

AGENDA
GENERAL ADMINISTRATION & PERSONNEL COMMITTEE
VILLAGE OF HOFFMAN ESTATES
February 11, 2019

Immediately Following Planning, Building & Zoning Committee

Members: Karen Arnet, Chairman
Karen Mills, Vice-Chairman
Gary Stanton, Trustee
Anna Newell, Trustee
Gary Pilafas, Trustee
Michael Gaeta, Trustee
Mayor William McLeod

- I. Roll Call**
- II. Approval of Minutes – January 14, 2019**

NEW BUSINESS

- 1. Presentation - Cook County Forest Preserve Strategic Plan.
- 2. Request approval of a Resolution supporting the Northwest Municipal Conference 2019 Legislative Program and the 2019 Illinois Municipal League State/Federal Legislative agendas; and discussion regarding the Legislative Update.

REPORTS (INFORMATION ONLY)

- 1. Cable TV Monthly Report.
- 2. Human Resources Management Monthly Report.
- 3. Legislative Operations & Outreach Monthly Report.

- III. President's Report**
- IV. Other**
- V. Items in Review**
- VI. Adjournment**

(Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office).

The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

January 14, 2019

I. Roll Call

Members in Attendance:

**Karen Arnet, Chairperson
Karen Mills, Vice Chairman
Gary Stanton, Trustee
Anna Newell, Trustee
Gary Pilafas, Trustee
Michael Gaeta, Trustee
Mayor William D. McLeod**

**Management Team Members
in Attendance:**

**Jim Norris, Village Manager
Dan O'Malley, Deputy Village Manager
Art Janura, Corporation Counsel
Mark Koplín, Asst. Vlg. Mgr.-Dev. Services
Peter Gugliotta, Director of Planning
Mike Hankey, Director of Transportation
Patti Cross, Asst. Corporation Counsel
Bruce Anderson, CATV Coordinator
Suzanne Ostrovsky, Asst. to Village Mgr.
Matthew Galloway, Administrative Intern**

The General Administration & Personnel Committee meeting was called to order at 7:00 p.m.

II. Approval of Minutes

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to approve the General Administration & Personnel Committee meeting minutes of December 10, 2018. Voice vote taken. All ayes. Motion carried.

NEW BUSINESS

- 1. Request approval of an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village.**

An item summary sheet from Matthew Galloway was presented to Committee.

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to approve an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village. Voice vote taken. All ayes. Motion carried.

REPORTS (INFORMATION ONLY)

- 1. Cable TV Monthly Report**

The Cable TV Monthly Report was received and filed.

2. Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was received and filed.

3. Legislative Operations and Outreach Monthly Report (deferral requested).

The Legislative Operations and Outreach Monthly Report was deferred.

III. President's Report

Mayor McLeod reported that the Coffee with the Board is on Saturday, January 19, at 10am, on January 21 is the Martin Luther King breakfast which is already sold out, and on January 23, Wine Wednesday will be at Kyoto Restaurant.

On January 8, Mayor McLeod attended the Celtic Fest Commission meeting, on January 9, he and Trustee Stanton visited Bell Works in New Jersey and received a tour, on January 10, Mayor attended the 4th of July Commission meeting, on January 12, he attended a wake for Phyllis Camiliere and on January 13, he attended a wake for Linda Heneghan.

IV. Other

V. Items in Review

VI. Adjournment

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to adjourn the meeting at 7:04 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date

COMMITTEE AGENDA ITEM VILLAGE OF HOFFMAN ESTATES

#1

SUBJECT: Presentation by Cook County Forest Preserve - Strategic Plan

MEETING DATE: February 11, 2019

COMMITTEE: General Administration & Personnel

FROM: James H. Norris, Village Manager

PURPOSE: Request by the Cook County Forest Preserve to share information about their strategic plan.

DISCUSSION: The Cook County Forest Preserve District has requested providing a presentation to the Village which includes a general highlight of what the Forest Preserve is/offers and their strategic plan. The Plan includes four key elements they are focusing on now and in the future – nature/restoration, people engagement, economic value to nature, and leadership.

RECOMMENDATION: Presentation purposes only.

COMMITTEE AGENDA ITEM

VILLAGE OF HOFFMAN ESTATES

NB2

SUBJECT: A) Approval of a resolution supporting the Northwest Municipal Conference 2019 Legislative Program and the 2019 Illinois Municipal League State/Federal Legislative Agendas; and
B) Discussion regarding the Legislative Update

MEETING DATE: February 11, 2019

COMMITTEE: General Administration & Personnel Committee

FROM: Matthew Galloway, Administrative Intern 

PURPOSE: Approval of a Resolution supporting the Northwest Municipal Conference 2019 Legislative Program and the 2019 Illinois Municipal League Legislative Agendas, and discussion of the Legislative Update.

DISCUSSION: The Northwest Municipal Conference (NWMC) and Illinois Municipal League (IML) recently released their 2019 Legislative Program and State/Federal Legislative Agendas. These documents, which are attached for reference, highlight legislative priorities that are vital to protecting and furthering the interests of the Village of Hoffman Estates and our respective residents and businesses. NWMC focused on the increasing burdens borne by local government over the past few years, with the State continuing to shift its financial obligations to municipalities. Priorities include:

- Modernize Capital Funding to sustain our infrastructure
- Modernize revenues to sustain the fiscal stability of our communities
- Modernize an inefficient system to sustain local government pensions

IML's State agenda includes a number of issues significant to local government, including the highlights below:

State:

- Public Safety Pension Fund Reform and Consolidation
- Municipal Decision Making
- Protecting Municipal Revenues

Federal:

- Support online sales tax collection clarification legislation
- Support Federal infrastructure investment
- Oppose Federal preemption on small wireless facility deployment.

On Jan. 9, the 100th General Assembly adjourned and both the Illinois House and Illinois Senate were convened to begin the 101st General Assembly. On Jan. 14, JB Pritzker was sworn-in as the 43rd Governor of Illinois. The Governor's speech highlighted various issues important to municipalities, including infrastructure improvement, income tax, and job training.

Although the NWMC has not released a bills list yet, staff will begin to track the Conference's designated bills and other impactful legislation as potential public policy progresses through the State Legislature. However, IML has identified several bills and has begun tracking them. The information below provides an update of pending State legislation:

UPDATES TO PENDING STATE LEGISLATION

SB 0037: PENCD-DNST FIRE-SECONDARY EMPT

Sponsor: Sen. Bush (S-31)

Status: Assigned to Government Accountability and Pensions

Amends the Downstate Firefighter Article of the Illinois Pension Code. Requires a unit of local government of 5,000 or more inhabitants that employs a firefighter who is a full-time firefighter in a different downstate firefighter pension fund to make specified contributions to that downstate firefighter pension fund. Establishes reporting requirements. Authorizes the State comptroller to intercept State funds in the event the unit of local government does not make its required contribution to the primary employer's downstate pension fund. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

IML Position: Oppose

HB 0220: WAGE INSURANCE ACT

Sponsor: Rep. Flowers (H-31)

Status: Referred to Rules Committee

Creates the Wage Insurance Act. Establishes a wage insurance program to be administered by the Department of Employment Security. Provides that an individual is eligible for benefits if the individual is a claimant under the Unemployment Insurance Act

at the time the individual obtains reemployment and is not employed by the employer from which the individual was last separated. Provides for benefits in an amount sufficient to pay the individual the difference between the wage the individual received at the time of separation from the employer by which the individual was employed immediately before becoming a claimant under the Unemployment Insurance Act and the wages received from reemployment. Imposes a 0.4% tax on payroll beginning January 1, 2020. Provides that claims may be made beginning July 1, 2020. Provides for recovery of erroneous payments, hearings, penalties, unpaid tax, rules, and other matters. Creates the Wage Insurance Fund, provides for the continuing appropriation from the Fund of amounts necessary for the purposes authorized by the Act, and amends the State Finance Act to include the Wage Insurance Fund as a special fund in the State treasury. Makes a corresponding change in the Freedom of Information Act.

IML Position: Oppose

HB 0270: COLLECTION OF SALES TAX FROM ONLINE PURCHASES

Sponsor: Rep. Murphy (H-99)

Status: Referred to Rules Committee

Amends the Retailers' Occupation Tax Act. Provides that if a purchaser makes payment over the phone, in writing, or via the Internet, and the property is delivered to a location in this State, then the sale shall be sourced to the location where the property is delivered. Provides that the sale shall be deemed to have occurred at the customer's address if the property is delivered and the delivery location is unknown. Amends the Counties Code, the Illinois Municipal Code, the Flood Prevention District Act, the Local Mass Transit District Act, and the Regional Transportation Authority Act. Provides that a unit of local government may require a retailer to collect and remit certain use and occupation taxes if the retailer qualifies as a "retailer maintaining a place of business in this State" under certain provisions of the Use Tax Act.

IML Position: Support

HB 0322: VEH CD-REPEAL REDLIGHT CAMERAS

Sponsor: Rep. McSweeney (H-52)

Status: Referred to Rules Committee

Amends the Illinois Vehicle Code. Provides that, after January 1, 2020, no non-home rule unit within the counties of Cook, DuPage, Kane, Lake, Madison, McHenry, St. Clair, and Will

may enact or continue to enforce an ordinance for an automated traffic law enforcement system to enforce violations of intersection traffic control signals. Makes corresponding changes. Amends the State Mandates Act to require implementation without reimbursement from the State.

IML Position: Oppose

SB 0084: USE/OCC-MOTOR FUEL-LOCAL GOV

Sponsor: Sen. Bertino-Tarrant (S-49)

Status: Referred to Assignments

Amends the State Finance Act, the Motor Fuel Tax Law, the Emergency Telephone System Act, the Riverboat Gambling Act, and the Video Gaming Act. Provides that, in the absence of an appropriation for any State fiscal year, moneys that are required to be distributed to units of local government and other entities from the State and Local Sales Tax Reform Fund, the Motor Fuel Tax Fund, the State Gaming Fund, the Local Government Video Gaming Distributive Fund, and the Statewide 9-1-1 Fund are subject to a continuing appropriation. Effective immediately.

IML Position: Support

HB 0155: NON-HOME RULE-ROT-RATE

Sponsor: Rep. DeLuca (H-80)

Status: Referred to Rules Committee

Amends the Illinois Municipal Code. Provides that the rate of tax under the Non-Home Rule Municipal Retailers' Occupation Tax Act, the Non-Home Rule Municipal Service Occupation Tax Act, and the Non-Home Rule Municipal Use Tax Act may not exceed 2% (currently, 1%). Provides that the rate of tax that may be imposed for municipal operations may not exceed 1%. With respect to the Non-Home Rule Municipal Retailers' Occupation Tax Act, the Non-Home Rule Municipal Service Occupation Tax Act, and the Non-Home Rule Municipal Use Tax Act, provides that the term "public infrastructure" includes the acquisition, repair, and maintenance of public safety equipment. Effective immediately.

IML Position: Support

HB 0158 - INC TX-LGDF

Sponsor: Rep. DeLuca (H-80)

Status: Referred to Rules Committee

Amends the Illinois Income Tax Act. Provides that, from February 1, 2020 through January 31, 2021, the amount transferred from the General Revenue Fund to the Local Government Distributive Fund shall be: (i) 8.5% of the net revenue realized from the tax imposed on individuals, trusts, and estates, and (ii) 9.355% of the net revenue realized from the tax imposed on corporations. Provides that, from February 1, 2021 through January 31, 2022, the amount transferred from the General Revenue Fund to the Local Government Distributive Fund shall be: (i) 9% of the net revenue realized from the tax imposed on individuals, trusts, and estates, and (ii) 9.57% of the net revenue realized from the tax imposed on corporations. Provides that, from February 1, 2022 through January 31, 2023, the amount transferred from the General Revenue Fund to the Local Government Distributive Fund shall be: (i) 9.5% of the net revenue realized from the tax imposed on individuals, trusts, and estates, and (ii) 9.785% of the net revenue realized from the tax imposed on corporations. Provides that, beginning on February 1, 2023, the Treasurer shall transfer each month from the General Revenue Fund to the Local Government Distributive Fund an amount equal to 10% of the net revenue realized from the tax imposed on individuals, trusts, estates, and corporations during the preceding month. Effective immediately.

IML Position: Support

HB 0216 - TAX COMPLIANCE FUND-TRANSFER

Sponsor: Rep. DeLuca (H-80)

Status: Referred to Rules Committee

Amends the State Finance Act, the Counties Code, the Illinois Municipal Code, the Metro-East Park and Recreation District Act, the Local Mass Transit District Act, the Regional Transportation Authority Act, and the Water Commission Act of 1985. Eliminates certain transfers into the Tax Compliance and Administration Fund.

IML Position: Support

HB 0824 - MUNI CD-ROT REFERENDUM

Sponsor: Rep. Burke (H-36)

Status: Referred to Rules Committee

Amends the Illinois Municipal Code. Removes a requirement that the imposition of certain non-home rule use and occupation taxes is subject to referendum approval. Effective immediately.
IML Position: Support

HB 0814 - OPEN MEETINGS-TRAINING

Sponsor: Rep. Kifowit (H-84)

Status: Referred to Rules Committee

Amends the Open Meetings Act. Provides that an elected or appointed member of a public body of a municipality may satisfy the training requirements under the Open Meetings Act by participating in a course of training sponsored or conducted by an organization that represents municipalities as designated under a specified Section of the Illinois Municipal Code. Provides content requirements for the training. Provides that if an organization representing municipalities provides training, it must provide a certificate of course completion to each elected or appointed member of a public body who successfully completes that course of training.
IML Position: Support

RECOMMENDATION: Request approval of a Resolution supporting the Northwest Municipal Conference 2019 Legislative Program and the 2019 Illinois Municipal League Legislative Agendas.

ATTACHMENTS:

- A) Northwest Municipal Conference 2019 Legislative Program
- B) Illinois Municipal League 2019 State Legislative Agenda
- C) Illinois Municipal League 2019 Federal Legislative Agenda

VILLAGE OF HOFFMAN ESTATES

A RESOLUTION SUPPORTING THE
NORTHWEST MUNICIPAL CONFERENCE
2019 LEGISLATIVE PROGRAM AND THE 2019 ILLINOIS
MUNICIPAL LEAGUE STATE/FEDERAL LEGISLATIVE AGENDAS

WHEREAS, the Village of Hoffman Estates is a member of the Northwest Municipal Conference and Illinois Municipal League; and

WHEREAS, the Northwest Municipal Conference and the Illinois Municipal League work with its members to develop their annual Legislative Programs that serve as a comprehensive platform on legislative issues in order to protect and benefit the interests of their member municipalities, residents and businesses in our communities and the region; and

WHEREAS, the Northwest Municipal Conference's 2019 Legislative Program and the 2019 Illinois Municipal League State/Federal Legislative Agendas focus on issues vital to the Village of Hoffman Estates, which include ensuring a pro-growth environment that reduces the burden on local taxpayers; ensuring local governments have sufficient revenues to provide quality public services; and, ensuring the sustainability of critical infrastructure through strategic investment; and

WHEREAS, the Northwest Municipal Conference and Illinois Municipal League will actively pursue these legislative priorities to the benefit of the Village of Hoffman Estates and all members of the Northwest Municipal Conference and Illinois Municipal League.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Hoffman Estates, Cook and Kane Counties, Illinois, as follows:

Section 1: That the Village of Hoffman Estates hereby pledges our support for the Northwest Municipal Conference's 2019 Legislative Program and the 2019 Illinois Municipal League State/Federal Legislative Agendas; and

Section 2: That the Village of Hoffman Estates will actively work to pursue the objectives of the 2019 Legislative Program and the 2019 State/Federal Legislative Agendas, both locally and in our federal and state capitols; and

Section 3: That a copy of this Resolution be forwarded to the Northwest Municipal Conference and Illinois Municipal League, to all state and federal legislators representing the Village of Hoffman Estates, to the Office of the Governor, and to Department Heads in the Village of Hoffman Estates.

Section 4: That this Resolution shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2019

| VOTE | AYE | NAY | ABSENT | ABSTAIN |
|-------------------------|-------|-------|--------|---------|
| Trustee Karen V. Mills | _____ | _____ | _____ | _____ |
| Trustee Anna Newell | _____ | _____ | _____ | _____ |
| Trustee Gary J. Pilafas | _____ | _____ | _____ | _____ |
| Trustee Gary G. Stanton | _____ | _____ | _____ | _____ |
| Trustee Michael Gaeta | _____ | _____ | _____ | _____ |
| Trustee Karen Arnet | _____ | _____ | _____ | _____ |
| Mayor William D. McLeod | _____ | _____ | _____ | _____ |

APPROVED THIS _____ DAY OF _____, 2019

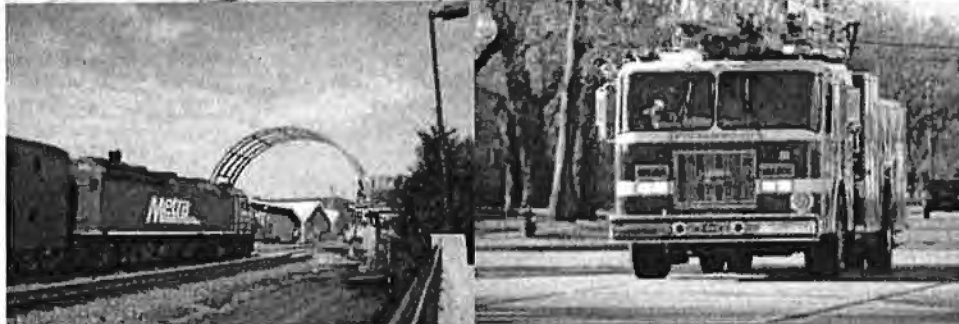
Village President

ATTEST:

Village Clerk



2019 Legislative Program



MODERNIZE & SUSTAIN



2019 NWMC Legislative Committee

Dan DiMaria, Co-Chair
President, Village of Morton Grove

Maria Lasday
Manager, Village of Bannockburn

Karen Darch
President, Village of Barrington

Jennifer Maltas
*Deputy Village Manager,
Village of Buffalo Grove*

Harriet Rosenthal
Mayor, Village of Deerfield

Eric Burk
*Director of Finance/Treasurer,
Village of Deerfield*

Dan Shapiro
Trustee, Village of Deerfield

Matt Roan
*Deputy Village Manager,
Village of Elk Grove*

Wally Bobkiewicz
Manager, City of Evanston

Anne Marrin
Administrator, Village of Fox Lake

Don Owen
*Deputy Village Manager,
Village of Glenview*

Herb Porter
Trustee, Village of Hanover Park

Eira Corral Sepúlveda
Clerk, Village of Hanover Park

Nancy Rotering
Mayor, City of Highland Park

William McLeod
Mayor, Village of Hoffman Estates

Jim Norris
*Manager, Village of Hoffman
Estates*

Lawrence Levin, Co-Chair
President, Village of Glencoe

Kathleen O'Hara
President, Village of Lake Bluff

Robert Kiely
Manager, City of Lake Forest

Colleen Saccotelli
Trustee, Village of Mount Prospect

Sandra Frum
President, Village of Northbrook

Jeff Rowitz
*Deputy Village Manager/
Chief Financial Officer
Village of Northbrook*

Stacy Alberts Sigman
Manager, Village of Northfield

Jill Brickman
Supervisor, Northfield Township

Wendy Morgan-Adams
Clerk, City of Prospect Heights

Al Larson
President, Village of Schaumburg

Brian Townsend
Manager, Village of Schaumburg

George Van Dusen
Mayor, Village of Skokie

Michael Lorge
*Corporation Counsel,
Village of Skokie*

Jon Sfondilis
Manager, Village of Wheeling

Tim Frenzer
Manager, Village of Wilmette

Dear Friend of the Northwest Municipal Conference:

The Northwest Municipal Conference (NWMC) is pleased to present to you our 2019 Legislative Program. In many ways 2019 marks a fresh start for Illinois' government, and we urge lawmakers to seize the opportunity to address the many critical issues facing our state and its communities.

While NWMC communities continue to provide high quality services to our residents and businesses, the 2019 NWMC Legislative Program highlights how the sustainability of those services requires state and federal lawmakers to partner with us to modernize Illinois' infrastructure, its revenue structure and its public safety pension system. The state's infrastructure is a key asset, but without sustainable investment, our roads, water mains and sewers become a liability, hindering economic growth. Similarly, if Illinois cannot break the cycle of relying on local governments to make up funding gaps in the state budget, local government revenues and the critical services we provide will continue to be at risk. Finally, the Conference urges lawmakers to modernize an inefficient and precarious public safety pension system through consolidation.

We look forward to engaging with our lawmakers as governing partners. As President of the Northwest Municipal Conference, I affirm that we stand ready to work with our legislators to meet the challenges facing our communities and state.

Sincerely,

A handwritten signature in cursive script that reads "Arlene U Juracek".

Arlene Juracek
President, Northwest Municipal Conference and
Mayor, Village of Mount Prospect

Table of Contents

| | |
|--|-----------|
| Modernize Capital Funding to Sustain Our Infrastructure | 3 |
| Modernize Revenues to Sustain the Fiscal Stability Of Our Communities | 8 |
| Modernize an Inefficient System to Sustain Local Government Pensions | 10 |
| Illinois Constitutional Officers | 14 |
| Congressional Delegation | 15 |
| State Senators | 16 |
| State Representatives | 18 |
| NWMC Contact Information | 20 |
| About the NWMC | 21 |

Modernize Capital Funding to Sustain Our Infrastructure

Address critical infrastructure needs through new investment in a state capital program and increased federal transportation investments.

In 2010, Illinois made a commitment to renew state and local infrastructure. It is time for lawmakers to renew that commitment and address the mounting infrastructure needs facing Illinois and its communities. At the federal level, lawmakers should seek consensus to modernize the transportation network.

Develop a modern transportation revenue system.

Infrastructure investment does not happen without supporting revenue. With clear and compelling infrastructure needs and concrete benefits, lawmakers should advance a modern revenue structure that supports long-term sustainability of Illinois' transportation infrastructure.

Authorize stormwater and wastewater agencies to expand local government assistance programs.

Lawmakers should let regional and local agencies help themselves by authorizing creative assistance programs that provide cost-effective ways for communities and individual residents to address critical water and sewer infrastructure issues.

As the 101st General Assembly begins, lawmakers have an opportunity to address the significant infrastructure needs facing Illinois and its communities. Strong, reliable and modern infrastructure is the back-bone for a healthy economy, making the state attractive to businesses and residents. Unfortunately, it has been nearly a decade since the state enacted a capital bill. This large gap between major capital investment is not new for Illinois. The sporadic investment results in deteriorating infrastructure and higher maintenance

Modernize Capital Funding to Sustain Our Infrastructure

costs. Consequently, infrastructure dollars are spent on repair and triage rather than modernization.

The members of the NWMC face looming infrastructure challenges. Communities that grew out of the post-World War II boom are now facing costly capital projects. Municipalities are faced with replacing water mains, sewers, municipal buildings and transportation infrastructure or continuing with costly and more frequent repairs.

The transportation network continues to be stressed by underinvestment. In Buffalo Grove, the community estimates that \$74 million needs to be dedicated to repairing and replacement roads, sidewalks and other transportation infrastructure over the next ten years. Meanwhile, the Village anticipates that current resources will fall roughly \$50 million short of meeting expected ten-year needs. The City of Highland Park plans to spend over \$20 million over the next decade to maintain its transportation network; however, the City has identified over \$50 million in additional capital infrastructure upgrades including potable watermain improvements. The City maintains 22 vehicular and 5 pedestrian bridges and more than 8 miles of ravines that are in need of maintenance or replacement for a total estimated cost of \$15 million. Several capital projects will need state and federal assistance to be completed prior to complete failure. The region's transportation system relies on partnership of all responsible levels of government.

While residents regularly interact with the transportation network, underground infrastructure is more commonly out of sight and out of mind until sewers are overwhelmed and homes and businesses

Modernize Capital Funding to Sustain Our Infrastructure

flood. For many municipalities, more frequent storm events and water main breaks coupled with increased regulatory scrutiny are pushing water and sewer infrastructure to the forefront. As the region's development density has increased, combined sewers are too often creating basement backups. Even when sanitary sewers are separated, aging public and private sewers are no longer effective at keeping stormwater out of the sanitary system. As communities address these capital demands, some are also faced with the burden of lead water pipes. While taking the necessary measures to mitigate lead exposure, communities are looking to remove the risk altogether. In Skokie, the Village identified a \$27 million shortfall over the next ten years when looking at water main replacement, sewer rehabilitation and replacement, storm system improvements and water meter replacement. If the Village was made to take on replacing private lead sewer lines, it could cost taxpayers an additional \$100 million. From 2019 to 2023, Wilmette is considering spending \$55 million in stormwater improvements. This is in addition to \$49 million that is anticipated to be needed for water distribution and other sewer projects over the next decade.

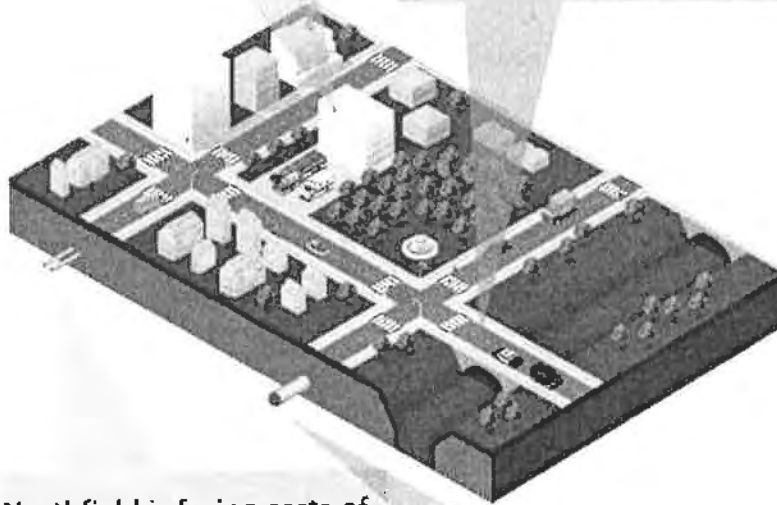
These costs are significant and place a significant burden on local taxpayers and water rate payers without additional assistance. The state, storm water agencies and municipalities need to partner together to formulate creative solutions. Lawmakers should authorize storm water and wastewater management agencies to better partner with our communities by expanding local government assistance programs.

Modernize Capital Funding to Sustain Our Infrastructure

Infrastructure Challenges Facing NWMC Communities

Buffalo Grove estimates a \$50 million shortfall in its building and facilities costs over the next ten years. The Village is facing the replacement of its police head-quarters, a fire station and public works facility.

Highland Park has identified over \$40 million in transportation related unfunded capital needs. Five bridges are in line for replacement at a total estimated cost of \$15 million; projects that will need state and federal assistance in order to be completed.



Northfield is facing costs of \$23 million to replace water infrastructure that is already past its useful life (80-100 year old water mains).

The stormwater program in Niles does not have enough funding to address approximately eleven recommended mitigation projects that total \$26.6 million.

Modernize Capital Funding to Sustain Our Infrastructure

Lawmakers face similarly dramatic needs to address in the region and state. The Chicago region's aging transit network faces significant maintenance and modernization needs. The Regional Transportation Authority (RTA) estimates an annual investment need of \$3 billion over ten years to achieve a state of good repair. Meanwhile, the Illinois Department of Transportation (IDOT) struggles each year to keep roads and bridges operating and supporting our economy.

Despite these identifiable needs, the Motor Fuel Tax (MFT), the primary transportation funding revenue, has not been increased since 1990 in Illinois and 1993 at the federal level. The effects of inflation and increasing fuel efficiency have caused a significant decline in the purchasing power of MFT revenues. The growth in sales of hybrids and electric vehicles will further exacerbate pressures on this revenue source. Electric vehicles pay no MFT. Transportation users and those that benefit from Illinois' transportation network have been underpaying, and improvements to fuel efficiency only exacerbate that issue. Revenue structures that account for inflation and shifts in vehicle efficiency need to be instituted to modernize transportation and other infrastructure revenues. Any new revenue sources for transportation must take into account current and future changes in technology.

Modernize Revenues to Sustain the Fiscal Stability of Our Communities

Reinstate state collected local revenues at previous levels and make these revenues continuing appropriations outside the annual state budget process.

In future state budgets, state lawmakers should restore local government revenues to their former levels. To provide consistent revenue and stable critical services going forward, state lawmakers should make all state collected local revenues continuing appropriations. This change would be consistent with current state appropriations from the income tax and sales tax.

Modernize the tax system to reflect the current economy.

Lawmakers need to install a revenue structure that accounts for the significant growth in personal expenditures on services and is able to broaden the tax base. Neighboring states have taken this step and Illinois needs to follow suit to sustain revenues.

Require the Illinois Department of Revenue (IDOR) to notify municipalities when an investigation causes the interruption of sales tax distributions.

When revenue distributions are disrupted, local governments are currently left in the dark to make uniformed decisions. The IDOR should amend administrative rules to ensure communication of any interruptions of local tax distributions.

The state has an opportunity to set itself and its municipal partners on stable footing. Modernizing revenues means that Illinois can escape the cycle of budget crises while ensuring that local governments can provide the consistent delivery of critical services to residents.

Modernize Revenues to Sustain the Fiscal Stability of Our Communities

Like every partner in the state, municipalities have struggled through the state's management of these crises. Communities have been forced to absorb repeated cuts to state collected local revenue. The last two state budgets included significant cuts to local government revenues. With the current state budget's passage, NWMC members expect a \$10.5 to 12 million diversion from state collected local revenues after roughly \$18 million was diverted in the last state fiscal year. In addition, communities have had to wait months in some cases for delayed revenue distributions. Ending this fiscal instability will provide the necessary environment for economic development and growth.

Modernizing revenues also means capturing the changes in the 21st Century economy. For instance, since the 1960s, the share of personal expenditures on services has continued to outpace the share of personal expenditures on goods. This economic reality has led other states to broaden the sales tax base beyond goods to include services. Illinois has been discussing the potential of expanding the sales tax to services for years. Lawmakers have the opportunity to implement a modern tax structure that more effectively reflects the modern economy and will assist local governments in providing essential services.

A modern revenue structure is not only about revenue generation and distribution. As governing partners, communication between the state and local governments is vital. The local notification of Illinois Department of Revenue (IDOR) investigations when revenues are withheld may seem like a minor issue; however, this lack of information could force a community to consider increasing other local taxes or cutting services. When a community knows why revenues have dropped, they can more effectively weigh their actions.

Modernize an Inefficient System to Sustain Local Government Pensions

Consolidate public safety pension funds into the Illinois Municipal Retirement Fund (IMRF).

Pension reform options that do not infringe on constitutional guarantees exist. The Pension Fairness for Illinois Communities Coalition is advocating for consolidation of public safety pension funds. While a range of consolidation options exist for lawmakers, the NWMC continues to believe that consolidation into the IMRF, a model pension fund, will result in the lowest transition costs while significantly increasing investment returns.

Clearly define catastrophic injury as one that prevents the injured employee from performing any gainful work following the injury.

Communities have an obligation to provide for injured police and firefighters who are unable to support themselves as a result of their service. Unfortunately, the catastrophic injury loophole consumes limited taxpayer resources. Lawmakers should make the definition of catastrophic injury consistent with federal guidelines.

Illinois lawmakers have an opportunity to modernize public safety pension funds and provide taxpayer relief. The current public safety pension situation demands creative thinking. Past pension enhancements and political decisions to “kick the can down the road” have resulted in a struggling pension system, even during one of the longest periods of economic growth in the country’s history. The antiquated system suffers from significant inefficiencies, which are exacerbated by the over 650 individual public safety pension funds.

This fragmented system has negative results for local taxpayers, especially property taxpayers. Each public safety pension fund has their own board, their own

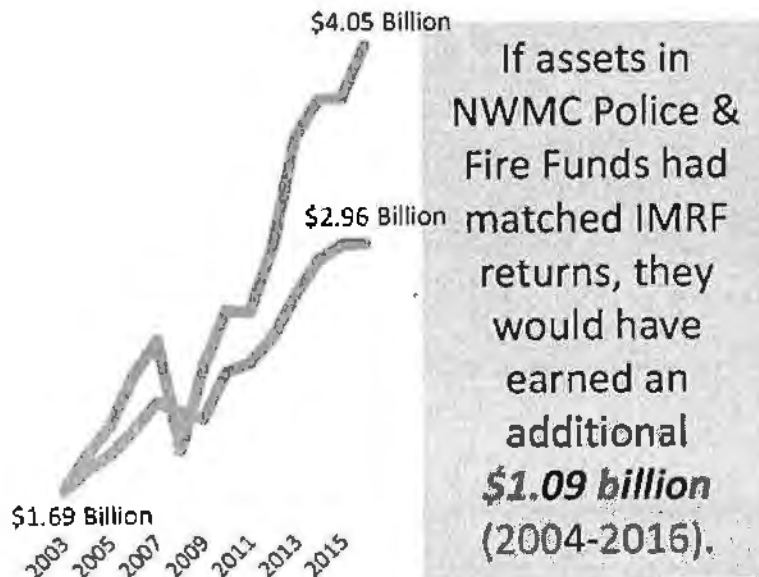
Modernize an Inefficient System to Sustain Local Government Pensions

training requirements and their own investment personnel. The operational expenses for the individually administered public safety pension funds greatly exceed those of their consolidated counterpart, the Illinois Municipal Retirement Fund (IMRF). For each pension fund participant, annual operating costs are over three times higher (or over \$1,000 higher per participant) in public safety pension funds compared to IMRF. With over 33,000 firefighter and police participants, the annual cost difference is \$33 million. This is a cost that is needlessly borne by taxpayers, and a cost that threatens the stability of pension funds.

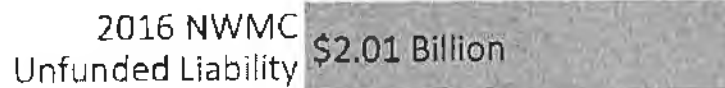
Furthermore, fragmented public safety funds fail to fully capture the economic growth in their investment returns. Looking back at the last dozen years of available data (2004-2016), the public safety pension funds of NWMC members had an average annual investment return of 5.13 percent. Over those dozen years, if assets in NWMC public safety pension funds would have matched IMRF's average annual investment return of 8.02%, they would have grown by an additional \$1.09 billion. What would have \$1.09 billion meant for the health of these pension funds and the burden on local taxpayers? Without raising a single tax or fee, the 2016 unfunded liability in NWMC funds of \$2.01 billion would have been more than halved to \$922 million. Without changing a single benefit of police and firefighters, NWMC funds would have gone from 61.03 percent funded to 82.13 percent funded. Instead of enjoying this alternate consolidation history, taxpayers in NWMC communities contributed \$1.34 billion to public safety pension funds from 2004 to 2016 with little discernable progress towards fund sustainability.

Modernize an Inefficient System to Sustain Local Government Pensions

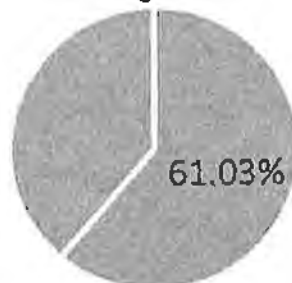
What if NWMC Police & Fire Pension Funds had been consolidated in 2004?



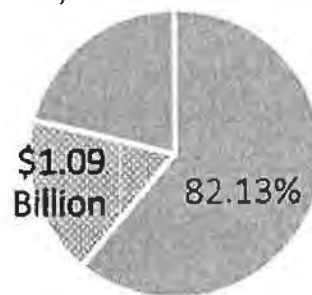
What does \$1.09 billion mean?



2016 NWMC Funding Percent



2016 NWMC Funding Percent w/ IMRF Returns



Modernize an Inefficient System to Sustain Local Government Pensions

Taxpayers are further burdened by statutory oversights that have resulted in unnecessary and adverse benefit decisions. The Public Safety Employment Benefit Act (PSEBA) provides lifetime health insurance benefits to employees who suffer catastrophic injuries; however, the absence of a workable definition of catastrophic injury in Illinois leaves taxpayers liable for long-term payments for injuries that often fall far short of catastrophic and debilitating. Municipalities that must pay PSEBA benefits experience a dramatic fiscal impact that reduces available resources for other community needs. A single PSEBA claim can leave taxpayers liable for over \$1 million in lifetime health insurance premiums for themselves and their dependents for life. The lack of a catastrophic injury definition allows an employee who may be unable to continue active duty but is fully capable of returning to the workforce in another capacity to collect taxpayer provided health insurance.

At a time when NWMC communities face over \$2 billion in unfunded public safety pension liabilities and local taxpayers grapple with ever increasing actuarially required contributions, the state cannot afford to continue operating an antiquated, inefficient system. Lawmakers have an opportunity to adopt measures that would modernize the public safety pension system and place it on a path to long-term sustainability. There is no quick-fix to the pension problems that have lingered; however, consolidation of pension funds will increase investment returns, significantly reduce administrative costs and limit the property tax burden all while not encroaching on constitutional protections. Appropriately defining catastrophic injuries will right-size benefit determinations. Such measures to modernize our public safety pensions will not only provide relief for taxpayers, but also ensure that these pension funds are sustainable for our public safety personnel.

Illinois Constitutional Officers

J.B. Pritzker
Governor

Juliana Stratton
Lieutenant Governor

Kwame Raoul
Attorney General

Jesse White
Secretary of State

Michael Frerichs
Treasurer

Susana Mendoza
Comptroller

Congressional Delegation

Senator Richard Durbin

Senator Tammy Duckworth

Representative Mike Quigley
5th Congressional District

Representative Sean Casten
6th Congressional District

Representative Raja Krishnamoorthi
8th Congressional District

Representative Jan Schakowsky
9th Congressional District

Representative Brad Schneider
10th Congressional District

Representative Lauren Underwood
14th Congressional District

State Senators

John Cullerton
Senate President

Bill Brady
Senate Minority Leader

Heather Steans
7th Senate District

Ram Villivalam
8th Senate District

Laura Fine
9th Senate District

John Mulroe
10th Senate District

Cristina Castro
22nd Senate District

Thomas Cullerton
23rd Senate District

Jim Oberweis
25th Senate District

State Senators

Dan McConchie
26th Senate District

Ann Gillespie
27th Senate District

Laura Murphy
28th Senate District

Julie Morrison
29th Senate District

Terry Link
30th Senate District

Melinda Bush
31st Senate District

Craig Wilcox
32nd Senate District

Donald DeWitte
33rd Senate District

Don Harmon
39th Senate District

State Representatives

Michael Madigan
Speaker of the House

Jim Durkin
House Minority Leader

Kelly Cassidy
14th House District

John D'Amico
15th House District

Yehiel Kalish
16th House District

Jennifer Gong-Gershowitz
17th House District

Robyn Gabel
18th House District

Michael McAuliffe
20th House District

Anna Moeller
43rd House District

Fred Crespo
44th House District

Diane Pappas
45th House District

Deborah Conroy
46th House District

Karina Villa
49th House District

Mary Edly-Allen
51st House District

State Representatives

David McSweeney
52nd House District

Mark Walker
53rd House District

Thomas Morrison
54th House District

Martin J. Moylan
55th House District

Michelle Mussman
56th House District

Jonathan Carroll
57th House District

Bob Morgan
58th House District

Daniel Didech
59th House District

Joyce Mason
61st House District

Sam Yingling
62nd House District

Steven Reick
63rd House District

Tom Weber
64th House District

Allen Skillicorn
66th House District

Kathleen Willis
77th House District

NWMC Contact Information

The Northwest Municipal Conference is committed to working with our State and Federal elected officials to advance legislation that supports local government. Please feel free to contact us to further discuss the initiatives contained in our 2019 Legislative Program or any other issues that are of importance to local governments.

Arlene Juracek

NWMC President

Mayor, Village of Mount Prospect

Dan DiMaria

Co-Chair, NWMC Legislative Committee

President, Village of Morton Grove

Lawrence R. Levin

Co-Chair, NWMC Legislative Committee

President, Village of Glencoe

Mark L. Fowler

NWMC Executive Director

Larry Bury

NWMC Deputy Director

Chris Staron

NWMC Policy Analyst

Northwest Municipal Conference

1600 East Golf Road, Suite 0700

Des Plaines, IL 60016

Phone: (847) 296-9200

Fax: (847) 296-9207

www.nwmc-cog.org

About the NWMC

Founded in 1958, the Northwest Municipal Conference serves to strengthen communities and foster intergovernmental cooperation throughout the north and northwest suburbs of Chicago. Our membership of forty-three municipalities and one township represents over 1.3 million Illinois residents and covers over 300 square miles in Cook, DuPage, Kane, Lake and McHenry counties.

Our organization provides numerous services to our membership with a primary focus on three areas: legislative advocacy; transportation and environmental planning; and, operation of the Suburban Purchasing Cooperative (SPC).

The NWMC is registered as a 501(c)(3) not-for-profit organization and is primarily supported through membership dues, planning grants and enterprise revenues.

Cover Photos Courtesy of:

City of Highland Park

Village of Niles

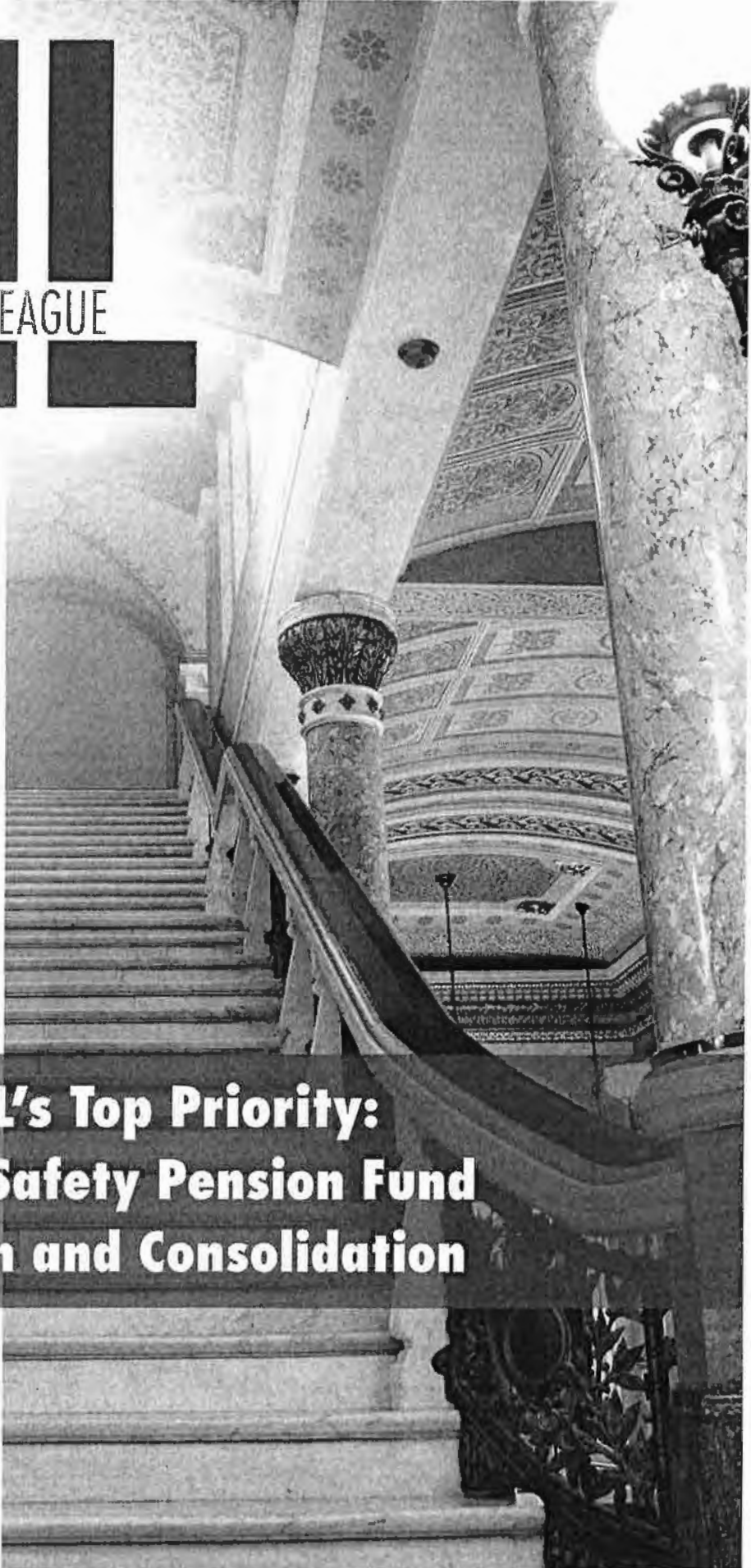
Village of Schaumburg

Village of Streamwood

Printed in-house at NWMC



| | |
|--------------------------|----------------------------|
| Antioch | Lake Forest |
| Arlington Heights | Lake Zurich |
| Bannockburn | Libertyville |
| Barrington | Lincolnshire |
| Bartlett | Lincolnwood |
| Buffalo Grove | Morton Grove |
| Carpentersville | Mount Prospect |
| Crystal Lake | Niles |
| Deer Park | Northbrook |
| Deerfield | Northfield |
| Des Plaines | Northfield Township |
| Elk Grove Village | Palatine |
| Evanston | Park Ridge |
| Fox Lake | Prospect Heights |
| Glencoe | Rolling Meadows |
| Glenview | Schaumburg |
| Grayslake | Skokie |
| Hanover Park | Streamwood |
| Highland Park | Vernon Hills |
| Hoffman Estates | Wheeling |
| Kenilworth | Wilmette |
| Lake Bluff | Winnetka |



IML

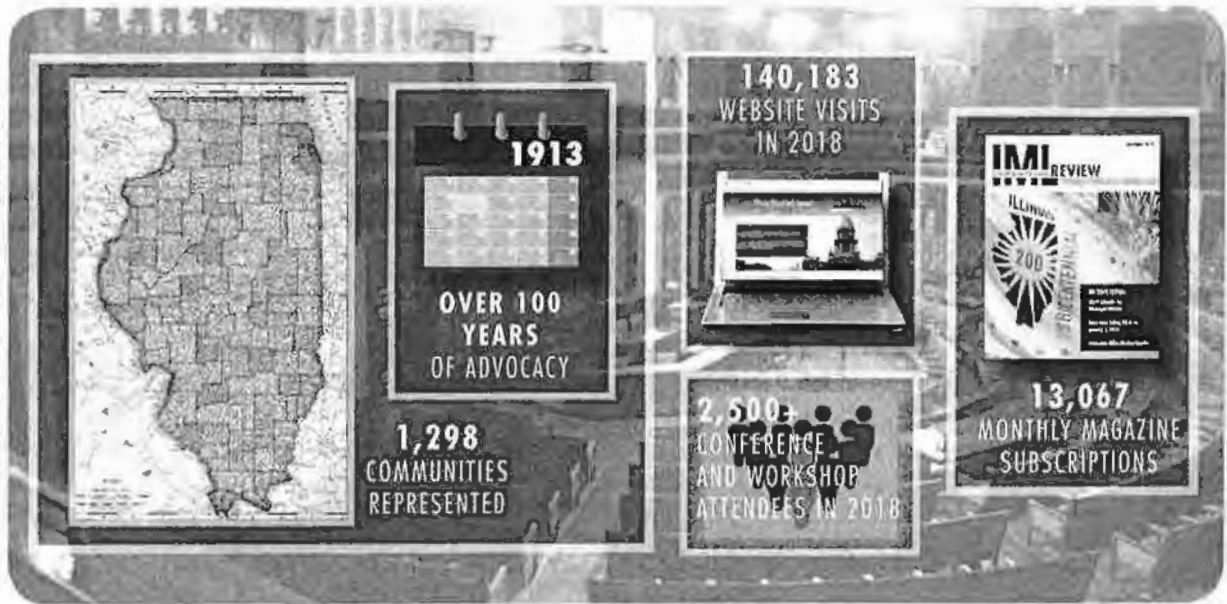
ILLINOIS MUNICIPAL LEAGUE

2019 STATE LEGISLATIVE AGENDA

**IML's Top Priority:
Public Safety Pension Fund
Reform and Consolidation**

DECEMBER 8, 2018

IML AT A GLANCE



ABOUT THE ILLINOIS MUNICIPAL LEAGUE

Since 1913, the Illinois Municipal League (IML) has served Illinois municipalities as the nonprofit, nonpolitical association of cities, villages and incorporated towns.

IML is the statewide, community-focused advocacy and educational organization giving municipalities a powerful presence and voice in our state and national capitols.

For more information about IML or its programs and services, please visit iml.org or contact any member of our Legislative and Legal Advocacy Team at 217.525.1220.

**ILLINOIS MUNICIPAL LEAGUE
CORE VALUES**

- Empower Grassroots Governance
- Preserve Home Rule Authority
- Oppose Unfunded Mandates
- Preserve the Rights of Municipalities to Decide Employee Wages and Benefits
- Protect State-Shared Revenues

EDUCATE. ADVOCATE. EMPOWER.

PUBLIC SAFETY PENSION FUND REFORM AND CONSOLIDATION

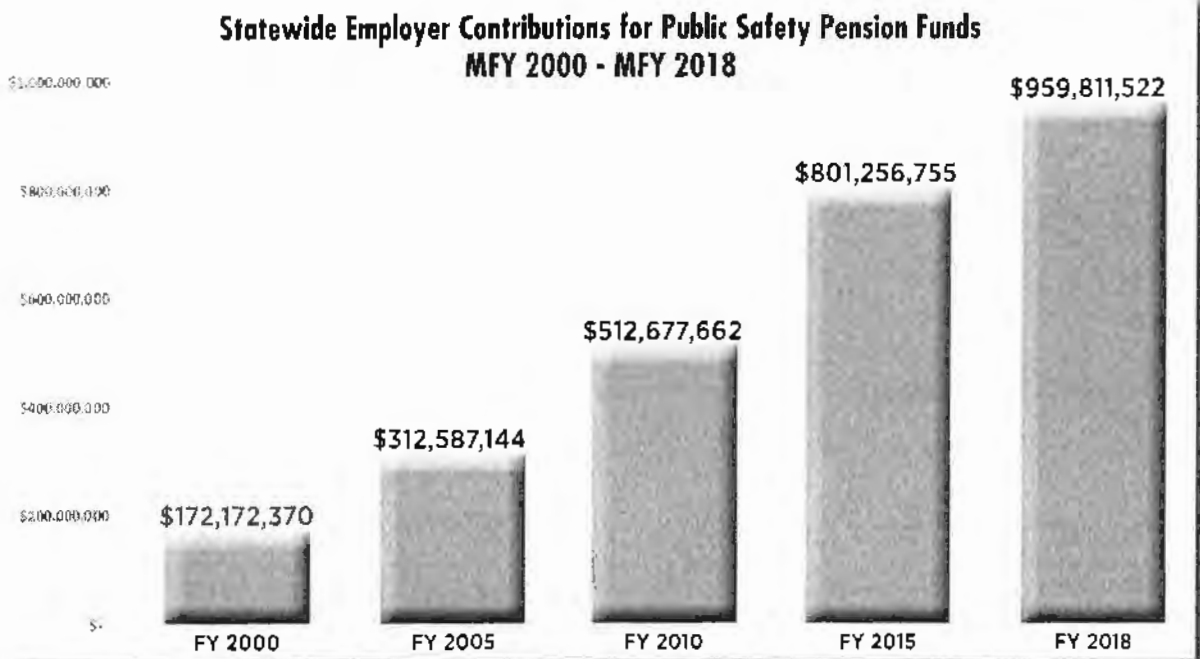
IML's top priority for 2019 is working with the Governor and General Assembly to pass legislation to reform and consolidate the more than 650 downstate public safety pension funds for the purpose of creating efficiencies, improving processes and reducing administrative and investment costs.

THE PROBLEM

Public safety pension costs continue to increase and divert municipal revenues away from funding other important programs and services intended to secure the health, safety and welfare of residents. The existence of more than 650 separate municipal public safety pension funds restricts investment opportunities and creates overlapping administrative expenses.

THE SOLUTION

The General Assembly should reduce long-term pension costs by reforming and consolidating the administrative and investment functions of the more than 650 municipal public safety pension funds to achieve greater administrative efficiency and investment return opportunities. IML has developed multiple proposals to achieve various forms of reform and consolidation. Those proposals are available online at iml.org/pensions.



Source: Illinois Department of Insurance

MUNICIPAL DECISION MAKING

Local government is the closest layer of government to the people and therefore is most responsive to its residents. But when municipal authority is restricted or completely preempted, municipalities cannot effectively represent their communities. Municipal officials must be equipped with the appropriate tools necessary to fulfill their responsibility to the constituents they serve.

Non-Home Rule Sales Tax

This proposal would authorize municipal governing boards and councils to impose a non-home rule sales tax not to exceed 1% and extend the sunset date that currently allows non-home rule sales tax revenue to be expended for municipal operations.

THE PROBLEM

Non-home rule municipalities are permitted to impose a sales tax in 0.25% increments not to exceed 1%. The tax must be used for expenditures on municipal operations, public infrastructure or property tax relief. Unlike home rule municipalities, non-home rule municipalities must obtain voter referendum approval to impose a sales tax.

THE SOLUTION

Authorize non-home rule municipalities to impose a non-home rule sales tax in 0.25% increments not to exceed 1% following passage of an ordinance and without the need for referendum approval. Extend the current sunset (December 31, 2020) to allow revenue raised from these sources to be expended on municipal operations through December 31, 2030. Without the sunset extension, expenditures are limited to public infrastructure and property tax relief.

Non-Home Rule Imposition of Use Tax on Natural Gas Providers

This proposal would allow non-home rule municipalities to impose a Use Tax on out-of-state natural gas providers.

THE PROBLEM

Non-home rule municipalities do not have the authority to impose a Use Tax on out-of-state natural gas providers that deliver their product to residents within those Illinois municipalities.

THE SOLUTION

The General Assembly should grant authority for non-home rule municipalities to impose a Use Tax on out-of-state natural gas providers, similar to the authority held by home rule municipalities.

Expand Website Posting Options for Existing Notification Requirements

This proposal would provide expanded website posting options to satisfy certain public notice mandates required by state law.

THE PROBLEM

Illinois law imposes a significant number of mandated posting requirements to alert citizens of information to which they are entitled. Fulfilling these various posting requirements can be costly for local governments and their taxpayers.

THE SOLUTION

Ease the costs of notification mandates by providing an option to post notifications on websites or provide notices electronically. The intent is not to eliminate existing notification requirements, but to selectively add web postings as an alternative to current notification requirements to allow for additional and more current transparency methods.

Non-Home Rule Imposition of Stormwater Utility Fees

This proposal would establish specific statutory authority for non-home rule municipalities to impose stormwater utility fees in the same manner as home rule municipalities.

THE PROBLEM

Home rule municipalities can use their authority to implement stormwater utility fees to fund stormwater management services. Illinois law does not provide direct statutory authority for non-home rule municipalities to implement these fees, despite having to operate and fund stormwater management systems.

THE SOLUTION

Provide specific statutory authority for non-home rule municipalities to impose stormwater utility fees in the same manner as home rule municipalities.

PROTECTING MUNICIPAL REVENUES

With the costs of pensions and essential local services increasing, municipalities now more than ever need stable access to local revenues to cover local expenditures. IML commends the state for the provision of revenue sharing to Illinois municipalities. This successful partnership must be continued in good faith and in recognition that most of the services that benefit Illinoisans are provided at the municipal level.

Automatic Appropriation Authority for Local Funds

This proposal would require several local revenue sources that are collected and distributed by the state to become continuing appropriations so that funds are automatically distributed to local governments and not dependent on the state budget process.

THE PROBLEM

Annual state appropriation authority is required for Motor Fuel Tax (MFT), video/casino gaming, Use Tax and 9-1-1 revenues to be distributed to municipalities. An annual appropriation requirement can prevent these funds from being distributed in a timely manner, despite the fact that they are non-General Revenue funds that do not affect state operations.

THE SOLUTION

The General Assembly should require several local revenue sources (Motor Fuel Tax (MFT), video/casino gaming, Use Tax and 9-1-1 revenues) that are collected and distributed by the state to become continuing appropriations so those funds are automatically distributed to local governments and not dependent on the state budget process.

Eliminate or Reduce Sales Tax Administrative Fee

This proposal would eliminate or reduce the 1.5% sales tax administrative fee imposed by the state on the collection of locally-imposed sales taxes.

THE PROBLEM

The State Fiscal Year (SFY) 2019 budget includes a provision authorizing the Illinois Department of Revenue (IDOR) to collect a 1.5% administrative fee on 14 locally-imposed sales taxes. Several locally-imposed municipal taxes are included among the tax revenues subjected to the administrative fee. As a result of IML's advocacy, this fee was reduced from the 2% fee imposed within the SFY 2018 budget.

THE SOLUTION

The General Assembly should eliminate or reduce the state administrative fee on the collection of locally-imposed sales taxes.

OTHER KEY LEGISLATIVE ISSUES

This agenda provides the solutions that IML will be proposing for the 101st General Assembly's 2019 legislative session. IML reviews all legislation filed during the legislative session and takes positions on various issues. IML's positions are governed by our principles and policies which are below:

Municipal Authority

Municipal operations are complex and require partnerships with both the federal and state governments. The enactment of laws and regulations that preempt local authority only hinders the ability of municipal officials to meet the needs of residents and address community problems. Municipalities must maintain the autonomy necessary to fulfill their responsibilities.

Municipal Revenue and Taxation

Municipal governments rely on state revenue sharing to provide essential local services. These revenues fund first responders, provide for safe drinking water and pay for the infrastructure investments necessary for well-maintained streets. Recent diversions of state-shared revenue restrict these important expenditures and impair the quality of life for local residents. Restoring and maintaining state-shared revenues is essential to the mission of local government. In addition, municipal governments must have the flexibility to diversify their local revenue sources.

Meetings, Public Records and Notifications

IML believes that a vibrant democracy requires the active participation of an engaged citizenry. Citizens elect their local leaders and have an obligation to hold their leaders accountable. The Open Meetings Act, Freedom of Information Act and public notification laws are essential accountability mechanisms. These laws must be balanced to consider municipal staff obligations, privacy mandates, evolving technology and occasional abuses of the process by those seeking public information.

Labor Laws, Compensation and Employment Benefits

As with the private sector, compensation and benefit decisions involving local government employees are appropriately made by the employer. Wages and benefits must balance the interests of the employee, employer and taxpayer. The General Assembly and Governor must avoid enacting laws that increase the costs of compensation, benefits and personnel on municipalities without providing additional revenues to offset the financial obligations created by their actions. Existing state labor and employment policies must also be reexamined with the intent of ensuring that local governments are vested with the discretion and ability to maintain personnel costs at sustainable levels.

Intergovernmental Cooperation

Municipal governments and Illinois taxpayers benefit from the broad authority that allows local governments to cooperatively pool resources and share services. Service cooperation and consolidation reduce the costs to local governments, eliminate redundancies and appropriate resources wisely and effectively.



MICHAEL J. INMAN

Mayor
City of Macomb
IML President



LEON ROCKINGHAM, JR.

Mayor
City of North Chicago
IML First Vice President



RICKY J. GOTTMAN

Mayor
City of Vandalia
IML Second Vice President

Contact Us

Brad Cole, Executive Director

Illinois Municipal League
500 East Capital Avenue
Springfield, IL 62701
Phone: 217.525.1220
Fax: 217.525.7438
Web: iml.org



@IllinoisMunicipalLeague



@IMLLeague





2019 FEDERAL LEGISLATIVE AGENDA



The Illinois Municipal League's (IML) advocacy doesn't end at the Illinois State Capitol in Springfield. IML also directly engages with members of Congress on federal issues that impact our members. In addition to our advocacy, IML partners with the National League of Cities (NLC), the United States Conference of Mayors (USCM) and Illinois' Congressional Delegation to advance the interests of municipalities and shape federal policy. As a result of our comprehensive efforts, IML ranks among the leading state municipal leagues in federal advocacy.

While the list of federal proposals important to Illinois' municipalities is sure to grow during the 116th Congress, we have highlighted three critical issues being considered at the federal level. IML supports legislation allowing for the collection of locally-imposed sales taxes for online purchases, supports legislation investing in the nation's infrastructure and opposes federal preemption of broadband regulations.

IML SUPPORTS ONLINE SALES TAX COLLECTION CLARIFICATION LEGISLATION

IML supports federal legislation that would place online retailers on a level playing field with brick-and-mortar community businesses. While the *South Dakota v. Wayfair* decision started that process, work remains to institute a destination-based sales tax for online purchases instead of the collection of Use Tax as now authorized by U.S. Supreme Court case law. In the past, Congress has considered two models for achieving this important goal, and IML is supportive of both options.



MARKETPLACE FAIRNESS ACT

Under the Marketplace Fairness Act (MFA), consumers would pay a sales tax when making online purchases in the same manner as if the purchase occurred in a physical store. The amount of tax due would be based on where the buyer lives and the tax rate of that jurisdiction.

REMOTE TRANSACTIONS PARITY ACT

The Remote Transactions Parity Act (RTPA) is substantially similar in concept to the MFA, but contains some different provisions. Like the MFA, the RTPA would create a destination-based collection system using the sales tax rate in effect where the buyer lives.

IML SUPPORTS FEDERAL INFRASTRUCTURE INVESTMENT

The nation's infrastructure is in a condition of disrepair due to years of underfunding and neglect. Dilapidated infrastructure has a negative impact on taxpayers' overall safety and well-being and a community's economic success. IML supports efforts to craft a fiscally-responsible federal infrastructure funding plan that will improve and modernize the nation's transportation network with a focus on directly funding local priorities.



IML OPPOSES FEDERAL PREEMPTION ON SMALL WIRELESS FACILITY DEPLOYMENT



The Federal Communications Commission (FCC) and the U.S. Congress have both considered, and will continue to consider, preemption of local authority regarding the regulation of small wireless facilities (or small cells). The new FCC rules and proposed legislation reduce time limits for local governments to process broadband infrastructure siting requests and restrict local permit fee authority and control over municipal rights-of-way. IML opposes preemption of municipal authority and encourages all stakeholders to engage in a collaborative process to ensure a solution is found that protects municipalities and helps usher in an era of new and improved technology.



Educate. Advocate. Empower.

CONTACT:

Brad Cole | Executive Director

Illinois Municipal League

500 East Capitol Avenue | PO Box 5180 | Springfield, Illinois 62705

phone: 217.525.1220 | cell: 618.201.7320 | fax: 217.525.7438

web: iml.org | email: bcole@iml.org



VILLAGE OF HOFFMAN ESTATES

Memo

To: Jim Norris
From: Bruce Anderson
Regarding: Cable TV Report
Date: February 7, 2019

Citizen Segments

This month the Citizen covers: 2019 car seat law and safety and the activities of the Department of Health and Human Services.

Citizen Segments and Programs in development:

Day-in-the-Life Fire Department
Year In Review/Mayor's Breakfast

Martin Luther King Celebration

Will continue airing until mid-February

Council Chambers Upgrade

A request for proposals has been released. Two site inspections have been scheduled and we are waiting to see if there is further interest.

Meeting Room Presentation Systems

We are seeing quotes for installing video projectors and sound systems in the Hennessey and Alexa rooms.

Sports

Basketball concludes Feb. 20 with the MSL championship game.

Complaints/Inquiries

There was one new complaint about excessive sales calls. There are no inquiries outstanding.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

January 2019

Staffing Activity

New Starts: 8 – Police Officer (4)
PW Seasonal (3)
Crossing Guard

Separations: 3 – Police Officer
Crossing Guard
Engineering Intern

Transfers: 0

Retirees: 1 – Police Sergeant

Promotions: 1 – Maintenance II to PW Supervisor

Reclassifications: 0

Change in Status: 0

| | | | |
|-----------|---------------------|--------------|-------------|
| Staffing: | Full Time Employees | 339 budgeted | 331 current |
| | Part Time Employees | 68 budgeted | 65 current |
| | Temporary Employees | 1 budgeted | 1 current |
| | Seasonal Employees | 24 budgeted | 3 current |
| | Paid Interns | 6 budgeted | 3 current |

Month & Year-to-Date Activity:

| | |
|--------------------|------------|
| 3 Seasonal with | 3 for year |
| 1 Promotions with | 1 for year |
| 3 Separations with | 3 for year |
| 1 Retirements with | 1 for year |
| 0 Transfer with | 0 for year |

Recruitment Activity

PT Staff Assistant – Police Dept.

Posted on 11/12/2018. The position was posted on the Village website, social media, and broadcast email. Applications were forwarded to the interview team for review as they are received. Eight candidates were chosen for skills testing. Four candidates advanced to the interview process. Interviews were held on 01/24/2019. Awaiting a decision from the interview team.

Crossing Guard – Police Dept.

Posted on 11/27/2018. The position was posted on the Village website, social media, and Village broadcast email. Applications are forwarded to the Police Sergeant for review as they are received. An interview with 1 candidate was scheduled for 12/20/2018. An offer was made to the candidate, she accepted and started on 01/14/2019. However, another Crossing Guard resigned on 01/18/2019 and the position was reposted on 01/21/2019.

PW Office Manager – Public Works

The position was posted on 11/14/2018. The position was posted on the Village website, social media, and broadcast email. Applications are forwarded to the interview team for review as they are received. Eight candidates were chosen for skills testing. Seven candidates advanced to interview on 12/27/18 and 12/28/18. An offer was made to one candidate, she accepted and is completing pre-employment screening.

Winter Seasonal – Public Works

The position was posted on 11/14/2018. The position was posted on with Hoffman Estates Park District. Applications are being forwarded to the Assistant Public Works Director as they are received. Candidates were scheduled to interview December 3rd - 10th. Offers were made to three candidates. They accepted and started 01/02/2019 and 01/03/2019.

PW Traffic Supervisor – Public Works

The position was posted on 11/28/2018. The position was posted internally in the Public Works Dept. Applications were reviewed by the Assistant Public Works Director as they were received. Interviews were held on 01/17/2019. One internal candidate was promoted to supervisor on 01/28/2019.

Civil Engineering Summer Intern (3) – Development Services

The position was posted on the Village website, social media, Indeed job board, Handshake college recruiting site, numerous college career websites, and Village broadcast email. Applications

were forwarded to the interview team for review as received. Eight students were interviewed in January. Three students were offered the internships and accepted. They will be completing the pre-employment screening and will start in May and June.

Code Enforcement Officer – Development Services

The position was posted on the Village website, social media, Indeed job board, I-ACE website and Village broadcast email. Applications were reviewed by the interview team. Three candidates were chosen for interview. Interviews were held from 1/16/2019 - 01/21/2019. An offer was made to one candidate, she accepted and is completing pre-employment screening.

Civil Engineering I – Development Services

The position was posted on the Village website, social media, Indeed job board, Handshake college recruiting site, numerous college career websites, and Village broadcast email. Applications are forwarded to the interview team for review as received. Deadline for application is 02/16/2019.

Labor/Management Relations

Contract Status:

Police (Metropolitan Alliance of Police - MAP Chapter 96) – Contract (Jan. 1, 2016 - December 31, 2018). A successor agreement is in process.

Fire (International Association of Firefighters - Local 2061) – Contract (January 1, 2012 – December 31, 2020).

Public Works (International Brotherhood of Teamsters, Local 700) Contract (Jan. 1, 2016 – Dec. 31, 2019).

Police Sergeants (Metropolitan Alliance of Police – MAP-97) Contract (Jan. 1, 2017 – December 31, 2019).

Grievances - N/A

Personnel/Benefits/Employee Services

- As staff liaison to the Cultural Awareness Commission, the Director of HRM attended the monthly meeting and helped coordinate the annual MLK Breakfast event.
- The Director of HRM, as Past Chair of the IPBC, attended the IPBC Executive Board and Board of Directors meetings.

- HRM Staff hosted IMRF appointments for employees.
- HRM staff continued to work on the Onboarding Program.
- The Director of HRM participated in MAP 96 negotiations.
- The Assistant to the HRM Director attended the Wellness Committee meeting.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Ensured new insurance cards were placed in all Village vehicles.
- Provided Insurance Cards for all vehicles related to the Village's risk pool, SLIP, for the 2019 auto coverage.
- Completed and distributed for posting the mandatory OSHA 300 form.
- Conducted a mandatory random Federal Department of Transportation drug and alcohol test. There was no positive result.
- Conducted meetings with staff related to high exposure workers' compensation claims.
- Arranged for an independent medical evaluation for a Village employee with a non-work related medical condition.
- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Met with Fire Department Staff to discuss the implementation of a new claims reporting system.
- Attended a meeting to discuss the logistics involved with the Village's Laserfiche program.
- Continued to provide consultation related to risk management issues related to the Sears Centre.
- Provided continual written updates to appropriate management staff related to the status of several open workers' compensation claims.



Patrick J. Seger
Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT

MONTHLY STAFFING REPORT

JANUARY 2019

RECRUITMENTS

POSITION TITLE: Crossing Guard
DEPARTMENT: Police Dept.
DATE POSTED: 01/21/2019
AD DEADLINE: until filled
APPLICATIONS REC'D: 0 applications received to date
STATUS: The position was posted on the Village website, social media, and Village broadcast email. Applications will be forwarded to the Police Sergeant for review as they are received.

POSITION TITLE: Code Enforcement Officer
DEPARTMENT: Dev. Services Dept.
DATE POSTED: 12/13/2018
AD DEADLINE: 01/04/2019
APPLICATIONS REC'D: 155 application received
STATUS: The position was posted on the Village website, social media, Indeed job board, I-ACE website and Village broadcast email. Applications were reviewed by the interview team. Three candidates were chosen for interview. Interviews were held from 1/16/2019 - 01/21/2019. An offer was made to one candidate, she accepted and is completing pre-employment screening.

POSITION TITLE: PW Office Manager
DEPARTMENT: Public Works Dept.
DATE POSTED: 11/14/2018
AD DEADLINE: 11/30/2018
APPLICATIONS REC'D: 210 applications received
STATUS: The position was posted on the Village website, social media, and broadcast email. Applications were forwarded to the interview team for review. Eight candidates were chosen for skills testing. Seven candidates advanced to interview on 12/27/18 and 12/28/18. An offer was made to one candidate, she accepted and is completing pre-employment screening.

POSITION TITLE: PT Staff Assistant
DEPARTMENT: Police Dept.
DATE POSTED: 11/12/2018
AD DEADLINE: 12/10/2018
APPLICATIONS REC'D: 136 applications received
STATUS: The position was posted on the Village website, social media, and broadcast email. Applications were forwarded to the interview team for review as they are received. Eight candidates were chosen for skills testing. Four candidates advanced to the interview process. Interviews were held on 01/24/2019. Awaiting a decision from the interview team.

POSITION TITLE: Summer Civil Engineering Interns
DEPARTMENT: Development Services Dept.
DATE POSTED: 12/04/2018
AD DEADLINE: until filled
APPLICATIONS REC'D: 62 application received to date
STATUS: The position was posted on the Village website, social media, Indeed job board, Handshake college recruiting site, numerous college career websites, and Village broadcast email. Applications were forwarded to the interview team for review as received. Eight students were interviewed in January. Three students were offered the internships and accepted. They will be completing the pre-employment screening and will start in May and June.

POSITION TITLE: Civil Engineer I
DEPARTMENT: Development Services Dept.
DATE POSTED: 01/04/2019
AD DEADLINE: 02/16/2019
APPLICATIONS REC'D: 40 application received to date
STATUS: The position was posted on the Village website, social media, Indeed job board, Handshake college recruiting site and Village broadcast email. Applications are forwarded to the interview team for review as received.

NEW STARTS

POSITION TITLE: Crossing Guard
DEPARTMENT: Police Dept.
DATE POSTED: 11/27/2018
AD DEADLINE: until filled
APPLICATIONS REC'D: 2 applications received
STATUS: The position was posted on the Village website, social media, and Village broadcast email. Applications were forwarded to the Police Sergeant for review as received. An interview with 1 candidate was held on 12/20/2018. An offer was made to the candidate, she accepted and started on 01/14/2019.

POSITION TITLE: Traffic Supervisor
DEPARTMENT: Public Works
DATE POSTED: 11/28/2018
AD DEADLINE: 12/04/2018
APPLICATIONS REC'D: 4 application received
STATUS: The position was posted internally in the Public Works Dept. Applications were reviewed by the Assistant Public Works Director as they were received. Interviews were held on 01/17/2019. One internal candidate was promoted to supervisor on 01/28/2019.

POSITION TITLE: Police Officer
DEPARTMENT: Police
DATE POSTED: N/A
AD DEADLINE: N/A
APPLICATIONS REC'D: N/A
STATUS: Four new Police Officers started with the Village on 01/03/2019.

POSITION TITLE: Winter Seasonal (5)
DEPARTMENT: Public Works
DATE POSTED: 11/14/2018
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 9 application received
STATUS: The position was posted with Hoffman Estates Park District, Indeed job board, Village website and social media. Applications are being forwarded to the Assistant Public Works Director as they are received. Candidates were scheduled to interview December 3rd - 10th. Offers were made to three candidates. They accepted and started 01/02/2019 and 01/03/2019.

SUMMARY OF EMPLOYMENT ACTIVITY JANUARY 2019

| | <u>Total Number</u> | <u>Position</u> |
|--------------------|---------------------|--|
| New Starts | 8 | Police Officer (4) PW Seasonal (3) Crossing Guard |
| Separations | 3 | Police Officer Engineering Intern Crossing Guard |
| Promotions | 1 | PW Maint II to PW Supervisor |
| Upgrades | 0 | |
| Downgrades | 0 | |
| Transfers | 0 | |
| Retirements | 1 | Police Sergeant |

| | |
|-------------------|---|
| Reclassifications | 0 |
| Change in Status | 0 |

ANTICIPATED ACTIVITY NEXT MONTH

| | <u>Total Number</u> | <u>Position</u> |
|----------------------|---------------------|----------------------------|
| New Starts | 1 | Code Enforcement Officer |
| Separations | 1 | Crossing Guard |
| Promotions | 1 | Police Officer to Sergeant |
| Transfers | 0 | |
| Reclassifications | 0 | |
| Change in Status | 0 | |
| Retirements | 1 | Firefighter/Paramedic |
| New Positions | 0 | |
| Eliminated Positions | 0 | |

2019 EMPLOYEE COUNT

| | <u>Budgeted</u> | <u>Actual</u> |
|----------------------------|-----------------|---------------|
| FULL TIME EMPLOYEES | 339 | 331 |
| PART TIME EMPLOYEES | 68 | 65 |
| TEMPORARY EMPLOYEES | 1 | 1 |
| SEASONAL EMPLOYEES | 24 | 3 |
| INTERNS (PAID) | 6 | 3 |
| TOTAL | 438 | 403 |

Total Vacancies:

Full Time

Budgeted – Posted

**Code Enforcement Officer
Civil Engineer I
PW Office Manager**

Budgeted - Not Posted

**Assistant Planner
Fire Lieutenant**

Part Time

Budgeted – Posted

**PD Staff Assistant
Crossing Guard**

Budgeted-Not Posted

Plumbing Inspector

RECRUITMENT ACTIVITY

| | <u>Month</u> | <u>Year To Date</u> |
|--------------------------------------|--------------|---------------------|
| Full Time – Response to Recruitments | 72 | 72 |
| Part Time – Response to Recruitments | 0 | 0 |
| Seasonal Applicants | 32 | 32 |
| Unsolicited Applications/Walk-In | 0 | 0 |
| TOTAL | 104 | 104 |

HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY JANUARY 2019

NEW HIRES

| <u>Name</u> | <u>Date of Hire</u> | <u>Position</u> | <u>Replacement for</u> |
|--------------------|---------------------|-----------------|------------------------|
| Steve Mack | 1/2/2019 | PW Seasonal | N/A |
| Zach Czesak | 1/2/2019 | PW Seasonal | N/A |
| Luis Marron Avalos | 1/3/2019 | PW Seasonal | N/A |
| Chris Florine | 1/3/2019 | Police Officer | James Cawley |
| Juliana Ramos | 1/3/2019 | Police Officer | Peter Theoharis |
| Dean Matthopoulos | 1/3/2019 | Police Officer | Dan Falkenberg |
| Luis Zavala | 1/3/2019 | Police Officer | James Kenaga |
| Giroloma Passeri | 1/14/2019 | Crossing Guard | Karen DeBlaw |

SEPARATIONS

| <u>Name</u> | <u>Termination Date</u> | <u>Position</u> | <u>Reason</u> |
|------------------|-------------------------|-----------------|-------------------|
| Chris Florine | 01/04/2019 | Police Officer | Resigned |
| Joe Dombos | 1/7/2019 | Sergeant | Retired |
| Karen Wu | 1/4/2019 | Eng. Intern | End of Internship |
| Angelo Lazzerini | 01/18/2019 | Crossing Guard | Resigned |

PROMOTIONS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|------------------------|
| John Kovaka | 01/28/2019 | MII HEO | Traffic Ops Supervisor |

TRANSFERS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
| N/A | | | |

CHANGE IN STATUS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
| N/A | | | |

RECLASSIFICATION

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|--------------------|------------------------------|--------------------------------|----------------------------|
| N/A | | | |

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

| <u>Name</u> | <u>Effective Date</u> | <u>Position</u> | <u>Reason</u> |
|--------------------|------------------------------|------------------------|-------------------------|
| Jenna Martino | 01/14/2019 | Unpaid Police Intern | Beginning of Internship |

**ADDITIONAL MONTHLY REPORT INFORMATION
JANUARY 2019**

| | |
|--|------------------|
| # Anniversaries | <u>4</u> |
| # Interviews conducted during month | <u>19</u> |
| # Orientations conducted during month | <u>9</u> |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2019

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|-----------|------------|----------|------|------|----------|------|------|-----------------|------------|-------------|----------------|------------|
| 97 | 804 | Forestry | (Dept) | 1 | 100.0% | 0 | 0 | 1 | 100% | 1 | 0 | 193,543.20 | 121,941.53 | 71,601.67 | 193,543.20 | 100.0% |
| 97 | 8 | Public Works | (Sub-Loc) | 1 | 100.0% | 0 | 0 | 1 | 100% | 1 | 0 | 193,543.20 | 121,941.53 | 71,601.67 | 193,543.20 | 100.0% |
| 97 | 01 | Village of Hoffman Estates | (Loc) | 1 | 100.0% | 0 | 0 | 1 | 100% | 1 | 0 | 193,543.20 | 121,941.53 | 71,601.67 | 193,543.20 | 100.0% |
| Totals for 1997 Claims: | | | | 1 | 100.0% | 0 | 0 | 1 | 100% | 1 | 0 | 193,543.20 | 121,941.53 | 71,601.67 | 193,543.20 | 100.0% |
| 00 | 102 | Planning | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 00 | 1 | Community Development | (Sub-Loc) | 1 | 1.8% | 1 | 0 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 00 | 206 | Customer Service | (Dept) | 1 | 1.8% | 0 | 0 | 1 | 100% | 0 | 1 | 3,974.20 | 3,974.20 | | 3,974.20 | 1.3% |
| 00 | 2 | Finance | (Sub-Loc) | 1 | 1.8% | 0 | 0 | 1 | 100% | 0 | 1 | 3,974.20 | 3,974.20 | | 3,974.20 | 1.3% |
| 00 | 250 | PPO Payments | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 0% | 0 | 1 | 152,127.86 | 152,127.86 | | 152,127.86 | 49.1% |
| 00 | 25 | PPO Payments | (Sub-Loc) | 1 | 1.8% | 1 | 0 | 0 | 0% | 0 | 1 | 152,127.86 | 152,127.86 | | 152,127.86 | 49.1% |
| 00 | 300 | Administration | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 0% | 0 | 1 | 193.50 | 193.50 | | 193.50 | 0.1% |
| 00 | 301 | Fire Suppression | (Dept) | 12 | 21.4% | 6 | 3 | 3 | 25% | 0 | 12 | 7,922.89 | 95,074.64 | | 95,074.64 | 30.7% |
| 00 | 303 | Emergency Medical Service | (Dept) | 7 | 12.5% | 5 | 1 | 1 | 14% | 0 | 7 | 2,302.35 | 16,116.43 | | 16,116.43 | 5.2% |
| 00 | 3 | Fire | (Sub-Loc) | 20 | 35.7% | 11 | 5 | 4 | 20% | 0 | 20 | 5,569.23 | 111,384.57 | | 111,384.57 | 36.0% |
| 00 | 400 | Manager's Office | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 0% | 0 | 1 | 4,452.45 | 4,452.45 | | 4,452.45 | 1.4% |
| 00 | 401 | Cable TV | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 0% | 0 | 1 | 260.40 | 260.40 | | 260.40 | 0.1% |
| 00 | 402 | Boards & Commissions | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 0% | 0 | 1 | 413.43 | 413.43 | | 413.43 | 0.1% |
| 00 | 4 | General Government | (Sub-Loc) | 3 | 5.4% | 2 | 1 | 0 | 0% | 0 | 3 | 1,708.76 | 5,126.28 | | 5,126.28 | 1.7% |
| 00 | 600 | Administration | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 00 | 6 | Human Resources Manage | (Sub-Loc) | 1 | 1.8% | 0 | 1 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 00 | 700 | Patrol | (Dept) | 16 | 28.6% | 13 | 1 | 2 | 13% | 0 | 16 | 1,761.71 | 28,187.36 | | 28,187.36 | 9.1% |
| 00 | 704 | Traffic | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 0% | 0 | 1 | 1,159.40 | 1,159.40 | | 1,159.40 | 0.4% |
| 00 | 7 | Police | (Sub-Loc) | 17 | 30.4% | 14 | 1 | 2 | 12% | 0 | 17 | 1,726.28 | 29,346.76 | | 29,346.76 | 9.5% |
| 00 | 801 | Water & Sewer | (Dept) | 4 | 7.1% | 2 | 2 | 0 | 0% | 0 | 4 | 733.76 | 2,935.02 | | 2,935.02 | 0.9% |
| 00 | 802 | Building & Grounds | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 0% | 0 | 1 | 1,411.10 | 1,411.10 | | 1,411.10 | 0.5% |
| 00 | 804 | Forestry | (Dept) | 5 | 8.9% | 5 | 0 | 0 | 0% | 0 | 5 | 565.72 | 2,828.60 | | 2,828.60 | 0.9% |
| 00 | 805 | Clerical | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 0% | 0 | 1 | 452.50 | 452.50 | | 452.50 | 0.1% |
| 00 | 8 | Public Works | (Sub-Loc) | 11 | 19.6% | 8 | 3 | 0 | 0% | 0 | 11 | 693.38 | 7,627.22 | | 7,627.22 | 2.5% |
| 00 | 9 | Information Systems | (Sub-Loc) | 1 | 1.8% | 1 | 0 | 0 | 0% | 0 | 1 | 168.50 | 168.50 | | 168.50 | 0.1% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2019

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|-----------------------------------|--|-----------|------------|----------|------|------|----------|------|------|-----------------|--------------|-------------|----------------|------------|
| 00 | 01 | Village of Hoffman Estates (Loc) | | 56 | 100.0% | 38 | 11 | 7 | 13% | 0 | 56 | 5,531.35 | 309,755.39 | | 309,755.39 | 100.0% |
| Totals for 2000 Claims: | | | | 56 | 100.0% | 38 | 11 | 7 | 13% | 0 | 56 | 5,531.35 | 309,755.39 | | 309,755.39 | 100.0% |
| 01 | 300 | Administration (Dept) | | 2 | 3.1% | 1 | 1 | 0 | 0% | 0 | 2 | 538.72 | 1,077.44 | | 1,077.44 | 0.1% |
| 01 | 301 | Fire Suppression (Dept) | | 8 | 12.3% | 3 | 3 | 2 | 25% | 0 | 8 | 35,023.68 | 280,189.41 | | 280,189.41 | 23.7% |
| 01 | 303 | Emergency Medical Service (Dept) | | 7 | 10.8% | 2 | 1 | 4 | 57% | 0 | 7 | 38,418.72 | 268,931.02 | | 268,931.02 | 22.7% |
| 01 | 304 | ESDA (Dept) | | 1 | 1.5% | 1 | 0 | 0 | 0% | 0 | 1 | 425.39 | 425.39 | | 425.39 | 0.0% |
| 01 | 3 | Fire (Sub-Loc) | | 18 | 27.7% | 7 | 5 | 6 | 33% | 0 | 18 | 30,590.18 | 550,623.26 | | 550,623.26 | 46.5% |
| 01 | 400 | Manager's Office (Dept) | | 1 | 1.5% | 1 | 0 | 0 | 0% | 0 | 1 | 4,374.81 | 4,374.81 | | 4,374.81 | 0.4% |
| 01 | 4 | General Government (Sub-Loc) | | 1 | 1.5% | 1 | 0 | 0 | 0% | 0 | 1 | 4,374.81 | 4,374.81 | | 4,374.81 | 0.4% |
| 01 | 505 | Immunization (Dept) | | 1 | 1.5% | 1 | 0 | 0 | 0% | 0 | 1 | 391.50 | 391.50 | | 391.50 | 0.0% |
| 01 | 5 | Health & Human Services (Sub-Loc) | | 1 | 1.5% | 1 | 0 | 0 | 0% | 0 | 1 | 391.50 | 391.50 | | 391.50 | 0.0% |
| 01 | 700 | Patrol (Dept) | | 20 | 30.8% | 11 | 2 | 7 | 35% | 0 | 20 | 10,615.24 | 212,304.82 | | 212,304.82 | 17.9% |
| 01 | 702 | Crime Prevention (Dept) | | 1 | 1.5% | 1 | 0 | 0 | 0% | 0 | 1 | 5,663.17 | 5,663.17 | | 5,663.17 | 0.5% |
| 01 | 704 | Traffic (Dept) | | 3 | 4.6% | 1 | 0 | 2 | 67% | 0 | 3 | 2,887.00 | 8,660.99 | | 8,660.99 | 0.7% |
| 01 | 707 | Records (Dept) | | 4 | 6.2% | 1 | 0 | 3 | 75% | 0 | 4 | 14,372.31 | 57,489.25 | | 57,489.25 | 4.9% |
| 01 | 7 | Police (Sub-Loc) | | 28 | 43.1% | 14 | 2 | 12 | 43% | 0 | 28 | 10,147.08 | 284,118.23 | | 284,118.23 | 24.0% |
| 01 | 800 | Streets (Dept) | | 5 | 7.7% | 3 | 1 | 1 | 20% | 0 | 5 | 48,719.89 | 243,599.47 | | 243,599.47 | 20.6% |
| 01 | 801 | Water & Sewer (Dept) | | 4 | 6.2% | 2 | 1 | 1 | 25% | 0 | 4 | 24,096.40 | 96,385.58 | | 96,385.58 | 8.1% |
| 01 | 802 | Building & Grounds (Dept) | | 3 | 4.6% | 3 | 0 | 0 | 0% | 0 | 3 | 422.63 | 1,267.88 | | 1,267.88 | 0.1% |
| 01 | 803 | Equipment & Supply (Dept) | | 1 | 1.5% | 1 | 0 | 0 | 0% | 0 | 1 | 210.60 | 210.60 | | 210.60 | 0.0% |
| 01 | 804 | Forestry (Dept) | | 3 | 4.6% | 2 | 1 | 0 | 0% | 0 | 3 | 1,150.17 | 3,450.50 | | 3,450.50 | 0.3% |
| 01 | 8 | Public Works (Sub-Loc) | | 16 | 24.6% | 11 | 3 | 2 | 13% | 0 | 16 | 21,557.13 | 344,914.03 | | 344,914.03 | 29.1% |
| 01 | 9 | Information Systems (Sub-Loc) | | 1 | 1.5% | 1 | 0 | 0 | 0% | 0 | 1 | 301.50 | 301.50 | | 301.50 | 0.0% |
| 01 | 01 | Village of Hoffman Estates (Loc) | | 65 | 100.0% | 35 | 10 | 20 | 31% | 0 | 65 | 18,226.51 | 1,184,723.33 | | 1,184,723.33 | 100.0% |
| Totals for 2001 Claims: | | | | 65 | 100.0% | 35 | 10 | 20 | 31% | 0 | 65 | 18,226.51 | 1,184,723.33 | | 1,184,723.33 | 100.0% |
| 02 | 102 | Planning (Dept) | | 1 | 2.6% | 0 | 1 | 0 | 0% | 0 | 1 | 28,933.52 | 28,933.52 | | 28,933.52 | 3.9% |
| 02 | 1 | Community Development (Sub-Loc) | | 1 | 2.6% | 0 | 1 | 0 | 0% | 0 | 1 | 28,933.52 | 28,933.52 | | 28,933.52 | 3.9% |
| 02 | 301 | Fire Suppression (Dept) | | 5 | 13.2% | 1 | 2 | 2 | 40% | 0 | 5 | 11,335.45 | 56,677.26 | | 56,677.26 | 7.6% |
| 02 | 303 | Emergency Medical Service (Dept) | | 8 | 21.1% | 4 | 3 | 1 | 13% | 0 | 8 | 7,441.19 | 59,529.50 | | 59,529.50 | 8.0% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 01/31/2019

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid | Outatanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|-----------|------------|----------|------|------|----------|------|------|-----------------|------------|-------------|----------------|------------|
| 02 | 306 | Technical Rescue | (Dept) | 1 | 2.6% | 0 | 1 | 0 | 0% | 0 | 1 | 5,830.00 | 5,830.00 | | 5,830.00 | 0.8% |
| 02 | 3 | Fire | (Sub-Loc) | 14 | 36.8% | 5 | 6 | 3 | 21% | 0 | 14 | 8,716.91 | 122,036.76 | | 122,036.76 | 16.3% |
| 02 | 700 | Patrol | (Dept) | 11 | 28.9% | 5 | 0 | 6 | 55% | 0 | 11 | 24,662.45 | 271,286.95 | | 271,286.95 | 36.3% |
| 02 | 704 | Traffic | (Dept) | 1 | 2.6% | 0 | 0 | 1 | 100% | 0 | 1 | 310,828.16 | 310,828.16 | | 310,828.16 | 41.6% |
| 02 | 706 | Communication | (Dept) | 1 | 2.6% | 1 | 0 | 0 | 0% | 0 | 1 | 1,777.50 | 1,777.50 | | 1,777.50 | 0.2% |
| 02 | 7 | Police | (Sub-Loc) | 13 | 34.2% | 6 | 0 | 7 | 54% | 0 | 13 | 44,914.82 | 583,892.61 | | 583,892.61 | 78.2% |
| 02 | 800 | Streets | (Dept) | 5 | 13.2% | 4 | 1 | 0 | 0% | 0 | 5 | 1,511.20 | 7,556.00 | | 7,556.00 | 1.0% |
| 02 | 801 | Water & Sewer | (Dept) | 2 | 5.3% | 0 | 2 | 0 | 0% | 0 | 2 | 1,227.90 | 2,455.80 | | 2,455.80 | 0.3% |
| 02 | 803 | Equipment & Supply | (Dept) | 1 | 2.6% | 1 | 0 | 0 | 0% | 0 | 1 | 281.70 | 281.70 | | 281.70 | 0.0% |
| 02 | 804 | Forestry | (Dept) | 2 | 5.3% | 2 | 0 | 0 | 0% | 0 | 2 | 642.60 | 1,285.20 | | 1,285.20 | 0.2% |
| 02 | 8 | Public Works | (Sub-Loc) | 10 | 26.3% | 7 | 3 | 0 | 0% | 0 | 10 | 1,157.87 | 11,578.70 | | 11,578.70 | 1.6% |
| 02 | 01 | Village of Hoffman Estates | (Loc) | 38 | 100.0% | 18 | 10 | 10 | 26% | 0 | 38 | 19,643.20 | 746,441.59 | | 746,441.59 | 100.0% |
| Totals for 2002 Claims: | | | | 38 | 100.0% | 18 | 10 | 10 | 26% | 0 | 38 | 19,643.20 | 746,441.59 | | 746,441.59 | 100.0% |
| 03 | 301 | Fire Suppression | (Dept) | 5 | 14.3% | 2 | 1 | 2 | 40% | 0 | 5 | 25,542.01 | 127,710.07 | | 127,710.07 | 31.2% |
| 03 | 303 | Emergency Medical Service | (Dept) | 12 | 34.3% | 9 | 1 | 2 | 17% | 0 | 12 | 15,553.15 | 186,637.80 | | 186,637.80 | 45.7% |
| 03 | 305 | Underwater Rescue | (Dept) | 1 | 2.9% | 1 | 0 | 0 | 0% | 0 | 1 | 785.49 | 785.49 | | 785.49 | 0.2% |
| 03 | 3 | Fire | (Sub-Loc) | 18 | 51.4% | 12 | 2 | 4 | 22% | 0 | 18 | 17,507.41 | 315,133.36 | | 315,133.36 | 77.1% |
| 03 | 700 | Patrol | (Dept) | 7 | 20.0% | 5 | 1 | 1 | 14% | 0 | 7 | 1,467.76 | 10,274.35 | | 10,274.35 | 2.5% |
| 03 | 701 | Investigations | (Dept) | 1 | 2.9% | 0 | 0 | 1 | 100% | 0 | 1 | 79,722.54 | 79,722.54 | | 79,722.54 | 19.5% |
| 03 | 704 | Traffic | (Dept) | 3 | 8.6% | 1 | 2 | 0 | 0% | 0 | 3 | 88.33 | 265.00 | | 265.00 | 0.1% |
| 03 | 7 | Police | (Sub-Loc) | 11 | 31.4% | 6 | 3 | 2 | 18% | 0 | 11 | 8,205.63 | 90,261.89 | | 90,261.89 | 22.1% |
| 03 | 801 | Water & Sewer | (Dept) | 3 | 8.6% | 3 | 0 | 0 | 0% | 0 | 3 | 699.33 | 2,098.00 | | 2,098.00 | 0.5% |
| 03 | 802 | Building & Grounds | (Dept) | 2 | 5.7% | 2 | 0 | 0 | 0% | 0 | 2 | 477.00 | 954.00 | | 954.00 | 0.2% |
| 03 | 803 | Equipment & Supply | (Dept) | 1 | 2.9% | 1 | 0 | 0 | 0% | 0 | 1 | 310.50 | 310.50 | | 310.50 | 0.1% |
| 03 | 8 | Public Works | (Sub-Loc) | 6 | 17.1% | 6 | 0 | 0 | 0% | 0 | 6 | 560.42 | 3,362.50 | | 3,362.50 | 0.8% |
| 03 | 01 | Village of Hoffman Estates | (Loc) | 35 | 100.0% | 24 | 5 | 6 | 17% | 0 | 35 | 11,678.79 | 408,757.75 | | 408,757.75 | 100.0% |
| Totals for 2003 Claims: | | | | 35 | 100.0% | 24 | 5 | 6 | 17% | 0 | 35 | 11,678.79 | 408,757.75 | | 408,757.75 | 100.0% |
| 04 | 201 | Water Billing | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 0% | 0 | 1 | 1,295.10 | 1,295.10 | | 1,295.10 | 0.1% |
| 04 | 2 | Finance | (Sub-Loc) | 1 | 2.1% | 1 | 0 | 0 | 0% | 0 | 1 | 1,295.10 | 1,295.10 | | 1,295.10 | 0.1% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2019

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|-----------|------------|----------|------|------|----------|------|------|-----------------|--------------|-------------|----------------|------------|
| 04 | 301 | Fire Suppression | (Dept) | 10 | 20.8% | 6 | 2 | 2 | 20% | 0 | 10 | 4,666.25 | 46,662.48 | | 46,662.48 | 4.4% |
| 04 | 303 | Emergency Medical Service | (Dept) | 11 | 22.9% | 7 | 4 | 0 | 0% | 0 | 11 | 12,225.62 | 134,481.79 | | 134,481.79 | 12.7% |
| 04 | 3 | Fire | (Sub-Loc) | 21 | 43.8% | 13 | 6 | 2 | 10% | 0 | 21 | 8,625.92 | 181,144.27 | | 181,144.27 | 17.1% |
| 04 | 504 | Health Screening | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 0% | 0 | 1 | 405.00 | 405.00 | | 405.00 | 0.0% |
| 04 | 5 | Health & Human Services | (Sub-Loc) | 1 | 2.1% | 1 | 0 | 0 | 0% | 0 | 1 | 405.00 | 405.00 | | 405.00 | 0.0% |
| 04 | 600 | Administration | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 0% | 0 | 1 | 248.68 | 248.68 | | 248.68 | 0.0% |
| 04 | 6 | Human Resources Manage | (Sub-Loc) | 1 | 2.1% | 1 | 0 | 0 | 0% | 0 | 1 | 248.68 | 248.68 | | 248.68 | 0.0% |
| 04 | 700 | Patrol | (Dept) | 16 | 33.3% | 12 | 0 | 4 | 25% | 0 | 16 | 41,219.86 | 659,517.75 | | 659,517.75 | 62.4% |
| 04 | 703 | Tactical | (Dept) | 2 | 4.2% | 2 | 0 | 0 | 0% | 0 | 2 | 137.84 | 275.68 | | 275.68 | 0.0% |
| 04 | 7 | Police | (Sub-Loc) | 18 | 37.5% | 14 | 0 | 4 | 22% | 0 | 18 | 36,655.19 | 659,793.43 | | 659,793.43 | 62.5% |
| 04 | 800 | Streets | (Dept) | 3 | 6.3% | 1 | 0 | 2 | 67% | 0 | 3 | 43,878.25 | 131,634.74 | | 131,634.74 | 12.5% |
| 04 | 801 | Water & Sewer | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 04 | 803 | Equipment & Supply | (Dept) | 1 | 2.1% | 0 | 0 | 1 | 100% | 0 | 1 | 81,422.11 | 81,422.11 | | 81,422.11 | 7.7% |
| 04 | 804 | Forestry | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 0% | 0 | 1 | 481.50 | 481.50 | | 481.50 | 0.0% |
| 04 | 8 | Public Works | (Sub-Loc) | 6 | 12.5% | 3 | 0 | 3 | 50% | 0 | 6 | 35,589.73 | 213,538.35 | | 213,538.35 | 20.2% |
| 04 | 01 | Village of Hoffman Estates | (Loc) | 48 | 100.0% | 33 | 6 | 9 | 19% | 0 | 48 | 22,008.85 | 1,056,424.83 | | 1,056,424.83 | 100.0% |
| Totals for 2004 Claims: | | | | 48 | 100.0% | 33 | 6 | 9 | 19% | 0 | 48 | 22,008.85 | 1,056,424.83 | | 1,056,424.83 | 100.0% |
| 05 | 301 | Fire Suppression | (Dept) | 6 | 11.3% | 4 | 2 | 0 | 0% | 0 | 6 | 1,012.80 | 6,076.77 | | 6,076.77 | 2.0% |
| 05 | 303 | Emergency Medical Service | (Dept) | 20 | 37.7% | 12 | 5 | 3 | 15% | 0 | 20 | 12,979.04 | 259,580.79 | | 259,580.79 | 83.9% |
| 05 | 3 | Fire | (Sub-Loc) | 26 | 49.1% | 16 | 7 | 3 | 12% | 0 | 26 | 10,217.60 | 265,657.56 | | 265,657.56 | 85.9% |
| 05 | 504 | Health Screening | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 0% | 0 | 1 | 184.50 | 184.50 | | 184.50 | 0.1% |
| 05 | 5 | Health & Human Services | (Sub-Loc) | 1 | 1.9% | 1 | 0 | 0 | 0% | 0 | 1 | 184.50 | 184.50 | | 184.50 | 0.1% |
| 05 | 700 | Patrol | (Dept) | 7 | 13.2% | 5 | 1 | 1 | 14% | 0 | 7 | 3,015.10 | 21,105.71 | | 21,105.71 | 6.8% |
| 05 | 701 | Investigations | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 0% | 0 | 1 | 297.00 | 297.00 | | 297.00 | 0.1% |
| 05 | 704 | Traffic | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 0% | 0 | 1 | 1,186.85 | 1,186.85 | | 1,186.85 | 0.4% |
| 05 | 707 | Records | (Dept) | 1 | 1.9% | 0 | 0 | 1 | 100% | 0 | 1 | 10,253.45 | 10,253.45 | | 10,253.45 | 3.3% |
| 05 | 7 | Police | (Sub-Loc) | 10 | 18.9% | 7 | 1 | 2 | 20% | 0 | 10 | 3,284.30 | 32,843.01 | | 32,843.01 | 10.6% |
| 05 | 800 | Streets | (Dept) | 4 | 7.5% | 4 | 0 | 0 | 0% | 0 | 4 | 627.99 | 2,511.94 | | 2,511.94 | 0.8% |
| 05 | 801 | Water & Sewer | (Dept) | 5 | 9.4% | 5 | 0 | 0 | 0% | 0 | 5 | 1,066.50 | 5,332.50 | | 5,332.50 | 1.7% |

**EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 01/31/2019**

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|------|------|--------------------------------|-----------|-----------|---------------|-----------|-----------|-----------|------------|----------|-----------|------------------|---------------------|-------------|---------------------|---------------|
| 05 | 802 | Building & Grounds | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 0% | 0 | 1 | 437.00 | 437.00 | | 437.00 | 0.1% |
| 05 | 803 | Equipment & Supply | (Dept) | 2 | 3.8% | 2 | 0 | 0 | 0% | 0 | 2 | 697.05 | 1,394.10 | | 1,394.10 | 0.5% |
| 05 | 804 | Forestry | (Dept) | 4 | 7.5% | 3 | 1 | 0 | 0% | 0 | 4 | 259.88 | 1,039.50 | | 1,039.50 | 0.3% |
| 05 | 8 | Public Works | (Sub-Loc) | 16 | 30.2% | 15 | 1 | 0 | 0% | 0 | 16 | 669.69 | 10,715.04 | | 10,715.04 | 3.5% |
| 05 | 01 | Village of Hoffman Estates | (Loc) | 53 | 100.0% | 39 | 9 | 5 | 9% | 0 | 53 | 5,837.74 | 309,400.11 | | 309,400.11 | 100.0% |
| | | Totals for 2005 Claims: | | 53 | 100.0% | 39 | 9 | 5 | 9% | 0 | 53 | 5,837.74 | 309,400.11 | | 309,400.11 | 100.0% |
| 06 | 201 | Water Billing | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 0% | 0 | 1 | 1,527.37 | 1,527.37 | | 1,527.37 | 0.1% |
| 06 | 2 | Finance | (Sub-Loc) | 1 | 1.8% | 0 | 1 | 0 | 0% | 0 | 1 | 1,527.37 | 1,527.37 | | 1,527.37 | 0.1% |
| 06 | 301 | Fire Suppression | (Dept) | 9 | 16.1% | 5 | 2 | 2 | 22% | 0 | 9 | 38,029.36 | 342,264.26 | | 342,264.26 | 31.5% |
| 06 | 303 | Emergency Medical Service | (Dept) | 14 | 25.0% | 7 | 3 | 4 | 29% | 0 | 14 | 39,335.55 | 550,697.76 | | 550,697.76 | 50.8% |
| 06 | 3 | Fire | (Sub-Loc) | 23 | 41.1% | 12 | 5 | 6 | 26% | 0 | 23 | 38,824.44 | 892,962.02 | | 892,962.02 | 82.3% |
| 06 | 700 | Patrol | (Dept) | 17 | 30.4% | 11 | 3 | 3 | 18% | 0 | 17 | 3,949.26 | 67,137.34 | | 67,137.34 | 6.2% |
| 06 | 701 | Investigations | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 06 | 703 | Tactical | (Dept) | 4 | 7.1% | 3 | 1 | 0 | 0% | 0 | 4 | 2,311.32 | 9,245.26 | | 9,245.26 | 0.9% |
| 06 | 704 | Traffic | (Dept) | 2 | 3.6% | 2 | 0 | 0 | 0% | 0 | 2 | 3,850.97 | 7,701.94 | | 7,701.94 | 0.7% |
| 06 | 707 | Records | (Dept) | 1 | 1.8% | 0 | 0 | 1 | 100% | 0 | 1 | 25,046.89 | 25,046.89 | | 25,046.89 | 2.3% |
| 06 | 7 | Police | (Sub-Loc) | 25 | 44.6% | 17 | 4 | 4 | 16% | 0 | 25 | 4,365.26 | 109,131.43 | | 109,131.43 | 10.1% |
| 06 | 800 | Streets | (Dept) | 1 | 1.8% | 1 | 0 | 0 | 0% | 0 | 1 | 4,201.51 | 4,201.51 | | 4,201.51 | 0.4% |
| 06 | 801 | Water & Sewer | (Dept) | 2 | 3.6% | 1 | 1 | 0 | 0% | 0 | 2 | 112.50 | 225.00 | | 225.00 | 0.0% |
| 06 | 802 | Building & Grounds | (Dept) | 1 | 1.8% | 0 | 1 | 0 | 0% | 0 | 1 | 70,689.99 | 70,689.99 | | 70,689.99 | 6.5% |
| 06 | 804 | Forestry | (Dept) | 3 | 5.4% | 3 | 0 | 0 | 0% | 0 | 3 | 2,038.90 | 6,116.71 | | 6,116.71 | 0.6% |
| 06 | 8 | Public Works | (Sub-Loc) | 7 | 12.5% | 5 | 2 | 0 | 0% | 0 | 7 | 11,604.74 | 81,233.21 | | 81,233.21 | 7.5% |
| 06 | 01 | Village of Hoffman Estates | (Loc) | 56 | 100.0% | 34 | 12 | 10 | 18% | 0 | 56 | 19,372.39 | 1,084,854.03 | | 1,084,854.03 | 100.0% |
| | | Totals for 2006 Claims: | | 56 | 100.0% | 34 | 12 | 10 | 18% | 0 | 56 | 19,372.39 | 1,084,854.03 | | 1,084,854.03 | 100.0% |
| 07 | 301 | Fire Suppression | (Dept) | 9 | 18.8% | 7 | 0 | 2 | 22% | 0 | 9 | 42,805.36 | 385,248.23 | | 385,248.23 | 50.9% |
| 07 | 303 | Emergency Medical Service | (Dept) | 7 | 14.6% | 6 | 0 | 1 | 14% | 0 | 7 | 2,644.72 | 18,513.01 | | 18,513.01 | 2.4% |
| 07 | 3 | Fire | (Sub-Loc) | 16 | 33.3% | 13 | 0 | 3 | 19% | 0 | 16 | 25,235.08 | 403,761.24 | | 403,761.24 | 53.3% |
| 07 | 600 | Administration | (Dept) | 1 | 2.1% | 0 | 1 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 07 | 6 | Human Resources Manage | (Sub-Loc) | 1 | 2.1% | 0 | 1 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2019

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid | Outatanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|-----------|------------|----------|------|------|----------|------|------|-----------------|------------|-------------|----------------|------------|
| 07 | 700 | Patrol | (Dept) | 10 | 20.8% | 6 | 2 | 2 | 20% | 0 | 10 | 17,411.53 | 174,115.28 | | 174,115.28 | 23.0% |
| 07 | 703 | Tactical | (Dept) | 2 | 4.2% | 2 | 0 | 0 | 0% | 0 | 2 | 356.16 | 712.31 | | 712.31 | 0.1% |
| 07 | 704 | Traffic | (Dept) | 4 | 8.3% | 2 | 1 | 1 | 25% | 0 | 4 | 4,376.80 | 17,507.19 | | 17,507.19 | 2.3% |
| 07 | 7 | Police | (Sub-Loc) | 16 | 33.3% | 10 | 3 | 3 | 19% | 0 | 16 | 12,020.92 | 192,334.78 | | 192,334.78 | 25.4% |
| 07 | 800 | Streets | (Dept) | 3 | 6.3% | 2 | 0 | 1 | 33% | 0 | 3 | 8,294.56 | 24,883.69 | | 24,883.69 | 3.3% |
| 07 | 801 | Water & Sewer | (Dept) | 4 | 8.3% | 4 | 0 | 0 | 0% | 0 | 4 | 1,093.37 | 4,373.47 | | 4,373.47 | 0.6% |
| 07 | 802 | Building & Grounds | (Dept) | 1 | 2.1% | 1 | 0 | 0 | 0% | 0 | 1 | 743.84 | 743.84 | | 743.84 | 0.1% |
| 07 | 803 | Equipment & Supply | (Dept) | 3 | 6.3% | 3 | 0 | 0 | 0% | 0 | 3 | 1,148.10 | 3,444.30 | | 3,444.30 | 0.5% |
| 07 | 804 | Forestry | (Dept) | 4 | 8.3% | 3 | 0 | 1 | 25% | 0 | 4 | 31,828.77 | 127,315.08 | | 127,315.08 | 16.8% |
| 07 | 8 | Public Works | (Sub-Loc) | 15 | 31.3% | 13 | 0 | 2 | 13% | 0 | 15 | 10,717.36 | 160,760.38 | | 160,760.38 | 21.2% |
| 07 | 01 | Village of Hoffman Eslates | (Loc) | 48 | 100.0% | 36 | 4 | 8 | 17% | 0 | 48 | 15,767.84 | 756,856.40 | | 756,856.40 | 100.0% |
| Totals for 2007 Claims: | | | | 48 | 100.0% | 36 | 4 | 8 | 17% | 0 | 48 | 15,767.84 | 756,856.40 | | 756,856.40 | 100.0% |
| 08 | 200 | Accounting | (Dept) | 1 | 1.6% | 1 | 0 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 206 | Customer Service | (Dept) | 1 | 1.6% | 0 | 1 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 2 | Finance | (Sub-Loc) | 2 | 3.1% | 1 | 1 | 0 | 0% | 0 | 2 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 300 | Administration | (Dept) | 1 | 1.6% | 1 | 0 | 0 | 0% | 0 | 1 | 3,466.28 | 3,466.28 | | 3,466.28 | 0.7% |
| 08 | 301 | Fire Suppression | (Dept) | 14 | 21.9% | 11 | 2 | 1 | 7% | 0 | 14 | 1,747.67 | 24,467.38 | | 24,467.38 | 4.8% |
| 08 | 303 | Emergency Medical Service | (Dept) | 22 | 34.4% | 17 | 2 | 3 | 14% | 0 | 22 | 10,444.02 | 229,768.34 | | 229,768.34 | 44.8% |
| 08 | 3 | Fire | (Sub-Loc) | 37 | 57.8% | 29 | 4 | 4 | 11% | 0 | 37 | 6,964.92 | 257,702.00 | | 257,702.00 | 50.2% |
| 08 | 400 | Manager's Office | (Dept) | 1 | 1.6% | 0 | 1 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 4 | General Government | (Sub-Loc) | 1 | 1.6% | 0 | 1 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 08 | 700 | Patrol | (Dept) | 7 | 10.9% | 4 | 0 | 3 | 43% | 0 | 7 | 8,533.91 | 59,737.37 | | 59,737.37 | 11.6% |
| 08 | 701 | Investigations | (Dept) | 1 | 1.6% | 0 | 0 | 1 | 100% | 0 | 1 | 80,561.35 | 80,561.35 | | 80,561.35 | 15.7% |
| 08 | 703 | Tactical | (Dept) | 2 | 3.1% | 2 | 0 | 0 | 0% | 0 | 2 | 953.81 | 1,907.61 | | 1,907.61 | 0.4% |
| 08 | 704 | Traffic | (Dept) | 1 | 1.6% | 0 | 1 | 0 | 0% | 0 | 1 | 8,049.19 | 8,049.19 | | 8,049.19 | 1.6% |
| 08 | 705 | Canine | (Dept) | 1 | 1.6% | 1 | 0 | 0 | 0% | 0 | 1 | 5,940.13 | 5,940.13 | | 5,940.13 | 1.2% |
| 08 | 7 | Police | (Sub-Loc) | 12 | 18.8% | 7 | 1 | 4 | 33% | 0 | 12 | 13,016.30 | 156,195.65 | | 156,195.65 | 30.4% |
| 08 | 800 | Streets | (Dept) | 5 | 7.8% | 4 | 1 | 0 | 0% | 0 | 5 | 661.38 | 3,306.90 | | 3,306.90 | 0.6% |
| 08 | 801 | Water & Sewer | (Dept) | 5 | 7.8% | 4 | 1 | 0 | 0% | 0 | 5 | 410.40 | 2,052.00 | | 2,052.00 | 0.4% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2019

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|-----------|------------|----------|------|------|----------|------|------|-----------------|------------|-------------|----------------|------------|
| 08 | 804 | Forestry | (Dept) | 2 | 3.1% | 1 | 0 | 1 | 50% | 0 | 2 | 46,969.21 | 93,938.41 | | 93,938.41 | 18.3% |
| 08 | 8 | Public Works | (Sub-Loc) | 12 | 18.8% | 9 | 2 | 1 | 8% | 0 | 12 | 8,274.78 | 99,297.31 | | 99,297.31 | 19.3% |
| 08 | 01 | Village of Hoffman Estates | (Loc) | 64 | 100.0% | 46 | 9 | 9 | 14% | 0 | 64 | 8,018.67 | 513,194.96 | | 513,194.96 | 100.0% |
| Totals for 2008 Claims: | | | | 64 | 100.0% | 46 | 9 | 9 | 14% | 0 | 64 | 8,018.67 | 513,194.96 | | 513,194.96 | 100.0% |
| 09 | 300 | Administration | (Dept) | 2 | 3.8% | 1 | 1 | 0 | 0% | 0 | 2 | 7,601.49 | 15,202.97 | | 15,202.97 | 2.2% |
| 09 | 301 | Fire Suppression | (Dept) | 14 | 26.4% | 11 | 3 | 0 | 0% | 0 | 14 | 4,642.64 | 64,996.99 | | 64,996.99 | 9.3% |
| 09 | 303 | Emergency Medical Service | (Dept) | 20 | 37.7% | 13 | 4 | 3 | 15% | 0 | 20 | 17,948.22 | 358,964.35 | | 358,964.35 | 51.1% |
| 09 | 3 | Fire | (Sub-Loc) | 36 | 67.9% | 25 | 8 | 3 | 8% | 0 | 36 | 12,199.01 | 439,164.31 | | 439,164.31 | 62.6% |
| 09 | 600 | Administration | (Dept) | 1 | 1.9% | 0 | 0 | 1 | 100% | 0 | 1 | 19,350.10 | 19,350.10 | | 19,350.10 | 2.8% |
| 09 | 6 | Human Resources Manage | (Sub-Loc) | 1 | 1.9% | 0 | 0 | 1 | 100% | 0 | 1 | 19,350.10 | 19,350.10 | | 19,350.10 | 2.8% |
| 09 | 700 | Patrol | (Dept) | 8 | 15.1% | 2 | 2 | 4 | 50% | 0 | 8 | 18,574.08 | 148,592.67 | | 148,592.67 | 21.2% |
| 09 | 704 | Traffic | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 0% | 0 | 1 | 2,457.38 | 2,457.38 | | 2,457.38 | 0.4% |
| 09 | 707 | Records | (Dept) | 1 | 1.9% | 1 | 0 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 09 | 7 | Police | (Sub-Loc) | 10 | 18.9% | 4 | 2 | 4 | 40% | 0 | 10 | 15,105.01 | 151,050.05 | | 151,050.05 | 21.5% |
| 09 | 800 | Streets | (Dept) | 1 | 1.9% | 0 | 0 | 1 | 100% | 0 | 1 | 85,580.51 | 85,580.51 | | 85,580.51 | 12.2% |
| 09 | 801 | Water & Sewer | (Dept) | 2 | 3.8% | 2 | 0 | 0 | 0% | 0 | 2 | 592.65 | 1,185.30 | | 1,185.30 | 0.2% |
| 09 | 803 | Equipment & Supply | (Dept) | 1 | 1.9% | 0 | 1 | 0 | 0% | 0 | 1 | 4,634.90 | 4,634.90 | | 4,634.90 | 0.7% |
| 09 | 804 | Forestry | (Dept) | 2 | 3.8% | 2 | 0 | 0 | 0% | 0 | 2 | 551.70 | 1,103.40 | | 1,103.40 | 0.2% |
| 09 | 8 | Public Works | (Sub-Loc) | 6 | 11.3% | 4 | 1 | 1 | 17% | 0 | 6 | 15,417.35 | 92,504.11 | | 92,504.11 | 13.2% |
| 09 | 01 | Village of Hoffman Estates | (Loc) | 53 | 100.0% | 33 | 11 | 9 | 17% | 0 | 53 | 13,246.58 | 702,068.57 | | 702,068.57 | 100.0% |
| Totals for 2009 Claims: | | | | 53 | 100.0% | 33 | 11 | 9 | 17% | 0 | 53 | 13,246.58 | 702,068.57 | | 702,068.57 | 100.0% |
| 10 | 200 | Accounting | (Dept) | 2 | 4.8% | 0 | 1 | 1 | 50% | 0 | 2 | 21,935.31 | 43,870.61 | | 43,870.61 | 7.7% |
| 10 | 2 | Finance | (Sub-Loc) | 2 | 4.8% | 0 | 1 | 1 | 50% | 0 | 2 | 21,935.31 | 43,870.61 | | 43,870.61 | 7.7% |
| 10 | 250 | PPO Payments | (Dept) | 1 | 2.4% | 1 | 0 | 0 | 0% | 0 | 1 | 25,802.19 | 25,802.19 | | 25,802.19 | 4.5% |
| 10 | 25 | PPO Payments | (Sub-Loc) | 1 | 2.4% | 1 | 0 | 0 | 0% | 0 | 1 | 25,802.19 | 25,802.19 | | 25,802.19 | 4.5% |
| 10 | 301 | Fire Suppression | (Dept) | 8 | 19.0% | 3 | 5 | 0 | 0% | 0 | 8 | 3,252.66 | 26,021.31 | | 26,021.31 | 4.6% |
| 10 | 303 | Emergency Medical Service | (Dept) | 8 | 19.0% | 4 | 1 | 3 | 38% | 0 | 8 | 22,624.71 | 180,997.64 | | 180,997.64 | 31.9% |
| 10 | 3 | Fire | (Sub-Loc) | 16 | 38.1% | 7 | 6 | 3 | 19% | 0 | 16 | 12,938.68 | 207,018.95 | | 207,018.95 | 36.4% |
| 10 | 700 | Patrol | (Dept) | 15 | 35.7% | 7 | 4 | 4 | 27% | 0 | 15 | 17,690.70 | 265,360.50 | | 265,360.50 | 46.7% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 01/31/2019

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|-----------|------------|----------|------|------|----------|------|------|-----------------|------------|-------------|----------------|------------|
| 10 | 7 | Police | (Sub-Loc) | 15 | 35.7% | 7 | 4 | 4 | 27% | 0 | 15 | 17,690.70 | 265,360.50 | | 265,360.50 | 46.7% |
| 10 | 800 | Streets | (Dept) | 3 | 7.1% | 2 | 1 | 0 | 0% | 0 | 3 | 251.71 | 755.12 | | 755.12 | 0.1% |
| 10 | 801 | Water & Sewer | (Dept) | 3 | 7.1% | 3 | 0 | 0 | 0% | 0 | 3 | 2,370.53 | 7,111.59 | | 7,111.59 | 1.3% |
| 10 | 802 | Building & Grounds | (Dept) | 1 | 2.4% | 1 | 0 | 0 | 0% | 0 | 1 | 541.00 | 541.00 | | 541.00 | 0.1% |
| 10 | 804 | Forestry | (Dept) | 1 | 2.4% | 0 | 1 | 0 | 0% | 0 | 1 | 17,684.94 | 17,684.94 | | 17,684.94 | 3.1% |
| 10 | 8 | Public Works | (Sub-Loc) | 8 | 19.0% | 6 | 2 | 0 | 0% | 0 | 8 | 3,261.58 | 26,092.65 | | 26,092.65 | 4.6% |
| 10 | 01 | Village of Hoffman Estates | (Loc) | 42 | 100.0% | 21 | 13 | 8 | 19% | 0 | 42 | 13,527.26 | 568,144.90 | | 568,144.90 | 100.0% |
| Totals for 2010 Claims: | | | | 42 | 100.0% | 21 | 13 | 8 | 19% | 0 | 42 | 13,527.26 | 568,144.90 | | 568,144.90 | 100.0% |
| 11 | 200 | Accounting | (Dept) | 1 | 3.2% | 0 | 1 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 11 | 2 | Finance | (Sub-Loc) | 1 | 3.2% | 0 | 1 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 11 | 250 | PPO Payments | (Dept) | 1 | 3.2% | 1 | 0 | 0 | 0% | 0 | 1 | 20,457.16 | 20,457.16 | | 20,457.16 | 2.8% |
| 11 | 25 | PPO Payments | (Sub-Loc) | 1 | 3.2% | 1 | 0 | 0 | 0% | 0 | 1 | 20,457.16 | 20,457.16 | | 20,457.16 | 2.8% |
| 11 | 301 | Fire Suppression | (Dept) | 4 | 12.9% | 2 | 1 | 1 | 25% | 0 | 4 | 63,247.39 | 252,989.56 | | 252,989.56 | 34.7% |
| 11 | 303 | Emergency Medical Service | (Dept) | 11 | 35.5% | 9 | 0 | 2 | 18% | 0 | 11 | 19,510.89 | 214,619.81 | | 214,619.81 | 29.4% |
| 11 | 3 | Fire | (Sub-Loc) | 15 | 48.4% | 11 | 1 | 3 | 20% | 0 | 15 | 31,173.96 | 467,609.37 | | 467,609.37 | 64.1% |
| 11 | 700 | Patrol | (Dept) | 10 | 32.3% | 6 | 1 | 3 | 30% | 0 | 10 | 23,145.83 | 231,458.29 | | 231,458.29 | 31.7% |
| 11 | 703 | Tactical | (Dept) | 1 | 3.2% | 0 | 1 | 0 | 0% | 0 | 1 | 6,447.68 | 6,447.68 | | 6,447.68 | 0.9% |
| 11 | 7 | Police | (Sub-Loc) | 11 | 35.5% | 6 | 2 | 3 | 27% | 0 | 11 | 21,627.82 | 237,905.97 | | 237,905.97 | 32.6% |
| 11 | 801 | Water & Sewer | (Dept) | 1 | 3.2% | 1 | 0 | 0 | 0% | 0 | 1 | 489.57 | 489.57 | | 489.57 | 0.1% |
| 11 | 804 | Forestry | (Dept) | 1 | 3.2% | 1 | 0 | 0 | 0% | 0 | 1 | 2,769.16 | 2,769.16 | | 2,769.16 | 0.4% |
| 11 | 805 | Clerical | (Dept) | 1 | 3.2% | 0 | 1 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 11 | 8 | Public Works | (Sub-Loc) | 3 | 9.7% | 2 | 1 | 0 | 0% | 0 | 3 | 1,086.24 | 3,258.73 | | 3,258.73 | 0.4% |
| 11 | 01 | Village of Hoffman Estates | (Loc) | 31 | 100.0% | 20 | 5 | 6 | 19% | 0 | 31 | 23,523.59 | 729,231.23 | | 729,231.23 | 100.0% |
| Totals for 2011 Claims: | | | | 31 | 100.0% | 20 | 5 | 6 | 19% | 0 | 31 | 23,523.59 | 729,231.23 | | 729,231.23 | 100.0% |
| 12 | 101 | Engineering/Transportation | (Dept) | 1 | 2.3% | 1 | 0 | 0 | 0% | 0 | 1 | 1,556.13 | 1,556.13 | | 1,556.13 | 0.4% |
| 12 | 1 | Community Development | (Sub-Loc) | 1 | 2.3% | 1 | 0 | 0 | 0% | 0 | 1 | 1,556.13 | 1,556.13 | | 1,556.13 | 0.4% |
| 12 | 250 | PPO Payments | (Dept) | 1 | 2.3% | 1 | 0 | 0 | 0% | 0 | 1 | 49,116.23 | 49,116.23 | | 49,116.23 | 14.2% |
| 12 | 25 | PPO Payments | (Sub-Loc) | 1 | 2.3% | 1 | 0 | 0 | 0% | 0 | 1 | 49,116.23 | 49,116.23 | | 49,116.23 | 14.2% |
| 12 | 301 | Fire Suppression | (Dept) | 12 | 27.9% | 10 | 1 | 1 | 8% | 1 | 11 | 2,652.76 | 26,924.13 | 4,908.99 | 31,833.12 | 9.2% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2019

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid | Outstanding | Total Incurred | % Of Total |
|------|------|----------------------------|-----------|-----------|------------|----------|------|------|----------|------|------|----------------|------------|-------------|----------------|------------|
| 12 | 303 | Emergency Medical Service | (Dept) | 8 | 18.6% | 7 | 0 | 1 | 13% | 0 | 8 | 21,935.16 | 175,481.26 | | 175,481.26 | 50.7% |
| 12 | 3 | Fire | (Sub-Loc) | 20 | 46.5% | 17 | 1 | 2 | 10% | 1 | 19 | 10,365.72 | 202,405.39 | 4,908.99 | 207,314.38 | 59.9% |
| 12 | 700 | Patrol | (Dept) | 9 | 20.9% | 6 | 1 | 2 | 22% | 0 | 9 | 8,148.55 | 73,336.98 | | 73,336.98 | 21.2% |
| 12 | 701 | Investigations | (Dept) | 2 | 4.7% | 1 | 1 | 0 | 0% | 0 | 2 | 341.20 | 682.40 | | 682.40 | 0.2% |
| 12 | 704 | Traffic | (Dept) | 1 | 2.3% | 1 | 0 | 0 | 0% | 0 | 1 | 4,940.28 | 4,940.28 | | 4,940.28 | 1.4% |
| 12 | 7 | Police | (Sub-Loc) | 12 | 27.9% | 8 | 2 | 2 | 17% | 0 | 12 | 6,579.97 | 78,959.66 | | 78,959.66 | 22.8% |
| 12 | 800 | Streets | (Dept) | 3 | 7.0% | 2 | 1 | 0 | 0% | 0 | 3 | 296.81 | 890.43 | | 890.43 | 0.3% |
| 12 | 801 | Water & Sewer | (Dept) | 5 | 11.6% | 4 | 1 | 0 | 0% | 0 | 5 | 1,614.09 | 8,070.44 | | 8,070.44 | 2.3% |
| 12 | 804 | Forestry | (Dept) | 1 | 2.3% | 1 | 0 | 0 | 0% | 0 | 1 | 257.70 | 257.70 | | 257.70 | 0.1% |
| 12 | 8 | Public Works | (Sub-Loc) | 9 | 20.9% | 7 | 2 | 0 | 0% | 0 | 9 | 1,024.29 | 9,218.57 | | 9,218.57 | 2.7% |
| 12 | 01 | Village of Hoffman Estates | (Loc) | 43 | 100.0% | 34 | 5 | 4 | 9% | 1 | 42 | 8,050.35 | 341,255.98 | 4,908.99 | 346,164.97 | 100.0% |
| | | Totals for 2012 Claims: | | 43 | 100.0% | 34 | 5 | 4 | 9% | 1 | 42 | 8,050.35 | 341,255.98 | 4,908.99 | 346,164.97 | 100.0% |
| 13 | 102 | Planning | (Dept) | 1 | 2.6% | 0 | 1 | 0 | 0% | 0 | 1 | 481.33 | 481.33 | | 481.33 | 0.1% |
| 13 | 1 | Community Development | (Sub-Loc) | 1 | 2.6% | 0 | 1 | 0 | 0% | 0 | 1 | 481.33 | 481.33 | | 481.33 | 0.1% |
| 13 | 200 | Accounting | (Dept) | 1 | 2.6% | 1 | 0 | 0 | 0% | 0 | 1 | 342.41 | 342.41 | | 342.41 | 0.1% |
| 13 | 2 | Finance | (Sub-Loc) | 1 | 2.6% | 1 | 0 | 0 | 0% | 0 | 1 | 342.41 | 342.41 | | 342.41 | 0.1% |
| 13 | 301 | Fire Suppression | (Dept) | 8 | 20.5% | 6 | 2 | 0 | 0% | 0 | 8 | 3,862.32 | 30,898.53 | | 30,898.53 | 6.9% |
| 13 | 303 | Emergency Medical Service | (Dept) | 6 | 15.4% | 3 | 1 | 2 | 33% | 0 | 6 | 35,673.45 | 214,040.72 | | 214,040.72 | 47.5% |
| 13 | 3 | Fire | (Sub-Loc) | 14 | 35.9% | 9 | 3 | 2 | 14% | 0 | 14 | 17,495.66 | 244,939.25 | | 244,939.25 | 54.3% |
| 13 | 700 | Patrol | (Dept) | 12 | 30.8% | 4 | 2 | 6 | 50% | 1 | 11 | 14,537.78 | 161,662.52 | 12,790.78 | 174,453.30 | 38.7% |
| 13 | 701 | Investigations | (Dept) | 1 | 2.6% | 1 | 0 | 0 | 0% | 0 | 1 | 1,134.37 | 1,134.37 | | 1,134.37 | 0.3% |
| 13 | 7 | Police | (Sub-Loc) | 13 | 33.3% | 5 | 2 | 6 | 46% | 1 | 12 | 13,506.74 | 162,796.89 | 12,790.78 | 175,587.67 | 39.0% |
| 13 | 801 | Water & Sewer | (Dept) | 9 | 23.1% | 8 | 1 | 0 | 0% | 0 | 9 | 3,217.94 | 28,961.44 | | 28,961.44 | 6.4% |
| 13 | 804 | Forestry | (Dept) | 1 | 2.6% | 1 | 0 | 0 | 0% | 0 | 1 | 471.75 | 471.75 | | 471.75 | 0.1% |
| 13 | 8 | Public Works | (Sub-Loc) | 10 | 25.6% | 9 | 1 | 0 | 0% | 0 | 10 | 2,943.32 | 29,433.19 | | 29,433.19 | 6.5% |
| 13 | 01 | Village of Hoffman Estates | (Loc) | 39 | 100.0% | 24 | 7 | 8 | 21% | 1 | 38 | 11,558.56 | 437,993.07 | 12,790.78 | 450,783.85 | 100.0% |
| | | Totals for 2013 Claims: | | 39 | 100.0% | 24 | 7 | 8 | 21% | 1 | 38 | 11,558.56 | 437,993.07 | 12,790.78 | 450,783.85 | 100.0% |
| 14 | 100 | Code Enforcement | (Dept) | 1 | 2.0% | 0 | 1 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 14 | 102 | Planning | (Dept) | 1 | 2.0% | 1 | 0 | 0 | 0% | 0 | 1 | 642.39 | 642.39 | | 642.39 | 0.1% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 01/31/2019

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|------|------|----------------------------|-----------|-----------|------------|----------|------|------|----------|------|------|-----------------|------------|-------------|----------------|------------|
| 14 | 1 | Community Development | (Sub-Loc) | 2 | 4.1% | 1 | 1 | 0 | 0% | 0 | 2 | 321.20 | 642.39 | | 642.39 | 0.1% |
| 14 | 301 | Fire Suppression | (Dept) | 12 | 24.5% | 9 | 0 | 3 | 25% | 1 | 11 | 31,994.69 | 352,847.03 | 31,089.25 | 383,936.28 | 59.4% |
| 14 | 303 | Emergency Medical Service | (Dept) | 6 | 12.2% | 3 | 1 | 2 | 33% | 0 | 6 | 9,013.74 | 54,082.42 | | 54,082.42 | 8.4% |
| 14 | 3 | Fire | (Sub-Loc) | 18 | 36.7% | 12 | 1 | 5 | 28% | 1 | 17 | 24,334.37 | 406,929.45 | 31,089.25 | 438,018.70 | 67.8% |
| 14 | 401 | Cable TV | (Dept) | 1 | 2.0% | 1 | 0 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 14 | 4 | General Government | (Sub-Loc) | 1 | 2.0% | 1 | 0 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 14 | 600 | Administration | (Dept) | 1 | 2.0% | 1 | 0 | 0 | 0% | 0 | 1 | 2,934.04 | 2,934.04 | | 2,934.04 | 0.5% |
| 14 | 6 | Human Resources Manage | (Sub-Loc) | 1 | 2.0% | 1 | 0 | 0 | 0% | 0 | 1 | 2,934.04 | 2,934.04 | | 2,934.04 | 0.5% |
| 14 | 700 | Patrol | (Dept) | 16 | 32.7% | 12 | 3 | 1 | 6% | 0 | 16 | 12,041.83 | 192,669.28 | | 192,669.28 | 29.8% |
| 14 | 701 | Investigations | (Dept) | 1 | 2.0% | 0 | 1 | 0 | 0% | 0 | 1 | 213.50 | 213.50 | | 213.50 | 0.0% |
| 14 | 704 | Traffic | (Dept) | 1 | 2.0% | 1 | 0 | 0 | 0% | 0 | 1 | 1,148.28 | 1,148.28 | | 1,148.28 | 0.2% |
| 14 | 7 | Police | (Sub-Loc) | 18 | 36.7% | 13 | 4 | 1 | 6% | 0 | 18 | 10,779.50 | 194,031.06 | | 194,031.06 | 30.0% |
| 14 | 800 | Streets | (Dept) | 1 | 2.0% | 1 | 0 | 0 | 0% | 0 | 1 | 972.94 | 972.94 | | 972.94 | 0.2% |
| 14 | 801 | Water & Sewer | (Dept) | 5 | 10.2% | 3 | 2 | 0 | 0% | 0 | 5 | 1,205.25 | 6,026.24 | | 6,026.24 | 0.9% |
| 14 | 804 | Forestry | (Dept) | 3 | 6.1% | 3 | 0 | 0 | 0% | 0 | 3 | 1,103.67 | 3,311.00 | | 3,311.00 | 0.5% |
| 14 | 8 | Public Works | (Sub-Loc) | 9 | 18.4% | 7 | 2 | 0 | 0% | 0 | 9 | 1,145.58 | 10,310.18 | | 10,310.18 | 1.6% |
| 14 | 01 | Village of Hoffman Estates | (Loc) | 49 | 100.0% | 35 | 8 | 6 | 12% | 1 | 48 | 13,182.37 | 614,847.12 | 31,089.25 | 645,936.37 | 100.0% |
| | | Totals for 2014 Claims: | | 49 | 100.0% | 35 | 8 | 6 | 12% | 1 | 48 | 13,182.37 | 614,847.12 | 31,089.25 | 645,936.37 | 100.0% |
| 15 | 100 | Code Enforcement | (Dept) | 1 | 3.4% | 1 | 0 | 0 | 0% | 0 | 1 | 371.99 | 371.99 | | 371.99 | 0.1% |
| 15 | 1 | Community Development | (Sub-Loc) | 1 | 3.4% | 1 | 0 | 0 | 0% | 0 | 1 | 371.99 | 371.99 | | 371.99 | 0.1% |
| 15 | 301 | Fire Suppression | (Dept) | 9 | 31.0% | 5 | 1 | 3 | 33% | 1 | 8 | 29,343.07 | 254,076.50 | 10,011.09 | 264,087.59 | 64.3% |
| 15 | 303 | Emergency Medical Service | (Dept) | 6 | 20.7% | 4 | 0 | 2 | 33% | 0 | 6 | 12,038.88 | 72,233.27 | | 72,233.27 | 17.6% |
| 15 | 3 | Fire | (Sub-Loc) | 15 | 51.7% | 9 | 1 | 5 | 33% | 1 | 14 | 22,421.39 | 326,309.77 | 10,011.09 | 336,320.86 | 81.9% |
| 15 | 505 | Immunization | (Dept) | 1 | 3.4% | 1 | 0 | 0 | 0% | 0 | 1 | 958.06 | 958.06 | | 958.06 | 0.2% |
| 15 | 5 | Health & Human Services | (Sub-Loc) | 1 | 3.4% | 1 | 0 | 0 | 0% | 0 | 1 | 958.06 | 958.06 | | 958.06 | 0.2% |
| 15 | 700 | Patrol | (Dept) | 7 | 24.1% | 6 | 0 | 1 | 14% | 0 | 7 | 9,232.10 | 64,624.67 | | 64,624.67 | 15.7% |
| 15 | 701 | Investigations | (Dept) | 1 | 3.4% | 0 | 1 | 0 | 0% | 0 | 1 | 913.00 | 913.00 | | 913.00 | 0.2% |
| 15 | 7 | Police | (Sub-Loc) | 8 | 27.6% | 6 | 1 | 1 | 13% | 0 | 8 | 8,192.21 | 65,537.67 | | 65,537.67 | 16.0% |
| 15 | 800 | Streets | (Dept) | 1 | 3.4% | 1 | 0 | 0 | 0% | 0 | 1 | 184.04 | 184.04 | | 184.04 | 0.0% |

**EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 01/31/2019**

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/ Claim | Paid | Outstanding | Total Incurred | % Of Total |
|-------------------------|------|----------------------------|-----------|-----------|------------|----------|------|------|----------|------|------|-----------------|------------|-------------|----------------|------------|
| 15 | 801 | Water & Sewer | (Dept) | 1 | 3.4% | 1 | 0 | 0 | 0% | 0 | 1 | 582.07 | 582.07 | | 582.07 | 0.1% |
| 15 | 802 | Building & Grounds | (Dept) | 1 | 3.4% | 1 | 0 | 0 | 0% | 0 | 1 | 361.60 | 361.60 | | 361.60 | 0.1% |
| 15 | 804 | Forestry | (Dept) | 1 | 3.4% | 1 | 0 | 0 | 0% | 0 | 1 | 6,160.47 | 6,160.47 | | 6,160.47 | 1.5% |
| 15 | 8 | Public Works | (Sub-Loc) | 4 | 13.8% | 4 | 0 | 0 | 0% | 0 | 4 | 1,822.05 | 7,288.18 | | 7,288.18 | 1.8% |
| 15 | 01 | Village of Hoffman Estates | (Loc) | 29 | 100.0% | 21 | 2 | 6 | 21% | 1 | 28 | 14,154.37 | 400,465.67 | 10,011.09 | 410,476.76 | 100.0% |
| Totals for 2015 Claims: | | | | 29 | 100.0% | 21 | 2 | 6 | 21% | 1 | 28 | 14,154.37 | 400,465.67 | 10,011.09 | 410,476.76 | 100.0% |
| 16 | 301 | Fire Suppression | (Dept) | 3 | 8.1% | 2 | 1 | 0 | 0% | 0 | 3 | 466.15 | 1,398.44 | | 1,398.44 | 0.2% |
| 16 | 303 | Emergency Medical Service | (Dept) | 4 | 10.8% | 2 | 0 | 2 | 50% | 2 | 2 | 37,347.23 | 116,689.88 | 32,699.02 | 149,388.90 | 25.0% |
| 16 | 3 | Fire | (Sub-Loc) | 7 | 18.9% | 4 | 1 | 2 | 29% | 2 | 5 | 21,541.05 | 118,088.32 | 32,699.02 | 150,787.34 | 25.2% |
| 16 | 700 | Patrol | (Dept) | 16 | 43.2% | 13 | 1 | 2 | 13% | 1 | 15 | 24,291.56 | 318,230.92 | 70,433.98 | 388,664.90 | 65.1% |
| 16 | 701 | Investigations | (Dept) | 1 | 2.7% | 1 | 0 | 0 | 0% | 0 | 1 | 7,112.66 | 7,112.66 | | 7,112.66 | 1.2% |
| 16 | 703 | Tactical | (Dept) | 1 | 2.7% | 1 | 0 | 0 | 0% | 0 | 1 | 140.43 | 140.43 | | 140.43 | 0.0% |
| 16 | 7 | Police | (Sub-Loc) | 18 | 48.6% | 15 | 1 | 2 | 11% | 1 | 17 | 21,995.44 | 325,484.01 | 70,433.98 | 395,917.99 | 66.3% |
| 16 | 800 | Streets | (Dept) | 1 | 2.7% | 1 | 0 | 0 | 0% | 0 | 1 | 329.95 | 329.95 | | 329.95 | 0.1% |
| 16 | 801 | Water & Sewer | (Dept) | 4 | 10.8% | 3 | 1 | 0 | 0% | 0 | 4 | 4,394.90 | 17,579.60 | | 17,579.60 | 2.9% |
| 16 | 803 | Equipment & Supply | (Dept) | 3 | 8.1% | 2 | 1 | 0 | 0% | 0 | 3 | 7,918.56 | 23,755.68 | | 23,755.68 | 4.0% |
| 16 | 804 | Forestry | (Dept) | 3 | 8.1% | 3 | 0 | 0 | 0% | 0 | 3 | 2,216.74 | 6,650.22 | | 6,650.22 | 1.1% |
| 16 | 8 | Public Works | (Sub-Loc) | 11 | 29.7% | 9 | 2 | 0 | 0% | 0 | 11 | 4,392.31 | 48,315.45 | | 48,315.45 | 8.1% |
| 16 | 9 | Information Systems | (Sub-Loc) | 1 | 2.7% | 1 | 0 | 0 | 0% | 0 | 1 | 2,371.46 | 2,371.46 | | 2,371.46 | 0.4% |
| 16 | 01 | Village of Hoffman Estates | (Loc) | 37 | 100.0% | 29 | 4 | 4 | 11% | 3 | 34 | 16,145.74 | 494,259.24 | 103,133.00 | 597,392.24 | 100.0% |
| Totals for 2016 Claims: | | | | 37 | 100.0% | 29 | 4 | 4 | 11% | 3 | 34 | 16,145.74 | 494,259.24 | 103,133.00 | 597,392.24 | 100.0% |
| 17 | 301 | Fire Suppression | (Dept) | 1 | 5.6% | 0 | 0 | 1 | 100% | 1 | 0 | 104,518.00 | 3,831.90 | 100,686.10 | 104,518.00 | 27.7% |
| 17 | 303 | Emergency Medical Service | (Dept) | 5 | 27.8% | 3 | 0 | 2 | 40% | 2 | 3 | 53,034.83 | 139,364.56 | 125,809.59 | 265,174.15 | 70.2% |
| 17 | 3 | Fire | (Sub-Loc) | 6 | 33.3% | 3 | 0 | 3 | 50% | 3 | 3 | 61,615.36 | 143,196.46 | 226,495.69 | 369,692.15 | 97.9% |
| 17 | 700 | Patrol | (Dept) | 5 | 27.8% | 5 | 0 | 0 | 0% | 0 | 5 | 757.36 | 3,786.80 | | 3,786.80 | 1.0% |
| 17 | 701 | Investigations | (Dept) | 1 | 5.6% | 1 | 0 | 0 | 0% | 0 | 1 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 17 | 703 | Tactical | (Dept) | 1 | 5.6% | 1 | 0 | 0 | 0% | 0 | 1 | 1,114.58 | 1,114.58 | | 1,114.58 | 0.3% |
| 17 | 7 | Police | (Sub-Loc) | 7 | 38.9% | 7 | 0 | 0 | 0% | 0 | 7 | 700.20 | 4,901.38 | | 4,901.38 | 1.3% |
| 17 | 800 | Streets | (Dept) | 1 | 5.6% | 1 | 0 | 0 | 0% | 0 | 1 | 2,186.65 | 2,186.65 | | 2,186.65 | 0.6% |

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 01/31/2019

| Year | Code | Description | | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid | Outstanding | Total Incurred | % Of Total | |
|-------------------------|----------------------------|----------------------------|-----------|-----------|------------|----------|------|------|----------|------|------|----------------|---------------|-------------|----------------|------------|--|
| 17 | 804 | Forestry | (Dept) | 4 | 22.2% | 4 | 0 | 0 | 0% | 0 | 4 | 246.90 | 987.59 | | 987.59 | 0.3% | |
| 17 | 8 | Public Works | (Sub-Loc) | 5 | 27.8% | 5 | 0 | 0 | 0% | 0 | 5 | 634.85 | 3,174.24 | | 3,174.24 | 0.8% | |
| 17 | 01 | Village of Hoffman Estates | (Loc) | 18 | 100.0% | 15 | 0 | 3 | 17% | 3 | 15 | 20,987.10 | 151,272.08 | 226,495.69 | 377,767.77 | 100.0% | |
| Totals for 2017 Claims: | | | | 18 | 100.0% | 15 | 0 | 3 | 17% | 3 | 15 | 20,987.10 | 151,272.08 | 226,495.69 | 377,767.77 | 100.0% | |
| 18 | 100 | Code Enforcement | (Dept) | 1 | 2.9% | 0 | 1 | 0 | 0% | 1 | 0 | 2,197.66 | 605.84 | 1,591.82 | 2,197.66 | 0.9% | |
| 18 | 1 | Community Development | (Sub-Loc) | 1 | 2.9% | 0 | 1 | 0 | 0% | 1 | 0 | 2,197.66 | 605.84 | 1,591.82 | 2,197.66 | 0.9% | |
| 18 | 301 | Fire Suppression | (Dept) | 8 | 23.5% | 4 | 3 | 1 | 13% | 3 | 5 | 6,064.57 | 19,850.42 | 28,666.16 | 48,516.58 | 19.6% | |
| 18 | 303 | Emergency Medical Service | (Dept) | 5 | 14.7% | 3 | 0 | 2 | 40% | 2 | 3 | 16,975.49 | 8,499.15 | 76,378.29 | 84,877.44 | 34.3% | |
| 18 | 3 | Fire | (Sub-Loc) | 13 | 38.2% | 7 | 3 | 3 | 23% | 5 | 8 | 10,261.08 | 28,349.57 | 105,044.45 | 133,394.02 | 54.0% | |
| 18 | 700 | Patrol | (Dept) | 14 | 41.2% | 11 | 1 | 2 | 14% | 3 | 11 | 7,691.99 | 36,704.33 | 70,983.52 | 107,687.85 | 43.6% | |
| 18 | 7 | Police | (Sub-Loc) | 14 | 41.2% | 11 | 1 | 2 | 14% | 3 | 11 | 7,691.99 | 36,704.33 | 70,983.52 | 107,687.85 | 43.6% | |
| 18 | 800 | Streets | (Dept) | 2 | 5.9% | 2 | 0 | 0 | 0% | 1 | 1 | 86.84 | 173.68 | | 173.68 | 0.1% | |
| 18 | 801 | Water & Sewer | (Dept) | 1 | 2.9% | 1 | 0 | 0 | 0% | 0 | 1 | 618.53 | 618.53 | | 618.53 | 0.3% | |
| 18 | 802 | Building & Grounds | (Dept) | 1 | 2.9% | 1 | 0 | 0 | 0% | 0 | 1 | 1,855.66 | 1,855.66 | | 1,855.66 | 0.8% | |
| 18 | 804 | Forestry | (Dept) | 1 | 2.9% | 1 | 0 | 0 | 0% | 0 | 1 | 495.97 | 495.97 | | 495.97 | 0.2% | |
| 18 | 805 | Clerical | (Dept) | 1 | 2.9% | 0 | 1 | 0 | 0% | 0 | 1 | 727.84 | 727.84 | | 727.84 | 0.3% | |
| 18 | 8 | Public Works | (Sub-Loc) | 6 | 17.6% | 5 | 1 | 0 | 0% | 1 | 5 | 645.28 | 3,871.68 | | 3,871.68 | 1.6% | |
| 18 | 01 | Village of Hoffman Estates | (Loc) | 34 | 100.0% | 23 | 6 | 5 | 15% | 10 | 24 | 7,269.15 | 69,531.42 | 177,619.79 | 247,151.21 | 100.0% | |
| Totals for 2018 Claims: | | | | 34 | 100.0% | 23 | 6 | 5 | 15% | 10 | 24 | 7,269.15 | 69,531.42 | 177,619.79 | 247,151.21 | 100.0% | |
| 250 | Village of Hoffman Estates | | | 839 | | 558 | 137 | 144 | | 21 | 818 | 13,872.55 | 11,001,419.20 | 637,650.26 | 11,639,069.46 | | |

Open Medical: 3
 Open Comp: 2
 Open Legal: 16

VILLAGE OF HOFFMAN ESTATES

Memo

TO: GAP Committee
FROM: Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board
RE: *Community Engagement Report*
PERIOD: January 7th – February 7th

General administration: The Mayor's office regularly receives invitations to events, mail or email correspondence regarding a variety of issues, responses which need to be coordinated with Mr. Norris and department heads, and requests for legislative response depending on the issue. The Office also receives occasional phone, email and written requests to meet with officials and staff on various projects or other issues; meetings which are organized through me. These are on-going functions. I typically attend meetings that involve community organizations or other areas of similar interest. (Other duties as needed.)

PARTNERSHIPS

Schools:

- Met with new baseball Head Coach of HEHS Varsity Baseball – Andrew Wulbecker in regards to a new initiative – HEHS Baseball Community Night.
- Working with Vito Anzalone, HEHS Head Boys Track and Field Coach to engage them in the CAC 5K Run/Walk slated for June 22.
- Holy Family 5th Grade visit – working on details (Date TBD)
- Scheduled Mayor McLeod to attend Conant's National Honor Society event to speak about service, character and leadership. (slated for 2/13)
- Scheduled Mayor for the Jane Addams Career Fair Day – slated for 3/22

Community Organizations:

- In contact with Boy Scouts to determine assistance for Celtic Fest and other events.
- Scheduled the Board to participate in the Alden Poplar Creek Valentine's Day activities.

Boy Scout Blue and Gold Ceremonies / Eagle Courts:

- Pack #297 – 2/10 – COMPLETE
- Pack #399 – 2/17 – In Progress
- Pack #399 – 3/9 – In Progress

- Matthew Hoppesch – 2/24 – In progress (Eagle Court of Honor)

Mayor for a Day:

- Agnes Chom – In Progress (date TBD)

ON-GOING INITIATIVES

CEO Meeting Status:

- FANUC – contact established / meeting date not confirmed
- TRUMPF – TBD
- Tate & Lyle – TBD

Donations:

- St. Theresa (in progress)
- Beth Tikvah (in progress)

Receptions, Events and Meetings:

- Coordinated and implemented Mayor for a Day (Daniel Marquis) 1/16
- Clerk Romanoff Birthday Dinner – 1/21
- Scheduled Board for attendance at the Pita House in Schaumburg (Ribbon Cutting 1/22)
- Wine Wednesday at KYOTO – 1/23 was well attended (thank you letter sent on behalf of Mayor)
- Legislative Brunch (board attended) 1/26
- Assisting in coordinating the Complete Count Committee efforts 2020 (on-going)
- Celtic Fest Commission meeting held on 1/8 and 2/5
- Participate in the Employee Wellness Heart Healthy Cook-Off 2/7

Travel and Dinner arrangements:

- NLC Boston – March 9 and 10 (Mayor McLeod) – in progress
- Springfield VETO Session March 19 – 21 – (Mayor and Stanton) – in progress
- Trustee Offices stocked 2/7

Written Materials and Proclamations:

February and March articles for the Citizen submitted.

Submitted Commission for People with Disabilities profile piece for March

- India's 70th Republic Day (Mayor presented this on 1/26)
- American Heart Month – 2/4

Great Citizen Awards

- Sonika Menon, Rohin Menon, Rinna Talwar and Anya Talwar – for their work on The Birthday Giving Program. (2/4 VBM)

Coordinated several calendar items across departments as needed.

Jennifer Djordjevic

Dir. Of Operations and Outreach / Office of the Mayor and Board