

**Village of Hoffman Estates**

**GENERAL ADMINISTRATION & PERSONNEL  
COMMITTEE MEETING MINUTES**

**May 8, 2017**

**I. Roll Call**

**Members in Attendance:**

**Karen Arnet, Chairperson  
Gary Stanton, Vice Chairman  
Karen Mills, Trustee  
Anna Newell, Trustee  
Gary Pilafas, Trustee  
Michael Gaeta, Trustee  
Mayor William D. McLeod**

**Management Team Members  
in Attendance:**

**Jim Norris, Village Manager  
Arthur Janura, Corporation Counsel  
Dan O'Malley, Deputy Village Manager  
Peter Gugliotta, Director of Planning  
Mike Hankey, Dir. Of Trans.  
Kevin Kramer, Economic Dev. Director  
Patti Cross, Asst. Corporation Counsel  
Cathy Doczekalski, Asst. to HRM Director  
Jeff Jorian, Fire Chief  
Greg Poulos, Deputy Police Chief  
Bev Romanoff, Village Clerk  
Monica Saavedra, Director of HHS  
Ryan Johnson, Mgmt. Analyst  
Suzanne Ostrovsky, Asst. to Village Manager**

The General Administration & Personnel Committee meeting was called to order at 7:45 p.m.

**II. Approval of Minutes**

Motion by Trustee Gaeta, seconded by Mayor McLeod, to approve the General Administration & Personnel Committee meeting minutes of April 17, 2017. Voice vote taken. All ayes. Motion carried.

**NEW BUSINESS**

- 1. Discussion regarding opting out of Cook County's minimum hourly wage and paid sick leave ordinance.**

Item summary sheet from Mr. James Norris was presented to Committee.

Mr. Norris provided background on the Cook County Ordinance and potential impact to Hoffman Estates and made note of attachments in regards to options available to the Village Board.

Trustee Pilafas stated his preference to adopt an ordinance to pre-empt Cook County's ordinance/mandates. Trustee Stanton provided statistics on the current wage and expressed concern about individuals being able to provide for themselves in the current market.

Mr. Janura, Corporation Counsel, provided comments related to home rule organizations deciding on such matters and Mayor McLeod expressed his thoughts on the options set before the Committee. He also noted a letter he had received from a resident urging the Village not to opt out of the ordinance.

Trustee Stanton inquired if the issue could still be discussed after the Board's decision and Mr. Norris responded with additional information and indicated the issue could be discussed at additional GAP meetings.

Motion by Trustee Pilafas, seconded by Trustee Stanton, to opt out of Cook County's minimum hourly wage and paid sick leave ordinance and for Village staff to urge State and Federal representatives to look into the matter further. Voice vote taken. All ayes. Motion carried.

**2. Request acceptance of the Cable TV Monthly Report.**

The Cable TV Monthly Report was presented to Committee.

Motion by Mayor McLeod, seconded by Trustee Pilafas, to accept the Cable TV Monthly Report. Voice vote taken. All ayes. Motion carried.

**3. Request acceptance of Human Resources Management Monthly Report.**

The Human Resources Management Monthly Report was presented to Committee.

Motion by Trustee Gaeta, seconded by Mayor McLeod, to accept the Human Resources Management Monthly Report. Voice vote taken. All ayes. Motion carried.

**4. Request acceptance of Legislative Operations and Outreach Monthly Report.**

The Legislative Operations and Outreach Monthly Report was presented to Committee.

Motion by Trustee Gaeta, seconded by Mayor McLeod, to accept the Legislative Operations and Outreach Monthly Report. Voice vote taken. All ayes. Motion carried.

**III. President's Report**

**IV. Other**

**V. Items in Review**

**VI. Adjournment**

Motion by Trustee Gaeta, seconded by Trustee Stanton, to adjourn the meeting at 8:05 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

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Jennifer Djordjevic, Director of Operations  
and Outreach / Office of the Mayor and Board

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Date