

AGENDA
GENERAL ADMINISTRATION & PERSONNEL COMMITTEE
VILLAGE OF HOFFMAN ESTATES
MARCH 14, 2016

Immediately Following Planning, Building & Zoning Committee

Members: **Gayle Vandenberg, Chairman**
 Gary Stanton, Vice-Chairman
 Karen Mills, Trustee
 Anna Newell, Trustee
 Gary Pilafas, Trustee
 Michael Gaeta, Trustee
 Mayor William McLeod

- I. Roll Call**
- II. Approval of Minutes – February 8, 2016**

NEW BUSINESS

- 1. Discussion regarding Legislative Update.
 - 2. Request acceptance of Cable TV Monthly Report.
 - 3. Request acceptance of Human Resources Management Monthly Report.
- III. President's Report**
 - IV. Other**
 - V. Items in Review**
 - VI. Adjournment**

Village of Hoffman Estates

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

**DRAFT
February 8, 2016**

I. Roll Call

Members in Attendance:

**Gayle Vandenberg, Chairman
Gary Stanton, Vice Chairman
Anna Newell, Trustee
Michael Gaeta, Trustee
Mayor William D. McLeod**

Members Absent:

**Karen Mills, Trustee
Gary Pilafas, Trustee**

**Management Team Members
in Attendance:**

**Jim Norris, Village Manager
Dan O'Malley, Deputy Village Manager
Arthur Janura, Corporation Counsel
Mark Koplin, Asst. Vlg. Mgr. – Dev. Services
Peter Gugliotta, Director of Planning
Kevin Kramer, Economic Dev. Coord.
Mike Hankey, Director of Transportation
Patrick Seger, Director of HRM
Fred Besenhoffer, IS Director
Ashley Monroe, Asst. to Village Manager
Austin Pollack, Administration Intern
Bruce Anderson, CATV Coordinator
Patti Cross, Asst. Corporation Counsel**

The General Administration & Personnel Committee meeting was called to order at 7:21 p.m.

II. Approval of Minutes

Motion by Trustee Gaeta, seconded by Mayor McLeod, to approve the General Administration & Personnel Committee meeting minutes of January 11, 2016. Voice vote taken. All ayes. Motion carried.

NEW BUSINESS

1. Request approval of a:
 - a) Resolution supporting the Northwest Municipal Conference 2016 Legislative Program; and
 - b) Resolution opposing any attempt by the State of Illinois to reduce, withhold, or redirect municipal revenues.

An item summary sheet from Austin Pollack was presented to Committee.

Motion by Trustee Gaeta, seconded by Mayor McLeod to approve a resolution supporting the Northwest Municipal Conference 2016 Legislative Program, and a resolution opposing any attempt by the State of Illinois to reduce, withhold, or redirect municipal revenues. Voice vote taken. All ayes. Motion carried.

2. Request approval of an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village.

An item summary sheet from Fred Besenhoffer and Austin Pollack was presented to Committee.

Motion by Trustee Gaeta, seconded by Mayor McLeod, to approve an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village. Voice vote taken. All ayes. Motion carried.

3. Request acceptance of Cable TV Monthly Report.

The Cable TV Monthly Report was submitted to the Committee.

Motion by Trustee Gaeta, seconded by Trustee Stanton, to accept the Cable TV Monthly Report. Voice vote taken. All ayes. Motion carried.

4. Request acceptance of Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was submitted to the Committee.

Motion by Trustee Gaeta, seconded by Mayor McLeod, to accept the Human Resources Management Monthly Report. Voice vote taken. All ayes. Motion carried.

III. President's Report

IV. Other

V. Adjournment

Motion by Trustee Gaeta, seconded by Mayor McLeod, to adjourn the meeting at 7:24 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date

COMMITTEE AGENDA ITEM VILLAGE OF HOFFMAN ESTATES

SUBJECT: Discussion regarding the legislative update

MEETING DATE: March 14, 2016

COMMITTEE: General Administration & Personnel Committee

FROM: Austin Pollack, Administrative Intern

PURPOSE: To provide discussion and status of pending state legislation that may impact the Village of Hoffman Estates

DISCUSSION: Since the last legislative update, there has been very minor progress on substantial issues of concern, and the Governor and the General Assembly still remain at a budget impasse. Debates surrounding arbitration, human service funding, and higher education have been taking place. Yet, there is no significant new information at this time. Therefore, staff will continue to monitor pending legislation and legislative activities.

ATTACHMENTS: a) Northwest Municipal Conference Legislative Update
b) Illinois Municipal League Statehouse Briefing



NWMC LEGISLATIVE UPDATE

March 4, 2016

Budget Related Items Dominate Action in Springfield

As the state begins its ninth month without a complete fiscal year 2016 budget, both the Illinois House and Senate were in session this week holding committee hearings and beginning to move regular legislation. Beyond the appearance of normalcy, Republicans and Democrats appear to remain deeply divided on how to address the current budget impasse. This week, both the House and the Senate spent significant time arguing about funding for higher education and Monetary Award Program (MAP) grants in the current fiscal year without any agreed resolution.

With threats to the Local Government Distributive Fund (LGDF) and other local revenues again being mentioned this week, the Conference's legislative priority remains to ensure that communities receive their full share of state collected local revenues in order to provide critical services. The Conference thanks *Senator Tom Cullerton* for introducing Senate Bill 3019, which would make state collected local revenues subject to a continuing appropriation thereby removing them from the annual appropriation process tied to the state budget. At this point, the bill has not been assigned to a Senate Committee.

Few bills that the NWMC is tracking received committee hearings this week. At this time, it is unclear how many non-budgetary pieces of legislation will get full consideration this spring. For a full rundown of NWMC bill positions, please see the "Legislation Pending in the General Assembly" beginning on page 2.

Minimum Manning Bill Moves to Third Reading in the Senate

On Wednesday, the Senate Executive Committee voted unanimously to advance Senate Bill 2195 (*Sen. Pam Althoff*) to the Senate floor. Subsequently, the bill was moved to third reading on Thursday. The bill is the trailer bill to 2014's firefighter Minimum Manning bill (Public Act 98-1151). The bill will require arbitrators to apply the same analysis to manning decisions as they did prior to Public Act 98-1151.

Last year, the Senate unanimously passed Senate Bill 1246 (*Sen. John Mulroe*, Rep. Rita Mayfield), which contained the same trailer language. That bill was not considered in the House Labor Committee.

Limited Session Days until April

The Illinois House of Representatives adjourned yesterday and will return to session on April 4, which is the start of the committee deadline week.

The Illinois Senate is scheduled to meet for the next two weeks for a total of six sessions before taking off the final two weeks of March.

April 8 is the deadline in both chambers for substantive bills to advance out of committee. April 22 is the deadline for third readings of bills in both chambers. Once bills move to the opposite chamber, they have until May 13 in both chambers to advance out of committee. May 27 is the third reading deadline in both chambers for bills from the opposite chamber. The General Assembly is scheduled to adjourn on May 31.

The Conference thanks *Senator Althoff* and Chief Co-Sponsor *Senator John Mulroe* for continuing to pursue this issue and address specific concerns with the original legislation.

The NWMC **SUPPORTS** Senate Bill 2195.

Law Enforcement Officials Call for Social Service Funding

Illinois Association of Chiefs of Police President and *Park Ridge Police Chief Frank Kaminski* was among a host of law enforcement officials urging lawmakers in Springfield on Wednesday to pass a budget that adequately funds social services and crime intervention programs. Focusing particularly on the budget impasse's impact on juveniles, the group of state's attorneys, sheriffs and police chiefs reported that they are increasingly being forced to rely on incarceration rather than diversion program. Chief Kaminski highlighted the lack of funding for home visits and parent coaching, which are programs that have reduced child abuse and neglect while ultimately reducing the chance a child goes on to commit a crime. In the absence of social service funding, he added, an increased burden is being placed on local law enforcement. Please visit <http://livestream.com/blueroomstream/events/4897616> to view the full press conference.

Municipal Finance Caucus Formed in Congress

This week, *United States Representative Randy Hultgren* and Representative *Dutch Ruppersberger* launched the Municipal Finance Caucus to protect the tax exempt status of municipal bonds ([Governing Magazine](#)). Protecting the tax exempt status of municipal bonds is a continuing federal legislative priority for the NWMC. The Conference thanks *Rep. Hultgren* for his leadership on this issue.

The ability to generate low-cost bonds to address the capital needs of communities is a critical tool in the local funding toolkit. Eliminating the tax exempt status of municipal bonds would result in decreased investment in infrastructure and increased borrowing costs for taxpayers. Through tax exemption, the federal government provides critical support to develop and maintain essential infrastructure.

Legislation Pending in the General Assembly

The NWMC is tracking over 160 new bills that have been introduced since the beginning of the year in addition to bills that have been carried forward from last year. The NWMC Board took positions on an initial set of bills at its February 10 meeting. On Wednesday, the NWMC Executive Board reviewed additional bills and recommended positions. The full Board will consider those recommendations on March 9. The following are reviewed bills on which the Conference has taken a formal position or the Executive Board has recommended a position.

In addition to the bills listed below, the NWMC is monitoring a host of policing bills regarding the use of force, the Freedom of Information Act (FOIA) and records retention. The Conference is gathering information to assess the impact these bills would have on our communities.

HB 4359: POLICE TRAINING; FOID CARD REVOKE

Rep. Greg Harris

Synopsis: Amends the Illinois Police Training Act. Provides that the annual training of each police chief and deputy police chief must include at least one course on the Firearm Owners Identification Card Act, the Firearm Concealed Carry Act, and firearms investigations. Amends the Firearm Owners Identification Card Act. Provides that if the Department of State Police has not received the Firearm Disposition Record within 5

business days after sending notice of revocation and seizure of an FOID card, the Department must send a second notice to the sheriff and law enforcement agency where the person resides. The second notice shall include the compliance requirements under the Act. Upon receiving the second notice, the sheriff or law enforcement agency shall report to the Department the status and efforts pursued regarding compliance under the Act. If the person whose FOID card has been revoked fails to comply with the requirements of the Act, the sheriff or law enforcement agency where the person resides shall (rather than may) petition the court for a warrant to search for and seize the person's FOID card and firearms. Provides that within 30 days after the effective date of the amendatory Act, and by January 31 of each year thereafter, the Department of State Police shall provide written notice of the requirements of this provision to every sheriff and law enforcement agency within the State. Effective immediately.

NWMC Position: Oppose

Status: Referred to House Rules Committee

HB 4379: LOCAL GOV-TRAVEL EXPENSES

Rep. David McSweeney

Synopsis: Creates the Local Government Travel Expense Control Act. Provides that school districts and non-home rule units of local government shall, by resolution or ordinance, regulate travel, meal, and lodging expenses of officers and employees including: (1) the types of official business for which travel, meal, and lodging expenses are allowable; (2) maximum allowable reimbursement for travel, meal, and lodging expenses; and (3) a standardized form for submission of travel, meal, and lodging expenses. Provides that all travel, meal, and lodging expenses may only be approved after specified documentation has been submitted and the expenses are approved by a roll call vote. Prohibits reimbursing entertainment expenses.

NWMC Position: Oppose

Status: Assigned to House Judiciary – Civil Committee

HB 4383: FOIA-PROCEDURAL REQUIREMENTS

Rep. Dwight Kay

Synopsis: Amends the Freedom of Information Act. Provides that the term "news media" includes any individual or entity that publishes content for public viewing, regardless of whether the individual or entity earns any income. Provides that any public body responding to a categorical request shall attach a verified statement containing the policies and protocol utilized for any search of electronically stored information, including, but not limited to, exact words, spaces, numerals, capitalization, and all filters used in the search. Provides that if the court rules against a party seeking public inspection of documents or the production of copies of documents, the court shall issue an opinion containing specific factual findings upon which the court made its decision. Provides that any action for injunctive or declaratory relief is subject to the provisions of the Code of Civil Procedure.

NWMC Position: Oppose

Status: Referred to House Rules Committee

HB 4398: PEN CD-SALARY-NO SICK/VACATION

Rep. Elaine Nekritz

Synopsis: Amends the Illinois Municipal Retirement Fund (IMRF), Cook County, State Employees, State Universities, Downstate Teachers, and Chicago Teachers Articles of the Illinois Pension Code. For participants who first become participants on or after the effective date of the amendatory Act, prohibits (i) payments for unused sick or vacation time from being used to calculate pensionable earnings and salary and (ii) unused sick or vacation time from being used to establish service credit. Effective immediately.

NWMC Position: Support

Status: Assigned to House Personnel and Pensions Committee

HB 4500: LOCAL GOV BANKRUPTCY NEUTRAL EVALUATOR

Rep. Ron Sandack

Synopsis: Creates the Local Government Bankruptcy Neutral Evaluation Act. Makes legislative findings. Defines terms. Authorizes a local public entity to initiate a neutral evaluation process if that entity is unable to meet its financial obligations. Provides for the selection and qualification of an evaluator, the evaluation process, cessation of an evaluation, declaration of a fiscal emergency, and definition of liabilities. Provides that records prepared for or used in connection with the Local Government Bankruptcy Neutral Evaluation Act are exempt from disclosure. Amends the Open Meetings Act. Provides that a public body may hold closed meetings related to the Local Government Bankruptcy Neutral Evaluation Act. Amends the Freedom of Information Act. Makes conforming changes.

NWMC Position: Oppose

Status: Referred to House Rules Committee

HB 4521 & SB 2789: UNBALANCED BUDGET RESPONSE ACT

Rep. Jim Durkin, Sen. Christine Radogno

Synopsis: Creates the Unbalanced Budget Response Act. Provides authority and procedures for the Governor to establish contingency reserves of previously appropriated funds, and to transfer balances between special funds in the State treasury and the General Revenue Fund. Describes the agencies and programs subject to this authority. Provides that designated agencies may adopt emergency rules to carry out the purposes of the Act. Defines terms. Provides that the Act is repealed on July 1, 2017. Amends the Illinois Administrative Procedure Act to make conforming changes. Amends the Illinois Public Aid Code. Adds actions taken under the Unbalanced Budget Response Act to a Section relating to applicability. Amends the State Mandates Act to require implementation without reimbursement by the State. Effective immediately.

NWMC Position: Oppose

Status: Referred to House Rules Committee, Assigned to Senate Executive Committee

HB 4573: PROP TX-LEVY REDUCTION

Rep. John M. Cabello

Synopsis: Amends the Property Tax Code. Provides that, beginning in taxable year 2016 and concluding in taxable year 2021, the county clerk shall reduce the property taxes levied by each taxing district to a level that is not greater than that taxing district's levy in the previous taxable year. Provides that the county clerk may increase or decrease the portion of a total tax levy paid by any individual taxpayer, provided that the increase or decrease in the individual taxpayer's tax bill is based solely on a change in the equalized assessed value of the taxpayer's property. Effective immediately.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 4582: PEN CD-LIMITS ON MEMBERSHIP

Rep. Jeanne M. Ives

Synopsis: Amends the Illinois Pension Code. In the General Assembly Article, restricts participation in the General Assembly Retirement System to persons who become participants before the effective date of the amendatory Act and provides that, beginning on that date, the System shall not accept any new participants. Makes related changes. In the Illinois Municipal Retirement Fund, Chicago Municipal, and Cook County Articles, provides that a person who holds part-time elective office is not an employee, contributor, or participant with respect to that office, unless he or she (i) was elected to that office before the effective date of the amendatory Act and (ii) has elected while in that office to become a contributor. Provides that an elective office shall be presumed to be part-time in the absence of an official job description or determination by the legal advisor of the applicable unit of local government, filed with the Board of the Fund, declaring the elective office to be full-time.

Executive Board Recommendation: Support

Status: Referred to House Rules Committee

HB 4615: MOTOR VEHICLE PURSUIT-POLICE

Rep. John M. Cabello

Synopsis: Creates the Peace Officer Motor Vehicle Pursuit Act. Provides that a peace officer is authorized to initiate a motor vehicle pursuit when the officer is able to articulate a reason to believe the occupant of a fleeing vehicle: (1) has committed or attempted to commit a forcible felony involving the infliction or threatened infliction of great bodily harm; (2) is attempting to escape by use of a deadly weapon or an object or device that the peace officer reasonably believes to be a deadly weapon; or (3) otherwise indicates he or she will endanger human life or inflict great bodily harm unless apprehended immediately. Provides that a peace officer engaged in a motor vehicle pursuit shall activate both the rotating or flashing lights and the siren of his or her police vehicle. Provides that a peace officer who is driving a police vehicle equipped with a video camera shall ensure the camera is activated at all times while engaged in a pursuit or fleeing and eluding incident. Provides for police officer pursuit training. Preempts home rule. Amends the Local Governmental and Governmental Employees Tort Immunity Act. Provides that neither a local public entity nor a public employee is liable for an injury caused by a peace officer motor vehicle pursuit conducted in good faith under the requirements of the Peace Officer Motor Vehicle Pursuit Act, unless the pursuit was conducted by the peace officer in a willful and wanton manner. Amends the Department of State Police Law of the Civil Administrative Code of Illinois and the Illinois Police Training Act to make conforming changes. Effective January 1, 2017.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 4625: OCC TAX-ROAD FUND

Rep. Adam Brown

Synopsis: Amends the Use Tax Act, the Service Use Tax Act, the Service Occupation Tax Act, and the Retailers' Occupation Tax Act. Provides that, beginning July 1, 2016, each month the Department shall pay into the Road Fund 80% of the net revenue realized for the preceding month from the sale of motor fuel and gasohol. Provides that, beginning July 1, 2016, each month the Department shall pay 20% of the net revenue realized for the preceding month from the sale of motor fuel and gasohol into certain local tax funds. Effective immediately.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 4660: PEN CD-3&4-EXAMINATION OF FUND

Rep. Thomas Morrison

Synopsis: Amends the Illinois Pension Code. Changes the schedule for examinations of pension funds established under the Downstate Police or Downstate Fire Article from every 3 years to a periodic basis, as determined by the Public Pension Division of the Department of Insurance. Provides that the examination may (instead of shall) include a review of certain information. Effective immediately.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 4967 & SB 2464: CITIZENS EMPOWERMENT ACT

Rep. David McSweeney, Sen. Michael Connelly

Synopsis: Creates the Citizens Empowerment Act. Provides that electors may petition for a referendum at the next general election to dissolve a unit of local government. Sets forth the requirements for the petition, together with the form and requirements for the ballot referendum. Provides for the transfer of all real and personal property, and any other assets, together with all personnel, contractual obligations, and liabilities of the dissolving unit of local government to the receiving unit of local government. Amends the Election Code to provide exceptions for the Local Government Dissolution Act. Effective immediately.

Executive Board Recommendation: Support

Status: Referred to House Rules Committee, Referred to Senate Assignments Committee

HB 5019 & SB 2785: SMALL WIRELESS FACILITIES

Rep. Brandon W. Phelps, Sen. Terry Link

Synopsis: Creates the Small Wireless Facilities Deployment Act. Provides that an authority, defined as a city, village, incorporated town, township, or county and each department or agency thereof, may not prohibit or regulate the collocation of small wireless facilities or small facility networks. Provides that small wireless facilities and small facility networks shall be a permitted use in all authority zoning districts. In provisions concerning building, electrical, and public use permits, provides that an authority may: require a person to obtain permits for the collocation of small wireless facilities and small facility networks to the same extent permits are required for other construction, activity, and uses; not require applicants to provide information not required of other applicants; not require an application fee greater than the amount charged to other telecommunications providers. Sets out fee exemptions and fee limits related to collocating small wireless facilities and small facility networks.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee, Assigned to Senate Energy and Public Utilities Committee

HB 5041: PREVAIL WAGE-WAIVER-\$20,000

Rep. Brian W. Stewart

Synopsis: Amends the Prevailing Wage Act. Provides that the Act does not apply to wages paid to all laborers, workers, and mechanics employed by or on behalf of a public body engaged in a public works project with a total cost of \$20,000 or less if the public body notifies the Department of Labor of each project for which the waiver is used within 60 days of commencing the project. Provides that the Department shall make available a form with which public bodies may make this notification. Provides that the Department shall submit an annual report detailing the number of projects engaged using the waiver in the preceding year, the total number of employees engaged in those projects, the total cost of those projects without using prevailing wage standards, the total cost of those projects using prevailing wage standards, and any other information the Department deems appropriate. Effective immediately.

Executive Board Recommendation: Support

Status: Referred to House Rules Committee

HB 5522: OPEN MEETINGS-POSTING RECORDS

Rep. Jeanne M. Ives

Synopsis: Amends the Open Meetings Act. Requires a unit of local government or school district with an operating budget of \$1 million or more to maintain an Internet website and post to that website, for the current calendar or fiscal year, the following information: (1) information about elected and appointed officials; (2) notice of and materials prepared for meetings; (3) procedures for requesting information from the unit of local government or school district; (4) annual budget; (5) ordinances; (6) procedures to apply for building permits and zoning variances; (7) financial reports and audits; (8) information concerning employee compensation; (9) contracts with lobbying firms; (10) taxes and fees imposed by the unit of local government or school district; (11) rules governing the award of contracts; (12) bids and contracts worth \$25,000 or more; (13) a debt disclosure report; and (14) public notices. Provides that any citizen who is a resident of the unit of local government or school district may bring a mandamus or injunction action to compel the unit of local government or school district to comply with the Internet posting requirements. Limits home rule powers. Amends the State Mandates Act to require implementation without reimbursement. Amends the Freedom of Information Act. Provides for a statutory exemption for any electronic copy of a record or information maintained on specified websites. Amends the Department of Central Management Services Law of the Civil Administrative Code of Illinois to make conforming changes. Amends the Notice By Publication Act. Provides that whenever an officer of a court, unit of local government, or school district is required to provide notice by publication in a newspaper, publishing website address to the document will be sufficient. Effective immediately.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 5528: MOTOR FUEL TX-LOCAL GOV

Rep. Brandon W. Phelps

Synopsis: Amends the Motor Fuel Tax Law. Provides that provisions of the Act concerning distributions from the Motor Fuel Tax Fund to counties, municipalities, and road districts are an irrevocable and continuing appropriation to the Department of Transportation of all amounts necessary for those purposes. Effective immediately.

Executive Board Recommendation: Support

Status: Referred to House Rules Committee

HB 5545: PROP TX-SPECIAL SERVICE

Rep. Jeanne M. Ives

Synopsis: Amends the Special Service Area Tax Law in the Property Tax Code. Defines "service provider agency" and "special service area commission". Provides that a list of the names and addresses of the individuals and entities receiving a mailed notice of the public hearing concerning the establishment of a special service area shall be published at the time notice is given and shall be available at the public hearing. Provides that no special service area may be created or enlarged; no special service area tax may be levied, imposed, or increased; and no bonds may be issued in connection with a special service area, unless an authorization petition is filed with the municipal clerk or county clerk. Provides that no member of a special service area commission may be an owner or board member of the service provider agency selected for that special service area. Provides that no business owned by a member of a special service area commission or an employee of the municipality may provide goods or services in connection with the special service area. Provides that at least one member of the special service area commission shall be an owner of homestead property located within the special service area. Provides that special service area commissions may not establish a loan or line of credit in connection with the special service area. Provides that special service area commissions shall submit an audit of the special service area to the corporate authorities of the municipality at least annually. Contains provisions concerning the expiration of special service areas. Preempts home-rule powers. Effective immediately.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 5595: LOCAL GOV PROFESSIONAL SERVICE

Rep. Margo McDermed

Synopsis: Amends the Local Government Professional Services Selection Act. Provides that a political subdivision may waive the public hearing, evaluation procedure, and selection procedure for the selection of architectural, engineering, or land surveying services in an emergency situation for a project that is expected to cost less than \$150,000 (currently, \$25,000).

Executive Board Recommendation: Support

Status: Referred to House Rules Committee

HB 5633: MUNI CD-TIF-SCHOOL DISTRICTS

Rep. Keith Wheeler

Synopsis: Amends the Tax Increment Allocation Redevelopment Act in the Illinois Municipal Code. Provides that 3 years after a redevelopment project area is established, the portion of taxes levied by a fire protection district located in the redevelopment project area shall be allocated and paid to the fire protection district in the manner required by law in the absence of the adoption of tax increment allocation financing.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 5684: PEN CD-IMRF-UNPENSIONABLE PMTS

Rep. Peter Breen

Synopsis: Amends the Illinois Municipal Retirement Fund (IMRF) Article of the Illinois Pension Code. Provides that any payment that (i) is made by a participating municipality to an employee during the year before the employee's termination of service and after the employee has expressed to the municipality his or her intent to retire and (ii) would have the effect of increasing the employee's rate of earnings by more than 6%, shall not be deemed to be "earnings" for pension purposes and shall not be included in the determination of the rate of earnings, unless the governing board of the municipality has separately confirmed that payment to that specific employee, by ordinance or resolution, at a meeting open to the public and posted and held in accordance with the requirements of the Open Meetings Act. Amends the Open Meetings Act to make a conforming change. Effective immediately.

Executive Board Recommendation: Support

Status: Referred to House Rules Committee

HB 5708 & SB 2815: MOTOR FUEL-REPORTING REQUIRED

Rep. Kathleen Willis, Sen. Don Harmon

Synopsis: Amends the Motor Fuel Tax Law. Provides that a road district, municipality, or county may submit a copy of its approved road budget showing expenses exceeding the motor fuel tax funds received by the road district, municipality, or county to satisfy all documentation and reporting requirements relating to the motor fuel tax funds received. Prohibits the Department of Revenue from requiring more documentation or reporting requirements if a road district, municipality, or county provides the specified budget.

Executive Board Recommendation: Support

Status: Referred to House Rules Committee, Assigned to Senate Transportation Committee

HB 5712: COUNTY AND MUNI CD-REVENUES

Rep. Joe Sosnowski

Synopsis: Amends the Counties Code. Provides that if a County School Facility tax or a County Public Safety tax is imposed, the tax shall be imposed for a period of not less than 5 years but not more than 23 years (currently, no minimum or sunset is required). Amends the Illinois Municipal Code making similar changes to the Municipal Non-Home Rule Sales tax. Effective immediately.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 5759: PREV WAGE RESPONSIBLE BIDDER

Rep. Jay Hoffman

Synopsis: Amends the Prevailing Wage Act. Provides that a public body shall specify in the call for bids that each bidder be a responsible bidder. Requires contractors and subcontractors to report the hours worked by minorities and females. Requires the Department of Transportation, the Capital Development Board, and the Illinois State Toll Highway Authority report that information to the General Assembly.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 5786: PUB SAFETY EMPLEE-CATASTROPHIC

Rep. Jeanne M. Ives

Synopsis: Amends the Public Safety Employee Benefits Act. Adds a definition of "catastrophic injury". Effective immediately.

Executive Board Recommendation: Support

Status: Referred to House Rules Committee

HB 5904: FOIA-PREVAILING PARTY: FEES

Rep. Will Guzzardi

Synopsis: Amends the Freedom of Information Act. Provides that if a person seeking the right to inspect or receive a copy of a public record prevails in a proceeding under the Act (instead of the Section concerning the filing of an action in court), the court shall award the person reasonable attorney's fees and costs. Provides that, for the purpose of awarding attorney's fees and costs under the Act, a requester prevails if he or she obtains relief through (i) a voluntary or unilateral change in position by the public body after suit has been filed, unless the public body can demonstrate that its voluntary or unilateral change was not caused by the filing of litigation, (ii) an enforceable written agreement or consent decree, or (iii) a judicial order. Effective immediately.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 5990: CONCEALED CARRY-MAYOR&ALDERMAN

Rep. Reginald Phillips

Synopsis: Amends the Firearm Concealed Carry Act concerning the prohibition by a licensee from knowingly carrying a firearm into any building or portion of a building under the control of a unit of local government. Provides that nothing in this provision shall prevent a licensee holding the office of mayor, alderman, president, trustee, marshal, or deputy marshal of a municipality, from carrying a handgun as defined in the Act while attending a public meeting at a building under the control of the municipality. Provides that nothing in this provision shall prevent a licensee who is a member of a park district board from carrying a handgun as defined in the Act while attending a public meeting at a building under the control of the park district.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 5993: RECALL MAYORS

Rep. Ed Sullivan

Synopsis: Amends the Municipal Code and the Revised Cities and Villages Act of 1941. Establishes a procedure for an election to recall mayors and village presidents. Effective immediately.

Executive Board Recommendation: Support

Status: Referred to House Rules Committee

HB 5994 & SB 2138: SNOW REMOVAL LIABILITY LIMITS

Rep. Ed Sullivan, Sen. Chris Nybo

Synopsis: Creates the Snow Removal Service Liability Limitation Act. Provides that any provision in a snow plow and de-icing services contract that purports to indemnify or hold harmless a promisee from or against liability for loss or damage resulting from the negligence or omissions of the promisee is against the public policy of this State and is void and unenforceable. Effective immediately. Senate Committee Amendment No. 1 replaces everything after the enacting clause. Creates the Snow Removal Service Liability Limitation Act. Defines "service provider"; "service receiver"; and "snow removal and ice control services contract". Provides that a provision, clause, covenant, or agreement that is part of or in connection with a snow removal and ice control services contract is against public policy and void if it requires, or has the effect of requiring, a service provider to indemnify, hold harmless, or defend a service receiver in actions for damages arising from the acts or omissions of the service receiver or the service receiver's agents or employees. Contains applicability language. Provides that the Act does not affect any immunities or affirmative defenses arising under other law. Effective immediately.

Executive Board Recommendation: Oppose original bill, Senate amendment under review

Status: Referred to House Rules Committee, SB 2138 passed Senate Judiciary as amended 11-0

HB 6033: MUNI-ANNEXATION-HEARING-ROADS

Rep. Robert W. Pritchard

Synopsis: Amends the Illinois Municipal Code. Provides that a public hearing shall occur before any annexation of territory by a municipality and that notice shall be given to property owners within 1/2 mile of the territory proposed to be annexed. Further provides that when territory is annexed for residential, commercial, or industrial purposes that the corporate authorities of the municipality shall work with any developer, county, township, or road districts to ensure that all roads that will be affected by the annexation will be maintained in the same or better condition as before the annexation. Effective immediately.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 6095: PUB SAFETY-MANNING & INJURIES

Rep. Tom Demmer

Synopsis: Amends the Illinois Public Labor Relations Act. Provides that in the case of fire fighters, fire departments, or fire district paramedics, arbitration decisions concerning conditions of employment do not include manning levels. Amends the Public Safety Employee Benefits Act. Defines "catastrophic injury" as an injury where the direct and proximate consequences of the injury permanently prevent an individual from performing any gainful work.

Executive Board Recommendation: Support

Status: Referred to House Rules Committee

HB 6096 & SB 3179: LABOR REL-FINANCIAL ABILITY

Rep. Jeanne M. Ives, Sen. Dan Duffy

Synopsis: Amends the Illinois Public Labor Relations Act. Provides that if a unit of local government, as an employer, and public employees provide for arbitration of impasses, the employer's financial ability to fund the proposals based on existing available resources shall be given primary consideration, provided that such ability is not predicated on an assumption that lines of credit or reserve funds are available or that the employer may or will receive or develop new sources of revenue or increase existing sources of revenue. Provides that in interest arbitration for security employee, peace officer, and fire fighter disputes, the arbitration panel shall take the employer's financial ability to fund the proposals based on existing available resources as the primary consideration, provided that such ability is not predicated on an assumption that lines of credit or reserve funds are available or that the employer may or will receive or develop new sources of revenue or increase existing sources of revenue (currently the interests and welfare of the public and the financial ability of the unit of government to meet those goals). Amends the Illinois Educational Labor Relations Act. With respect to collective bargaining between an educational employer (other than the Chicago school district) and an exclusive representative of its employees, provides that when making wage and benefit determinations during interest arbitration, the employer's financial ability to fund the proposals based on existing available resources shall be given primary consideration, provided that such ability is not predicated on an assumption that lines of credit or reserve funds are available or that the employer may or will receive or develop new sources of revenue or increase existing sources of revenue.

Executive Board Recommendation: Support

Status: Referred to House Rules Committee, Referred to Senate Assignments Committee

HB 6098 & SB 3181: LOCAL GOV-NOTICES AND RECORDS

Rep. Tom Demmer, Sen. Dan Duffy

Synopsis: Amends the Civil Administrative Code of Illinois. Provides that the Illinois Transparency and Accountability Portal webmaster must compile and update notices and digital public records from all school districts and units of local government without websites (currently, must only compile and update for specified units of local government). Amends the Local Records Act. Provides that a school district or unit of local

government may publish any notice, agenda, record, or other information or material required by law electronically instead of in a newspaper. Further provides that any requirement to store or maintain any public record in microfilm or microfiche form shall be satisfied by the school district or unit of local government's maintenance of such public record in digital form.

Executive Board Recommendation: Support

Status: Referred to House Rules Committee, Referred to Senate Assignments Committee

HB 6147: OPEN MEETING-PUBLIC BODY REQ

Rep. Dwight Kay

Synopsis: Amends the Open Meetings Act. Provides that no public body may refuse to allow any of its members to attend any open or closed meeting of the public body. Provides that a court shall (rather than may) assess against any party, except a State's Attorney, reasonable attorney's fees and other litigation costs reasonably incurred by any other party who substantially prevails in any action for non-compliance with the Open Meetings Act. Provides that the attorney's fees and other litigation costs assessed by the court shall be awarded directly to the Office of the Attorney General. Provides that upon a request to review whether a public body committed a violation under the Open Meetings Act, the Attorney General shall issue to the requester and the public body an opinion within 20 days (rather than 60 days) after initiating review.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 6194: MOTOR FUEL-LOCAL GOV DBE

Rep. Daniel J. Burke

Synopsis: Amends the Motor Fuel Tax Law. Provides that each municipality, county, or road district that receives a distribution of motor fuel tax moneys must implement a disadvantaged business enterprise program setting goals for the inclusion of minority, disadvantaged, and female-owned businesses in the procurement of contracts using those moneys. Provides that those programs must be certified by the Department of Transportation and shall (i) cover both professional services and construction procurement and (ii) be substantially similar to the Department of Transportation's disadvantaged business enterprise program for the region in which the municipality, county, or road district is located. Amends the Department of Transportation Law of the Civil Administrative Code of Illinois. Provides that the Department shall assist municipalities, counties, and road districts in implementing those programs and shall submit certain information to those municipalities, counties, and road districts.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee

HB 6223 & SB 2964: PREV WAGE BONA FIDE LABOR ORG

Rep. Jay Hoffman, Sen. Don Harmon

Synopsis: Amends the Prevailing Wage Act. Provides that the prevailing wage shall not be less than the rate that prevails for similar work performed under collective bargaining agreements in the locality provided that the agreements cover at least 30% of the workers. Provides that, if bargaining agreements do not exist in the locality, the Department of Labor shall ascertain the prevailing wage to be paid under the Act. Applies to public works performed without a written contract. Requires that the Department publish prevailing wages schedules on its website.

Executive Board Recommendation: Oppose

Status: Referred to House Rules Committee, Senate Labor Committee Hearing March 9, 11:00 a.m., Capitol 212

HB 6286 & SB 2966: COMPREHENSIVE REGIONAL PLANNING FUND

Rep. Anna Moeller, Sen. Daniel Biss

Synopsis: Amends the State Finance Act. Re-creates the Comprehensive Regional Planning Fund. Provides a continuing appropriation of \$5,000,000 adjusted for inflation from the General Revenue Fund to the Fund. Directs the Department of Transportation to annually distribute moneys received in the Fund without appropriation according to a specified formula. Effective immediately.

Executive Board Recommendation: Support

Status: Assigned to House Appropriations-Public Safety Committee, Assigned to Senate Appropriations II

SB 2135: LOCAL GOVT INSPECTOR GENERAL

Sen. Michael Connelly

Synopsis: Creates the Local Government Inspector General Act. Provides that the purpose of the Act is to establish an independent entity to which allegations of incompetence, neglect of duty, malfeasance in office, corruption, or official misconduct involving units of local government, including their officers, employees, and agents, or elected or appointed local officials may be reported and investigated with the assistance of the Attorney General. Creates the Local Government Ethics Commission and the Office of the Local Government Inspector General and provides that members of the Commission and the Inspector General shall be appointed by the Governor with the advice and consent of the Senate. Sets forth the procedures of investigating a complaint and the issuing of reports.

NWMC Position: Oppose

Status: Assigned to Senate Subcommittee on Governmental Operations

SB 2147: HEALTHY WORKPLACE ACT

Sen. Toi W. Hutchinson

Synopsis: Creates the Healthy Workplace Act and amends the State Finance Act. Requires employers to provide specified paid sick days to employees. Sets forth the purposes for and manner in which the sick days may be used. Contains provisions regarding employer responsibilities, unlawful employer practices, and other matters. Provides that the Department of Labor shall administer the Act. Authorizes the imposition of civil penalties. Authorizes individuals to file civil actions with respect to violations. Creates the Healthy Workplace Fund as a special fund in the State treasury. Effective immediately.

NWMC Position: Oppose

Status: Senate Executive Committee Hearing March 9, 1:00 p.m., Capitol 212

SB 2162: PEN CD-EXCLUDE ALLOWANCES

Sen. Michael Connelly

Synopsis: Amends the Illinois Municipal Retirement Fund (IMRF), State Universities, and Downstate Teacher Articles of the Illinois Pension Code. In the IMRF and State Universities Articles, provides that for a person who first becomes a participant on or after the effective date of the amendatory Act, "earnings" does not include amounts associated with a housing allowance or vehicle allowance payable to an employee. In the Downstate Teacher Article, provides that for a person who first becomes a member on or after the effective date of the amendatory Act, "salary" does not include amounts associated with a housing allowance or vehicle allowance payable to a teacher. Effective immediately.

NWMC Position: Support

Status: Postponed – Higher Education; Subcommittee on Public Higher Education Executive Compensation

SB 2195: PUBLIC LABOR RELAT-MANNING

Sen. Pamela J. Althoff

Synopsis: Amends the Illinois Public Labor Relations Act. Provides that the analysis applied by arbitrators when ruling on proposals to add, modify, or remove firefighter manning language in a bargaining agreement shall not be changed in any way as a result of the changes made by the passage of Public Act 98-1151.

NWMC Position: Support

Status: Placed on Calendar Order of 3rd Reading

SB 2227: STATE MANDATES ACT-REPORTS

Sen. Linda Holmes

Synopsis: Amends the State Mandates Act. Provides that the Department of Commerce and Economic Opportunity shall submit a bi-yearly review and report on mandates (beginning in 2019) detailing the nature and scope of each existing State mandate enacted the previous two years and another review and report every 10 years (beginning in 2017) on all effective mandates. Effective immediately.

NWMC Position: Support

Status: Postponed – Senate Local Government Committee

SB 2254: LOCAL OFFICIAL RECALL

Sen. Napoleon Harris, III

Synopsis: Amends the Election Code to provide for the recall of local elected officials. Effective immediately.

Executive Board Recommendation: Support

Status: Assigned to Senate Subcommittee on Election Law

SB 2265: VEH CD-VEHICLE IMPOUNDING

Sen. William R. Haine

Synopsis: Amends the Illinois Vehicle Code. Provides that daily storage charges for impounded vehicles shall not begin to accrue until 5 days after the vehicle is towed and shall not exceed the maximum daily storage rate authorized by the Illinois Commerce Commission. Provides that at the time a vehicle is towed or within 5 days thereafter, the county or municipality shall notify by certified mail the lienholder of record, lessor, and the owner, lessee, or person identifying himself or herself as the owner or lessee of the vehicle, or any person who is found to be in control of the vehicle at the time of the alleged offense, of the fact of the seizure, and of the vehicle owner's or lessee's right to an administrative hearing. Provides that a lienholder or lessor shall be entitled to take possession of an impounded vehicle, and defer payment of any applicable administrative fees, upon submission of certain documents and fees to the municipality or its designated agent. Provides that upon a request to obtain possession of an impounded vehicle, a municipality or its agent shall provide a lienholder or lessor an opportunity to view the vehicle and provide a statement in writing setting forth the amount of the applicable administrative, towing, and storage fees. Makes conforming changes.

Executive Board Recommendation: Oppose

Status: Assigned to Senate Transportation Committee

SB 2270: LOCAL GOV-AUDITORS

Sen. Steve Stadelman

Synopsis: Amends the Governmental Account Audit Act. Provides that units of local government (including school districts and public colleges and universities) shall limit contracts or appointments with auditors to 5 years and shall competitively bid auditor contracts or appointments. Provides that a unit of local government may not contract with or appoint an auditor or auditing firm who has done any audit of the unit of local government in the previous 5 fiscal years unless an auditing firm practices audit partner rotation. Allows the Comptroller to waive the limitation on the same auditor or auditing firm in certain circumstances. Amends the

Counties Code, the Illinois Municipal Code, the Park District Code, the School Code, the Board of Higher Education Act, and the Public Community College Act making conforming changes.

Executive Board Recommendation: Oppose

Status: Assigned to Senate Local Government Committee

SB 2531: NON PROFIT ECONOMIC DEV

Sen. Kimberly A. Lightford

Synopsis: Amends the General Not For Profit Corporation Act of 1986. Provides that when an economic development council receives public money, its board shall include members of a labor council that represents employees in the construction trades, employees in the public and private sector, and persons from minority groups.

Executive Board Recommendation: Oppose

Status: Postponed – Senate Commerce and Economic Development Committee

SB 2600: ECONOMIC DEVELOP PROJECT AREA

Sen. William Delgado

Synopsis: Amends the Economic Development Project Area Tax Increment Allocation Act of 1995. Provides that when a commission is created under the Act and receives any public funds or public monies, the board shall include at least 2 members of a labor council or labor councils and at least 2 members from 2 separate minority groups. Further provides that the labor council and minority group members shall be full commission members and shall not be compensated. Defines terms.

Executive Board Recommendation: Oppose

Status: Postponed – Senate Commerce and Economic Development Committee

SB 2761: PREV WAGE CONTRACT DURATION

Sen. Jason A. Barickman

Synopsis: Amends the Prevailing Wage Act. Provides that a prevailing wage determined at the time of bid submission shall continue for the duration of the contract.

Executive Board Recommendation: Support

Status: Assigned to Senate Labor Committee

SB 2775: PEN CD-DNST POL&FIRE-FUNDING

Sen. Pamela J. Althoff

Synopsis: Amends the Downstate Police and Fire Articles of the Illinois Pension Code in relation to employer contributions. Changes the funding formula by: (1) reducing the target funding ratio from 90% to 85%; (2) extending the amortization period to 2055; (3) changing the actuarial method from projected unit credit to entry age normal; and (4) deleting the "level percentage of payroll" calculation from the funding requirement. Also delays by 4 years the enforcement of late payments by intercepting State funds. Effective immediately.

Executive Board Recommendation: Support

Status: Assigned to Senate Executive Committee

SB 2933: ROTA-SHARE INFORMATION

Sen. Michael E. Hastings

Synopsis: Amends the Retailers' Occupation Tax Act. Provides that, subject to certain restrictions, if the Department may disclose confidential financial information to a municipality, then the Department may also disclose that financial information to an independent third party who is authorized in writing by that municipality to receive the information.

Executive Board Recommendation: Oppose

Status: Assigned to Senate Revenue Committee

SB 3019: USE/OCC-MOTOR FUEL-LOCAL GOV

Sen. Thomas Cullerton

Synopsis: Amends the State Finance Act, the Motor Fuel Tax Law, the Emergency Telephone System Act, the Riverboat Gambling Act, and the Video Gaming Act. Provides that, in the absence of an appropriation for any State fiscal year, moneys that are required to be distributed to units of local government and other entities from the State and Local Sales Tax Reform Fund, the Motor Fuel Tax Fund, the State Gaming Fund, the Local Government Video Gaming Distributive Fund, and the Statewide 9-1-1 Fund are subject to a continuing appropriation. Effective immediately.

Executive Board Recommendation: Support

Status: Referred to Senate Assignments Committee

SB 3038: MUNI CD-LIEN FOR REMOVAL COSTS

Sen. Emil Jones, III

Synopsis: Amends the Illinois Municipal Code. Provides that a municipality may file a notice of lien for removal of costs relating to dilapidated properties on any other parcel or parcels of private property in owned by the owner of the dilapidated property located within the same municipality as the dilapidated property. Further provides that after obtaining a judgment on a lien for removal costs of dilapidated properties a municipality may file a lien against any property owned by the owner of the dilapidated property.

Executive Board Recommendation: Support

Status: Referred to Senate Assignments Committee

SB 3044: FINANCE

Sen. Matt Murphy

Synopsis: Amends the State Finance Act. Eliminates the requirement that funds transferred, as authorized for cash flow borrowing during fiscal year 2015, must be repaid within 18 months. Effective immediately.

Executive Board Recommendation: Oppose

Status: Referred to Senate Assignments Committee

SB 3070: PUBLIC DUTY RULE CODIFICATION

Sen. James F. Clayborne, Jr.

Synopsis: Creates the Public Duty Rule Codification Act. Contains legislative findings and a statement of legislative purpose. Provides that a local governmental entity and its employees owe no duty of care to individual members of the general public to provide governmental services.

Executive Board Recommendation: Support

Status: Referred to Senate Assignments Committee

SB 3074: FIREARM-FIREFIGHTERS EXCEPTION

Sen. Neil Anderson

Synopsis: Amends the Criminal Code of 2012. Provides that full-time, sworn, compensated fire fighters are permitted to carry a pistol, revolver, stun gun, taser, or other firearm on his or her person in public or in a vehicle, if the fire fighter has a valid concealed carry license, is carrying on duty, and has been approved to carry on duty by the mayor, city council, village president, or village board of trustees.

Executive Board Recommendation: Oppose

Status: Referred to Senate Assignments Committee



Illinois Municipal League Statehouse Briefing

Insider information from the Illinois Municipal League

March 4, 2016

After a relatively slow start, legislative activity began to pick up this week. Committees met to consider legislation and the House and Senate engaged in some very heated debates involving arbitration, higher education and human service funding.

Legislation to provide for binding arbitration to resolve a contract negotiation impasse between the Governor and AFSCME, the state's largest union, was approved by both chambers and sent to the Governor. It is widely expected that the Governor will veto the bill (HB 580) and that the veto will be sustained considering that the bill only obtained 67 votes in the House, which is short of the 71 required to override a veto. HB 580 represents the second attempt to impose binding arbitration into the process as an alternative to allowing the Governor, upon a declared impasse, to compel the union to either accept the state's last, best offer or elect to strike.

An attempt to override the Governor's veto of a bill (SB 2043) to provide \$721 million in Monetary Assistance Program (MAP) grant appropriation authority was approved by the Senate only to fail in the House on a vote of 69-48. An alternative bill (HB 648) sought to identify funding for MAP grants by waiving the need to repay \$454 million in funds borrowed in FY2015 from non-General Revenue Funds. This legislation was approved by the House on a vote of 61-52 and will next be considered by the Senate. It should be noted, however, that the 61 affirmative votes fell significantly short of the 71 needed to override a likely veto should the bill pass the Senate.

Another bill (HB 2990) approved by the House on a vote of 70-43-1 would grant appropriation authority for higher education and human service spending. The bill would appropriate \$397 million for MAP grants, over \$274 million for community colleges and operating expenses to nine public universities. Approximately \$420 million in appropriation authority would be provided for human services. This bill will next be considered by the Senate.

Opponents of the MAP and human service funding legislation argued that, while the bills granted appropriation authority, they did not fund the spending and would only add more debt.

The votes on the arbitration legislation and various appropriation bills broke along partisan lines. One issue that received bipartisan support involved a bill to create an elected Chicago School Board. HB 557 was approved 110-4, but awaits an uncertain future in the Senate.

The Senate will reconvene on March 8. The House is out of session until April 4.

COGFA Revenue Estimate Reduced

IML staff attended a hearing on Tuesday, March 1, where the Commission on Governmental Forecasting and Accountability (COGFA) presented its revised FY2016 budget estimate. COGFA adjusted its state revenue estimates down by \$442 million. COGFA's estimate from July of last year anticipated \$32.139 billion in revenues. The new estimate is \$31.697 billion.

Minimum Manning Trailer Bill Clears Senate Committee

SB 2195 (Sen. Althoff, R-McHenry) would amend the Illinois Public Labor Relations Act to provide that the analysis applied by arbitrators when ruling on proposals to add, modify or remove firefighter manning language in a bargaining agreement shall not be changed in any way as a result of the changes made by the passage of Public Act 98-1151.

This is a "trailer" bill to ensure that arbitrators use the existing "breakthrough analysis" standard when making decisions that could impose minimum manning requirements on municipalities where no such requirements exist.

SB 2195, which IML supports, was unanimously approved by the Senate Executive Committee on March 2 and is presently on Third Reading. Similar legislation was approved by the Senate in 2015, but was held in the House Labor and Commerce Committee despite the absence of any opposition.

IML-Opposed Arbitration Bill Re-emerges

HB 1380 (Rep. Phelps, D-Harrisburg) was kicked out of House Rules Committee directly to the House Floor. The bill changes arbitration law to punish public employers that exercise their right to obtain a stay of an award for purposes of seeking a judicial review of the decision.

Under current law, both the employer and the union have equal recourse to seek a stay of an arbitration decision for purposes of a court review. Each party is responsible for their own court costs and attorneys' fees unless the court, upon review, ultimately determines the appeal to be frivolous. At that point, the party deemed to have made the frivolous appeal is responsible for all court costs and attorneys' fees.

HB 1380 makes a substantial change to this law by creating a "loser pays" system that only applies to the detriment of public employers. Here is how it would work:

- if a union receives a stay of an arbitration decision and ultimately loses following a review, each party is responsible for their OWN court costs and attorneys' fees.
- if the public employer receives a stay of an arbitration decision and ultimately loses following a review, the public employer is responsible for ALL court costs and attorneys' fees. And these costs may accrue interest at the rate of 12 percent per annum from the effective retroactive date. This is money that would be owed by taxpayers.

HB 1380 creates a "heads I win, tails you lose" standard in Illinois arbitration law that favors public safety unions over municipal employers. This is an inequitable, discriminatory and unfair abridgement of due process rights.

This IML-opposed legislation was on the House Floor in 2015 only to be re-assigned back to the House Rules Committee. An amendment has been filed for HB 1380 and will be reviewed by IML.

IML Legislative Agenda

The IML has an aggressive and ambitious legislative agenda in 2016. The following bills constitute our agenda. IML Position Papers for these issues are available on our website.

- Continuing Appropriation Authority – SB 3019 (Senator T. Cullerton, D-Villa Park)
- Expansion of Home Rule Eligibility – HJRCA 38 (Representative Smiddy, D-Port Byron)
- Public Safety Arbitration Reform – SB 3105 (Senator Althoff, R-McHenry)
- Public Safety Employee Benefits Act Reform – HB 5786 (Representative Ives, R-Wheaton)
- Elimination of Pension Spiking – HB 4398 (Representative Nekritz, D-Northbrook) and HB 4509 (Representative Sosnowski, R-Rockford)
- Utility Debts Collected through Property Taxes via Special Assessment – HB 2648 (Representative Smiddy, D-Port Byron)
- Correcting Pension Calculation Errors – HB 5811 (Representative Wheeler, R-Crystal Lake)
- Sensible Change to Bidding Municipal Services – HB 5595 (Representative McDermed, R- Mokena)
- Public Safety Pension Changes – SB 2775 (Senator Althoff, R-McHenry)
- Nuisance Liens – SB 3038 (Senator Jones III, D-Chicago)
- Reinstate Public Duty Rule – SB 3070 (Senator Clayborne, D-East St. Louis).

IML Tracked Bills

A list of bills that affect or are of interest to municipalities is available on our legislative website. These bills are searchable by number or by issue category. We continue to add relevant bills as they are filed and appear on the General Assembly website.

Another great way to track bills of interest is by downloading our legislative app. The app utilizes a similar interface and also includes a list of IML agenda bills, key bills and bills that would impose a mandate. We are continually updating the information in the app to ensure that it is fresh and current. We ask for your patience as we continue to review introduced bills and populate the app with the new legislation.

If you do not yet have the app, it is available for iTunes and Android users.

If you have questions or information about any of our tracked bills, please contact the staffer through the e-mail link available within the digital bill page and app, or e-mail us at IMLLegislation@iml.org.

IML Lobby Day – May 4, 2016

Don't miss the Illinois Municipal League's 2016 Lobby Day. We have planned a variety of events to provide you with the latest statehouse updates from key political players and

help you personally connect with your legislators. From our morning briefing to an afternoon at the Capitol capped off with our reception at the Abraham Lincoln Presidential Museum, we are creating opportunities for municipalities to have their voices heard. RSVP today at www.iml.org. Also, don't forget to schedule meetings with your legislators before the event.

New Sunshine Manual Available

The newly updated Sunshine Laws manual is now available to IML members for only \$12 plus shipping. This comprehensive guide, which covers the Open Meetings Act and the Freedom of Information Act, is an essential tool for elected officials. Order your copy today at www.iml.org.

Make Sure to Follow Us on Social Media!

One of the best ways to stay current on IML activities, including legislative activities, is to follow our [Facebook](#) and [Twitter](#) feeds. These feeds are a great way to convey information about the IML and our activities, as well as to interact with our vast membership. Please follow our social media feeds today!

If you do not wish to receive information from the Illinois Municipal League via e-mail, please reply to this email, include the words "Please remove from list" along with your name, municipality and email address included in the message.

VILLAGE OF HOFFMAN ESTATES

Memo

To: Jim Norris
From: Bruce Anderson
Regarding: Cable TV Report
Date: March 8, 2016

Citizen Segments

This month the Citizen covers: The Year-In-Review, Windy City Bulls, Arts Commission Egg Contest, Cougar Valentines, Chili Cook Off, Wholesome Health Pharmacy and D. 54 Sensations.

Citizen Segments and Programs in development:

Celtic Fest
Bulls Fan Fest
Schaumburg Choral Concert
HEHS Choral and Band Concerts

Game of the Week

Winter sports are finished and Baseball and Soccer begin in late March, weather permitting.

Concerts

The HEHS/D.54 Choral concert and Fremd Band Benefit are running. The Schaumburg Winter Choral Concert will air next month.

Complaints/Inquiries

There were two inquiries: one about a system outage and another about sports channel fees. There are no inquiries outstanding.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

February 2016

Staffing Activity

New Starts: 3 – Civil Engineer
PT Weekend ASO
Asst. Director of HHS

Separations: 5 – PW Winter Seasonal (4)
Management Assistant

Transfers: 0

Retirees: 1 - Police Officer

Promotions: 3 – Maintenance I to Maintenance II

Reclassifications: 0

Change in Status: 0

Staffing:	Full Time Employees	332 budgeted	324 current
	Part Time Employees	68 budgeted	63 current
	Temporary Employees	0 budgeted	0 current
	Seasonal Employees	17 budgeted	0 current
	Paid Interns	6 budgeted	3 current

Month & Year-to-Date Activity:

0 Seasonals with	0 for year
3 Promotions with	5 for year
5 Separations with	7 for year
1 Retirements with	2 for year
0 Transfer with	1 for year

Recruitment Activity

Recruitment:

ASO I (PT weekends) – Police

Posting date: 9/23/2015. The position was posted on the Village website and social media. Applications were reviewed by the interview team. Seven candidates were chosen for skills testing and interview. Skills testing and interviews took place from October 28th through November 16th. Offers were made to four candidates. They accepted and two started in December and two were scheduled to start in January. Candidates completed pre-employment screening. Both candidates withdrew from consideration prior to starting. The three remaining positions were reposted as “until filled”. Five candidates were interviewed February 10 and 11th - offers were made to three. They accepted – one started February 20th and two are expected to start in March.

Maintenance I - 4 openings– Public Works

Posted on 01/13/2016. The positions were posted in Public Works for Teamster members. No applications were received. Positions were then posted for non-Teamster internal and external applicants. 379 applications were received. The applications were sent to the PW Director and Assistant Director for review. Thirteen candidates were interviewed February 22nd and 23rd. Offers were made to four candidates. They accepted and have completed pre-employment screening. Scheduled start date is March 1, 2016.

Assistant Director of Health & Human Services – HHS Dept.

Posted 01/13/2016. 24 applications received. The position was posted on the Village website, IL-APA website, PublicSalary, Indeed, several local colleges and social media. Candidate applications were forwarded to the Director for review. Three candidates were chosen to participate in an assessment center on February 18th. An offer was made to one candidate. She accepted and began with the Village on February 29th.

Maintenance II (Internal Only) – Public Works

Posted on 01/18/2016. 3 applications received. The position was posted in Public Works for Teamster members. The applications were sent to the PW Director and Assistant Director for review. Interviews were held February 3rd. An offer was made and the internal candidate was promoted to Maintenance II on February 15th.

GIS Administrator – IS Department

Posted on 10/27/2015. The position was posted on the Village website, GMIS website, PublicSalary, several local colleges and social media. New candidate applications were forwarded to the

IS Director for review. Three applicants were chosen for interview. Interviews took place in early January. No candidate was identified for the position. The position was reposted on 01/15/2016 as “until filled”. The Director reviewed applications as they were received. Five candidates were chosen to interview on February 24th. An offer was made to one of the candidates. He accepted and is completing pre-employment screening.

Maintenance II Water/Sewer 2 (internal only) – Public Works

Posted on 11/20/2015. The position was posted in Public Works for Teamster members. The applications were sent to the PW Director and Assistant Director for review. Interviews were held in early January. Offers were made to two Maintenance I employees. They accepted and started February 1st.

Civil Engineer – Development Services

Posted on 12/03/2015. 58 applications received. The position was posted on the Village website, social media, IL-ASCE website, ILCMA/IAMMA websites, APWA website, Indeed and eight university websites. Applications were reviewed by the interview team. Four candidates were chosen for interview the last week of January and first week of February. An offer was made and the candidate accepted. He started on February 15th.

Management Analyst – Development Services

Posted 01/13/2016. 97 applications received. The position was posted on the Village website, ILCMA/IAMMA websites, PublicSalary, Indeed and several local colleges and social media. Candidate applications were forwarded to the Asst. Village Manager and interview team for review. Six candidates were chosen for interview the first week of March.

Engineering Intern (3) – Development Services

Posted 01/29/2016. 37 applications received. The position was posted on the Village website and social media, and on 15 university job centers. Applications are being reviewed by the Village Engineer.

Management Assistant/Analyst – Public Works

Posted 02/26/2016. The position was posted on the Village website, ILCMA/IAMMA website, APWA website, ELGL website, PublicSalary, Indeed, NIU MPA program and Village social media. Candidate applications will be forwarded to the Public Works Director for review after the deadline.

Labor/Management Relations

Contract Status: **Police** (Metropolitan Alliance of Police - MAP Chapter 96) – Contract (Jan. 1, 2013 - December 31, 2015). A successor agreement is in process.

Fire (International Association of Firefighters - Local 2061) – Contract (January 1, 2012 – December 31, 2017).

Public Works (International Brotherhood of Teamsters, Local 700) – Contract (Jan. 1, 2016 – Dec. 31, 2019).

Police Sergeants (Metropolitan Alliance of Police – MAP-97) Contract (Jan. 1, 2014 – December 31, 2016).

Grievances

One (1) grievance filed by the International Association of Firefighters Local 2061 against the Village.

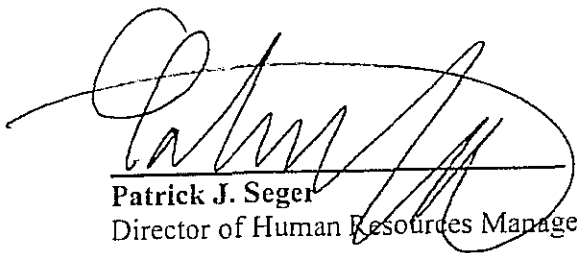
Personnel/Benefits/Employee Services

- As staff liaison to the Celtic Fest Commission, the Director of HRM attended the monthly meeting.
- As Chair of the IPBC, the Director of HRM participated in the IPBC Strategic Planning Session.
- Assistant to the HRM Director attended the IPBC Wellness meeting.
- Director of HRM participated in the Management Team meetings.
- HRM staff continued work on update of the personnel policy manual.
- HRM staff worked on ACA reporting requirements.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Met with staff related to the disposition of a high exposure workers' compensation claim.
- Conducted a mandatory random Federal Department of Transportation drug and alcohol test. There was no positive result.

- Conducted several mandatory follow-up DOT drug and alcohol tests.
- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Continue to provide consultation related to risk management issues related to the Sears Centre.
- Brought to conclusion several auto physical damage claims.
- Provided continual written updates to appropriate management staff related to the status of several open workers' compensation claims.
- Investigated and brought to conclusion several liability claims made against the Village.
- Hosted a webinar for effected department directors on safety and liability issues related to a Zika virus.



Patrick J. Seger
Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT MONTHLY STAFFING REPORT FEBRUARY 2016

RECRUITMENTS

POSITION TITLE: ASO I-Part time Weekends (3)
DEPARTMENT: Police
DATE POSTED: 09/23/2015
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 49 applications received to date
STATUS: The position was posted on the Village website and social media. Applications were reviewed by the interview team. Seven candidates were chosen for skills testing and interview. Skills testing and interviews took place from October 28th through November 16th. Offers were made to four candidates. They accepted and two started in December and two were scheduled to start in January. Candidates completed pre-employment screening. Both candidates withdrew from consideration. The positions were reposted as "until filled". Five candidates were interviewed February 10 and 11th - offers were made to three. They accepted – one started February 20th and two are expected to start in March.

POSITION TITLE: Maintenance I (internal only) – 4 openings
DEPARTMENT: Public Works
DATE POSTED: 01/13/2016
AD DEADLINE: 01/20/2016
APPLICATIONS REC'D: 0 Teamster application received
379 Internal (non-union) and external applications received
STATUS: The positions were posted in Public Works for Teamster members. No applications were received. Positions were then posted for non-Teamster internal and external applicants. The applications were sent to the PW Director and Assistant Director for review. Thirteen candidates were interviewed February 22nd and 23rd. Offers were made to four candidates. They accepted and have completed pre-employment screening. Scheduled start date is March 1, 2016.

POSITION TITLE: GIS Administrator
DEPARTMENT: IS Department
DATE POSTED: 10/27/2015
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 44 applications received
STATUS: The position was posted on the Village website, GMIS website, PublicSalary, several local colleges and social media. New candidate applications were forwarded to the IS Director for review. Three

applicants were chosen for interview. Interviews took place in early January. No candidate was identified for the position. The position was reposted on 01/15/2016 as “until filled”. The Director reviewed applications as they were received. Five candidates were chosen to interview on February 24th. An offer was made to one of the candidates. He accepted and is completing pre-employment screening.

POSITION TITLE: Management Analyst
DEPARTMENT: Development Services Department
DATE POSTED: 01/13/2016
AD DEADLINE: 02/15/2015
APPLICATIONS REC'D: 97 applications received
STATUS: The position was posted on the Village website, ILCMA/IAMMA websiteS, PublicSalary, Indeed and several local colleges and social media. Candidate applications were forwarded to the Asst. Village Manager and interview team for review. Six candidates were chosen for interview the first week of March.

POSITION TITLE: Engineering Intern (3)
DEPARTMENT: Development Services
DATE POSTED: 01/29/2016
AD DEADLINE: 02/29/2016
APPLICATIONS REC'D: 37 applications received
STATUS: The position was posted on the Village website and social media, and on 15 university job centers. Applications are being reviewed by the Village Engineer.

POSITION TITLE: Management Assistant/Analyst
DEPARTMENT: Public Works Department
DATE POSTED: 02/26/2016
AD DEADLINE: 03/18/2016
APPLICATIONS REC'D: 27 applications to date
STATUS: The position was posted on the Village website, ILCMA/IAMMA website, APWA website, ELGL website, PublicSalary, Indeed, NIU MPA program and Village social media. Candidate applications will be forwarded to the Public Works Director for review after the deadline.

NEW STARTS

POSITION TITLE: Maintenance II Water/Sewer (internal only) – 2 openings
DEPARTMENT: Public Works
DATE POSTED: 11/20/2015
AD DEADLINE: 11/27/2015
APPLICATIONS REC'D: 5 applications received
STATUS: The position was posted in Public Works for Teamster members. The applications were sent to the PW Director and Assistant Director for review. Interviews were held in early January. Offers were made to two Maintenance I employees. They accepted and started February 1st.

POSITION TITLE: Maintenance II (internal only)
DEPARTMENT: Public Works
DATE POSTED: 01/18/2016
AD DEADLINE: 01/22/2016
APPLICATIONS REC'D: 3 applications received
STATUS: The position was posted in Public Works for Teamster members. The applications were sent to the PW Director and Assistant Director for review. Interviews were held February 3rd. An offer was made and the internal candidate was promoted to Maintenance II on February 15th.

POSITION TITLE: Civil Engineer
DEPARTMENT: Development Services
DATE POSTED: 12/3/2015
AD DEADLINE: 01/17/2016
APPLICATIONS REC'D: 58 applications received
STATUS: The position was posted on the Village website, social media, IL-ASCE website, ILCMA/IAMMA websites, APWA website, Indeed and eight university websites. Applications were reviewed by the interview team. Four candidates were chosen for interview the last week of January and first week of February. An offer was made and the candidate accepted. He started on February 15th.

POSITION TITLE: Assistant Director of Health & Human Services
DEPARTMENT: HHS Department
DATE POSTED: 01/13/2016
AD DEADLINE: 02/13/2016
APPLICATIONS REC'D: 24 applications received
STATUS: The position was posted on the Village website, IL-APA website, PublicSalary, Indeed, several local colleges and social media. Candidate applications were forwarded to the Director for review. Three candidates were chosen to participate in an assessment center on February 18th. An offer was made to one candidate. She accepted and began with the Village on February 29th.

SUMMARY OF EMPLOYMENT ACTIVITY FEBRUARY 2016

	<u>Total Number</u>	<u>Position</u>
New Starts	3	Civil Engineer PT Weekend ASO Asst. Director of HHS
Separations	5	Management Assistant PW Winter Seasonal (4)
Promotions	3	Maintenance I to Maintenance II (3)
Upgrades	0	

Downgrades	0	
Transfers	0	
Retirements	1	Police Officer
Reclassifications	0	

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
New Starts	7	Maintenance I (4) GIS Administrator PT Weekend ASO (2)
Separations	1	Firefighter/Paramedic
Promotions	0	
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	0	
New Positions	0	
Eliminated Positions	0	

2016 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	332	325
PART TIME EMPLOYEES	68	61
TEMPORARY EMPLOYEES	0	0
SEASONAL EMPLOYEES	17	4
INTERNS (PAID)	6	3
TOTAL	423	393

Total Vacancies:

Full Time

Budgeted – Posted	7	Management Assistant/Analyst GIS Administrator Management Analyst
Budgeted - Not Posted	3	Police Officer (3)
TOTAL FULL TIME	10	

Part Time

Budgeted – Posted	2	Weekend ASO (2)
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Budgeted-Not Posted	4	Clinic Nurse (2)
		Customer Service Rep
		Rental Inspector
TOTAL PART TIME	6	

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	77	617
Part Time – Response to Recruitments	6	21
Seasonal Applicants	28	38
Unsolicited Applications/Walk-Ins	7	10
TOTAL	118	686

HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY FEBRUARY 2016

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Gregory Burkey	02/16/2016	Civil Engineer	Alan Wenderski
Laura Hauschild	02/20/2016	PT Weekend ASO I	N/A
Dr. Audra Marks	02/29/2016	Asst. Director of HHS	Dr. Monica Saavedra

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Beth Skowronski	02/12/2016	Management Assistant	Resigned
Rebecca Kaszubski	02/26/2016	Police Officer	Retired
Michael Cahill	02/26/2016	PW Winter Seasonal	End of Season
John Cosgriff	02/26/2016	PW Winter Seasonal	End of Season
Adam Rabey	02/26/2016	PW Winter Seasonal	End of Season
Julio Salas	02/26/2016	PW Winter Seasonal	End of Season

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
John Kovaka	02/01/2016	Maintenance I	Maintenance II
Stephen McKittrick	02/01/2016	Maintenance I	Maintenance II
Jeff Zybert	02/15/2016	Maintenance I	Maintenance II

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CANCELLATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
Mark Krucek	02/29/2016	Unpaid Fire Intern	Began Paramedic Internship

**ADDITIONAL MONTHLY REPORT INFORMATION
FEBRUARY 2016**

# Anniversaries	<u>7</u>
# Interviews conducted during month	<u>28</u>
#Orientations conducted during month	<u>4</u>

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2016

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
97	804	Forestry	(Dept)	1	100.0%	0	0	1	100%	1	0	175,893.60	115,459.13	60,434.47	175,893.60	100.0%
97	8	Public Works	(Sub-Loc)	1	100.0%	0	0	1	100%	1	0	175,893.60	115,459.13	60,434.47	175,893.60	100.0%
97	01	Village of Hoffman Estates	(Loc)	1	100.0%	0	0	1	100%	1	0	175,893.60	115,459.13	60,434.47	175,893.60	100.0%
Totals for 1997 Claims:				1	100.0%	0	0	1	100%	1	0	175,893.60	115,459.13	60,434.47	175,893.60	100.0%
00	102	Planning	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	1	Community Development	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	206	Customer Service	(Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	2	Finance	(Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	250	PPO Payments	(Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	25	PPO Payments	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	300	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00	301	Fire Suppression	(Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00	303	Emergency Medical Service	(Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00	3	Fire	(Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00	400	Manager's Office	(Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00	401	Cable TV	(Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00	402	Boards & Commissions	(Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00	4	General Government	(Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00	600	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	6	Human Resources Manage	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	700	Patrol	(Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00	704	Traffic	(Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00	7	Police	(Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00	801	Water & Sewer	(Dept)	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00	804	Forestry	(Dept)	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00	805	Clerical	(Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00	8	Public Works	(Sub-Loc)	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%
00	9	Information Systems	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2016

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
00	01	Village of Hoffman Estates (Loc)		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
		Totals for 2000 Claims:		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01	300	Administration (Dept)		2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01	301	Fire Suppression (Dept)		8	12.3%	3	3	2	25%	0	8	35,023.68	280,189.41		280,189.41	23.7%
01	303	Emergency Medical Service (Dept)		7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01	304	ESDA (Dept)		1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01	3	Fire (Sub-Loc)		18	27.7%	7	5	6	33%	0	18	30,590.18	550,623.26		550,623.26	46.5%
01	400	Manager's Office (Dept)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	4	General Government (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	505	Immunization (Dept)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	5	Health & Human Services (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	700	Patrol (Dept)		20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01	702	Crime Prevention (Dept)		1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01	704	Traffic (Dept)		3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01	707	Records (Dept)		4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01	7	Police (Sub-Loc)		28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01	800	Streets (Dept)		5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01	801	Water & Sewer (Dept)		4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01	802	Building & Grounds (Dept)		3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01	803	Equipment & Supply (Dept)		1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01	804	Forestry (Dept)		3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01	8	Public Works (Sub-Loc)		16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01	9	Information Systems (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01	01	Village of Hoffman Estates (Loc)		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
		Totals for 2001 Claims:		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02	102	Planning (Dept)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	1	Community Development (Sub-Loc)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	301	Fire Suppression (Dept)		5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02	303	Emergency Medical Service (Dept)		8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2016

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
02	306	Technical Rescue	(Dept)	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02	3	Fire	(Sub-Loc)	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02	700	Patrol	(Dept)	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02	704	Traffic	(Dept)	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02	706	Communication	(Dept)	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02	7	Police	(Sub-Loc)	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02	800	Streets	(Dept)	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02	801	Water & Sewer	(Dept)	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02	803	Equipment & Supply	(Dept)	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02	804	Forestry	(Dept)	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02	8	Public Works	(Sub-Loc)	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02	01	Village of Hoffman Estates	(Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:				38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03	301	Fire Suppression	(Dept)	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03	303	Emergency Medical Service	(Dept)	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03	305	Underwater Rescue	(Dept)	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03	3	Fire	(Sub-Loc)	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03	700	Patrol	(Dept)	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03	701	Investigations	(Dept)	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03	704	Traffic	(Dept)	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03	7	Police	(Sub-Loc)	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03	801	Water & Sewer	(Dept)	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03	802	Building & Grounds	(Dept)	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03	803	Equipment & Supply	(Dept)	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03	8	Public Works	(Sub-Loc)	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03	01	Village of Hoffman Estates	(Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
Totals for 2003 Claims:				35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
04	201	Water Billing	(Dept)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	2	Finance	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 02/29/2016

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
04	301	Fire Suppression	(Dept)	10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04	303	Emergency Medical Service	(Dept)	11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04	3	Fire	(Sub-Loc)	21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04	504	Health Screening	(Dept)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	5	Health & Human Services	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	600	Administration	(Dept)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	6	Human Resources Manage	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	700	Patrol	(Dept)	16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04	7	Police	(Sub-Loc)	18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04	800	Streets	(Dept)	3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04	801	Water & Sewer	(Dept)	1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04	803	Equipment & Supply	(Dept)	1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04	804	Forestry	(Dept)	1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04	8	Public Works	(Sub-Loc)	6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04	01	Village of Hoffman Estates	(Loc)	48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
Totals for 2004 Claims:				48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05	301	Fire Suppression	(Dept)	6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05	303	Emergency Medical Service	(Dept)	20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05	3	Fire	(Sub-Loc)	26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05	504	Health Screening	(Dept)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	5	Health & Human Services	(Sub-Loc)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	700	Patrol	(Dept)	7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05	701	Investigations	(Dept)	1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05	704	Traffic	(Dept)	1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%
05	707	Records	(Dept)	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05	7	Police	(Sub-Loc)	10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05	800	Streets	(Dept)	4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05	801	Water & Sewer	(Dept)	5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2016

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
05	802	Building & Grounds	(Dept)	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05	803	Equipment & Supply	(Dept)	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05	804	Forestry	(Dept)	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05	8	Public Works	(Sub-Loc)	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05	01	Village of Hoffman Estates	(Loc)	53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
		Totals for 2005 Claims:		53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
06	201	Water Billing	(Dept)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	2	Finance	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	301	Fire Suppression	(Dept)	9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06	303	Emergency Medical Service	(Dept)	14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06	3	Fire	(Sub-Loc)	23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06	700	Patrol	(Dept)	17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06	701	Investigations	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06	703	Tactical	(Dept)	4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06	704	Traffic	(Dept)	2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06	707	Records	(Dept)	1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06	7	Police	(Sub-Loc)	25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06	800	Streets	(Dept)	1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06	801	Water & Sewer	(Dept)	2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06	804	Forestry	(Dept)	3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06	8	Public Works	(Sub-Loc)	7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06	01	Village of Hoffman Estates	(Loc)	56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
		Totals for 2006 Claims:		56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
07	301	Fire Suppression	(Dept)	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.6%
07	303	Emergency Medical Service	(Dept)	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07	3	Fire	(Sub-Loc)	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.0%
07	600	Administration	(Dept)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	6	Human Resources Manage	(Sub-Loc)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2016

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
07	700	Patrol	(Dept)	10	20.8%	6	2	2	20%	1	9	17,880.50	174,115.28	4,689.67	178,804.95	23.5%
07	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07	704	Traffic	(Dept)	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07	7	Police	(Sub-Loc)	16	33.3%	10	3	3	19%	1	15	12,314.03	192,334.78	4,689.67	197,024.45	25.9%
07	800	Streets	(Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07	801	Water & Sewer	(Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07	802	Building & Grounds	(Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07	803	Equipment & Supply	(Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07	804	Forestry	(Dept)	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.7%
07	8	Public Works	(Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.1%
07	01	Village of Hoffman Estates	(Loc)	48	100.0%	36	4	8	17%	1	47	15,865.54	756,856.40	4,689.67	761,546.07	100.0%
Totals for 2007 Claims:				48	100.0%	36	4	8	17%	1	47	15,865.54	756,856.40	4,689.67	761,546.07	100.0%
08	200	Accounting	(Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08	206	Customer Service	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	2	Finance	(Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08	300	Administration	(Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08	301	Fire Suppression	(Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08	303	Emergency Medical Service	(Dept)	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08	3	Fire	(Sub-Loc)	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08	400	Manager's Office	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	4	General Government	(Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	700	Patrol	(Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08	701	Investigations	(Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%
08	703	Tactical	(Dept)	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08	704	Traffic	(Dept)	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08	705	Canine	(Dept)	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08	7	Police	(Sub-Loc)	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08	800	Streets	(Dept)	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08	801	Water & Sewer	(Dept)	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2016

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
08	804	Forestry	(Dept)	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08	8	Public Works	(Sub-Loc)	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08	01	Village of Hoffman Estates	(Loc)	64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:				64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09	300	Administration	(Dept)	2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.1%
09	301	Fire Suppression	(Dept)	14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.1%
09	303	Emergency Medical Service	(Dept)	20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	50.5%
09	3	Fire	(Sub-Loc)	36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	61.7%
09	600	Administration	(Dept)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.7%
09	6	Human Resources Manage	(Sub-Loc)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.7%
09	700	Patrol	(Dept)	8	15.1%	2	2	4	50%	1	7	19,745.41	148,592.67	9,370.64	157,963.31	22.2%
09	704	Traffic	(Dept)	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.3%
09	707	Records	(Dept)	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09	7	Police	(Sub-Loc)	10	18.9%	4	2	4	40%	1	9	16,042.07	151,050.05	9,370.64	160,420.69	22.5%
09	800	Streets	(Dept)	1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.0%
09	801	Water & Sewer	(Dept)	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09	803	Equipment & Supply	(Dept)	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09	804	Forestry	(Dept)	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09	8	Public Works	(Sub-Loc)	6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.0%
09	01	Village of Hoffman Estates	(Loc)	53	100.0%	33	11	9	17%	1	52	13,423.38	702,068.57	9,370.64	711,439.21	100.0%
Totals for 2009 Claims:				53	100.0%	33	11	9	17%	1	52	13,423.38	702,068.57	9,370.64	711,439.21	100.0%
10	200	Accounting	(Dept)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.6%
10	2	Finance	(Sub-Loc)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.6%
10	250	PPO Payments	(Dept)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.4%
10	25	PPO Payments	(Sub-Loc)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.4%
10	301	Fire Suppression	(Dept)	8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.5%
10	303	Emergency Medical Service	(Dept)	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.2%
10	3	Fire	(Sub-Loc)	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	35.7%
10	700	Patrol	(Dept)	15	35.7%	7	4	4	27%	1	14	18,525.79	262,812.50	15,074.29	277,886.79	47.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2016

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
10	7	Police	(Sub-Loc)	15	35.7%	7	4	4	27%	1	14	18,525.79	262,812.50	15,074.29	277,886.79	47.9%
10	800	Streets	(Dept)	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10	801	Water & Sewer	(Dept)	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.2%
10	802	Building & Grounds	(Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10	804	Forestry	(Dept)	1	2.4%	0	1	0	0%	0	1	17,684.94	17,684.94		17,684.94	3.0%
10	8	Public Works	(Sub-Loc)	8	19.0%	6	2	0	0%	0	8	3,261.58	26,092.65		26,092.65	4.5%
10	01	Village of Hoffman Estates	(Loc)	42	100.0%	21	13	8	19%	1	41	13,825.50	565,596.90	15,074.29	580,671.19	100.0%
Totals for 2010 Claims:				42	100.0%	21	13	8	19%	1	41	13,825.50	565,596.90	15,074.29	580,671.19	100.0%
11	200	Accounting	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	2	Finance	(Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	250	PPO Payments	(Dept)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	25	PPO Payments	(Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	301	Fire Suppression	(Dept)	4	12.9%	2	1	1	25%	1	3	61,241.86	182,941.89	62,025.55	244,967.44	33.2%
11	303	Emergency Medical Service	(Dept)	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.1%
11	3	Fire	(Sub-Loc)	15	48.4%	11	1	3	20%	1	14	30,639.15	397,561.70	62,025.55	459,587.25	62.3%
11	700	Patrol	(Dept)	10	32.3%	6	1	3	30%	2	8	24,826.79	225,658.29	22,609.56	248,267.85	33.6%
11	703	Tactical	(Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11	7	Police	(Sub-Loc)	11	35.5%	6	2	3	27%	2	9	23,155.96	232,105.97	22,609.56	254,715.53	34.5%
11	801	Water & Sewer	(Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11	804	Forestry	(Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11	805	Clerical	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	8	Public Works	(Sub-Loc)	3	9.7%	2	1	0	0%	0	3	1,086.24	3,258.73		3,258.73	0.4%
11	01	Village of Hoffman Estates	(Loc)	31	100.0%	20	5	6	19%	3	28	23,807.05	653,383.56	84,635.11	738,018.67	100.0%
Totals for 2011 Claims:				31	100.0%	20	5	6	19%	3	28	23,807.05	653,383.56	84,635.11	738,018.67	100.0%
12	101	Engineering/Transportation	(Dept)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12	1	Community Development	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12	250	PPO Payments	(Dept)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	15.1%
12	25	PPO Payments	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	15.1%
12	301	Fire Suppression	(Dept)	12	27.9%	10	1	1	8%	1	11	1,694.43	17,521.08	2,812.04	20,333.12	6.2%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2016

Year	Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
12	303	Emergency Medical Service (Dept)	8	18.6%	7	0	1	13%	0	8	21,774.10	174,192.76		174,192.76	53.4%
12	3	Fire (Sub-Loc)	20	46.5%	17	1	2	10%	1	19	9,726.29	191,713.84	2,812.04	194,525.88	59.7%
12	700	Patrol (Dept)	9	20.9%	6	1	2	22%	1	8	7,326.18	65,426.69	508.92	65,935.61	20.2%
12	701	Investigations (Dept)	2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12	704	Traffic (Dept)	1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.5%
12	7	Police (Sub-Loc)	12	27.9%	8	2	2	17%	1	11	5,963.19	71,049.37	508.92	71,558.29	22.0%
12	800	Streets (Dept)	3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12	801	Water & Sewer (Dept)	5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.5%
12	804	Forestry (Dept)	1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12	8	Public Works (Sub-Loc)	9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.8%
12	01	Village of Hoffman Estates (Loc)	43	100.0%	34	5	4	9%	2	41	7,580.82	322,654.14	3,320.96	325,975.10	100.0%
Totals for 2012 Claims:			43	100.0%	34	5	4	9%	2	41	7,580.82	322,654.14	3,320.96	325,975.10	100.0%
13	102	Planning (Dept)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	200	Accounting (Dept)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	2	Finance (Sub-Loc)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	301	Fire Suppression (Dept)	8	20.5%	6	2	0	0%	0	8	3,688.49	29,507.89		29,507.89	6.9%
13	303	Emergency Medical Service (Dept)	6	15.4%	3	1	2	33%	1	5	36,194.24	196,766.12	20,399.31	217,165.43	50.7%
13	3	Fire (Sub-Loc)	14	35.9%	9	3	2	14%	1	13	17,619.52	226,274.01	20,399.31	246,673.32	57.6%
13	700	Patrol (Dept)	12	30.8%	4	2	6	50%	5	7	12,532.63	85,183.33	65,208.26	150,391.59	35.1%
13	701	Investigations (Dept)	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.3%
13	7	Police (Sub-Loc)	13	33.3%	5	2	6	46%	5	8	11,655.84	86,317.70	65,208.26	151,525.96	35.4%
13	801	Water & Sewer (Dept)	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.8%
13	804	Forestry (Dept)	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13	8	Public Works (Sub-Loc)	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.9%
13	01	Village of Hoffman Estates (Loc)	39	100.0%	24	7	8	21%	6	33	10,986.06	342,848.64	85,607.57	428,456.21	100.0%
Totals for 2013 Claims:			39	100.0%	24	7	8	21%	6	33	10,986.06	342,848.64	85,607.57	428,456.21	100.0%
14	100	Code Enforcement (Dept)	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14	102	Planning (Dept)	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2016

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
14	1	Community Development	(Sub-Loc)	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14	301	Fire Suppression	(Dept)	12	24.5%	9	0	3	25%	3	9	26,905.79	192,273.88	130,595.56	322,869.44	53.1%
14	303	Emergency Medical Service	(Dept)	6	12.2%	3	1	2	33%	1	5	9,547.25	45,967.12	11,316.39	57,283.51	9.4%
14	3	Fire	(Sub-Loc)	18	36.7%	12	1	5	28%	4	14	21,119.61	238,241.00	141,911.95	380,152.95	62.5%
14	401	Cable TV	(Dept)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	4	General Government	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	600	Administration	(Dept)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.5%
14	6	Human Resources Manage	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.5%
14	700	Patrol	(Dept)	16	32.7%	12	3	1	6%	1	15	13,287.72	102,252.90	110,350.67	212,603.57	35.0%
14	701	Investigations	(Dept)	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14	704	Traffic	(Dept)	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.2%
14	7	Police	(Sub-Loc)	18	36.7%	13	4	1	6%	1	17	11,886.96	103,614.68	110,350.67	213,965.35	35.2%
14	800	Streets	(Dept)	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.2%
14	801	Water & Sewer	(Dept)	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	1.0%
14	804	Forestry	(Dept)	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.5%
14	8	Public Works	(Sub-Loc)	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.7%
14	01	Village of Hoffman Estates	(Loc)	49	100.0%	35	8	6	12%	5	44	12,408.26	355,742.29	252,262.62	608,004.91	100.0%
Totals for 2014 Claims:				49	100.0%	35	8	6	12%	5	44	12,408.26	355,742.29	252,262.62	608,004.91	100.0%
15	100	Code Enforcement	(Dept)	1	3.6%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	1	Community Development	(Sub-Loc)	1	3.6%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	301	Fire Suppression	(Dept)	9	32.1%	5	3	1	11%	3	6	25,114.95	153,731.54	72,303.00	226,034.54	58.8%
15	303	Emergency Medical Service	(Dept)	6	21.4%	4	1	1	17%	3	3	12,820.42	37,219.89	39,702.65	76,922.54	20.0%
15	3	Fire	(Sub-Loc)	15	53.6%	9	4	2	13%	6	9	20,197.14	190,951.43	112,005.65	302,957.08	78.9%
15	505	Immunization	(Dept)	1	3.6%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	5	Health & Human Services	(Sub-Loc)	1	3.6%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	700	Patrol	(Dept)	6	21.4%	5	0	1	17%	2	4	11,949.56	47,820.86	23,876.52	71,697.38	18.7%
15	701	Investigations	(Dept)	1	3.6%	0	1	0	0%	0	1	868.00	868.00		868.00	0.2%
15	7	Police	(Sub-Loc)	7	25.0%	5	1	1	14%	2	5	10,366.48	48,688.86	23,876.52	72,565.38	18.9%
15	800	Streets	(Dept)	1	3.6%	1	0	0	0%	0	1	184.04	184.04		184.04	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/29/2016

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
15	801	Water & Sewer	(Dept)	1	3.6%	1	0	0	0%	0	1	582.07	582.07		582.07	0.2%
15	802	Building & Grounds	(Dept)	1	3.6%	1	0	0	0%	0	1	361.60	361.60		361.60	0.1%
15	804	Forestry	(Dept)	1	3.6%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	1.6%
15	8	Public Works	(Sub-Loc)	4	14.3%	4	0	0	0%	0	4	1,822.05	7,288.18		7,288.18	1.9%
15	01	Village of Hoffman Estates	(Loc)	28	100.0%	20	5	3	11%	8	20	13,719.31	248,258.52	135,882.17	384,140.69	100.0%
Totals for 2015 Claims:				28	100.0%	20	5	3	11%	8	20	13,719.31	248,258.52	135,882.17	384,140.69	100.0%
16	301	Fire Suppression	(Dept)	1	16.7%	1	0	0	0%	1	0	0.00	0.00		0.00	0.0%
16	303	Emergency Medical Service	(Dept)	2	33.3%	1	1	0	0%	2	0	2,694.03	0.00	5,388.05	5,388.05	62.9%
16	3	Fire	(Sub-Loc)	3	50.0%	2	1	0	0%	3	0	1,796.02	0.00	5,388.05	5,388.05	62.9%
16	700	Patrol	(Dept)	1	16.7%	1	0	0	0%	1	0	3,166.86	3,166.86		3,166.86	37.0%
16	703	Tactical	(Dept)	1	16.7%	1	0	0	0%	1	0	0.00	0.00		0.00	0.0%
16	7	Police	(Sub-Loc)	2	33.3%	2	0	0	0%	2	0	1,583.43	3,166.86		3,166.86	37.0%
16	9	Information Systems	(Sub-Loc)	1	16.7%	1	0	0	0%	1	0	5.36	5.36		5.36	0.1%
16	01	Village of Hoffman Estates	(Loc)	6	100.0%	5	1	0	0%	6	0	1,426.71	3,172.22	5,388.05	8,560.27	100.0%
Totals for 2016 Claims:				6	100.0%	5	1	0	0%	6	0	1,426.71	3,172.22	5,388.05	8,560.27	100.0%
250	Village of Hoffman Estates				755	495	131	129		34	721	13,690.41	9,679,592.36	656,665.55	10,336,257.91	

Open Medical: 8
 Open Comp: 4
 Open Legal: 22