

*6:50 p.m. - Boards & Commissions Interview – Ed & Mary Hennessy Room*

**AGENDA  
GENERAL ADMINISTRATION & PERSONNEL COMMITTEE  
VILLAGE OF HOFFMAN ESTATES  
October 11, 2021**

*7:00 p.m. – Board Room*

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**Members: Karen Arnet, Chairman  
Karen Mills, Vice-Chairman  
Gary Stanton, Trustee  
Anna Newell, Trustee  
Gary Pilafas, Trustee  
Michael Gaeta, Trustee  
Mayor William McLeod**

- I. Roll Call**
- II. Approval of Minutes – September 13, 2021**

**NEW BUSINESS**

**REPORTS (INFORMATION ONLY)**

- 1. Cable TV Monthly Report.
- 2. Human Resources Management Monthly Report.
- 3. Legislative Operations & Outreach Monthly Report (*deferral requested*).

- III. President's Report**
- IV. Other**
- V. Items in Review**
- VI. Adjournment**

*(Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at [www.hoffmanestates.org](http://www.hoffmanestates.org) and/or in person in the Village Clerk's office).  
The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.*

**GENERAL ADMINISTRATION & PERSONNEL  
COMMITTEE MEETING MINUTES**

September 13, 2021

**I. Roll Call**

**Members in Attendance:**

**Karen Arnet, Chair  
Karen Mills, Vice-Chair  
Gary Stanton, Trustee  
Anna Newell, Trustee  
Gary Pilafas, Trustee  
Michael Gaeta, Trustee  
Mayor William D. McLeod**

**Management Team Members  
in Attendance:**

**Eric Palm, Village Manager  
Dan O'Malley, Deputy Village Manager  
Arthur Janura, Corporation Counsel  
Peter Gugliotta, Director of Dev. Services  
Fred Besenhoffer, Director of IS  
Joe Nebel, Director of PW  
Al Wenderski, Village Engineer  
Alan Wax, Fire Chief  
Kasia Cawley, Police Chief  
Rachel Musiala, Director of Finance  
Audra Marks, Asst. Director of HHS  
Patti Cross, Asst. Corporation Counsel  
Suzanne Ostrovsky, Asst. to the Village Manager  
Bev Romanoff, Village Clerk  
Ryan Johnson, Management Analyst  
Ric Signorella, CATV Coordinator**

The General Administration & Personnel Committee meeting was called to order at 7:04 pm.

**II. Approval of Minutes**

Motion by Trustee Stanton, seconded by Trustee Gaeta, to approve the General Administration & Personnel Committee meeting minutes of August 2, 2021. Voice vote taken. All ayes. Motion carried.

**NEW BUSINESS**

- 1. Request approval of an ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items).**

An item summary sheet from Suzanne Ostrovsky was presented to Committee.

Motion by Trustee Gaeta, seconded by Trustee Mills, to approve an ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items). Voice vote taken. All ayes. Motion carried.

**2. Request approval of proposed reorganization of the Village's General Government Office.**

An item summary sheet from Eric Palm was presented to Committee.

Eric Palm addressed the Committee and reviewed the proposed changes. Mayor McLeod stated that he was in favor of adding the Communications Manager position.

Motion by Trustee Gaeta, seconded by Trustee Stanton, to approve the proposed reorganization of the Village's General Government Office. Voice vote taken. All ayes. Motion carried.

**REPORTS (INFORMATION ONLY)**

**1. Cable TV Monthly Report**

The Cable TV Monthly Report was received and filed.

**2. Human Resources Management Monthly Report.**

The Human Resources Management Monthly Report was received and filed.

**3. Legislative Operations and Outreach Monthly Report (deferral requested).**

Motion by Mayor McLeod, seconded by Trustee Mills, to defer this report to next month. Voice vote taken. All ayes. Motion carried.

**II. Adjournment**

Motion by Trustee Gaeta, seconded by Trustee Stanton, to adjourn the meeting at 7:15 pm. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

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Debbie Schoop, Executive Asst.

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Date

VILLAGE OF HOFFMAN ESTATES

**Memo**

To: Eric Palm  
From: Ric Signorella  
Regarding: Cable TV Report  
Date: October 1, 2021

**Citizen Segments**

This month the Citizen covers Public Works Recycling Event, L&M Financial Ribbon Cutting, FF Swearing-In, FF Promotions, Kulture City Sensory Room @ the NOW Arena and the activities of Health & Human Services.

**Citizen Segments and Programs in development:**

Hoffman Highlights  
Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV  
Economic Development Video(s)  
HHS Dept. Activities Videos  
HEPD / HEFD Swearing – In's  
HEFD Live Burn Drills  
HEFD Sprinkler Training  
HEFD Solar Panel Training  
Advance Wellness Med Spa Ribbon Cutting  
Celtic Fest  
Hispanic Heritage Fiesta  
HEPD National Night Out  
Community Pride Awards  
Public Works Open House  
Special Olympics Truck Convoy

**Schaumburg Township & Hoffman Estates Branch Kids / Adults Library Programs**

Now airing.

**9/11 Ceremony at the Police Department**

Now airing.

**Luuch with Village Historian Pat Barch**

Now airing.

**Summer Sounds on the Green**

Now airing.

**Platzkonzert**

Now airing.

**Hoffman Highlights (The Club at Prairie Stone, Holiday Inn Express & Hideaway Brew Garden)**

Now airing.

**High School Sports**

HETV is broadcasting high school sports.

**Complaints/Inquiries**

There were two new resident complaints: One resident had a pedestal across the street to be replaced, the other resident had an open pedestal to be replaced in their backyard and a cable line removed off the ground There are no outstanding inquiries.



# HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

## HUMAN RESOURCES MANAGEMENT DEPARTMENT

### Monthly Report

September 2021

#### Staffing Activity

New Starts:	10 –	Maintenance I Pre-Doctoral Intern (2) Police Officer (4) Firefighter Paramedic Weekend ASO I PT Fire Inspector
Separations:	4 –	Crossing Guard PW Seasonal Clinic Nurse GIS Administrator
Transfers:	0	
Retirees:	2 –	Police Officer (2)
Promotions:	0	
Reclassifications:	0	
Change in Status:	0	

Staffing:	Full Time Employees	338 budgeted	324 current
	Part Time Employees	74 budgeted	72 current
	Temporary Employees	0 budgeted	2 current
	Seasonal Employees	21 budgeted	0 current
	Paid Interns	6 budgeted	3 current

#### Month & Year-to-Date Activity:

0 Seasonal with	13 for year
0 Promotions with	16 for year
4 Separations with	40 for year
2 Retirements with	7 for year
0 Transfer with	1 for year

## **Recruitment Activity**

### **Maintenance I Forestry**

The position was posted internally for one week with no interest. It was then posted externally through June 13<sup>th</sup> with 92 applicants. The Public Works interview team chose 11 applicants for interview. Ten applicants responded and interviewed on July 26 and 27. An offer was made to one candidate. He accepted and is completing pre-employment screening. He started on September 7<sup>th</sup>.

### **Maintenance II Water Meters**

The position was posted internally for one week with. Interviews will be held the week of October 4<sup>th</sup>.

### **Maintenance I FAST**

The position was posted internally for one week. Candidates will be interviewed the week of October 4<sup>th</sup>.

### **Maintenance I**

The external candidate pool for the previous month's Forestry recruitment was utilized for this recruitment. This opening will fill a vacancies created by the internal recruitments for MI FAST and MII Water/Meters. Four candidates were invited to return for interview. Interviews are scheduled for October 4<sup>th</sup> and 5<sup>th</sup>.

### **Weekend ASO I (2 openings)**

The position was posted on the Village website, social media, and Indeed job board. Applications were reviewed by the interview team. Eight candidates were chosen for skills testing and interview. An offer was made to one candidate. He accepted and started on September 20<sup>th</sup>. The second opening has been put on hold for now.

### **PT Fire Inspector**

The position was posted on the Village website and social media and broadcast email. Applications were reviewed by the interview team as they were received. Four candidates were chosen for interview. Interviews were held August 20<sup>th</sup> and 23<sup>rd</sup>. An offer was made to one candidate. He accepted and started on September 21<sup>st</sup>.

### **PT Records Staff Assistant**

The position was posted on the Village website and social media and broadcast email. Applications are being reviewed by the interview team as they are received.

**Assistant Chief of Police**

The position was posted for qualified internal candidates on the Village CivicHR employee portal. Applications were reviewed by the Police Chief. As part of the application process candidates were asked to complete a written response. Interviews and presentation of written response were scheduled for September 29, 2021. Currently awaiting the decision of the Chief.

**Transportation & Long Range Planner**

The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for GovHR, LinkedIn and ILAPA. Applications are being reviewed by the interview team as they are received.

**Crossing Guard (4)**

The position was posted on the Village website and social media and broadcast email. Now hiring signs were posted at the schools with openings – Fairview, Lakeview, Hoffman High and Keller. Applications are reviewed by the interview team as they are received. Two interviews were scheduled for September 28<sup>th</sup>. Awaiting decision.

**Labor/Management Relations**

**Contract Status:** **Police** (Metropolitan Alliance of Police - MAP Chapter 96)  
Contract (Jan. 1, 2019 - December 31, 2021).

**Fire** (International Association of Firefighters - Local 2061)  
Union requested arbitration and both parties awaiting arbitration selection process.

**Public Works** (International Brotherhood of Teamsters, Local 700)  
Contract (Jan. 1, 2020 – Dec. 31, 2025).

**Police Sergeants** (Metropolitan Alliance of Police – MAP-97)  
Contract (Jan. 1, 2020 – December 31, 2022).

**Grievances**

Teamsters Local 700 grievance denied at Step 4. No further action taken by Union.

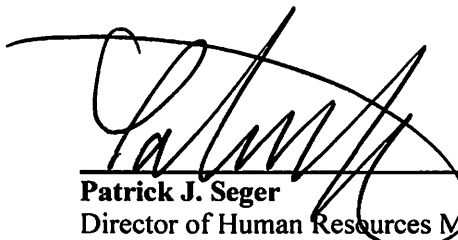
**Personnel/Benefits/Employee Services**

- As staff liaison to the Celtic Fest Commission, the Director of HRM attended the monthly meeting.

- As staff liaison to the Cultural Awareness Commission, the Director of HRM attended the monthly meeting.
- The Director of HRM participated in the IPBC Board of Directors meeting.
- HRM and General Government staff continued the review of the Personnel Policy Manual.
- HRM staff conducted an assessment center for the Assistant Chief of Police position.
- HRM staff held an ADA meeting for an employee.
- The Director of HRM participated in Management Team meetings.

### **Risk Management/Safety/Loss Control**

- The Risk Manager continued to work on issues related to COVID-19.
- Continued to facilitate the proper handling of all open workers' compensation claims.
- Conducted tele meetings with staff related to high exposure workers' compensation claims.
- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Continued to provide consultation related to risk management issues related to the Now Centre.
- Provided written updates to appropriate management staff related to the status of several open workers' compensation claims.
- The Risk Manager completed and submitted additional insurance applications and provided additional underwriting information related to the 2022 insurance renewal.



**Patrick J. Seger**  
Director of Human Resources Management



# HUMAN RESOURCES MANAGEMENT MONTHLY STAFFING REPORT SEPTEMBER 2021

## RECRUITMENTS

**POSITION TITLE:** Maintenance II Water Meter Internal  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 09/14/2021  
**AD DEADLINE:** 09/21/2021  
**APPLICATIONS REC'D:** 5 internal applications received.  
**STATUS:** The position was posted internally for one week with. Interviews will be held the week of October 4<sup>th</sup>.

**POSITION TITLE:** Maintenance I – (2)  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 05/19/2021  
**AD DEADLINE:** 06/13/2021  
**APPLICATIONS REC'D:** 92 external received.  
**STATUS:** The external candidate pool for the previous month's Forestry recruitment was utilized for this recruitment. This opening will fill a vacancies created by the internal recruitments for MI FAST and MII Water/Meters. Four candidates were invited to return for interview. Interviews are scheduled for October 4<sup>th</sup> and 5<sup>th</sup>.

**POSITION TITLE:** Maintenance I FAST  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 09/14/2021  
**AD DEADLINE:** 09/21/2021  
**APPLICATIONS REC'D:** 2 internal applications received.  
**STATUS:** The position was posted internally for one week. Candidates will be interviewed the week of October 4<sup>th</sup>.

**POSITION TITLE:** PT Records Staff Assistant  
**DEPARTMENT:** Police  
**DATE POSTED:** 09/15/2021  
**AD DEADLINE:** 10/03/2021  
**APPLICATIONS REC'D:** 93 to date  
**STATUS:** The position was posted on the Village website and social media and broadcast email. Applications are being reviewed by the interview team as they are received.

**POSITION TITLE:** Assistant Police Chief  
**DEPARTMENT:** Police  
**DATE POSTED:** 09/16/2021  
**AD DEADLINE:** 09/27/2021  
**APPLICATIONS REC'D:** 2 applications received.  
**STATUS:** The position was posted for qualified internal candidates on the Village CivicHR employee portal. Applications were reviewed by the Police Chief. As part of the application process candidates were asked to complete a written response. Interviews and presentation of written response were scheduled for September 29, 2021. Currently awaiting the decision of the Chief.

**POSITION TITLE:** Transportation & Long Range Planner  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 09/23/2021  
**AD DEADLINE:** 10/24/2021  
**APPLICATIONS REC'D:** 11 received  
**STATUS:** The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for GovHR, LinkedIn and ILAPA. Applications are being reviewed by the interview team as they are received.

**POSITION TITLE:** Crossing Guard (4)  
**DEPARTMENT:** Fire  
**DATE POSTED:** 09/16/2021  
**AD DEADLINE:** Until filled  
**APPLICATIONS REC'D:** 8 received  
**STATUS:** The position was posted on the Village website and social media and broadcast email. Now hiring signs were posted at the schools with openings – Fairview, Lakeview, Hoffman High and Keller. Applications are reviewed by the interview team as they are received. Two interviews were scheduled for September 28<sup>th</sup>. Awaiting decision.

## **NEW STARTS**

**POSITION TITLE:** Maintenance I Forestry  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 05/19/2021  
**AD DEADLINE:** 06/13/2021  
**APPLICATIONS REC'D:** 0 internal applications received. 92 external received.  
**STATUS:** The position was posted internally for one week with no interest. It was then posted externally through June 13<sup>th</sup>. The Public Works interview team chose 11 applicants for interview. Ten applicants responded and interviewed on July 26 and 27. An offer was made to one candidate. He accepted and is completing pre-employment screening. He started on September 7<sup>th</sup>.

**POSITION TITLE:** Weekend ASO I (2 openings)  
**DEPARTMENT:** Police  
**DATE POSTED:** 07/25/2021  
**AD DEADLINE:** 08/09/2021  
**APPLICATIONS REC'D:** 55 received  
**STATUS:** The position was posted on the Village website, social media, and Indeed job board. Applications were reviewed by the interview team. Eight candidates were chosen for skills testing and interview. An offer was made to one candidate. He accepted and started on September 20<sup>th</sup>. The second opening has been put on hold for now.

**POSITION TITLE:** PT Fire Inspector  
**DEPARTMENT:** Fire  
**DATE POSTED:** 07/26/2021  
**AD DEADLINE:** 08/11/2021  
**APPLICATIONS REC'D:** 11 received  
**STATUS:** The position was posted on the Village website and social media and broadcast email. Applications were reviewed by the interview team as they were received. Four candidates were chosen for interview. Interviews were held August 20<sup>th</sup> and 23<sup>rd</sup>. An offer was made to one candidate. He accepted and started on September 21<sup>st</sup>.

**POSITION TITLE:** Firefighter Paramedic  
**DEPARTMENT:** Fire  
**DATE POSTED:** N/A  
**AD DEADLINE:** N/A  
**APPLICATIONS REC'D:** N/A  
**STATUS:** One new Firefighter started with the Village on September 20<sup>th</sup>.

**POSITION TITLE:** Police Officer (4)  
**DEPARTMENT:** Police  
**DATE POSTED:** N/A  
**AD DEADLINE:** N/A  
**APPLICATIONS REC'D:** N/A  
**STATUS:** Four new Police Officers started with the Village on September 29<sup>th</sup>.

## SUMMARY OF EMPLOYMENT ACTIVITY SEPTEMBER 2021

	<u>Total Number</u>	<u>Position</u>
<b>New Starts</b>	<b>10</b>	<b>Pre-Doctoral Intern (2) Police Officer (4) Maintenance I Firefighter Paramedic Weekend ASO I PT Fire Inspector</b>
<b>Separations</b>	<b>4</b>	<b>Crossing Guard PW Seasonal Clinic Nurse GIS Administrator</b>
<b>Promotions</b>	<b>0</b>	
<b>Upgrades</b>	<b>0</b>	
<b>Downgrades</b>	<b>0</b>	
<b>Transfers</b>	<b>0</b>	
<b>Retirements</b>	<b>2</b>	<b>Police Officer (2)</b>
<b>Status</b>	<b>0</b>	

### ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
<b>New Starts</b>	<b>1</b>	<b>Firefighter Paramedic</b>
<b>Separations</b>	<b>0</b>	
<b>Promotions</b>	<b>3</b>	<b>BC for Training Fire Captain Fire Lieutenant Assistant Village Manager</b>
<b>Transfers</b>	<b>0</b>	
<b>Reclassifications</b>	<b>0</b>	
<b>Change in Status</b>	<b>0</b>	
<b>Retirements</b>	<b>3</b>	<b>Maintenance II (2) Staff Services Supervisor</b>
<b>New Positions</b>	<b>0</b>	
<b>Eliminated Positions</b>	<b>0</b>	

## 2021 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
<b>FULL TIME EMPLOYEES</b>	<b>338</b>	<b>324</b>
<b>PART TIME EMPLOYEES</b>	<b>74</b>	<b>72</b>
<b>TEMPORARY EMPLOYEES</b>	<b>0</b>	<b>2</b>
<b>SEASONAL EMPLOYEES</b>	<b>21</b>	<b>0</b>
<b>INTERNS (PAID)</b>	<b>6</b>	<b>3</b>
<b>TOTAL</b>	<b>439</b>	<b>401</b>

### Total Vacancies:

#### Full Time

**Budgeted – Posted**

**Maintenance I (3)  
Maintenance II  
Transportation & Long Range Planner  
Assistant Chief of Police**

**Budgeted - Not Posted**

**Police Officer  
Executive Assistant  
Associate Corporation Counsel**

#### Part Time

**Budgeted – Posted**

**Crossing Guard (4)  
PT Records Staff Assistant**

**Budgeted – Not Posted**

**ASO I Weekend**

## RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
<b>Full Time – Response to Recruitments</b>	14	183
<b>Part Time – Response to Recruitments</b>	101	157
<b>Seasonal Applicants</b>	0	32
<b>TOTAL</b>	<b>115</b>	<b>372</b>

**HUMAN RESOURCES MANAGEMENT  
EMPLOYMENT ACTIVITY  
SEPTEMBER 2021**

**NEW HIRES**

<b><u>Name</u></b>	<b><u>Date of Hire</u></b>	<b><u>Position</u></b>	<b><u>Replacement for</u></b>
Justin Chu	9/07/2021	Pre-Doctoral Intern	Aysha Azimuddin
Urennaya Okoro	9/07/2021	Pre-Doctoral Intern	Michal Rosenberg
Jared Mrzlak	9/07/2021	Maintenance I	Art Beese
Charles Noorine	9/20/2021	Firefighter Paramedic	Mike Bosco
Zufar Suleimenov	9/20/2021	Weekend ASO I	Cassie Wortman
George Eilers	9/21/2021	PT Fire Inspector	Mario Montaini
Ray Higgins	9/29/2021	Police Officer	Dan Donohue
Grant Mullin	9/29/2021	Police Officer	Phil Giacone
Kassidy Ortiz	9/29/2021	Police Officer	Craig Kristufek
David Slager	9/29/2021	Police Officer	James Ahern

**SEPARATIONS**

<b><u>Name</u></b>	<b><u>Termination Date</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
Joanne Meyer	9/1/2021	Crossing Guard	Resigned
Jacob Hardt	9/03/2021	PW Seasonal	End of Season
Anthony Tenuto	9/13/2021	Police Officer	Retired
Joyce Ancona	9/16/2021	Clinic Nurse	Resigned
Paul Hansen	9/24/2021	Police Officer	Retired
Jacob Lozano	9/24/2021	GIS Administrator	Resigned

**PROMOTIONS**

<b><u>Name</u></b>	<b><u>Effective Date</u></b>	<b><u>Current Position</u></b>	<b><u>New Position</u></b>
N/A			

**TRANSFERS**

<b><u>Name</u></b>	<b><u>Effective Date</u></b>	<b><u>Current Position</u></b>	<b><u>New Position</u></b>
N/A			

**CHANGE IN STATUS**

<b><u>Name</u></b>	<b><u>Effective Date</u></b>	<b><u>Current Position</u></b>	<b><u>New Position</u></b>
N/A			

**RECLASSIFICATION**

<b><u>Name</u></b>	<b><u>Effective Date</u></b>	<b><u>Current Position</u></b>	<b><u>New Position</u></b>
N/A			

**UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY**

<b><u>Name</u></b>	<b><u>Effective Date</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
Meena Chockalingham	9/07/2021	HHS Practicum Student	Beginning of Practicum
Katherine Crombie	9/07/2021	HHS Practicum Student	Beginning of Practicum
Jasmin Dhillon	9/07/2021	HHS Practicum Student	Beginning of Practicum
Samantha Martin	9/07/2021	HHS Practicum Student	Beginning of Practicum
Jordan Stein	9/07/2021	HHS Practicum Student	Beginning of Practicum

**ADDITIONAL MONTHLY REPORT INFORMATION  
SEPTEMBER 2021**

<b># Anniversaries</b>	<u>6</u>
<b># Interviews conducted during month</b>	<u>4</u>
<b># Orientations conducted during month</b>	<u>15</u>

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 09/30/2021

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
97	804	Forestry	(Dept)	1	100.0%	0	0	1	100%	0	1	206,269.04	206,269.04		206,269.04	100.0%
97	8	Public Works	(Sub-Loc)	1	100.0%	0	0	1	100%	0	1	206,269.04	206,269.04		206,269.04	100.0%
97	01	Village of Hoffman Estates	(Loc)	1	100.0%	0	0	1	100%	0	1	206,269.04	206,269.04		206,269.04	100.0%
		Totals for 1997 Claims:		1	100.0%	0	0	1	100%	0	1	206,269.04	206,269.04		206,269.04	100.0%
00	102	Planning	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	1	Community Development	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	206	Customer Service	(Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	2	Finance	(Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	250	PPO Payments	(Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	25	PPO Payments	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	300	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00	301	Fire Suppression	(Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00	303	Emergency Medical Service	(Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00	3	Fire	(Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00	400	Manager's Office	(Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00	401	Cable TV	(Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00	402	Boards & Commissions	(Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00	4	General Government	(Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00	600	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	6	Human Resources Manage	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	700	Patrol	(Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00	704	Traffic	(Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00	7	Police	(Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00	801	Water & Sewer	(Dept)	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00	804	Forestry	(Dept)	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00	805	Clerical	(Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00	8	Public Works	(Sub-Loc)	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%
00	9	Information Systems	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%



**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 09/30/2021

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
00	01	Village of Hoffman Estates (Loc)		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
		Totals for 2000 Claims:		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01	300	Administration (Dept)		2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01	301	Fire Suppression (Dept)		8	12.3%	3	3	2	25%	0	8	35,023.68	280,189.41		280,189.41	23.7%
01	303	Emergency Medical Service (Dept)		7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01	304	ESDA (Dept)		1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01	3	Fire (Sub-Loc)		18	27.7%	7	5	6	33%	0	18	30,590.18	550,623.26		550,623.26	46.5%
01	400	Manager's Office (Dept)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	4	General Government (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	505	Immunization (Dept)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	5	Health & Human Services (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	700	Patrol (Dept)		20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01	702	Crime Prevention (Dept)		1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01	704	Traffic (Dept)		3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01	707	Records (Dept)		4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01	7	Police (Sub-Loc)		28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01	800	Streets (Dept)		5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01	801	Water & Sewer (Dept)		4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01	802	Building & Grounds (Dept)		3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01	803	Equipment & Supply (Dept)		1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01	804	Forestry (Dept)		3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01	8	Public Works (Sub-Loc)		16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01	9	Information Systems (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01	01	Village of Hoffman Estates (Loc)		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
		Totals for 2001 Claims:		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02	102	Planning (Dept)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	1	Community Development (Sub-Loc)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	301	Fire Suppression (Dept)		5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02	303	Emergency Medical Service (Dept)		8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 09/30/2021

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
02	306	Technical Rescue	(Dept)	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02	3	Fire	(Sub-Loc)	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02	700	Patrol	(Dept)	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02	704	Traffic	(Dept)	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02	706	Communication	(Dept)	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02	7	Police	(Sub-Loc)	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02	800	Streets	(Dept)	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02	801	Water & Sewer	(Dept)	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02	803	Equipment & Supply	(Dept)	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02	804	Forestry	(Dept)	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02	8	Public Works	(Sub-Loc)	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02	01	Village of Hoffman Estates	(Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:				38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03	301	Fire Suppression	(Dept)	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03	303	Emergency Medical Service	(Dept)	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03	305	Underwater Rescue	(Dept)	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03	3	Fire	(Sub-Loc)	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03	700	Patrol	(Dept)	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03	701	Investigations	(Dept)	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03	704	Traffic	(Dept)	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03	7	Police	(Sub-Loc)	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03	801	Water & Sewer	(Dept)	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03	802	Building & Grounds	(Dept)	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03	803	Equipment & Supply	(Dept)	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03	8	Public Works	(Sub-Loc)	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03	01	Village of Hoffman Estates	(Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
Totals for 2003 Claims:				35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
04	201	Water Billing	(Dept)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	2	Finance	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
From: 12/31/1996 Through: 09/30/2021

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
04	301	Fire Suppression (Dept)		10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04	303	Emergency Medical Service (Dept)		11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04	3	Fire (Sub-Loc)		21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04	504	Health Screening (Dept)		1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	5	Health & Human Services (Sub-Loc)		1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	600	Administration (Dept)		1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	6	Human Resources Manage (Sub-Loc)		1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	700	Patrol (Dept)		16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04	703	Tactical (Dept)		2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04	7	Police (Sub-Loc)		18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04	800	Streets (Dept)		3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04	801	Water & Sewer (Dept)		1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04	803	Equipment & Supply (Dept)		1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04	804	Forestry (Dept)		1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04	8	Public Works (Sub-Loc)		6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04	01	Village of Hoffman Estates (Loc)		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
		Totals for 2004 Claims:		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05	301	Fire Suppression (Dept)		6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05	303	Emergency Medical Service (Dept)		20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05	3	Fire (Sub-Loc)		26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05	504	Health Screening (Dept)		1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	5	Health & Human Services (Sub-Loc)		1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	700	Patrol (Dept)		7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05	701	Investigations (Dept)		1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05	704	Traffic (Dept)		1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%
05	707	Records (Dept)		1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05	7	Police (Sub-Loc)		10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05	800	Streets (Dept)		4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05	801	Water & Sewer (Dept)		5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 09/30/2021

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
05	802	Building & Grounds	(Dept)	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05	803	Equipment & Supply	(Dept)	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05	804	Forestry	(Dept)	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05	8	Public Works	(Sub-Loc)	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05	01	Village of Hoffman Estates	(Loc)	53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:				53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
06	201	Water Billing	(Dept)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	2	Finance	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	301	Fire Suppression	(Dept)	9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06	303	Emergency Medical Service	(Dept)	14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06	3	Fire	(Sub-Loc)	23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06	700	Patrol	(Dept)	17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06	701	Investigations	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06	703	Tactical	(Dept)	4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06	704	Traffic	(Dept)	2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06	707	Records	(Dept)	1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06	7	Police	(Sub-Loc)	25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06	800	Streets	(Dept)	1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06	801	Water & Sewer	(Dept)	2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06	804	Forestry	(Dept)	3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06	8	Public Works	(Sub-Loc)	7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06	01	Village of Hoffman Estates	(Loc)	56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:				56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
07	301	Fire Suppression	(Dept)	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.9%
07	303	Emergency Medical Service	(Dept)	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07	3	Fire	(Sub-Loc)	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.3%
07	600	Administration	(Dept)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	6	Human Resources Manage	(Sub-Loc)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 09/30/2021

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
07	700	Patrol	(Dept)	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28		174,115.28	23.0%
07	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07	704	Traffic	(Dept)	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07	7	Police	(Sub-Loc)	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78		192,334.78	25.4%
07	800	Streets	(Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07	801	Water & Sewer	(Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07	802	Building & Grounds	(Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07	803	Equipment & Supply	(Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07	804	Forestry	(Dept)	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.8%
07	8	Public Works	(Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.2%
07	01	Village of Hoffman Estates	(Loc)	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:				48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
08	200	Accounting	(Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08	206	Customer Service	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	2	Finance	(Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08	300	Administration	(Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08	301	Fire Suppression	(Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08	303	Emergency Medical Service	(Dept)	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08	3	Fire	(Sub-Loc)	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08	400	Manager's Office	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	4	General Government	(Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	700	Patrol	(Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08	701	Investigations	(Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%
08	703	Tactical	(Dept)	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08	704	Traffic	(Dept)	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08	705	Canine	(Dept)	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08	7	Police	(Sub-Loc)	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08	800	Streets	(Dept)	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08	801	Water & Sewer	(Dept)	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
**From: 12/31/1996 Through: 09/30/2021**

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
08	804	Forestry (Dept)		2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08	8	Public Works (Sub-Loc)		12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08	01	Village of Hoffman Estates (Loc)		64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:				64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09	300	Administration (Dept)		2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09	301	Fire Suppression (Dept)		14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09	303	Emergency Medical Service (Dept)		20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09	3	Fire (Sub-Loc)		36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09	600	Administration (Dept)		1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09	6	Human Resources Manage (Sub-Loc)		1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09	700	Patrol (Dept)		8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09	704	Traffic (Dept)		1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09	707	Records (Dept)		1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09	7	Police (Sub-Loc)		10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09	800	Streets (Dept)		1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09	801	Water & Sewer (Dept)		2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09	803	Equipment & Supply (Dept)		1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09	804	Forestry (Dept)		2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09	8	Public Works (Sub-Loc)		6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09	01	Village of Hoffman Estates (Loc)		53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:				53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10	200	Accounting (Dept)		2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10	2	Finance (Sub-Loc)		2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10	250	PPO Payments (Dept)		1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10	25	PPO Payments (Sub-Loc)		1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10	301	Fire Suppression (Dept)		8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10	303	Emergency Medical Service (Dept)		8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.7%
10	3	Fire (Sub-Loc)		16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.3%
10	700	Patrol (Dept)		15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 09/30/2021

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
10	7	Police	(Sub-Loc)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10	800	Streets	(Dept)	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10	801	Water & Sewer	(Dept)	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.2%
10	802	Building & Grounds	(Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10	804	Forestry	(Dept)	1	2.4%	0	1	0	0%	0	1	19,712.35	19,712.35		19,712.35	3.5%
10	8	Public Works	(Sub-Loc)	8	19.0%	6	2	0	0%	0	8	3,515.01	28,120.06		28,120.06	4.9%
10	01	Village of Hoffman Estates	(Loc)	42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
Totals for 2010 Claims:				42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
11	200	Accounting	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	2	Finance	(Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	250	PPO Payments	(Dept)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	25	PPO Payments	(Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	301	Fire Suppression	(Dept)	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11	303	Emergency Medical Service	(Dept)	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11	3	Fire	(Sub-Loc)	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11	700	Patrol	(Dept)	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11	703	Tactical	(Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11	7	Police	(Sub-Loc)	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11	801	Water & Sewer	(Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11	804	Forestry	(Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11	805	Clerical	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	8	Public Works	(Sub-Loc)	3	9.7%	2	1	0	0%	0	3	1,086.24	3,258.73		3,258.73	0.4%
11	01	Village of Hoffman Estates	(Loc)	31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
Totals for 2011 Claims:				31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
12	101	Engineering/Transportation	(Dept)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12	1	Community Development	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12	250	PPO Payments	(Dept)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12	25	PPO Payments	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12	301	Fire Suppression	(Dept)	12	27.9%	10	1	1	8%	0	12	2,365.84	28,390.13		28,390.13	8.3%

**EMPLOYER'S CLAIM SERVICE, INC.  
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY  
From: 12/31/1996 Through: 09/30/2021**

Year	Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
12	303	Emergency Medical Service (Dept)	8	18.6%	7	0	1	13%	0	8	21,935.16	175,481.26		175,481.26	51.2%
12	3	Fire (Sub-Loc)	20	46.5%	17	1	2	10%	0	20	10,193.57	203,871.39		203,871.39	59.5%
12	700	Patrol (Dept)	9	20.9%	6	1	2	22%	0	9	8,148.55	73,336.98		73,336.98	21.4%
12	701	Investigations (Dept)	2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12	704	Traffic (Dept)	1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.4%
12	7	Police (Sub-Loc)	12	27.9%	8	2	2	17%	0	12	6,579.97	78,959.66		78,959.66	23.0%
12	800	Streets (Dept)	3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12	801	Water & Sewer (Dept)	5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.4%
12	804	Forestry (Dept)	1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12	8	Public Works (Sub-Loc)	9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.7%
12	01	Village of Hoffman Estates (Loc)	43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
Totals for 2012 Claims:			43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
13	102	Planning (Dept)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	200	Accounting (Dept)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	2	Finance (Sub-Loc)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	301	Fire Suppression (Dept)	8	20.5%	6	1	1	13%	0	8	4,307.66	34,461.25		34,461.25	7.5%
13	303	Emergency Medical Service (Dept)	6	15.4%	3	1	2	33%	0	6	35,673.45	214,040.72		214,040.72	46.3%
13	3	Fire (Sub-Loc)	14	35.9%	9	2	3	21%	0	14	17,750.14	248,501.97		248,501.97	53.8%
13	700	Patrol (Dept)	12	30.8%	4	2	6	50%	1	11	15,188.03	170,094.41	12,161.89	182,256.30	39.4%
13	701	Investigations (Dept)	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13	7	Police (Sub-Loc)	13	33.3%	5	2	6	46%	1	12	14,106.97	171,228.78	12,161.89	183,390.67	39.7%
13	801	Water & Sewer (Dept)	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.3%
13	804	Forestry (Dept)	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13	8	Public Works (Sub-Loc)	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.4%
13	01	Village of Hoffman Estates (Loc)	39	100.0%	24	6	9	23%	1	38	11,849.99	449,987.68	12,161.89	462,149.57	100.0%
Totals for 2013 Claims:			39	100.0%	24	6	9	23%	1	38	11,849.99	449,987.68	12,161.89	462,149.57	100.0%
14	100	Code Enforcement (Dept)	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14	102	Planning (Dept)	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%



**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 09/30/2021

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
14	1	Community Development	(Sub-Loc)	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14	301	Fire Suppression	(Dept)	12	24.5%	9	0	3	25%	1	11	38,017.07	362,725.38	93,479.40	456,204.78	63.5%
14	303	Emergency Medical Service	(Dept)	6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.5%
14	3	Fire	(Sub-Loc)	18	36.7%	12	1	5	28%	1	17	28,349.29	416,807.80	93,479.40	510,287.20	71.1%
14	401	Cable TV	(Dept)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	4	General Government	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	600	Administration	(Dept)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14	6	Human Resources Manage	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14	700	Patrol	(Dept)	16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	26.8%
14	701	Investigations	(Dept)	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14	704	Traffic	(Dept)	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.2%
14	7	Police	(Sub-Loc)	18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	27.0%
14	800	Streets	(Dept)	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14	801	Water & Sewer	(Dept)	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14	804	Forestry	(Dept)	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.5%
14	8	Public Works	(Sub-Loc)	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.4%
14	01	Village of Hoffman Estates	(Loc)	49	100.0%	35	8	6	12%	1	48	14,657.24	624,725.47	93,479.40	718,204.87	100.0%
Totals for 2014 Claims:				49	100.0%	35	8	6	12%	1	48	14,657.24	624,725.47	93,479.40	718,204.87	100.0%
15	100	Code Enforcement	(Dept)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	1	Community Development	(Sub-Loc)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	301	Fire Suppression	(Dept)	9	31.0%	5	1	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15	303	Emergency Medical Service	(Dept)	6	20.7%	4	0	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15	3	Fire	(Sub-Loc)	15	51.7%	9	1	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15	505	Immunization	(Dept)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	5	Health & Human Services	(Sub-Loc)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	700	Patrol	(Dept)	7	24.1%	6	0	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15	701	Investigations	(Dept)	1	3.4%	0	1	0	0%	0	1	913.00	913.00		913.00	0.2%
15	7	Police	(Sub-Loc)	8	27.6%	6	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15	800	Streets	(Dept)	1	3.4%	1	0	0	0%	0	1	184.04	184.04		184.04	0.0%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 09/30/2021

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
15	801	Water & Sewer	(Dept)	1	3.4%	1	0	0	0%	0	1	582.07	582.07		582.07	0.1%
15	802	Building & Grounds	(Dept)	1	3.4%	1	0	0	0%	0	1	361.60	361.60		361.60	0.1%
15	804	Forestry	(Dept)	1	3.4%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	1.5%
15	8	Public Works	(Sub-Loc)	4	13.8%	4	0	0	0%	0	4	1,822.05	7,288.18		7,288.18	1.8%
15	01	Village of Hoffman Estates	(Loc)	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
<b>Totals for 2015 Claims:</b>				<b>29</b>	<b>100.0%</b>	<b>21</b>	<b>2</b>	<b>6</b>	<b>21%</b>	<b>0</b>	<b>29</b>	<b>14,314.99</b>	<b>415,134.83</b>		<b>415,134.83</b>	<b>100.0%</b>
16	301	Fire Suppression	(Dept)	3	8.1%	2	1	0	0%	0	3	466.15	1,398.44		1,398.44	0.2%
16	303	Emergency Medical Service	(Dept)	4	10.8%	2	0	2	50%	1	3	46,943.39	173,256.13	14,517.44	187,773.57	24.1%
16	3	Fire	(Sub-Loc)	7	18.9%	4	1	2	29%	1	6	27,024.57	174,654.57	14,517.44	189,172.01	24.3%
16	700	Patrol	(Dept)	16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	68.3%
16	701	Investigations	(Dept)	1	2.7%	1	0	0	0%	0	1	7,112.66	7,112.66		7,112.66	0.9%
16	703	Tactical	(Dept)	1	2.7%	1	0	0	0%	0	1	140.43	140.43		140.43	0.0%
16	7	Police	(Sub-Loc)	18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	69.2%
16	800	Streets	(Dept)	1	2.7%	1	0	0	0%	0	1	329.95	329.95		329.95	0.0%
16	801	Water & Sewer	(Dept)	4	10.8%	3	1	0	0%	0	4	4,394.90	17,579.60		17,579.60	2.3%
16	803	Equipment & Supply	(Dept)	3	8.1%	2	1	0	0%	0	3	7,918.56	23,755.68		23,755.68	3.0%
16	804	Forestry	(Dept)	3	8.1%	3	0	0	0%	0	3	2,216.74	6,650.22		6,650.22	0.9%
16	8	Public Works	(Sub-Loc)	11	29.7%	9	2	0	0%	0	11	4,392.31	48,315.45		48,315.45	6.2%
16	9	Information Systems	(Sub-Loc)	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16	01	Village of Hoffman Estates	(Loc)	37	100.0%	29	4	4	11%	1	36	21,054.00	764,480.42	14,517.44	778,997.86	100.0%
<b>Totals for 2016 Claims:</b>				<b>37</b>	<b>100.0%</b>	<b>29</b>	<b>4</b>	<b>4</b>	<b>11%</b>	<b>1</b>	<b>36</b>	<b>21,054.00</b>	<b>764,480.42</b>	<b>14,517.44</b>	<b>778,997.86</b>	<b>100.0%</b>
17	301	Fire Suppression	(Dept)	1	5.6%	0	0	1	100%	1	0	117,455.95	23,960.49	93,495.46	117,455.95	26.2%
17	303	Emergency Medical Service	(Dept)	5	27.8%	3	0	2	40%	1	4	64,484.81	270,521.94	51,902.09	322,424.03	72.0%
17	3	Fire	(Sub-Loc)	6	33.3%	3	0	3	50%	2	4	73,313.33	294,482.43	145,397.55	439,879.98	98.2%
17	700	Patrol	(Dept)	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.8%
17	701	Investigations	(Dept)	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17	703	Tactical	(Dept)	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.2%
17	7	Police	(Sub-Loc)	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.1%
17	800	Streets	(Dept)	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 09/30/2021

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
17	804	Forestry	(Dept)	4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17	8	Public Works	(Sub-Loc)	5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.7%
17	01	Village of Hoffman Estates	(Loc)	18	100.0%	15	0	3	17%	2	16	24,886.42	302,558.05	145,397.55	447,955.60	100.0%
Totals for 2017 Claims:				18	100.0%	15	0	3	17%	2	16	24,886.42	302,558.05	145,397.55	447,955.60	100.0%
18	100	Code Enforcement	(Dept)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	1	Community Development	(Sub-Loc)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	301	Fire Suppression	(Dept)	8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	15.2%
18	303	Emergency Medical Service	(Dept)	5	14.7%	3	0	2	40%	1	4	18,884.64	73,980.13	20,443.06	94,423.19	29.5%
18	3	Fire	(Sub-Loc)	13	38.2%	7	3	3	23%	1	12	10,990.17	122,429.16	20,443.06	142,872.22	44.7%
18	700	Patrol	(Dept)	14	41.2%	11	1	2	14%	1	13	12,215.01	158,900.13	12,109.98	171,010.11	53.5%
18	7	Police	(Sub-Loc)	14	41.2%	11	1	2	14%	1	13	12,215.01	158,900.13	12,109.98	171,010.11	53.5%
18	800	Streets	(Dept)	2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18	801	Water & Sewer	(Dept)	1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18	802	Building & Grounds	(Dept)	1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.6%
18	804	Forestry	(Dept)	1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.4%
18	805	Clerical	(Dept)	1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18	8	Public Works	(Sub-Loc)	6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.6%
18	01	Village of Hoffman Estates	(Loc)	34	100.0%	23	6	5	15%	2	32	9,400.62	287,068.04	32,553.04	319,621.08	100.0%
Totals for 2018 Claims:				34	100.0%	23	6	5	15%	2	32	9,400.62	287,068.04	32,553.04	319,621.08	100.0%
19	301	Fire Suppression	(Dept)	12	42.9%	8	1	3	25%	2	10	41,377.69	456,389.83	40,142.47	496,532.30	60.5%
19	303	Emergency Medical Service	(Dept)	4	14.3%	3	0	1	25%	1	3	31,259.74	50,490.84	74,548.13	125,038.97	15.2%
19	3	Fire	(Sub-Loc)	16	57.1%	11	1	4	25%	3	13	38,848.20	506,880.67	114,690.60	621,571.27	75.7%
19	700	Patrol	(Dept)	12	42.9%	8	2	2	17%	1	11	16,638.49	180,446.59	19,215.28	199,661.87	24.3%
19	7	Police	(Sub-Loc)	12	42.9%	8	2	2	17%	1	11	16,638.49	180,446.59	19,215.28	199,661.87	24.3%
19	01	Village of Hoffman Estates	(Loc)	28	100.0%	19	3	6	21%	4	24	29,329.76	687,327.26	133,905.88	821,233.14	100.0%
Totals for 2019 Claims:				28	100.0%	19	3	6	21%	4	24	29,329.76	687,327.26	133,905.88	821,233.14	100.0%
20	100	Code Enforcement	(Dept)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20	1	Community Development	(Sub-Loc)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20	301	Fire Suppression	(Dept)	11	39.3%	4	4	3	27%	2	9	14,488.67	126,438.87	32,936.50	159,375.37	52.6%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 09/30/2021

Year	Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
20	303	Emergency Medical Service (Dept)	3	10.7%	2	1	0	0%	0	3	11,501.48	34,504.43		34,504.43	11.4%
20	3	Fire (Sub-Loc)	14	50.0%	6	5	3	21%	2	12	13,848.56	160,943.30	32,936.50	193,879.80	63.9%
20	502	Employee Wellness (Dept)	1	3.6%	1	0	0	0%	0	1	2,156.62	2,156.62		2,156.62	0.7%
20	5	Health & Human Services (Sub-Loc)	1	3.6%	1	0	0	0%	0	1	2,156.62	2,156.62		2,156.62	0.7%
20	700	Patrol (Dept)	8	28.6%	2	5	1	13%	1	7	7,678.29	49,813.18	11,613.11	61,426.29	20.3%
20	7	Police (Sub-Loc)	8	28.6%	2	5	1	13%	1	7	7,678.29	49,813.18	11,613.11	61,426.29	20.3%
20	802	Building & Grounds (Dept)	2	7.1%	1	1	0	0%	0	2	1,380.38	2,760.75		2,760.75	0.9%
20	803	Equipment & Supply (Dept)	1	3.6%	0	0	1	100%	1	0	42,647.50	37,988.98	4,658.52	42,647.50	14.1%
20	8	Public Works (Sub-Loc)	3	10.7%	1	1	1	33%	1	2	15,136.08	40,749.73	4,658.52	45,408.25	15.0%
20	01	Village of Hoffman Estates (Loc)	28	100.0%	11	12	5	18%	4	24	10,828.01	253,976.27	49,208.13	303,184.40	100.0%
Totals for 2020 Claims:			28	100.0%	11	12	5	18%	4	24	10,828.01	253,976.27	49,208.13	303,184.40	100.0%
21	301	Fire Suppression (Dept)	2	11.8%	1	0	1	50%	2	0	5,137.80	2,040.00	8,235.59	10,275.59	9.3%
21	303	Emergency Medical Service (Dept)	4	23.5%	2	1	1	25%	1	3	10,516.37	25,564.13	16,501.34	42,065.47	37.9%
21	3	Fire (Sub-Loc)	6	35.3%	3	1	2	33%	3	3	8,723.51	27,604.13	24,736.93	52,341.06	47.2%
21	700	Patrol (Dept)	7	41.2%	4	3	0	0%	2	5	1,637.94	1,012.73	10,452.86	11,465.59	10.3%
21	702	Crime Prevention (Dept)	1	5.9%	1	0	0	0%	1	0	0.00	0.00		0.00	0.0%
21	7	Police (Sub-Loc)	8	47.1%	5	3	0	0%	3	5	1,433.20	1,012.73	10,452.86	11,465.59	10.3%
21	800	Streets (Dept)	2	11.8%	1	1	0	0%	2	0	3,892.91	2,198.20	5,587.62	7,785.82	7.0%
21	803	Equipment & Supply (Dept)	1	5.9%	0	1	0	0%	1	0	39,350.00	271.47	39,078.53	39,350.00	35.5%
21	8	Public Works (Sub-Loc)	3	17.6%	1	2	0	0%	3	0	15,711.94	2,469.67	44,666.15	47,135.82	42.5%
21	01	Village of Hoffman Estates (Loc)	17	100.0%	9	6	2	12%	9	8	6,526.03	31,086.53	79,855.94	110,942.47	100.0%
Totals for 2021 Claims:			17	100.0%	9	6	2	12%	9	8	6,526.03	31,086.53	79,855.94	110,942.47	100.0%
250	Village of Hoffman Estates		912		597	157	158		24	888	14,581.46	12,737,216.07	561,079.27	13,298,295.34	

Open Medical: 4  
 Open Comp: 4  
 Open Legal: 16