

**AGENDA  
GENERAL ADMINISTRATION & PERSONNEL COMMITTEE  
VILLAGE OF HOFFMAN ESTATES  
MAY 9, 2016**

*Immediately Following Planning, Building & Zoning Committee*

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**Members:**    **Gayle Vandenberg, Chairman**  
                  **Gary Stanton, Vice-Chairman**  
                  **Karen Mills, Trustee**  
                  **Anna Newell, Trustee**  
                  **Gary Pilafas, Trustee**  
                  **Michael Gaeta, Trustee**  
                  **Mayor William McLeod**

**I.     Roll Call**

**II.    Approval of Minutes – April 11, 2016**

**NEW BUSINESS**

1.     Request acceptance of Cable TV Monthly Report.
2.     Request acceptance of Human Resources Management Monthly Report.

**III.   President’s Report**

**IV.   Other**

**V.     Items in Review**

**VI.   Adjournment**

**GENERAL ADMINISTRATION & PERSONNEL  
COMMITTEE MEETING MINUTES**

April 11, 2016

**I. Roll Call**

**Members in Attendance:**

**Gayle Vandenberg, Chairman  
Gary Stanton, Vice Chairman  
Karen Mills, Trustee  
Anna Newell, Trustee  
Gary Pilafas, Trustee  
Michael Gaeta, Trustee  
Mayor William D. McLeod**

**Management Team Members  
in Attendance:**

**Jim Norris, Village Manager  
Dan O'Malley, Deputy Village Manager  
Arthur Janura, Corporation Counsel  
Mark Koplín, Asst. Vlg. Mgr. – Dev. Services  
Kevin Kramer, Economic Dev. Coord.  
Mike Hankey, Director of Transportation  
Peter Gugliotta, Director of Planning  
Patrick Seger, Director of HRM  
Ashley Monroe, Asst. to Village Manager  
Austin Pollack, Administration Intern  
Bruce Anderson, CATV Coordinator**

The General Administration & Personnel Committee meeting was called to order at 7:00 p.m.

**II. Approval of Minutes**

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to approve the General Administration & Personnel Committee meeting minutes of March 14, 2016, with the correction that Trustees Mills and Pilafas were not absent from this meeting. Voice vote taken. All ayes. Motion carried.

**NEW BUSINESS**

- 1. Request approval:**
  - a) of an ordinance authorizing the renewal of the aggregation program for electric load; and**
  - b) to waive bidding and authorize solicitation of bids and allow the Village Manager to enter into a contract with a third party supplier.**

An item summary sheet from Dan O'Malley was presented to Committee.

Dan O'Malley addressed the Committee and provided information regarding the current rate, which is 6.97/kWh, and which is expiring in August. The Village will now seek new rates for the Electric Aggregation Program and the Village hopes to secure a rate in the 6.1 or 6.2 range. As in the past, residents will be able to opt out of the program if they don't wish to participate.

Motion by Trustee Gaeta, seconded by Trustee Stanton, to approve an ordinance authorizing the renewal of the aggregation program for electric load; waive bidding and authorize solicitation of bids and allow the Village Manager to enter into a contract with a third party supplier. Voice vote taken. All ayes. Motion carried.

**2. Request approval to enter into an agreement with Northern Illinois Municipal Electric Collaborative (NIMEC) for consulting services regarding the Municipal Electric Aggregation Program.**

An item summary sheet from Dan O'Malley was presented to Committee.

Motion by Trustee Gaeta, seconded by Trustee Mills, to enter into an agreement with Northern Illinois Municipal Electric Collaborative (NIMEC) for consulting services regarding the Municipal Electric Aggregation Program. Voice vote taken. All ayes. Motion carried.

**3. Request acceptance of the Cable TV Monthly Report.**

The Cable TV Monthly Report was submitted to the Committee.

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to accept the Cable TV Monthly Report. Voice vote taken. All ayes. Motion carried.

**4. Request acceptance of the Human Resources Management Monthly Report.**

The Human Resources Management Monthly Report was submitted to the Committee.

Motion by Trustee Gaeta, seconded by Trustee Stanton, to accept the Human Resources Management Monthly Report. Voice vote taken. All ayes. Motion carried.

**II. President's Report**

Mayor McLeod reported that on Tuesday, April 5 through April 7, Trustee Stanton, Jim Norris and Mayor McLeod attended the Legislative Days in Springfield. On April 13, Mayor attended the NWMC Board meeting and on April 11, he attended the CAC Safe from the Start art exhibition.

**III. Other**

**V. Items in Review**

**VI. Adjournment**

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to adjourn the meeting at 7:12 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

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Debbie Schoop, Executive Assistant

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Date

# VILLAGE OF HOFFMAN ESTATES

## Memo

To: Jim Norris  
From: Bruce Anderson  
Regarding: Cable TV Report  
Date: May 5, 2016

### **Citizen Segments**

This month the Citizen covers: The Taste of Hoffman Estates, Joint Police and Fire Training, Childhood Abuse Prevention Month, North Hoffman Vet Clinic, SIS Financial and Palkhi Fashions Grand Openings.

#### Citizen Segments and Programs in development:

HEHS Jazz and Arts Fest  
Coco Chanel  
Sister Cities 20<sup>th</sup> Anniversary  
Transition Summit  
Orchestra & Choral Concerts  
Memorial Day  
Fishing Derby

### **Transitions for Disabled People**

The Housing Summit for people with disabilities will air as part of a series presented by the Commission for Disabled Citizens.

### **Equipment Replacement**

New video cameras are starting to be used for video production.

### **Concerts**

HEHS Orchestra Showcase is airing and will be followed by the Jazz and Arts Fest and Spring Orchestra and Choir Concerts.

### **Game of the Week**

The Spring season ends in mid-May.

**Street Revitalization**

Streets are being videotaped prior to repair/replacement to document conditions prior to the beginning of work in case there are damage claims.

**Complaints/Inquiries**

There were three inquiries last month: an unburied cable, a line down and a pole transfer issue. There are two issues outstanding.



# HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

## HUMAN RESOURCES MANAGEMENT DEPARTMENT

### Monthly Report

April 2016

#### Staffing Activity

New Starts: 3 – Management Analyst  
Spring Seasonal  
Cable TV Assistant

Separations: 2 – ASO I  
PW Admin Staff Assistant

Transfers: 0

Retirees: 1 – Police Officer

Promotions: 0

Reclassifications: 0

Change in Status: 1 – PT to FT ASO I

Staffing:	Full Time Employees	332 budgeted	327 current
	Part Time Employees	68 budgeted	64 current
	Temporary Employees	0 budgeted	0 current
	Seasonal Employees	17 budgeted	1 current
	Paid Interns	6 budgeted	3 current

#### Month & Year-to-Date Activity:

1 Seasonals with	1 for year
0 Promotions with	5 for year
2 Separations with	10 for year
1 Retirements with	4 for year
0 Transfer with	1 for year

## **Recruitment Activity**

### **Recruitment:**

**Administrative Staff Asst. (2 PT openings) – Public Works**  
Posting date: 04/08/2016. 369 applications received. The position was posted on the Village website and social media and the Indeed jobsite. Candidate applications were reviewed by the Public Works Interview Team. Fifteen candidates were chosen for skills testing and interview. Skills testing will begin the first week in May.

**Code Enforcement Intern – Development Services/Code**  
Posted on 04/16/2016. The position was posted on the Village website and social media. The position was also posted on 15 community college and 4-year university jobsites. Applications are being forwarded to the interview team for review as they are received. One candidate has been chosen for interview the first week of May.

**Summer Seasonals (10) – Public Works Dept.**  
Posted 03/11/2016. 14 applications received. The positions were posted on the Village website and social media, and with several local community colleges and universities. Applications were also sent to seasonals that have worked for the Village in the past. Applications were forwarded to the Assistant Public Works Director as received. Interviews were held for new candidates. Six returning Seasonals and four new candidates have been offered positions. They will be starting in May.

**Spring Seasonals (5) – Public Works Dept.**  
Posted 03/11/2016. 3 applications to date. The position was posted on the Village website, electronic boards and social media. Applications were forwarded to the Assistant Public Works Director for review as they are received. One returning Seasonal has been offered a position to date. He started on April 25, 2016. The recruitment is closed.

**Management Analyst – Development Services**  
Posted 01/13/2016. 97 applications received. The position was posted on the Village website, ILCMA/IAMMA websites, PublicSalary, Indeed and several local colleges and social media. Candidate applications were forwarded to the Asst. Village Manager and interview team for review. Six candidates were chosen for skills testing and interview the first week of March. An offer was made to one candidate. He accepted and started on April 4, 2016.

**Engineering Intern (3) – Development Services**

Posted 01/29/2016. 66 applications received. The position was posted on the Village website and social media, and on 15 university job centers. Applications are being reviewed by the Village Engineer as they are received. Interviews have been scheduled. All three positions have been filled. Interns will be starting in May.

**Management Assistant/Analyst – Public Works**

Posted 02/26/2016. The position was posted on the Village website, ILCMA/IAMMA website, APWA website, ELGL website, PublicSalary, Indeed, NIU MPA program and Village social media. Candidate applications were reviewed by the Public Works Director. Seven candidates were chosen for skills testing and interview. Interviews were held April 18th – 22nd. An offer was made to one candidate. He accepted and will be starting in May.

**Labor/Management Relations**

**Contract Status:** **Police** (Metropolitan Alliance of Police - MAP Chapter 96) – Contract (Jan. 1, 2013 - December 31, 2015). A successor agreement is in process, with mediation scheduled for May 2, 2016.

**Fire** (International Association of Firefighters - Local 2061) – Contract (January 1, 2012 – December 31, 2017).

**Public Works** (International Brotherhood of Teamsters, Local 700) – Contract (Jan. 1, 2016 – Dec. 31, 2019).

**Police Sergeants** (Metropolitan Alliance of Police – MAP-97) Contract (Jan. 1, 2014 – December 31, 2016).

**Grievances**

Two (2) grievances filed by the International Association of Firefighters Local 2061 against the Village.

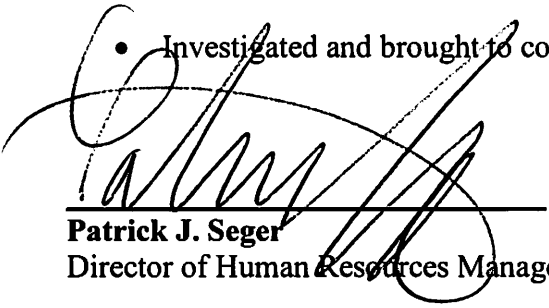


### **Personnel/Benefits/Employee Services**

- As Chair of the IPBC, the Director of HRM participated in the IPBC Executive Board and IPBC Board meetings.
- Director of HRM attended NPELRA Conference.
- Assistant to the HRM Director participated in Wellness Committee meetings.
- Assistant to the HRM Director attended an IPELRA training on ADA.
- HRM staff attended meeting on performance measures.
- HRM staff continued work on update of the personnel policy manual.
- HRM staff worked on ACA reporting requirements.

### **Risk Management/Safety/Loss Control**

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Conducted a mandatory random Federal Department of Transportation drug and alcohol test. There was no positive result.
- Conducted a mandatory follow-up DOT drug and alcohol test.
- Conducted a meeting with staff related to a high exposure workers' compensation claim.
- Attended an IPELRA training on the ADA.
- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Continue to provide consultation related to risk management issues related to the Sears Centre.
- Provided continual written updates to appropriate management staff related to the status of several open workers' compensation claims.
- Investigated and brought to conclusion several liability claims made against the Village.



**Patrick J. Seger**  
Director of Human Resources Management

**HUMAN RESOURCES MANAGEMENT  
MONTHLY STAFFING REPORT  
APRIL 2016**

**RECRUITMENTS**

**POSITION TITLE:** Engineering Intern (3)  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 01/29/2016  
**AD DEADLINE:** 04/01/2016  
**APPLICATIONS REC'D:** 66 applications received  
**STATUS:** The position was posted on the Village website and social media, and on 15 university job centers. Applications are being reviewed by the Village Engineer as they are received. Interviews have been scheduled. All three positions have been filled. Interns will be starting in May.

**POSITION TITLE:** Management Assistant/Analyst  
**DEPARTMENT:** Public Works Department  
**DATE POSTED:** 02/26/2016  
**AD DEADLINE:** 03/18/2016  
**APPLICATIONS REC'D:** 148 applications received  
**STATUS:** The position was posted on the Village website, ILCMA/IAMMA website, APWA website, ELGL website, PublicSalary, Indeed, NIU MPA program and Village social media. Candidate applications were reviewed by the Public Works Director. Seven candidates were chosen for skills testing and interview. Interviews were held April 18<sup>th</sup> – 22<sup>nd</sup>. An offer was made to one candidate. He accepted and will be starting in May.

**POSITION TITLE:** Seasonals (10)  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 03/11/2016  
**AD DEADLINE:** 04/22/2016  
**APPLICATIONS REC'D:** 14 applications received to date.  
**STATUS:** The positions were posted on the Village website and social media, and with several local community colleges and universities. Applications were also sent to seasonals that have worked for the Village in the past. Applications were forwarded to the Assistant Public Works Director as received. Interviews were held for new candidates. Six returning Seasonals and four new candidates have been offered positions. They will be starting in May.

**POSITION TITLE:** Summer Code Enforcement Intern  
**DEPARTMENT:** Dev. Services Dept./Code  
**DATE POSTED:** 04/16/2015  
**AD DEADLINE:** Until filled  
**APPLICATIONS REC'D:** 5 applications received to date.  
**STATUS:** The position was posted on the Village website and social media. The position was also posted on 15 community college and 4 year university jobsites. Applications are being forwarded to the interview team for review as they are received. One candidate has been chosen for interview the first week of May.

**POSITION TITLE:** Administrative Staff Assistant (2 PT openings)  
**DEPARTMENT:** Public Works Department  
**DATE POSTED:** 04/08/2016  
**AD DEADLINE:** 04/22/2016  
**APPLICATIONS REC'D:** 369 applications received.  
**STATUS:** The position was posted on the Village website and social media and the Indeed jobsite. Candidate applications were reviewed by the Public Works Interview Team. Fifteen candidates were chosen for skills testing and interview. Skills testing will begin the first week in May.

## **NEW STARTS**

**POSITION TITLE:** Management Analyst  
**DEPARTMENT:** Development Services Department  
**DATE POSTED:** 01/13/2016  
**AD DEADLINE:** 02/15/2016  
**APPLICATIONS REC'D:** 97 applications received  
**STATUS:** The position was posted on the Village website, ILCMA/IAMMA websites, PublicSalary, Indeed and several local colleges and social media. Candidate applications were forwarded to the Asst. Village Manager and interview team for review. Six candidates were chosen for skills testing and interview the first week of March. An offer was made to one candidate. He accepted and started on April 4, 2016.

**POSITION TITLE:** Spring Seasonals (5 positions)  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 03/11/2016  
**AD DEADLINE:** Until filled  
**APPLICATIONS REC'D:** 3 applications received  
**STATUS:** The position was posted on the Village website, electronic boards and social media. Applications were forwarded to the Assistant Public Works Director for review as they are received. One returning Seasonal has been offered a position to date. He started on April 25, 2016. The recruitment is closed.

## SUMMARY OF EMPLOYMENT ACTIVITY APRIL 2016

	<u>Total Number</u>	<u>Position</u>
New Starts	3	Management Analyst Spring Seasonal Cable TV Assistant
Separations	2	ASO I PW Admin Staff Asst
Promotions	0	
Upgrades	0	
Downgrades	0	
Transfers	0	
Retirements	1	Police Officer
Reclassifications	0	
Change in Status	1	PT to FT ASO I

### ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
New Starts	17	Management Assistant PW Summer Seasonal (10) Code Enforcement Intern Engineering Intern (3) Admin Staff Assistant (2)
Separations	0	
Promotions	0	
Transfers	0	
Reclassifications	0	
Change in Status	1	PT to FT Civil Engineer
Retirements	1	Police Sergeant
New Positions	0	
Eliminated Positions	0	

### 2016 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
<b>FULL TIME EMPLOYEES</b>	<b>332</b>	<b>327</b>
<b>PART TIME EMPLOYEES</b>	<b>68</b>	<b>64</b>
<b>TEMPORARY EMPLOYEES</b>	<b>0</b>	<b>0</b>
<b>SEASONAL EMPLOYEES</b>	<b>17</b>	<b>1</b>
<b>INTERNS (PAID)</b>	<b>6</b>	<b>3</b>
<b>TOTAL</b>	<b>423</b>	<b>395</b>

**Total Vacancies:**

**Full Time**

<b>Budgeted – Posted</b>	<b>1</b>	<b>Management Assistant/Analyst</b>
<b>Budgeted - Not Posted</b>	<b>5</b>	<b>Police Officer (4) ASO I</b>
<b>TOTAL FULL TIME</b>	<b>6</b>	

**Part Time**

<b>Budgeted – Posted</b>	<b>2</b>	<b>Admin Staff Asst (PW)</b>
<b>Budgeted-Not Posted</b>	<b>3</b>	<b>Clinic Nurse (2) Customer Service Rep</b>
<b>TOTAL PART TIME</b>	<b>5</b>	

**RECRUITMENT ACTIVITY**

	<b><u>Month</u></b>	<b><u>Year To Date</u></b>
<b>Full Time – Response to Recruitments</b>	<b>0</b>	<b>738</b>
<b>Part Time – Response to Recruitments</b>	<b>369</b>	<b>390</b>
<b>Seasonal Applicants</b>	<b>13</b>	<b>80</b>
<b>Unsolicited Applications/Walk-Ins</b>	<b>1</b>	<b>12</b>
<b>TOTAL</b>	<b>383</b>	<b>1,220</b>

**HUMAN RESOURCES MANAGEMENT  
EMPLOYMENT ACTIVITY  
APRIL 2016**

**NEW HIRES**

<b><u>Name</u></b>	<b><u>Date of Hire</u></b>	<b><u>Position</u></b>	<b><u>Replacement for</u></b>
Ryan Johnson	04/04/2016	Management Analyst	Clayton Black
Kyle Smith	04/13/2016	Cable TV Assistant	N/A
Kyle Gizynski	04/25/2016	PW Seasonal	N/A

**SEPARATIONS**

<b><u>Name</u></b>	<b><u>Termination Date</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
Robert Holmes	04/16/2016	Police Officer	Retired
Nicole Mueller	04/21/2016	Admin Staff Assistant	Resigned
Michael Pavel	04/21/2016	ASO I	Resigned

**PROMOTIONS**

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

**TRANSFERS**

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

**RECLASSIFICATIONS**

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
RaeAnne Wisniewski	04/27/2016	PT ASO I	FT ASO I

**CANCELLATIONS**

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

**UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY**

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
Patrick Byrne	04/01/2016	Aux. Snowplow Driver	End of snow season
Michael Claxton	04/01/2016	Aux. Snowplow Driver	End of snow season
Anthony Ensalaco	04/01/2016	Aux. Snowplow Driver	End of snow season
Raymond Gennetti	04/01/2016	Aux. Snowplow Driver	End of snow season
Kenneth Harrington	04/01/2016	Aux. Snowplow Driver	End of snow season

**ADDITIONAL MONTHLY REPORT INFORMATION  
APRIL 2016**

# Anniversaries	<u>8</u>
# Interviews conducted during month	<u>7</u>
#Orientations conducted during month	<u>4</u>

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2015

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
97	804	Forestry	(Dept)	1	100.0%	0	0	1	100%	1	0	175,893.60	118,953.53	56,940.07	175,893.60	100.0%
97	8	Public Works	(Sub-Loc)	1	100.0%	0	0	1	100%	1	0	175,893.60	118,953.53	56,940.07	175,893.60	100.0%
97	01	Village of Hoffman Estates	(Loc)	1	100.0%	0	0	1	100%	1	0	175,893.60	118,953.53	56,940.07	175,893.60	100.0%
Totals for 1997 Claims:				1	100.0%	0	0	1	100%	1	0	175,893.60	118,953.53	56,940.07	175,893.60	100.0%
00	102	Planning	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	1	Community Development	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	206	Customer Service	(Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	2	Finance	(Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	250	PPO Payments	(Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	25	PPO Payments	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	300	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00	301	Fire Suppression	(Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00	303	Emergency Medical Servic	(Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00	3	Fire	(Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00	400	Manager's Office	(Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00	401	Cable TV	(Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00	402	Boards & Commissions	(Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00	4	General Government	(Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00	600	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	6	Human Resources Manage	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	700	Patrol	(Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00	704	Traffic	(Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00	7	Police	(Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00	801	Water & Sewer	(Dept)	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00	804	Forestry	(Dept)	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00	805	Clerical	(Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00	8	Public Works	(Sub-Loc)	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%
00	9	Information Systems	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2015

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
00	01	Village of Hoffman Estates (Loc)		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
Totals for 2000 Claims:				56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01	300	Administration (Dept)		2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01	301	Fire Suppression (Dept)		8	12.3%	3	3	2	25%	0	8	35,023.68	280,189.41		280,189.41	23.7%
01	303	Emergency Medical Servic (Dept)		7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01	304	ESDA (Dept)		1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01	3	Fire (Sub-Loc)		18	27.7%	7	5	6	33%	0	18	30,590.18	550,623.26		550,623.26	46.5%
01	400	Manager's Office (Dept)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	4	General Government (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	505	Immunization (Dept)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	5	Health & Human Services (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	700	Patrol (Dept)		20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01	702	Crime Prevention (Dept)		1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01	704	Traffic (Dept)		3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01	707	Records (Dept)		4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01	7	Police (Sub-Loc)		28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01	800	Streets (Dept)		5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01	801	Water & Sewer (Dept)		4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01	802	Building & Grounds (Dept)		3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01	803	Equipment & Supply (Dept)		1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01	804	Forestry (Dept)		3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01	8	Public Works (Sub-Loc)		16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01	9	Information Systems (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01	01	Village of Hoffman Estates (Loc)		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
Totals for 2001 Claims:				65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02	102	Planning (Dept)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	1	Community Development (Sub-Loc)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	301	Fire Suppression (Dept)		5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02	303	Emergency Medical Servic (Dept)		8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%



**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2015

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
02	306	Technical Rescue	(Dept)	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02	3	Fire	(Sub-Loc)	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02	700	Patrol	(Dept)	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02	704	Traffic	(Dept)	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02	706	Communication	(Dept)	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02	7	Police	(Sub-Loc)	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02	800	Streets	(Dept)	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02	801	Water & Sewer	(Dept)	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02	803	Equipment & Supply	(Dept)	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02	804	Forestry	(Dept)	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02	8	Public Works	(Sub-Loc)	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02	01	Village of Hoffman Estates	(Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:				38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03	301	Fire Suppression	(Dept)	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03	303	Emergency Medical Servic	(Dept)	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03	305	Underwater Rescue	(Dept)	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03	3	Fire	(Sub-Loc)	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03	700	Patrol	(Dept)	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03	701	Investigations	(Dept)	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03	704	Traffic	(Dept)	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03	7	Police	(Sub-Loc)	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03	801	Water & Sewer	(Dept)	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03	802	Building & Grounds	(Dept)	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03	803	Equipment & Supply	(Dept)	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03	8	Public Works	(Sub-Loc)	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03	01	Village of Hoffman Estates	(Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
Totals for 2003 Claims:				35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
04	201	Water Billing	(Dept)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	2	Finance	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2015

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
04	301	Fire Suppression	(Dept)	10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04	303	Emergency Medical Servic	(Dept)	11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04	3	Fire	(Sub-Loc)	21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04	504	Health Screening	(Dept)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	5	Health & Human Services	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	600	Administration	(Dept)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	6	Human Resources Manage	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	700	Patrol	(Dept)	16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04	7	Police	(Sub-Loc)	18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04	800	Streets	(Dept)	3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04	801	Water & Sewer	(Dept)	1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04	803	Equipment & Supply	(Dept)	1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04	804	Forestry	(Dept)	1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04	8	Public Works	(Sub-Loc)	6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04	01	Village of Hoffman Estates	(Loc)	48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
		Totals for 2004 Claims:		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05	301	Fire Suppression	(Dept)	6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05	303	Emergency Medical Servic	(Dept)	20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05	3	Fire	(Sub-Loc)	26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05	504	Health Screening	(Dept)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	5	Health & Human Services	(Sub-Loc)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	700	Patrol	(Dept)	7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05	701	Investigations	(Dept)	1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05	704	Traffic	(Dept)	1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%
05	707	Records	(Dept)	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05	7	Police	(Sub-Loc)	10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05	800	Streets	(Dept)	4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05	801	Water & Sewer	(Dept)	5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2015

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
05	802	Building & Grounds	(Dept)	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05	803	Equipment & Supply	(Dept)	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05	804	Forestry	(Dept)	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05	8	Public Works	(Sub-Loc)	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05	01	Village of Hoffman Estates	(Loc)	53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:				53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
06	201	Water Billing	(Dept)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	2	Finance	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	301	Fire Suppression	(Dept)	9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06	303	Emergency Medical Servic	(Dept)	14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06	3	Fire	(Sub-Loc)	23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06	700	Patrol	(Dept)	17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06	701	Investigations	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06	703	Tactical	(Dept)	4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06	704	Traffic	(Dept)	2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06	707	Records	(Dept)	1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06	7	Police	(Sub-Loc)	25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06	800	Streets	(Dept)	1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06	801	Water & Sewer	(Dept)	2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06	804	Forestry	(Dept)	3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06	8	Public Works	(Sub-Loc)	7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06	01	Village of Hoffman Estates	(Loc)	56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:				56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
07	301	Fire Suppression	(Dept)	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.6%
07	303	Emergency Medical Servic	(Dept)	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07	3	Fire	(Sub-Loc)	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.0%
07	600	Administration	(Dept)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	6	Human Resources Manage	(Sub-Loc)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2015

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
07	700	Patrol	(Dept)	10	20.8%	6	2	2	20%	1	9	17,880.50	174,115.28	4,689.67	178,804.95	23.5%
07	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07	704	Traffic	(Dept)	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07	7	Police	(Sub-Loc)	16	33.3%	10	3	3	19%	1	15	12,314.03	192,334.78	4,689.67	197,024.45	25.9%
07	800	Streets	(Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07	801	Water & Sewer	(Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07	802	Building & Grounds	(Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07	803	Equipment & Supply	(Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07	804	Forestry	(Dept)	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.7%
07	8	Public Works	(Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.1%
07	01	Village of Hoffman Estates	(Loc)	48	100.0%	36	4	8	17%	1	47	15,865.54	756,856.40	4,689.67	761,546.07	100.0%
Totals for 2007 Claims:				48	100.0%	36	4	8	17%	1	47	15,865.54	756,856.40	4,689.67	761,546.07	100.0%
08	200	Accounting	(Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08	206	Customer Service	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	2	Finance	(Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08	300	Administration	(Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08	301	Fire Suppression	(Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08	303	Emergency Medical Servic	(Dept)	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08	3	Fire	(Sub-Loc)	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08	400	Manager's Office	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	4	General Government	(Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	700	Patrol	(Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08	701	Investigations	(Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%
08	703	Tactical	(Dept)	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08	704	Traffic	(Dept)	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08	705	Canine	(Dept)	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08	7	Police	(Sub-Loc)	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08	800	Streets	(Dept)	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08	801	Water & Sewer	(Dept)	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2015

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
08	804	Forestry	(Dept)	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08	8	Public Works	(Sub-Loc)	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08	01	Village of Hoffman Estates	(Loc)	64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:				64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09	300	Administration	(Dept)	2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.1%
09	301	Fire Suppression	(Dept)	14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.1%
09	303	Emergency Medical Servic	(Dept)	20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	50.5%
09	3	Fire	(Sub-Loc)	36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	61.7%
09	600	Administration	(Dept)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.7%
09	6	Human Resources Manage	(Sub-Loc)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.7%
09	700	Patrol	(Dept)	8	15.1%	2	2	4	50%	1	7	19,745.41	148,592.67	9,370.64	157,963.31	22.2%
09	704	Traffic	(Dept)	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.3%
09	707	Records	(Dept)	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09	7	Police	(Sub-Loc)	10	18.9%	4	2	4	40%	1	9	16,042.07	151,050.05	9,370.64	160,420.69	22.5%
09	800	Streets	(Dept)	1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.0%
09	801	Water & Sewer	(Dept)	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09	803	Equipment & Supply	(Dept)	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09	804	Forestry	(Dept)	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09	8	Public Works	(Sub-Loc)	6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.0%
09	01	Village of Hoffman Estates	(Loc)	53	100.0%	33	11	9	17%	1	52	13,423.38	702,068.57	9,370.64	711,439.21	100.0%
Totals for 2009 Claims:				53	100.0%	33	11	9	17%	1	52	13,423.38	702,068.57	9,370.64	711,439.21	100.0%
10	200	Accounting	(Dept)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.6%
10	2	Finance	(Sub-Loc)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.6%
10	250	PPO Payments	(Dept)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.4%
10	25	PPO Payments	(Sub-Loc)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.4%
10	301	Fire Suppression	(Dept)	8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.5%
10	303	Emergency Medical Servic	(Dept)	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.2%
10	3	Fire	(Sub-Loc)	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	35.7%
10	700	Patrol	(Dept)	15	35.7%	7	4	4	27%	1	14	18,525.79	262,812.50	15,074.29	277,886.79	47.9%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2015

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
10	7	Police	(Sub-Loc)	15	35.7%	7	4	4	27%	1	14	18,525.79	262,812.50	15,074.29	277,886.79	47.9%
10	800	Streets	(Dept)	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10	801	Water & Sewer	(Dept)	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.2%
10	802	Building & Grounds	(Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10	804	Forestry	(Dept)	1	2.4%	0	1	0	0%	0	1	17,684.94	17,684.94		17,684.94	3.0%
10	8	Public Works	(Sub-Loc)	8	19.0%	6	2	0	0%	0	8	3,261.58	26,092.65		26,092.65	4.5%
10	01	Village of Hoffman Estates	(Loc)	42	100.0%	21	13	8	19%	1	41	13,825.50	565,596.90	15,074.29	580,671.19	100.0%
Totals for 2010 Claims:				42	100.0%	21	13	8	19%	1	41	13,825.50	565,596.90	15,074.29	580,671.19	100.0%
11	200	Accounting	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	2	Finance	(Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	250	PPO Payments	(Dept)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	25	PPO Payments	(Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	301	Fire Suppression	(Dept)	4	12.9%	2	1	1	25%	1	3	61,241.86	188,508.13	56,459.31	244,967.44	33.2%
11	303	Emergency Medical Servic	(Dept)	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.1%
11	3	Fire	(Sub-Loc)	15	48.4%	11	1	3	20%	1	14	30,639.15	403,127.94	56,459.31	459,587.25	62.3%
11	700	Patrol	(Dept)	10	32.3%	6	1	3	30%	2	8	24,826.79	230,658.29	17,609.56	248,267.85	33.6%
11	703	Tactical	(Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11	7	Police	(Sub-Loc)	11	35.5%	6	2	3	27%	2	9	23,155.96	237,105.97	17,609.56	254,715.53	34.5%
11	801	Water & Sewer	(Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11	804	Forestry	(Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11	805	Clerical	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	8	Public Works	(Sub-Loc)	3	9.7%	2	1	0	0%	0	3	1,086.24	3,258.73		3,258.73	0.4%
11	01	Village of Hoffman Estates	(Loc)	31	100.0%	20	5	6	19%	3	28	23,807.05	663,949.80	74,068.87	738,018.67	100.0%
Totals for 2011 Claims:				31	100.0%	20	5	6	19%	3	28	23,807.05	663,949.80	74,068.87	738,018.67	100.0%
12	101	Engineering/Transportation	(Dept)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12	1	Community Development	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12	250	PPO Payments	(Dept)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	15.0%
12	25	PPO Payments	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	15.0%
12	301	Fire Suppression	(Dept)	12	27.9%	10	1	1	8%	1	11	1,840.26	18,521.08	3,562.04	22,083.12	6.7%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2015

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
12	303	Emergency Medical Servic	(Dept)	8	18.6%	7	0	1	13%	0	8	21,774.10	174,192.76		174,192.76	53.2%
12	3	Fire	(Sub-Loc)	20	46.5%	17	1	2	10%	1	19	9,813.79	192,713.84	3,562.04	196,275.88	59.9%
12	700	Patrol	(Dept)	9	20.9%	6	1	2	22%	1	8	7,326.18	65,426.69	508.92	65,935.61	20.1%
12	701	Investigations	(Dept)	2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12	704	Traffic	(Dept)	1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.5%
12	7	Police	(Sub-Loc)	12	27.9%	8	2	2	17%	1	11	5,963.19	71,049.37	508.92	71,558.29	21.8%
12	800	Streets	(Dept)	3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12	801	Water & Sewer	(Dept)	5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.5%
12	804	Forestry	(Dept)	1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12	8	Public Works	(Sub-Loc)	9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.8%
12	01	Village of Hoffman Estates	(Loc)	43	100.0%	34	5	4	9%	2	41	7,621.51	323,654.14	4,070.96	327,725.10	100.0%
		<b>Totals for 2012 Claims:</b>		<b>43</b>	<b>100.0%</b>	<b>34</b>	<b>5</b>	<b>4</b>	<b>9%</b>	<b>2</b>	<b>41</b>	<b>7,621.51</b>	<b>323,654.14</b>	<b>4,070.96</b>	<b>327,725.10</b>	<b>100.0%</b>
13	102	Planning	(Dept)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	1	Community Development	(Sub-Loc)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	200	Accounting	(Dept)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	2	Finance	(Sub-Loc)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	301	Fire Suppression	(Dept)	8	20.5%	6	2	0	0%	0	8	3,688.49	29,507.89		29,507.89	6.9%
13	303	Emergency Medical Servic	(Dept)	6	15.4%	3	1	2	33%	1	5	36,194.24	212,582.12	4,583.31	217,165.43	51.1%
13	3	Fire	(Sub-Loc)	14	35.9%	9	3	2	14%	1	13	17,619.52	242,090.01	4,583.31	246,673.32	58.0%
13	700	Patrol	(Dept)	12	30.8%	4	2	6	50%	5	7	12,240.18	86,868.83	60,013.32	146,882.15	34.6%
13	701	Investigations	(Dept)	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.3%
13	7	Police	(Sub-Loc)	13	33.3%	5	2	6	46%	5	8	11,385.89	88,003.20	60,013.32	148,016.52	34.8%
13	801	Water & Sewer	(Dept)	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.8%
13	804	Forestry	(Dept)	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13	8	Public Works	(Sub-Loc)	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.9%
13	01	Village of Hoffman Estates	(Loc)	39	100.0%	24	7	8	21%	6	33	10,896.07	360,350.14	64,596.63	424,946.77	100.0%
		<b>Totals for 2013 Claims:</b>		<b>39</b>	<b>100.0%</b>	<b>24</b>	<b>7</b>	<b>8</b>	<b>21%</b>	<b>6</b>	<b>33</b>	<b>10,896.07</b>	<b>360,350.14</b>	<b>64,596.63</b>	<b>424,946.77</b>	<b>100.0%</b>
14	100	Code Enforcement	(Dept)	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14	102	Planning	(Dept)	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2015

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
14	1	Community Development	(Sub-Loc)	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14	301	Fire Suppression	(Dept)	12	24.5%	9	0	3	25%	2	10	26,979.20	200,338.80	123,411.64	323,750.44	53.2%
14	303	Emergency Medical Servic	(Dept)	6	12.2%	3	1	2	33%	1	5	9,547.25	45,967.12	11,316.39	57,283.51	9.4%
14	3	Fire	(Sub-Loc)	18	36.7%	12	1	5	28%	3	15	21,168.55	246,305.92	134,728.03	381,033.95	62.6%
14	401	Cable TV	(Dept)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	4	General Government	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	600	Administration	(Dept)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.5%
14	6	Human Resources Manage	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.5%
14	700	Patrol	(Dept)	16	32.7%	12	3	1	6%	1	15	13,287.72	102,473.65	110,129.92	212,603.57	34.9%
14	701	Investigations	(Dept)	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14	704	Traffic	(Dept)	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.2%
14	7	Police	(Sub-Loc)	18	36.7%	13	4	1	6%	1	17	11,886.96	103,835.43	110,129.92	213,965.35	35.1%
14	800	Streets	(Dept)	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.2%
14	801	Water & Sewer	(Dept)	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	1.0%
14	804	Forestry	(Dept)	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.5%
14	8	Public Works	(Sub-Loc)	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.7%
14	01	Village of Hoffman Estates	(Loc)	49	100.0%	35	8	6	12%	4	45	12,426.24	364,027.96	244,857.95	608,885.91	100.0%
<b>Totals for 2014 Claims:</b>				<b>49</b>	<b>100.0%</b>	<b>35</b>	<b>8</b>	<b>6</b>	<b>12%</b>	<b>4</b>	<b>45</b>	<b>12,426.24</b>	<b>364,027.96</b>	<b>244,857.95</b>	<b>608,885.91</b>	<b>100.0%</b>
15	301	Fire Suppression	(Dept)	2	22.2%	1	0	1	50%	1	1	28,441.79	26,075.56	30,808.01	56,883.57	35.8%
15	303	Emergency Medical Servic	(Dept)	2	22.2%	1	0	1	50%	1	1	15,950.44	16,104.27	15,796.60	31,900.87	20.1%
15	3	Fire	(Sub-Loc)	4	44.4%	2	0	2	50%	2	2	22,196.11	42,179.83	46,604.61	88,784.44	55.9%
15	505	Immunization	(Dept)	1	11.1%	1	0	0	0%	0	1	958.06	958.06		958.06	0.6%
15	5	Health & Human Services	(Sub-Loc)	1	11.1%	1	0	0	0%	0	1	958.06	958.06		958.06	0.6%
15	700	Patrol	(Dept)	2	22.2%	1	0	1	50%	1	1	31,361.05	38,845.57	23,876.52	62,722.09	39.5%
15	7	Police	(Sub-Loc)	2	22.2%	1	0	1	50%	1	1	31,361.05	38,845.57	23,876.52	62,722.09	39.5%
15	800	Streets	(Dept)	1	11.1%	1	0	0	0%	0	1	184.04	184.04		184.04	0.1%
15	804	Forestry	(Dept)	1	11.1%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	3.9%
15	8	Public Works	(Sub-Loc)	2	22.2%	2	0	0	0%	0	2	3,172.26	6,344.51		6,344.51	4.0%
15	01	Village of Hoffman Estates	(Loc)	9	100.0%	6	0	3	33%	3	6	17,645.46	88,327.97	70,481.13	158,809.10	100.0%



**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 04/30/2015

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
Totals for 2015 Claims:		9	100.0%	6	0	3	33%	3	6	17,645.46	88,327.97	70,481.13	158,809.10	100.0%
250	Village of Hoffman Estates	730		476	125	129		22	708	13,837.65	9,557,337.40	544,150.21	10,101,487.61	

Open Medical: 0  
 Open Comp: 0  
 Open Legal: 22