

This meeting is being held via telephonic attendance.

**AGENDA
GENERAL ADMINISTRATION & PERSONNEL COMMITTEE
VILLAGE OF HOFFMAN ESTATES
December 14, 2020**

Immediately Following Planning, Building & Zoning Committee

**Members: Karen Arnet, Chairman
Karen Mills, Vice-Chairman
Gary Stanton, Trustee
Anna Newell, Trustee
Gary Pilafas, Trustee
Michael Gaeta, Trustee
Mayor William McLeod**

- I. Roll Call**
- II. Approval of Minutes – November 9, 2020**

NEW BUSINESS

- 1. Request approval of 2021 Village Board and Standing Committees meeting schedule.

REPORTS (INFORMATION ONLY)

- 1. Cable TV Monthly Report.
- 2. Human Resources Management Monthly Report.
- 3. Legislative Operations & Outreach Monthly Report.

- III. President's Report**
- IV. Other**
- V. Items in Review**
- VI. Adjournment**

*(Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office).
The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.*

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

November 9, 2020

I. Voice

Members in Attendance:

**Karen Arnet, Chair
Karen Mills, Vice-Chair
Gary Stanton, Trustee
Anna Newell, Trustee
Gary Pilafas, Trustee
Michael Gaeta, Trustee
Mayor William D. McLeod**

**Management Team Members
in Attendance:**

**Rachel Musiala, Acting Village Manager
Dan O'Malley, Deputy Village Manager
Arthur Janura, Corporation Counsel
Peter Gugliotta, Director of Dev. Services
Patrick Seger, Director of HRM
Jennifer Horn, Director of Planning & Trans.
Patti Cross, Asst. Corporation Counsel
Kevin Kramer, Economic Dev. Director
Ryan Johnson, Mgmt. Analyst
Suzanne Ostrovsky, Asst. to Village Mgr.
Ric Signorella, CATV Coordinator**

The General Administration & Personnel Committee meeting was called to order at 7:29 pm.

II. Approval of Minutes

Motion by Trustee Stanton, seconded by Trustee Gaeta, to approve the General Administration & Personnel Committee meeting minutes of October 12, 2020. Voice vote taken. All ayes. Motion carried.

NEW BUSINESS

- 1. Request approval of an ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items).**

An item summary sheet from Matthew Galloway was presented to Committee.

Motion by Trustee Gaeta, seconded by Trustee Stanton, to approve an ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items). Voice vote taken. All ayes. Motion carried.

REPORTS (INFORMATION ONLY)

- 1. Cable TV Monthly Report**

The Cable TV Monthly Report was received and filed.

2. Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was received and filed.

3. Legislative Operations and Outreach Monthly Report.

The Legislative Operations and Outreach Monthly Report was received and filed.

III. President's Report

IV. Other

V. Items in Review

VI. Adjournment

Motion by Trustee Mills, seconded by Trustee Gaeta, to adjourn the meeting at 7:32 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date

COMMITTEE AGENDA ITEM

VILLAGE OF HOFFMAN ESTATES

SUBJECT: Discussion regarding 2021 Village Board and Standing Committees meeting schedule

MEETING DATE: December 14, 2020

COMMITTEE: General Administration & Personnel

FROM: Rachel Musiala, Acting Village Manager

PURPOSE: To provide discussion regarding the 2021 Village Board and Standing Committees meeting schedule.

DISCUSSION: Staff conducted a review of national holidays as well as major religious holidays celebrated by the Christian, Islamic and Jewish faiths that fall on the dates of scheduled 2021 Village Board and Standing Committee meetings.

In 2021, Rosh Hashanah (September 6-8) falls on Labor Day (September 6). Since Rosh Hashanah is celebrated for 3 days, the Village Board meeting that would normally be scheduled for the day after Labor Day cannot be scheduled on Tuesday, September 7. Therefore, the Board meeting can be moved to Monday, September 13, after the regular Committee meetings already scheduled that evening.

The following national holidays fall on scheduled meeting dates:

4th of July - July 5, 2021 (observed)
Labor Day – September 6, 2021

Since the 4th of July falls on a Sunday in 2021, the Village recognizes Monday, July 5, as the legal holiday. The Village Board meeting can be moved to Tuesday, July 6.

Also, as explained above, because Labor Day is Monday, September 6, and due to the special circumstance with Rosh Hashanah this year, the Village Board meeting could be rescheduled to Monday, September 13 after Committees that evening.

Staff has also compiled a list of conferences that the Mayor and Board of Trustees often attend that fall on Mondays. Since COVID-19 makes these conferences uncertain, the Board can

continue to meet during the regular dates scheduled. If the Mayor or Board decides later in the year to attend a particular conference, the Board or Committee meeting can be rescheduled at that time.

1. National League of Cities – Normally, this Conference is scheduled in March every year. However, the League has not released plans for the Conference for 2021.

2. ICSC Conference – Normally, this Conference is scheduled for mid-May every year. Their website indicates that the RECon conference will be scheduled for December 5-7, 2021 in Las Vegas. If any member of the Board wishes to attend this Conference, the December 6 Village Board meeting can be moved to December 13.

3. U.S. Conference of Mayors – Normally, this Conference is scheduled for mid-June every year. However, the U.S. Conference of Mayors has not released an exact date but indicates it will take place in Austin, TX.

For the last several years, the Village Board has approved a summer meeting schedule that consists of summer Board and Standing Committee meetings occurring on the 1st and 3rd Mondays of the month in July and August, with no 2nd and 4th Monday meetings. For July meetings, the dates would be Tuesday, July 6 and July 19. For August meetings, the dates would be August 2 and August 16.

RECOMMENDATION: Staff recommends scheduling Village Board and Standing Committee meetings for 2021 as follows:

<u>Village Board</u>	<u>Standing Committees</u>
January 4, 18	January 11, 25
February 1, 15	February 8, 22
March 1, 15	March 8, 22
April 5, 19	April 12, 26
May 3, 17	May 10, 24
June 7, 21	June 14, 28
July 6 (5*), 19	July 6 (5*), 19
August 2, 16	August 2, 16
September 13 (6*), 20	Sept. 13, 27
October 4, 18	October 11, 25
November 1, 15	November 8, 22
December 13 (6*), 20	December 13

*The dates in parentheses above are the Board/Committee dates that were rescheduled due to holidays, conferences.

VILLAGE OF HOFFMAN ESTATES

Memo

To: Dan O'Malley / Rachel Musiala
From: Ric Signorella
Regarding: Cable TV Report
Date: December 1, 2020

Citizen Segments

This month the Citizen covers: Economic Development Video, CAC Purchase a Brick Contribution Video, Health & Human Services Flu vs. COVID Symptoms and the activities of Health & Human Services.

Citizen Segments and Programs in development:

Economic Development/Tourism Video(s)
Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV
HEFD Fire Prevention Heating Safety Video
Smoke Detector Replacement Video
MLK Jr. Compilation Video
Economic Development Virtual Set Video(s)
Cup of Casey Arts Commission Video(s)
HHS Clinical Supervisors/Internship Interviews Video(s)
HHS Cervical Cancer Awareness Video
Black History Month Compilation
Health & Human Services Fun Facts Video
Webster Dental Ribbon Cutting
Santa Sleigh Event

Schaumburg Township & Hoffman Estates Branch Library Kids & Adults Library Programs

Are now airing and will continue to be updated every week.

Virtual Town Hall November 2020

Is now airing.

Tree Lighting Compilation Video

Is now airing.

Bellworks Chicagoland Progression Tour Video

Is now airing.

Arts Commission - Cup of Casey December Episode

Is now airing.

High School Holiday Concerts

Are now airing.

Sports & Concerts

HETV is rebroadcasting high school sports and concerts.

Complaints/Inquiries

There was new complaint from a resident that requires a telephone pole to be replaced on the side of their yard. There are no outstanding inquiries.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

November 2020

Staffing Activity

New Starts: 2 – Crossing Guard
PT Executive Assistant (Temporary)

Separations: 1 - Crossing Guard

Transfers: 0

Retirees: 7 - Director of Transportation and Engineering
Deputy Fire Chief
Battalion Chief
Fire Chief
Police Chief
Executive Assistant
Firefighter Paramedic

Promotions: 3 - Police Officer to Sergeant
Police Sergeant to Lieutenant
Village Engineer to Director of Engineering

Reclassifications: 0

Change in Status: 1 - Part-time ASO I to Full-time ASO I

Staffing:	Full Time Employees	338 budgeted	315 current
	Part Time Employees	74 budgeted	74 current
	Temporary Employees	0 budgeted	3 current
	Seasonal Employees	21 budgeted	0 current
	Paid Interns	6 budgeted	3 current

Month & Year-to-Date Activity:

0 Seasonal with	12 for year
3 Promotions with	21 for year
1 Separations with	35 for year
7 Retirements with	26 for year
0 Transfer with	02 for year

Recruitment Activity

Maintenance I Facilities PM Shift - PW

The position was posted internally and externally. No internal applications were received. The interview team reviewed the external applications and recommended six applicants for interviews. Candidates were interviewed in mid-November. An offer was made to one candidate. He accepted and is completing pre-employment screening.

Weekend ASO I –Police

Previous recruitment (within 6 months) was utilized to fill this opening. An applicant who was previously interviewed was offered the position. She accepted and is scheduled to start in December.

Crossing Guard Whiteley School – Police

The position was posted on the Village website, social media, and Village broadcast email. A sign was placed outside of the school at the crossing. One candidate was interviewed and an offer made. He accepted and started on November 10, 2020

Crossing Guard Lakeview School – Police

The position was posted on the Village website, social media, and Village broadcast email. A sign was placed outside of the school at the crossing. One candidate was interviewed and an offer made. He accepted and was completing pre-employment screening when the district instituted remote learning. He successfully passed the pre-employment screening and it is expected that he will start in January.

Maintenance II Crew Leader Forestry & Traffic Ops - PW

These positions were posted internally. Ten internal applications were received for Forestry and five for Traffic Operations. Interviews took place during Thanksgiving week. Awaiting the decisions from the interview teams.

Community Service Officer – Police

The position was posted internally. An employee with previous Community Service Officer experience applied. She was offered the position and is scheduled to begin in the new position in December.

Winter Seasonal (3) – Public Works

Previous recruitment for Summer Seasonal was utilized to fill these openings. Three Summer Seasonals were offered these

positions. They accepted and are scheduled to start December 2nd.

Maintenance I – Public Works

The position was posted internally and externally. The deadline for application is November 29th. The interview team will review applications as they are received.

Transportation Planner – Development Services

The position was posted on the Village website, social media, IL-APA website, ITE website, LinkedIn and Village broadcast email. The deadline for application is December 18th. The interview team will be reviewing applications as they are received.

Labor/Management Relations

Contract Status: **Police** (Metropolitan Alliance of Police - MAP Chapter 96)
Contract (Jan. 1, 2019 - December 31, 2021).

Fire (International Association of Firefighters - Local 2061)
Village received the Union's demand to bargain on successor agreement and bargaining meetings will be scheduled.

Public Works (International Brotherhood of Teamsters, Local 700)
Contract (Jan. 1, 2020 – Dec. 31, 2025).

Police Sergeants (Metropolitan Alliance of Police – MAP-97)
Contract (Jan. 1, 2020 – December 31, 2022).

Grievances

N/A

Personnel/Benefits/Employee Services

- As staff liaison to the Cultural Awareness Commission, the Director of HRM attended the monthly meeting virtually.
- As staff liaison to the Celtic Fest Commission, the Director of HRM attended the monthly meeting virtually.
- The Director of HRM participated in Emergency Operations Committee meetings.
- The Director of HRM participated in conference calls with Northwest Suburban Human Resources Directors related to COVID-19.
- The Director of HRM attended the IPBC meeting as the Village delegate.
- The Director of HRM participated in Management Team meetings.

- HRM staff concluded the Annual Employee Open Enrollment process online.
- HRM staff prepared for online FMLA and Workers Compensation Supervisor training.
- HRM staff worked on matters related to COVID-19.

Risk Management/Safety/Loss Control

- The Risk Manager spent a percentage of time working on issues related to COVID-19.
- Continued to facilitate the proper handling of all open workers' compensation claims.
- Conducted a mandatory random Federal Department of Transportation drug and alcohol test. There was no positive result.
- Conducted tele meetings with staff related to high exposure workers' compensation claims.
- Worked with HRM staff to develop an FMLA and Workers' Compensation webinar for Village supervisors. The program will be conducted in December.
- Coordinated the Village's insurance renewal with the SLIP pool and Alliant Brokerage Services. The insurance market has turned quite hard in the last several months.
- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Continued to provide consultation related to risk management issues related to the Now Centre.
- Provided written updates to appropriate management staff related to the status of several open workers' compensation claims.



Patrick J. Seger
Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT

MONTHLY STAFFING REPORT

NOVEMBER 2020

RECRUITMENTS

POSITION TITLE: Maintenance I Facilities PM Shift
DEPARTMENT: Public Works
DATE POSTED: 09/24/2020
AD DEADLINE: 10/08/2020
APPLICATIONS REC'D: 66 application received
STATUS: The position was posted internally and externally. No internal applications were received. The interview team reviewed the external applications and recommended six applicants for interviews. Candidates were interviewed in mid-November. An offer was made to one candidate. He accepted and is completing pre-employment screening.

POSITION TITLE: Maintenance II Crew Leader Forestry (internal recruitment)
DEPARTMENT: Public Works
DATE POSTED: 10/28/2020
AD DEADLINE: 11/04/2020
APPLICATIONS REC'D: 10 applications received
STATUS: This position was posted internally. Interviews took place during Thanksgiving week. Awaiting the decisions from the interview teams.

POSITION TITLE: Maintenance II Crew Leader Traffic Ops (internal recruitment)
DEPARTMENT: Public Works
DATE POSTED: 10/28/2020
AD DEADLINE: 11/04/2020
APPLICATIONS REC'D: 5 application received
STATUS: The position was posted internally. Interviews took place during Thanksgiving week. Awaiting the decisions from the interview teams.

POSITION TITLE: Crossing Guard (1 opening – Lakeview School)
DEPARTMENT: Police Dept.
DATE POSTED: 10/21/2020
AD DEADLINE: until filled
APPLICATIONS REC'D: 1 applications received to date
STATUS: The position was posted on the Village website, social media, and Village broadcast email. A sign was placed outside of the school at the crossing. One candidate was interviewed and an offer made. He accepted and was completing pre-employment screening when the district instituted remote learning. He successfully passed the pre-employment screening and it is expected that he will start in January.

POSITION TITLE: Weekend ASO I
DEPARTMENT: Police
DATE POSTED: N/A

AD DEADLINE: N/A
APPLICATIONS REC'D: N/A
STATUS: The Previous recruitment (within 6 months) was utilized to fill this opening. An applicant who was previously interviewed was offered the position. She accepted and is scheduled to start in December.

POSITION TITLE: Community Service Officer (internal)
DEPARTMENT: Police
DATE POSTED: 11/11/2020
AD DEADLINE: 11/18/2020
APPLICATIONS REC'D: 1 received
STATUS: The position was posted internally for candidates for CSO. One employee with previous Community Service Officer experience applied. She was offered the position and is scheduled to begin in the new position in December.

POSITION TITLE: Transportation Planner
DEPARTMENT: Development Services
DATE POSTED: 11/18/2020
AD DEADLINE: 12/18/2020
APPLICATIONS REC'D: 26 received to date
STATUS: The position was posted on the Village website, social media, IL-APA website, ITE website, LinkedIn and Village broadcast email. The deadline for application is December 18th. The interview team will be reviewing applications as they are received.

POSITION TITLE: Winter Seasonal (3)
DEPARTMENT: Public Works
DATE POSTED: N/A
AD DEADLINE: N/A
APPLICATIONS REC'D: N/A
STATUS: The previous recruitment for Summer Seasonal was utilized to fill these openings. Three Summer Seasonals were offered these positions. They accepted and are scheduled to start December 2nd.

POSITION TITLE: Maintenance I
DEPARTMENT: Public Works
DATE POSTED: 11/17/2020
AD DEADLINE: 11/29/2020
APPLICATIONS REC'D: 141 application received
STATUS: The position was posted internally and externally. The deadline for application was November 29th. The interview team will review applications as they are received.

NEW STARTS

POSITION TITLE: Crossing Guard (1 opening – Whiteley School)
DEPARTMENT: Police Dept.
DATE POSTED: 09/22/2020
AD DEADLINE: until filled
APPLICATIONS REC'D: 2 applications received

STATUS:

The position was posted on the Village website, social media, and Village broadcast email. A sign was placed outside of the school at the crossing. One candidate was interviewed and an offer made. He accepted and started on November 10, 2020.

SUMMARY OF EMPLOYMENT ACTIVITY OCTOBER 2020

	<u>Total Number</u>	<u>Position</u>
New Starts	2	Crossing Guard Part-time Executive Assistant (temporary)
Separations	1	Crossing Guard
Promotions	3	Police Officer to Sergeant Police Sergeant to Lieutenant Village Engineer to Director of Engineering
Upgrades	0	
Downgrades	0	
Transfers	0	
Retirements	7	Director of Transportation and Engineering Deputy Fire Chief Battalion Chief Fire Chief Police Chief Executive Assistant Firefighter Paramedic
Reclassifications	0	
Status	1	Part-time ASO I to Full-time ASO I

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
New Starts	6	Winter Seasonal (3) Community Service Officer ASO I Weekends Firefighter/Paramedic
Separations	0	
Promotions	1	Fire Captain to Battalion Chief
Transfers	0	

Reclassifications	0	
Change in Status	0	
Retirements	2	Maintenance I
		Police Sergeant
New Positions	0	
Eliminated Positions	0	

2020 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	338	315
PART TIME EMPLOYEES	74	74
TEMPORARY EMPLOYEES	0	3
SEASONAL EMPLOYEES	21	0
INTERNS (PAID)	6	3
TOTAL	439	395

Total Vacancies:

Full Time

Budgeted – Posted

**Maintenance I Facilities PM
Maint. II Crew Leader (2)
Maintenance I
Community Service Officer
Transportation Planner**

Budgeted - Not Posted

**Police Officer (7)
Fire Inspector
Deputy Fire Chief – Operations
Fire Chief
Police Chief
Executive Assistant
Associate Corporation Counsel**

Part Time

Budgeted – Posted

**Crossing Guard - Lakeview
ASO I Weekend**

Budgeted – Not Posted

Crossing Guard (3)

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	24	665
Part Time – Response to Recruitments	0	415
Seasonal Applicants	0	17
TOTAL	183	1280

HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY NOVEMBER 2020

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Alex Spiegel	11/10/2020	Crossing Guard-Whiteley	Nick Esposito
Debbie Schoop	11/3/2020	PT Exec. Assistant	NA

Separations

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Tom Mackie	11/10/2020	Deputy Fire Chief	Retired
Pat Fortunato	11/27/2020	Fire Chief	Retired
Wayne Rothbauer	11/18/2020	Battalion Chief	Retired
Colin Padal	11/29/2020	Firefighter	Retired
Ted Bos	11/27/2020	Police Chief	Retired
Michael Hankey	11/2/2020	Dir. Of Transp. & Eng.	Retired
Michael Boomgarden	11/15/2020	Crossing Guard	Resigned
Debbie Schoop	11/2/2020	Executive Assistant	Retired

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
James Thomas	11/2/2020	Police Sergeant	Police Lieutenant
Dan Donohue	11/2/2020	Police Officer	Police Sergeant
Al Wenderski	11/2/2020	Village Engineer	Director of Eng.

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Isa Lambrecht	11/1/2020	PT ASO I	FT ASO I

RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
N/A			

**ADDITIONAL MONTHLY REPORT INFORMATION
NOVEMBER 2020**

# Anniversaries	<u>5</u>
# Interviews conducted during month	<u>18</u>
# Orientations conducted during month	<u>1</u>

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
97	804	Forestry	(Dept)	1	100.0%	0	0	1	100%	1	0	204,543.20	131,049.38	73,493.82	204,543.20	100.0%
97	8	Public Works	(Sub-Loc)	1	100.0%	0	0	1	100%	1	0	204,543.20	131,049.38	73,493.82	204,543.20	100.0%
97	01	Village of Hoffman Estates	(Loc)	1	100.0%	0	0	1	100%	1	0	204,543.20	131,049.38	73,493.82	204,543.20	100.0%
Totals for 1997 Claims:				1	100.0%	0	0	1	100%	1	0	204,543.20	131,049.38	73,493.82	204,543.20	100.0%
00	102	Planning	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	1	Community Development	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	206	Customer Service	(Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	2	Finance	(Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	250	PPO Payments	(Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	25	PPO Payments	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	300	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00	301	Fire Suppression	(Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00	303	Emergency Medical Service	(Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00	3	Fire	(Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00	400	Manager's Office	(Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00	401	Cable TV	(Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00	402	Boards & Commissions	(Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00	4	General Government	(Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00	600	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	6	Human Resources Manage	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	700	Patrol	(Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00	704	Traffic	(Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00	7	Police	(Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00	801	Water & Sewer	(Dept)	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00	804	Forestry	(Dept)	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00	805	Clerical	(Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00	8	Public Works	(Sub-Loc)	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%
00	9	Information Systems	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
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Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
00	01	Village of Hoffman Estates (Loc)		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
Totals for 2000 Claims:				56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01	300	Administration (Dept)		2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01	301	Fire Suppression (Dept)		8	12.3%	3	3	2	25%	0	8	35,023.68	280,189.41		280,189.41	23.7%
01	303	Emergency Medical Service (Dept)		7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01	304	ESDA (Dept)		1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01	3	Fire (Sub-Loc)		18	27.7%	7	5	6	33%	0	18	30,590.18	550,623.26		550,623.26	46.5%
01	400	Manager's Office (Dept)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	4	General Government (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	505	Immunization (Dept)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	5	Health & Human Services (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	700	Patrol (Dept)		20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01	702	Crime Prevention (Dept)		1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01	704	Traffic (Dept)		3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01	707	Records (Dept)		4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01	7	Police (Sub-Loc)		28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01	800	Streets (Dept)		5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01	801	Water & Sewer (Dept)		4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01	802	Building & Grounds (Dept)		3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01	803	Equipment & Supply (Dept)		1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01	804	Forestry (Dept)		3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01	8	Public Works (Sub-Loc)		16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01	9	Information Systems (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01	01	Village of Hoffman Estates (Loc)		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
Totals for 2001 Claims:				65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02	102	Planning (Dept)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	1	Community Development (Sub-Loc)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	301	Fire Suppression (Dept)		5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02	303	Emergency Medical Service (Dept)		8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
02	306	Technical Rescue	(Dept)	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02	3	Fire	(Sub-Loc)	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02	700	Patrol	(Dept)	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02	704	Traffic	(Dept)	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02	706	Communication	(Dept)	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02	7	Police	(Sub-Loc)	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02	800	Streets	(Dept)	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02	801	Water & Sewer	(Dept)	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02	803	Equipment & Supply	(Dept)	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02	804	Forestry	(Dept)	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02	8	Public Works	(Sub-Loc)	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02	01	Village of Hoffman Estates	(Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:				38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03	301	Fire Suppression	(Dept)	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03	303	Emergency Medical Service	(Dept)	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03	305	Underwater Rescue	(Dept)	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03	3	Fire	(Sub-Loc)	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03	700	Patrol	(Dept)	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03	701	Investigations	(Dept)	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03	704	Traffic	(Dept)	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03	7	Police	(Sub-Loc)	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03	801	Water & Sewer	(Dept)	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03	802	Building & Grounds	(Dept)	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03	803	Equipment & Supply	(Dept)	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03	8	Public Works	(Sub-Loc)	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03	01	Village of Hoffman Estates	(Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
Totals for 2003 Claims:				35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
04	201	Water Billing	(Dept)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	2	Finance	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
04	301	Fire Suppression (Dept)		10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04	303	Emergency Medical Service (Dept)		11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04	3	Fire (Sub-Loc)		21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04	504	Health Screening (Dept)		1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	5	Health & Human Services (Sub-Loc)		1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	600	Administration (Dept)		1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	6	Human Resources Manage (Sub-Loc)		1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	700	Patrol (Dept)		16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04	703	Tactical (Dept)		2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04	7	Police (Sub-Loc)		18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04	800	Streets (Dept)		3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04	801	Water & Sewer (Dept)		1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04	803	Equipment & Supply (Dept)		1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04	804	Forestry (Dept)		1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04	8	Public Works (Sub-Loc)		6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04	01	Village of Hoffman Estates (Loc)		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
		Totals for 2004 Claims:		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05	301	Fire Suppression (Dept)		6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05	303	Emergency Medical Service (Dept)		20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05	3	Fire (Sub-Loc)		26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05	504	Health Screening (Dept)		1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	5	Health & Human Services (Sub-Loc)		1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	700	Patrol (Dept)		7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05	701	Investigations (Dept)		1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05	704	Traffic (Dept)		1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%
05	707	Records (Dept)		1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05	7	Police (Sub-Loc)		10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05	800	Streets (Dept)		4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05	801	Water & Sewer (Dept)		5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%

EMPLOYER'S CLAIM SERVICE, INC.
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From: 12/31/1996 Through: 11/30/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
05	802	Building & Grounds	(Dept)	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05	803	Equipment & Supply	(Dept)	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05	804	Forestry	(Dept)	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05	8	Public Works	(Sub-Loc)	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05	01	Village of Hoffman Estates	(Loc)	53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:				53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
06	201	Water Billing	(Dept)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	2	Finance	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	301	Fire Suppression	(Dept)	9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06	303	Emergency Medical Service	(Dept)	14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06	3	Fire	(Sub-Loc)	23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06	700	Patrol	(Dept)	17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06	701	Investigations	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06	703	Tactical	(Dept)	4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06	704	Traffic	(Dept)	2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06	707	Records	(Dept)	1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06	7	Police	(Sub-Loc)	25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06	800	Streets	(Dept)	1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06	801	Water & Sewer	(Dept)	2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06	804	Forestry	(Dept)	3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06	8	Public Works	(Sub-Loc)	7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06	01	Village of Hoffman Estates	(Loc)	56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:				56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
07	301	Fire Suppression	(Dept)	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.9%
07	303	Emergency Medical Service	(Dept)	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07	3	Fire	(Sub-Loc)	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.3%
07	600	Administration	(Dept)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	6	Human Resources Manage	(Sub-Loc)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
07	700	Patrol	(Dept)	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28		174,115.28	23.0%
07	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07	704	Traffic	(Dept)	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07	7	Police	(Sub-Loc)	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78		192,334.78	25.4%
07	800	Streets	(Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07	801	Water & Sewer	(Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07	802	Building & Grounds	(Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07	803	Equipment & Supply	(Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07	804	Forestry	(Dept)	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.8%
07	8	Public Works	(Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.2%
07	01	Village of Hoffman Estates	(Loc)	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:				48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
08	200	Accounting	(Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08	206	Customer Service	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	2	Finance	(Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08	300	Administration	(Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08	301	Fire Suppression	(Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08	303	Emergency Medical Service	(Dept)	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08	3	Fire	(Sub-Loc)	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08	400	Manager's Office	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	4	General Government	(Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	700	Patrol	(Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08	701	Investigations	(Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%
08	703	Tactical	(Dept)	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08	704	Traffic	(Dept)	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08	705	Canine	(Dept)	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08	7	Police	(Sub-Loc)	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08	800	Streets	(Dept)	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08	801	Water & Sewer	(Dept)	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 11/30/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
08	804	Forestry	(Dept)	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08	8	Public Works	(Sub-Loc)	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08	01	Village of Hoffman Estates	(Loc)	64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:				64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09	300	Administration	(Dept)	2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09	301	Fire Suppression	(Dept)	14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09	303	Emergency Medical Service	(Dept)	20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09	3	Fire	(Sub-Loc)	36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09	600	Administration	(Dept)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09	6	Human Resources Manage	(Sub-Loc)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09	700	Patrol	(Dept)	8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09	704	Traffic	(Dept)	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09	707	Records	(Dept)	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09	7	Police	(Sub-Loc)	10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09	800	Streets	(Dept)	1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09	801	Water & Sewer	(Dept)	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09	803	Equipment & Supply	(Dept)	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09	804	Forestry	(Dept)	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09	8	Public Works	(Sub-Loc)	6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09	01	Village of Hoffman Estates	(Loc)	53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:				53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10	200	Accounting	(Dept)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10	2	Finance	(Sub-Loc)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10	250	PPO Payments	(Dept)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10	25	PPO Payments	(Sub-Loc)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10	301	Fire Suppression	(Dept)	8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10	303	Emergency Medical Service	(Dept)	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.9%
10	3	Fire	(Sub-Loc)	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.4%
10	700	Patrol	(Dept)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
10	7	Police	(Sub-Loc)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.7%
10	800	Streets	(Dept)	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10	801	Water & Sewer	(Dept)	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.3%
10	802	Building & Grounds	(Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10	804	Forestry	(Dept)	1	2.4%	0	1	0	0%	0	1	17,684.94	17,684.94		17,684.94	3.1%
10	8	Public Works	(Sub-Loc)	8	19.0%	6	2	0	0%	0	8	3,261.58	26,092.65		26,092.65	4.6%
10	01	Village of Hoffman Estates	(Loc)	42	100.0%	21	13	8	19%	0	42	13,527.26	568,144.90		568,144.90	100.0%
Totals for 2010 Claims:				42	100.0%	21	13	8	19%	0	42	13,527.26	568,144.90		568,144.90	100.0%
11	200	Accounting	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	2	Finance	(Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	250	PPO Payments	(Dept)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	25	PPO Payments	(Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	301	Fire Suppression	(Dept)	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11	303	Emergency Medical Service	(Dept)	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11	3	Fire	(Sub-Loc)	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11	700	Patrol	(Dept)	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11	703	Tactical	(Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11	7	Police	(Sub-Loc)	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11	801	Water & Sewer	(Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11	804	Forestry	(Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11	805	Clerical	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	8	Public Works	(Sub-Loc)	3	9.7%	2	1	0	0%	0	3	1,086.24	3,258.73		3,258.73	0.4%
11	01	Village of Hoffman Estates	(Loc)	31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
Totals for 2011 Claims:				31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
12	101	Engineering/Transportation	(Dept)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12	1	Community Development	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12	250	PPO Payments	(Dept)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12	25	PPO Payments	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12	301	Fire Suppression	(Dept)	12	27.9%	10	1	1	8%	0	12	2,365.84	28,390.13		28,390.13	8.3%

**EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 11/30/2020**

Year	Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
12	303	Emergency Medical Service (Dept)	8	18.6%	7	0	1	13%	0	8	21,935.16	175,481.26		175,481.26	51.2%
12	3	Fire (Sub-Loc)	20	46.5%	17	1	2	10%	0	20	10,193.57	203,871.39		203,871.39	59.5%
12	700	Patrol (Dept)	9	20.9%	6	1	2	22%	0	9	8,148.55	73,336.98		73,336.98	21.4%
12	701	Investigations (Dept)	2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12	704	Traffic (Dept)	1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.4%
12	7	Police (Sub-Loc)	12	27.9%	8	2	2	17%	0	12	6,579.97	78,959.66		78,959.66	23.0%
12	800	Streets (Dept)	3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12	801	Water & Sewer (Dept)	5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.4%
12	804	Forestry (Dept)	1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12	8	Public Works (Sub-Loc)	9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.7%
12	01	Village of Hoffman Estates (Loc)	43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
Totals for 2012 Claims:			43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
13	102	Planning (Dept)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	200	Accounting (Dept)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	2	Finance (Sub-Loc)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	301	Fire Suppression (Dept)	8	20.5%	6	1	1	13%	1	7	4,667.67	30,898.53	6,442.80	37,341.33	8.1%
13	303	Emergency Medical Service (Dept)	6	15.4%	3	1	2	33%	0	6	35,673.45	214,040.72		214,040.72	46.2%
13	3	Fire (Sub-Loc)	14	35.9%	9	2	3	21%	1	13	17,955.86	244,939.25	6,442.80	251,382.05	54.3%
13	700	Patrol (Dept)	12	30.8%	4	2	6	50%	1	11	15,021.36	169,607.41	10,648.89	180,256.30	38.9%
13	701	Investigations (Dept)	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13	7	Police (Sub-Loc)	13	33.3%	5	2	6	46%	1	12	13,953.13	170,741.78	10,648.89	181,390.67	39.2%
13	801	Water & Sewer (Dept)	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.3%
13	804	Forestry (Dept)	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13	8	Public Works (Sub-Loc)	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.4%
13	01	Village of Hoffman Estates (Loc)	39	100.0%	24	6	9	23%	2	37	11,872.56	445,937.96	17,091.69	463,029.65	100.0%
Totals for 2013 Claims:			39	100.0%	24	6	9	23%	2	37	11,872.56	445,937.96	17,091.69	463,029.65	100.0%
14	100	Code Enforcement (Dept)	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14	102	Planning (Dept)	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 11/30/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
14	1	Community Development	(Sub-Loc)	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14	301	Fire Suppression	(Dept)	12	24.5%	9	0	3	25%	1	11	37,350.40	356,453.83	91,750.95	448,204.78	63.1%
14	303	Emergency Medical Service	(Dept)	6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.6%
14	3	Fire	(Sub-Loc)	18	36.7%	12	1	5	28%	1	17	27,904.84	410,536.25	91,750.95	502,287.20	70.7%
14	401	Cable TV	(Dept)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	4	General Government	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	600	Administration	(Dept)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14	6	Human Resources Manage	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14	700	Patrol	(Dept)	16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	27.1%
14	701	Investigations	(Dept)	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14	704	Traffic	(Dept)	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.2%
14	7	Police	(Sub-Loc)	18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	27.3%
14	800	Streets	(Dept)	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14	801	Water & Sewer	(Dept)	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14	804	Forestry	(Dept)	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.5%
14	8	Public Works	(Sub-Loc)	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.5%
14	01	Village of Hoffman Estates	(Loc)	49	100.0%	35	8	6	12%	1	48	14,493.98	618,453.92	91,750.95	710,204.87	100.0%
Totals for 2014 Claims:				49	100.0%	35	8	6	12%	1	48	14,493.98	618,453.92	91,750.95	710,204.87	100.0%
15	100	Code Enforcement	(Dept)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	1	Community Development	(Sub-Loc)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	301	Fire Suppression	(Dept)	9	31.0%	5	1	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15	303	Emergency Medical Service	(Dept)	6	20.7%	4	0	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15	3	Fire	(Sub-Loc)	15	51.7%	9	1	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15	505	Immunization	(Dept)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	5	Health & Human Services	(Sub-Loc)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	700	Patrol	(Dept)	7	24.1%	6	0	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15	701	Investigations	(Dept)	1	3.4%	0	1	0	0%	0	1	913.00	913.00		913.00	0.2%
15	7	Police	(Sub-Loc)	8	27.6%	6	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15	800	Streets	(Dept)	1	3.4%	1	0	0	0%	0	1	184.04	184.04		184.04	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
15	801	Water & Sewer	(Dept)	1	3.4%	1	0	0	0%	0	1	582.07	582.07		582.07	0.1%
15	802	Building & Grounds	(Dept)	1	3.4%	1	0	0	0%	0	1	361.60	361.60		361.60	0.1%
15	804	Forestry	(Dept)	1	3.4%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	1.5%
15	8	Public Works	(Sub-Loc)	4	13.8%	4	0	0	0%	0	4	1,822.05	7,288.18		7,288.18	1.8%
15	01	Village of Hoffman Estates	(Loc)	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
Totals for 2015 Claims:				29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
16	301	Fire Suppression	(Dept)	3	8.1%	2	1	0	0%	0	3	466.15	1,398.44		1,398.44	0.2%
16	303	Emergency Medical Service	(Dept)	4	10.8%	2	0	2	50%	1	3	46,943.39	172,927.13	14,846.44	187,773.57	24.1%
16	3	Fire	(Sub-Loc)	7	18.9%	4	1	2	29%	1	6	27,024.57	174,325.57	14,846.44	189,172.01	24.3%
16	700	Patrol	(Dept)	16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	68.3%
16	701	Investigations	(Dept)	1	2.7%	1	0	0	0%	0	1	7,112.66	7,112.66		7,112.66	0.9%
16	703	Tactical	(Dept)	1	2.7%	1	0	0	0%	0	1	140.43	140.43		140.43	0.0%
16	7	Police	(Sub-Loc)	18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	69.2%
16	800	Streets	(Dept)	1	2.7%	1	0	0	0%	0	1	329.95	329.95		329.95	0.0%
16	801	Water & Sewer	(Dept)	4	10.8%	3	1	0	0%	0	4	4,394.90	17,579.60		17,579.60	2.3%
16	803	Equipment & Supply	(Dept)	3	8.1%	2	1	0	0%	0	3	7,918.56	23,755.68		23,755.68	3.0%
16	804	Forestry	(Dept)	3	8.1%	3	0	0	0%	0	3	2,216.74	6,650.22		6,650.22	0.9%
16	8	Public Works	(Sub-Loc)	11	29.7%	9	2	0	0%	0	11	4,392.31	48,315.45		48,315.45	6.2%
16	9	Information Systems	(Sub-Loc)	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16	01	Village of Hoffman Estates	(Loc)	37	100.0%	29	4	4	11%	1	36	21,054.00	764,151.42	14,846.44	778,997.86	100.0%
Totals for 2016 Claims:				37	100.0%	29	4	4	11%	1	36	21,054.00	764,151.42	14,846.44	778,997.86	100.0%
17	301	Fire Suppression	(Dept)	1	5.6%	0	0	1	100%	1	0	117,455.95	23,216.25	94,239.70	117,455.95	28.0%
17	303	Emergency Medical Service	(Dept)	5	27.8%	3	0	2	40%	1	4	58,784.81	244,217.81	49,706.22	293,924.03	70.1%
17	3	Fire	(Sub-Loc)	6	33.3%	3	0	3	50%	2	4	68,563.33	267,434.06	143,945.92	411,379.98	98.1%
17	700	Patrol	(Dept)	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.9%
17	701	Investigations	(Dept)	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17	703	Tactical	(Dept)	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.3%
17	7	Police	(Sub-Loc)	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.2%
17	800	Streets	(Dept)	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
17	804	Forestry (Dept)		4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17	8	Public Works (Sub-Loc)		5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.8%
17	01	Village of Hoffman Estates (Loc)		18	100.0%	15	0	3	17%	2	16	23,303.09	275,509.68	143,945.92	419,455.60	100.0%
		Totals for 2017 Claims:		18	100.0%	15	0	3	17%	2	16	23,303.09	275,509.68	143,945.92	419,455.60	100.0%
18	100	Code Enforcement (Dept)		1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	1	Community Development (Sub-Loc)		1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	301	Fire Suppression (Dept)		8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	13.6%
18	303	Emergency Medical Service (Dept)		5	14.7%	3	0	2	40%	2	3	25,304.55	56,101.05	70,421.70	126,522.75	35.6%
18	3	Fire (Sub-Loc)		13	38.2%	7	3	3	23%	2	11	13,459.37	104,550.08	70,421.70	174,971.78	49.2%
18	700	Patrol (Dept)		14	41.2%	11	1	2	14%	2	12	12,498.90	142,808.90	32,175.76	174,984.66	49.2%
18	7	Police (Sub-Loc)		14	41.2%	11	1	2	14%	2	12	12,498.90	142,808.90	32,175.76	174,984.66	49.2%
18	800	Streets (Dept)		2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18	801	Water & Sewer (Dept)		1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18	802	Building & Grounds (Dept)		1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.5%
18	804	Forestry (Dept)		1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.3%
18	805	Clerical (Dept)		1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18	8	Public Works (Sub-Loc)		6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.4%
18	01	Village of Hoffman Estates (Loc)		34	100.0%	23	6	5	15%	4	30	10,461.62	253,097.73	102,597.46	355,695.19	100.0%
		Totals for 2018 Claims:		34	100.0%	23	6	5	15%	4	30	10,461.62	253,097.73	102,597.46	355,695.19	100.0%
19	301	Fire Suppression (Dept)		12	42.9%	8	1	3	25%	4	8	32,754.29	199,761.76	193,289.71	393,051.47	57.3%
19	303	Emergency Medical Service (Dept)		4	14.3%	3	1	0	0%	1	3	24,030.43	42,746.39	53,375.33	96,121.72	14.0%
19	3	Fire (Sub-Loc)		16	57.1%	11	2	3	19%	5	11	30,573.32	242,508.15	246,665.04	489,173.19	71.3%
19	700	Patrol (Dept)		12	42.9%	8	2	2	17%	1	11	16,388.49	175,315.09	21,346.78	196,661.87	28.7%
19	7	Police (Sub-Loc)		12	42.9%	8	2	2	17%	1	11	16,388.49	175,315.09	21,346.78	196,661.87	28.7%
19	01	Village of Hoffman Estates (Loc)		28	100.0%	19	4	5	18%	6	22	24,494.11	417,823.24	268,011.82	685,835.06	100.0%
		Totals for 2019 Claims:		28	100.0%	19	4	5	18%	6	22	24,494.11	417,823.24	268,011.82	685,835.06	100.0%
20	100	Code Enforcement (Dept)		2	8.7%	1	1	0	0%	1	1	1,225.91	0.00	2,451.81	2,451.81	1.2%
20	1	Community Development (Sub-Loc)		2	8.7%	1	1	0	0%	1	1	1,225.91	0.00	2,451.81	2,451.81	1.2%
20	301	Fire Suppression (Dept)		11	47.8%	4	4	3	27%	5	6	10,123.39	53,303.33	58,053.95	111,357.28	52.8%

**EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 11/30/2020**

Year	Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
20	303	Emergency Medical Service (Dept)	2	8.7%	2	0	0	0%	0	2	176.50	353.00		353.00	0.2%
20	3	Fire (Sub-Loc)	13	56.5%	6	4	3	23%	5	8	8,593.10	53,656.33	58,053.95	111,710.28	52.9%
20	502	Employee Wellness (Dept)	1	4.3%	1	0	0	0%	1	0	0.00	0.00		0.00	0.0%
20	5	Health & Human Services (Sub-Loc)	1	4.3%	1	0	0	0%	1	0	0.00	0.00		0.00	0.0%
20	700	Patrol (Dept)	6	26.1%	1	5	0	0%	2	4	9,126.30	1,903.43	52,854.34	54,757.77	25.9%
20	7	Police (Sub-Loc)	6	26.1%	1	5	0	0%	2	4	9,126.30	1,903.43	52,854.34	54,757.77	25.9%
20	803	Equipment & Supply (Dept)	1	4.3%	0	0	1	100%	1	0	42,147.50	37,127.83	5,019.67	42,147.50	20.0%
20	8	Public Works (Sub-Loc)	1	4.3%	0	0	1	100%	1	0	42,147.50	37,127.83	5,019.67	42,147.50	20.0%
20	01	Village of Hoffman Estates (Loc)	23	100.0%	9	10	4	17%	10	13	9,176.84	92,687.59	118,379.77	211,067.36	100.0%
Totals for 2020 Claims:			23	100.0%	9	10	4	17%	10	13	9,176.84	92,687.59	118,379.77	211,067.36	100.0%
250	Village of Hoffman Estates		890	586	150	154	27	863	14,557.91	12,126,420.82	830,117.87	12,956,538.69			

Open Medical: 1
Open Comp: 7
Open Legal: 19

VILLAGE OF HOFFMAN ESTATES

Memo

TO: GAP Committee
FROM: Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board
RE: *Community Engagement Report*
PERIOD: November 2020

General administration: The Mayor's office regularly receives invitations to events, mail or email correspondence regarding a variety of issues, responses which need to be coordinated with VM and department heads, and requests for legislative response depending on the issue. The Office also receives phone, email and written requests to meet with officials and staff on various projects or other issues; meetings which are organized through me. These are on-going functions. I typically attend meetings that involve community organizations or other areas of similar interest.

Administrative, Travel and Legislative issues:

- Attended and took committee meeting minutes – November
- Processed expenses for November credit card statements
- Completed all minutes for committee meetings attended
- Processed condolence and thank you letters as needed
- Scheduled promotions for police and fire
- Coordinated MLK intro taping for Cultural Awareness Commission
- Press release written and disseminated for Eric Palm
- Process NWMC and SWANCC paperwork for the Mayor as requested
- Coordinated ribbon cuttings as needed
 - Chicago Pizza Authority – 11/12

PARTNERSHIPS and SPECIAL PROJECTS

- Worked with Human Resources to help train for the FMLA webinars hosted by HRM.
- Michael Calendo – worked with his son Vince and the Hoffman Estates Foundation to set up a fund in memory of Mrs. Calendo. He passed away on 10/19
- Worked with Ryan Johnson in Development Services to submit a request for the Mayors Institute on City Design for the Village Green project.

WRITTEN COMMUNICATIONS

- December Mayor's Column / Citizen
- E-articles for HHS: *Being Nice vs. Being Kind*

- Proclamations:
 - Kip and Ron Peal – 50 Year Anniversary
 - Trustee Stanton 10-Year Anniversary with the Village

ON-GOING INITIATIVES

Virtual Town Hall Meetings:

Planning for two virtual town hall meetings in January:

- Parenting in the Pandemic
- National Mentoring Month / Kids Hope

Dates are TBD – sometime in late January. Panelists are currently being scheduled.

Economic Development:

Working with Trustee Pilafas and Kevin Kramer and the EDC as needed.

Arts Commission:

Working with the Arts Commission to push out social media about “Cup of Casey” now airing on HETV through December.

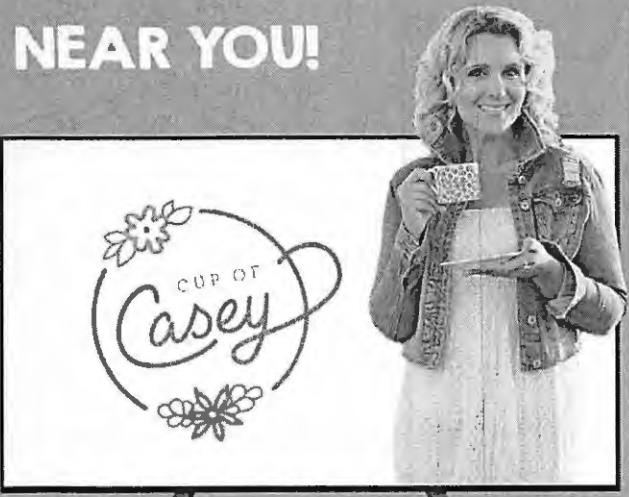
COMING TO A SCREEN NEAR YOU!

A new television show with Eating Psychology Health and Life Coach CaseySchmidt that guides moms to healthier & happier health, wellness & relationships!

TUNE IN TO HETV

(COMCAST CHANNEL 61 AT&T CHANNEL 99)

SATURDAYS @ 10AM
 SUNDAYS @ 2PM
 TUESDAYS @ 8:30PM
 WEDNESDAYS @ 9PM



MEETINGS and WEBINARS either scheduled and/or attended

Celtic Fest Meeting	11/3
Mgt. Team Meeting	11/3
MMC Diversity Task Force	11/8
Virtual Town Hall / Senior's	11/8

NWMC Communicators	11/9
Chicago Pizza Authority RC	11/12
PACE Meeting (Mayor)	11/12
HEC Zoom Call	11/16
Executive Session	11/16
Mgt. Team Meeting	11/17
COVID Briefing Call	11/18
JAWA Board Meeting	11/18
Preckwinkle Roundtable	11/20
Hideaway Soft Open	11/20
Committees	11/23
Brookdale Pie / Wine	11/24
Prairie Stone Dev. Meeting	11/24
THANKSGIVING	11/26

Jennifer Djordjevic
Dir. Of Operations and Outreach / Office of the Mayor and Board