

*This meeting is being held via telephonic attendance.*

**AGENDA**  
**GENERAL ADMINISTRATION & PERSONNEL COMMITTEE**  
**VILLAGE OF HOFFMAN ESTATES**  
**April 13, 2020**

*7:00 p.m. – Board Room*

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**Members:** Karen Arnet, Chairman  
Karen Mills, Vice-Chairman  
Gary Stanton, Trustee  
Anna Newell, Trustee  
Gary Pilafas, Trustee  
Michael Gaeta, Trustee  
Mayor William McLeod

- I. Roll Call**
- II. Approval of Minutes – March 16, & April 6, 2020**

**NEW BUSINESS**

**REPORTS (INFORMATION ONLY)**

- 1. Cable TV Monthly Report.
- 2. Human Resources Management Monthly Report.
- 3. Legislative Operations & Outreach Monthly Report. *(Deferral requested)*

- III. President's Report**
- IV. Other**
- V. Items in Review**
- VI. Adjournment**

*(Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at [www.hoffmanestates.org](http://www.hoffmanestates.org) and/or in person in the Village Clerk's office).  
The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.*

**GENERAL ADMINISTRATION & PERSONNEL  
COMMITTEE MEETING MINUTES**

March 16, 2020

**I. Voice**

**Members in Attendance:**

**Karen Arnet, Chairperson  
Karen Mills, Vice Chairman  
Gary Stanton, Trustee via Electronic Attendance  
Anna Newell, Trustee  
Gary Pilafas, Trustee  
Michael Gaeta, Trustee  
Mayor William D. McLeod**

**Management Team Members  
in Attendance:**

**James Norris, Village Manager  
Dan O'Malley, Deputy Village Manager  
Arthur Janura, Corporation Counsel  
Peter Gugliotta, Director of Dev. Services  
Rachel Musiala, Director of Finance  
Bev Romanoff, Village Clerk  
Patti Cross, Asst. Corporation Counsel  
Suzanne Ostrovsky, Asst. to the Village Mgr.**

The General Administration & Personnel Committee meeting was called to order at 7:03 pm.

**II. Approval of Minutes**

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to approve the General Administration & Personnel Committee meeting minutes of February 10, 2020. Voice vote taken. All ayes. Motion carried.

**NEW BUSINESS**

**1. Discussion regarding Legislative Update.**

An item summary sheet from Matt Galloway was presented to Committee.

Jim Norris addressed the Committee and reported that lawmakers have introduced over 3,000 new pieces of legislation which are being reviewed at this time.

**2. Request approval:**

- a) **of an Ordinance authorizing the reinstatement of the Municipal Load Aggregation Program or a 100% Renewable Energy Program; and**
- b) **to waive bidding and authorize the solicitation of bids and allow the Village Manager to enter into a contract with a third party supplier.**

An item summary sheet from Dan O'Malley and Suzanne Ostrovsky was presented to Committee.

Suzanne Ostrovsky and Dan O'Malley addressed the Committee and reported that the Village enacted the initial electric aggregation program in 2012 and the program continued to generate cost savings for residents through mid-2017. Cost savings have not been experienced from recent municipal aggregation bids for electric supply.

The 100% Renewable Aggregation Program offers 100% renewably energy and is seamless for electric customers who will receive their bill from ComEd and pay the same ComEd default rate. The only expense associates with this program would be staff time necessary to manage the program. There is no savings or expense to residents or businesses with this program.

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to approve an ordinance authorizing the reinstatement of the Municipal Load Aggregation Program or a 100% Renewable Energy Program; and waive bidding and authorize the solicitation of bids and allow the Village Manager to enter into a contract with a third party supplier. Voice vote taken. All ayes. Motion carried.

**3. Request approval to enter into an agreement with Northern Illinois Municipal Electric Collaborative (NIMEC) for consulting services regarding the Municipal Electric Aggregation Program.**

An item summary sheet from Dan O'Malley and Suzanne Ostrovsky was presented to Committee.

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to enter into an agreement with Northern Illinois Municipal Electric Collaborative (NIMEC) for consulting services regarding the Municipal Electric Aggregation Program. Voice vote taken. All ayes. Motion carried.

**4. Request approval of an ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates.**

An item summary sheet from Matthew Galloway was presented to Committee.

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to approve an ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates. Voice vote taken. All ayes. Motion carried.

**5. Request approval of a resolution increasing the number of members on the Celtic Fest Commission from nine (9) to eleven (11) members.**

An item summary sheet from Jim Norris was presented to Committee.

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to approve a resolution increasing the number of members on the Celtic Fest Commission from nine (9) to eleven (11) members. Voice vote taken. All ayes. Motion carried.

**REPORTS (INFORMATION ONLY)**

**1. Cable TV Monthly Report**

The Cable TV Monthly Report was received and filed.

**2. Human Resources Management Monthly Report.**

The Human Resources Management Monthly Report was received and filed.

**3. Legislative Operations and Outreach Monthly Report**

The Legislative Operations and Outreach Monthly Report was received and filed.

**III. President's Report**

**IV. Other**

**V. Items in Review**

**VI. Adjournment**

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to adjourn the meeting at 7:16 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

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Debbie Schoop, Executive Assistant

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Date

**SPECIAL GENERAL ADMINISTRATION & PERSONNEL  
COMMITTEE MEETING MINUTES**

April 6, 2020

**I. Voice**

**Members in Attendance:**

**Karen Arnet, Chair, (Electronic Attendance)  
Karen Mills, Vice Chair (Electronic Attendance)  
Gary Stanton, Trustee  
Anna Newell, Trustee (Electronic Attendance)  
Gary Pilafas, Trustee (Electronic Attendance)  
Michael Gaeta, Trustee  
Mayor William D. McLeod**

**Management Team Members  
in Attendance:**

**James Norris, Village Manager  
Dan O'Malley, Deputy Village Manager  
Patti Cross, Asst. Corporation Counsel  
Fred Besenhoffer, Director of IS  
Joe Nebel, Director of Public Works  
Bev Romanoff, Village Clerk  
Monica Saavedra, Director of HHS  
Ric Signorella, CATV Coordinator  
Suzanne Ostrovsky, Asst. to the Village Mgr.**

The General Administration & Personnel Committee meeting was called to order at 7:20 pm.

**NEW BUSINESS**

- 1. Request approval of a policy implementing the Families First Coronavirus Response Act (FFCRA)/COVID-19 Plus policy for the Village of Hoffman Estates.**

An item summary sheet from Jim Norris was presented to Committee.

Motion by Trustee Gaeta, seconded by Trustee Stanton, to approve a policy implementing the Families First Coronavirus Response Act (FFCRA)/COVID-19 Plus policy for the Village of Hoffman Estates. Roll call vote taken. All ayes. Motion carried.

**II. Adjournment**

Motion by Trustee Gaeta, seconded by Trustee Stanton, to adjourn the meeting at 7:25 p.m. Roll call vote taken. All ayes. Motion carried.

Minutes submitted by:

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Debbie Schoop, Executive Assistant

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Date

## VILLAGE OF HOFFMAN ESTATES

### Memo

To: Jim Norris  
From: Ric Signorella  
Regarding: Cable TV Report  
Date: April 1, 2020

#### **Citizen Segments**

This month the Citizen covers: 2020 Census Video, Bell Works Project, Windy City Bulls Promotional Video, COVID-19 PSA and Mayor McLeod Birthday wishes to a young resident.

#### **Citizen Segments and Programs in development:**

Celtic Fest  
Wellness Fair Promotional Video  
Schaumburg Orchestra Concerto Concert  
Abraham Lincoln Program for Hoffman Estates Arts Commission

#### **State of the Village Address Presentation at Sears Centre Arena**

Mayor gives his public address at the Sears Centre Arena.

#### **Schaumburg High School High String Showcase & D211/54 Choral Festival Concerts**

Are now airing.

#### **Hoffman Estates High School Orchestra Concert**

This concert is now airing.

#### **Health & Wellness for a Lifetime by Dr. George Zahrebelski**

Covers a preventative health philosophy towards individualizing strategies helping his patients maintain health and manage weight naturally using cutting-edge scientific nutritional and lifestyle approaches is now airing.

#### **The Making of Gone with the Wind**

This illustrated talk by historian Leslie Goddard, Ph.D., reviews the story of how Gone With the Wind was made is now airing.

#### **Valentines' Day Vocal Artist Entertainer Music Video**

Singer performing artist and entertainer is now airing.

#### **D211 Student-Produced Programs**

HETV is now airing D211 student-produced programs.

#### **Sports & Concerts**

HETV is rebroadcasting high school sports, high school concerts and summer sounds on the green.

#### **Complaints/Inquiries**

There was one new complaint from a resident Comcast daily outages, there is one inquiry outstanding.

# HUMAN RESOURCES MANAGEMENT DEPARTMENT

## Monthly Report

March 2020

### Staffing Activity

New Starts: 3 - Clinic Nurse (3)

Separations: 2 – Public Works Winter Seasonal (2)

Transfers: 0

Retirees: 2 – Fire Lieutenant  
Deputy Fire Chief

Promotions: 1 – Maintenance I to Maintenance II

Reclassifications: 4 – EMA Volunteer to EMA Auxiliary

Change in Status: 0

Staffing:	Full Time Employees	338 budgeted	326 current
	Part Time Employees	68 budgeted	75 current
	Temporary Employees	0 budgeted	1 current
	Seasonal Employees	21 budgeted	0 current
	Paid Interns	6 budgeted	3 current

### Month & Year-to-Date Activity:

0 Seasonal with	02 for year
1 Promotions with	08 for year
2 Separations with	06 for year
2 Retirements with	06 for year
0 Transfer with	0 for year

## **Recruitment Activity**

### **Crossing Guard – Police Dept. (2)**

The positions were posted on the Village website and broadcast email, social media, and ground level signs were posted at open crossings. The Traffic Sergeant has contacted the District Superintendent to advertise the openings with the schools. Applications are forwarded to the Traffic Sergeant for review. As schools are currently closed, these recruitments have been temporarily suspended.

### **Maintenance III Electrician – Public Works**

The position was posted internally and externally, including on the AWWA website. No internal applications were received. Applications were reviewed by the interview team as they were received. Five candidates were selected for interview. Three candidates responded and were interviewed on 03/19/2020. An offer was made to one candidate and we are awaiting his response.

### **Summer Seasonal – Public Works**

The position was posted on the Village website, social media, Indeed job board, Village broadcast email and on LinkedIn. Applications are being reviewed by the Assistant Director as they are received. So far, one phone interview has been scheduled and more are in the works for early April.

### **Director of Planning and Transportation – Development Services Dept.**

The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, APA-IL, ILCMA, GovHR, and ITE websites. Applications were reviewed by the interview team. Five candidates were chosen to participate in the interview process. A writing sample was required to be completed by 03/27/2020. First interviews will be held via video conferencing from 03/31/2020 – 04/02/2020.

### **Administrative Assistant – Public Works**

The position was posted internally and externally. Applications were reviewed by the interview team as they were received. Due to the urgent need for administrative support in the department, an offer of promotion was made to part-time support person in the department. She accepted and will be promoted to full-time Administrative Assistant on 04/01/2020.

### **Summer Civil Engineering Intern (3) – Dev. Services Dept.**

The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, Handshake college recruiting site (25+ schools) and 10 individual college recruiting sites. Applications were forwarded to the interview team



for review as they were received. Eight candidates were chosen to interview the week of January 6<sup>th</sup>. Offers were made to 3 candidates. They accepted and have successfully completed the pre-employment screening process. All three are expected to start in May.

#### **IS Specialist – IS Dept.**

The position was posted on 01/10/2020 with Indeed job board, GovHR, Village website and social media. Applications are being forwarded to the interview team as they are received. This recruitment was put on indefinite hold at the request of the IS Director.

#### **Clinic Nurse Pool – Health & Human Services**

The position was posted with a private invitation to the nursing staff from the former St. Alexius Community Nursing program. Applications are being forwarded to the Nursing Supervisor as they are received. Three nurses started in March and a fourth nurse is scheduled to start in June.

#### **Development Services Technician – Development Services**

The position was posted on the Village website, social media, Indeed job board, Village broadcast email and LinkedIn. Applications are being reviewed by the interview team.

### **Labor/Management Relations**

**Contract Status:** **Police** (Metropolitan Alliance of Police - MAP Chapter 96) – Contract (Jan. 1, 2019 - December 31, 2021).

**Fire** (International Association of Firefighters - Local 2061) – Contract (January 1, 2012 – December 31, 2020).

**Public Works** (International Brotherhood of Teamsters, Local 700) Contract (Jan. 1, 2020 – Dec. 31, 2025).

**Police Sergeants** (Metropolitan Alliance of Police – MAP-97) Contract (Jan. 1, 2020 – December 31, 2022).

### **Grievances**

N/A

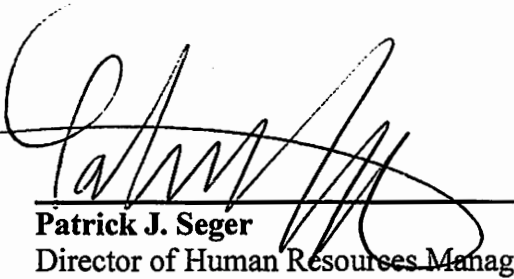
### **Personnel/Benefits/Employee Services**

- As staff liaison to the Cultural Awareness Commission, the Director of HRM attended the monthly meeting.

- As staff liaison to the Celtic Fest Commission, the Director of HRM attended the monthly meeting.
- The Director of HRM participated in Management Team meetings.
- The Director of HRM and the Assistant to the HRM Director attended Illinois Public Employer Labor Relations Association Employment Law Seminar.
- The Director of HRM attended ICS Training.
- The Assistant to the HRM Director participated in the Wellness Committee meeting.
- HRM staff continued work on the employee Onboarding Program.
- HRM staff completed the Dependent Eligibility Verification project.
- HRM staff worked on various policies and issues related to COVID-19.

#### **Risk Management/Safety/Loss Control**

- The Risk Manager spent a high percentage of time working on issues related to COVID-19.
- Continued to facilitate the proper handling of all open workers' compensation claims.
- Conducted a mandatory random Federal Department of Transportation drug and alcohol test. There was no positive result.
- Conducted meetings with staff related to high exposure workers' compensation claims.
- Met with staff to discuss policies and practices related to the new Illinois Marijuana legislation.
- Met with staff to discuss HRM training offerings for 2020 and beyond.
- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Continued to provide consultation related to risk management issues related to the Sears Centre.
- Provided written updates to appropriate management staff related to the status of several open workers' compensation claims.



**Patrick J. Seger**  
Director of Human Resources Management

# HUMAN RESOURCES MANAGEMENT

## MONTHLY STAFFING REPORT

### MARCH 2020

#### **RECRUITMENTS**

**POSITION TITLE:** Crossing Guard (2 opening – Lakeview & Hoffman High)  
**DEPARTMENT:** Police Dept.  
**DATE POSTED:** 01/21/2019  
**AD DEADLINE:** until filled  
**APPLICATIONS REC'D:** 3 applications received in January  
**STATUS:** The positions were posted on the Village website and broadcast email, social media, and ground level signs were posted at open crossings. The Traffic Sergeant has contacted the District Superintendent to advertise the openings with the schools. Applications forwarded to the Traffic Sergeant for review. As schools are currently closed, these recruitments have been temporarily suspended.

**POSITION TITLE:** Summer Civil Engineering Interns (3)  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 11/21/2019  
**AD DEADLINE:** 12/31/2019  
**APPLICATIONS REC'D:** 18 applications received  
**STATUS:** The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, Handshake college recruiting site (25+ schools) and 10 individual college recruiting sites. Applications were forwarded to the interview team for review as they were received. Eight candidates were chosen to interview the week of January 6<sup>th</sup>. Offers were made to 3 candidates. They accepted and have successfully completed the pre-employment screening process. All three are expected to start in May.

**POSITION TITLE:** IS Specialist  
**DEPARTMENT:** IS Dept.  
**DATE POSTED:** 01/10/2020  
**AD DEADLINE:** 02/03/2020  
**APPLICATIONS REC'D:** 36 application received to date  
**STATUS:** The position was posted with Indeed job board, GovHR, Village website and social media. Applications are being forwarded to the interview team as they are received. This recruitment was put on indefinite hold at the request of the IS Director.

**POSITION TITLE:** Clinic Nurse Pool (5)  
**DEPARTMENT:** Health & Human Services  
**DATE POSTED:** 01/01/2020  
**AD DEADLINE:** Until Filled  
**APPLICATIONS REC'D:** 4 application received to date  
**STATUS:** The position was posted with a private invitation to the nursing staff from the St. Alexius Community Nursing program. Three nurses started in March and a fourth nurse is scheduled to start in June.

**POSITION TITLE:** Director of Planning and Transportation  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 02/10/2020  
**AD DEADLINE:** 03/10/2020  
**APPLICATIONS REC'D:** 12 applications received to date  
**STATUS:** The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, APA-IL, ILCMA, GovHR, and ITE websites. Applications were reviewed by the interview team. Five candidates were chosen to participate in the interview process. A writing sample was required to be completed by 03/27/2020. First interviews will be held via video conferencing from 03/31/2020 – 04/02/2020.

**POSITION TITLE:** Administrative Assistant  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 03/02/2020  
**AD DEADLINE:** 03/22/2020  
**APPLICATIONS REC'D:** 383 applications received  
**STATUS:** The position was posted internally and externally. Applications were reviewed by the interview team as they were received. Due to the urgent need for administrative support in the department, an offer of promotion was made to part-time support person in the department. She accepted and will be promoted to full-time Administrative Assistant on 04/01/2020.

**POSITION TITLE:** Maintenance III Electrician  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 02/10/2020  
**AD DEADLINE:** 02/28/2020  
**APPLICATIONS REC'D:** 9 applications received  
**STATUS:** The position was posted internally and externally, including on the AWWA website. No internal applications were received. Applications were reviewed by the interview team as they were received. Five candidates were selected for interview. Three candidates responded and were interviewed on 03/19/2020. An offer was made to one candidate and we are awaiting his response.

**POSITION TITLE:** PW Summer Seasonal  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 03/10/2020  
**AD DEADLINE:** 04/09/2020  
**APPLICATIONS REC'D:** 12 applications received to date  
**STATUS:** The position was posted on the Village website, social media, Indeed job board, Village broadcast email and on LinkedIn. Applications are being reviewed by the Assistant Director as they are received. So far, one phone interview has been scheduled and more are in the works for early April.

**POSITION TITLE:** Development Services Technician  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 03/05/2020  
**AD DEADLINE:** 03/26/2020  
**APPLICATIONS REC'D:** 34 applications received  
**STATUS:** The position was posted on the Village website, social media, Indeed job board, Village broadcast email and LinkedIn. Applications are being reviewed by the interview team.

**NEW STARTS**

**POSITION TITLE:** Clinic Nurse Pool (5)  
**DEPARTMENT:** Health & Human Services  
**DATE POSTED:** 01/01/2020  
**AD DEADLINE:** Until Filled  
**APPLICATIONS REC'D:** 4 application received to date  
**STATUS:** The position was posted with a private invitation to the nursing staff from the St. Alexius Community Nursing program. Three nurses started in March and a fourth nurse is scheduled to start in June.

**SUMMARY OF EMPLOYMENT ACTIVITY  
MARCH 2020**

	<u>Total Number</u>	<u>Position</u>
New Starts	3	Clinic Nurse (3)
Separations	2	PW Seasonal (2)
Promotions	1	Maint I to Maint II
Upgrades	0	
Downgrades	0	
Transfers	0	
Retirements	2	Fire Lieutenant Deputy Fire Chief
Reclassifications	4	EMA Volunteer to EMA Auxiliary
Status	0	

**ANTICIPATED ACTIVITY NEXT MONTH**

	<b><u>Total Number</u></b>	<b><u>Position</u></b>
New Starts	1	DS/PW Intern
Separations	1	Fire Management Analyst
Promotions	1	Admin Staff Asst to Admin Asst
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	1	PW Admin Assistant
New Positions	0	
Eliminated Positions	0	

**2020 EMPLOYEE COUNT**

	<b><u>Budgeted</u></b>	<b><u>Actual</u></b>
<b>FULL TIME EMPLOYEES</b>	<b>338</b>	<b>326</b>
<b>PART TIME EMPLOYEES</b>	<b>74</b>	<b>75</b>
<b>TEMPORARY EMPLOYEES</b>	<b>0</b>	<b>1</b>
<b>SEASONAL EMPLOYEES</b>	<b>21</b>	<b>0</b>
<b>INTERNS (PAID)</b>	<b>6</b>	<b>3</b>
<b>TOTAL</b>	<b>439</b>	<b>405</b>

**Total Vacancies:**

**Full Time**

**Budgeted – Posted**

**Dir. Of Planning/Transportation  
Maint III Electrician  
Dev. Services Technician  
Administrative Assistant**

**Budgeted - Not Posted**

**Police Officer (6)  
Firefighter/Paramedic  
Fire Lieutenant  
Deputy Fire Chief  
IS Specialist**

**Part Time**

**Budgeted – Posted**

**Crossing Guard**

# RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	433	491
Part Time – Response to Recruitments	0	15
Seasonal Applicants	12	12
Unsolicited Applications/Walk-In	0	0
<b>TOTAL</b>	<b>445</b>	<b>518</b>

## HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY MARCH 2020

### NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Joyce Ancona	03/03/2020	Clinic Nurse	NA
Adeline Szafraniec	03/03/2020	Clinic Nurse	NA
Shari Roach	03/10/2020	Clinic Nurse	NA

### SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Kevin O'Donnell	03/04/2020	Fire Lieutenant	Retired
Rich Englund	03/20/2020	Deputy Fire Chief	Retired
AJ Howaniec	03/13/2020	Winter Seasonal	End of Season
Alex Walker	03/13/2020	Winter Seasonal	End of Season

### PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Michael Cahill	03/23/2020	Maintenance I	Maintenance II

### TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

### CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

### RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Joel Koenig	03/13/2020	EMA Volunteer	EMA Auxiliary
Bill Hanson	03/20/2020	EMA Volunteer	EMA Auxiliary
Francisco Carlos	03/20/2020	EMA Volunteer	EMA Auxiliary
JoAnn Larsen	03/27/2020	EMA Volunteer	EMA Auxiliary

### UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
Emily Gryna	03/20/2020	Nursing Intern	End of Internship
Julia Gallina	03/20/2020	Nursing Intern	End of Internship



Scott Moens  
Bryan Traxel

03/05/2020  
03/06/2020

Paramedic Intern  
Paramedic Intern

Beginning of Internship  
Beginning of Internship

**ADDITIONAL MONTHLY REPORT INFORMATION  
MARCH 2020**

<b># Anniversaries</b>	<u>2</u>
<b># Interviews conducted during month</b>	<u>6</u>
<b># Orientations conducted during month</b>	<u>9</u>

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
97	804	Forestry	(Dept)	1	100.0%	0	0	1	100%	1	0	204,543.20	130,089.38	74,453.82	204,543.20	100.0%
97	8	Public Works	(Sub-Loc)	1	100.0%	0	0	1	100%	1	0	204,543.20	130,089.38	74,453.82	204,543.20	100.0%
97	01	Village of Hoffman Estates	(Loc)	1	100.0%	0	0	1	100%	1	0	204,543.20	130,089.38	74,453.82	204,543.20	100.0%
Totals for 1997 Claims:				1	100.0%	0	0	1	100%	1	0	204,543.20	130,089.38	74,453.82	204,543.20	100.0%
00	102	Planning	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	1	Community Development	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	206	Customer Service	(Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	2	Finance	(Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	250	PPO Payments	(Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	25	PPO Payments	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	300	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00	301	Fire Suppression	(Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00	303	Emergency Medical Service	(Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00	3	Fire	(Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00	400	Manager's Office	(Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00	401	Cable TV	(Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00	402	Boards & Commissions	(Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00	4	General Government	(Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00	600	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	6	Human Resources Manage	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	700	Patrol	(Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00	704	Traffic	(Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00	7	Police	(Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00	801	Water & Sewer	(Dept)	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00	804	Forestry	(Dept)	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00	805	Clerical	(Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00	8	Public Works	(Sub-Loc)	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%
00	9	Information Systems	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
00	01	Village of Hoffman Estates (Loc)		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
Totals for 2000 Claims:				56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01	300	Administration (Dept)		2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01	301	Fire Suppression (Dept)		8	12.3%	3	3	2	25%	0	8	35,023.68	280,189.41		280,189.41	23.7%
01	303	Emergency Medical Service (Dept)		7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01	304	ESDA (Dept)		1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01	3	Fire (Sub-Loc)		18	27.7%	7	5	6	33%	0	18	30,590.18	550,623.26		550,623.26	46.5%
01	400	Manager's Office (Dept)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	4	General Government (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	505	Immunization (Dept)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	5	Health & Human Services (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	700	Patrol (Dept)		20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01	702	Crime Prevention (Dept)		1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01	704	Traffic (Dept)		3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01	707	Records (Dept)		4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01	7	Police (Sub-Loc)		28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01	800	Streets (Dept)		5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01	801	Water & Sewer (Dept)		4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01	802	Building & Grounds (Dept)		3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01	803	Equipment & Supply (Dept)		1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01	804	Forestry (Dept)		3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01	8	Public Works (Sub-Loc)		16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01	9	Information Systems (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01	01	Village of Hoffman Estates (Loc)		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
Totals for 2001 Claims:				65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02	102	Planning (Dept)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	1	Community Development (Sub-Loc)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	301	Fire Suppression (Dept)		5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02	303	Emergency Medical Service (Dept)		8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
02	306	Technical Rescue	(Dept)	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02	3	Fire	(Sub-Loc)	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02	700	Patrol	(Dept)	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02	704	Traffic	(Dept)	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02	706	Communication	(Dept)	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02	7	Police	(Sub-Loc)	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02	800	Streets	(Dept)	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02	801	Water & Sewer	(Dept)	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02	803	Equipment & Supply	(Dept)	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02	804	Forestry	(Dept)	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02	8	Public Works	(Sub-Loc)	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02	01	Village of Hoffman Estates	(Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:				38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03	301	Fire Suppression	(Dept)	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03	303	Emergency Medical Service	(Dept)	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03	305	Underwater Rescue	(Dept)	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03	3	Fire	(Sub-Loc)	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03	700	Patrol	(Dept)	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03	701	Investigations	(Dept)	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03	704	Traffic	(Dept)	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03	7	Police	(Sub-Loc)	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03	801	Water & Sewer	(Dept)	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03	802	Building & Grounds	(Dept)	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03	803	Equipment & Supply	(Dept)	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03	8	Public Works	(Sub-Loc)	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03	01	Village of Hoffman Estates	(Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
Totals for 2003 Claims:				35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
04	201	Water Billing	(Dept)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	2	Finance	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
04	301	Fire Suppression	(Dept)	10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04	303	Emergency Medical Service	(Dept)	11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04	3	Fire	(Sub-Loc)	21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04	504	Health Screening	(Dept)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	5	Health & Human Services	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	600	Administration	(Dept)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	6	Human Resources Manage	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	700	Patrol	(Dept)	16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04	7	Police	(Sub-Loc)	18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04	800	Streets	(Dept)	3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04	801	Water & Sewer	(Dept)	1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04	803	Equipment & Supply	(Dept)	1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04	804	Forestry	(Dept)	1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04	8	Public Works	(Sub-Loc)	6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04	01	Village of Hoffman Estates	(Loc)	48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
<b>Totals for 2004 Claims:</b>				<b>48</b>	<b>100.0%</b>	<b>33</b>	<b>6</b>	<b>9</b>	<b>19%</b>	<b>0</b>	<b>48</b>	<b>22,008.85</b>	<b>1,056,424.83</b>		<b>1,056,424.83</b>	<b>100.0%</b>
05	301	Fire Suppression	(Dept)	6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05	303	Emergency Medical Service	(Dept)	20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05	3	Fire	(Sub-Loc)	26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05	504	Health Screening	(Dept)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	5	Health & Human Services	(Sub-Loc)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	700	Patrol	(Dept)	7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05	701	Investigations	(Dept)	1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05	704	Traffic	(Dept)	1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%
05	707	Records	(Dept)	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05	7	Police	(Sub-Loc)	10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05	800	Streets	(Dept)	4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05	801	Water & Sewer	(Dept)	5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
**From: 12/31/1996 Through: 03/31/2020**

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
05	802	Building & Grounds	(Dept)	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05	803	Equipment & Supply	(Dept)	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05	804	Forestry	(Dept)	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05	8	Public Works	(Sub-Loc)	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05	01	Village of Hoffman Estates	(Loc)	53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:				53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
06	201	Water Billing	(Dept)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	2	Finance	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	301	Fire Suppression	(Dept)	9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06	303	Emergency Medical Service	(Dept)	14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06	3	Fire	(Sub-Loc)	23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06	700	Patrol	(Dept)	17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06	701	Investigations	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06	703	Tactical	(Dept)	4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06	704	Traffic	(Dept)	2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06	707	Records	(Dept)	1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06	7	Police	(Sub-Loc)	25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06	800	Streets	(Dept)	1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06	801	Water & Sewer	(Dept)	2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06	804	Forestry	(Dept)	3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06	8	Public Works	(Sub-Loc)	7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06	01	Village of Hoffman Estates	(Loc)	56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:				56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
07	301	Fire Suppression	(Dept)	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.9%
07	303	Emergency Medical Service	(Dept)	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07	3	Fire	(Sub-Loc)	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.3%
07	600	Administration	(Dept)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	6	Human Resources Manage	(Sub-Loc)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
**From: 12/31/1996 Through: 03/31/2020**

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
07	700	Patrol	(Dept)	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28		174,115.28	23.0%
07	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07	704	Traffic	(Dept)	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07	7	Police	(Sub-Loc)	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78		192,334.78	25.4%
07	800	Streets	(Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07	801	Water & Sewer	(Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07	802	Building & Grounds	(Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07	803	Equipment & Supply	(Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07	804	Forestry	(Dept)	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.8%
07	8	Public Works	(Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.2%
07	01	Village of Hoffman Estates	(Loc)	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:				48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
08	200	Accounting	(Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08	206	Customer Service	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	2	Finance	(Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08	300	Administration	(Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08	301	Fire Suppression	(Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08	303	Emergency Medical Service	(Dept)	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08	3	Fire	(Sub-Loc)	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08	400	Manager's Office	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	4	General Government	(Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	700	Patrol	(Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08	701	Investigations	(Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%
08	703	Tactical	(Dept)	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08	704	Traffic	(Dept)	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08	705	Canine	(Dept)	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08	7	Police	(Sub-Loc)	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08	800	Streets	(Dept)	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08	801	Water & Sewer	(Dept)	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
08	804	Forestry (Dept)		2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08	8	Public Works (Sub-Loc)		12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08	01	Village of Hoffman Estates (Loc)		64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:				64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09	300	Administration (Dept)		2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09	301	Fire Suppression (Dept)		14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09	303	Emergency Medical Service (Dept)		20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09	3	Fire (Sub-Loc)		36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09	600	Administration (Dept)		1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09	6	Human Resources Manage (Sub-Loc)		1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09	700	Patrol (Dept)		8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09	704	Traffic (Dept)		1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09	707	Records (Dept)		1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09	7	Police (Sub-Loc)		10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09	800	Streets (Dept)		1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09	801	Water & Sewer (Dept)		2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09	803	Equipment & Supply (Dept)		1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09	804	Forestry (Dept)		2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09	8	Public Works (Sub-Loc)		6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09	01	Village of Hoffman Estates (Loc)		53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:				53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10	200	Accounting (Dept)		2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10	2	Finance (Sub-Loc)		2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10	250	PPO Payments (Dept)		1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10	25	PPO Payments (Sub-Loc)		1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10	301	Fire Suppression (Dept)		8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10	303	Emergency Medical Service (Dept)		8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.9%
10	3	Fire (Sub-Loc)		16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.4%
10	700	Patrol (Dept)		15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.7%



**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
10	7	Police	(Sub-Loc)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.7%
10	800	Streets	(Dept)	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10	801	Water & Sewer	(Dept)	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.3%
10	802	Building & Grounds	(Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10	804	Forestry	(Dept)	1	2.4%	0	1	0	0%	0	1	17,684.94	17,684.94		17,684.94	3.1%
10	8	Public Works	(Sub-Loc)	8	19.0%	6	2	0	0%	0	8	3,261.58	26,092.65		26,092.65	4.6%
10	01	Village of Hoffman Estates	(Loc)	42	100.0%	21	13	8	19%	0	42	13,527.26	568,144.90		568,144.90	100.0%
<b>Totals for 2010 Claims:</b>				<b>42</b>	<b>100.0%</b>	<b>21</b>	<b>13</b>	<b>8</b>	<b>19%</b>	<b>0</b>	<b>42</b>	<b>13,527.26</b>	<b>568,144.90</b>		<b>568,144.90</b>	<b>100.0%</b>
11	200	Accounting	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	2	Finance	(Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	250	PPO Payments	(Dept)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	25	PPO Payments	(Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	301	Fire Suppression	(Dept)	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11	303	Emergency Medical Service	(Dept)	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11	3	Fire	(Sub-Loc)	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11	700	Patrol	(Dept)	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11	703	Tactical	(Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11	7	Police	(Sub-Loc)	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11	801	Water & Sewer	(Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11	804	Forestry	(Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11	805	Clerical	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	8	Public Works	(Sub-Loc)	3	9.7%	2	1	0	0%	0	3	1,086.24	3,258.73		3,258.73	0.4%
11	01	Village of Hoffman Estates	(Loc)	31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
<b>Totals for 2011 Claims:</b>				<b>31</b>	<b>100.0%</b>	<b>20</b>	<b>5</b>	<b>6</b>	<b>19%</b>	<b>0</b>	<b>31</b>	<b>23,523.59</b>	<b>729,231.23</b>		<b>729,231.23</b>	<b>100.0%</b>
12	101	Engineering/Transportation	(Dept)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.4%
12	1	Community Development	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.4%
12	250	PPO Payments	(Dept)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.2%
12	25	PPO Payments	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.2%
12	301	Fire Suppression	(Dept)	12	27.9%	10	1	1	8%	1	11	2,652.76	27,224.13	4,608.99	31,833.12	9.2%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2020

Year	Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
12	303	Emergency Medical Service (Dept)	8	18.6%	7	0	1	13%	0	8	21,935.16	175,481.26		175,481.26	50.7%
12	3	Fire (Sub-Loc)	20	46.5%	17	1	2	10%	1	19	10,365.72	202,705.39	4,608.99	207,314.38	59.9%
12	700	Patrol (Dept)	9	20.9%	6	1	2	22%	0	9	8,148.55	73,336.98		73,336.98	21.2%
12	701	Investigations (Dept)	2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12	704	Traffic (Dept)	1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.4%
12	7	Police (Sub-Loc)	12	27.9%	8	2	2	17%	0	12	6,579.97	78,959.66		78,959.66	22.8%
12	800	Streets (Dept)	3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12	801	Water & Sewer (Dept)	5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.3%
12	804	Forestry (Dept)	1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12	8	Public Works (Sub-Loc)	9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.7%
12	01	Village of Hoffman Estates (Loc)	43	100.0%	34	5	4	9%	1	42	8,050.35	341,555.98	4,608.99	346,164.97	100.0%
Totals for 2012 Claims:			43	100.0%	34	5	4	9%	1	42	8,050.35	341,555.98	4,608.99	346,164.97	100.0%
13	102	Planning (Dept)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	200	Accounting (Dept)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	2	Finance (Sub-Loc)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	301	Fire Suppression (Dept)	8	20.5%	6	2	0	0%	0	8	3,862.32	30,898.53		30,898.53	6.8%
13	303	Emergency Medical Service (Dept)	6	15.4%	3	1	2	33%	0	6	35,673.45	214,040.72		214,040.72	46.9%
13	3	Fire (Sub-Loc)	14	35.9%	9	3	2	14%	0	14	17,495.66	244,939.25		244,939.25	53.6%
13	700	Patrol (Dept)	12	30.8%	4	2	6	50%	1	11	15,021.36	168,885.41	11,370.89	180,256.30	39.5%
13	701	Investigations (Dept)	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13	7	Police (Sub-Loc)	13	33.3%	5	2	6	46%	1	12	13,953.13	170,019.78	11,370.89	181,390.67	39.7%
13	801	Water & Sewer (Dept)	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.3%
13	804	Forestry (Dept)	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13	8	Public Works (Sub-Loc)	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.4%
13	01	Village of Hoffman Estates (Loc)	39	100.0%	24	7	8	21%	1	38	11,707.36	445,215.96	11,370.89	456,586.85	100.0%
Totals for 2013 Claims:			39	100.0%	24	7	8	21%	1	38	11,707.36	445,215.96	11,370.89	456,586.85	100.0%
14	100	Code Enforcement (Dept)	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14	102	Planning (Dept)	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
14	1	Community Development	(Sub-Loc)	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14	301	Fire Suppression	(Dept)	12	24.5%	9	0	3	25%	1	11	37,350.40	355,685.83	92,518.95	448,204.78	63.1%
14	303	Emergency Medical Service	(Dept)	6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.6%
14	3	Fire	(Sub-Loc)	18	36.7%	12	1	5	28%	1	17	27,904.84	409,768.25	92,518.95	502,287.20	70.7%
14	401	Cable TV	(Dept)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	4	General Government	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	600	Administration	(Dept)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14	6	Human Resources Manage	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14	700	Patrol	(Dept)	16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	27.1%
14	701	Investigations	(Dept)	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14	704	Traffic	(Dept)	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.2%
14	7	Police	(Sub-Loc)	18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	27.3%
14	800	Streets	(Dept)	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14	801	Water & Sewer	(Dept)	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14	804	Forestry	(Dept)	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.5%
14	8	Public Works	(Sub-Loc)	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.5%
14	01	Village of Hoffman Estates	(Loc)	49	100.0%	35	8	6	12%	1	48	14,493.98	617,685.92	92,518.95	710,204.87	100.0%
<b>Totals for 2014 Claims:</b>				<b>49</b>	<b>100.0%</b>	<b>35</b>	<b>8</b>	<b>6</b>	<b>12%</b>	<b>1</b>	<b>48</b>	<b>14,493.98</b>	<b>617,685.92</b>	<b>92,518.95</b>	<b>710,204.87</b>	<b>100.0%</b>
15	100	Code Enforcement	(Dept)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	1	Community Development	(Sub-Loc)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	301	Fire Suppression	(Dept)	9	31.0%	5	1	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15	303	Emergency Medical Service	(Dept)	6	20.7%	4	0	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15	3	Fire	(Sub-Loc)	15	51.7%	9	1	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15	505	Immunization	(Dept)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	5	Health & Human Services	(Sub-Loc)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	700	Patrol	(Dept)	7	24.1%	6	0	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15	701	Investigations	(Dept)	1	3.4%	0	1	0	0%	0	1	913.00	913.00		913.00	0.2%
15	7	Police	(Sub-Loc)	8	27.6%	6	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15	800	Streets	(Dept)	1	3.4%	1	0	0	0%	0	1	184.04	184.04		184.04	0.0%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
15	801	Water & Sewer	(Dept)	1	3.4%	1	0	0	0%	0	1	582.07	582.07		582.07	0.1%
15	802	Building & Grounds	(Dept)	1	3.4%	1	0	0	0%	0	1	361.60	361.60		361.60	0.1%
15	804	Forestry	(Dept)	1	3.4%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	1.5%
15	8	Public Works	(Sub-Loc)	4	13.8%	4	0	0	0%	0	4	1,822.05	7,288.18		7,288.18	1.8%
15	01	Village of Hoffman Estates	(Loc)	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
<b>Totals for 2015 Claims:</b>				<b>29</b>	<b>100.0%</b>	<b>21</b>	<b>2</b>	<b>6</b>	<b>21%</b>	<b>0</b>	<b>29</b>	<b>14,314.99</b>	<b>415,134.83</b>		<b>415,134.83</b>	<b>100.0%</b>
16	301	Fire Suppression	(Dept)	3	8.1%	2	1	0	0%	0	3	466.15	1,398.44		1,398.44	0.2%
16	303	Emergency Medical Service	(Dept)	4	10.8%	2	0	2	50%	1	3	46,943.39	172,529.13	15,244.44	187,773.57	24.1%
16	3	Fire	(Sub-Loc)	7	18.9%	4	1	2	29%	1	6	27,024.57	173,927.57	15,244.44	189,172.01	24.3%
16	700	Patrol	(Dept)	16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	68.3%
16	701	Investigations	(Dept)	1	2.7%	1	0	0	0%	0	1	7,112.66	7,112.66		7,112.66	0.9%
16	703	Tactical	(Dept)	1	2.7%	1	0	0	0%	0	1	140.43	140.43		140.43	0.0%
16	7	Police	(Sub-Loc)	18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	69.2%
16	800	Streets	(Dept)	1	2.7%	1	0	0	0%	0	1	329.95	329.95		329.95	0.0%
16	801	Water & Sewer	(Dept)	4	10.8%	3	1	0	0%	0	4	4,394.90	17,579.60		17,579.60	2.3%
16	803	Equipment & Supply	(Dept)	3	8.1%	2	1	0	0%	0	3	7,918.56	23,755.68		23,755.68	3.0%
16	804	Forestry	(Dept)	3	8.1%	3	0	0	0%	0	3	2,216.74	6,650.22		6,650.22	0.9%
16	8	Public Works	(Sub-Loc)	11	29.7%	9	2	0	0%	0	11	4,392.31	48,315.45		48,315.45	6.2%
16	9	Information Systems	(Sub-Loc)	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16	01	Village of Hoffman Estates	(Loc)	37	100.0%	29	4	4	11%	1	36	21,054.00	763,753.42	15,244.44	778,997.86	100.0%
<b>Totals for 2016 Claims:</b>				<b>37</b>	<b>100.0%</b>	<b>29</b>	<b>4</b>	<b>4</b>	<b>11%</b>	<b>1</b>	<b>36</b>	<b>21,054.00</b>	<b>763,753.42</b>	<b>15,244.44</b>	<b>778,997.86</b>	<b>100.0%</b>
17	301	Fire Suppression	(Dept)	1	5.6%	0	0	1	100%	1	0	115,518.00	22,938.00	92,580.00	115,518.00	27.7%
17	303	Emergency Medical Service	(Dept)	5	27.8%	3	0	2	40%	1	4	58,784.81	230,241.20	63,682.83	293,924.03	70.4%
17	3	Fire	(Sub-Loc)	6	33.3%	3	0	3	50%	2	4	68,240.34	253,179.20	156,262.83	409,442.03	98.1%
17	700	Patrol	(Dept)	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.9%
17	701	Investigations	(Dept)	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17	703	Tactical	(Dept)	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.3%
17	7	Police	(Sub-Loc)	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.2%
17	800	Streets	(Dept)	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
**From: 12/31/1996 Through: 03/31/2020**

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
17	804	Forestry	(Dept)	4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17	8	Public Works	(Sub-Loc)	5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.8%
17	01	Village of Hoffman Estates	(Loc)	18	100.0%	15	0	3	17%	2	16	23,195.43	261,254.82	156,262.83	417,517.65	100.0%
<b>Totals for 2017 Claims:</b>				<b>18</b>	<b>100.0%</b>	<b>15</b>	<b>0</b>	<b>3</b>	<b>17%</b>	<b>2</b>	<b>16</b>	<b>23,195.43</b>	<b>261,254.82</b>	<b>156,262.83</b>	<b>417,517.65</b>	<b>100.0%</b>
18	100	Code Enforcement	(Dept)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	1	Community Development	(Sub-Loc)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	301	Fire Suppression	(Dept)	8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	13.6%
18	303	Emergency Medical Service	(Dept)	5	14.7%	3	0	2	40%	2	3	25,304.55	53,437.82	73,084.93	126,522.75	35.6%
18	3	Fire	(Sub-Loc)	13	38.2%	7	3	3	23%	2	11	13,459.37	101,886.85	73,084.93	174,971.78	49.2%
18	700	Patrol	(Dept)	14	41.2%	11	1	2	14%	2	12	12,498.90	141,502.90	33,481.76	174,984.66	49.2%
18	7	Police	(Sub-Loc)	14	41.2%	11	1	2	14%	2	12	12,498.90	141,502.90	33,481.76	174,984.66	49.2%
18	800	Streets	(Dept)	2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18	801	Water & Sewer	(Dept)	1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18	802	Building & Grounds	(Dept)	1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.5%
18	804	Forestry	(Dept)	1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.3%
18	805	Clerical	(Dept)	1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18	8	Public Works	(Sub-Loc)	6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.4%
18	01	Village of Hoffman Estates	(Loc)	34	100.0%	23	6	5	15%	4	30	10,461.62	249,128.50	106,566.69	355,695.19	100.0%
<b>Totals for 2018 Claims:</b>				<b>34</b>	<b>100.0%</b>	<b>23</b>	<b>6</b>	<b>5</b>	<b>15%</b>	<b>4</b>	<b>30</b>	<b>10,461.62</b>	<b>249,128.50</b>	<b>106,566.69</b>	<b>355,695.19</b>	<b>100.0%</b>
19	301	Fire Suppression	(Dept)	11	40.7%	8	2	1	9%	4	7	22,740.57	69,873.62	180,272.63	250,146.25	54.6%
19	303	Emergency Medical Service	(Dept)	4	14.8%	3	1	0	0%	1	3	8,459.39	7,837.22	26,000.35	33,837.57	7.4%
19	3	Fire	(Sub-Loc)	15	55.6%	11	3	1	7%	5	10	18,932.25	77,710.84	206,272.98	283,983.82	61.9%
19	700	Patrol	(Dept)	12	44.4%	8	2	2	17%	2	10	14,539.14	144,810.78	29,658.84	174,469.62	38.1%
19	7	Police	(Sub-Loc)	12	44.4%	8	2	2	17%	2	10	14,539.14	144,810.78	29,658.84	174,469.62	38.1%
19	01	Village of Hoffman Estates	(Loc)	27	100.0%	19	5	3	11%	7	20	16,979.76	222,521.62	235,931.82	458,453.44	100.0%
<b>Totals for 2019 Claims:</b>				<b>27</b>	<b>100.0%</b>	<b>19</b>	<b>5</b>	<b>3</b>	<b>11%</b>	<b>7</b>	<b>20</b>	<b>16,979.76</b>	<b>222,521.62</b>	<b>235,931.82</b>	<b>458,453.44</b>	<b>100.0%</b>
20	100	Code Enforcement	(Dept)	1	14.3%	1	0	0	0%	1	0	0.00	0.00		0.00	0.0%
20	1	Community Development	(Sub-Loc)	1	14.3%	1	0	0	0%	1	0	0.00	0.00		0.00	0.0%
20	301	Fire Suppression	(Dept)	2	28.6%	2	0	0	0%	1	1	309.22	618.44		618.44	1.5%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2020

Year	Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
20	303	Emergency Medical Service (Dept)	1	14.3%	1	0	0	0%	1	0	0.00	0.00		0.00	0.0%
20	3	Fire (Sub-Loc)	3	42.9%	3	0	0	0%	2	1	206.15	618.44		618.44	1.5%
20	700	Patrol (Dept)	2	28.6%	1	1	0	0%	1	1	4,243.18	1,654.39	6,831.96	8,486.35	20.7%
20	7	Police (Sub-Loc)	2	28.6%	1	1	0	0%	1	1	4,243.18	1,654.39	6,831.96	8,486.35	20.7%
20	803	Equipment & Supply (Dept)	1	14.3%	0	0	1	100%	1	0	31,988.84	16,534.62	15,454.22	31,988.84	77.8%
20	8	Public Works (Sub-Loc)	1	14.3%	0	0	1	100%	1	0	31,988.84	16,534.62	15,454.22	31,988.84	77.8%
20	01	Village of Hoffman Estates (Loc)	7	100.0%	5	1	1	14%	5	2	5,870.52	18,807.45	22,286.18	41,093.63	100.0%
<b>Totals for 2020 Claims:</b>			<b>7</b>	<b>100.0%</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>14%</b>	<b>5</b>	<b>2</b>	<b>5,870.52</b>	<b>18,807.45</b>	<b>22,286.18</b>	<b>41,093.63</b>	<b>100.0%</b>
250	Village of Hoffman Estates		873		582	143	148		23	850	14,380.58	11,835,000.97	719,244.61	12,554,245.58	

Open Medical: 4  
 Open Comp: 4  
 Open Legal: 15