emergency Responses
Year-to Date**





Hoffman Estates Fire Department

EOM – Incident by District Summary

Month: August 2022		
Zone/District Number	Total	Percentage
HEF21	129	23.67%
HEF22	297	54.50%
HEF23	50	9.17%
HEF24	69	12.66%
Total: 545		100.00%



Hoffman Estates Fire Department

EOM - Fire Protection District Response

Fire Chief Alan Wax

Incident Date Time	Incident Number	Incident Full Street Address	Incident Type
Type Of Alarm: Activated Fire Alarm			
08/06/2022 09:48:32	HEF22-03922	61 South BARRINGTON Road	Sprinkler activation due to malfunction
Count: 1		Count: 1	
Type Of Alarm: Ambulance Call			
08/13/2022 01:47:33	HEF22-04060	30 South BARRINGTON Road	EMS call, excluding vehicle accident with injury
08/29/2022 08:38:18	HEF22-04341	30 South BARRINGTON Road	EMS call, excluding vehicle accident with injury
Count: 2		Count: 2	
Count: 3		Count: 3	



Hoffman Estates Fire Department

EOM - Total Fire Loss by Month

Fire Chief Alan Wax

Incident Date	Incident Address	Incident Number	Incident Type	Property Use	Incident Total Losses
Incident Month/Year: August 2022					
08/08/2022	North SUTTON RD Boulevard	HEF22-03968	Passenger vehicle fire	Highway or divided highway	2,500
08/10/2022	WASHINGTON BLVD Lane	HEF22-04000	Road freight or transport vehicle fire	Residential street, road or residential driveway	7,000
08/11/2022	2400 CENTRAL Road	HEF22-04020	Passenger vehicle fire	Vehicle parking area	17,750
	2875 GREENSPOINT Parkway	HEF22-04030	Cooking fire, confined to container	Hotel/motel, commercial	1,200
08/12/2022	WB I90	HEF22-04041	Passenger vehicle fire	Highway or divided highway	40,000
08/16/2022	3835 BERNAY Lane	HEF22-04113	Fuel burner/boiler malfunction, fire confined	1 or 2 family dwelling	4,000
					Total: 72,450
					Total: 72,450



Hoffman Estates Fire Department

EOM - Previous Years Annual Fire Loss

All Applicable Records

<u>Year</u>	<u>Annual Loss</u>
2005	\$1,423,600.00
2006	\$1,315,361.00
2007	\$1,062,300.00
2008	\$1,086,400.00
2009	\$1,201,105.00
2010	\$1,071,700.00
2011	\$776,800.00
2012	\$3,034,450.00
2013	\$570,581.00
2014	\$2,696,009.00
2015	\$1,239,672.00
2016	\$1,252,465.00
2017	\$1,228,875.00
2018	\$3,031,950.00
2019	\$1,883,370.00
2020	\$746,550.00
2021	\$494,240.00



Hoffman Estates Fire Department

EOM - Incident Loss By Property Use YTD

Fire Chief Alan Wax

Incident Number	Content Losses	Property Losses	Incident Total Losses
Property Use: 1 or 2 family dwelling			
HEF22-00398	40,000	40,000	80,000
HEF22-00531		100,000	100,000
HEF22-00798		2,000	2,000
HEF22-02198	1,000	1,000	2,000
HEF22-02578	0	5,000	5,000
HEF22-02269	500	20,000	20,500
HEF22-03146	200,000	400,000	600,000
HEF22-03170		1,500	1,500
HEF22-02682	50		50
HEF22-02801	2,000	0	2,000
HEF22-02803	0	500	500
HEF22-03286	0	1,000	1,000
HEF22-03622	500		500
HEF22-04113	0	4,000	4,000
	Total: 244,050	Total: 575,000	Total: 819,050
Count: 14			
Property Use: Highway or divided highway			
HEF22-01024	150	2,500	2,650
HEF22-02237		10,000	10,000
HEF22-02190	500	10,000	10,500
HEF22-02194	500	20,000	20,500
HEF22-02414	0	60,000	60,000
HEF22-03750	27,000	27,000	54,000
HEF22-03968	0	2,500	2,500
HEF22-04041	5,000	35,000	40,000
	Total: 33,150	Total: 167,000	Total: 200,150
Count: 8			
Property Use: Hotel/motel, commercial			
HEF22-04030	600	600	1,200
	Total: 600	Total: 600	Total: 1,200
Count: 1			
Property Use: Multifamily dwelling			
HEF22-00970	1,000		1,000
HEF22-01497	1,500		1,500
HEF22-02123	20	0	20
	Total: 2,520	Total: 0	Total: 2,520
Count: 3			
Property Use: Residential street, road or residential driveway			
HEF22-02932	100	4,500	4,600
HEF22-04000	7,000	0	7,000
	Total: 7,100	Total: 4,500	Total: 11,600
Count: 2			
Property Use: Residential, other			
HEF22-03318		250	250
	Total: 0	Total: 250	Total: 250
Count: 1			
Property Use: Vehicle parking area			
HEF22-01121		12,000	12,000
HEF22-01150	2,000	7,500	9,500
HEF22-03106	0	50	50
HEF22-04020	250	17,500	17,750
	Total: 2,250	Total: 37,050	Total: 39,300
Count: 4			
	Total: 289,670	Total: 784,400	Total: 1,074,070
Count: 33			



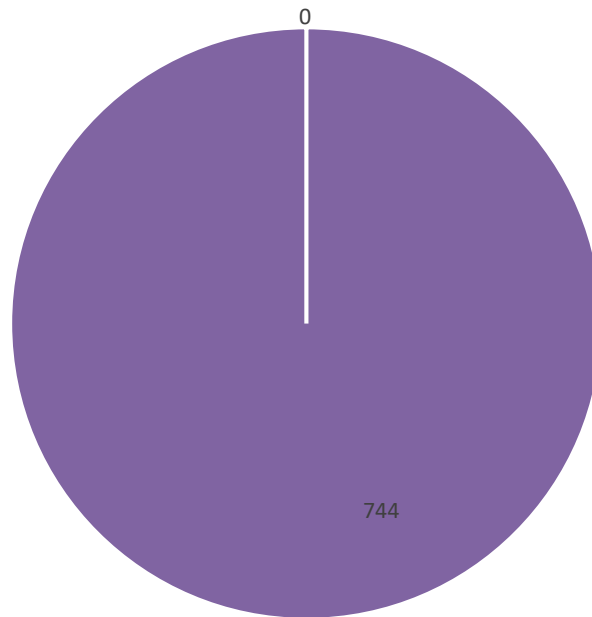
Hoffman Estates Fire Department

Alan Wax
Fire Chief

EOM-Ambulance 22 Monthly

Month	Total Hours	Percent of Hours per month
August	0	0.00%

Ambulance 22 In service hours
August



■ In service Hours ■ Out of Service Hours



Hoffman Estates Fire Department

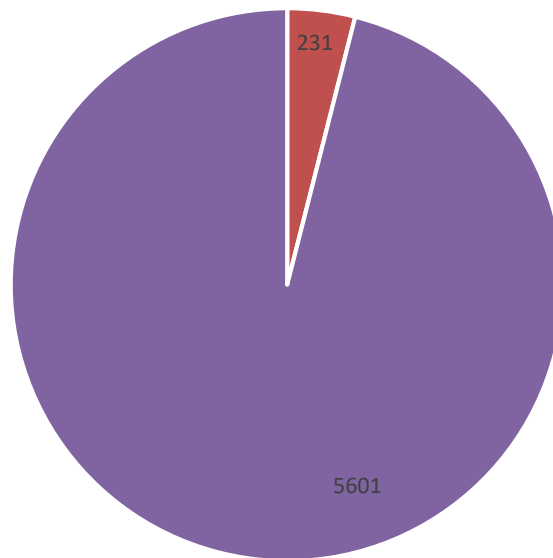
Alan Wax
Fire Chief

EOM-Ambulance 22 Year to Date

Month	Total Hours	Percent of Hours per month
January	40	5.38%
February	97	14.43%
March	72.5	9.74%
April	0	0.00%
May	0	0.00%
June	21.5	2.99%
July	0	0.00%
August	0	0.00%

Total In-Service Hours: 231 of 5832
Total Percentage of Hours in Service: 3.96%

Ambulance 22 In service hours
Y-T-D



■ In service Hours ■ Out of Service Hours



Hoffman Estates Fire Department

Fire Prevention Bureau

Alan Wax
Fire Chief

2022 Fire & Safety Inspections

Inspection	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Annual	200	129	137	80	82	94	149	109					980
Reinspections	21	31	55	35	18	24	15	26					225
Business Licenses Inspections	0	9	7	19	10	11	10	8					74
Alarm Inspections/OOS	8	8	7	13	11	9	16	19					91
Complaints	12	6	2	3	2		27	23					75
Site Inspections	13	5	7	2	6	4	10	2					49
Other	15	0	1	5	5	2	1	5					34
Total	269	188	216	157	134	144	228	192					1528

2022 Fire Permit Inspections

Inspection	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Plan Reviews			28	33	25	25	27	23					161
Rough Inspections	1	7	14	7	7	5	1	2					44
Ceiling Inspections	2	6	16	9	7	5	2	1					48
Site Inspections	1	4	2	1									8
Hydro Inspections	2	2	1	3	4	1		2					15
Final Inspections	11	4	9	13	5	13	5	3					63
Homeowner Walk Through													0
Flush Inspection													0
Flow Test Inspection													0
Other			2	3	4	1	3	3					16
Total	17	23	72	69	52	50	38	34					355

Buildings Requiring Sprinklers	August	YTD Total	Remaining to be Installed
Installed	0	0	21
Wireless Transceivers	August	YTD Total	Total Installed to Date
Installed	0	1	486

TRAINING DIVISION

Outside Training:

- B/C Raymond and Lt Cioper attended Warehouse Fires and Big Box Stores Overview
- Lt Zito attended Confined Space Rescue Technician class

In-house Training:

- Hose Lead outs and searching at Forest Preserve house
- Preplan (Building Familiarization)
- SOG's and SOP reading - The Incident Management System & Abandoned Newborn Protection A-5
- Paramedic continuing education

Company Training Instructed by the Captains and Lieutenants:

- Hazard Zone Review
- Airbags
- Salvage Covers
- Knots and Webbing
- Standard Lead outs
- Elevated Master Stream
- Supply FD Connection
- Various tactics videos

Total training hours for the month of August for all members were 3,870.

1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Total Hours YTD
12,705	13,022	8,096		33,823



Dear Chief Wax–

Thank you for your continued support and for participating in our National Night Out Event.

The Fire Department's help is greatly appreciated and reflects positively in our community.

Sincerely,

Kasia

Kasia Cawley
Chief of Police

THE HOFFMAN ESTATES POLICE DEPARTMENT