

AGENDA
GENERAL ADMINISTRATION & PERSONNEL COMMITTEE
VILLAGE OF HOFFMAN ESTATES
March 16, 2020

Immediately Following Planning, Building & Zoning

Members: **Karen Arnet, Chairman**
 Karen Mills, Vice-Chairman
 Gary Stanton, Trustee
 Anna Newell, Trustee
 Gary Pilafas, Trustee
 Michael Gaeta, Trustee
 Mayor William McLeod

- I. Roll Call**
- II. Approval of Minutes – February 10, 2020**

NEW BUSINESS

- 1. Discussion regarding Legislative Update.
- 2. Request approval:
 - a) of an Ordinance authorizing the reinstatement of the Municipal Load Aggregation Program or a 100% Renewable Energy Program; and
 - b) to waive formal bidding and authorize the solicitation of bids and allow the Village Manager to enter into a contract with a third party supplier.
- 3. Request approval to enter into an agreement with Northern Illinois Municipal Electric Collaborative (NIMEC) for consulting services regarding the Municipal Electric Aggregation Program.
- 4. Request approval of an ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates.
- 5. Request Board approval of a resolution increasing the number of members on the Celtic Fest Commission from nine (9) to eleven (11) members.

REPORTS (INFORMATION ONLY)

- 1. Cable TV Monthly Report.
- 2. Human Resources Management Monthly Report.
- 3. Legislative Operations & Outreach Monthly Report.

- III. President’s Report**
- IV. Other**
- V. Items in Review**
- VI. Adjournment**

*(Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk’s office).
The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.*

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

February 10, 2020

I. Voice

Members in Attendance:

**Karen Arnet, Chairperson
Karen Mills, Vice Chairman
Gary Stanton, Trustee
Anna Newell, Trustee
Gary Pilafas, Trustee
Michael Gaeta, Trustee
Mayor William D. McLeod**

**Management Team Members
in Attendance:**

**James Norris, Village Manager
Dan O'Malley, Deputy Village Manager
Arthur Janura, Corporation Counsel
Peter Gugliotta, Director of Dev. Services
Mike Hankey, Dir. Transportation and Eng.
Kevin Kramer, Director of Economic Dev.
Bryan Ackerlund, Director of Code Enf.
Patrick Seger, Director HRM
Ryan Johnson, Mgmt. Analyst
Paul Petrenko, PW Supt. of Facilities
Suzanne Ostrovsky, Asst. to the Village Mgr.**

The General Administration & Personnel Committee meeting was called to order at 7:24 pm.

II. Approval of Minutes

Motion by Trustee Gaeta, seconded by Trustee Stanton, to approve the General Administration & Personnel Committee meeting minutes of January 13, 2020. Voice vote taken. All ayes. Motion carried.

REPORTS (INFORMATION ONLY)

1. Cable TV Monthly Report

The Cable TV Monthly Report was received and filed.

2. Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was received and filed.

3. Legislative Operations and Outreach Monthly Report

The Legislative Operations and Outreach Monthly Report was received and filed.

- III. President's Report**
- IV. Other**
- V. Items in Review**
- VI. Adjournment**

Motion by Trustee Gaeta, seconded by Trustee Stanton, to adjourn the meeting at 7:25 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date

COMMITTEE AGENDA ITEM VILLAGE OF HOFFMAN ESTATES

SUBJECT: Discussion Regarding Legislative Update

MEETING DATE: March 16, 2020

COMMITTEE: General Administration & Personnel Committee

FROM: Matthew Galloway, Administrative Intern

PURPOSE: To provide discussion and status of pending legislation that may impact the Village of Hoffman Estates.

DISCUSSION: Since the beginning of this year, there have been over 3,000 pieces of legislation introduced. Below is a list of bills that have been identified by the Northwest Municipal Conference (NWMC) and Illinois Municipal League (IML) as having the most potential impact on municipal government.

House and Senate Calendars

Friday, February 14 was the deadline to introduce bills in both the House and the Senate. Since the beginning of this year, lawmakers have introduced over 3,000 new pieces of legislation. Here are the important dates in the legislative process:

- March 27 is the deadline to move bills out of committee in their originating chambers.
- April 24 is the deadline for third readings of bills in their originating chambers.
- Once bills move to the opposite chamber, they have until May 15 to advance out of committee.
- May 22 is the third reading deadline in both chambers for bills from the opposite chamber.
- The General Assembly is scheduled to adjourn on May 31.

Illinois Municipal League 2020 State Legislative Agenda

Each year, the Illinois Municipal League's (IML) six Policy Committees (Land Use, Personnel and Pensions, Public Health and Safety, Public Works and Transportation, Revenue and Taxation, General Governance) meet to develop recommendations for the following year's state legislative agenda. The recommendations are then offered to the IML Legislative Committee for consideration and approval and ultimately are approved by the IML Board of Directors. The following is the result of this extensive process and is a summary of the official 2020 IML State Legislative Agenda.

Automatic Appropriation Authority for Local Funds

SB 2742 (Sen. DeWitte);

HB 4310 (Rep. Meyers-Martin)

IML Position: Support

Current Status: Referred to Rules Committee

GA Synopsis: Amends the State Finance Act, the Motor Fuel Tax Law, the Emergency Telephone System Act, the Illinois Gambling Act, and the Video Gaming Act. Provides that, in the absence of an appropriation for any State fiscal year, moneys that are required to be distributed to units of local government and other entities from the State and Local Sales Tax Reform Fund, the Motor Fuel Tax Fund, the State Gaming Fund, the Local Government Video Gaming Distributive Fund, and the Statewide 9-1-1 Fund are subject to a continuing appropriation. Effective immediately.

Reduce Sales Tax Administrative Fee

SB 3057 (Sen. Tracy)

HB 4414 (Rep. DeLuca)

IML Position: Support

Current Status: Assigned to Subcommittee on Special Issues (RE)

GA Synopsis: Amends the State Finance Act, Counties Code, Illinois Municipal Code, Metro-East Park and Recreation District Act, Local Mass Transit District Act, Regional Transportation Authority Act, and Water Commission Act of 1985. Provides that the amounts transferred into the Tax Compliance and Administration Fund shall be reduced from 1.5% to 1%. Effective July 1, 2020.

Exempt Municipal Motor Fuel Tax (MFT) Disbursements from GATA

SB 2284 (Sen. Manar)

HB 4215 (Rep. Smith)

IML Position: Support

Current Status: Assigned to Executive Committee

GA Synopsis: Amends the Grant Accountability and Transparency Act. Provides that the requirements established under the Act do not apply to State shared revenues distributed by formula to units of local government from the Local Government Distributive Fund, the Personal Property Tax Replacement Fund, the Motor Fuel Tax Fund, or the Transportation Renewal Fund. Effective immediately.

Update the Financially Distressed Cities Law

SB 2544 (Sen. Jones)

HB 4168 (Rep. Davis)

IML Position: Support

Current Status: Assigned to Income Tax Subcommittee

GA Synopsis: Amends the State Revenue Sharing Act and the Illinois Income Tax Act. Provides that a monthly transfer shall be made to the Local Government Distributive Fund an amount certified by the Department of Revenue equal to: (1) the amount that would have been distributed under the State Revenue Sharing Act to all financially distressed cities if a sum calculated using 10% of the net revenue realized from the tax imposed by the Illinois Income Tax Act upon individuals, trusts,

estates, and corporations during the preceding month had been transferred to the Local Government Distributive Fund; and (2) subtracting the amount distributed to all financially distressed cities from the Local Government Distributive Fund under the State Revenue Sharing Act. Provides for continuing appropriation if insufficient appropriations are made. Amends the Financially Distressed City Law of the Illinois Municipal Code. Makes the law applicable to both home rule and non-home rule municipalities. Provides that a State agency or unit of local government may also render technical assistance to a municipality's Financial Advisory Authority as the Authority may request. Provides that the State shall not reduce revenues or impose additional costs affecting a financially distressed city affecting the municipality unless it is consistent with the Financial Plan and Budget in effect. Provides that State mandates enacted while a municipality is designated as a financially distressed city that would cause the municipality to incur costs are not valid or enforceable during the period when the municipality is under the financially distressed city designation. Effective January 1, 2021.

Allow the Municipality's Annual Report to be Posted on a Municipal Website

SB 2491 (Sen. Castro)

HB 4167 (Rep. Severin)

IML Position: Support

Current Status: Referred to Rules Committee

GA Synopsis: Amends the Illinois Municipal Code. Provides that posting a copy of the municipal treasurer's annual account of moneys received and expenditures incurred during the preceding fiscal year on a website that is maintained by the municipality satisfies the requirement for publication.

Remove Municipal Liability from Cyberattacks

SB 2511 (Sen. Holmes)

HB 5091 (Rep. Kifowit)

IML Position: Support, IML Agenda/Initiative, Key Bill

Current Status: Assigned to Judiciary

GA Synopsis: Amends the Local Governmental and Governmental Employees Tort Immunity Act. Provides that a public entity or a public employee is not liable for injury caused by any unauthorized access to government records, data, or electronic information systems by any person or entity.

Public Safety Pension Board Reform and Consolidation

Many municipal leaders continue to have concerns about the long-term financial stability of downstate public safety pension funds, and the need to address Property Tax Extension Law Limit (PTELL) caps and the amortization schedule.

The General Assembly should reduce long-term pension costs by continuing to reform the administrative functions of the more than 650 municipal public safety pension funds to achieve greater administrative efficiency and provide additional financial strength for the funds.

NWMC 2020 Legislative Update

The NWMC Legislative Committee met on 2-19-2020 to formulate positions on bills affecting local governments. These bills will be further considered by NWMC Executive Board and full Board in March. Listed below is a small sample of bills on which the NWMC Legislative Committee has recommended a position.

VEH CD-REPEAL REDLIGHT CAMERAS

HB 322: *Rep. David McSweeney*

NWMC Position: Oppose

Current Status: Third Reading - Short Debate - Passed 084-004-005

Synopsis: Amends the Illinois Vehicle Code. Provides that, after January 1, 2020, no non-home rule unit within the counties of Cook, DuPage, Kane, Lake, Madison, McHenry, St. Clair, and Will may enact or continue to enforce an ordinance for an automated traffic law enforcement system to enforce violations of intersection traffic control signals. Makes corresponding changes. Amends the State Mandates Act to require implementation without reimbursement from the State.

House Committee Amendment No. 1

Provides that the amendatory Act is operative on January 1, 2021 (instead of January 1, 2020).

GATA-APPLICABILITY

SB 2284: *Sen. Andy Manar*

NWMC Position: Support (2020 NWMC Legislative Program Priority)

Current Status: Placed on Calendar Order of 2nd Reading February 27, 2020

Synopsis: Amends the Grant Accountability and Transparency Act. Provides that the requirements established under the Act do not apply to State shared revenues distributed by formula to units of local government from the Local Government Distributive Fund, the Personal Property Tax Replacement Fund, the Motor Fuel Tax Fund, or the Transportation Renewal Fund. Effective immediately.

TIF/REDEVELOPMENT PROJECT AREA

SB 2938: *Sen. Ann Gillespie*

NWMC Position: Oppose

Status: Assigned to Revenue

Synopsis: Amends the Tax Increment Allocation Redevelopment Act of the Illinois Municipal Code. Adds two factors to the determination of a "blighted area" for improved, industrial, commercial, and residential buildings or improvements: (i) if the redevelopment project area has had an annual average unemployment rate of at least 120% of the State's annual average unemployment rate; and (ii) if the redevelopment project area has a poverty rate of at least 20%, 50% or more of children in the redevelopment project area participate in the federal free lunch program, or 20% or more households in the redevelopment project area receive food stamps. Removes or modifies various factors from the definitions of "blighted area" and "conservation area" for improved and vacant areas. Provides that a new redevelopment project shall have a completion date no later than December 31st of the 10th year after the ordinance was adopted (rather than the 23rd year) and may

be extended to 15 years (rather than 35 years). Provides that the joint review board and municipality shall approve surplus funds and extensions of redevelopment project area completion dates. Provides that surplus funds shall be distributed annually within 90 days (rather than 180 days) after the close of a municipality's fiscal year. Provides that a new or modified redevelopment project area that overlaps with any existing redevelopment project area shall not be approved. Effective July 1, 2020.

ROADS-MUNICIPAL BIDDER

HB 4055: (Rep. Michael Halpin)

NWMC Position: Support

Status: Passed house State Government Administration Committee 8-2, Placed on Calendar 2nd Reading

Synopsis: Amends the Illinois Highway Code. Provides that, notwithstanding any provision of law to the contrary, if a municipality maintains a list of entities deemed by the municipality to be non-responsible bidders and the municipality has its bidding process conducted by the Department of Transportation, the Department may not award all or part of any contract for work to be performed within that municipality to an entity deemed by that municipality to be a non-responsible bidder. Excludes Department projects on State routes that pass through such a municipality. Effective June 1, 2020.

Additional Legislation of Interest

ELECTRIC VEHICLE CHARGING ACT

HB 4284: (Rep. Robyn Gabel)

IML Position: N/A

Current Status: Placed on Calendar 2nd Reading - Short Debate

GA Synopsis: Creates the Electric Vehicle Charging Act. Provides that the Act applies to new or renovated residential or nonresidential buildings with parking. Provides that a new or renovated residential building is required to have a certain percentage, based on the number of units in the residential building, of its total parking spaces either electric vehicle ready or electric vehicle capable. Provides that a new or renovated nonresidential building is required to have 30% of its total parking spaces electric vehicle ready. Provides various requirements related to electric vehicle charging stations for unit owners. Provides various requirements related to electric vehicle charging systems for renters.

RIGHT TO GARDEN ACT

HB 4704: (Rep. Sonya M Harper)

IML Position: Oppose

Current Status: Assigned to Cities & Villages Committee

GA Synopsis: Creates the Right to Garden Act. Allows the State or a unit of local government to regulate gardens on residential property unless the statute or regulation has the practical effect of precluding gardens on residential property entirely. Defines the terms "garden" and "residential property". Limits home rule powers. Effective immediately.

INCOME TAX-LGDF

SB 3392: (Sen. Patrick J Joyce)

IML Position: Support

IML Contact: Legislative Staff

Current Status: Assigned to Revenue

GA Synopsis: Amends the Illinois Income Tax Act. Increases the amount deposited into the Local Government Distributive Fund. Effective immediately.

Attachments:

- A) NWMC 2020 Legislative Program**
- B) IML 2020 State Legislative Agenda**
- C) NWMC Legislative Update 2-21-2020**
- D) NWMC Legislative Update 2-28-2020**



NWMC LEGISLATIVE UPDATE

February 21, 2020

Governor Pritzker Outlines Two Budget Scenarios

On Wednesday, Governor Pritzker delivered his proposed FY 2021 state budget to the General Assembly. The Governor's proposed budget includes \$42 billion in expenditures but outlines two scenarios depending on the outcome of the proposed constitutional amendment to implement a graduated income tax in Illinois. If voters approve the constitutional amendment, [Public Act 101-0008](#) would implement graduated income tax rates estimated to produce an additional \$1.435 billion in revenues in the next state fiscal year. In order to present a balanced budget in the absence of the additional revenue, the Governor's budget proposal reserves roughly \$1.4 billion from various sources, including local revenue sources.

Of critical interest to municipalities is how the Governor's budget proposal treats the Local Government Distributive Fund (LGDF). As a reminder, the previous two fiscal years have included a five percent diversion from LGDF revenues. This proposed budget would continue this five percent diversion for the first six months of the state fiscal year. For NWMC communities, this equates to \$3.4 million in LGDF revenues. If the graduated income tax passes and is implemented, local governments will receive the five

percent of money held in reserve through the first six months. For the second half of the fiscal year, local governments would receive the LGDF distributions as dictated in Public Act 101-0008. Under that public act, the LGDF would receive 5.32 percent of individual income tax revenues and 6.16 percent of corporate income tax revenues. Alternatively, if the graduated income tax does not pass, the LGDF diversion in the second half of the fiscal year would increase to ten percent. Under this scenario, NWMC communities would lose an estimated \$10.1 million in LGDF revenues.

Reserve Your Hotel Room for the NWMC Legislative Days

The 2020 NWMC Legislative Days in Springfield are scheduled for Tuesday, March 24 through Thursday, March 26. Registration information will be distributed to members next week, but we encourage you to book your accommodations now.

The Governor's address marks the starting point for the budget discussion. With the diversion of local government revenues under consideration, the Conference will closely assess emerging proposals while advocating for the full restoration of local government revenues. Multiple bills have been introduced this session to restore the percentage of income tax revenues going to the LGDF to ten percent.

House and Senate Calendars

Friday, February 14 was the deadline to introduce bills in both the House and the Senate. Since the beginning of this year, lawmakers have introduced over 3,000 new pieces of legislation. Here are the important dates in the legislative process:

- March 27 is the deadline to move bills out of committee in their originating chambers.
- April 24 is the deadline for third readings of bills in their originating chambers.
- Once bills move to the opposite chamber, they have until May 15 to advance out of committee.
- May 22 is the third reading deadline in both chambers for bills from the opposite chamber.
- The General Assembly is scheduled to adjourn on May 31.

Legislation Pending in the General Assembly

The NWMC Legislative Committee met on Wednesday to formulate positions on bills affecting local governments. These bills will be further considered by NWMC Executive Board and full Board in March. Listed below is a small sample of bills on which the NWMC Legislative Committee has recommended a position. If you have questions about these bills or any other piece of legislation, please contact Chris Staron at cstaron@nwmc-cog.org.

HB 322: VEH CD-REPEAL REDLIGHT CAMERAS

Rep. David McSweeney

Synopsis: Amends the Illinois Vehicle Code. Provides that, after January 1, 2021, no non-home rule unit within the counties of Cook, DuPage, Kane, Lake, Madison, McHenry, St. Clair, and Will may enact or continue to enforce an ordinance for an automated traffic law enforcement system to enforce violations of intersection traffic control signals. Makes corresponding changes. Amends the State Mandates Act to require implementation without reimbursement from the State.

Legislative Committee Recommendation: Oppose

Status: Passed House Transportation: Vehicles & Safety Committee 11-0 on February 5, Placed on Calendar 2nd Reading

SB 2284: GATA-APPLICABILITY

Sen. Andy Manar

Synopsis: Amends the Grant Accountability and Transparency Act. Provides that the requirements established under the Act do not apply to State shared revenues distributed by formula to units of local government from the Local Government Distributive Fund, the Personal Property Tax Replacement Fund, the Motor Fuel Tax Fund, or the Transportation Renewal Fund. Effective immediately.

Legislative Committee Recommendation: Support (2020 NWMC Legislative Program Priority)

Status: Postponed in Senate State Government Committee, February 19

SB 2938: TIF/REDEVELOPMENT PROJECT AREA

Sen. Ann Gillespie

Synopsis: Amends the Tax Increment Allocation Redevelopment Act of the Illinois Municipal Code. Adds two factors to the determination of a "blighted area" for improved, industrial, commercial, and residential buildings or improvements: (i) if the redevelopment project area has had an annual average unemployment rate of at least 120% of the State's annual average unemployment rate; and (ii) if the redevelopment project area has a poverty rate of at least 20%, 50% or more of children in the redevelopment project area participate in the federal free lunch program, or 20% or more households in the redevelopment project area receive food stamps. Removes or modifies various factors from the definitions of "blighted area" and "conservation area" for improved and vacant areas. Provides that a new redevelopment project shall have a completion date no later than December 31st of the 10th year after the ordinance was adopted (rather than the 23rd year) and may be extended to 15 years (rather than 35 years). Provides that the joint review board and municipality shall approve surplus funds and extensions of redevelopment project area completion dates. Provides that surplus funds shall be distributed annually within 90 days (rather than 180 days) after the close of a municipality's fiscal year. Provides that a new or modified

redevelopment project area that overlaps with any existing redevelopment project area shall not be approved.
Effective July 1, 2020.

Legislative Committee Recommendation: Oppose

Status: Senate Revenue Committee hearing, scheduled for February 21, was cancelled



NWMC LEGISLATIVE UPDATE

February 28, 2020

House Passes Red-Light Camera Ban in Non-Home Rule Communities

On Wednesday, the Illinois House of Representatives voted 84-4-5 to pass [House Bill 322](#) (Rep. David McSweeney), which prohibits non-home rules governments in Cook, DuPage, Kane, Lake, Madison, McHenry, St. Clair and Will Counties from using red-light cameras. If ultimately passed, the ban would go into effect on January 1, 2021.

While similar legislation passed the House in 2015, recent bribery charges against former Senator Martin Sandoval related to red-light cameras has brought renewed scrutiny. House Bill 322 applies only to non-home rule governments; however, many additional bills have been introduced to ban red-light cameras in home rule communities as well. The Conference continues to track these bills.

An alternate approach to this issue ([House Bill 4617](#)) passed unanimously out of the House Transportation: Vehicle & Safety Committee this week. House Bill 4617 (Rep. Marcus C. Evans, Jr.) would limit campaign contributions from red-light contractors and require municipalities and counties to make citation determinations without delegations to third-party contractors. The bill further prohibits local government employees from accepting employment with a red-light camera contractor for two years. Finally, the bill requires a statistical analysis of the automated traffic law system every three years.

The NWMC has consistently opposed efforts to ban automated traffic enforcement systems as an encroachment on local control. The Conference believes that local government officials, who are accountable to local voters, and state transportation officials are best suited to determine the appropriate application of red-light cameras for the safety of their communities.

NWMC Legislative Priorities Begin Legislative Process

On Wednesday, [Senate Bill 2284](#) (Sen. Andy Manar), passed the Senate State Government Committee (6-0). The bill, which is an Illinois Municipal League (IML) initiative and 2020 NWMC Legislative Program priority, amends the Grant Accountability and Transparency Act (GATA) exempting several state collected local government revenues. Categorizing revenues such as the local share of the income tax (Local Government

Register for NWMC Legislative Days

We need you! With all the legislation and revenue proposals under consideration in the General Assembly this session, we strongly urge you to participate in the NWMC Legislative Days in Springfield scheduled for Tuesday, March 24 through Thursday, March 26.

Registration information was sent to members today. Please RSVP to Marina Durso at mdurso@nwmc-cog.org by Tuesday, March 17. Also, if you have not already done so, please secure hotel accommodations in Springfield for these dates as that will be a busy week in the Capitol.

Distributive Fund) and Motor Fuel Tax (MFT) as grants rather than shared revenues creates unnecessary, duplicative and oftentimes onerous requirements for local governments. The Conference is encouraged that lawmakers have taken the first step to correct this unintended consequence of GATA. Removing this bureaucratic hurdle will assist municipalities in more efficiently completing infrastructure projects.

Legislation Pending in the General Assembly

The NWMC Legislative Committee has reviewed and recommended positions on newly introduced legislation. These recommended positions will be further considered by NWMC Executive Board and full Board in March. Listed below are only those bills that have, at a minimum, been scheduled for a committee hearing. If you have questions about these bills or any other legislation, please contact Chris Staron at cstaron@nwmc-cog.org.

BILLS THAT HAVE PASSED THEIR ORIGINATING CHAMBER

HB 322: VEH CD-REPEAL REDLIGHT CAMERAS

Rep. David McSweeney

Synopsis: Amends the Illinois Vehicle Code. Provides that, after January 1, 2021, no non-home rule unit within the counties of Cook, DuPage, Kane, Lake, Madison, McHenry, St. Clair, and Will may enact or continue to enforce an ordinance for an automated traffic law enforcement system to enforce violations of intersection traffic control signals. Makes corresponding changes. Amends the State Mandates Act to require implementation without reimbursement from the State.

Legislative Committee Recommendation: Oppose

Status: Passed House 84-4-5

BILLS THAT HAVE PASSED OUT OF COMMITTEE

HB 4055: ROADS-MUNICIPAL BIDDER

Rep. Michael Halpin

Synopsis: Amends the Illinois Highway Code. Provides that, notwithstanding any provision of law to the contrary, if a municipality maintains a list of entities deemed by the municipality to be non-responsible bidders and the municipality has its bidding process conducted by the Department of Transportation, the Department may not award all or part of any contract for work to be performed within that municipality to an entity deemed by that municipality to be a non-responsible bidder. Excludes Department projects on State routes that pass through such a municipality. Effective June 1, 2020.

Legislative Committee Recommendation: Support

Status: Passed house State Government Administration Committee 8-2, Placed on Calendar 2nd Reading

SB 2284: GATA-APPLICABILITY

Sen. Andy Manar

Synopsis: Amends the Grant Accountability and Transparency Act. Provides that the requirements established under the Act do not apply to State shared revenues distributed by formula to units of local government from the Local Government Distributive Fund, the Personal Property Tax Replacement Fund, the Motor Fuel Tax Fund, or the Transportation Renewal Fund. Effective immediately.

Legislative Committee Recommendation: Support (2020 NWMC Legislative Program Priority)

Status: Passed Senate State Government Committee 6-0, Placed on Calendar 2nd Reading

SB 3231: FOIA-EXEMPTIONS-IMPERSONATION

Sen. David Koehler

Synopsis: Amends the Freedom of Information Act. Exempts specified records, the disclosure of which could result in identity theft or impersonation (instead of "identity theft or impression") or defrauding of a governmental entity or a person. Effective immediately.

Legislative Committee Recommendation: Support

Status: Passed Senate Judiciary Committee 9-0, Placed on Calendar Order of 3rd Reading

BILLS SCHEDULED FOR COMMITTEE HEARINGS

HB 155: NON-HOME RULE-ROT-RATE

Rep. Anthony DeLuca

Synopsis: Amends the Illinois Municipal Code. Provides that the rate of tax under the Non-Home Rule Municipal Retailers' Occupation Tax Act, the Non-Home Rule Municipal Service Occupation Tax Act, and the Non-Home Rule Municipal Use Tax Act may not exceed 2% (currently, 1%). Provides that the rate of tax that may be imposed for municipal operations may not exceed 1%. With respect to the Non-Home Rule Municipal Retailers' Occupation Tax Act, the Non-Home Rule Municipal Service Occupation Tax Act, and the Non-Home Rule Municipal Use Tax Act, provides that the term "public infrastructure" includes the acquisition, repair, and maintenance of public safety equipment. Effective immediately.

Legislative Committee Recommendation: Support

Status: Scheduled for House Revenue & Finance Committee Hearing, 8:00 a.m., March 5

HB 320: PROP TX-PTELL FREEZE

Rep. David McSweeney

Synopsis: Amends the Property Tax Code. Provides that, beginning with the 2019 levy year, the Property Tax Extension Limitation Law applies to all taxing districts, including home rule units. Provides that, for the 2019 levy year, the limiting rate under the Property Tax Extension Limitation Law shall be calculated by reducing the district's 2016 aggregate extension by 5%. Provides that, for the 2020 levy year, the limiting rate under the Property Tax Extension Limitation Law shall be calculated by reducing the district's 2018 aggregate extension by 10%. Provides that, beginning with the 2021 levy year, the extension limitation is 0%. Preempts home rule. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

Legislative Committee Recommendation: Oppose

Status: Scheduled for House Revenue & Finance Committee Hearing, 8:00 a.m., March 5

HB 1573: TAX COMPLIANCE FUND-TRANSFER

Rep. Anthony DeLuca

Synopsis: Amends the State Finance Act, the Counties Code, the Illinois Municipal Code, the Metro-East Park and Recreation District Act, the Local Mass Transit District Act, the Regional Transportation Authority Act, and the Water Commission Act of 1985. Provides that the amounts transferred into the Tax Compliance and Administration Fund shall be reduced from 1.5% to 1%.

Legislative Committee Recommendation: Support

Status: Scheduled for House Revenue & Finance Committee Hearing, 8:00 a.m., March 5

HB 2480: WORKER COMP-MRSA/HEARING LOSS

Rep. Marcus C. Evans, Jr.

Synopsis: Amends the Workers' Compensation Act and the Workers' Occupational Diseases Act. Includes Methicillin-resistant Staphylococcus aureus (MRSA) in the list of ailments giving rise to a rebuttable presumption that the ailment arose out of employment of firefighters, emergency medical technicians, and paramedics.

Provides that the presumption is intended to shift the burden of proof and requires clear and convincing evidence to overcome the presumption. Contains applicability provisions. Excludes firefighters, emergency medical technicians, and paramedics from certain limitations on recovery for hearing loss. Effective immediately.

Legislative Committee Recommendation: Oppose

Status: Scheduled for House Labor & Commerce Committee Hearing, 2:00 p.m., March 4

HB 3656: PTELL-RESERVES

Rep. Fred Crespo

Synopsis: Amends the Property Tax Extension Limitation Law in the Property Tax Code. Provides that, if, at the end of any levy year, a taxing district has reserves of 50% or more of its operating budget for that levy year, then, for the next levy year, "extension limitation" means 0% or the rate of increase approved by the voters. Preempts the power of home rule units to tax. Effective immediately.

Legislative Committee Recommendation: Oppose

Status: Scheduled for House Revenue & Finance Committee Hearing, 8:00 a.m., March 5

HB 3945: ROTA-TRADE-IN REPEAL

Rep. Ryan Spain

Synopsis: Amends the Use Tax Act and the Retailers' Occupation Tax Act. Provides that the term "selling price" does not include the value of or credit given for traded-in tangible personal property (currently, beginning on January 1, 2020, with respect to motor vehicles, "selling price" does include the trade-in value). Amends the Illinois Vehicle Code. In a Section concerning the use tax on motor vehicles, makes changes concerning the amount of the tax. Provides that the tax on motorcycles, motor driven cycles, and mopeds shall be the same as for all other motor vehicles. Effective immediately.

Legislative Committee Recommendation: Oppose

Status: Scheduled for House Revenue & Finance Committee Hearing, 8:00 a.m., March 5

HB 4080: PUBLIC SAFETY HEALTH INSURANCE

Rep. Daniel Didech

Synopsis: Amends the Public Safety Employee Benefits Act. Provides that any full-time law enforcement, correctional or correctional probation officer, or firefighter that suffers a catastrophic injury or is killed in the line of duty, as well as their spouse or child, shall be offered by the employer of the law enforcement, correctional or correctional probation officer, or firefighter the choice of any health insurance plan available to currently employed full-time law enforcement, correctional or correctional probation officers, or firefighters.

Legislative Committee Recommendation: Oppose

Status: Scheduled for House Personnel & Pensions Committee Hearing, 10:00 a.m., March 5

HB 4391: FIREARM OWNERS ID-LOCAL REG

Rep. Patrick Windhorst

Synopsis: Amends the Firearm Owners Identification Card Act. Provides that a unit of local government, including a home rule unit, may not impose a tax, fee, or other assessment other than a retailers' occupation tax rate for goods on a firearm, firearm attachment, or firearm ammunition. Provides that the provisions of any ordinance or resolution, in effect or adopted, on or after the effective date of the amendatory Act by any unit of local government, including a home rule unit, that imposes a tax, fee, or other assessment other a retailers' occupation tax rate for goods on a firearm, firearm attachment, or firearm ammunition are invalid and void. Effective immediately.

Legislative Committee Recommendation: Oppose

Status: Scheduled for House Judiciary - Criminal Committee Hearing, 3:00 p.m., March 3

HB 4414: TAX COMPLIANCE FUND-TRANSFER

Rep. Anthony DeLuca

Synopsis: Amends the State Finance Act, Counties Code, Illinois Municipal Code, Metro-East Park and Recreation District Act, Local Mass Transit District Act, Regional Transportation Authority Act, and Water Commission Act of 1985. Provides that the amounts transferred into the Tax Compliance and Administration Fund shall be reduced from 1.5% to 1%. Effective July 1, 2020.

Legislative Committee Recommendation: Support

Status: Scheduled for House Revenue & Finance Committee Hearing, 8:00 a.m., March 5

HB 4502: LABOR-FIRE FIGHTER SUPERVISOR

Rep. Lawrence Walsh, Jr.

Synopsis: Amends the Illinois Public Labor Relations Act. Modifies the definition of "supervisor" under the Act. Provides that in fire fighter units (rather than new fire fighter units), employees shall consist of fire fighters of the highest rank of company officer and below (currently, highest rank not specified). Provides that a company officer may be responsible for multiple companies or apparatus on a shift, multiple stations, or an entire shift. Provides that there may be more than one company officer per shift. Provides that all other ranks above that of the highest company officer shall be supervisors (currently, highest rank not specified).

Legislative Committee Recommendation: Oppose

Status: Scheduled for House Labor & Commerce Committee Hearing, 2:00 p.m., March 4

HB 4517: PROP TX-RATE LIMIT

Rep. Rita Mayfield

Synopsis: Amends the Property Tax Code. Provides that the aggregate tax rate extended against taxable real property by any taxing district may not exceed 105% of the aggregate tax rate extended by the taxing district in the previous levy year unless the increase is approved by referendum. Sets forth provisions concerning new taxing districts and taxing districts with an aggregate tax rate of zero in the previous levy year. Preempts home rule powers.

Legislative Committee Recommendation: Oppose (2020 Legislative Program Priority)

Status: Scheduled for House Revenue & Finance Committee Hearing, 8:00 a.m., March 5

HB 4704/SB 3329: RIGHT TO GARDEN ACT

Rep. Sonya M. Harper, Sen. Scott M. Bennett

Synopsis: Creates the Right to Garden Act. Allows the State or a unit of local government to regulate gardens on residential property unless the statute or regulation has the practical effect of precluding gardens on residential property entirely. Defines the terms "garden" and "residential property". Limits home rule powers. Effective immediately.

Legislative Committee Recommendation: No Position (*note: bill has since been amended with previously opposed language*)

Status: HB 4704 scheduled for House Cities & Villages Committee Hearing, 3:00 p.m., March 3

SB 3329 scheduled for Senate Executive Hearing, 3:00 p.m., March 4

HB 4844: PREVAILING WAGE INFRASTRUCTURE

Rep. Marcus C. Evans, Jr.

Synopsis: Amends the Prevailing Wage Act. Includes within scope of the term "public works" work performed under an agreement between a public body and a private entity for the development, construction, maintenance, or operation of infrastructure.

Legislative Committee Recommendation: Oppose

Status: Scheduled for House Labor & Commerce Committee Hearing, 2:00 p.m., March 4

HB 4999: PEN CD-FELONY FORFEITURE

Rep. Curtis J. Tarver, II

Synopsis: Amends the Downstate Police and Chicago Police Articles of the Illinois Pension Code. Provides that for a person who first becomes a police officer on or after the effective date of the amendatory Act, none of the benefits provided in those Articles shall be paid to any person who is convicted of any felony (instead of any felony relating to or arising out of or in connection with his or her service as a police officer). Provides that none of the benefits provided for in those Articles shall be paid to any person who otherwise would receive a survivor benefit who is convicted of any felony (instead of any felony relating to or arising out of or in connection with his or her service as a police officer) if the benefit results from the service of a police officer who first becomes a police officer on or after the effective date of the amendatory Act. Makes conforming and other changes. Effective immediately.

Legislative Committee Recommendation: Support

Status: Scheduled for House Personnel & Pensions Committee Hearing, 10:00 a.m., March 5

SB 2336: PEN CD-FIRE-DEFINED CONTRIBUTE

Sen. Dan McConchie

Synopsis: Amends the Downstate Firefighter Article of the Illinois Pension Code. Provides that a municipality that employs a fire chief who meets certain requirements shall establish a defined contribution plan that aggregates firefighter and employer contributions in individual accounts used for retirement. Provides that if a fire chief to whom a specified provision of the Illinois Municipal Code applies (i) first becomes a member on or after January 1, 2021, (ii) is receiving pension payments, and (iii) reenters active service with any municipality that has established a pension fund under the Article, that fire chief may continue to receive pension payments while he or she is in active service, but shall only participate in a defined contribution plan and may not establish creditable service in the pension fund established by that municipality or have his or her pension recomputed. Provides that a municipality that employs a fire chief who participates in a defined contribution plan required to be established by the amendatory Act shall provide a disability insurance benefit to that fire chief that is at least equivalent to the disability benefit he or she would be provided if he or she was a participant in the defined benefit plan. Makes other changes. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

Legislative Committee Recommendation: Support

Status: Scheduled for Senate Government Accountability & Pensions Committee Hearing, 11:30 a.m., March 4

SB 3361: MUNI CD-PLAN COMMISSION/ZONING

Sen. Elgie R. Sims, Jr.

Synopsis: Amends the Illinois Municipal Code. Provides that a municipality, plan commission, or planning department may not adopt or enforce an ordinance, a zoning map, an official comprehensive plan, an official map, or any other regulation that discriminates against manufactured homes or modular homes solely because those homes are manufactured homes or modular homes. Limits home rule powers.

Staff Recommendation: Oppose

Status: Scheduled for Senate Local Government Committee Hearing, 9:30 a.m., March 4

SB 3392: INC TX-LGDF DISTRIBUTIONS

Rep. Emanuel Chris Welch, Sen. Steven M. Landek, Sen. Patrick J. Joyce, Sen. Michael E. Hastings

Synopsis: Amends the Illinois Income Tax Act. Increases the amount deposited into the Local Government Distributive Fund. Provides that transfers to the LGDF increase over time to 10% of the net revenue realized from the income tax imposed upon individuals, trusts, estates, and corporations during the preceding month in 2024.

Legislative Committee Recommendation: Support (2020 Legislative Program Priority)

Status: Scheduled for Senate Revenue Committee Hearing, 5:00 p.m., March 4

SB 3405: LOCAL OFFICIAL VACANCY POSTING

Sen. Melinda Bush

Synopsis: Creates the Local Official Vacancy Posting Act. Provides that a unit of local government shall post every elected official vacancy on its website, if it has one, and the county clerk shall also post the vacancy on its website. Provides that the posting shall remain on each website until the vacancy is filled. Limits home rule powers.

Staff Recommendation: Oppose

Status: Scheduled for Senate Local Government Committee Hearing, 9:30 a.m., March 4

SB 3415: PROP TX-SOLAR ENERGY

Sen. Cristina Castro

Synopsis: Amends the Property Tax Code. Provides that property on which a solar energy system is installed is entitled to a 25% reduction in all property taxes levied against the property for the year in which the system is installed. Effective immediately.

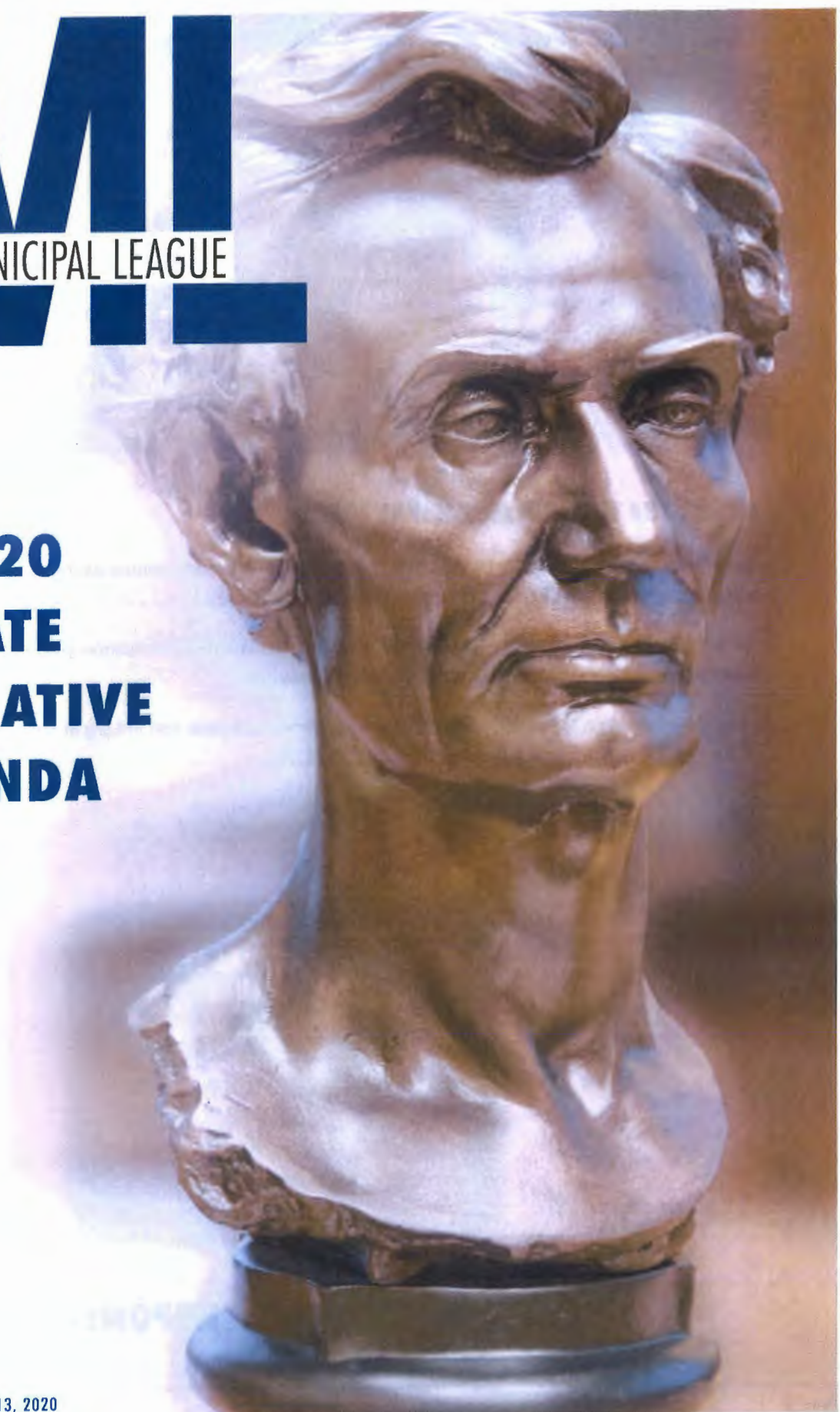
Staff Recommendation: Oppose

Status: Scheduled for Senate Revenue Committee Hearing, 5:00 p.m., March 4



**2020
STATE
LEGISLATIVE
AGENDA**

FEBRUARY 13, 2020



IML AT A GLANCE



ABOUT THE ILLINOIS MUNICIPAL LEAGUE

Since 1913, the Illinois Municipal League (IML) has served Illinois municipalities as the nonprofit, nonpolitical association of cities, villages and incorporated towns.

IML is the statewide, community-focused advocacy and educational organization giving municipalities a powerful presence and voice in our state and national capitols.

For more information about IML or its programs and services, please visit iml.org or contact any member of our Legislative and Legal Advocacy Team at 217.525.1220.

ILLINOIS MUNICIPAL LEAGUE CORE VALUES

- Empower Grassroots Governance
- Preserve Home Rule Authority
- Oppose Unfunded Mandates
- Preserve the Rights of Municipalities to Decide Employee Wages and Benefits
- Protect State-Shared Revenues

EDUCATE. ADVOCATE. EMPOWER.

Automatic Appropriation Authority for Local Funds

SB 2742 (Sen. DeWitte); HB 4310 (Rep. Meyers-Martin)

This proposal would require several local revenue sources that are collected and distributed by the state to become continuing appropriations so that funds are automatically distributed to local governments and not dependent on the budget process.

THE PROBLEM

Annual appropriation authority is required for Motor Fuel Tax (MFT), video/casino gaming, Use Tax and 9-1-1 revenues to be distributed to municipalities. An annual appropriation requirement can prevent these funds from being distributed despite the fact that they are non-General Revenue funds that do not affect state operations.

THE SOLUTION

The General Assembly should require several local revenue sources (MFT, video/casino gaming, Use Tax and emergency 9-1-1 system funds) that are collected and distributed by the state to become continuing appropriations so that funds are automatically distributed to local governments and not dependent on the state budget process.

Reduce Sales Tax Administrative Fee

SB 3057 (Sen. Tracy); HB 4414 (Rep. DeLuca)

This proposal would reduce the 1.5% sales tax administrative fee imposed by the state on the collection of locally-adopted sales taxes.

THE PROBLEM

The State Fiscal Year (SFY) 2019 budget includes a provision authorizing the Illinois Department of Revenue (IDOR) to impose a 1.5% administrative fee on 14 locally-imposed sales taxes. Several locally-imposed municipal sales taxes are included among the sales tax revenues subjected to the administrative fee. As a result of IML's advocacy, this fee was reduced from the 2% fee imposed within the SFY 2018 budget but remains higher than the 1% fee included within IML-introduced legislation in 2018 (HB 4101 and SB 2249).

THE SOLUTION

The General Assembly should reduce the state administrative fee on the collection of locally-imposed sales taxes from 1.5% to 1% for SFY 2021. This is an acknowledgement that there is a cost associated with collecting the locally-imposed sales tax. However, local taxpayers should not be forced to disproportionately fund IDOR at the expense of local services.

Non-Home Rule Sales Tax

HB 5070 (Rep. Welch)

This proposal would authorize municipal boards and councils to impose a non-home rule sales tax not to exceed 1% through ordinance.

THE PROBLEM

Non-home rule municipalities are permitted to impose a sales tax in 0.25% increments not to exceed 1%. The tax must be used for expenditures on municipal operations, public infrastructure or property tax relief. Unlike home rule municipalities, non-home rule municipalities must obtain approval to impose a sales tax through voter referendum.

THE SOLUTION

Authorize non-home rule municipalities to impose a non-home rule sales tax in 0.25% increments not to exceed 1% following passage of an ordinance and without the need for referendum approval.

Non-Home Rule Stormwater Utility Fees

HB 825 (Rep. DeLuca)

This proposal would create statutory authority for non-home rule municipalities to impose stormwater utility fees in the same manner as home rule municipalities.

THE PROBLEM

Home rule municipalities can use their home rule authority to implement stormwater utility fees to fund stormwater management services. Non-home rule municipalities do not possess authority to implement this fee despite having to operate and fund stormwater management systems.

THE SOLUTION

The General Assembly should provide statutory parity to non-home rule municipalities and allow them to impose stormwater utility fees in the same manner as home rule municipalities. Doing so will allow all communities to address the critical issues of flood prevention, drainage of real property and protection of water quality without increasing property taxes.

Exempt Municipal Motor Fuel Tax (MFT) Disbursements from GATA

SB 2284 (Sen. Manar); HB 4215 (Rep. Smith)

This proposal would exempt the municipal disbursement of the Motor Fuel Tax (MFT) from the Governmental Accountability and Transparency Act

THE PROBLEM

The Governmental Accountability and Transparency Act (GATA) was passed in 2010 and amended in 2011 as Public Acts 96-1141 and 97-0558. However, it was not until 2018 that rules were promulgated and implementation began. During this implementation, the Rauner Administration through the Governors Office of Management and Budget (GOMB) determined that motor fuel taxes were grant funds which triggered reporting requirements for municipalities. The reporting requirements for GATA represent a bureaucratic nightmare for municipalities, especially smaller communities who do not have finance departments or even an accountant on staff.

THE SOLUTION

The General Assembly should exempt municipalities from GATA requirements for motor fuel taxes and other local pass-through revenues distributed by formula and for which there currently exists state oversight and auditing requirements. This includes MFT, Personal Property Replacement Tax (PPRT), the Local Government Distributive Fund (LGDF) and the Transportation Renewal Fund (TRF).

Public Safety Pension Board Reform and Consolidation

During the 2019 fall veto session, the General Assembly took action to address the restricted investment opportunities of the more than 650 downstate public safety pension funds, but work remains. This proposal would reduce long-term municipal pension costs by achieving some form of reform and/or consolidation of municipal public safety pension funds.

THE PROBLEM

Many municipal leaders continue to have concerns about the long-term financial stability of downstate public safety pension funds, and the need to address property tax extension limitation law (PTELL) caps and the amortization schedule.

THE SOLUTION

The General Assembly should reduce long-term pension costs by continuing to reform the administrative functions of the more than 650 municipal public safety pension funds to achieve greater administrative efficiency and provide additional financial strength for the funds.

Update the Financially Distressed Cities Law

SB 2544 (Sen. Jones); HB 4168 (Rep. Davis)

This proposal would provide a much needed update to the Financially Distressed Cities law so that more municipalities could utilize this statutory mechanism to regain fiscal solvency.

THE PROBLEM

The Illinois General Assembly passed legislation that was enacted in 1990 creating the Financially Distressed Cities law. That law allows certain municipalities to seek assistance when facing financial turmoil. The law has not been modified since 2004. The law seeks to provide assistance and protection to certain home rule cities to help them meet their financial obligations while providing for the health, safety and welfare of their residents

THE SOLUTION

The General Assembly should provide non-home rule municipalities the ability to access assistance through the Financially Distressed Cities law available to home rule municipalities. Shared revenues from the state income tax should be allocated to financially distressed cities to help them meet rising obligations without the fear of intercept. The General Assembly should provide mandate relief to these communities as well. Further, the state should not be authorized to reduce revenues or impose additional costs on a financially distressed city unless it is consistent with the financial plan and budget in effect.

Allow the Municipality's Annual Report to be Posted on a Municipal Website

SB 2491 (Sen. Castro); HB 4167 (Rep. Severin)

This proposal would allow the Treasurer's Report to be posted on a municipal website (as is the case with PA 97-609) as opposed to requiring publication in a newspaper.

THE PROBLEM

Municipalities in Illinois are required to prepare an annual Treasurer's Report and publish it in a newspaper having a general circulation within the municipality. Collectively, municipalities throughout the state are spending hundreds of thousands of dollars (or more) each year to comply with this newspaper publication requirement. While this law was intended to increase transparency, the requirement to publish it in a newspaper is outdated and an unnecessary expense at a time when few people read or receive a newspaper and many municipalities have a website that can be accessed by anyone.

THE SOLUTION

The General Assembly should allow the annual treasurer's report to be posted on a municipal website, if the municipality maintains a website, in lieu of requiring publication in a newspaper. Local governments should have the option to fulfill certain public notification mandates by posting notifications on their websites or providing the information to residents electronically.

Remove Municipal Liability from Cyberattacks

SB 2511 (Sen. Holmes); HB 5091 (Rep. Kifowit)

This proposal would remove the liability of a security breach or cyberattack from the municipality.

THE PROBLEM

The impact of data breaches on municipalities and the liability the organization incurs can have an enormous effect on communities. In the past few years more attention has been focused on data breaches that involve public bodies. Trends suggest that public bodies will continue to be the targets of data breaches and the smaller the unit of government, the less prepared they may be to deal with the affects.

THE SOLUTION

Cap or remove the liability for municipalities when a cyberattack occurs.



LEON ROCKINGHAM, JR.

Mayor
City of North Chicago
IML President



RICKY J. GOTTMAN

Mayor
City of Vandalia
IML First Vice President



CATHERINE ADDUCI

Village President
Village of River Forest
IML Second Vice President

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2020 Legislative Program



2020 NWMC Legislative Committee

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Manager, Village of Wheeling

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Dear Friend of the Northwest Municipal Conference:

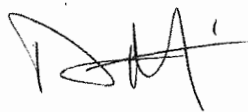
The Northwest Municipal Conference (NWMC) is pleased to present to you our 2020 Legislative Program. The new year comes with new opportunities to work with lawmakers to continue addressing the challenges facing our communities and state.

Last year, Governor Pritzker and lawmakers took steps toward strengthening local public safety pensions and infrastructure. Through investment consolidation and increased capital investment, we are pleased that the state took action addressing two long-standing NWMC priorities.

As we start this new year, we urge lawmakers and local officials to dedicate their attention toward securing local revenues, improving the delivery of infrastructure projects and addressing the short-term stability of public safety pension funds. We believe that 2020 is the year when Illinois can break the cycle of relying on local governments to make up funding gaps in the state budget, thus securing critical local services. We believe 2020 is the year when Illinois fulfills its promise of infrastructure modernization by giving state agencies and local governments the tools necessary to streamline project delivery. Finally, we believe 2020 is the year when Illinois provides short-term relief for long-term stability of the public safety pension system.

We look forward to working with lawmakers as governing partners. As President of the Northwest Municipal Conference, I affirm that we stand ready to engage with our legislators to meet the challenges facing our communities and state.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. DiMaria', with a stylized flourish at the end.

Daniel DiMaria
President, Northwest Municipal Conference and
Mayor, Village of Morton Grove

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Local Government Revenue

Reinstate state collected local revenues at previous levels and make these revenues continuing appropriations outside the annual state budget process.

In future state budgets, state lawmakers should restore local government revenues to their former levels. To provide consistent revenue for critical services, state lawmakers should make all state collected local revenues continuing appropriations, consistent with current state appropriations from the income tax and sales tax.

Defend local control over property taxes.

The NWMC shares the goals of lawmakers to lessen the property tax burden on our local residents; but, it is equally important that communities maintain local control of this local and most stable revenue source.

Modernize the tax system to tax services reflecting the current economy.

To ensure stable and consistent revenue growth, lawmakers should enact a revenue structure that broadens the tax base by accounting for the significant growth in personal expenditures on services.

A decade removed from the Great Recession, our communities have moved beyond recovery; however local governments continue to face challenges of fiscal instability. Last fall, lawmakers took significant action toward long-term fiscal stability by the consolidating the investment functions of local public safety pension funds. While this a necessary first step, pension investment consolidation alone is not a silver bullet. Communities will actually face contribution increases in the short-term, thus putting pressure on local taxpayers and critical government services. Meeting these statutory obligations dictated by the state is made all

Local Government Revenue

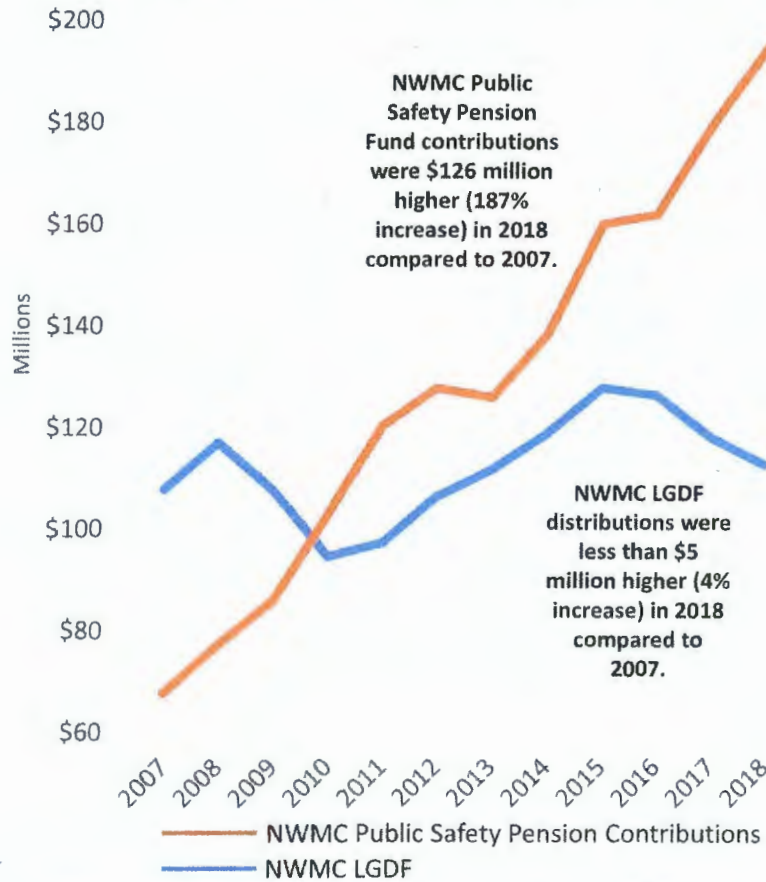
the more difficult with unpredictable or unreliable revenues.

All too often, the state has called on local governments to absorb repeated cuts to state collected local revenues, which has resulted in millions of diverted local revenues from NWMC communities. In the last two years alone, our communities have been hit with roughly \$30 million in cuts to local revenue.

As the state has looked to stabilize its revenues, local governments have been left out. The income tax graphic on the next page demonstrates how municipalities have been left behind. While the state passed both a temporary and then permanent income tax increase, municipalities did not share in those new revenues. In fact, municipalities have seen reductions in the share of income tax revenues going to the Local Government Distributive Fund (LGDF). To provide the quality public services that our residents and businesses rely upon and to offset recent pension enhancements, the state must take steps to restore the LGDF along with other local revenue sources.

Local Government Revenue

Income Tax vs. Public Safety Pension Fund Contributions



The municipal share of the Income Tax (Local Government Distributive Fund - LGDF) has failed to keep pace with the growing pension fund contributions.

When lawmakers passed income tax increases in 2011 and 2017, municipalities were left out. Not only were municipalities left out of the income tax increase, the LGDF was cut 10% in 2017 and 5% in 2018 and 2019.

Tier 2 pension enhancements will increase contributions in the short-term adding one further justification for restoring the LGDF to previous levels.

Local Government Revenue

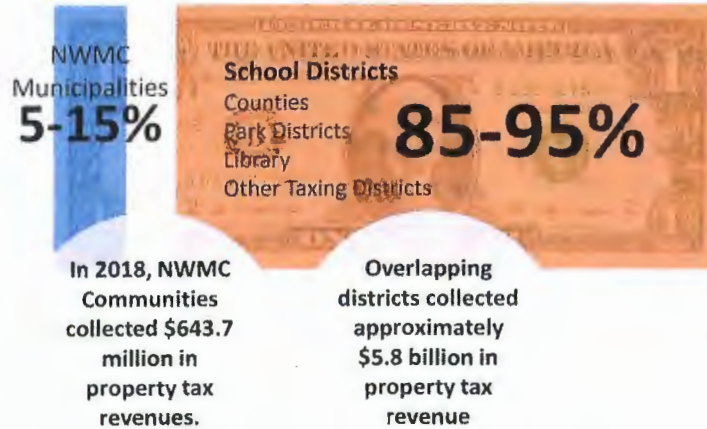
As we start this new year and continue the longest economic expansion in United States history, the NWMC believes that it is important to discuss our communities' most consistent revenue source, the property tax. Lawmakers are concluding a lengthy exercise through the Illinois Property Tax Relief Task Force to examine this critical yet unpopular revenue source. The NWMC shares the goal of lessening the property tax burden on our local residents; but, as the draft report acknowledges the bulk of local property tax dollars goes to fund our local school districts. While we are open to further exploring various recommendations to alleviate the property tax burden, we must reiterate the importance that communities maintain control of this local and most stable revenue source.

It is important to note that any attempts to "fix" the state's property tax issues begin with school funding. Freezing municipal property taxes or limiting local control will only destabilize local governments. Our communities rely on property taxes to fund pension systems, public safety services and critical infrastructure investments.

Local Government Revenue

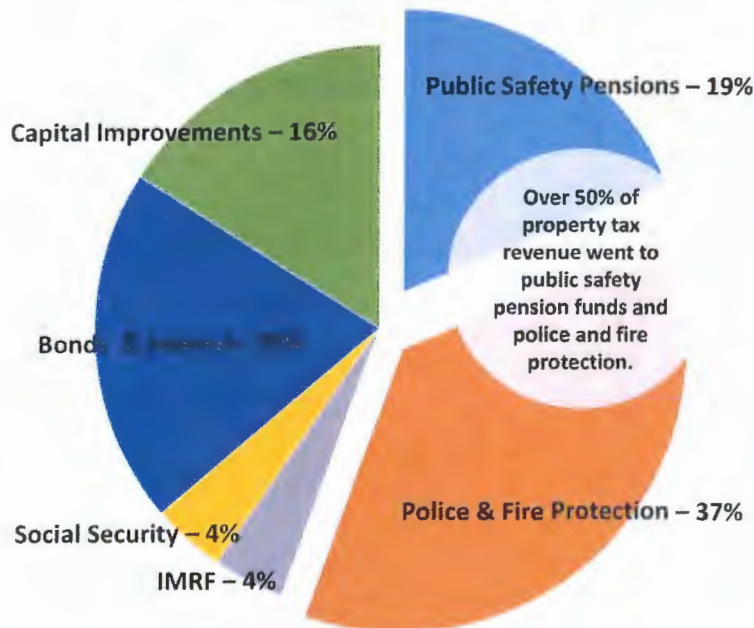
Municipalities and the Property Tax

Property Tax Dollar



Municipal Case Study

The pie chart below focuses in on one typical municipality (with police and fire service).



Securing local control of property taxes ensures that our communities can provide quality services and meet statutory obligations.

Local Government Revenue

Beyond income and property taxes, the sales tax is the other critical revenue component for municipalities. While many of our communities are able to offset property tax burdens with sales tax revenues, the state has been slow to respond to shifting economic realities. Lawmakers did take the prudent action of making it easier to capture sales tax on remote sales. However, even this action does not capture the shift in how people are spending their money. For instance, the share of personal expenditures on services continues to outpace the share of personal expenditures on physical goods. Other states have adapted to this reality by broadening the tax base beyond goods to include certain services. Illinois has been discussing the potential of expanding the sales tax to services for years. The NWMC supports actions to adopt a modern tax structure that more effectively reflects the modern economy and will assist local governments in providing essential services. Specifically, this means taxing services in line with neighboring states.

Infrastructure Investment

Increase the capacity of the Illinois Department of Transportation to expedite the review process and approval of projects.

Governor Pritzker and Illinois lawmakers committed to a major infrastructure investment for the state in the Rebuild Illinois program. It is now critical that Illinois take the steps necessary to address flaws plaguing the implementation of infrastructure projects in an efficient and timely manner.

Provide options for delegation of review and certification activities associated with the Motor Fuel Tax (MFT) to more efficiently deliver projects.

Beyond increasing IDOT capacity, the state can look to delegate authority for certain review and certification activities as a way to prevent project delays and efficiently deliver projects.

Exempt MFT revenues from the Grant Accountability and Transparency Act (GATA).

GATA is causing project delays and diverting resources away from project delivery. Lawmakers need to address this bureaucratic snare caused by GATA in relations to MFT reporting requirements.

Last year, Illinois passed an ambitious capital program, Rebuild Illinois, which is supported by dramatic increases in transportation revenues, mostly notably the doubling of the MFT. As a result, NWMC communities will annually see roughly \$22 million in much needed additional revenues, which marks a 66 percent increase over current MFT.

More money will mean more critical infrastructure projects that do so much more than simply move cars by directly benefit our residents and businesses. Unfortunately, it also means current review times

Infrastructure Investment

during the IDOT review process could potentially worsen and have a detrimental effect on projects throughout the NWMC communities, the region and the state. We stand ready to work with IDOT and other state officials to avoid this outcome and better facilitate the completion of these vital infrastructure projects.

The potential impact of Rebuild Illinois' historic infrastructure investments may be dampened by IDOT's current lack of capacity. This puts the state at a critical juncture. To properly implement the *Rebuild Illinois* program, IDOT needs the ability to efficiently move projects through review to construction. Industry groups, municipalities, and other local agencies recognize the urgency of the issue and want to collaborate with IDOT to ensure that Rebuild Illinois reaches its full potential and puts the state in a position to have a truly sustainable transportation system moving forward.

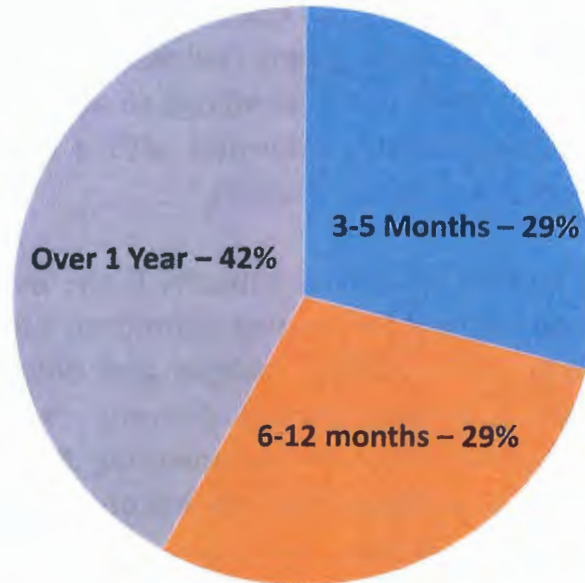
We are highly encouraged that IDOT has begun to address staffing issues by supplementing Central Office staff with consultants and soliciting applications for additional state positions. This is a positive first step, but more attention is necessary. In order to make significant progress in addressing the situation, the consultants need to have increased authority to make a real difference in IDOT's capacity issues.

Infrastructure Investment

IDOT Capacity Issues

According to a Northwest Municipal Conference (NWMC) survey, 87% of respondents reported project delays with IDOT.

Delay Lengths



IDOT's required Central Office review process often severely delays projects, even for routine engineering agreements.

Permit and plan reviews can range from weeks to years, with no recognition of the impacts on local business decisions and residents.

When taken together, IDOT's delays in agreements, permits and plan review significantly affect project delivery and costs.

IDOT's design philosophy must acknowledge that roads not only move vehicles through areas, but more effectively facilitate access to local businesses.

Following the major infrastructure commitment in the *Rebuild Illinois* program, it is now critical that Illinois increase IDOT's capacity and streamline reviews to address flaws plaguing the implementation of infrastructure projects.

Infrastructure Investment

Unfortunately, concerns about IDOT's capacity go beyond staffing numbers. Expressed concerns about process include, but are not limited to: no expressed timeline for reviews; approvals that get lost in backlogs; and, communities having no way of knowing when problems arise. Resources need to be spent not only to properly staff IDOT for timely reviews, but also on process improvements and technology to assist IDOT staff and keep communities informed with a detailed and transparent tracking mechanism.

Another burden on IDOT's capacity is the overly rigorous review process for routine submittals and burdensome audits. Simplifying reviews and delegating authority will streamline project delivery. Within IDOT, the state needs to consider empowering district staff to handle a larger portion of the review process, especially for routine agreements. Any plans or agreements that require Central Office approval are forced through an often repetitive and time consuming review. Beyond internal IDOT changes, the state should provide options for delegating to local agencies the ability to self-certify some agreements. Communities that have a professional engineer should be allowed to oversee Motor Fuel Tax (MFT) expenditures. This delegation not only speeds project delivery but frees up IDOT staff to focus on addressing more complex projects.

Finally, as the state makes changes to assist in project delivery, lawmakers should work to correct an unintended consequence of the Grant Accountability and Transparency Act (GATA). Defining MFT as a grant adds a bureaucratic hurdle in a process already filled with bureaucratic reviews and oversight.

Pension Reform

Provide short-term taxpayer relief during the transitional period of public safety pension fund consolidation.

The consolidation of public safety pension funds came with enhancements to Tier 2 pension benefits that will have an immediate effect by increasing unfunded liabilities and increasing required contributions of municipalities. Lawmakers looking to provide property tax relief should start with actions to offset the increased costs from Tier 2 enhancements.

Maintain current pension benefits to prevent any additional burdens on local taxpayers.

Tier 2 enhancements passed as part of the pension consolidation bill fully address any Social Security “safe harbor” concerns. Any future public safety pension benefit enhancements to Tier 1 or Tier 2 will lead to increases in taxpayer contributions to pension funds.

Define catastrophic injuries under the Public Safety Employees Benefit Act (PSEBA).

Communities have an obligation to provide for injured police and firefighters who are unable to support themselves as a result of their service. Unfortunately, the catastrophic injury loophole consumes limited taxpayer resources. Lawmakers should make the definition of catastrophic injury consistent with federal guidelines.

During the 2019 veto session, lawmakers took a major step, one for which the Conference has long advocated, to address the long-term health of local public safety pension systems. By passing legislation to consolidate the investment functions of local pension funds, lawmakers have set these pension systems on a path to increase investment returns and limit the long-term property tax burden all while not encroaching on constitutional protections.

Pension Reform

Despite the significant step towards pension sustainability, the legislation contained Tier 2 pension enhancements. While the full positive impact of consolidation and higher investment returns will take time to materialize, communities are immediately facing increases in pension contributions. This Legislative Program has already made the case that lawmakers should restore or even increase the municipal share of the income tax through the LGDF as a way to offset Tier 2 enhancements.

Additionally, lawmakers should work with local governments to restructure the arbitrary pension funding deadline in current legislation. Under the Illinois Pension Code, current local pension funds must make contributions to target a 90 percent funded ratio by 2040. The Conference does not support reamortization lightly as we have regularly opposed legislation that “kicks the can down the road” without addressing the health of the pension system. However, the Tier 2 enhancements place an immediate cost on an already shaky pension system. Based on the most recent data, NWMC communities have a combined 58 percent funded ratio with nearly \$2.4 billion in unfunded liabilities in their public safety pension systems. With that fiscal reality, short-term taxpayer relief is necessary.

The NWMC Legislative Program has repeatedly raised concerns of Tier 2 pension enhancements for police and fire. The Conference recognizes potential “safe harbor” issues with the Tier 2 pension benefits established in the 2011 legislation; however, Senate Bill 1300 went beyond the “safe harbor” standard of the Internal Revenue Code and Social Security Administration. One thing is clear following the adoption of the Tier 2 enhancements; the safe harbor issue has been fully addressed. Consequently, any future enhancements will

Pension Reform

be made at the direct cost taxpayers. Establishing Tier 2 in 2011 and consolidating local pension funds in 2019 were actions taken to strengthen the health of the public safety pension system. Any future benefit enhancements will further erode the health of the pension systems and increase the already heavy pension burden on taxpayers.

Finally, taxpayers are further burdened by statutory loopholes that have resulted in unnecessary and adverse benefit decisions. The Public Safety Employment Benefit Act (PSEBA) provides lifetime health insurance benefits to employees who suffer catastrophic injuries; however, the absence of a workable definition of catastrophic injury in Illinois leaves taxpayers liable for long-term payments for injuries that often fall far short of catastrophic and debilitating. Municipalities that must pay PSEBA benefits experience a dramatic fiscal impact that reduces available resources for other community needs. A single PSEBA claim can leave taxpayers liable for over \$1 million in lifetime health insurance premiums for themselves and their dependents for life. The lack of a catastrophic injury definition allows an employee who may be unable to continue active duty but is fully capable of returning to the workforce in another capacity to collect taxpayer provided health insurance. Appropriately defining catastrophic injuries will right-size benefit determinations and provide taxpayer relief.

-Notes-

-Notes-

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Juliana Stratton

Lieutenant Governor

Kwame Raoul

Attorney General

Jesse White

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66th House District

Kathleen Willis
77th House District

NWMC Contact Information

The Northwest Municipal Conference is committed to working with our State and Federal elected officials to advance legislation that supports local government. Please feel free to contact us to further discuss the initiatives contained in our 2020 Legislative Program or any other issues that are of importance to local governments.

Dan DiMaria

NWMC President

Mayor, Village of Morton Grove

Lawrence R. Levin

Co-Chair, NWMC Legislative Committee

President, Village of Glencoe

Arlene Juracek

Co-Chair, NWMC Legislative Committee

Mayor, Village of Mount Prospect

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About the NWMC

Founded in 1958, the Northwest Municipal Conference serves to strengthen communities and foster intergovernmental cooperation throughout the north and northwest suburbs of Chicago. Our membership of forty-two municipalities and one township represents over 1.2 million Illinois residents and covers over 300 square miles in Cook, DuPage, Kane, Lake and McHenry counties.

Our organization provides numerous services to our membership with a primary focus on three areas: legislative advocacy; transportation and environmental planning; and, operation of the Suburban Purchasing Cooperative (SPC).

The NWMC is registered as a 501(c)(3) not-for-profit organization and is primarily supported through membership dues, planning grants and enterprise revenues.

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**COMMITTEE AGENDA ITEM
VILLAGE OF HOFFMAN ESTATES**

SUBJECT: **Consideration of an Ordinance authorizing the reinstatement of the Municipal Electric Load Aggregation Program or a 100% Renewable Energy Program**

MEETING DATE: **March 16, 2020**

COMMITTEE: **General Administration and Personnel**

FROM: **Dan O'Malley, Deputy Village Manager
Suzanne Ostrovsky, Assistant to the Village Manager**

PURPOSE: To consider the proposed ordinance that authorizes the reinstatement of the Village's Municipal Electric Load Aggregation Program and authorizes the Village Manager to enter into a contract with a third-party supplier. Additionally, approval should be considered to waive formal bidding and authorize the solicitation of third-party electric suppliers. Should this process not produce electric supply cost savings, authorize the Village Manager to solicit bids and enter into a contract with a third-party supplier for a 100% Renewable Aggregation program.

BACKGROUND: The State of Illinois amended the Illinois Power Agency Act (20 ILCS 3855/1-92) in 2011 to deregulate the electric market and provide for the aggregation of municipal electric loads. As you may recall, the Village went through an extensive process to enact its initial Electric Aggregation Program in 2012. State law required a referendum and several public hearings before the Village could approve the Electric Aggregation Plan of Operation and Governance. Once the program was created, bids for aggregated energy supply were solicited through the Village's consultant, Northern Illinois Municipal Electric Collaborative (NIMEC).

The Village enacted its initial Municipal Electric Aggregation Program in April 2012, and the program continued to generate cost savings for residents through mid-2017. However, due to regulatory changes, Commonwealth Edison ("ComEd") was able to lower its supply rates beginning in 2017. When bids were solicited to renew the Village's aggregation program, the results showed that residents would achieve a lower electric supply rate with ComEd. Therefore, the Village suspended the aggregation program. Staff has continued to monitor the electric supply market over the past few years; however, ComEd has remained the lowest-cost option.

BACKGROUND (cont.)

Cost savings have not been experienced from recent municipal aggregation bids for electric supply. As a result, a growing number of communities have taken advantage of a new program focused on renewable energy. 100% Renewable Aggregation programs provide 100% renewable energy to residents and businesses, while the municipality receives a civic contribution that could be designated toward sustainability efforts. The suppliers in the marketplace match the ComEd rate each month, so there is no savings or incurred expense to residents or businesses with this program. The key benefit to energy customers is access to 100% renewable energy.

DISCUSSION:

As noted above, the 100% Renewable Aggregation Program offers 100% renewable energy, but is seamless for electric customers; customers continue receive their bill from ComEd and continue to pay the same ComEd default rate. Municipal benefits include a civic contribution that could be used for sustainability projects, as well as a designation as an Environmental Protection Agency “Green Power Partner Community.” To date, approximately 20 other communities in Northern Illinois have opted to participate in these programs, including Arlington Heights and Elmhurst. The program would further the Village Board’s sustainability goals and would align with the Metropolitan Mayors Caucus Greenest Region Compact, of which the Village is a signatory. The process is the same as with the traditional aggregation program, where customers may choose to opt out or leave with no early termination fee at any time for any reason. Customers who have already chosen their own individual supplier contract would not be included in the program.

The Sustainability Commission reviewed the 100% Renewable Aggregation Program at its meeting of March 2, 2020, and recommended that the Committee and Village Board approve the program.

Should the Committee wish to proceed with a 100% Renewable Aggregation Program, staff suggests the following steps:

- First, the Village should test the regular electric aggregation market. This would entail the typical bid process to verify whether cost savings are available through traditional aggregation. Should favorable bid pricing be received, the Village would lock in the proffered rates as we have with past programs. This action requires approval of the attached ordinance, which authorizes the reinstatement of the Village's Municipal Electric Load Aggregation Program and authorizes the Village Manager to enter into a contract with a third-party supplier. NIMEC could again be retained to consult with the development of bid specifications, analysis of the bids and negotiation of a contract with an alternate retail electric supplier (ARES). (A subsequent agenda item addresses this matter separately.)
- If this process does not produce the desired supply rate savings, the Village would engage in a secondary bid process for the 100% Renewable Aggregation program.

FINANCIAL IMPACT:

The only expense associated with this program would be the staff time necessary to manage the program. If a 100% renewable energy supply contract is ultimately approved, the Village would benefit from a civic contribution; the amount of the civic contribution would be determined through the bid process.

RECOMMENDATION:

To consider the proposed ordinance that authorizes the reinstatement of the Village's Municipal Electric Load Aggregation Program and authorizes the Village Manager to enter into a contract with a third-party supplier. Additionally, approval should be considered to waive formal bidding and authorize the solicitation of third-party electric suppliers, and should this process not produce electric supply cost savings, authorize the Village Manager to enter into a contract with a third-party supplier for a 100% Renewable Aggregation program.

Attachments

VILLAGE OF HOFFMAN ESTATES

**AN ORDINANCE AUTHORIZING THE
REINSTATEMENT OF THE MUNICIPAL ELECTRIC LOAD
AGGREGATION PROGRAM FOR ELECTRICAL LOAD**

WHEREAS, the Illinois Power Agency Act, Chapter 20, Illinois Compiled Statutes, Act 3855, added Section 1-92 entitled Aggregation of Electrical Load by Municipalities and Counties (hereinafter referred to as the "Act") allows for municipal electric load aggregation; and

WHEREAS, under the Act, the Village may operate the aggregation program as an opt-out program for residential and small commercial retail customers, if a referendum is passed by a majority vote of the residents pursuant to the requirements under the Act; and

WHEREAS, the Village submitted the question in a referendum on March 20, 2012, and a majority of the electors voting on the question voted in the affirmative; and

WHEREAS, the Corporate Authorities then determined that it was in the best interest of the Village to operate the aggregation program under the Act as an opt-out program and to implement the program according to the terms of the Act; and

WHEREAS, the Village held the required Public Hearings for the Electric Power Aggregation Plan of Operation and Governance on April 16, 2012 and April 23, 2012 and provided the required public notice prior to adopting said plan on April 23, 2012 as set forth in the Village's Ordinance No. 4299-2012.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Hoffman Estates, Cook and Kane Counties, Illinois, as follows:

Section 1: The Corporate Authorities of the Village find that the recitals set forth above are true and correct.

Section 2: The Corporate Authorities of the Village find and determine that it is in the best interests of the Village to continue to operate the electric aggregation program under the Act as an opt-out program.

Section 3:

A. The Corporate Authorities of the Village hereby are authorized to continue to aggregate in accordance with the terms of the Act residential and small commercial retail electrical loads located within the corporate limits of the Village, and for that purpose may solicit bids and enter into successor service agreements to facilitate for those loads the sale and purchase of electricity and related services and equipment.

B. The Corporate Authorities of the Village are granted the authority to exercise such authority jointly with any other municipality or county and, in combination with two or more municipalities or counties, may initiate a process jointly to authorize aggregation by a majority vote of each particular municipality or county as required by the Act.

C. The Aggregation Program for the Village shall continue to operate as an opt-out program for residential and small commercial retail customers.

D. The Aggregation Program shall be approved by a majority of the members of the Corporate Authority of the Village.

E. As an opt-out program, the Corporate Authorities of the Village shall fully inform residential and small commercial retail customers in advance that they have the right to opt-out of the Aggregation Program. The disclosure and information provided to the customers shall comply with the requirements of the Act.

F. The electric aggregation shall occur automatically for each person owning, occupying, controlling, or using an electrical load center proposed to be aggregated in the corporate limits of the Village, subject to a right to opt out of the program as described under this ordinance and the Act.

G. If the Aggregation Program bid process does not yield favorable outcomes resulting in cost savings, the Corporate Authorities of the Village hereby grant the Village Manager or his designee the right to seek alternate bids for a 100% Renewable Aggregation Program. Such program would be subject to a right to opt out as described under this ordinance and the Act.

H. The Corporate Authorities hereby grant the Village Manager or his designee in writing the specific authority to execute a new or successor contract without further action by the Corporate Authorities and with the authority to bind the Village.

Section 4: The Village Clerk is hereby authorized to publish this ordinance in pamphlet form.

Section 5: This Ordinance shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2020

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Trustee Michael Gaeta	_____	_____	_____	_____
Trustee Karen Arnet	_____	_____	_____	_____
President William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2020

Village President

ATTEST:

Village Clerk

Published in pamphlet form this _____ day of _____, 2020.

**COMMITTEE AGENDA ITEM
VILLAGE OF HOFFMAN ESTATES**

SUBJECT: Request approval to enter into an agreement with the Northern Illinois Municipal Electric Collaborative (NIMEC) for consulting services

MEETING DATE: March 16, 2020

COMMITTEE: General Administration and Personnel

FROM: Dan O'Malley, Deputy Village Manager
Suzanne Ostrovsky, Assistant to the Village Manager

PURPOSE: To consider an agreement for consulting services with NIMEC regarding the Municipal Electric Aggregation Program.

BACKGROUND: The Village has been engaged in Municipal Electric Aggregation since approved by public referendum in 2012. The program generated savings for residents and businesses in the community from 2012 through mid-2017. The program was suspended in 2017 when aggregation no longer produced savings. The Village has worked with its consultant, Northern Illinois Municipal Electric Collaborative (NIMEC), each time it has sought aggregation bids. NIMEC plays a critical role in the bid process by developing the bid specifications, performing analysis of the bids, negotiating contracts with potential suppliers, assisting in the customer transition to the new supplier, and providing continued customer service on behalf of our residents and businesses.

DISCUSSION: As discussed in the previous agenda item, a new type of aggregation program provides residents and businesses with access to 100% renewable energy. The program would also include a civic contribution that could be used to support sustainability initiatives. Staff recommends that the Village undertake its traditional aggregation bid program to verify whether cost savings are available. Should favorable bid pricing be received, the Village would lock in the proffered rates as we have with past programs. If this process does not produce the desired supply rate savings, the Village would then engage in a secondary bid process for the 100% Renewable Aggregation program. As with previous bid processes, NIMEC could be retained to consult for the services discussed above and detailed in the attached agreement. Staff has been very satisfied with the quality of services that NIMEC has provided in the past, and they are very experienced working with municipal electric aggregation programs.

FINANCIAL IMPACT:

Based on the structure of the Aggregation Program, there is no direct cost to the Village. The consultant would be compensated by the alternate retail electric supplier (ARES) selected by the Village. If a traditional ARES is selected, NIMEC's fee would be \$.00019/kWh, the same rate as the prior contract, and would be capped not to exceed \$21,000. If a 100% Renewable Aggregation Program is selected, NIMEC would be paid a set fee by the selected supplier.

RECOMMENDATION:

Staff recommends approval to enter into an agreement with NIMEC for consulting services pursuant to the attached agreement.

Attachments

**AGREEMENT FOR CONSULTING SERVICES
REGARDING THE AGGREGATION OF ELECTRICITY PROGRAM**

THIS AGREEMENT entered into as _____, 2020 by and between the Glenview Consulting Group, Ltd., d/b/a Northern Illinois Municipal Electric Collaborative, Inc. at 2139 W. Fletcher Street, Suite 300, Chicago, Illinois 60619 (hereinafter referred to as "NIMEC") and the Village of Hoffman Estates (hereinafter referred to as "Village," collectively, "the Parties").

WHEREAS, on December 5, 2011, the Village Board of Trustees passed Resolution No. 1504-2011 providing for the Submission to the Electors of the Village of Hoffman Estates, situated in Cook and Kane Counties, Illinois the Question Whether the Village Should Have the Authority under Public Act 096-0176 to Arrange for the Supply of Electricity for Its Residential and Small Commercial Retail Customers Who Have Not Opted Out of Such Program; and

WHEREAS, at the Consolidated Election held on Tuesday, March 20, 2012, the following public question regarding program for Aggregation of Electricity was approved by the voters of the Village of Hoffman Estates, Cook and Kane Counties, Illinois:

Shall the Village of Hoffman Estates have the authority to arrange for the supply of electricity for its residential and small commercial retail customers who have not opted out of such program?

WHEREAS, the Village Board of Trustees has determined that it would be in the best interests of the Village to obtain a consultant to assist the Village in implementing the program; and

WHEREAS, NIMEC is experienced in providing consulting services to municipalities in arranging for the supply of electricity and first provided those consulting services to the Village in 2012 and continued through 2017. The Village's program has been suspended since 2017, when aggregation was shown to no longer offer cost savings. NIMEC has managed more municipal aggregation in northern Illinois than any other broker/consultant.

NOW, THEREFORE, the Parties hereto agree as follows:

1. ASSISTANCE IN ARRANGING FOR THE SUPPLY OF ELECTRICITY.

(a) The Village agrees to use NIMEC as its exclusive consultant in arranging for the supply of electricity for the term of the renewal contract of the aggregation program under the terms and conditions set forth herein.

(b) NIMEC shall provide the Village with a list of potential suppliers and assist the Village in preparing a Request for Proposals or bids from qualified suppliers capable of providing electricity to meet the needs of residential and small commercial retail customers within the Village who do not opt out of the program.

(c) Upon the Village receiving responses to its Request for Proposals, NIMEC shall assist the Village in reviewing and evaluating the price and other terms and conditions in each proposal and the qualifications, including capacity and reliability, of each of the suppliers with the aim of obtaining the best price and most favorable terms and conditions for electricity supplied to residential and small commercial retail customers within the Village who do not opt out of the program.

(d) NIMEC shall investigate and advise the Village as to the potential for aggregating electricity supply with other municipalities and counties to leverage purchasing power, if there is an advantage to doing so.

(e) Upon the Village selecting an electricity supplier, NIMEC shall assist the Village in negotiating the proposed contract.

(f) NIMEC shall stay abreast of pending regulations and advise the Village of any potential impact upon the Aggregation Program. Should any changes impact our supplier agreement, NIMEC will be available (at no additional charge) to negotiate on the Village's behalf.

(g) In the event that the Village has not accepted a proposal from any of said suppliers and entered into a contract with such supplier within one hundred and twenty (120) days after said electricity supplier has been selected by the Village as provided hereinabove in paragraph (e), the Village may at any time thereafter terminate this Agreement by giving NIMEC a 5-day written notice thereof without any financial or other obligation to NIMEC and seek a supplier from other sources.

2. ASSISTANCE IN PROVIDING INFORMATION TO RESIDENTIAL AND SMALL COMMERCIAL RETAIL CUSTOMERS.

(a) NIMEC shall assist the Village in providing information to residential and small commercial retail customers within the Village regarding the program through newsletters, interviews on the local cable television channel, group presentations, a website or any other public relations media.

(b) Also, NIMEC shall provide the following services as requested by the Village:

- (1) Train Village Staff to receive calls from residential and small commercial retail customers and assist in responding thereto.
- (2) Prepare and/or review an Opt Out letter in conjunction with Supplier and secure a high level of readership thereof.
- (3) Work with the Supplier and ComEd to identify and make contact with "missing" customers who did not receive the Opt Out letter.
- (4) Manage data flow from Supplier to ComEd and vice versa to ensure that data is in required format.

- (5) Sort the ComEd data to ensure that customer classes are not included or excluded unless appropriate to do so.
- (6) Provide template document for Plan of Operation and Governance and assist in making any revisions thereto.
- (7) Assist in revising the Plan of Operation and Governance for the aggregation program (if necessary).
- (8) Lead public meetings as needed.
- (9) Monitor the Program for the duration of the contract.
- (10) Perform such other duties and responsibilities as may be reasonably requested by Village Manager and/or Deputy Village Manager.

3. CONFIDENTIALITY. The Parties acknowledge that certain customer information obtained from ComEd and/or the Supplier must be held in confidence in accordance with legal requirements and each of the Parties agrees to fully comply with all of its legal obligations, including the Illinois Freedom of Information Act, regarding confidential customer information.

4. CONFORMITY WITH LEGAL REQUIREMENTS. The Parties acknowledge that the Illinois Commerce Commission and the Illinois Attorney General's Office in the future may be holding hearings and/or conducting inquiries which may lead to the adoption and/or issuance of: 1) new, or 2) the modification of current rules, regulations, directives and policies regarding the implementation of the Aggregation of Electricity Program. Each of the Parties agrees to fully comply with all applicable rules, regulations, directives and policies regarding the Aggregation of Electricity Program when and if adopted and/or issued by the Illinois Commerce Commission, the Illinois Attorney General's Office and/or any other governmental agency or authority.

5. NIMEC'S COMPENSATION. The Village will not compensate NIMEC; rather NIMEC will work as a broker and the winning supplier will make payment to NIMEC for all work performed for the Village. No fee shall be earned by or paid to NIMEC for any services performed by NIMEC until the Village enters into a contract with the successful supplier. Should the Village choose to implement an aggregation program featuring a fixed rate, NIMEC's only compensation shall be its receipt from the supplier with whom the Village enters into a contract of a fee at the rate not to exceed \$0.00019/kWh, equating to an amount not to exceed \$21,000 in total for all work performed pursuant to this agreement. Should the Village choose to implement a 100% Renewable Aggregation Program where the rate for electric supply matches Commonwealth Edison's rate, a set fee will be paid to NIMEC by the successful supplier.

6. TERM. The term of this Agreement shall extend for a period to coincide with end of term of the renewal agreement entered into with a winning supplier.

7. TERMINATION. Except as otherwise provided in this contract, either Party may terminate this Agreement upon giving the other Party a 10-day written notice thereof if the other Party is in breach of any term, condition or provision of this Agreement, provided that the Party in breach shall be allowed to cure said breach within said 10-day period.

8. BREACH. The sole remedy available to NIMEC, upon any breach by the Village, shall be the cancellation of this Agreement under its terms. It is of the essence of this Agreement that the Village shall not be liable in damages for any breach of this Agreement.

9. NO THIRD PARTY BENEFICIARIES. This Agreement is not intended to confer upon any person other than the parties to this Agreement any rights or remedies hereunder.

10. NO ASSIGNMENT. Neither the Village nor NIMEC shall assign, transfer, convey or otherwise hypothecate this Agreement, or any part thereof, or their rights, duties or obligations hereunder to any person, firm or corporation without the prior written consent of the other.

11. ENTIRE AGREEMENT. This Agreement constitutes the entire understanding between the Village and NIMEC with respect to the subject matter contained herein and supersedes any and all prior understandings and/or agreements between the parties, whether written, oral, or otherwise. Any and all representations, agreements, promises and/or understandings not expressly set forth herein are hereby null, void and of no legal effect.

12. AMENDMENT. This Agreement may be modified or amended only by the mutual consent of the parties. Any modifications or amendment of this Agreement must be in writing, approved by the Corporate Authority and duly executed. Any attempt to modify or amend this Agreement that fails to conform to these requirements shall be null, void and of no legal effect.

13. CHANGE IN LAWS AND SEVERABILITY. Throughout the term of this Agreement, federal, state, county or local legislation may change in a way that may impact the terms of this Agreement. Accordingly, the terms, conditions and provisions of this Agreement shall be severable, and if any term, condition or provision is found to be unenforceable for any reason whatsoever while this Agreement is in effect, the remaining terms, conditions and provisions shall remain in full force and effect so long as the material purposes of this Agreement can be determined and effectuated.

14. NOTICES. All requests, notices, demands, authorizations, directions, consents, waivers or other documents required by this Agreement shall be in writing and shall be delivered in person to, or shall be mailed by certified or registered mail, postage prepaid, addressed as follows:

If to NIMEC: David Hoover
Northern Illinois Municipal Electric Collaborative
2139 W. Fletcher Street
Suite 300
Chicago, IL 60618

If to Village: Village Manager
Village of Hoffman Estates
1900 Hassell Road
Hoffman Estates, IL 60169

With copy to: Village Clerk
Village of Hoffman Estates
1900 Hassell Road
Hoffman Estates, IL 601969

15. APPLICABLE LAWS. This Agreement shall be governed by the laws of the State of Illinois. In any legal action relating to this Agreement, venue shall lie in the Circuit Court of Cook County, Illinois.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the aforesaid date at Hoffman Estates, Cook and Kane Counties, Illinois.

VILLAGE OF HOFFMAN ESTATES

GLENVIEW CONSULTING GROUP, LTD.
d/b/a NORTHERN ILLINOIS MUNICIPAL
ELECTRIC COLLABORATIVE, INC.

By: _____
Its President

By: 
Its President

ATTEST: _____
Village Clerk

Date: _____

Date: MARCH 13, 2020

COMMITTEE AGENDA ITEM

VILLAGE OF HOFFMAN ESTATES

SUBJECT: Request approval of an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village

MEETING DATE: March 16, 2020

COMMITTEE: General Administration & Personnel Committee

FROM: Matthew Galloway, Administrative Intern

PURPOSE: Approval of an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village, utilizing online auction.

BACKGROUND: In the past, the Village has been able to dispose of surplus property by way of online public auction and live auction so as to reduce waste and derive any further value in the form of revenues to the extent possible. Surplus items not sold at auction can then be properly disposed of or recycled.

DISCUSSION: The Village is required to declare surplus all property deemed no longer necessary, useful to, or in the best interests of the Village to retain prior to properly disposing of such property.

FINANCIAL IMPACT: The sale of Village surplus items is expected to generate marginal revenues from the online auction.

RECOMMENDATION: Approval of an Ordinance authorizing the sale of personal property owned by the Village, per the attachment.

ORDINANCE NO. _____ - 2020

VILLAGE OF HOFFMAN ESTATES

**AN ORDINANCE AUTHORIZING THE SALE
OF PERSONAL PROPERTY OWNED BY
THE VILLAGE OF HOFFMAN ESTATES**

WHEREAS, in the opinion of at least three-fourths of the corporate authorities of the Village of Hoffman Estates, it is no longer necessary or useful to or for the best interests of the Village of Hoffman Estates to retain ownership of the personal property hereinafter described; and

WHEREAS, it has been determined by the President and Board of Trustees of the Village of Hoffman Estates to sell said personal property at a public auction to be held on the internet auction website www.publicsurplus.com.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Hoffman Estates, Cook and Kane Counties, Illinois, as follows:

Section 1: That pursuant to 65 ILCS 5/11-76-4 of the Illinois Revised Statutes, the President and Board of Trustees of the Village of Hoffman Estates find that the described personal property attached as Exhibit "A" now owned by the Village of Hoffman Estates, is no longer necessary or useful to the Village of Hoffman Estates and that the best interests of the Village of Hoffman Estates will be served by its sale.

Section 2: That pursuant to 65 ILCS 5/11-76-4, the Village Manager is hereby authorized and directed to sell the aforementioned property now owned by the Village of Hoffman Estates at public auction at the internet auction website www.publicsurplus.com, to the highest bidder of said personal property.

Section 3: That the Village Manager is hereby authorized and directed to advertise the sale of the aforementioned personal property in a newspaper published within the community not less than ten (10) days before the date of said public auction.

Section 4: That no bid which is less than the minimum price set forth in the list of property to be sold shall be accepted.

Section 5: That the Village Manager is hereby authorized and directed to enter into an

Section 7: That if said personal property is not sold at such auction, then the Village Manager is authorized to sell without bid or properly dispose of or recycle any such property.

Section 8: That the Village Clerk is hereby authorized to publish this ordinance in pamphlet form.

Section 9: That this ordinance shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2020

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Trustee Michael Gaeta	_____	_____	_____	_____
Trustee Karen Arnet	_____	_____	_____	_____
President William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2020

Village President

ATTEST:

Village Clerk

Published in pamphlet form this _____ day of _____, 2020.

Attachment A

Title	Description	Qty	Condition	Starting Price	Department
Paper Shredder	GBC ShredMaster 1000	1	Fair	\$ 50.00	HRM
Tripod Professional	Bogen Pro Tripod 3462	1	Fair	\$ 15.00	Cable
Tripod Mini	Comprehensive Fluid Head	1	Fair	\$ 15.00	Cable
Tripod Mini	Manfrotto Pedestal Tripod	1	Fair	\$ 15.00	Cable
Tripod Mini	Solid Ex	1	Fair	\$ 15.00	Cable
Monopod	Manfrotto Consumer MM Compact ADV Black Monopod	1	Fair	\$ 10.00	Cable
Projector Screen	Knox 300 Screen Will not lock Projector Screen	1	Poor	\$ 10.00	Cable
Professional Satellite Receiver	Motorola DSR- 4402X Decipher 2	1	Good	\$ 50.00	Cable
Satellite Receiver / Decoder	Legacy w/ Remote Control	1	Good	\$ 50.00	Cable
Digital Satellite Receiver	General Instruments DSR 4200	1	Good	\$ 50.00	Cable
Earth Station Receiver	Drake ESR 1724 Videocipher RS	1	Good	\$ 50.00	Cable
Digital Satellite Receiver	Descrambler w/ Remote control	1	Good	\$ 50.00	Cable
VHS Rewinder	Pansat 2700A w/ remote control	1	Poor	\$ 5.00	Cable
Panasonic Video Cassette Recorder	AG-1280 Super 4 Head	1	Poor	\$ 10.00	Cable
IS Electronics Videocipher RS	IS Eletronics Videocipher RS Legacy	1	Fair	\$ 50.00	Cable Cable
Panasonic SVHS Deck	AG-1980 Desktop Editor Proline Super 4 Head TBC	1	Fair	\$ 20.00	Cable
Sony Anycast	Video Switcher	1	Good	\$ 200.00	Cable
Extron Multi-Standard Decoder	CD 400 w/power supply	1	Fair	\$ 25.00	Cable
Realistic Microphone Mixer	4 Channel Micrphone Mixer	1	Fair	\$ 5.00	Cable
Deuce Video Scaler	Communications Specialites	1	Fair	\$ 5.00	Cable
Realistic Two Channel Mixer	Two-Channel Stereo Mic Mixer	1	Fair	\$ 5.00	Cable
Kramer 4x4 Firewire Switcher	VS- 4x4FW	1	Fair	\$ 5.00	Cable
Time Base Corrector	Big VooDoo TBC10	1	Fair	\$ 5.00	Cable
Kramer 4:1 Video Switcher	4 Inputs 1 Output	1	Fair	\$ 5.00	Cable
Hamlet Micro Scope	Hamlet Micro Scope	1	Fair	\$ 5.00	Cable Cable
Blackbox VGA Connector	4 Input Selector	1	Fair	\$ 5.00	Cable
Leitch	ADS - 24 Stereo Audio (2) VDA- 16 Video (1)	1	Fair	\$ 5.00	Cable
Deuce Intelligent Video Scaler	Video S-Video & Component Communications Specialities Inc.	1	Fair	\$ 30.00	Cable
Laird Firewire Patchbay	Telemedia LTM-BXFW IEEE 1394	1	Fair	\$ 5.00	Cable
Cadco Modulator	Firewire Patchbay 8 Inputs Model 360 HL	1	Fair	\$ 5.00	Cable
Panasonic Desktop Editor	AG-1980 SVHS Recorder Pro Line For Commercial Use	1	Fair	\$ 10.00	Cable
Panasonic Digital AV Mixer	Digital AV mixer WJ-MX20	1	Fair	\$ 50.00	Cable
HP 1/8 G2 LTO -6 UH 6250 SAS	HP 1/8 G2 LTO -6 UH 6250 SAS	1	New	\$ 2,220.00	Cable
Autoloader	Autoloader Un -opened Box	1	Fair	\$ 5.00	Cable
Multi-Viewer	MV-40E Multi-Viewer	1	Fair	\$ 5.00	Cable
Relocatable Power Taps	Transient Surge Supsressors	1	Fair	\$ 5.00	Cable
Professional Tape Eraser	Model: VP-2001 115V, 60Hz 10A	1	Fair	\$ 5.00	Cable
Light Smith Victor	Smith Victor Light	2	Fair	\$5 per light	Cable
JVC Color Video Monitor	TM - 22U	1	Fair	\$ 5.00	Cable
Sony Camera Adaptor	CMA -8	1	Fair	\$ 5.00	Cable
TV Monitor	TV Monitor 1 Coxial input	1	Fair	\$ 3.00	Cable
TV Monitor NEC	PM-1271A	1	Fair	\$ 3.00	Cable
Sony Trinitron Color Monitor	PVM-14L2	1	Good	\$ 25.00	Cable
Sony Video Cassette	KCS-20K	5	New	\$2/tape	Cable
Sony Video Cassette	KCA- 60K	4	New	\$2/tape	Cable
Samson UHF Series One	Micro Diversity Receiver UT 1 Beltpack Transmitter Wireless Mic	1	Good	\$ 10.00	Cable
TFT 4" Color Monitor	TFT 4" Color Monitor	1	Fair	\$ 5.00	Cable
AMX NXA-AVB Ethernet	AMX NXA-AVB/Ethernet Breakout Box	1	Good	\$ 50.00	Cable
Adobe Photoshop CS2 Upgrade	Ethernet 10/100 Audio/Video Adobe Photoshop CS2	1	Good	\$ 25.00	Cable

	BRC-300/300P 3 Remotes One camera with a Wide Angle Lens, SD 3 Manuals & Some Cabling	5 Good	\$	90.00	Cable
Sony 3CCD Color Video Camera					
Extron VGA Distribution Amplifier		1 Good	\$	75.00	Cable
Extron VGA Distribution Amplifier					
AF CCD Camera 12x	AF CCD Camera 12x	2 Fair	\$	35.00	Cable
Canon Document Camera	Canon Doc Camera RE- 350 Video Visualizer	1 Fair	\$	75.00	Cable
Extron AV Matrix Switcher	Extron AV Matrix Switcher 8 Inputs 8 Outputs	1 Good	\$	650.00	Cable
AMX Autopatch Precis	AMX Autopatch Precis	1 Good	\$	200.00	Cable
AMX Video Sync Sensor VSS2	AMX Video Sync Sensor VSS2 AXB-DMX512 Interface	1 Good	\$	40.00	Cable
AMX Touch Panel Controller	AMX Touch Panel Controller	1 Fair	\$	50.00	Cable
AMX Power Station	AMX Power Station NXT-CHG Smart Battery Charger w/ 2 Batteries	1 Good	\$	100.00	Cable
AMX Netlinx Power Supply	AMX Netlinx Power Supply	1 Good	\$	35.00	Cable
AMX Netlinkx NI-4100	AMX Netlinkx NI-4100	1 Good	\$	75.00	Cable
Deuce Pro Intelligent Video Scaler	Deuce Pro Intelligent Video Scaler	1 Fair	\$	40.00	Cable
Typewriter	Cooperations Specialities IBM Wheelwriter 10 Series II - Working condition, though some minor maintenance may be needed	1 FAIR	\$	89.99	D.S.
Typewriter Ribbon	Lexmark (138099) IBM Easystrike Superior Write Correctable Ribbon	1 NEW	\$	12.00	D.S.
Typewriter Correction Ribbon	Nu-kote (192LT) IBM Wheelwriter 3,5,6 Low Tack Lift-off Tape	1 NEW	\$	6.00	D.S.
Digital Camera Set	Olympus FE-130 Digital Camera, Camera Case, Camera Desk Stand, USB and Video Cables, 256MB x-D Picture Card, Instruction Booklet	1 GOOD	\$	20.00	D.S.
Battery Charger	Rayovac PS1 AA/AAA Battery Charger Charges 4	1 NEW	\$	8.00	D.S.
Microcassette Recorder - Black	Sony M-627V V-O-R Handheld Microcassette Recorder - Black	1 GOOD	\$	15.00	D.S.
Microcassette Recorder - Silver	Sony M-645V V-O-R Handheld Microcassette Recorder - Silver	1 GOOD	\$	15.00	D.S.
Microcassette Tapes	Imation 543 Micro Dictating Cassettes	6 NEW	\$	7.00	D.S.
Microcassette Transcriber with Foot Control Pedal	Sony BM-840 Microcassette Transcriber with Foot Control Pedal & Power Adaptor	1 GOOD	\$	70.00	D.S.
Index Card File Box	Black Metal Index Card File Box	1 GOOD	\$	6.00	D.S.
AC Power Adaptor	Sony AC-930A Power Adaptor	1 GOOD	\$	10.00	D.S.
AC Power Adaptor	Sony AC-E351 Power Adaptor	1 GOOD	\$	10.00	D.S.
Computer Mouse	Logitech Mouse	1 GOOD	\$	6.00	D.S.
Battery Charger	Sony BCA-35E AA Battery Charger Charges 2	1 GOOD	\$	6.00	D.S.
Rolodex	Rolodex Card File	1 GOOD	\$	5.00	D.S.
Locking CD Storage Box	CD Storage Box with lock and key	1 GOOD	\$	5.00	D.S.
Locking Diskette Box	3.5" Diskette Storage Box with lock and key	1 GOOD	\$	5.00	D.S.
Diskette Box 1	Fellowes 3.5" Diskette Storage Box with lock NO KEY	1 GOOD	\$	3.00	D.S.
Diskette Box 2	3.5" Diskette Storage Box	1 GOOD	\$	3.00	D.S.
Diskette Box 3	3.5" Diskette Storage Box	1 GOOD	\$	3.00	D.S.
Diskette Box 4	Flip N File 3.5" Diskette Storage Box	1 GOOD	\$	3.00	D.S.
Diskette Box 5	Fellowes Single Row 3.5" Diskette Storage Box	1 GOOD	\$	3.00	D.S.
Double Diskette Box 1	Fellowes Double Row 3.5" Diskette Storage Box- Gray	1 GOOD	\$	5.00	D.S.
Double Diskette Box 2	Fellowes Double Row 3.5" Diskette Storage Box - Buff	1 GOOD	\$	5.00	D.S.

Double Diskette Box 3	Fellowes Double Row 3.5" Diskette Storage Box - Gray	1 GOOD	\$	5.00	D.S.
Double Diskette Box 4	Fellowes Double Row 3.5" Diskette Storage Box - Gray	1 GOOD	\$	5.00	D.S.
Hose testing machine Item 1		1 Fair	\$	20.00	Fire
Light	Halogen	1 Fair	\$	5.00	Fire
Tool	Cutter	2 Fair	\$	10.00	Fire
Saw	Dewalt	3 Fair	\$	25.00	Fire
Light	Hand	12 Fair	\$	5.00	Fire
Hose	3"x50'	65 Fair	\$	1.00 per roll	Fire
Chair	Reclining Chair	4 Fair	\$	25.00	Fire
Chair	Leather	1 Fair	\$	30.00	Fire
Camera	Minolta Maxxum 3xi film camera	1 Poor	\$	1.00	Fire
Camera	Minolta Freedom Autodate film camera	1 Poor	\$	1.00	Fire
Mobile Radio	Motorola VRM 650 Data Mobile Radio	3 Fair	\$	30.00	Fire
Mobile Radio	Motorola VRM 850 Data Mobile Radio	3 Fair	\$	40.00	Fire
Camera Lens	Minolta 28-80 mm Macro lens	1 poor	\$	1.00	Fire
Camera Flash	Minolta Maxxum 3500 xi Flash	1 Poor	\$	1.00	Fire
2007 Greenlee Power Finder Circuit Tracer	2007 Greenlee Power Finder Circuit Tracer	1 Good	\$	500.00	Fire
2008 Greenlee Power Finder Open Circuit Tracer Kit	2008 Greenlee Power Finder Open Circuit Tracer Kit	1 Good	\$	500.00	Fire
loveseat	cream color loveseat	1 fair	\$	20.00	H.H.S.
camcorder	JVC Compact VHS camcorder	1 far	\$	12.00	H.H.S.
painting	large painting	1 good	\$	3.00	H.H.S.
VHS recorder	Magnavox VHS recorder	1 fair	\$	5.00	H.H.S.
camcorder	Panasonic camcorder	1 fair	\$	12.00	H.H.S.
chair	tan chair with armrest	1 good	\$	5.00	H.H.S.
chair	tan chair without armrest	2 good	\$	5.00	H.H.S.
loveseat	tan loveseat	1 poor	\$	5.00	H.H.S.
walker	walker with wheels	1 good	\$	5.00	H.H.S.
wheelchair	wheelchair with footrest	1 fair	\$	10.00	H.H.S.
wheelchair	wheelchair with leg & footrest - one leg/footrest needs repair	1 fair	\$	10.00	H.H.S.
Children chairs	Children chairs	3 fair	\$	1.00	H.H.S.
Wooden Shelf	39w X 44h Wooden shelf	3 fair	\$	1.00	H.H.S.
Wall art prints	wall art prints	3 fair	\$	1.00	H.H.S.
Printer	HP LaserJet M2727nf	1 Fair	\$	5.00	I.S.
Printer	HP DeskJet 460 w/ bag	2 Poor	\$	5.00	I.S.
Monitor	Dell 19" w/ stand	31 Fair	\$	10.00	I.S.
Monitor	Dell 19" No stand	19 Fair	\$	5.00	I.S.
Monitor	Gateway FPD1760	1 Fair	\$	5.00	I.S.
Monitor	Acer X223W	1 Fair	\$	10.00	I.S.
Monitor	HP 1912NM	1 Fair	\$	10.00	I.S.
Plotter	HP DesignJet 1055cm	1 Fair	\$	20.00	I.S.
Firewall	SonicWall Pro2040	1 Good	\$	10.00	I.S.
Router	SonicWall TZ 170 10 Node	1 Good	\$	10.00	I.S.
Scanner	Epson Photo 4490	1 Excellent	\$	10.00	I.S.
Access Point	Cisco 1141N	6 Good	\$	20.00	I.S.
Tablet	iPad 2	4 Good	\$	10.00	I.S.
USB Hub	Havis Rugged USB Hub DS-DA-601	7 Excellent	\$	5.00	I.S.
Projector	Infocus LP 770	1 Poor	\$	10.00	I.S.
Modem	Motorola VRN 850	1 Fair	\$	5.00	I.S.
Projector	Sanyo PLC-XU75	1 Fair	\$	5.00	I.S.
Dock	Havis Doc DS-PAN-112	4 Fair	\$	5.00	I.S.
IP Phone	Avaya 4621 SW	16 Poor	\$	5.00	I.S.
IP Phone	Avaya 4610 SW	16 Poor	\$	5.00	I.S.
IP Phone	Avaya 4602 SW	14 Poor	\$	5.00	I.S.
Analog Phone	Pansonc	2 Fair	\$	1.00	I.S.
Analog Phone	AT&T	5 Fair	\$	1.00	I.S.
UPS	APC BX1500	Fair	\$	5.00	I.S.

Desktop	Dell Optiplex 3020	83 Fair	\$	30.00	I.S.
Desktop	Dell Optiplex 3010	14 Fair	\$	20.00	I.S.
Laptop	Panasonic CF-31 Toughbook	9 Fair	\$	100.00	I.S.
Laptop	Panasonic CF-50 Toughbook	1 Poor	\$	20.00	I.S.
Desktop	Motorola MW810	3 Fair	\$	20.00	I.S.
Desktop	Dell Optiplex 380	1 Fair	\$	5.00	I.S.
Laptop	Dell Latitude E6520	3 Fair	\$	20.00	I.S.
Desktop	Dell Optiplex 390	1 Fair	\$	5.00	I.S.
Desktop	HP DX2200	1 Poor	\$	5.00	I.S.
Laptop	Dell Latitude E6430 ATG	2 Poor	\$	5.00	I.S.
Laptop	Dell Precision M2800	1 Fair	\$	5.00	I.S.
Laptop	Dell XPS 11 9P33	1 Poor	\$	20.00	I.S.
Laptop	Dell Latitude E7450	1 Fair	\$	20.00	I.S.
Laptop	Dell Latitude E6510	1 Poor	\$	5.00	I.S.
Laptop	Dell Latitude E6500	1 Fair	\$	5.00	I.S.
Seiko wristwatch	Water-Resist Chronograph 50M1	Excellent	\$	10.00	P.D.
Seiko wristwatch	Kinetic Quartz	1 Excellent	\$	10.00	P.D.
Seiko wristwatch	Sports Speed-Timer	1 Good	\$	5.00	P.D.
Seiko wristwatch	Sports Water Resist 100M	1 Fair	\$	5.00	P.D.
Citizen wristwatch	Solar-Tech Chronograph	1 Excellent	\$	10.00	P.D.
Elgin wristwatch	3ATM Water-Resistant	1 Excellent	\$	10.00	P.D.
Chase-Durer wristwatch	Geneve Combat Command	1 Excellent	\$	20.00	P.D.
Chase-Durer wristwatch	Bomber Command Chronograph	1 Excellent	\$	20.00	P.D.
Image Watches, INC wristwatch	"Concord"	1 Excellent	\$	2.00	P.D.
Majestron pocket watch	Buck	1 Excellent	\$	5.00	P.D.
New Balance Shoes	Mens, size 14 2E-wide	1 Excellent	\$	5.00	P.D.
Decorative wooden box	5.5" x 4" x 4.5"	1 Excellent	\$	2.00	P.D.
Secret compartment wooden box	12" x 6" x 6"	1 Excellent	\$	2.00	P.D.
MyBrush makeup brush set	24 piece set	1 Excellent	\$	2.00	P.D.
Olympus Stylus digital camera	Model #STYLUS-5010	1 Good	\$	2.00	P.D.
"Cancun" tote bag	Brown	1 Excellent	\$	2.00	P.D.
"Juicy Couture" tote bag	Pink/Blk/Whi	1 Excellent	\$	2.00	P.D.
Tommie Copper Sport Compression Knee Sleeve	Blue/Gold; Size S/M	1 Excellent	\$	2.00	P.D.
Tommie Copper Sport Compression Arm Sleeve	Gry/Blk camo; Size L/XL	1 Excellent	\$	2.00	P.D.
NBA sweatpants	Blu/Whi; Size L	1 Excellent	\$	5.00	P.D.
Baby Trend Expedition Jogger Stroller	Blk/Teal	1 Good	\$	10.00	P.D.
Stainless steel women's wristwatches	Accutime "Overload"	5 Excellent	\$	5.00	P.D.
Hawker PowerGuard HD Battery Charger		1 Good	\$	80.00	P.D.
Picture of dock over water in frame		1 Good	\$	5.00	P.D.
IKEA Nathalia Edmont poster		1 Good	\$	2.00	P.D.
Miscellaneous brand new items		10 Excellent	\$	5.00	P.D.
Miscellaneous brand new items		14 Excellent	\$	5.00	P.D.
14k white gold ring with chocolate gem center band and two clear gem outer bands	14k white gold ring with chocolate gem center band and two clear gem outer bands	1 good	\$	100.00	P.D.
Mens gold ring with 5 clear gems	Mens gold ring with 5 clear gems	1 fair	\$	75.00	P.D.
14k white gold ring with floral design and 8 clear gems	14k white gold ring with floral design and 8 clear gems	1 good	\$	75.00	P.D.
Police Helmets	Police Riot Gear Helmets	13 Fair	\$ 5 each		P.D.
CPR Training dummies	Action 911 Squadron training bag w/ dummies	1 Fair	\$	50.00	P.D.
CPR Training Pumps	Action 911 Cadet Pac CPR pumps	1 Fair	\$	50.00	P.D.
Office Chair	Office Chair	15 Poor	\$ 1 each		G.G.

COMMITTEE AGENDA ITEM

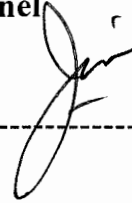
VILLAGE OF HOFFMAN ESTATES

SUBJECT: Request approval to increase the number of members on the Celtic Fest Commission

MEETING DATE: March 16, 2020

COMMITTEE: General Administration & Personnel

FROM: James H. Norris, Village Manager



PURPOSE: Request approval to increase the number of members on the Celtic Fest Commission from 9 to 11.

DISCUSSION: Mayor McLeod has requested that the membership of the Celtic Fest Commission be increased.

A draft resolution is attached.

RECOMMENDATION: Approval of a resolution increasing the number of members on the Celtic Fest Commission from 9 members to 11 members.

VILLAGE OF HOFFMAN ESTATES

A RESOLUTION CREATING THE
CELTIC FEST COMMISSION
OF THE VILLAGE OF HOFFMAN ESTATES

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Hoffman Estates, Cook and Kane Counties, Illinois, as follows:

Section 1: That the Celtic Fest Commission of the Village of Hoffman Estates be and the same is hereby created as follows:

A. CELTIC FEST COMMISSION

There is hereby created the Celtic Fest Commission of the Village of Hoffman Estates.

B. MEMBERSHIP

The Celtic Fest Commission shall consist of eleven (11) members, one of whom shall be a chairman.

C. HOW APPOINTED – QUALIFICATIONS

The members of said Commission shall be appointed by the President with the consent of the Board of Trustees. All members of the Celtic Fest Commission shall be residents of or employed in the Village of Hoffman Estates.

D. TERMS OF OFFICE

Six (6) members of the Commission shall be appointed for a term of two (2) years expiring upon an even year and five (5) members of the Commission shall be appointed for a term of two (2) years expiring upon an odd year.

E. DUTIES OF THE CELTIC FEST COMMISSION

1. Organize the annual Hoffman Estates Celtic Fest with food and retail vendors in an effort to provide Hoffman Estates residents and regional cultural groups from past Unity Day events the opportunity to view cultural performances, purchase ethnic foods and items.
2. Such other duties as shall be determined as the President and Board of Trustees deem appropriate.

F. ASSISTANCE

The Village Manager is hereby directed to provide such guidance and counsel to the Celtic Fest Commission as may be required or requested from time to time.

G. COMPENSATION OF MEMBERS

The members of the Celtic Fest Commission shall receive such compensation as deemed appropriate by the President and Board of Trustees from time to time and as provided by Resolution of the President and Board of Trustees.

H. BUDGET

The budget shall be determined as the President and Board of Trustees deem appropriate.

I. REPORTS

The chairman of the Celtic Fest Commission shall submit to the President and Board of Trustees an annual written report of the activities of said Commission by January 15 of each year. The Commission shall keep a written record of all official meetings.

Section 2: That this Resolution shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2020

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Trustee Michael Gaeta	_____	_____	_____	_____
Trustee Karen Arnet	_____	_____	_____	_____
President William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2020

Village President

ATTEST:

Village Clerk

VILLAGE OF HOFFMAN ESTATES

Memo

To: Jim Norris
From: Ric Signorella
Regarding: Cable TV Report
Date: March 1, 2020

Citizen Segments

This month the Citizen covers: Senior Commission Valentine's Day Luncheon, Alden Poplar Creek Valentine's Day Celebration with Hoffman Estates High School and the State of the Village Video.

Citizen Segments and Programs in development:

State of the Village Address Presentation at Sears Centre Arena
Celtic Fest
Health & Human Services
Schaumburg High School High String Showcase Concert
Schaumburg High School D211/54 Choral Festival Concert
Valentines' Day Vocal Artist Entertainer Music Video
Windy City Bulls / Sears Centre Arena Promotional Video
Senior Commission St. Patrick Day Luncheon
Schaumburg Orchestra Concerto Concert
Abraham Lincoln Program for Hoffman Estates Arts Commission
Hoffman Estates High School Orchestra Concert
Conant Band Showcase Concert

Life & Work of Charles Dickens by Jim Gibbons

Covers Jim Gibbons will delve into the books, turned movies and plays, which Charles Dickens is so well known for is now airing.

Hoffman Estates Citizens Fire Academy Video

A promotional video covering what the Citizens will experience on a week-by-week basis in the CFA is now airing.

Health & Wellness for a Lifetime by Dr. George Zahrebelski

Covers a preventative health philosophy towards individualizing strategies helping his patients maintain health and manage weight naturally using cutting-edge scientific nutritional and lifestyle approaches is now airing.

Hoffman Estates High School D211/54 Band Concert

This concert is now airing.

The Making of Gone with the Wind

This illustrated talk by historian Leslie Goddard, Ph.D., reviews the story of how Gone With the Wind was made is now airing.

D211 Student-Produced Programs

HETV is now airing D211 student-produced programs.

Winter Sports & Winter Concerts

HETV is producing and airing high school sports as well as high school concerts.

Complaints/Inquiries

There was one new complaint from a resident regarding their Comcast bill is too expensive, issue was resolved; there are no inquiries outstanding.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

February 2020

Staffing Activity

New Starts: 1 - Alternate Crossing Guard

Separations: 1 – Firefighter/Paramedic

Transfers: 0

Retirees: 0

Promotions: 0

Reclassifications: 1 – Maintenance I to Maintenance I HEO

Change in Status: 0

Staffing:	Full Time Employees	338 budgeted	328 current
	Part Time Employees	68 budgeted	72 current
	Temporary Employees	0 budgeted	1 current
	Seasonal Employees	21 budgeted	2 current
	Paid Interns	6 budgeted	3 current

Month & Year-to-Date Activity:

0 Seasonal with	02 for year
0 Promotions with	07 for year
1 Separations with	04 for year
0 Retirements with	04 for year
0 Transfer with	0 for year

Recruitment Activity

Crossing Guard – Police Dept. (2)

The positions were posted on the Village website and broadcast email, social media, and ground level signs were posted at open crossings. The Traffic Sergeant has contacted the District Superintendent to advertise the openings with the schools. Applications forwarded to the Traffic Sergeant for review. One interview scheduled for Hoffman High on 01/28/2020. The candidate was offered an Alternate position. He accepted and started in February after successfully completing pre-employment screening.

Maintenance III Electrician – Public Works

The position was posted internally and externally, including on the AWWA website. No internal applications were received. Applications are available to the interview team for review as they are received. Awaiting final review of applications.

Director of Planning and Transportation – Development Services Dept.

The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, APA-IL, ILCMA, GovHR, and ITE websites. Applications are available to the interview team for review as they are received.

Summer Civil Engineering Intern (3) – Dev. Services Dept.

The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, Handshake college recruiting site (25+ schools) and 10 individual college recruiting sites. Applications were forwarded to the interview team for review as they were received. Eight candidates were chosen to interview the week of January 6th. Offers were made to 3 candidates. They accepted and the pre-employment screening process is underway.

IS Specialist – IS Dept.

The position was posted on 01/10/2020 with Indeed job board, GovHR, Village website and social media. Applications are being forwarded to the interview team as they are received. This recruitment was put on hold until late Spring.

Clinic Nurse Pool – Health & Human Services

The position was posted with a private invitation to the nursing staff from the former St. Alexius Community Nursing program. Applications are being forwarded to the Nursing Supervisor as they are received. Three nurses started in February and a fourth nurse is scheduled to start in June.

Student Nurse (2) – Health & Human Services

The position was posted with Elmhurst College Nursing Program. Applications are being forwarded to the Nursing Supervisor as they are received. Two candidates have been matched with our department from the College Nursing Program. They completed the pre-internship screening and started on 02/10/2020.

Labor/Management Relations

Contract Status: **Police** (Metropolitan Alliance of Police - MAP Chapter 96) – Contract (Jan. 1, 2019 - December 31, 2021).

Fire (International Association of Firefighters - Local 2061) – Contract (January 1, 2012 – December 31, 2020).

Public Works (International Brotherhood of Teamsters, Local 700) Contract (Jan. 1, 2020 – Dec. 31, 2025).

Police Sergeants (Metropolitan Alliance of Police – MAP-97) Contract (Jan. 1, 2020 – December 31, 2022).

Grievances

N/A

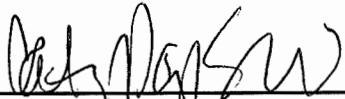
Personnel/Benefits/Employee Services

- As staff liaison to the Cultural Awareness Commission, the Director of HRM attended the monthly meeting.
- As staff liaison to the Celtic Fest Commission, the Director of HRM attended the monthly meeting.
- The Director of HRM participated in Management Team meetings.
- The Director of HRM and the Assistant to the HRM Director attended leadership training.
- The Assistant to the HRM Director participated in the Wellness Committee meeting.
- HRM staff continued work on the employee Onboarding Program.
- HRM staff continued work on the Dependent Eligibility Verification project.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Conducted a mandatory random Federal Department of Transportation drug and alcohol test. There was no positive result.
- Conducted meetings with staff related to high exposure workers' compensation claims.
- Met with staff to discuss policies and practices related to the new Illinois Marijuana legislation.
- Met with staff to discuss HRM training offerings for 2020 and beyond.

- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Continued to provide consultation related to risk management issues related to the Sears Centre.
- Provided written updates to appropriate management staff related to the status of several open workers' compensation claims.



Cathy Dozczekalski

Assistant to the Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT

MONTHLY STAFFING REPORT

FEBRUARY 2020

RECRUITMENTS

POSITION TITLE: Crossing Guard (2 opening – Lakeview & Hoffman High)
DEPARTMENT: Police Dept.
DATE POSTED: 01/21/2019
AD DEADLINE: until filled
APPLICATIONS REC'D: 3 applications received in January
STATUS: The positions were posted on the Village website and broadcast email, social media, and ground level signs were posted at open crossings. The Traffic Sergeant has contacted the District Superintendent to advertise the openings with the schools. Applications forwarded to the Traffic Sergeant for review.

POSITION TITLE: Summer Civil Engineering Interns (3)
DEPARTMENT: Development Services
DATE POSTED: 11/21/2019
AD DEADLINE: 12/31/2019
APPLICATIONS REC'D: 18 applications received
STATUS: The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, Handshake college recruiting site (25+ schools) and 10 individual college recruiting sites. Applications were forwarded to the interview team for review as they were received. Eight candidates were chosen to interview the week of January 6th. Offers were made to 3 candidates. They accepted and the pre-employment screening process is underway.

POSITION TITLE: IS Specialist
DEPARTMENT: IS Dept.
DATE POSTED: 01/10/2020
AD DEADLINE: 02/03/2020
APPLICATIONS REC'D: 36 application received to date
STATUS: The position was posted with Indeed job board, GovHR, Village website and social media. Applications are being forwarded to the interview team as they are received. This recruitment was put on hold until later this Spring.

POSITION TITLE: Clinic Nurse Pool (5)
DEPARTMENT: Health & Human Services
DATE POSTED: 01/01/2020
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 4 application received to date
STATUS: The position was posted with a private invitation to the nursing staff from the St. Alexius Community Nursing program. Three nurses started in February and a fourth nurse is scheduled to start in June.

POSITION TITLE: Director of Planning and Transportation
DEPARTMENT: Development Services
DATE POSTED: 02/10/2020
AD DEADLINE: 03/10/2020
APPLICATIONS REC'D: 12 applications received to date
STATUS: The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, APA-IL, ILCMA, GovHR, and ITE websites. Applications are available to the interview team for review as they are received.

POSITION TITLE: Maintenance III Electrician
DEPARTMENT: Public Works
DATE POSTED: 02/10/2020
AD DEADLINE: 02/28/2020
APPLICATIONS REC'D: 9 applications received
STATUS: The position was posted internally and externally, including on the AWWA website. No internal applications were received. Applications are available to the interview team for review as they are received. Awaiting final review.

NEW STARTS

POSITION TITLE: Clinic Nurse Pool (5)
DEPARTMENT: Health & Human Services
DATE POSTED: 01/01/2020
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 4 application received to date
STATUS: The position was posted with a private invitation to the nursing staff from the St. Alexius Community Nursing program. Three nurses started in February and a fourth nurse is scheduled to start in June.

POSITION TITLE: Student Nurse (2)
DEPARTMENT: Health & Human Services
DATE POSTED: 01/30/2020
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 2 applications received
STATUS: The position was posted with Elmhurst College Nursing Program. Applications are being forwarded to the Nursing Supervisor as they are received. Two candidates have been matched with our department from the College Nursing Program. They completed the pre-internship screening and started on 02/10/2020.

POSITION TITLE: Crossing Guard (2 opening – Lakeview & Hoffman High)
DEPARTMENT: Police Dept.
DATE POSTED: 01/21/2019
AD DEADLINE: until filled
APPLICATIONS REC'D: 1 applications received in February
STATUS: The positions were posted on the Village website and broadcast email, social media, and ground level signs were posted at open crossings. The Traffic Sergeant has contacted the District Superintendent to advertise the openings with the schools. Applications forwarded to the Traffic Sergeant for review. Candidate interviewed for Hoffman High in January was offered an Alternate position. He accepted and started in February after successfully completing pre-employment screening.

SUMMARY OF EMPLOYMENT ACTIVITY FEBUARY 2020

	<u>Total Number</u>	<u>Position</u>
New Starts	1	Alternate Crossing Guard
Separations	1	Firefighter/Paramedic
Promotions	0	
Upgrades	0	
Downgrades	0	
Transfers	0	
Retirements	0	
Reclassifications	1	Maint I to Maint I HEO Change in
Status	0	

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
New Starts	3	Clinic Nurse (3)
Separations	2	PW Winter Seasonal
Promotions	0	
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	2	Fire Lieutenant Deputy Fire Chief
New Positions	0	
Eliminated Positions	0	

2020 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	338	328
PART TIME EMPLOYEES	68	72
TEMPORARY EMPLOYEES	0	1
SEASONAL EMPLOYEES	21	2
INTERNS (PAID)	6	3
 TOTAL	 433	 406

Total Vacancies:

Full Time

Budgeted – Posted

**IS Specialist
Dir. Of Planning/Transportation
Maint III Electrician**

Budgeted - Not Posted

**Police Officer (6)
Dev. Services Technician
Firefighter/Paramedic**

Part Time

Budgeted – Posted

Crossing Guard

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	22	58
Part Time – Response to Recruitments	8	15
Seasonal Applicants	0	0
Unsolicited Applications/Walk-In	0	0
 TOTAL	 30	 73

HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY FEBRUARY 2020

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Eliot Libner	02/28/2020	Alternate Crossing Guard	NA

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Brian Schick	02/26/2020	Firefighter/Paramedic	Resigned

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Ricky Kassel	02/03/2020	Maintenance I	Maintenance I HEO

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
Julia Gallina	02/10/2020	Unpaid Nursing Intern	Start of Internship
Emily Gryna	02/10/2020	Unpaid Nursing Intern	Start of Internship

**ADDITIONAL MONTHLY REPORT INFORMATION
FEBRUARY 2020**

# Anniversaries	<u>3</u>
# Interviews conducted during month	<u>1</u>
# Orientations conducted during month	<u>3</u>

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
97	804	Forestry (Dept)		1	100.0%	0	0	1	100%	1	0	204,543.20	129,801.38	74,741.82	204,543.20	100.0%
97	8	Public Works (Sub-Loc)		1	100.0%	0	0	1	100%	1	0	204,543.20	129,801.38	74,741.82	204,543.20	100.0%
97	01	Village of Hoffman Estates (Loc)		1	100.0%	0	0	1	100%	1	0	204,543.20	129,801.38	74,741.82	204,543.20	100.0%
		Totals for 1997 Claims:		1	100.0%	0	0	1	100%	1	0	204,543.20	129,801.38	74,741.82	204,543.20	100.0%
00	102	Planning (Dept)		1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	1	Community Development (Sub-Loc)		1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	206	Customer Service (Dept)		1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	2	Finance (Sub-Loc)		1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	250	PPO Payments (Dept)		1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	25	PPO Payments (Sub-Loc)		1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	300	Administration (Dept)		1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00	301	Fire Suppression (Dept)		12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00	303	Emergency Medical Servic (Dept)		7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00	3	Fire (Sub-Loc)		20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00	400	Manager's Office (Dept)		1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00	401	Cable TV (Dept)		1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00	402	Boards & Commissions (Dept)		1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00	4	General Government (Sub-Loc)		3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00	600	Administration (Dept)		1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	6	Human Resources Manag (Sub-Loc)		1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	700	Patrol (Dept)		16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00	704	Traffic (Dept)		1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00	7	Police (Sub-Loc)		17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00	801	Water & Sewer (Dept)		4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00	802	Building & Grounds (Dept)		1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00	804	Forestry (Dept)		5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00	805	Clerical (Dept)		1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00	8	Public Works (Sub-Loc)		11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
00	9	Information Systems (Sub-Loc)		1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%
00	01	Village of Hoffman Estates (Loc)		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
		Totals for 2000 Claims:		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01	300	Administration (Dept)		2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01	301	Fire Suppression (Dept)		8	12.3%	3	3	2	25%	0	8	35,023.68	280,189.41		280,189.41	23.7%
01	303	Emergency Medical Servic (Dept)		7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01	304	ESDA (Dept)		1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01	3	Fire (Sub-Loc)		18	27.7%	7	5	6	33%	0	18	30,590.18	550,623.26		550,623.26	46.5%
01	400	Manager's Office (Dept)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	4	General Government (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	505	Immunization (Dept)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	5	Health & Human Services (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	700	Patrol (Dept)		20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01	702	Crime Prevention (Dept)		1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01	704	Traffic (Dept)		3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01	707	Records (Dept)		4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01	7	Police (Sub-Loc)		28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01	800	Streets (Dept)		5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01	801	Water & Sewer (Dept)		4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01	802	Building & Grounds (Dept)		3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01	803	Equipment & Supply (Dept)		1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01	804	Forestry (Dept)		3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01	8	Public Works (Sub-Loc)		16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01	9	Information Systems (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01	01	Village of Hoffman Estates (Loc)		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
		Totals for 2001 Claims:		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02	102	Planning (Dept)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	1	Community Development (Sub-Loc)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
02	301	Fire Suppression	(Dept)	5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02	303	Emergency Medical Servic	(Dept)	8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%
02	306	Technical Rescue	(Dept)	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02	3	Fire	(Sub-Loc)	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02	700	Patrol	(Dept)	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02	704	Traffic	(Dept)	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02	706	Communication	(Dept)	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02	7	Police	(Sub-Loc)	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02	800	Streets	(Dept)	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02	801	Water & Sewer	(Dept)	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02	803	Equipment & Supply	(Dept)	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02	804	Forestry	(Dept)	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02	8	Public Works	(Sub-Loc)	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02	01	Village of Hoffman Estates	(Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:				38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03	301	Fire Suppression	(Dept)	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03	303	Emergency Medical Servic	(Dept)	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03	305	Underwater Rescue	(Dept)	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03	3	Fire	(Sub-Loc)	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03	700	Patrol	(Dept)	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03	701	Investigations	(Dept)	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03	704	Traffic	(Dept)	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03	7	Police	(Sub-Loc)	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03	801	Water & Sewer	(Dept)	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03	802	Building & Grounds	(Dept)	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03	803	Equipment & Supply	(Dept)	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03	8	Public Works	(Sub-Loc)	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03	01	Village of Hoffman Estates	(Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2020

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
Totals for 2003 Claims:		35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
04	201 Water Billing (Dept)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	2 Finance (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	301 Fire Suppression (Dept)	10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04	303 Emergency Medical Servic (Dept)	11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04	3 Fire (Sub-Loc)	21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04	504 Health Screening (Dept)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	5 Health & Human Services (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	600 Administration (Dept)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	6 Human Resources Manag (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	700 Patrol (Dept)	16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04	703 Tactical (Dept)	2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04	7 Police (Sub-Loc)	18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04	800 Streets (Dept)	3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04	801 Water & Sewer (Dept)	1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04	803 Equipment & Supply (Dept)	1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04	804 Forestry (Dept)	1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04	8 Public Works (Sub-Loc)	6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04	01 Village of Hoffman Estates (Loc)	48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
Totals for 2004 Claims:		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05	301 Fire Suppression (Dept)	6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05	303 Emergency Medical Servic (Dept)	20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05	3 Fire (Sub-Loc)	26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05	504 Health Screening (Dept)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	5 Health & Human Services (Sub-Loc)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	700 Patrol (Dept)	7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05	701 Investigations (Dept)	1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05	704 Traffic (Dept)	1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%

**EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 02/29/2020**

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
05	707	Records	(Dept)	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05	7	Police	(Sub-Loc)	10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05	800	Streets	(Dept)	4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05	801	Water & Sewer	(Dept)	5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%
05	802	Building & Grounds	(Dept)	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05	803	Equipment & Supply	(Dept)	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05	804	Forestry	(Dept)	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05	8	Public Works	(Sub-Loc)	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05	01	Village of Hoffman Estates	(Loc)	53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:				53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
06	201	Water Billing	(Dept)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	2	Finance	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	301	Fire Suppression	(Dept)	9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06	303	Emergency Medical Servic	(Dept)	14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06	3	Fire	(Sub-Loc)	23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06	700	Patrol	(Dept)	17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06	701	Investigations	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06	703	Tactical	(Dept)	4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06	704	Traffic	(Dept)	2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06	707	Records	(Dept)	1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06	7	Police	(Sub-Loc)	25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06	800	Streets	(Dept)	1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06	801	Water & Sewer	(Dept)	2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06	804	Forestry	(Dept)	3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06	8	Public Works	(Sub-Loc)	7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06	01	Village of Hoffman Estates	(Loc)	56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:				56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
07	301	Fire Suppression	(Dept)	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.9%
07	303	Emergency Medical Servic	(Dept)	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07	3	Fire	(Sub-Loc)	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.3%
07	600	Administration	(Dept)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	6	Human Resources Manag	(Sub-Loc)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	700	Patrol	(Dept)	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28		174,115.28	23.0%
07	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07	704	Traffic	(Dept)	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07	7	Police	(Sub-Loc)	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78		192,334.78	25.4%
07	800	Streets	(Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07	801	Water & Sewer	(Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07	802	Building & Grounds	(Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07	803	Equipment & Supply	(Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07	804	Forestry	(Dept)	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.8%
07	8	Public Works	(Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.2%
07	01	Village of Hoffman Estates	(Loc)	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:				48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
08	200	Accounting	(Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08	206	Customer Service	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	2	Finance	(Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08	300	Administration	(Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08	301	Fire Suppression	(Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08	303	Emergency Medical Servic	(Dept)	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08	3	Fire	(Sub-Loc)	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08	400	Manager's Office	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	4	General Government	(Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	700	Patrol	(Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08	701	Investigations	(Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
08	703	Tactical	(Dept)	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08	704	Traffic	(Dept)	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08	705	Canine	(Dept)	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08	7	Police	(Sub-Loc)	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08	800	Streets	(Dept)	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08	801	Water & Sewer	(Dept)	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08	804	Forestry	(Dept)	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08	8	Public Works	(Sub-Loc)	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08	01	Village of Hoffman Estates	(Loc)	64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:				64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09	300	Administration	(Dept)	2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09	301	Fire Suppression	(Dept)	14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09	303	Emergency Medical Servic	(Dept)	20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09	3	Fire	(Sub-Loc)	36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09	600	Administration	(Dept)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09	6	Human Resources Manag	(Sub-Loc)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09	700	Patrol	(Dept)	8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09	704	Traffic	(Dept)	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09	707	Records	(Dept)	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09	7	Police	(Sub-Loc)	10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09	800	Streets	(Dept)	1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09	801	Water & Sewer	(Dept)	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09	803	Equipment & Supply	(Dept)	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09	804	Forestry	(Dept)	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09	8	Public Works	(Sub-Loc)	6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09	01	Village of Hoffman Estates	(Loc)	53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:				53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10	200	Accounting	(Dept)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
10	2	Finance (Sub-Loc)		2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10	250	PPO Payments (Dept)		1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10	25	PPO Payments (Sub-Loc)		1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10	301	Fire Suppression (Dept)		8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10	303	Emergency Medical Servic (Dept)		8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.9%
10	3	Fire (Sub-Loc)		16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.4%
10	700	Patrol (Dept)		15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.7%
10	7	Police (Sub-Loc)		15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.7%
10	800	Streets (Dept)		3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10	801	Water & Sewer (Dept)		3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.3%
10	802	Building & Grounds (Dept)		1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10	804	Forestry (Dept)		1	2.4%	0	1	0	0%	0	1	17,684.94	17,684.94		17,684.94	3.1%
10	8	Public Works (Sub-Loc)		8	19.0%	6	2	0	0%	0	8	3,261.58	26,092.65		26,092.65	4.6%
10	01	Village of Hoffman Estates (Loc)		42	100.0%	21	13	8	19%	0	42	13,527.26	568,144.90		568,144.90	100.0%
Totals for 2010 Claims:				42	100.0%	21	13	8	19%	0	42	13,527.26	568,144.90		568,144.90	100.0%
11	200	Accounting (Dept)		1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	2	Finance (Sub-Loc)		1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	250	PPO Payments (Dept)		1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	25	PPO Payments (Sub-Loc)		1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	301	Fire Suppression (Dept)		4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11	303	Emergency Medical Servic (Dept)		11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11	3	Fire (Sub-Loc)		15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11	700	Patrol (Dept)		10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11	703	Tactical (Dept)		1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11	7	Police (Sub-Loc)		11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11	801	Water & Sewer (Dept)		1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11	804	Forestry (Dept)		1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11	805	Clerical (Dept)		1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
11	8	Public Works (Sub-Loc)		3	9.7%	2	1	0	0%	0	3	1,086.24	3,258.73		3,258.73	0.4%
11	01	Village of Hoffman Estates (Loc)		31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
Totals for 2011 Claims:				31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
12	101	Engineering/Transportatio (Dept)		1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.4%
12	1	Community Development (Sub-Loc)		1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.4%
12	250	PPO Payments (Dept)		1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.2%
12	25	PPO Payments (Sub-Loc)		1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.2%
12	301	Fire Suppression (Dept)		12	27.9%	10	1	1	8%	1	11	2,652.76	27,224.13	4,608.99	31,833.12	9.2%
12	303	Emergency Medical Servic (Dept)		8	18.6%	7	0	1	13%	0	8	21,935.16	175,481.26		175,481.26	50.7%
12	3	Fire (Sub-Loc)		20	46.5%	17	1	2	10%	1	19	10,365.72	202,705.39	4,608.99	207,314.38	59.9%
12	700	Patrol (Dept)		9	20.9%	6	1	2	22%	0	9	8,148.55	73,336.98		73,336.98	21.2%
12	701	Investigations (Dept)		2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12	704	Traffic (Dept)		1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.4%
12	7	Police (Sub-Loc)		12	27.9%	8	2	2	17%	0	12	6,579.97	78,959.66		78,959.66	22.8%
12	800	Streets (Dept)		3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12	801	Water & Sewer (Dept)		5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.3%
12	804	Forestry (Dept)		1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12	8	Public Works (Sub-Loc)		9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.7%
12	01	Village of Hoffman Estates (Loc)		43	100.0%	34	5	4	9%	1	42	8,050.35	341,555.98	4,608.99	346,164.97	100.0%
Totals for 2012 Claims:				43	100.0%	34	5	4	9%	1	42	8,050.35	341,555.98	4,608.99	346,164.97	100.0%
13	102	Planning (Dept)		1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	1	Community Development (Sub-Loc)		1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	200	Accounting (Dept)		1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	2	Finance (Sub-Loc)		1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	301	Fire Suppression (Dept)		8	20.5%	6	2	0	0%	0	8	3,862.32	30,898.53		30,898.53	6.8%
13	303	Emergency Medical Servic (Dept)		6	15.4%	3	1	2	33%	0	6	35,673.45	214,040.72		214,040.72	46.9%
13	3	Fire (Sub-Loc)		14	35.9%	9	3	2	14%	0	14	17,495.66	244,939.25		244,939.25	53.6%
13	700	Patrol (Dept)		12	30.8%	4	2	6	50%	1	11	15,020.15	168,870.91	11,370.89	180,241.80	39.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 02/29/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
13	701	Investigations	(Dept)	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13	7	Police	(Sub-Loc)	13	33.3%	5	2	6	46%	1	12	13,952.01	170,005.28	11,370.89	181,376.17	39.7%
13	801	Water & Sewer	(Dept)	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.3%
13	804	Forestry	(Dept)	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13	8	Public Works	(Sub-Loc)	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.4%
13	01	Village of Hoffman Estates	(Loc)	39	100.0%	24	7	8	21%	1	38	11,706.98	445,201.46	11,370.89	456,572.35	100.0%
Totals for 2013 Claims:				39	100.0%	24	7	8	21%	1	38	11,706.98	445,201.46	11,370.89	456,572.35	100.0%
14	100	Code Enforcement	(Dept)	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14	102	Planning	(Dept)	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%
14	1	Community Development	(Sub-Loc)	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14	301	Fire Suppression	(Dept)	12	24.5%	9	0	3	25%	1	11	37,350.40	355,685.83	92,518.95	448,204.78	63.1%
14	303	Emergency Medical Servic	(Dept)	6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.6%
14	3	Fire	(Sub-Loc)	18	36.7%	12	1	5	28%	1	17	27,904.84	409,768.25	92,518.95	502,287.20	70.7%
14	401	Cable TV	(Dept)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	4	General Government	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	600	Administration	(Dept)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14	6	Human Resources Manag	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14	700	Patrol	(Dept)	16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	27.1%
14	701	Investigations	(Dept)	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14	704	Traffic	(Dept)	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.2%
14	7	Police	(Sub-Loc)	18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	27.3%
14	800	Streets	(Dept)	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14	801	Water & Sewer	(Dept)	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14	804	Forestry	(Dept)	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.5%
14	8	Public Works	(Sub-Loc)	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.5%
14	01	Village of Hoffman Estates	(Loc)	49	100.0%	35	8	6	12%	1	48	14,493.98	617,685.92	92,518.95	710,204.87	100.0%
Totals for 2014 Claims:				49	100.0%	35	8	6	12%	1	48	14,493.98	617,685.92	92,518.95	710,204.87	100.0%
15	100	Code Enforcement	(Dept)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2020

Year	Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
15	1	Community Development (Sub-Loc)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	301	Fire Suppression (Dept)	9	31.0%	5	1	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15	303	Emergency Medical Servic (Dept)	6	20.7%	4	0	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15	3	Fire (Sub-Loc)	15	51.7%	9	1	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15	505	Immunization (Dept)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	5	Health & Human Services (Sub-Loc)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	700	Patrol (Dept)	7	24.1%	6	0	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15	701	Investigations (Dept)	1	3.4%	0	1	0	0%	0	1	913.00	913.00		913.00	0.2%
15	7	Police (Sub-Loc)	8	27.6%	6	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15	800	Streets (Dept)	1	3.4%	1	0	0	0%	0	1	184.04	184.04		184.04	0.0%
15	801	Water & Sewer (Dept)	1	3.4%	1	0	0	0%	0	1	582.07	582.07		582.07	0.1%
15	802	Building & Grounds (Dept)	1	3.4%	1	0	0	0%	0	1	361.60	361.60		361.60	0.1%
15	804	Forestry (Dept)	1	3.4%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	1.5%
15	8	Public Works (Sub-Loc)	4	13.8%	4	0	0	0%	0	4	1,822.05	7,288.18		7,288.18	1.8%
15	01	Village of Hoffman Estates (Loc)	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
Totals for 2015 Claims:			29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
16	301	Fire Suppression (Dept)	3	8.1%	2	1	0	0%	0	3	466.15	1,398.44		1,398.44	0.2%
16	303	Emergency Medical Servic (Dept)	4	10.8%	2	0	2	50%	1	3	46,943.39	172,529.13	15,244.44	187,773.57	24.1%
16	3	Fire (Sub-Loc)	7	18.9%	4	1	2	29%	1	6	27,024.57	173,927.57	15,244.44	189,172.01	24.3%
16	700	Patrol (Dept)	16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	68.3%
16	701	Investigations (Dept)	1	2.7%	1	0	0	0%	0	1	7,112.66	7,112.66		7,112.66	0.9%
16	703	Tactical (Dept)	1	2.7%	1	0	0	0%	0	1	140.43	140.43		140.43	0.0%
16	7	Police (Sub-Loc)	18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	69.2%
16	800	Streets (Dept)	1	2.7%	1	0	0	0%	0	1	329.95	329.95		329.95	0.0%
16	801	Water & Sewer (Dept)	4	10.8%	3	1	0	0%	0	4	4,394.90	17,579.60		17,579.60	2.3%
16	803	Equipment & Supply (Dept)	3	8.1%	2	1	0	0%	0	3	7,918.56	23,755.68		23,755.68	3.0%
16	804	Forestry (Dept)	3	8.1%	3	0	0	0%	0	3	2,216.74	6,650.22		6,650.22	0.9%
16	8	Public Works (Sub-Loc)	11	29.7%	9	2	0	0%	0	11	4,392.31	48,315.45		48,315.45	6.2%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
16	9	Information Systems	(Sub-Loc)	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16	01	Village of Hoffman Estates	(Loc)	37	100.0%	29	4	4	11%	1	36	21,054.00	763,753.42	15,244.44	778,997.86	100.0%
Totals for 2016 Claims:				37	100.0%	29	4	4	11%	1	36	21,054.00	763,753.42	15,244.44	778,997.86	100.0%
17	301	Fire Suppression	(Dept)	1	5.6%	0	0	1	100%	1	0	115,518.00	22,773.00	92,745.00	115,518.00	27.7%
17	303	Emergency Medical Servic	(Dept)	5	27.8%	3	0	2	40%	1	4	58,784.81	225,372.62	68,551.41	293,924.03	70.4%
17	3	Fire	(Sub-Loc)	6	33.3%	3	0	3	50%	2	4	68,240.34	248,145.62	161,296.41	409,442.03	98.1%
17	700	Patrol	(Dept)	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.9%
17	701	Investigations	(Dept)	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17	703	Tactical	(Dept)	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.3%
17	7	Police	(Sub-Loc)	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.2%
17	800	Streets	(Dept)	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%
17	804	Forestry	(Dept)	4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17	8	Public Works	(Sub-Loc)	5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.8%
17	01	Village of Hoffman Estates	(Loc)	18	100.0%	15	0	3	17%	2	16	23,195.43	256,221.24	161,296.41	417,517.65	100.0%
Totals for 2017 Claims:				18	100.0%	15	0	3	17%	2	16	23,195.43	256,221.24	161,296.41	417,517.65	100.0%
18	100	Code Enforcement	(Dept)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	1	Community Development	(Sub-Loc)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	301	Fire Suppression	(Dept)	8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	13.6%
18	303	Emergency Medical Servic	(Dept)	5	14.7%	3	0	2	40%	2	3	25,304.55	52,925.32	73,597.43	126,522.75	35.6%
18	3	Fire	(Sub-Loc)	13	38.2%	7	3	3	23%	2	11	13,459.37	101,374.35	73,597.43	174,971.78	49.2%
18	700	Patrol	(Dept)	14	41.2%	11	1	2	14%	2	12	12,498.90	141,427.90	33,556.76	174,984.66	49.2%
18	7	Police	(Sub-Loc)	14	41.2%	11	1	2	14%	2	12	12,498.90	141,427.90	33,556.76	174,984.66	49.2%
18	800	Streets	(Dept)	2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18	801	Water & Sewer	(Dept)	1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18	802	Building & Grounds	(Dept)	1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.5%
18	804	Forestry	(Dept)	1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.3%
18	805	Clerical	(Dept)	1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18	8	Public Works	(Sub-Loc)	6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
18	01	Village of Hoffman Estates (Loc)		34	100.0%	23	6	5	15%	4	30	10,461.62	248,541.00	107,154.19	355,695.19	100.0%
Totals for 2018 Claims:				34	100.0%	23	6	5	15%	4	30	10,461.62	248,541.00	107,154.19	355,695.19	100.0%
19	301	Fire Suppression (Dept)		11	40.7%	8	2	1	9%	6	5	22,356.80	61,731.17	184,193.65	245,924.82	54.7%
19	303	Emergency Medical Serv (Dept)		4	14.8%	3	1	0	0%	1	3	7,459.39	5,411.27	24,426.30	29,837.57	6.6%
19	3	Fire (Sub-Loc)		15	55.6%	11	3	1	7%	7	8	18,384.16	67,142.44	208,619.95	275,762.39	61.3%
19	700	Patrol (Dept)		12	44.4%	8	2	2	17%	2	10	14,495.76	141,547.21	32,401.96	173,949.17	38.7%
19	7	Police (Sub-Loc)		12	44.4%	8	2	2	17%	2	10	14,495.76	141,547.21	32,401.96	173,949.17	38.7%
19	01	Village of Hoffman Estates (Loc)		27	100.0%	19	5	3	11%	9	18	16,655.98	208,689.65	241,021.91	449,711.56	100.0%
Totals for 2019 Claims:				27	100.0%	19	5	3	11%	9	18	16,655.98	208,689.65	241,021.91	449,711.56	100.0%
20	301	Fire Suppression (Dept)		1	25.0%	1	0	0	0%	1	0	0.00	0.00		0.00	0.0%
20	3	Fire (Sub-Loc)		1	25.0%	1	0	0	0%	1	0	0.00	0.00		0.00	0.0%
20	700	Patrol (Dept)		2	50.0%	1	1	0	0%	2	0	4,091.73	0.00	8,183.45	8,183.45	20.4%
20	7	Police (Sub-Loc)		2	50.0%	1	1	0	0%	2	0	4,091.73	0.00	8,183.45	8,183.45	20.4%
20	803	Equipment & Supply (Dept)		1	25.0%	0	0	1	100%	1	0	31,988.84	1,673.38	30,315.46	31,988.84	79.6%
20	8	Public Works (Sub-Loc)		1	25.0%	0	0	1	100%	1	0	31,988.84	1,673.38	30,315.46	31,988.84	79.6%
20	01	Village of Hoffman Estates (Loc)		4	100.0%	2	1	1	25%	4	0	10,043.07	1,673.38	38,498.91	40,172.29	100.0%
Totals for 2020 Claims:				4	100.0%	2	1	1	25%	4	0	10,043.07	1,673.38	38,498.91	40,172.29	100.0%
250	Village of Hoffman Estates			870		579	143	148		24	846	14,419.04	11,798,111.35	746,456.51	12,544,567.86	

Open Medical: 5
 Open Comp: 4
 Open Legal: 15

VILLAGE OF HOFFMAN ESTATES

Memo

TO: GAP Committee
FROM: Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board
RE: *Community Engagement Report*
PERIOD: February – March 12

General administration: The Mayor's office regularly receives invitations to events, mail or email correspondence regarding a variety of issues, responses which need to be coordinated with Mr. Norris and department heads, and requests for legislative response depending on the issue. The Office also receives phone, email and written requests to meet with officials and staff on various projects or other issues; meetings which are organized through me. These are on-going functions. I typically attend meetings that involve community organizations or other areas of similar interest.

PARTNERSHIPS

Commissions:

- **Sister Cities – Comic Book Exchange visit – 2/26**
 - Took photos and secured gifts for visitors
- **Celtic Fest Commission** – organized plans and ordered materials to participate in the East Dundee St. Pat's Parade on 3/14 – the event was CANCELLED due to Coronavirus concerns. The plan is to have the Commission participate in the Village's 4th of July Parade.

Community Organizations:

- Attended the HEC meeting on 2/24 and discussed census activities
- Scheduled and created certificates for Blue and Gold Ceremony – 2/15 (Troop #297)
- Scheduled and created proclamation for Eagle Scout Spencer Knapp – 2/22
- Scheduled and created certificates for Blue and Gold Ceremony – 2/29 (Pack #100)
- Kids Hope USA – mentored at Nathan Hale on the following days: 2/4, 2/11, 2/25 and 3/3

Administrative, Travel and Legislative issues:

- Attended and took minutes for committee meetings on – 2/24
- Attended the Mayor's Update Breakfast – 2/27
- Attended and took minutes at the Sp. Finance Meeting – 3/2
- Set-up and ordered Jim's birthday dinner – 3/2
- Processed expenses for February credit card statements
- Conducted employee review process for Sue Lessen

ON-GOING INITIATIVES

Complete Count Committee:

- Secured park district digital signs to highlight the Census and Movie Night.

- Secured digital signage at the Sears Centre (ribbon boards and I90 sign).
- Connected Census Rep (Gary Tuber / resident of Barr. Square) to the Sears Centre Arena for the purpose of recruiting at several events.
- Participating in Census phone calls as requested.
- **Census Charlie Initiative:** Census Charlie is scavenger hunt for residents! The Village partnered with several local businesses to highlight the Census by keeping a Census Charlie dog in their store. Residents visit a participating business, locate Census Charlie, and receive a sticker. Once their game card is filled with stickers, the resident returns the game card to the Village Hall. All residents who complete a game card and return it by Monday, March 23 will be entered to win a prize basket valued at \$200. Residents DO NOT need to purchase anything at the participating stores.
 - Secured participating businesses
 - Created, printed and delivered game boards and materials to all participating businesses
 - Ordered Census Charlie bandanas for the Census Charlie dogs.
- Purchased the following materials for the Census
 - 500 t-shirts
 - 500 tote bags
 - 500 Census stickers
 - 50 Census pins for front line staff at the Village
 - Various materials for events
- CCC meeting attended on – 2/3
- Organized and attended the HEC Family Night with Dr. Saavedra – 3/4
 - Partnered with the Library, Census, Fire Department
 - Purchased food and crafts for guests to enjoy
- Set-up and organized Commissioner Kevin Morrison’s Census Roundtable event – 3/13
 - Purchased refreshments and worked with facilities on room arrangements
 - Worked with Commissioner Morrison’s office on the invitation list and presentation
 - Several CCC members attended
- Continued planning for the following events:
 - Movie Night – Goonies 3/19 and Moana 4/16
 - Refreshments
 - Partner tables
 - Secured movie rights
 - HE Community Bank will provide popcorn for both movie events
 - Census Night / Windy City Bulls – 3/20
 - Secured Scream/Team package with the Windy City Bulls
 - Organizing details for the event night with the CCC members
 - Census Day – 4/1
 - Face painter
 - Balloon artist
 - Refreshments
 - Partner tables (Park District, Library, Hoffman Estates Community Bank)

Women’s Suffrage Celebration:

- Working with Trustee Karen Mills and Mayor McLeod to support this initiative

Wine Wednesday:

- Chili’s Grill and Bar – 2/26 (First time host and they were great! See their response below.)

Jennifer,

Thank you all so much for coming out tonight! We really appreciate you choosing us. I hope to do it again in the future. Thanks so much! - *Marissa Ocampo (Manager)*

- Bar Down Sports Bar and Grill (Poplar Creek Bowl) – slated for 3/25
- Spoke with Chamber about combining after-hours event with WW for June at the Hideaway. (In progress)

WRITTEN COMMUNICATIONS

- Wrote Mayor's columns for April / Citizen

Proclamations: 3/2 board meeting

National Social Workers Month

National Nutrition Month

Women's History Month

National Athletic Trainers Month

CEO Meetings:

- Secured meeting with Clover Imaging Group for Mayor, Trustee Pilafas and Kevin Kramer – 2/10
- Secured all parties for meeting with Somerset (Village staff, Mayor, Carpenter's Union) – 3/4

Coordinated several calendar items across departments as needed.

Jennifer Djordjevic

Dir. Of Operations and Outreach / Office of the Mayor and Board